July 8, 2009

A regular meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Zimmerman, in the Board of Education Conference Room of the Brearley School on July 8, 2009.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009 and revised on June 10, 2009. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Zimmerman led the salute to the Flag.

Upon roll call, the following members were present: Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Mark LoBello, Livio Mancino, and Nancy Zimmerman. Absent was: Steven Benko.

Also in attendance were Sylvan C. Hershey, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr.

The following members of the administrative team were present: Kathleen Murphy, Principal; Brian Luciani, Principal; Ann Karpenski-Cooke, Supervisor of Special Services; Valarie Baker, Supervisor; Scott Miller, Supervisor of Athletics; Renae Bush, Supervisor of Guidance & Assessment; and Ronald Bubnowski, Assistant Principal.

Two (2) members of the public were present.
Minutes of the Secretary, a copy having been sent to each Board Member (June 8, 2009) were approved upon motion by Duda, seconded by A. Laudati. Motion carried 6-0-1. Voting yes was: Colon, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Abstained: Mancino.

Minutes of the Secretary, a copy having been sent to each Board Member (June 23, 2009) were approved upon motion by Duda, seconded by A. Laudati. Motion carried 7 to 0. Voting yes was: Colon, Duda, A. Laudati, G. Laudati, LoBello, Mancino, and Zimmerman.

PRESENTATIONS:
Turner Construction Management: Dean Daley and Jim Pellechia from Turner Construction were present and introduced themselves to the Board. They reviewed their goals and objectives and looked forward to working closely overseeing the project for the BOE.

Filling the Vacancy on the Board of Education:
The Board reviewed the procedures to select a candidate to fill the vacancy on the Board of Education in accordance with N.J.S.A 18A:12-15. This vacancy was caused by the resignation of Dr. Antonio Pugliese who will be moving out of Kenilworth.

Having received only one application, Motion was made by Duda, seconded by Colon, that Genean Braun be appointed to fill the unexpired term of Dr. Pugliese until the April 2010 election. Motion carried unanimously. Voting yes was: Colon, Duda, A. Laudati, G. Laudati, LoBello, Mancino, and Zimmerman.

Gonnella performed roll call on the newly constituted Board: Present were: Genean Braun, Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Mark LoBello, Livio Mancino, and Nancy Zimmerman. Absent was: Steven Benko.

President Zimmerman called for discussion on the Superintendent’s Report: Mrs. Zimmerman welcomed Mr. Hershey to his first Board Meeting as Superintendent of Schools.

Mr. Hershey thanked the Board for the warm welcome and looked forward to the challenges ahead. He thanked Dr. Leschuk for providing a June report to the Board. Hershey is thrilled to be here, had an opportunity to meet with all administrators. He shared his expectations with them today. He will make the decisions but needs the assistance of the administrators to make those decisions. He discussed with the administration several new ideas and thoughts. He would like to use his knowledge and wisdom to make the educational system better and move the district forward.

Members of the Administrative Team highlighted their monthly reports:

- Mrs. Bush, Supervisor of Guidance & Assessment: June was a busy month. SAT’s were held here. Next year ACT and SAT will be held at Brearley. Report cards went home quickly along with college information. $74,000 worth of scholarships was distributed to seniors. As Senior Class Advisor she was busy with all the year-end events. G. Laudati stated that Leschuk and Cappello tracked kids through college and questioned whether that was going to be done in the future. Bush reviewed how Noviance could assist in that process.
- Mr. Bubnowski, Assistant Principal: Introduced himself to the Board. Looks forward to working in Kenilworth.
- Mrs. O’Donnell, Supervisor of Instruction & Technology: Not present.
- Mrs. Baker, Supervisor of Math & Science: All curriculum has been written, only business courses remain. She reviewed the modifications with NJQSAC. Pleased that the UCVTS has allowed the district to use their facilities for this summer’s teacher induction programs. Getting ready for NJQSAC and getting ready for the opening of school. Laudati asked about cooperative purchasing of textbooks.
- Mrs. Cooke, Supervisor of Special Education: Closeout procedures for federal grants, met with NP Administrator (St. Theresa’s). Compliments members of the CST. 50 to 52 evaluations were done by each member of the team. Extended school year program.
July 8, 2009

Springfield has been very hospitable. Transportation is running very well. ARRA Grants were discussed. Colon stated that the CST did a great job in executing the IEP’s.

- Mr. Miller, Supervisor of Athletics: Accomplishments: Shop Rite Cup - Brearley placed 3rd, first year we ever accomplished this achievement. Tom Mannix played in the North South game and won the defensive MVP award. Scheduling and field usage has been completed. Physicals were completed before the end of school. Mancino asked for a copy of the Coach’s Handbook.

- Mrs. Murphy, Harding School Principal: Wonderful year-end programs and celebrations. Getting ready for September and working on the master schedule. Mancino stated that his grandson’s year end portfolio was outstanding and would love to reimburse her for her efforts.

- Mr. Luciani, Brearley Principal: Awards and Scholarship Night was great with a lot of money being distributed. Middle School graduation went very well. Summer School is currently operational in the re-locatable classrooms we reduced the number of days, but increased the number of hours per day. A. Laudati asked about the number of CD’s. Luciani stated this was a good class and the staff worked very well this year to limit the number of CD’s in various ways. Mancino asked if there were any students who participated in senior activities but not graduation. Luciani stated there was due to several students failing. Parents are well advised of the status of students potentially failing through the year. G. Laudati asked about the summer reading program. Luciani reviewed some of the modifications for this summer to be more effective.

- Mr. Gonnella, School Business Administrator: A status report on the facility projects was reviewed. He asked the Board to carefully review his written report for specific details.

COMMITTEE REPORTS:

**Curriculum & Instruction:** Gerry Laudati, Chairperson.
County consolidation committee reviewed some of the thoughts and processes used by the Executive County Superintendent. BOE will meet in closed session to discuss this matter further.

**Personnel & Management:** Annmarie Duda, Chairperson.
- All 8 Self Evaluations were received by NJSBA and Gwen will be here at 6:30 p.m. at our August meeting to review details.
- According to statute, the contract for the School Business Administrator must be presented at a formal public hearing. The August Board meeting has been advertised to take care of this matter. The Executive County Superintendent of Schools has reviewed the agreement and approved it for consideration by the Board.

**Winfield Committee:** Final touches are being made to the agreement which expires in 2010.

**Correspondence:** (see attachments)
Distributed July 7, 2009:

1. Letter dated 6/23/09 from Mary Altomare, RN to Dr. Leschuk advising of her resignation, effective 7/1/09.
2. Letter dated 6/26/09 from Genean Braun who is applying for the BOE vacancy.

Motion was made by G. Laudati, seconded by Duda, that the Board of Education accepts the correspondence as read. Motion carried unanimously.

OLD BUSINESS: None

NEW BUSINESS:

- Mancino thinks the Board should consider putting a circular drive in front of Brearley.
- G. Laudati requested Hershey to investigate a Policy and TAB committee.
- Duda suggested that new hires meet the Board or tenure candidates meet the Board. The Board discussed this without coming to any definitive solution.

PUBLIC PARTICIPATION:
Motion was made by G. Laudati, seconded by Duda, that the meeting be opened to the public. Motion carried unanimously.
- None.

Motion was made by Duda, seconded by Colon, that the meeting be closed to the public. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

FINANCE & FACILITIES

RESOLUTION #1: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of June, 2009. Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the attached bill list be approved for the month of June 2009 (1) in the amount of $2,019,617.19.

Be It Further Resolved, That the Kenilworth Board of Education authorizes the payment to the following contractors for work performed in association with the 2008 Referendum (Fund 30) after review by the Business Administrator and Certification of the Architect:
July 8, 2009

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Application #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wilentz Goldman &amp; Spitzer</td>
<td>Final Invoice 6-19-09</td>
<td>$39,280.15</td>
</tr>
<tr>
<td>SSP Architects</td>
<td>Invoice</td>
<td>$31,059.47</td>
</tr>
<tr>
<td>Paley Construction</td>
<td>Application #1</td>
<td>$9,234.00</td>
</tr>
<tr>
<td>National Architectural Products</td>
<td>Application #1</td>
<td>$21,119.00</td>
</tr>
<tr>
<td>Thassian: Brearley</td>
<td>Application #2</td>
<td>$91,434.00</td>
</tr>
<tr>
<td>Thassian: Harding</td>
<td>Application #2</td>
<td>$62,854.26</td>
</tr>
</tbody>
</table>

$254,980.88

Be It Further Resolved, That the Kenilworth Board of Education **authorizes the transfer of funds from the NJARM Account to the Operation Account to cover these payments.** Motion carried 6-1-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino. Abstaining was: Braun.

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Pursuant to N.J.A.C. 6:20-2.13 (e), we, the members of the Kenilworth Board of Education certify that as of June 30, 2009 (Preliminary), after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge **no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been over expended in violation of N.J.A.C.6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.**

Be It Further Resolved, That the Kenilworth Board of Education **accept the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of May 2009.** Motion carried 6-1-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino. Abstaining was: Braun.

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following **line item transfers (June 2009) in the 2008-2009 school budget,** Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 6-1-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino. Abstaining was: Braun.

RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses,** with full details attached, as follows:
## Conference/Workshop Attendee Name Title Date

### Teaching Staff:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cusimano, Jacquelyn</td>
<td>Wilson Reading System</td>
<td>8/11-13/2009</td>
</tr>
<tr>
<td>Davidson, Lorraine</td>
<td>Microsoft Office Update</td>
<td>8/10/2009</td>
</tr>
<tr>
<td>Duggan, MaryEllen</td>
<td>Microsoft Office Update</td>
<td>8/10/2009</td>
</tr>
<tr>
<td>Fowlkes, Kristie</td>
<td>Assistive Technology Leadership Institute</td>
<td>11/6,12/4/09, 1/8,2/5/10</td>
</tr>
<tr>
<td>Kovac, Cynthia</td>
<td>Artist/Teacher Institute</td>
<td>7/27-8/7/2009</td>
</tr>
<tr>
<td>Marsili, Janice</td>
<td>Artist/Teacher Institute</td>
<td>7/27-8/7/2009</td>
</tr>
<tr>
<td>O'Connor, Regina</td>
<td>Assistive Technology Leadership Institute</td>
<td>11/6,12/4/09, 1/8,2/5/10</td>
</tr>
<tr>
<td>Soffel, Margaret</td>
<td>Reading Recovery Teachers Prof. Dev.</td>
<td>10/9/2009</td>
</tr>
<tr>
<td>Stavros, Connie</td>
<td>Microsoft Office Update</td>
<td>8/10/2009</td>
</tr>
<tr>
<td>Tintorer, Marc</td>
<td>AP Summer Institute - Calculus AB</td>
<td>8/3-8/6/2009</td>
</tr>
</tbody>
</table>

### Administration:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baker, Valarie</td>
<td>Law, Ethics &amp; Governance, Legal #1</td>
<td>10/15,29, 11/10,12/3/09</td>
</tr>
<tr>
<td>Bubnowski, Ronald</td>
<td>Law, Ethics &amp; Governance, Legal #2</td>
<td>1/26,2/9,3/4,3/12/2010</td>
</tr>
<tr>
<td>Bush, Renae</td>
<td>Law, Ethics &amp; Governance, Legal #1</td>
<td>10/15,29, 11/10,12/3/09</td>
</tr>
<tr>
<td>Cooke, Ann</td>
<td>Law, Ethics &amp; Governance, Legal #1</td>
<td>10/15,29, 11/10,12/3/09</td>
</tr>
<tr>
<td>Cooke, Ann</td>
<td>District Business - Technical Assistance</td>
<td>7/8, 13/2009</td>
</tr>
<tr>
<td>Cooke, Ann</td>
<td>NCLB</td>
<td>7/10/2009</td>
</tr>
<tr>
<td>Hershey, Sylvan</td>
<td>Law, Ethics &amp; Governance, Legal #1</td>
<td>10/15,29, 11/10,12/3/09</td>
</tr>
<tr>
<td>Luciani, Brian</td>
<td>Law, Ethics &amp; Governance, Legal #1</td>
<td>10/15,29, 11/10,12/3/09</td>
</tr>
<tr>
<td>Miller, Scott</td>
<td>NJSIAA/DAANJ Athletic Directors Course</td>
<td>12/15/2009</td>
</tr>
<tr>
<td>Miller, Scott</td>
<td>Law, Ethics &amp; Governance, Legal #2</td>
<td>1/26,2/9,3/4,3/12/2010</td>
</tr>
<tr>
<td>Murphy, Kathleen</td>
<td>Law, Ethics &amp; Governance, Legal #2</td>
<td>1/26,2/9,3/4,3/12/2010</td>
</tr>
<tr>
<td>O'Donnell, Eileen</td>
<td>Law, Ethics &amp; Governance, Legal #1</td>
<td>10/15,29, 11/10,12/3/09</td>
</tr>
</tbody>
</table>

Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

**RESOLUTION #6:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the budget line item changes to the Fiscal Year 2009 Governor’s Initiative: Enhancing and Expanding In-District Options for Students with Disabilities (Year 2) Grant, Agreement No. 09000044 as attached. Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.
RESOLUTION #7: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be
It Resolved, That the Kenilworth Board of Education approves the agreement between David
Brearley Middle/High School and Jostens Publishing, who will publish the yearbook for the
Class of 2010 at a cost not to exceed $18,200.00. Motion carried 7-0-1. Voting yes was: Colón,
Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #8: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be
It Resolved, That the Kenilworth Board of Education approves the tuition reimbursement to
the following personnel in accordance with terms of the contracts:

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Tuition Reimbursement 2008-09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brunette</td>
<td>Deborah</td>
<td>$3,705.00 $3,705.00 9 $412 $476.00</td>
</tr>
<tr>
<td>Cadorette</td>
<td>Jennifer</td>
<td>$4,380.00 $4,380.00 12 $365 $476.00</td>
</tr>
<tr>
<td>Carrara</td>
<td>Carol</td>
<td>$5,964.00 $5,070.00 $894.00 6 $994 $845.00</td>
</tr>
<tr>
<td>Devito</td>
<td>Pina</td>
<td>$1,040.00 $1,040.00 3 $347 $476.00</td>
</tr>
<tr>
<td>Devito</td>
<td>Pina</td>
<td>$4,380.00 $4,380.00 12 $365 $476.00</td>
</tr>
<tr>
<td>Efchak</td>
<td>Amy</td>
<td>$1,140.00 $1,140.00 12 $95 $476.00</td>
</tr>
<tr>
<td>Farber</td>
<td>Jeannine</td>
<td>$4,992.00 $4,992.00 12 $412 $476.00</td>
</tr>
<tr>
<td>Gatto</td>
<td>Bernadette</td>
<td>$387.00 $387.00 3 $129 $476.00</td>
</tr>
<tr>
<td>Glacken</td>
<td>Cathy</td>
<td>$1,266.00 $1,266.00 3 $422 $476.00</td>
</tr>
<tr>
<td>Knepper</td>
<td>Lisa</td>
<td>$2,532.00 $2,532.00 6 $422 $476.00</td>
</tr>
<tr>
<td>MacDonald</td>
<td>Richard</td>
<td>$5,321.40 $5,321.40 12 $443 $476.00</td>
</tr>
<tr>
<td>Marranca</td>
<td>Elizabeth</td>
<td>$1,905.00 $1,905.00 12 $159 $476.00</td>
</tr>
<tr>
<td>McGee</td>
<td>Angela</td>
<td>$3,705.00 $3,705.00 9 $412 $476.00</td>
</tr>
<tr>
<td>Odin</td>
<td>Frances</td>
<td>$2,142.00 $2,142.00 6 $357 $476.00</td>
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<tr>
<td>Parente</td>
<td>Kristine</td>
<td>$2,532.00 $2,532.00 6 $422 $476.00</td>
</tr>
<tr>
<td>Parker***</td>
<td>Wendy</td>
<td>$3,000.00 $3,000.00 18 $167 $476.00</td>
</tr>
<tr>
<td>Pickton</td>
<td>Joseph</td>
<td>$3,632.00 $3,632.00 9 $404 $476.00</td>
</tr>
<tr>
<td>Shohfi</td>
<td>Steven</td>
<td>$3,441.00 $3,441.00 9 $382 $476.00</td>
</tr>
<tr>
<td>Tintorer</td>
<td>Marc</td>
<td>$3,904.05 $3,904.05 9 $434 $476.00</td>
</tr>
<tr>
<td>Widner</td>
<td>Lauren</td>
<td>$6,652.00 $4,284.00 $2,368.00 9 $739 $476.00</td>
</tr>
</tbody>
</table>

$66,020.45 $62,758.45 $3,262.00

*Cost Per Credit
**Cost Per Credit Maximums:
July 8, 2009

Rutgers Cost Per Credit = $560.00 : 85% rate is $476.00
Rutgers Cost Per Credit = $994.00 : 85% rate is $844.90 Graduate School of Psyc. Out of State Resident
***Member of the Secretary/Clerk/Aid Unit no maximum credits
2006-2010 Max=$65,000

Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #9: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education reimburses Mr. Joseph Lafferty for unused accumulated sick leave in accordance with the bargaining agreement with the Principals and Supervisors Association in the amount of $20,697.98. (Annual Salary $107,522/300/2 = $179.20 per day*115.5 days = $20,697.98) Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #10: Be It Resolved, That the Kenilworth Board of Education reimburses Mr. Charles Cappello for unused accumulated sick leave in accordance with the bargaining agreement with the Principals and Supervisors Association in the amount of $20,893.35. (Annual Salary $131,959/300/2 = $219.93 per day*95 days)

Be It Further Resolved, That the Kenilworth Board of Education reimburses Mr. Charles Cappello for unused vacation days in accordance with the bargaining agreement with the Principals and Supervisors Association in the amount of $10,404.37. (Annual Salary $131,959/260 = $507.53 per day*20.5 days) Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #11: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education reimburses Dr. Lloyd M. Leschuk for unused accumulated sick leave in accordance with his bargaining agreement in the amount of $64,909.60. (Annual Salary $166,082/300/2 = $276.80 per day*234.50 days)

Be It Further Resolved, That the Kenilworth Board of Education reimburses Dr. Lloyd M. Leschuk for unused vacation days in accordance with his bargaining in the amount of $5,110.24. (Annual Salary $166,082/260 = $638.78 per day*8 days) Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #12: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education reimburses Mrs. Marti Tisch for unused accumulated sick leave in accordance with the bargaining agreement with the Kenilworth Education Association in the amount of $50,931. (Annual Salary $101,861/300/2 = $339.54
PERSONNEL/MANAGEMENT

RESOLUTION #13: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the submission of the Waiver Application to the New Jersey Department of Education to permit substitutes credentialing before notification of criminal history review is received. Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #14: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the emergent hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s) and/or aide(s) for the 2009-10 school year:

- Michael Adamcik  Teacher  $80/day
- Cheryl Gesslein  Teacher  $80/day
- Anthony LoBruno  Teacher  $60/day
- Megan Smith  Teacher  $60/day

Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #15: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Mrs. Elizabeth Carpenter as a part-time one-on-one aide for student ID #202889 at ECLC School in Chatham at an annual salary of $14,670 (3.92 hours x $20.45/hour x 183 days = $14,670/annually.) Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #16: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Paul Greaves as an Assistant Boys’ Soccer coach for the 2009 season at a stipend of $4,858. Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #17: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the
Superintendent to employ Allison Cahott as a part-time (.8) Athletic Trainer at the David Brearley Middle/High School, on Step 1, BA, pro-rated to a .8 status, at an annual salary of $41,509 ($51,886 x .8 = $41,509) with full benefits, for the 2009-2010 school year. Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #18: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Mary Altomare, school nurse at the Harding Elementary School, effective July 1, 2009. Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #19: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the reassignment of Clarice Johnson from Literacy Teacher to Librarian at the Harding Elementary School, remaining on current step and salary of Step 5, MA, $61,746 annual salary and full benefits. Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #20: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the salary adjustment for the following personnel who have completed the course requirements for their Masters:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela McGee</td>
<td>Kindergarten</td>
<td>6 MA</td>
<td>$62,363</td>
</tr>
<tr>
<td>Marc Tintorer</td>
<td>Math HS</td>
<td>5 MA</td>
<td>$61,746</td>
</tr>
<tr>
<td>Pina Devito</td>
<td>2nd Grade</td>
<td>7 MA</td>
<td>$63,008</td>
</tr>
</tbody>
</table>

Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #21: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following as lunch/playground aides for the 2009-2010 school year (180 days) at an annual salary as listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Aide Position</th>
<th>Hours</th>
<th>Rate</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Farnsworth</td>
<td>Lunch/Plygr</td>
<td>3</td>
<td>$13.00</td>
<td>$7,020</td>
</tr>
<tr>
<td>Debbie Vellanti</td>
<td>Lunch/Plygr</td>
<td>3</td>
<td>$13.00</td>
<td>$7,020</td>
</tr>
</tbody>
</table>
July 8, 2009

Lillian Falcetano
Lunch/Plygr d
$13.00 $7,020

Sherry Ferrante
Lunch/Plygr d
$13.00 $7,020

Gail Cantalupo
Lunch/Plygr d
$13.00 $7,020

Vacancy
Lunch/Plygr d
$13.00 $7,020

Colleen Filippone
Lunch 2
$13.00 $4,680

Margo DelPiano
Lunch 2
$13.00 $4,680

Lorrell Dutkevicz
Kindergarten 2
$13.00 $4,680

Zoe Drivas
Lunch-DB 3
$13.00 $7,020

Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

**CURRICULUM/INSTRUCTION**

**RESOLUTION #22:** Introduced by G. Laudati, who moved its adoption, seconded by LoBello, Be It Resolved, That the Kenilworth Board of Education approves the following staff for summer evaluations and eligibility/IEP meetings. CM refers to case management activities for each student e.g. coordinating paperwork, etc.:

<table>
<thead>
<tr>
<th>Case#</th>
<th>Case Manager</th>
<th>Staff Name</th>
<th>Days</th>
<th>Daily Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>202268</td>
<td>(CM)</td>
<td>Regina O’Connor</td>
<td>1.5</td>
<td>332.00</td>
</tr>
<tr>
<td>201899</td>
<td>(CM)</td>
<td>Kristie Fowlkes</td>
<td>1.5</td>
<td>300.48</td>
</tr>
<tr>
<td>203644</td>
<td>(CM)</td>
<td>Carol Carrara</td>
<td>1.5</td>
<td>370.11</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Kristie Fowlkes</td>
<td>1</td>
<td>300.48</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jennifer Ruopp</td>
<td>1</td>
<td>415.81</td>
</tr>
<tr>
<td>203893</td>
<td>(CM)</td>
<td>Carol Carrara</td>
<td>1.5</td>
<td>370.11</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jennifer Ruopp</td>
<td>1</td>
<td>415.81</td>
</tr>
<tr>
<td>203489</td>
<td>(CM)</td>
<td>Jill Cagney</td>
<td>1.5</td>
<td>311.83</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jason Smith</td>
<td>1</td>
<td>377.45</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rosanne Sattur</td>
<td>1</td>
<td>349.74</td>
</tr>
<tr>
<td>202486</td>
<td></td>
<td>Jason Smith</td>
<td>1</td>
<td>377.45</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jill Cagney</td>
<td>1</td>
<td>311.82</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rosanne Sattur</td>
<td>1.5</td>
<td>349.74</td>
</tr>
</tbody>
</table>

Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.
RESOLUTION #23: Introduced by G. Laudati, who moved its adoption, seconded by LoBello, Be It Resolved, That the Kenilworth Board of Education approves the 2009-2010 out-of-district placement and transportation for the following students:

<table>
<thead>
<tr>
<th>ID NUMBER</th>
<th>PROGRAM</th>
<th>TRANSP.</th>
</tr>
</thead>
<tbody>
<tr>
<td>201541</td>
<td>Lakeview</td>
<td>MUJC</td>
</tr>
<tr>
<td>202907</td>
<td>Mt. Carmel Guild</td>
<td>MUJC</td>
</tr>
<tr>
<td>203317</td>
<td>Lakeview</td>
<td>MUJC</td>
</tr>
<tr>
<td>200624</td>
<td>Deron II</td>
<td>MUJC</td>
</tr>
<tr>
<td>202950</td>
<td>DLC-Union</td>
<td>MUJC</td>
</tr>
<tr>
<td>201539</td>
<td>DLC-New Providence</td>
<td>MUJC</td>
</tr>
<tr>
<td>201650</td>
<td>Lakeview</td>
<td>MUJC</td>
</tr>
<tr>
<td>202723</td>
<td>Lamberts Mill Acad.</td>
<td>MUJC</td>
</tr>
<tr>
<td>202074</td>
<td>ECLC</td>
<td>MUJC</td>
</tr>
<tr>
<td>202078</td>
<td>Horizon School</td>
<td>MUJC</td>
</tr>
<tr>
<td>202083</td>
<td>CAP Middle Sch.</td>
<td>MUJC</td>
</tr>
<tr>
<td>201879</td>
<td>Bright Beginnings</td>
<td>MUJC</td>
</tr>
<tr>
<td>201063</td>
<td>Westlake</td>
<td>MUJC</td>
</tr>
<tr>
<td>202984</td>
<td>DLC-Union</td>
<td>MUJC</td>
</tr>
<tr>
<td>201540</td>
<td>ECLC/Chatham</td>
<td>MUJC</td>
</tr>
<tr>
<td>201932</td>
<td>Mt. Carmel Guild</td>
<td>MUJC</td>
</tr>
<tr>
<td>200711</td>
<td>ECLC/Chatham</td>
<td>MUJC</td>
</tr>
<tr>
<td>200532</td>
<td>Lamberts Mill Acad.</td>
<td>MUJC</td>
</tr>
<tr>
<td>202551</td>
<td>DLC-Union</td>
<td>MUJC</td>
</tr>
</tbody>
</table>

Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION #24: Introduced by G. Laudati, who moved its adoption, seconded by LoBello, Be It Resolved, That the Kenilworth Board of Education approves the following curriculum:

Guidance K-12

ESL

Motion carried 6-1-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino. Abstaining was: Braun.

RESOLUTION #25: Introduced by G. Laudati, who moved its adoption, seconded by LoBello, Be It Resolved, That the Kenilworth Board of Education adopts, on second reading, the
following bylaws/policies and/or regulations as needed based on changes in statute, code or law, (M) indicates State Mandated:

Policy No. 6832   Conditions of Receiving State Aid  
Policy & Regulation No. 6471  School District Travel (M)  
Regulation No. 7410.01R  Facilities Maintenance, Repair Scheduling and Accounting  
Regulation No. 8420.7R  Lockdown Procedures (M)

Motion carried 7-0-1. Voting yes was: Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman. Abstaining was: Braun.

RESOLUTION: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, to discuss the topics of attorney client privilege and contract negotiations (Winfield Relationship) which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 9:05 p.m. President Zimmerman called a 5-minute recess.

At 9:45 p.m. President Zimmerman reconvened the public session, and informed the public that the Board **took no action in private executive session.**

Motion was made by LoBello, seconded by G. Laudati, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 9:46 p.m.

Respectfully submitted,

Vincent A. Gonnella  
Secretary to the Board
August 10, 2009

A Special Meeting of the Kenilworth Board of Education was called to order at 6:30 p.m. by Vice President Gerry Laudati, in the Board of Education Conference Room in the Brearley School on August 10, 2009.

Vice President Gerry Laudati led the salute to the Flag.

Adequate notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home/News Tribune, The Local Source, Cranford Chronicle, and The Star-Ledger on July 9, 2009. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board of Education Business Office, Harding and Brearley Schools and the Kenilworth Borough Hall, as is provided by the Open Public Meetings Act.

Upon roll call, the following members were present: Steven Benko, Genean Braun, Hector Colon, Annmarie Duda, Anthony Laudati, Gerard Laudati, Mark LoBello and Livio Mancino. Absent was: Nancy Zimmerman.

Also in attendance were Sylvan C. Hershey, Superintendent and Vincent A. Gonnella, Business Administrator/Board Secretary.

No members of the public were present.

Vice President G. Laudati reviewed the purpose of this special meeting: The Kenilworth Board of Education conducted its annual self evaluation in June 2009. At this meeting, a representative (Gwen Thornton) from the NJSBA was on hand to review the results of the self evaluation and assist the Board of Education in defining its annual goals and objectives and development of the 2009-2010 Professional Development Improvement Plan.

The Board narrowed its focus on two goals for the 2009-2010 school years:

- Development of a new evaluation instrument for the Superintendent of Schools
- Increasing Public Engagement and Communicating the Budget

Motion was made by Duda, seconded by Benko, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 7:29 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
A regular meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by Vice President Gerry Laudati, in the Board of Education Conference Room of the Brearley School on August 10, 2009.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009. The meeting was re-advertised on July 9, 2009. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

Vice President Laudati led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Bruan, Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Mark LoBello, and Livio Mancino. Absent was: Nancy Zimmerman.

Also in attendance were Lloyd M. Leschuk, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr.

The following members of the administrative team were present: Brian Luciani, Principal; Eileen O'Donnell, Supervisor; Ann Karpenski-Cooke, Supervisor of Special Services; Valarie Baker, Supervisor; Scott Miller, Supervisor of Athletics; Renae Bush, Supervisor of Guidance & Assessment; and Ronald Bubnowski, Assistant Principal.

Eight (8) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (July 8, 2009) were approved upon motion by Duda, seconded by A. Laudati. Motion carried 8 to 0. Voting yes was: Benko, Braun, Colon, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

Vice President Laudati called for discussion on the Superintendent's Report:
- Mr. Hershey distributed NJQSAC information including the committee assignments. The process for completing this task was reviewed with the Board.

PRESENTATIONS:
- Turner Construction Management: Dean Daley-Renovation update and status report.

Members of the Administrative Team highlighted their monthly reports:
- Mrs. Bush, Supervisor of Guidance & Assessment: High School schedule is basically set. Mancino asked about the new graduation requirements and how it impacts our operation.
Bush stated we already are in compliance or exceed expectations in several criteria. The other areas will be modified accordingly.

- Mr. Luciani, Principal: Summer School finished up for the middle school. Getting ready for the new school year.
- Mrs. O’Donnell, Supervisor of Instruction & Technology: STAY program packet ready for students for Fall semester. Discussed digital learning. E-mail from Dawn Boyden regarding a course she took at Columbia this summer. G. Laudati discussed the possibility that the County will be providing internet access through the grant process.
- Mrs. Baker, Supervisor of Math & Science: Dale Sona attended Schering Institute Program, bringing real life practices to the students.
- Mrs. Cooke, Supervisor of Special Education: Extended school year in Springfield was very good. There were eight summer evaluations. IDEA, NCLB, and ARRA grants applications are being worked on.
- Mr. Miller, Supervisor of Athletics: Scheduling for Fall sports is completed. Building usage is being included in the schedule. Mr. Shohfi will conduct a CPR and AED course for all interested staff in 2009-2010. Mancino discussed several concerns with the athletic handbook including the use of volunteer coaches. Hershey updated the BOE on workshop for parents regarding summer practices and health concerns, regarding dangers with performance enhancement supplements. Miller met with Booster Club on several matters and will be working with them to redirect funds back to programs.
- Mrs. Murphy, Harding School Principal: Not present. Hershey provided update on Harding nurse vacancy.
- Mr. Bubnowski, Brearley Assistant Principal: Attended two workshops “students as digital learners” and CSI. Inventoried all textbooks for student use.

**COMMITTEE REPORTS:** None.

**Correspondence:** (see attachments) None.

**OLD BUSINESS:**
- Mancino: Requested that new staff members and teachers to receive tenure come before BOE. The Board thought a get-to-know the new staff reception would be better approach than requiring them to attend a BOE meeting.

**NEW BUSINESS:**
- Development of BOE Goals: Committee to meet to develop goals based on discussions earlier this month.
- Public Engagement & Communicating the Budget: Increase parental involvement in BOE process. How do we convert public’s support of our educational programs into support of the school budget?
- Developing a new CSA Evaluation Instrument.
August 10, 2009

- Mancino: Grass around relocatables, skateboards in 18th street parking lot.
- Mancino: Corzine ad on improvement of education – not good, absurd. He sent a letter.
- A. Laudati suggested a letter to parents regarding the status report before school opens.

PUBLIC PARTICIPATION:
Motion was made by Duda, seconded by A. Laudati, that the meeting be opened to the public. Motion carried unanimously.

- Jodi Lang: Have we considered certifying students in CPR.
- Mariann Finistrella: Son will be attending UCVT, asked about transportation of students due to different schedules. NJPASS scores for 2nd Grade? Bush stated they have been received but not reviewed. Finistrella asked if there a 7th grade orientation. Not an additional one, but there was one last year.
- Tina Lynaugh: Asked whether there was a Middle School supply list? Lynaugh asked about the tenure process. Mr. Hershey asked her to call her to discuss the process and get more information.

Motion was made by Duda, seconded by A. Laudati, that the meeting be closed to the public. Motion carried unanimously.

Special Public Hearing to review the 2009-2010 contract for the School Business Administrator/Board Secretary. In accordance with N.J.A.C. 6A:23A-3.1, the Executive County Superintendent of Schools has determined that the provisions of the contract are in compliance with regulations. Mr. Gagliardi reviewed the purpose of this hearing and handled the proceedings.

Motion was made by Mancino, seconded by Duda, that the meeting be opened to the public for the purposes of comment on the proposed contract of the School Business Administrator. Motion carried unanimously.
- Mr. Luciani stated that he supported Mr. Gonnella.

Motion was made by Duda, seconded by A. Laudati, that the meeting be closed to the public. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

FINANCE & FACILITIES

RESOLUTION #1: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of July, 2009. Motion carried 8-0-0. Voting yes was: Benko,
August 10, 2009

Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the attached bill list be approved for the month of June 2009 Final in the amount of $2,066,455.61 and July 2009 in the amount of $1,875,124.75.

Be It Further Resolved, That the Kenilworth Board of Education authorizes the payment to the following contractors for work performed in association with the 2008 Referendum (Fund 30) after review by the Business Administrator and Certification of the Architect:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Application #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gabe Scanga: Sprinklers</td>
<td>Application #1</td>
<td>$115,900.00</td>
</tr>
<tr>
<td>Abate Tech: Harding Asbestos</td>
<td>Application #1</td>
<td>$ 47,400.00</td>
</tr>
<tr>
<td>Turner Const. Management</td>
<td>Invoice #1</td>
<td>$ 25,500.00</td>
</tr>
<tr>
<td>SSP Architects</td>
<td>July Invoice</td>
<td>$ 24,475.10</td>
</tr>
<tr>
<td>Paley: WHES Interior Renovations</td>
<td>Application #2</td>
<td>$ 83,159.02</td>
</tr>
<tr>
<td>Thassian: Harding HVAC</td>
<td>Application #3</td>
<td>$226,659.30</td>
</tr>
<tr>
<td>Thassian: Brearley HVAC</td>
<td>Application #3</td>
<td>$288,627.64</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 811,721.06</td>
</tr>
</tbody>
</table>

Be It Further Resolved, That the Kenilworth Board of Education authorizes the transfer of funds from the NJARM Account to the Operation Account to cover these payments. Motion carried 7-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, and LoBello. Voting no was: Mancino.

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Pursuant to N.J.A.C. 6:20-2.13 (e), we, the members of the Kenilworth Board of Education certify that as of July 31, 2009, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been over expended in violation of N.J.A.C.6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of June 2009. Motion carried 7-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, and LoBello. Voting no was: Mancino.

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and
Secretary to the Board have made the following **line item transfers (July 2009) in the 2009-2010 school budget**, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 7-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, and LoBello. Voting no was: Mancino.

**RESOLUTION #5:** Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses, with full details attached, as follows:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baker, Valarie</td>
<td>Annual NJPSA/FEA/NJASCD Conf.</td>
<td>10/21, 22/09</td>
</tr>
<tr>
<td>Bubnowski, Ron</td>
<td>Students as Digital Learners</td>
<td>7/21/2009</td>
</tr>
<tr>
<td>Bubnowski, Ron</td>
<td>CSI</td>
<td>7/28/2009</td>
</tr>
<tr>
<td>Bush, Renae</td>
<td>NJ Statewide Systemic Model</td>
<td>7/20/2009</td>
</tr>
<tr>
<td>Hershey, Sylvan</td>
<td>NJ Interscholastic Athletic Assoc.</td>
<td>8/20/2009</td>
</tr>
<tr>
<td>Hershey, Sylvan</td>
<td>Educators Pandemic Influenza Summit</td>
<td>8/25/2009</td>
</tr>
</tbody>
</table>

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello and Mancino.

**RESOLUTION #6:** Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the following change orders to various projects associated with the 2008 Referendum:

<table>
<thead>
<tr>
<th>Project</th>
<th>Contractor</th>
<th>CO#</th>
<th>Amount</th>
<th>Purpose</th>
<th>Added or Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harding Interior</td>
<td>Paley</td>
<td>Wh-01</td>
<td>$5,836.00</td>
<td>Remove Wall; Modify Floor</td>
<td>Allowance</td>
</tr>
<tr>
<td>Door Replacement</td>
<td>C&amp;M Door</td>
<td>CMD-01</td>
<td>$42,850.00</td>
<td>Metal Frames upgraded</td>
<td>Added</td>
</tr>
<tr>
<td>HVAC/Electrical:</td>
<td>Thassian</td>
<td>TH-WH-01</td>
<td>$4,199.00</td>
<td>Remove Plaster Ceiling</td>
<td>Allowance</td>
</tr>
<tr>
<td>HVAC/Electrical:</td>
<td>Thassian</td>
<td>TH-DB-01</td>
<td>$848.00</td>
<td>Remove &amp; Cap Sprinkler</td>
<td>Allowance</td>
</tr>
<tr>
<td>HVAC/Electrical:</td>
<td>Thassian</td>
<td>TH-DB-02</td>
<td>$3,820.00</td>
<td>Remove Blanket Insulation</td>
<td>Allowance</td>
</tr>
<tr>
<td>Asbestos: Harding</td>
<td>Abate-Tech #1</td>
<td></td>
<td>$8,400.00</td>
<td>Additional Asbestos Found</td>
<td>Added</td>
</tr>
</tbody>
</table>

Motion carried 7-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, and LoBello. Voting no was: Mancino.

**RESOLUTION #7:** Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the participation in
coordinated transportation services with Union County Educational Services Commission for the 2009-2010 school year. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

RESOLUTION #8: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the agreement between the Kenilworth Board of Education and the Kenilworth Principals and Supervisors commencing July 1, 2009 to July 30, 2012 and authorizes the School Business Administrator and the Board President to execute the agreement. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

RESOLUTION #9: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the send/receive agreement between Kenilworth Board of Education and Winfield School District for the 2010-2020 school year. Motion carried 7-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, and LoBello. Voting no was: Mancino.

RESOLUTION #10: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the submission of the Fiscal Year 2010 IDEIA-B, Basic and Preschool (Individuals with Disabilities Education Improvement Act) Grants as follows:

<table>
<thead>
<tr>
<th>IDEIA-B – Basic</th>
<th>$285,005</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proportionate share Non-Public</td>
<td>$41,815</td>
</tr>
<tr>
<td>IDEIA-Preschool</td>
<td>$9,326</td>
</tr>
<tr>
<td>Proportionate share Non-Public</td>
<td>$0</td>
</tr>
</tbody>
</table>

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

RESOLUTION #11: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the submission of the No Child Left Behind application for Fiscal 2010 as follows:

<table>
<thead>
<tr>
<th>Title I Part A Basic</th>
<th>$120,245</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title II Part A</td>
<td>$27,943</td>
</tr>
<tr>
<td>Title II Part D</td>
<td>$1,199</td>
</tr>
<tr>
<td>Title III</td>
<td>$6,494</td>
</tr>
<tr>
<td>Title IV</td>
<td>$3,744</td>
</tr>
<tr>
<td>Total Allocation</td>
<td>$159,625</td>
</tr>
</tbody>
</table>

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati,
August 10, 2009

LoBello, and Mancino.

**RESOLUTION #12:** Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the final construction cleaning in both school buildings by Modern Facilities Services at a cost of $14,527.45 as stated in the attached proposal. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

**RESOLUTION #13:** Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the agreement from 4Sign Solutions to renumber and install room numbers in both school buildings in the amount of $10,835 as stated in the attached proposal. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

**PERSONNEL/MANAGEMENT**

**RESOLUTION #14:** Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Whereas, the Kenilworth Board of Education and the School Business Administrator have been in negotiations for successor agreement to the one which expired on June 30, 2009, and

Whereas, in accordance with N.J.A.C. 6A:23A-3.1, the Executive County Superintendent of Schools has determined that the provisions of the contract are in compliance with regulations, and

Whereas, this meeting has been properly advertised as a public hearing on this matter and the public was given an opportunity to review and comment on the agreement,

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the employment contract for Vincent A. Gonnella, School Business Administrator/Board Secretary for the 2009-2010 school year at an annual salary of $153,057. Motion carried 7-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, and LoBello. Voting no was: Mancino.

**RESOLUTION #15:** Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Nancy Hartman as a classroom aide assigned to Ms. Jennifer Monto’s Pre-school Disabled class at Harding Elementary School. Her hours will be part time from 8:35-12:30 Monday – Friday (1175mpw) at an annual salary of $14,670, with no benefits (1175 x 183 x 3.92 = $14,670/annually.) Motion carried 7-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, and LoBello. Abstaining: Mancino.
RESOLUTION #16: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Susan Trojan as the school nurse at the Harding Elementary School on Step 1, BA, at an annual salary of $51,886, effective September 1, 2009, with full benefits. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

RESOLUTION #17: Introduced by Colón, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the emergent hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s) and/or aide(s) for the 2009-10 school year:

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ackerman</td>
<td>Susan</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Aguirre</td>
<td>Amanda</td>
<td>Teacher</td>
<td>60</td>
</tr>
<tr>
<td>Allbritton</td>
<td>Omaira</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Alvarino</td>
<td>Lisette</td>
<td>Teacher</td>
<td>60</td>
</tr>
<tr>
<td>Alverna</td>
<td>Dukenson</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Astone</td>
<td>Laura</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Bianculli</td>
<td>Sanja</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Blutfield</td>
<td>Kim</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Boucher</td>
<td>Damian</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Brauer</td>
<td>Astra</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Caivano</td>
<td>Gina</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Calabrese</td>
<td>Lisa</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Cano</td>
<td>Lucero</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Caputo</td>
<td>Nancy</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Clohosey</td>
<td>Judith</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Cunliffe</td>
<td>Devin</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>D'Amico</td>
<td>Angelo</td>
<td>Teacher</td>
<td>60</td>
</tr>
<tr>
<td>Daurio</td>
<td>Angela</td>
<td>Teacher</td>
<td>60</td>
</tr>
<tr>
<td>DeCamp</td>
<td>Heather</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>DeFilippis</td>
<td>Donald</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>DeGregorio</td>
<td>Vincent</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Diamond</td>
<td>William</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>DiStefano</td>
<td>Frank</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Dombroski</td>
<td>Holly</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Dombrowski</td>
<td>Traci</td>
<td>Teacher</td>
<td>60</td>
</tr>
<tr>
<td>Drylewicz</td>
<td>Amy</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Name</td>
<td>First Name</td>
<td>Title</td>
<td>Hours</td>
</tr>
<tr>
<td>---------</td>
<td>------------</td>
<td>-------------</td>
<td>-------</td>
</tr>
<tr>
<td>Duda</td>
<td>Jacklyn</td>
<td>Teacher</td>
<td>60</td>
</tr>
<tr>
<td>Dutkevich</td>
<td>Lorrell</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Felegi</td>
<td>William</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Fellner</td>
<td>Pamela</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Fernandez</td>
<td>Karen</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Fieldhouse</td>
<td>Jill Marie</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Figueroa</td>
<td>Maria</td>
<td>Teacher</td>
<td>60</td>
</tr>
<tr>
<td>Finistrella</td>
<td>Mariann</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Garo</td>
<td>Bonnie</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Goger</td>
<td>Karen</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Grady</td>
<td>James</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Hart</td>
<td>Kimberly</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Hornig</td>
<td>Kathryn</td>
<td>Teacher</td>
<td>60</td>
</tr>
<tr>
<td>Jeans</td>
<td>Melissa</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Jeans</td>
<td>Stacie</td>
<td>Teacher</td>
<td>60</td>
</tr>
<tr>
<td>Kelly</td>
<td>Jillian</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Kopec</td>
<td>Michelle</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Kostibos</td>
<td>Diane</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Kraemer</td>
<td>Sheren</td>
<td>Teacher</td>
<td>75</td>
</tr>
<tr>
<td>Krakovsky</td>
<td>Brianne</td>
<td>Teacher</td>
<td>60</td>
</tr>
<tr>
<td>Lamont</td>
<td>John</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Laucius</td>
<td>Kristine</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>LoBello</td>
<td>Marybeth</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Loneker</td>
<td>Stephanie</td>
<td>Nurse/Tchr</td>
<td>100/70</td>
</tr>
<tr>
<td>Luggara</td>
<td>Jacqueline</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Lyman</td>
<td>Norma</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Maier</td>
<td>Eleanor</td>
<td>Teacher</td>
<td>90</td>
</tr>
<tr>
<td>Maragni</td>
<td>Lucie</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Martin</td>
<td>Caitlin</td>
<td>Teacher</td>
<td>60</td>
</tr>
<tr>
<td>Martin</td>
<td>Jessica</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>McCoy</td>
<td>Bonni</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>McEvoy</td>
<td>Rebecca</td>
<td>Teacher</td>
<td>60</td>
</tr>
<tr>
<td>McNamara</td>
<td>AnneMari</td>
<td>Home Instr</td>
<td>34/hr</td>
</tr>
<tr>
<td>Merlo</td>
<td>James</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Miller</td>
<td>Edward</td>
<td>Teacher</td>
<td>90</td>
</tr>
<tr>
<td>Morano</td>
<td>Jake</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Moribaldi</td>
<td>Margarita</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Mounsas</td>
<td>Mariam</td>
<td>Teacher</td>
<td>70</td>
</tr>
<tr>
<td>Navega</td>
<td>Elizabeth</td>
<td>Teacher</td>
<td>80</td>
</tr>
<tr>
<td>Nelson</td>
<td>Christine</td>
<td>Teacher</td>
<td>60</td>
</tr>
</tbody>
</table>
O'Dell Kolene Teacher 80
Olsen Dominic Teacher 60
O'Malley William Teacher 75
Parker Amanda Teacher 60
Parker Wendy Teacher 60
Patetta Melissa Teacher 80
Perkins Melissa Teacher 60
Peterson Harold Teacher 70
Phillips Ashley Teacher 60
Pituck Michael Teacher 80
Pontoriero Emanuele Tch/Hm Inst 60/34-hr
Quiroga Mirian Teacher 80
Rappa Jill Teacher 80
Ricci Elaine Teacher 70
Rosania Emily Teacher 80
Ruggiero Michelle Teacher 80
Schachtel Thomas Teacher 70
Scorese Savino Teacher 70
Shukla Rupam Teacher 60
Teixeira Nicole Teacher 80
Terranova Debra Teacher 80
Tomasso Linda Teacher 80
Toy Mary Teacher 80
Trimbath Ashley Teacher 60
Vitale Carl Tch/Hm Inst 80/34-hr
Walker Lindsay Teacher 65
Wyrick Dyanne Nurse 100
Young James Teacher 80
Zingaro Margarita Teacher 75

2009-2010 Substitute Aides/Custodians/Secretaries-Hourly Rates

<table>
<thead>
<tr>
<th>Last</th>
<th>First</th>
<th>Lnch/Plgrd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campanella</td>
<td>Gina</td>
<td>$13.00</td>
</tr>
<tr>
<td>Cantalupo</td>
<td>Gail</td>
<td>$13.00</td>
</tr>
<tr>
<td>Chessa</td>
<td>Toni</td>
<td>$13.00</td>
</tr>
<tr>
<td>Colon</td>
<td>Newton</td>
<td>$13.00</td>
</tr>
<tr>
<td>Del Paino</td>
<td>Margaret</td>
<td>$13.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$14.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$7.50</td>
</tr>
</tbody>
</table>
August 10, 2009

Fellner Pamela  $20.45
Ferrante Sherry   $7.50
Hartman Nancy  $20.45
Hislip Kyle  $20.45
Jeans Stacie $13.00  $20.45
LoBello Marybet
Manee Sandra $13.00  $20.45
Martinez Jessica $20.45
Matos Gina  $7.50
McClafferty Ana $13.00
McMahon Lori $13.00  $20.45  $7.50
Pryor Jessica  $20.45
Ricci Elaine  $20.45
Scozzaro Patricia $13.00  $20.45
Shukla Rupam  $20.45
Vellanti Ashley $13.00

Motion carried 5-0-3. Voting yes was: Benko, Braun, Colón, A. Laudati, and G. Laudati. Abstaining was: Duda, LoBello and Mancino.

RESOLUTION #18: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following for summer case work:

<table>
<thead>
<tr>
<th>Student No.</th>
<th>Staff Name</th>
<th>Days</th>
<th>Daily Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>203644</td>
<td>Jill Cagney</td>
<td>1</td>
<td>$311.83</td>
</tr>
<tr>
<td>201650*</td>
<td>Jill Cagney</td>
<td>.5</td>
<td>$311.83</td>
</tr>
<tr>
<td>203528**</td>
<td>Jill Cagney</td>
<td>.5</td>
<td>$311.83</td>
</tr>
<tr>
<td>203528**</td>
<td>Carol Carrara</td>
<td>.5</td>
<td>$370.11</td>
</tr>
<tr>
<td>203528**</td>
<td>Jennifer Ruopp</td>
<td>.5</td>
<td>$415.81</td>
</tr>
<tr>
<td>201012***</td>
<td>Carol Carrera</td>
<td>1.5</td>
<td>$370.11</td>
</tr>
<tr>
<td></td>
<td>Jill Cagney</td>
<td>1.5</td>
<td>$311.82</td>
</tr>
<tr>
<td></td>
<td>Jennifer Ruopp</td>
<td>1.5</td>
<td>$415.81</td>
</tr>
</tbody>
</table>

*.5 Day meeting w/Attorney and parents
**New referral received 7-16-09 via parent letter to Mrs. Murphy 6-23-09 received 7-8-09.
***Planning Meeting, Evaluation and Eligibility Meeting
August 10, 2009

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

RESOLUTION #19: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to appoint Leslie Bedford, Harding Elementary, and William Hopper, David Brearley Middle/High School, to the NJQSAC committee at a stipend of $737.00 each. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

RESOLUTION #20: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Emanuele Pontoriero as the computer technician for the District at an annual salary of $25,000 effective September 1, 2009 with full benefits. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

RESOLUTION #21: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Marci Martinez as a lunch/playground aid at an annual salary of $4,680.00 ($13.00/hr x 2 hrs x 180 days = $4,680.00.) for the 2009-2010 school year with no benefits. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

RESOLUTION #22: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following in coaching positions at the David Brearley Middle/High School:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donald Dayon</td>
<td>Asst. Football</td>
<td>$7,097</td>
</tr>
<tr>
<td>Stefanie Loneker</td>
<td>M/S Cheerleading</td>
<td>$2,199</td>
</tr>
</tbody>
</table>

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

RESOLUTION #23: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s), during their Fall and Spring semesters, in the Kenilworth School District during the 2009-2010 school year, as directed by their individual college/university, at no cost to the Board.
August 10, 2009

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Assigned to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Roldan</td>
<td>Union County College</td>
<td>Joseph Mills</td>
</tr>
<tr>
<td>Nicholas Allan</td>
<td>Union County College</td>
<td>Scott Miller</td>
</tr>
<tr>
<td>Carly Taborell</td>
<td>Union County College</td>
<td>Kristine Parente</td>
</tr>
<tr>
<td>Christian Daddato</td>
<td>Kean University</td>
<td>Frances Odin</td>
</tr>
<tr>
<td>Rebecca McEvoy</td>
<td>Kean University</td>
<td>Angela Marinaro</td>
</tr>
<tr>
<td>Jillian Sieczkowski</td>
<td>Kean University</td>
<td>Janet Spony</td>
</tr>
<tr>
<td>Melissa Pegas-Duarte</td>
<td>College of St. Elizabeth</td>
<td>Diane Westbrook</td>
</tr>
<tr>
<td>Melissa Pegas-Duarte</td>
<td>College of St. Elizabeth</td>
<td>Patrick Matone</td>
</tr>
<tr>
<td>Melissa Pegas-Duarte</td>
<td>College of St. Elizabeth</td>
<td>Diane Westbrook</td>
</tr>
<tr>
<td>Danielle Malcolm</td>
<td>Kean University</td>
<td>Graceann Griffin</td>
</tr>
<tr>
<td>Gina Johnston</td>
<td>Kean University</td>
<td>Melissa Geoghan/Jeffrey Kaltrieder</td>
</tr>
<tr>
<td>Sohad Saleh</td>
<td>Fairleigh Dickinson</td>
<td>Michele VanSteenacker</td>
</tr>
<tr>
<td>Catherine Gocel</td>
<td>Union County College</td>
<td>Joseph Pickton</td>
</tr>
<tr>
<td>Catherine Scheuermann</td>
<td>Union County College</td>
<td>Vincent McGowan</td>
</tr>
<tr>
<td>Philip Okner</td>
<td>Kean University</td>
<td>Scott Miller</td>
</tr>
<tr>
<td>Rita Agliata</td>
<td>College of St. Elizabeth</td>
<td>Janet Cariello/Donna Kirkpatrick</td>
</tr>
</tbody>
</table>

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

CURRICULUM/INSTRUCTION

RESOLUTION #24: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves ten (10) hours of home instruction for Student No. 203489, services provided by Lisa Knepper, a special education teacher at the Harding Elementary School at a rate of $34.00/hour. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

RESOLUTION #25: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the agreement with Morris-Union Jointure Commission for a one-on-one aide for the 2009 Extended School Year and 2009-2010 school year for Student No. 203174 at a cost of:

- Extended School Year: $9,146.00
- 2009-10 School Year: $60,980.00

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati,
LoBello, and Mancino.

**RESOLUTION #26:** Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the following personnel for the District 2009-2010 NJQSAC Self-Evaluation Committee:**

**Administrators**
- Sylvan C. Hershey, Chief School Administrator
- Vincent Gonnella, School Business Administrator
- Brian Luciani, Principal, David Brearley Middle/High School
- Ronald Bubnowski, Assistant Principal, David Brearley Middle School
- Kathleen Murphy, Principal, Harding Elementary School

**Supervisors**
- Valarie Baker, Supervisor-Math and Science
- Renae Bush, Supervisor-Guidance and Assessment
- Anne Cooke, Supervisor-Special Services
- Scott Miller, Supervisor-Athletics, PE & Health
- Eileen O’Donnell, Supervisor-Curriculum, Instruction & Technology

**Board Members**
- Nancy Zimmerman, Board President
- Hector Colon, Board Member

**Teachers**
- Leslie Bedford
- William Hopper

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Mancino.

Motion was made by LoBello, seconded by Duda, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 9:00 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
A regular meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Zimmerman, in the Board of Education Conference Room of the Brearley School on September 14, 2009.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Zimmerman led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Bruan, Hector E. Colon, Anmmarie Duda, Anthony Laudati, Gerry Laudati, Mark LoBello, Livio Mancino, and Nancy Zimmerman. Absent was: None.

Also in attendance were Sylvan Hershey, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and M.L. Fabian, Attorney.

The following members of the administrative team were present: Brian Luciani, Principal, Kathleen Murphy, Principal; Eileen O'Donnell, Supervisor; Ann Karpenski-Cooke, Supervisor of Special Services; Valarie Baker, Supervisor; Scott Miller, Supervisor of Athletics; and Ronald Bubnowski, Assistant Principal.

Six (6) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (August 10, 2009) were approved upon motion by Colon, seconded by Duda. Motion carried 9 to 0. Voting yes was: Benko, Braun, Colon, Duda, A. Laudati, G. Laudati, LoBello, Mancino, and Zimmerman.

President Zimmerman called for discussion on the Superintendent's Report:

- H1N1 protocols and procedures were reviewed.
- NJQSAC is up and running. Three committee meetings are scheduled. Facility review is scheduled for the end of this month.
- Administration is looking at the NJASK scores and how to improve.

PRESENTATIONS: None.

Members of the Administrative Team highlighted their monthly reports:

- Mrs. Bush, Supervisor of Guidance & Assessment: (Presented by Luciani) Student
September 14, 2009

- The recordkeeping system added the grade-book program. This program will enable parents to be updated regularly on student performance via e-mail.
- Mr. Luciani, Brearley Principal: Faculty Handbook is completed and e-mailed to staff. Secretaries were trained on CSI software. AP audit was completed. Mancino asked about the professional learning groups. Luciani discussed the program associated with Resolution #10. A teacher is donating her time to accomplish this program.
- Mrs. O’Donnell, Supervisor of Instruction & Technology: Reviewed a MUJC Committee meeting on how to increase test scores (Resolution #22). Student teacher placements were reviewed. Thanks to Joe Rodriguez and Manny for their work effort this summer.
- Mrs. Baker, Supervisor of Math & Science: District’s Mentoring Induction program for new staff went very well and was very informative. It is designed to the needs of 1st to 3rd year teachers. Mancino asked how many new teachers this year. Baker stated there were 5 new staff members.
- Mrs. Cooke, Supervisor of Special Education: NCLB & IDEA Grant including ARAA grants was completed and submitted. The differentiated learning workshop on the first day of school was updated.
- Mr. Miller, Supervisor of Athletics: August was quiet with camps starting and an increase in participants. Building usage and entering and tracking it on the computer is a goal. Marinello “clinic” on athletic health. Jackie Cusimano will be coaching MS Soccer. G. Laudati asked about the tutoring program, and stated the Booster stand looks great. Mancino stated the Booster Stand bathrooms were in a horrible condition during the Pop Warner Football games.
- Mrs. Murphy, Harding School Principal: Thanked Gonnella, Lepore and staff for their efforts in getting building ready. Teaching staff was amazing in getting everything ready for students. Happy and positive opening. First PTO meeting is this week and Back to School Night is scheduled for the end of the month. Parking issues behind Harding were discussed from the safety perspective. Mancino discussed increasing student achievement, specifically what her approach was. Murphy reviewed the process including DIBLES and NJPASS, enabling us to identify specific areas of concerns and target specific grades.
- Mr. Bubnowski, Brearley Assistant Principal: Sold some unneeded textbooks for $3 each. Middle School schedules went out in August. Mancino stated he heard that some schools do not review textbooks for errors. Mrs. O’Donnell provided information on how we select textbooks, from not only a curriculum standpoint but an equity standpoint as well. G. Laudati asked about coordinating the purchase of textbooks. O’Donnell discussed some specifics.
- Mr. Gonnella, School Business Administrator: Reviewed his report, highlighting the annual audit and the facility renovation. He thanked Mr. Lepore and Mr. Mejia for their efforts in getting the buildings ready for opening this year. He reviewed the status of projects and reviewed the timelines for completing the projects. He stated the civil engineer is recommending coordinating the “drop-off” loop with the rest of the site work planned for next summer.
COMMITTEE REPORTS:

Finance & Facilities: Anthony Laudati, Chairperson. The committee will meet on September 23rd to review facility projects for 2010 and the 2010-2011 budget calendar.
Curriculum & Instruction: Gerry Laudati, Chairperson. Spoke to Mr. Hershey about having a committee meeting sometime in October.
Personnel & Management: Annmarie Duda, Chairperson. The Board of Education goals for 2009-2010 were reviewed.
Ad-Hoc Committee for increasing Public Engagement: President Zimmerman asked for volunteers for this committee which will focus on the BOE goal to increase public engagement.

Correspondence: (see attachments)

Distributed September 11, 2009:
1. Letter dated 8/6/09 from Shirley Maxwell to Gonnella Re: Storage of historical collection and office furniture.
2. Email dated 8/12/09 from Gerda Felner Re: Status of Brearley HS Booster Club Renovation Project.
3. Letter dated 8/14/09 from Gonnella to Gwen Thornton/NJSBA thanking her for moderating KBOE’s discussion on Self Evaluation.
4. Letter dated 8/12/09 from Robert Hulsart to Gonnella Re: Status as independent auditors/accountants.
5. Letter dated 8/12/09 from Robert Hulsart to Gonnella describing their responsibilities concerning the audit.

Motion was made by Duda, seconded by A. Laudati, that the Board of Education accepts the correspondence as read. Motion carried unanimously.

OLD BUSINESS:
- New Teachers reception with the Board will be in October.

NEW BUSINESS:
- Mancino asked when the parking lot was going to be repaved (Summer 2010). He stated that kids are using the Tennis Courts for skate boarding. He asked if there were bathrooms in relocatable classrooms. Luciani reviewed process to allow students access to bathrooms when a class is in the re-locatables.

PUBLIC PARTICIPATION:
September 14, 2009

Motion was made by G. Laudati, seconded by Mancino, that the **meeting be opened to the public**. Motion carried unanimously.

- Tina Lynaugh: Asked if the proposed parking spaces in front of Harding School were going to be designated as staff vs. visitor. She was also concerned about Mancino’s comment regarding recognizing student weaknesses in addition to student achievement.
- Jodi Lang: Asked if all the asbestos was removed. Gonnella stated all exposed asbestos in the work areas was remediated. Lang asked when MS Soccer started. Miller stated it does not start over the summer like varsity sports. She heard a rumor that Brearley is trying to deter Magnet and Vo-Tech students from participating in athletics. Mr. Miller stated there is no basis to that statement.

Motion was made by Mancino, seconded by A. Laudati, that the **meeting be closed to the public**. Motion carried unanimously.

**ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:**

**FINANCE & FACILITIES**

**RESOLUTION #1:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of August, 2009. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

**RESOLUTION #2:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the attached bill list be approved for the month of August 2009 in the amount of $1,591,313.07.

Be It Further Resolved, That the Kenilworth Board of Education authorizes the payment to the following contractors for work performed in association with the 2008 Referendum (Fund 30) after review by the Business Administrator and Certification of the Architect:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Application #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Birdsall: Asbestos Services Brearley</td>
<td>#80286</td>
<td>$5,500.00</td>
</tr>
<tr>
<td>Birdsall: Asbestos Services Harding</td>
<td>#80287</td>
<td>$8,000.00</td>
</tr>
<tr>
<td>C&amp;M Door Controls</td>
<td>Application #2</td>
<td>$161,595.00</td>
</tr>
<tr>
<td>Gabe Scanga: Sprinklers</td>
<td>Application #2</td>
<td>$152,380.00</td>
</tr>
<tr>
<td>Lillich Asbestos Abatement</td>
<td>Application #1</td>
<td>$46,860.00</td>
</tr>
<tr>
<td>Northeast Roof Maintenance</td>
<td>Application #1</td>
<td>$220,694.40</td>
</tr>
<tr>
<td>Paley: WHES Interior Renovations</td>
<td>Application #3</td>
<td>$226,093.53</td>
</tr>
<tr>
<td>SSP Architects</td>
<td>August Invoice</td>
<td>$61,436.15</td>
</tr>
</tbody>
</table>
September 14, 2009

<table>
<thead>
<tr>
<th></th>
<th>Application #4</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thassian: Brearley HVAC</td>
<td>Application #4</td>
<td>$624,545.76</td>
</tr>
<tr>
<td>Thassian: Harding HVAC</td>
<td>Application #4</td>
<td>$497,618.00</td>
</tr>
<tr>
<td>Turner Const. Management</td>
<td>Invoice #1</td>
<td>$25,500.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$2,030,222.84</td>
</tr>
</tbody>
</table>

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Pursuant to N.J.A.C. 6:20-2.13 (e), we, the members of the Kenilworth Board of Education certify that as of August 31, 2009, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been over expended in violation of N.J.A.C.6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accept the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of July 2009. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (August 2009) in the 2009-2010 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approve the following change orders to various projects associated with the 2008 Referendum:

<table>
<thead>
<tr>
<th>Project</th>
<th>Contractor</th>
<th>CO#</th>
<th>Amount</th>
<th>Purpose</th>
<th>Added or Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>WH Interior Alterations</td>
<td>Paley</td>
<td>Paley - Wh-02</td>
<td>$2,192.00</td>
<td>Fill Rooftop shafts</td>
<td>Allowance</td>
</tr>
<tr>
<td>WH Interior Alterations</td>
<td>Paley</td>
<td>Paley - Wh-03</td>
<td>$9,240.00</td>
<td>New Corridor Framing/Electric</td>
<td>Allowance</td>
</tr>
<tr>
<td>WH Interior Alterations</td>
<td>Paley</td>
<td>Paley - Wh-04</td>
<td>$13,007.70</td>
<td>Drywall SGI &amp; Main Office</td>
<td>Add 10,276</td>
</tr>
<tr>
<td>WH Interior Alterations</td>
<td>Paley</td>
<td>Paley - Wh-05</td>
<td>$5,440.00</td>
<td>Plumbing Relocations</td>
<td>Added</td>
</tr>
</tbody>
</table>
September 14, 2009

<table>
<thead>
<tr>
<th>WH Interior Alterations</th>
<th>Paley</th>
<th>Paley - Wh-06</th>
<th>$2,588.00</th>
<th>Isolation Valve</th>
<th>Added</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC/Electrical: WH</td>
<td>Thassian</td>
<td>TH-WH-02</td>
<td>$ 3,500</td>
<td>Added Air Penetration</td>
<td>Allowance</td>
</tr>
<tr>
<td>HVAC/Electrical: WH</td>
<td>Thassian</td>
<td>TH-WH-03</td>
<td>$ 3,421</td>
<td>Electrical &amp; Structural Steel</td>
<td>Allowance</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

**RESOLUTION #6:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses, with full details attached, as follows:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop</th>
<th>Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Teaching Staff:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ciborowski, John</td>
<td>Performance Assessment for Biology</td>
<td>9/21,22,23/2009</td>
<td></td>
</tr>
<tr>
<td>Ciborowski, John</td>
<td>NJ Science Convention 2009</td>
<td>10/13, 14/2009</td>
<td></td>
</tr>
<tr>
<td>Davidson, Lorraine</td>
<td>F&amp;R Verification Workshop</td>
<td>9/10/2009</td>
<td></td>
</tr>
<tr>
<td>Ferraris, Melissa</td>
<td>NJ Biology Performance Assessment</td>
<td>9/21,22,23/09</td>
<td></td>
</tr>
<tr>
<td>Grimaldi, Candace</td>
<td>Science Teacher Convention</td>
<td>10/14/2009</td>
<td></td>
</tr>
<tr>
<td>Kaiser, Jessica</td>
<td>Fall Counselor Workshop</td>
<td>10/1/2009</td>
<td></td>
</tr>
<tr>
<td>Scasso, Stephanie</td>
<td>HSPA/EOC District Test Coordinator Training</td>
<td>9/16/2009</td>
<td></td>
</tr>
<tr>
<td>Scasso, Stephanie</td>
<td>Fall Counselor Workshop</td>
<td>10/1/2009</td>
<td></td>
</tr>
<tr>
<td>Scasso, Stephanie</td>
<td>National Honor Society</td>
<td>10/30/2009</td>
<td></td>
</tr>
<tr>
<td><strong>Administration:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bubnowski, Ron</td>
<td>Juvenile Conferences</td>
<td>10/21, 11/18/09</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>1/19, 2/16, 3/17</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>4/21, 5/19/2010</td>
<td></td>
</tr>
<tr>
<td>Bush, Renae</td>
<td>HSPA/EOC Test Training</td>
<td>9/16/2009</td>
<td></td>
</tr>
<tr>
<td>Bush, Renae</td>
<td>Fall Counselor Workshop</td>
<td>10/1/2009</td>
<td></td>
</tr>
<tr>
<td>Bush, Renae</td>
<td>Creating Student Centered Learning Plans</td>
<td>9/22, 10/15/09</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>11/19/09, 3/23/10</td>
<td></td>
</tr>
</tbody>
</table>
**September 14, 2009**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bush, Renae</td>
<td>DOE Higher Ed Student Assist. Authority</td>
<td>10/16/2009</td>
</tr>
<tr>
<td>Bush, Renae</td>
<td>SAC Meetings</td>
<td>9/9, 11/09,</td>
</tr>
<tr>
<td></td>
<td></td>
<td>11/13/09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>12/11/09,</td>
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<tr>
<td></td>
<td></td>
<td>1/8/10</td>
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<tr>
<td></td>
<td></td>
<td>3/12/10,</td>
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<tr>
<td></td>
<td></td>
<td>4/30/10</td>
</tr>
<tr>
<td></td>
<td></td>
<td>6/4/2010</td>
</tr>
<tr>
<td>Luciani, Brian</td>
<td>Juvenile Conferences</td>
<td>9/15, 10/13,</td>
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<tr>
<td></td>
<td></td>
<td>11/17</td>
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<tr>
<td></td>
<td></td>
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<td>1/19/10</td>
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<td></td>
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<td>2/16, 3/16,</td>
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<tr>
<td></td>
<td></td>
<td>4/13,</td>
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<tr>
<td></td>
<td></td>
<td>5/18/2010</td>
</tr>
<tr>
<td>Luciani, Brian</td>
<td>School IPM Coordinators</td>
<td>10/30/2009</td>
</tr>
<tr>
<td>Board Members</td>
<td>NJSBA/NJASA &amp; NJASBO Annual Workshop</td>
<td>10/28-30/2009</td>
</tr>
<tr>
<td>Hershey, Sylvan</td>
<td>NJSBA/NJASA &amp; NJASBO Annual Workshop</td>
<td>10/28-30/2009</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

**RESOLUTION #7:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the attendance of Board of Education Members, the Superintendent of Schools and the School Business Administrator at the NJ School Boards Association Conference in Atlantic City, New Jersey from October 28-30, 2008 and reimburse in accordance with Board Policy #4440 as described below as follows:

<table>
<thead>
<tr>
<th>Conference/ Meeting Title</th>
<th>Date &amp; Location</th>
<th>Anticipated Reimbursement</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Board of Education Members & Administrators Attending

NJSBA/NJASA & NJASBO Annual Workshop

October 28-30, 2009
Atlantic City, NJ

Convention Lodging: $135 + $5 tourism fee per room per night.
Mileage $.31/mile
M & IE: $54/day
1st & Last: $40.5
Registration: $1,100

Board Members will attend various workshops on current topics in education and have an opportunity to examine new programming.

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #8: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education accepts the following grant award under IDEA-Part B-American Recovery & Reinvestment Act the award for the Fiscal Year 2009-2011:

- Pre-school Public: $12,380
- Basic Public: $292,498
- Basic Non-public: $50,294

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #9: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education accepts the following grant award under the NCLB-American Recovery & Reinvestment Act for the Fiscal Year 2009-2011:

- Title I: $35,849

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #10: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be
September 14, 2009

It Resolved, That the Kenilworth Board of Education approves the Supporting the 21st Century Learner at Home program, a hands-on computer education program for parents, to be held in the computer labs at David Brearley Middle/High School once a week for eight (8) weeks in the evening. There will be no charge for parents of Kenilworth students. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #11: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the board goals as set forth in the attached Board 2009-2010 Professional Development Improvement Plan:

1. Developing a new CSA Evaluation Instrument
2. Increasing Public Engagement and Communicating the Budget

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

PERSONNEL/MANAGEMENT

RESOLUTION #12: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the early return of Kimberly Hernandez, a Spanish teacher at the Harding Elementary School, from her maternity leave of absence, effective September 8, 2009. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #13: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Hrly.Rate</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colleen Filippone</td>
<td>Lunch/Plygrd</td>
<td>3</td>
<td>$13.00</td>
<td>$7,020</td>
</tr>
<tr>
<td>Debbie Vellanti</td>
<td>Lunch/Plygrd</td>
<td>2</td>
<td>$13.00</td>
<td>$4,680</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #14: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, Be It Resolved, That the Kenilworth Board of Education approves the emergent hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s) and/or aide(s) for the 2009-10 school year:
September 14, 2009

Michael Caulfield  Teacher  $70/day
William Diamond  Teacher  $70/day
Spencer Frohwirth  Teacher  $80/day
Ira Geiger  Teacher  $80/day
Stephanie Haber  Teacher  $80/day
Kathryn Horning  Teacher  $80/day
Leona Kaplan  Teacher  $70/day
Michael Lospinoso  Teacher  $70/day
John Mucci  Teacher  $70/day
Nikkilee Pedersen  Teacher  $60/day
Kerri Sauchelli  Teacher  $80/day
Kerry Senica  Teacher  $70/day

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #15: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ John Rickel as an Assistant Boys’ Soccer Coach for the 2009 season at a stipend of $4,858.00. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #16: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Brian Luciani in his final season as the Varsity Wrestling Coach during the 2009-2010 school year, at a stipend of $8,826.00. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #17: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board.

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Assigned to</th>
</tr>
</thead>
<tbody>
<tr>
<td>James DalCanton</td>
<td>College of St. Elizabeth</td>
<td>Lauren Blizzard</td>
</tr>
<tr>
<td>Heather DeCamp</td>
<td>St. Peter’s University</td>
<td>Cynthia Yakovchuk and Ann Phillips</td>
</tr>
</tbody>
</table>
CURRICULUM/INSTRUCTION

RESOLUTION #18: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, Be It Resolved, That the Kenilworth Board of Education approves the following curriculum:

Mathematics K-8

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #19: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the first reading of the following bylaws/policies and/or regulations as needed based on changes in statute, code or law, (M) indicates State Mandated:

Policy No. 3159 Teaching Staff Member/District Reporting Responsibilities

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #20: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the revisions to the following bylaws/policies and/or regulations, as needed based on changes in statute, code or law, (M) indicates State Mandated:

Policy No. 1220 Employment of Chief School Administrator
Policy No. 5460 High School Graduation (M)
Policy No. 5465 Early Graduation (M)
Policy No. 8760 Pupil Accident Insurance

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #21: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the abolition of the
September 14, 2009

following bylaws/policies and/or regulations, as needed based on changes in statute, code or law, (M) indicates State Mandated:

Policy No. 9110 Quality Assurance Annual Report (M)

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

ADDITIONAL RESOLUTIONS

RESOLUTION #22: Be It Resolved, That the Kenilworth Board of Education approves attendance of the following employees for a curriculum workshop at the Morris-Union Jointure Commission on September 22, 2009, at no cost to the Board:

Eileen O’Donnell
Valarie Baker
Janet Cariello
Angela Worthington

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #23: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the attendance of Margaret Soffel, a reading recovery teacher at the Harding Elementary School, at a Reading Recovery workshop held at the Camden Street Elementary School, Newark, NJ on September 25, October 9, December 18, 2009, January 22, February 26, March 19, April 23, and May 27, 2010 at a total estimated cost of $750.00 covering all workshops listed above. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION: Introduced by Colon, who moved its adoption, seconded by Duda, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of a potential resolution of a special education matter, and a personnel matter which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 9:11 p.m. President Zimmerman called a 5-minute recess.

At 9:50 p.m. President Zimmerman reconvened the public session, and informed the public that the
September 14, 2009

Board took no action in private executive session.

RESOLUTION #24: Introduced by Mancino, who moved its adoption, seconded by LoBello:

WHEREAS, T.M. and L.M., parents of K.M., a student who is eligible for special education and related services under the Individuals with Disabilities Act, have been engaged with the District in an ongoing dispute regarding K.M.’s program and placement; and;

WHEREAS, the parents and the District have agreed to settle this dispute rather than proceed to a due process hearing in this matter; and

WHEREAS, the Board has determined that it is in the best interest of the District to avoid the expense of litigation and to settle this matter in an amicable manner at this time.

NOW, THEREFORE, BE IT RESOLVED by the Kenilworth Board of Education that it hereby approves the settlement pursuant to the terms set forth in the Agreement and Release, upon final review and modification by the Board Attorney, a copy of which is on file in the office of the Supervisor of Special Services. The terms of the settlement regarding specific aspects of K.M.’s program and placement are confidential student records.

Motion was made by Colon, seconded by Duda, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 9:53 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
October 13, 2009

A regular meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Zimmerman, in the Board of Education Conference Room of the Brearley School on October 13, 2009.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Zimmerman led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Braun, Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Mark LoBello, Livio Mancino, and Nancy Zimmerman.

Also in attendance were Sylvan Hershey, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and M.L. Fabian, Attorney.

The following members of the administrative team were present: Brian Luciani, Principal, Kathleen Murphy, Principal; Eileen O'Donnell, Supervisor; Ann Karpenski-Cooke, Supervisor of Special Services; Valarie Baker, Supervisor; Scott Miller, Supervisor of Athletics; Renae Bush, Supervisor of Guidance & Assessment; and Ronald Bubnowski, Assistant Principal.

Eight (8) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (September 14, 2009) were approved upon motion by Duda, seconded by Benko. Motion carried 9 to 0. Voting yes was: Benko, Braun, Colon, Duda, A. Laudati, G. Laudati, LoBello, Mancino, and Zimmerman.

President Zimmerman called for discussion on the Superintendent's Report:
• Hershey attended several H1N1 virus meetings and informed the Board on procedures.
• Mancino asked if Hershey was a member of the Rotary. He is currently a member of the Kenilworth Club.
• A. Laudati thanked Mr. Hershey for submitting his goals.

PRESENTATIONS:
• Facilities Status Report: Dean Daly, Turner Construction Management
• Violence & Vandalism Report 2008-2009: Sylvan C. Hershey (PowerPoint presentation
Members of the Administrative Team highlighted their monthly reports:

- Mrs. Bush, Supervisor of Guidance & Assessment: The Guidance Staff conducted an evening program for parents on the old SRA process now called the Alternative High School Assessment. Press Release was distributed on AP Scholars – 4 recipients of this award. Brearley will be hosting our first college fair with Roselle, Roselle Park and Clark. Personal Student Learning Plans were discussed and our progress towards the state mandated program. G. Laudati asked if the AP scholars were involved in the Virtual School. Bush noted all but one was involved in the Virtual School.

- Mr. Luciani, Brearley School Principal: In-service for staff was very helpful. Kean Coaches worked with Middle School Staff. Back to School Night and Choice Open House were both well attended. G. Laudati asked about mandated training for staff in reference to our policy. Luciani stated that the policy was a guide and is up to date. Mancino asked about the change in the “Faculty Manual.” Luciani stated it is more detailed than in the past. Mancino asked about the Choice program and how the schools (potential applicants) are notified. Hershey stated an ad goes into the paper, but a lot of interest is generated by word of mouth.

- Mrs. O’Donnell, Supervisor of Instruction & Technology: Ensured that all signed in for the mandated training. Appointment with the County Office in October to make sure we are on the right page with regard to NJQSAC. Thanked her secretary (Mrs. Anderson) for her assistance with the STAY program and getting it up and running so quickly.

- Mrs. Baker, Supervisor of Math & Science: Attended a Biology workshop which stressed that teaching should be inquiry based. Actual classroom experiences were reviewed.

- Mrs. Cooke, Supervisor of Special Education: We have been doing transition for years and it is great it is being expanded. Update on Special Education professional development. Worked closely with County Coordinator to coordinate a NJQSAC meeting with other local districts here at Brearley to review the “Operations” DPR.

- Mr. Miller, Supervisor of Athletics: Sports teams have gotten off to a good start. Soccer teams are striving for State Tournament qualification. Mr. Shohfi brought in a speaker for the Quest program, well received. All PE instructors are certified to instruct CPR and in the AED machines, goal is to have all staff certified in CPR and the use of the AED machine. The Annual Brearley bonfire was well attended. Thanked KFD for their assistance. Parental seminar on athlete nutrition was great but poorly attended. G. Laudati asked if the nutrition seminar should be mandated. Miller stated we can provide the information but it is hard to mandate such things to parents. Mancino asked how many AEDs were in the district. Miller reviewed the locations of the AED’s. He asked about parking of visitor buses. Miller reviewed procedures. Gonnella stated we take our lead from the Kenilworth PD on where to park visiting buses.

- Mrs. Murphy, Harding School Principal: Back to School Night was well attended with a new format with Special Education Teachers available earlier in the evening. The Coaches from Kean College have begun their work with our teachers. School year is progressing nicely. A.
October 13, 2009

Laudati asked about the parking lot safety. Murphy stated it is getting better and the message is out to the parents about the safety concerns. Police Department has been very helpful.

- Mr. Bubnowski, Brearley Assistant Principal: Reviewed all drills that were conducted including our lockdown and evacuation drills.
- Mr. Gonnella, School Business Administrator: The setup documentation for the 2010-2011 school year has been completed and ready for distribution to the Administrative Team at tomorrow’s meeting. He was pleased to announce that the district passed the facility component of NJQSAC and thanked Mr. Lepore for his diligent efforts to get the facilities up to speed for the inspection. He justified the “Governance” DPR to the NJQSAC committee. ARRA will be reported formally next month.

COMMITTEE REPORTS:

Finance & Facilities: Anthony Laudati, Chairperson.
The committee met on September 23, 2009 and reviewed the following items:

- Status of Facilities – School Opening
- NJQSAC Inspection – September 29-30, 2009
- Referendum Projects: Status of Current Work
  - HVAC Electrical Upgrades Brearley/Harding
  - Door Installation: Brearley/Harding
  - Window Replacement: Brearley
- Referendum Projects: Future Projects
  - Site work – Review of Proposed exterior site work
  - Roof Projects: Replacement/Solar Panels/HVAC Units
  - Locker Room Enhancements - Enclosure – Brearley
  - Signage
  - Other: Auditorium Ceiling, IMC’s,
- Budget 2010-2011: Timelines

Curriculum & Instruction: Gerry Laudati, Chairperson.
UCESC meeting discussed cooperative purchasing of textbooks.

Personnel & Management: Annmarie Duda, Chairperson.
Committee met to Review the CSA Evaluation Instrument. Will meet with Mr. Hershey to institute.

NJQSAC Committee: Colon and Zimmerman have been attending the meetings which review the district’s documentation. We are fortunate to have gone through Middle States Accreditation process last year. Colon stated a subcommittee has been working on the district website in an effort to provide more information and make it more user friendly.

Correspondence: (see attachments)
Distributed October 9, 2009:

- Letter dated 8/26/09 from Mr. Hershey to NJ Army & Air National Guard giving permission to use Brearley fields for helicopter landings and takeoffs.
- Letter dated 9/17/09 from Steven Timko/NJSIAA to Luciani extending congratulations to all for good sportsmanship activities for the 2008-09 year.
- Letter dated 9/21/09 from Gonnella to Dr. Hung, Principal of the Walton School in Springfield, thanking her for the use of the facilities during the summer.
- Letter dated 9/21 from Gonnella to Dr. Bistocchi, Superintendent of Vo-Tech Schools, thanking him for the use of the facilities during the summer.

Motion was made by Benko, seconded by G. Laudati, that the Board of Education accepts the correspondence as read. Motion carried unanimously.

OLD BUSINESS: None

NEW BUSINESS:

- Benko asked about pedestrian walkways. Someone wanted to donate tile to the concession stand bathrooms.
- Duda acknowledged that October is National School Principal month.
- A. Laudati asked about the condition of the whiteboards in classrooms.
- G. Laudati asked if the front of Harding School’s façade was going to be cleaned.
- Mancino asked if there was a teacher dress code.
- Mancino asked if tuition for courses taken by staff for professional development through the internet were reimbursed. Provided they were approved by the Superintendent prior to enrollment, they were eligible for reimbursement in accordance with the bargaining agreement.
- Mancino asked about Resolution #9 regarding AFLAC for employees.
- Governor Corzine recently signed a “Health Plan” bill, Mancino asked attorney to review impact. Fabian reviewed process.

PUBLIC PARTICIPATION:
Motion was made by G. Laudati, seconded by Benko, that the meeting be opened to the public. Motion carried unanimously.

Barbara Pugliese – Expressed concerns regarding her child and the district’s curriculum. During her comments she felt the curriculum and instruction were totally lacking and needed drastic and immediate attention. Hershey met with the Puglieses last week and reviewed some of their concerns. Zimmerman agrees that progress could be made, but the situation is not as dire as she is suggesting. G. Laudati referred to a statement made by Mrs. Pugliese, stated that it is the Charter Schools that are successful in the urban environment.
October 13, 2009

- Sheila Spinoso – said that a Board Member suggested that she should move out of town if she wanted a better education because this is a “blue” collar town. A student’s education should not be about parental finances. It was pointed out that that is not the Board position.
- John Bury – Asked about starting up adult basketball back at Brearley as it was several years ago. It was suggested that this be taken to the Recreation Department for consideration. He asked about how to get programs on TV 36. He was told it needs to go through the Borough Clerk, if approved would then be scheduled for broadcast. Mr. Bury asked if there were any pending lawsuits and who is responsible for paying the legal fees associated with their defense. He was informed that there is one case pending and is currently being handled by the district’s insurance carrier.

Motion was made by Benko, seconded by Duda, that the meeting be closed to the public. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

FINANCE & FACILITIES

RESOLUTION #1: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of September, 2009. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the attached bill list be approved for the month of September 2009 in the amount of $4,044,879.35.

Be It Further Resolved, That the Kenilworth Board of Education authorizes the payment to the following contractors for work performed in association with the 2008 Referendum (Fund 30) after review by the Business Administrator and Certification of the Architect:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Application #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paley: WHES Interior Renovations</td>
<td>Application #4</td>
<td>$ 116,913.12</td>
</tr>
<tr>
<td>Scanga: Sprinklers</td>
<td>Application #3</td>
<td>$ 34,608.50</td>
</tr>
<tr>
<td>SSP Architects</td>
<td>September Inv. + Credit</td>
<td>$ 14,523.45</td>
</tr>
<tr>
<td>Thassian: Brearley HVAC</td>
<td>Application #5</td>
<td>$ 162,450.00</td>
</tr>
<tr>
<td>Thassian: Harding HVAC</td>
<td>Application #5</td>
<td>$ 58,645.38</td>
</tr>
<tr>
<td>Turner Const. Management</td>
<td>Invoice #3</td>
<td>$ 25,500.00</td>
</tr>
<tr>
<td>C &amp; M Door</td>
<td>Application #3</td>
<td>$ 142,880.00</td>
</tr>
<tr>
<td>Atlantic Engineering Labs (Roof)</td>
<td>#7873</td>
<td>$ 3,831.29</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 559,351.74</td>
</tr>
</tbody>
</table>
October 13, 2009

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Pursuant to N.J.A.C. 6:20-2.13 (e), we, the members of the Kenilworth Board of Education certify that as of September 30, 2009, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been over expended in violation of N.J.A.C. 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accept the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of August 2009. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the following change orders to various projects associated with the 2008 Referendum:

<table>
<thead>
<tr>
<th>Oct-09</th>
<th>Project</th>
<th>Contractor</th>
<th>CO#</th>
<th>Amount</th>
<th>Purpose</th>
<th>Added or Deducted</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Sprinkler Replacement</td>
<td>Gabe Scanga</td>
<td>GSI-01</td>
<td>$32,639.81</td>
<td>Re-pipe Main from 18th St.</td>
<td>Add</td>
<td>$12,639.81</td>
</tr>
<tr>
<td></td>
<td>Sprinkler Replacement</td>
<td>Gabe Scanga</td>
<td>GSI-02</td>
<td>$(11,400.00)</td>
<td>Wrestling Room</td>
<td>Deduct</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Door Replacement</td>
<td>C&amp;M Door</td>
<td>CMD-02</td>
<td>$2,500.00</td>
<td>Door Key Puncher</td>
<td>Allowance</td>
<td></td>
</tr>
<tr>
<td></td>
<td>WH Interior Alterations</td>
<td>Paley</td>
<td>Paley-WH-07</td>
<td>$(16,685.00)</td>
<td>Misc. Items &amp; Struct Steel</td>
<td>Deduct</td>
<td></td>
</tr>
<tr>
<td></td>
<td>WH Interior Alterations</td>
<td>Paley</td>
<td>Paley-WH-08</td>
<td>$10,215.44</td>
<td>Misc. Items</td>
<td>Add</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$17,270.25</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the Addendum to the Construction Management Consulting Agreement between the Kenilworth Board of Education and the Turner Construction Company to extend the fulltime post construction close-out service from October 1, 2009 to October 23, 2009 or such time as deemed no
October 13, 2009

longer necessary at a rate of $5,000.00 per week, at terms as stated in the attached agreement. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #6: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (September 2009) in the 2009-2010 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #7: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses, with full details attached, as follows:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Teaching Staff:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Antao, Manny</td>
<td>Microsoft Office 2007</td>
<td>10/19/2009</td>
</tr>
<tr>
<td>Cahott, Allison</td>
<td>Keeping Athletes Safe</td>
<td>10/14/2009</td>
</tr>
<tr>
<td>Cagney, Jill</td>
<td>11th Annual Fall Workshop</td>
<td>10/23/2009</td>
</tr>
<tr>
<td>Ciborowski, John</td>
<td>Performance Assessment Meetings</td>
<td>10/19, 20/09</td>
</tr>
<tr>
<td>Davidson, Lorraine</td>
<td>Free &amp; Reduced Verification Workshop</td>
<td>9/30/2009</td>
</tr>
<tr>
<td>Farber, Jeannine</td>
<td>Using 7 Principles of Effective Instruction</td>
<td>11/16/2009</td>
</tr>
<tr>
<td>Ferraris, Melissa</td>
<td>EOC Biology Performance Assessment</td>
<td>10/19, 20/09</td>
</tr>
<tr>
<td>Horling, Dawn</td>
<td>Jostens Fall Cover Workshop</td>
<td>9/23/2009</td>
</tr>
<tr>
<td>Horling, Dawn</td>
<td>Nat'l Council of Teachers of English</td>
<td>11/19-22/09</td>
</tr>
<tr>
<td>Howe-Johnson, Clarice</td>
<td>NJASL Annual Fall Conference</td>
<td>11/13/2009</td>
</tr>
<tr>
<td>Howe-Johnson, Clarice</td>
<td>Judy Freeman Winners 2010</td>
<td>4/30/2010</td>
</tr>
<tr>
<td>Kaiser, Jessica</td>
<td>Response to Intervention</td>
<td>10/30/2009</td>
</tr>
<tr>
<td>Kaiser, Jessica</td>
<td>Practical Guidance on Section 504</td>
<td>11/13/2009</td>
</tr>
<tr>
<td>Kaiser, Jessica</td>
<td>Educational Opportunity Fund Program</td>
<td>10/26/2009</td>
</tr>
<tr>
<td>Kaiser, Jessica</td>
<td>Felician College Workshop</td>
<td>12/11/2009</td>
</tr>
<tr>
<td>Kress, Cheryl</td>
<td>Microsoft Office 2007</td>
<td>10/19/2009</td>
</tr>
<tr>
<td>Little, Maryrose</td>
<td>NJASL Annual Fall Conference</td>
<td>11/13,14/09</td>
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<tr>
<td>McSherry, Lisa</td>
<td>Early Childhood Autism Fall Conference</td>
<td>10/22/2009</td>
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<tr>
<td>Paruta, Erin</td>
<td>Early Childhood Autism Fall Conference</td>
<td>10/22/2009</td>
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<tr>
<td>Name</td>
<td>Event</td>
<td>Date</td>
</tr>
<tr>
<td>---------------------</td>
<td>------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Rodriguez, Nicole</td>
<td>Part II - Learn from Theories Applications</td>
<td>1/8/2010</td>
</tr>
<tr>
<td>Scasso, Stephanie</td>
<td>Financial Aid Workshop</td>
<td>11/19/2009</td>
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<td>Scasso, Stephanie</td>
<td>FDU and EOF Program</td>
<td>10/26/2009</td>
</tr>
<tr>
<td>Scasso, Stephanie</td>
<td>Felician College Workshop</td>
<td>12/11/2009</td>
</tr>
<tr>
<td>Warchol, Nicole</td>
<td>Nat'l Council of Teachers of English</td>
<td>11/19-22/09</td>
</tr>
<tr>
<td><strong>Administration:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baker, Valerie</td>
<td>Developing Prof. Learning Communities</td>
<td>11/17, 18/09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>12/8/2009</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1/14, 28/09</td>
</tr>
<tr>
<td>Bush, Reneae</td>
<td>SRA Workshop</td>
<td>10/27/2009</td>
</tr>
<tr>
<td>Bush, Renae</td>
<td>HIB Workshop</td>
<td>10/26/2009</td>
</tr>
<tr>
<td>Cooke, Ann</td>
<td>MUJC Meetings</td>
<td>9/18, 10/9,</td>
</tr>
<tr>
<td></td>
<td></td>
<td>11/20, 12/18/09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1/22, 2/11, 3/12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5/14, 6/7/10</td>
</tr>
<tr>
<td>Cooke, Ann</td>
<td>UCASE - Union County Directors Mtgs</td>
<td>10/14, 11/8,</td>
</tr>
<tr>
<td></td>
<td></td>
<td>12/16/2009</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1/20, 2/10, 3/17</td>
</tr>
<tr>
<td></td>
<td></td>
<td>4/21, 5/19,</td>
</tr>
<tr>
<td></td>
<td></td>
<td>6/2/2010</td>
</tr>
<tr>
<td>Lepore, Anthony</td>
<td>Compliance Workshop</td>
<td>10/16/2009</td>
</tr>
<tr>
<td>Lepore, Anthony</td>
<td>NJSBGA</td>
<td>10/21, 11/18/09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>12/16/09, 1/20, 2/17</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3/17, 4/21, 5/19</td>
</tr>
<tr>
<td></td>
<td></td>
<td>6/16/2010</td>
</tr>
<tr>
<td>Lepore, Anthony</td>
<td>NJSBA Convention</td>
<td>10/28, 29/09</td>
</tr>
<tr>
<td>Luciani, Brian</td>
<td>HIB Workshop</td>
<td>10/26/2009</td>
</tr>
<tr>
<td>Murphy, Kathleen</td>
<td>HIB Workshop</td>
<td>10/26/2009</td>
</tr>
<tr>
<td>O'Donnell, Eileen</td>
<td>Developing Prof. Learning Communities</td>
<td>11/17, 18/09</td>
</tr>
<tr>
<td></td>
<td></td>
<td>12/8/2009</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1/14, 28/09</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

**RESOLUTION #8:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves 2008-2009 Violence & Vandalism Report. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G.
October 13, 2009

Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #9: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the implementation of a fringe benefit program to district employees offered through the American Family Life Assurance Company of Columbus (AFLAC.) The Kenilworth Education Association (KEA) has no objection to this program. There is no cost to the Kenilworth Board of Education. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #10: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Whereas the Kenilworth School District is receiving $1,504,666 in Equalization Aid from the State of New Jersey in Fiscal Year 2010, of which $273,016 was designated as ARRA funding;

Whereas the New Jersey Department of Education (NJDOE) has established reporting and accounting requirements associated with these funds in order to “track” them;

Now Therefore, Be It Resolved, That the Kenilworth Board of Education establish local criteria for tracking these funds in Funds 16 (ARRA-GSF) and Funds 17 (ARRA-ESF) and approved the hypothetical scenario described below which describes the impact that not receiving these ARRA funds would have on the district in 2009-2010 by reducing the all day Kindergarten program to ½ day and eliminating the Pre K program, and

Be It Further Resolved, That this model be used to calculate the number of jobs created/saved/retained required for reporting purposes to the NJDOE the net result of 3.56 positions retained:

<table>
<thead>
<tr>
<th>Teacher Name</th>
<th>Assign</th>
<th>Salary</th>
<th>%*</th>
<th>$**</th>
<th>ARRA</th>
<th>Fund 16</th>
<th>Fund 17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brunette, Deborah</td>
<td>K</td>
<td>76,486</td>
<td>50%</td>
<td>$38,243</td>
<td>$34,075</td>
<td>$34,075</td>
<td></td>
</tr>
<tr>
<td>Cadorette, Jennifer</td>
<td>Pre-K</td>
<td>63,679</td>
<td>100%</td>
<td>$63,679</td>
<td>$56,740</td>
<td>$10,175</td>
<td>$46,565</td>
</tr>
<tr>
<td>Marinaro, Angela</td>
<td>Pre-K</td>
<td>107,782</td>
<td>100%</td>
<td>$107,782</td>
<td>$96,035</td>
<td>$96,035</td>
<td></td>
</tr>
<tr>
<td>McGee, Angela</td>
<td>K</td>
<td>62,363</td>
<td>50%</td>
<td>$31,182</td>
<td>$27,785</td>
<td>$27,785</td>
<td></td>
</tr>
<tr>
<td>Miller, Stacey</td>
<td>K</td>
<td>77,009</td>
<td>50%</td>
<td>$38,505</td>
<td>$34,311</td>
<td>$34,311</td>
<td></td>
</tr>
<tr>
<td>Parente, Kristine</td>
<td>K</td>
<td>54,025</td>
<td>50%</td>
<td>$27,013</td>
<td>$24,070</td>
<td>$24,070</td>
<td></td>
</tr>
</tbody>
</table>

441,344 | $306,403 | $273,016 | $10,175 | $262,841 |

*Denotes the impact loss of Equalization Aid would have on this position.
**Denotes of reduction in force that would take place.

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati,
LoBello, Mancino and Zimmerman.

RESOLUTION #11: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Whereas, the Kenilworth Board of Education received $342,792 in IDEA ARRA Basic Funds and $12,381 in IDEA ARRA Preschool Funds of which $85,731 was designated for classroom aide positions,

Now Therefore, Be It Resolved, That the Kenilworth Board of Education establish local criteria for tracking these funds in Fund 20 and approved the hypothetical scenario below which describes the impact that not receiving these ARRA funds would have on the district in 2009-2010 by reducing the number of special education classroom aides, and

Be It Further Resolved, That this model be used to calculate the number of jobs created/saved/retained required for reporting purposes to the NJDOE the net result of 2.42 positions retained:

IDEA ARRA Jobs:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th>FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARRA Basic</td>
<td>$73,350</td>
<td>4 PT Classroom Aides @ $14,670</td>
<td>2</td>
</tr>
<tr>
<td>ARRA PS</td>
<td>$12,381</td>
<td>1 PT Classroom Aide @ .42%</td>
<td>0.42</td>
</tr>
<tr>
<td></td>
<td>$85,731</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #12: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education assign the following staff to work under the FY ’10 NCLB: Title I Grant as follows:

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Assignment</th>
<th>Total Salary</th>
<th>Title I Salary</th>
<th>% Grant Funded</th>
<th>Grant Hrs per day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kurek, Maureen</td>
<td>BSI</td>
<td>73,207</td>
<td>$62,188</td>
<td>84.9%</td>
<td>6</td>
</tr>
</tbody>
</table>

Motion Carried 9-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

PERSONNEL/MANAGEMENT

RESOLUTION #13: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, WHEREAS, Alison Mercurio is a tenured teaching staff member assigned to the
October 13, 2009

Harding Elementary School; and

WHEREAS, Alison Mercurio has submitted a request to begin a maternity leave effective on or about February 1, 2010; and

WHEREAS, Alison Mercurio wishes to extend her leave through the end of the school year by use of her remaining sick days and to take an extended leave thereafter without pay, through September 1, 2010,

NOW THEREFORE BE IT RESOLVED that Alison Mercurio be and hereby is authorized to commence maternity on or about February 1, 2010 through September 1, 2010; and

BE IT FURTHER RESOLVED that Alison Mercurio be and is hereby permitted to extend the leave through the end of the 2009-2010 school year by use of her accumulated sick days (and submission of a Doctor’s Certification of Disability), of which she has twelve (12) days remaining, upon her written request to do so; and

BE IT FURTHER RESOLVED that Alison Mercurio is authorized to take unpaid leave for the 2009-2010 school year pursuant to Article XVI, Section C of the governing collective bargaining agreement; and

BE IT FURTHER RESOLVED that Alison Mercurio must notify the Superintendent of Schools in writing on or before April 1, 2010 that she is returning to work as scheduled on September 1, 2010 as required by Article XVI, Section F of the governing collective bargaining agreement. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #14: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the emergent hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), custodian(s), home instructor(s) and/or aide(s) for the 2009-10 school year:

Maguy Ceus Teacher $70/day
Jacqueline Lacik Teacher $60/day
John Lamont Teacher $80/day
Valbone Meshi Teacher $60/day
Dilma Reyes Custodian $14.00/hour
Janine Sievert Teacher $80/day

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati,
RESOLUTION #15: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the adjustment in salary of Jeannine Farber, a teacher at the David Brearley Middle/High School, who has completed the required course work for her MA+30 and will be placed on Step 8 MA+30, at an annual salary of $70,594, retroactive to September 1, 2009. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #16: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Jacqueline Cusimano, a special education teacher at the David Brearley Middle/High School, as the middle school girls’ soccer coach at a stipend of $3,577 for the 2009 season. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #17: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts the letter of retirement from Jasper Slater, head custodian at the Harding Elementary School, effective January 1, 2010. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #18: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Janette Razon and Gina Serpico as co-advisors for the Harding Elementary Student Council for the 2009-2010 school year, splitting a stipend of $2,089.00. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #19: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to adjust Lillian Falcetano’s hours, a lunchroom/playground aide at the Harding Elementary School, from two (2) to three (3) hours a day at a rate of $13.00/hours and an annual salary of $7,020, effective September 26, 2009. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #20: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the
Superintendent to employ Jeannine Farber and Lauren Blizzard as 7th Grade Advisors for the 2009-2010 school year at the David Brearley Middle/High School at a stipend of $530 each. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #21: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves Jessica Kaiser and Stephanie Scasso to work twelve (12) days during the 2009 summer to manage case loads, purge cumulative folders of seniors, complete schedule requests/changes due to summer school and failures and additional preparations for the start of the school year at a per diem rate as follows: Jessica Kaiser at a rate of $300.48 and Stephanie Scasso at a rate of $302.94. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #22: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education authorizes the monthly salary for MG (teacher) to be reduced by the cost of a substitute teacher ($80.00/day) during the course of her recuperation. MG has no more sick days effective October 9, 2009.

Further Be It Resolved, That the Kenilworth Board of Education approves continuing full benefits for MG during her recuperation for the 2009-2010 school year. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #23: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board.

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Assigned to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adriana Arrunategui</td>
<td>Union County College</td>
<td>Jennifer Cadorrett</td>
</tr>
<tr>
<td>Adele Austin</td>
<td>Union County College</td>
<td>Angela Worthington</td>
</tr>
<tr>
<td>Carla Bandiera</td>
<td>Union County College</td>
<td>Michele Alvarez</td>
</tr>
<tr>
<td>Margaret Carabba</td>
<td>Union County College</td>
<td>Leslie Bedford</td>
</tr>
<tr>
<td>Marie Exantus</td>
<td>Union County College</td>
<td>Jaclyn Schmidtberg</td>
</tr>
<tr>
<td>Julia Mayer</td>
<td>Union County College</td>
<td>Angela McGee</td>
</tr>
<tr>
<td>Chihae Lee</td>
<td>Montclair State University</td>
<td>Deborah Brunette</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.
CURRICULUM/INSTRUCTION

RESOLUTION #24: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the out-of-district placement of Student No. 203489 at the Newmark School, commencing on September 28, 2009 and continuing to the end of the 2009-2010 school year. Transportation services will be provided by the Morris-Union Jointure Commission. Home instruction will be discontinued at that time. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #25: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves ten (10) hours of home instruction for Student No. 201041 commencing September 21 to November 21, 2009 with services provided by Kimberly McGowan at a rate of $34.00/hour. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #26: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves ten (10) hours of home instruction for Student No. 203405, pending out-of-district placement, commencing September 21, 2009 for a period not to exceed sixty (60) days with services provided by Kimberly McGowan at a rate of $34.00/hour. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #27: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves ten (10) hours of home instruction for Student No. 201971, while re-evaluation is completed, commencing September 14, 2009 for a period not to exceed sixty (60) days with services provided by Lisa Knepper at a rate of $34.00/hour. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #28: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves five (5) hours of home instruction for Student No. 200865 commencing October 5, 2009 to November 9, 2009 with services provided by Neal DeLuisi at a rate of $34.00/hour. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #29: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education adopts, on second reading, the following bylaws/policies and/or regulations as needed based on changes in statute, code or law, (M)
October 13, 2009

indicates State Mandated:

Policy No. 3159  Teaching Staff Member/District Reporting Responsibilities

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #30: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the following professional development and testing delayed opening schedule for the David Brearley Middle/High School, all delayed openings are 9:45 a.m.:

All delayed opening times are a 9:45 start.

Professional Development Schedule

Tuesday, September 22, 2009
Tuesday, October 20, 2009
Tuesday, November 17, 2009
Tuesday, December 15, 2009
Tuesday, January 12, 2010
Tuesday, February 9, 2010
Tuesday, March 16, 2010
Thursday, April 22, 2010
Tuesday, May 11, 2010
Tuesday, June 8, 2010

Testing Delayed Opening Schedule

HSPA (grade 11), NJ PASS (grade 9, 10)

Tuesday, March 2-Thursday, March 4
Seniors must arrive by 10:15
Middle School is not affected

End of Course Assessment

Biology – Monday, May 17, 2010
Biology Performance Assessment – Tuesday, May 18, 2010
Algebra 1 – Monday, May 24, 2010
Middle School students in Algebra 1 & Algebra 1 Honors test on May 24, 2010
Algebra 2 – Tuesday, May 25, 2010
All students who are not testing must arrive by 10:15

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.
RESOLUTION: Introduced by Mancino, who moved its adoption, seconded by G. Laudati, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of negotiations (PSA & KEA) and personnel which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 10:02 p.m. President Zimmerman called a 5-minute recess.

At 10:28 p.m. President Zimmerman reconvened the public session, and informed the public that the Board took no action in private executive session.

Motion was made by Duda, seconded by Benko, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 10:32 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Zimmerman, in the Board of Education Conference Room of the Brearley School on **November 9, 2009**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as **is provided by the Open Public Meetings Act**.

President Zimmerman led the **salute to the Flag**.

Upon **roll call**, the following members were present: Steven Benko, Genean Braun, Hector E. Colon, Annmarie Duda, Gerry Laudati, Mark LoBello, and Nancy Zimmerman. Absent was: Anthony Laudati and Livio Mancino

**Also in attendance** were Sylvan Hershey, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Brian Luciani, Principal; Kathleen Murphy, Principal; Eileen O’Donnell, Supervisor; Ann Karpenski-Cooke, Supervisor of Special Services; Valarie Baker, Supervisor; Scott Miller, Supervisor of Athletics; Renae Bush, Supervisor of Guidance & Assessment; and Ronald Bubnowski, Assistant Principal.

4 (four) members of the public were present.

**Minutes of the Secretary**, a copy having been sent to each Board Member (October 13, 2009) were approved upon motion by Duda, seconded by Benko. Motion carried 7 to 0. Voting yes was: Benko, Braun, Colon, Duda, G. Laudati, LoBello, and Zimmerman.

President Zimmerman called for discussion on the **Superintendent's Report**: Mr. Hershey updated the Board on the NJQSAC requirements. The status of DPR’s was reviewed in detail. The documents were available for public review.

**PRESENTATIONS:**
- Renovation Update – Turner Construction – Dean Daley
- Teen Read Week – Lauren Blizzard & Nicole Warchol
- Audit Presentation – Robert Hulsart & Company
- American Recovery and Reinvestment Act Funding – Vincent Gonnella

**Members of the Administrative Team highlighted their monthly reports:**
November 9, 2009

- Mrs. Bush, Supervisor of Guidance & Assessment: First Annual College Fair in conjunction with Clark, Roselle Park and Roselle. Every New Jersey college was represented. Additional post high school opportunities were reviewed.
- Mr. Luciani, Principal: There were numerous training sessions this month, including policy review, harassment and bullying and Integrated Pest Management. We are ahead of the curve thanks to Mr. Lepore with respect to IPM.
- Mrs. O’Donnell, Supervisor of Instruction & Technology: Focus was on accumulating data for NJQSAC and ensuring our compliance. G. Laudati asked the district support an effort to explain to the DOE the impact that the late and inaccurate scoring of NJASK has on the educational process.
- Mrs. Baker, Supervisor of Math & Science: Attended a PSA workshop on professional learning communities, which will guide future professional development activities. Another session was on differentiated learning.
- Mrs. Cooke, Supervisor of Special Education: ARRA funds will be used to support classroom technology in Special Education. In district Occupational Therapist role will be expanding to general education classrooms.
- Mr. Miller, Supervisor of Athletics: The girls’ soccer team lost in the state semifinal round. The boys’ soccer team is currently in the semifinal round of the state tournament. The football team is the 5th seed in the tournament and will be playing this week. PE Department staff is certified to train CPR. Will be moving forward to determine if staff members want to be certified in CPR. Then other organizations will be trained. Miller will be providing a schedule of activities and organizations that use the facilities.
- Mrs. Murphy, Harding School Principal: M-Class Training (DIBELS for Math) was conducted early in October. The program is very promising. Veterans Day Ceremony is this week.
- Mr. Bubnowski, Brearley Assistant Principal: The Middle School participated in Halloween team building activities including making mummies out of their teammates.

COMMITTEE REPORTS:

Finance & Facilities: Anthony Laudati, Chairperson.
Budget documentation has been distributed to the administration and timelines and priorities have been established.

Curriculum & Instruction: Gerry Laudati, Chairperson.
The committee will be meeting soon. Next month’s Board Meeting will focus on assessment results.

Website Update: Activities need to progress in order to meet our January 15th deadline.

Correspondence: (see attachments)
November 9, 2009

Distributed November 6, 2009:

1. Letter dated 10/6/09 from The Church of St. Theresa to Ms. Westbrook Re: Donation of food for food pantry.

Motion was made by Benko, seconded by Duda, that the Board of Education accepts the correspondence as read. Motion carried unanimously.

OLD BUSINESS: None

NEW BUSINESS: G. Laudati asked Mr. Gagliardi about the status of the bill which would require binding arbitration for terminated non-tenured teachers. Mr. Gagliardi stated that the bill would be an expensive proposition if passed, but he does not expect it to proceed out of committee. Another bill discussed was the privatization of services outside of the bargaining cycle and limiting the Board’s ability to use the option.

PUBLIC PARTICIPATION:

Motion was made by Duda, seconded by Benko, that the meeting be opened to the public. Motion carried unanimously.

- None

Motion was made by G. Laudati, seconded by Duda, that the meeting be closed to the public. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

FINANCE & FACILITIES

RESOLUTION #1: Introduced by G. Laudati, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of October, 2009. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

RESOLUTION #2: Introduced by G. Laudati, who moved its adoption, seconded by Colón, Be It Resolved, That the attached bill list be approved for the month of October 2009 in the amount of $2,502,097.45.

Be It Further Resolved, That the Kenilworth Board of Education authorizes the payment to the following contractors for work performed in association with the 2008 Referendum (Fund 30) after review by the Business Administrator and Certification of the Architect:
November 9, 2009

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Application #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Architectural Products</td>
<td>Application #2</td>
<td>$299,805.75</td>
</tr>
<tr>
<td>Paley: WHES Interior Renovations</td>
<td>Application #5</td>
<td>$23,940.00</td>
</tr>
<tr>
<td>C &amp; M Door</td>
<td>Application #4</td>
<td>$64,267.50</td>
</tr>
<tr>
<td>SSP Architects</td>
<td>October Invoice</td>
<td>$41,356.02</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$429,369.27</td>
</tr>
</tbody>
</table>

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

RESOLUTION #3: Introduced by G. Laudati, who moved its adoption, seconded by Colón, Pursuant to N.J.A.C. 6:20-2.13 (e), we, the members of the Kenilworth Board of Education certify that as of October 31, 2009, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been over expended in violation of N.J.A.C.6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accept the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of September 2009.

RESOLUTION #4: Introduced by G. Laudati, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approve the following change orders to various projects associated with the 2008 Referendum:

<table>
<thead>
<tr>
<th>Nov-09</th>
<th>Project</th>
<th>Contractor</th>
<th>CO#</th>
<th>Added or Amount</th>
<th>Purpose</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC/Electrical: WH</td>
<td>Thassian</td>
<td>TH-WH-04</td>
<td>$34,012.96</td>
<td>Piping</td>
<td>Allowance</td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: WH</td>
<td>Thassian</td>
<td>TH-WH-05</td>
<td>$2,685.00</td>
<td>Cut Block to recess wire</td>
<td>Allowance</td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: WH</td>
<td>Thassian</td>
<td>TH-WH-06</td>
<td>$4,472.00</td>
<td>Replace gas pipe on roof</td>
<td>Allowance</td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: WH</td>
<td>Thassian</td>
<td>TH-WH-07</td>
<td>$2,248.00</td>
<td>Relocate copper pipes</td>
<td>Allowance</td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley</td>
<td>Thassian</td>
<td>TH-DB-03</td>
<td>$2,475.00</td>
<td>Remove/Install electrical</td>
<td>Allowance</td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley</td>
<td>Thassian</td>
<td>TH-DB-04</td>
<td>$5,152.00</td>
<td>Fire Alarm Annunciator</td>
<td>Allowance</td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley</td>
<td>Thassian</td>
<td>TH-DB-05</td>
<td>$14,630.00</td>
<td>New Unit Vent Room C-5</td>
<td>Allowance</td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley</td>
<td>Thassian</td>
<td>TH-DB-06</td>
<td>$5,985.00</td>
<td>Additional FA Devices</td>
<td>Allowance</td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley</td>
<td>Thassian</td>
<td>TH-DB-07</td>
<td>$3,960.00</td>
<td>Soffit Installation</td>
<td>Allowance</td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley</td>
<td>Thassian</td>
<td>TH-DB-08</td>
<td>$9,350.00</td>
<td>Additional FA Devices</td>
<td>Allowance</td>
<td></td>
</tr>
</tbody>
</table>
November 9, 2009

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Vendor</th>
<th>Code</th>
<th>Amount</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC/Electrical: Brearley THassian TH-DB-09</td>
<td></td>
<td>$4,887.00</td>
<td></td>
<td>Additional FA Devices Allowance</td>
</tr>
<tr>
<td>Sprinkler Replacement</td>
<td>Gabe Scanga GSI-03</td>
<td>$(20,000.00)</td>
<td></td>
<td>Repair Allowance Allowance</td>
</tr>
<tr>
<td>Door Replacement</td>
<td>C&amp;M Door CMD-03</td>
<td>$3,360.00</td>
<td></td>
<td>Replace additional door Allowance</td>
</tr>
</tbody>
</table>

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

**RESOLUTION #5:** Introduced by G. Laudati, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education accept the Comprehensive Annual Financial Report of the Kenilworth Board of Education covering the financial accounts and records of the Kenilworth Board of Education, the Food Service Fund, and the Student Activity Accounts for the 2008-2009 school year as prepared by Vincent A. Gonnella, Business Administrator/Board Secretary and Armour S. Hulsart & Co., Board of Education Auditors. There were no audit recommendations in 2008-2009. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

**RESOLUTION #6:** Introduced by G. Laudati, who moved its adoption, seconded by Colón, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (October 2009) in the 2009-2010 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

**RESOLUTION #7:** Introduced by G. Laudati, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses, with full details attached, as follows:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Teaching Staff:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bechtler, Nancy</td>
<td>Autism and Aspergers Syndrome</td>
<td>12/1/2009</td>
</tr>
<tr>
<td>Cagney, Jill</td>
<td>Autism and Aspergers Syndrome</td>
<td>12/1/2009</td>
</tr>
<tr>
<td>Capizzano, Joseph</td>
<td>NJSIAA Baseball Clinic</td>
<td>12/11/2009</td>
</tr>
<tr>
<td>Carrara, Carol</td>
<td>NJ Association of School Psychologists</td>
<td>12/4/2009</td>
</tr>
<tr>
<td>DeLuisi, Neal</td>
<td>When Children Hurt</td>
<td>12/7/2009</td>
</tr>
<tr>
<td>Giordano, Philip</td>
<td>Bridge Building</td>
<td>11/19/2009</td>
</tr>
<tr>
<td>Gonzalez, Veronica</td>
<td>Empowering Students Through Assessment</td>
<td>12/4/2009</td>
</tr>
</tbody>
</table>
During the Board Meeting held on November 9, 2009, the following resolutions were presented and adopted:

**RESOLUTION #8:** Introduced by G. Laudati, who moved its adoption, seconded by Colón, Be
It Resolved, That the Kenilworth Board of Education **approves the Morris-Union Jointure Commission transportation contracts for both the regular and extended 2009-10 school year.**

<table>
<thead>
<tr>
<th>Route</th>
<th>Receiving School</th>
<th>Location</th>
<th>Annual Route Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>901</td>
<td>Choice</td>
<td></td>
<td>$29,565.00</td>
</tr>
<tr>
<td>903</td>
<td>West/Beadle/CAP</td>
<td>Westfield</td>
<td>$30,654.23</td>
</tr>
<tr>
<td>909</td>
<td>ECLC</td>
<td>Chatham</td>
<td>$14,043.75</td>
</tr>
<tr>
<td>910</td>
<td>Choice/UC Magnet mid</td>
<td></td>
<td>$34,141.50</td>
</tr>
<tr>
<td>911</td>
<td>Choice</td>
<td></td>
<td>$28,156.50</td>
</tr>
<tr>
<td>921</td>
<td>DLC NP</td>
<td>New Providence</td>
<td>$18,732.20</td>
</tr>
<tr>
<td>922</td>
<td>Lakeview</td>
<td>Edison</td>
<td>$45,376.06</td>
</tr>
<tr>
<td>923-A</td>
<td>UC Voc/Magnet</td>
<td>Scotch Plains</td>
<td>$29,513.25</td>
</tr>
<tr>
<td>923-P</td>
<td>UC Voc/Magnet</td>
<td>Scotch Plains</td>
<td>$29,513.25</td>
</tr>
<tr>
<td>928</td>
<td>Horizon School</td>
<td>Livingston</td>
<td>$34,954.68</td>
</tr>
<tr>
<td>931</td>
<td>DLC Union</td>
<td>Union</td>
<td>$31,022.09</td>
</tr>
<tr>
<td>955</td>
<td>Deron II</td>
<td>Montclair</td>
<td>$21,524.57</td>
</tr>
<tr>
<td>971</td>
<td>Center for Life Long Learn</td>
<td>Parlin</td>
<td>$49,432.50</td>
</tr>
<tr>
<td>992</td>
<td>Newmark School</td>
<td>Plainfield</td>
<td>$8,685.08</td>
</tr>
<tr>
<td>997</td>
<td>Mount Carmel Guild</td>
<td>West Orange</td>
<td>$30,616.84</td>
</tr>
</tbody>
</table>

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.
November 9, 2009

RESOLUTION #9: Introduced by G. Laudati, who moved its adoption, seconded by Colón, Be
It Resolved, That the Kenilworth Board of Education approves a resolution binding the
Kenilworth Board of Education to purchase ELECTRIC generation services through the
Alliance for Competitive Energy Services (“ACES”) bid cooperative pricing system
ID#E8801-ACESCPS.

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”),
an alliance composed of the New Jersey School Boards Association (hereinafter referred to as
“NJSBA”), the New Jersey Association of School Administrators, and the New Jersey
Association of School Business Officials, will from time to time during the Effective Period as
defined below solicit bids from electric power suppliers for electric generation services through
an energy aggregation program in which NJSBA will act as Lead Agency of the ACES
Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts
N.J.S.A. 48:3-49 et seq. (“EDECA”) and the regulations promulgated there under; and

WHEREAS, the Kenilworth School District is a Participating member of the ACES Cooperative
Pricing System and is eligible thereby to obtain electric generation services for its own use
through one or more contracts to be awarded to electric power suppliers following said bids for
electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of
adoption through May, 2014 hereinafter referred to as “Effective Period”) issue one or more
Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing
System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale
electric market, Participating Members will preauthorize the Lead Agency to award contracts for
Electric Generation Service in each service territory to one or more electric power suppliers that
submit bids which are reasonably forecasted to provide estimated savings to the Participating
Member based upon its previous electric usage and utility provided Basic Generation Service
rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to
electric power suppliers that submit bids with pricing reasonably estimated to be lower than the
utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive
of on-site electric generation sources) during the Effective Period through any electric power
supplier(s) awarded a contract, it being understood that the term of any one contract shall be
subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs’ Division of
Local Government Services by mail prior to the issuance of a Request for Bids for electric
generation services, with the understanding that if the Division of Local Government Services
does not respond within 10 business days, it will be deemed to have approved the issuance of the
Request for Bids or the Request for Rebids.

NOW, therefore, be it Resolved that the District binds itself to the ACES Cooperative Pricing
System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of
on-site electric generation sources) during the Effective Period from the electric power supplier
or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is
hereby authorized to execute a master performance agreement that obligates the district to
purchase electricity at the terms and conditions stated therein with a third-party supplier or
suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the
participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS
number to be assigned in the future), and provided further that all such contracts shall be at
prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts
relative to the price charged for basic generation service by the electric public utility that would
otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation
services at any time during the Effective Period on behalf of the ACES Cooperative Pricing
System including, for example, a rebid if energy market conditions do not initially lead to a
successful bid, on additional dates to be determined by the Lead Agency; and, be it

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The
authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A.
40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code
(N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2014 (the Effective Period) at which time the
Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this
resolution shall not affect any Agreements entered into prior to such rescission or expiration.
Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and
Zimmerman.

RESOLUTION #10: Introduced by G. Laudati, who moved its adoption, seconded by Colón,
Be It Resolved, That the Kenilworth Board of Education approves this resolution binding the
Kenilworth Board of Education to purchase NATURAL GAS Services through the
Alliance For Competitive Energy Services (“ACES”) bid Cooperative Pricing System
ID#E8801-ACESCPS.

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”),
an alliance composed of the New Jersey School Boards Association (hereinafter referred to as
“NJSBA”), the New Jersey Association of School Administrators, and the New Jersey
November 9, 2009

Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. (“EDECA”) and the regulations promulgated there under; and

WHEREAS, the Kenilworth School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2014, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance of a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, Therefore, Be It Resolved that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use.
during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPSPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and, be it

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2014 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

RESOLUTION #11: Introduced by G. Laudati, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance and the District Performance Review (DPR) forms, as mandated by the New Jersey Department of Education. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

PERSONNEL/MANAGEMENT

RESOLUTION #12: Introduced by Duda, who moved its adoption, seconded by Colón, WHEREAS, Kristine Parente is a tenured teaching staff member assigned to the Harding Elementary School; and

WHEREAS, Kristine Parente has submitted a request to begin a maternity leave effective on or about January 4, 2010; and
WHEREAS, Kristine Parente wishes to extend her leave through to April 1, 2010 by use of her remaining sick days;

NOW THEREFORE BE IT RESOLVED that Kristine Parente be and hereby is authorized to commence maternity on or about January 4, 2010 through April 1, 2010; and

BE IT FURTHER RESOLVED that Kristine Parente be and is hereby permitted to extend the leave through April 1, 2010 by use of her accumulated sick days (and submission of a Doctor’s Certification of Disability), of which she has sixty-eight (68) remaining, upon her written request to do so. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

RESOLUTION #13: Introduced by Duda, who moved its adoption, seconded by Colón,
WHEREAS, Graceann Griffin is a tenured teaching staff member assigned to the Harding Elementary School; and

WHEREAS, Graceann Griffin has submitted a request to begin a maternity leave effective on or about March 8, 2010; and

WHEREAS, Graceann Griffin wishes to extend her leave through the end of the school year by use of her remaining sick days and to take an extended leave thereafter without pay, through September 1, 2010,

NOW THEREFORE BE IT RESOLVED that Graceann Griffin be and hereby is authorized to commence maternity on or about March 8, 2010 through September 1, 2010; and

BE IT FURTHER RESOLVED that Graceann Griffin be and is hereby permitted to extend the leave through the end of the 2009-2010 school year by use of her accumulated sick days (and submission of a Doctor’s Certification of Disability), of which she has twenty-two (22) remaining, upon her written request to do so; and

BE IT FURTHER RESOLVED that Graceann Griffin is authorized to take unpaid leave for the 2009-2010 school year pursuant to Article XVI, Section C of the governing collective bargaining agreement; and

BE IT FURTHER RESOLVED that Graceann Griffin must notify the Superintendent of Schools in writing on or before April 1, 2010 that she is returning to work as scheduled on September 1, 2010 as required by Article XVI, Section F of the governing collective bargaining agreement. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.
RESOLUTION #14: Introduced by Duda, who moved its adoption, seconded by Colón, Be It
Resolved, That the Kenilworth Board of Education approves the emergent hiring pursuant to
the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home
instructor(s) and/or aide(s) for the 2009-10 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gia Bandeira</td>
<td>Teacher</td>
<td>$70/day</td>
</tr>
<tr>
<td>Collin Bishop</td>
<td>Nurse</td>
<td>$100/day</td>
</tr>
<tr>
<td>Nancy Dick</td>
<td>LR/PG Aide</td>
<td>$13.00/hour</td>
</tr>
<tr>
<td></td>
<td>Clsrm Aide</td>
<td>$20.45/hour</td>
</tr>
<tr>
<td>Sylvia Dynak</td>
<td>Teacher</td>
<td>$80/day</td>
</tr>
<tr>
<td>Kristen Hamilton</td>
<td>Teacher</td>
<td>$80/day</td>
</tr>
<tr>
<td>Bryan Klimchak</td>
<td>Teacher</td>
<td>$80/day</td>
</tr>
<tr>
<td>Jacqueline Marabella</td>
<td>LR/PG Aide</td>
<td>$13.00/hour</td>
</tr>
<tr>
<td>Patricia Tona</td>
<td>Teacher</td>
<td>$80/day</td>
</tr>
</tbody>
</table>

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and
Zimmerman.

RESOLUTION #15: Introduced by Duda, who moved its adoption, seconded by Colón, Be It
Resolved, That the Kenilworth Board of Education approves the salary adjustment for
Michelle Alvarez, a teacher at the David Brearley Middle/High School, who has completed
the required courses for her MA+30 and will be placed on Step 5 MA+30 at an annual
salary of $68,735, retroactive to September 1, 2009. Motion carried 7-0-0. Voting yes was:
Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

RESOLUTION #16: Introduced by Duda, who moved its adoption, seconded by Colón, Be It
Resolved, That the Kenilworth Board of Education approves the salary adjustment for
Lauren Widner, a teacher at the David Brearley Middle/High School, who has completed
the required courses for her MA and will be placed on Step 9 MA at an annual salary of
$64,377, retroactive to October 1, 2009. Motion carried 7-0-0. Voting yes was: Benko, Braun,
Colón, Duda, G. Laudati, LoBello, and Zimmerman.

RESOLUTION #17: Introduced by Duda, who moved its adoption, seconded by Colón, Be It
Resolved, That the Kenilworth Board of Education approves the recommendation of the
Superintendent to employ the following personnel, each to serve one (1) day a week, as
Middle School After-School Remediation Facilitators at a stipend of $547.00 for the 2009-
2010 school year:

Michelle Alvarez
Nancy Bechtler
Jeannine Farber
RESOLUTION #18: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following personnel to teach a Middle School New Jersey ASK Preparation Class in mathematics and language arts, two (2) days a week before school, at a stipend of $612.00/each. Math classes will commence December 8, 2009 and end April 20, 2010 and Language Arts will commence December 9, 2009 and end April 21, 2010.

<table>
<thead>
<tr>
<th>Math</th>
<th>Language Arts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Alvarez</td>
<td>Michelle VanSteenacker</td>
</tr>
<tr>
<td>Jeannine Farber</td>
<td>Nicole Warchol</td>
</tr>
</tbody>
</table>

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

RESOLUTION #19: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Michael DeLuca as an assistant wrestling coach at a stipend of $6019 for the 2009 season. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

RESOLUTION #20: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board.

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Assigned to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Bowman</td>
<td>Kean University</td>
<td>Janice Marsili, Janet Spony</td>
</tr>
<tr>
<td>Ashley Hanania</td>
<td>Kean University</td>
<td>Janice Marsili, Janet Spony</td>
</tr>
</tbody>
</table>

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

CURRICULUM/INSTRUCTION

RESOLUTION #21: Introduced by G. Laudati, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the out-of-district placement of Student No. 203405 at the Lamberts Mill Academy, commencing on October 22, 2009 and continuing until the end of the 2009-2010 school year. Transportation services will be provided by the Morris-Union Jointure Commission. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.
RESOLUTION #22: Introduced by G. Laudati, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves a trip to Virginia Beach, Virginia, March 12-14, 2010 for the Competition Cheerleading Team to participate in a competition. There is no cost to the Board. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, Duda, G. Laudati, LoBello, and Zimmerman.

Motion was made by G. Laudati, seconded by Benko, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 9:00 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
A regular meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Zimmerman, in the Board of Education Conference Room of the Brearley School on December 14, 2009.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Zimmerman led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Bruan, Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Livio Mancino, and Nancy Zimmerman. Absent was: Mark LoBello

Also in attendance were Sylvan Hershey, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and M.L. Fabian, Attorney.

The following members of the administrative team were present: Brian Luciani, Principal, Kathleen Murphy, Principal; Eileen O’Donnell, Supervisor; Valerie Baker, Supervisor; Scott Miller, Supervisor of Athletics; Renae Bush, Supervisor of Guidance & Assessment; and Ronald Bubnowski, Assistant Principal.

Four (4) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (November 8, 2009) were approved upon motion by Duda, seconded by Colon. Motion carried 7-0-1. Voting yes was: Benko, Braun, Duda, A. Laudati, G. Laudati, and Zimmerman. Abstain: Mancino.

President Zimmerman called for discussion on the Superintendent’s Report:

- Joint Grant Writer position with Cranford and UCESC; interviews conducted, but the position still has not been filled.
- Learnia program was discussed as a method to assist in student performance.
- Mancino suggested Mr. Hershey number his report.
- Hershey stated the administration is putting the finishing touches on a new teacher evaluation form.
December 14, 2009

PRESENTATIONS:

- **District Test Results – Renae Bush - Supervisor**

Members of the Administrative Team highlighted their monthly reports:

- Mrs. Bush, Supervisor of Guidance & Assessment: Investigating a Virtual HS provider to institute a summer school program for the High School level. Mrs. Little, Ms. Candon and Ms. Boyden all investigating the Noviance Career Program as a pilot.

- Mr. Luciani, Principal: High School students also participated in a book discussion. NJQSAC still a work in progress. Budget documentation submitted to Mr. Hershey and Mr. Gonnella for review. Mancino asked if all students take Physical Education. Students take PE every other day for 76 minutes.

- Mrs. O’Donnell, Supervisor of Instruction & Technology: The Professional Development Plan for the State has been modified and condensed. The “Professional Learning Community” concept was reviewed. G. Laudati discussed accountability of teachers in this process.

- Mrs. Baker, Supervisor of Math & Science: The Departments budgets for the 2010-2011 school year were submitted to the Superintendent for review.

- Mr. Miller, Supervisor of Athletics: Successful Fall season, program success was reviewed. Winter sports will be starting their games this week. Mancino asked about the JV Wrestling Coach candidate’s credentials. G. Laudati asked about Fall Sports and the Clearinghouse program. Mrs. Bush just conducted a program. Fall Coaching evaluations are completed. Staff development activities were also reviewed.

- Mrs. Murphy, Harding School Principal: Winter Concert was a very big success. Miss Delany, Mr. Toplansky, and Mrs. Cariello did a great job putting together a nice program. G. Laudati asked if students are encouraged to discuss safety concerns with staff in light of the recent activities at Bridgewater/Raritan Schools. Administration stated students they are encouraged to bring forward their concerns. We also use the We-Tip program to provide information. The SRO is also a valuable asset to the district with regard to this concern. There is a positive relationship between the staff and the students. Mancino commended her on the Veterans Day Program.

- Mr. Bubnowski, Brearley Assistant Principal: Middle School had a book discussion lead by Mrs. Little and Ms. Warchol. 20 students attended, but many more read the book. Fun evening, great feedback for staff and students. Generated from the teen read week in October. Mancino asked how many Middle School students were in Brearley. G. Laudati asked about the discipline report and parental contact.

- Mr. Gonnella, School Business Administrator: The facility projects were reviewed. The closeout process for 2009 projects and the planning process for the 2010 projects were reviewed. The budget process is in full swing. The CSA and SBA have met with all administrators to review budget requests. The FY ’11 budget will be a challenge with the budget requests and potential loss of State Aid. Also discussed were the proposed Standard Operating Procedures/Internal Controls.
December 14, 2009

COMMITTEE REPORTS:
NJSBA Delegate Assembly: G. Laudati attended the Assembly in November: The National Education standards were approved. 400 school districts are currently participating in the ACES Program.

Negotiations Committee: Will meet in closed session to discuss pending negotiations.

Correspondence: None.

OLD BUSINESS:
- Mancino requested an accounting of the facility projects. Gonnella stated the detail is in Fund 30, but would provide additional data for Board review.

NEW BUSINESS:
- Colon asked about the capabilities of the Honeywell Instant Alert System. The capabilities and procedures were reviewed.
- Benko asked about the baseball field drainage concerns and our plan to address it. Gonnella stated to correct the problem is very expensive. The grounds crew addresses the concern on an ongoing basis.
- Mancino stated the parking lot needs to be better patrolled. Cars entering the wrong way and cars parked there at all times of the evening.
- Mancino discussed the use of the gym by the Schering Plough Volleyball Team, recommended charging them for the use of the facility.

PUBLIC PARTICIPATION:
Motion was made by Colon, seconded by Benko, that the meeting be opened to the public. Motion carried unanimously.

- No Comments

Motion was made by Duda, seconded by Colon, that the meeting be closed to the public. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

FINANCE & FACILITIES

RESOLUTION #1: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of November, 2009. Motion carried 8-0-0. Voting yes was:
RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the attached bill list be approved for the month of November, 2009 in the amount of $2,453,143.50.

Be It Further Resolved, That the Kenilworth Board of Education authorizes the payment to the following contractors for work performed in association with the 2008 Referendum (Fund 30) after review by the Business Administrator and Certification of the Architect:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Application #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scanga: Sprinklers</td>
<td>Application #4</td>
<td>$37,990.32</td>
</tr>
<tr>
<td>Thassian: Brearley HVAC</td>
<td>Application #6</td>
<td>$92,634.88</td>
</tr>
<tr>
<td>Thassian: Harding HVAC</td>
<td>Application #6</td>
<td>$169,634.85</td>
</tr>
<tr>
<td>Turner Const. Management</td>
<td>Invoice #4 &amp; 5</td>
<td>$20,350.00</td>
</tr>
<tr>
<td>National Architectural Products</td>
<td>Application #3</td>
<td>$86,445.25</td>
</tr>
</tbody>
</table>

$407,055.30

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Pursuant to N.J.A.C. 6:20-2.13 (e), we, the members of the Kenilworth Board of Education certify that as of November 30, 2009, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been over expended in violation of N.J.A.C.6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accept the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of October 2009. Motion carried 7-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati and Zimmerman. Voting no was: Mancino.

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (November 2009) in the 2009-2010 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 7-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati and Zimmerman. Voting no was: Mancino.
RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be
It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses, with full details attached, as follows:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brunette, Deborah</td>
<td>Wilson's Fundations</td>
<td>3/10/2010</td>
</tr>
<tr>
<td>Glacken, Cathy</td>
<td>Wilson's Fundations</td>
<td>3/10/2010</td>
</tr>
<tr>
<td>Hoover, Karen</td>
<td>Best Practice Interventions</td>
<td>2/25/2010</td>
</tr>
<tr>
<td>Jack, Jennifer</td>
<td>Wilson's Fundations</td>
<td>3/10/2010</td>
</tr>
<tr>
<td>Kaiser, Jessica</td>
<td>Union County Vo-Tech</td>
<td>12/17/2009</td>
</tr>
<tr>
<td>Knepper, Lisa</td>
<td>Wilson's Fundations</td>
<td>3/10/2010</td>
</tr>
<tr>
<td>Kress, Cheryl</td>
<td>Financial Lit. for Students</td>
<td>12/15/2009</td>
</tr>
<tr>
<td>McGee, Angela</td>
<td>Wilson's Fundations</td>
<td>3/10/2010</td>
</tr>
<tr>
<td>Miller, Stacey</td>
<td>Wilson's Fundations</td>
<td>3/10/2010</td>
</tr>
<tr>
<td>Parkhill, Chris</td>
<td>Rutgers Baseball/Softball Const. &amp; Mgt.</td>
<td>3/10/2010</td>
</tr>
<tr>
<td>Sargentelli, Phyllis</td>
<td>Essential Questions and Understanding</td>
<td>1/28/2010</td>
</tr>
<tr>
<td>Sargentelli, Phyllis</td>
<td>Special Students Need Standards</td>
<td>3/15/2010</td>
</tr>
<tr>
<td>Scasso, Stephanie</td>
<td>Union County Vo-Tech</td>
<td>12/17/2009</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hershey, Sylvan</td>
<td>American Assoc. of School Admin. (AASA)</td>
<td>2/10/2010</td>
</tr>
<tr>
<td>Lepore, Tony</td>
<td>NJSBAIG Loss Control</td>
<td>2/12/2010</td>
</tr>
<tr>
<td>Lepore, Tony</td>
<td>Train the Trainer</td>
<td>4/16/2010</td>
</tr>
</tbody>
</table>

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #6: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be
It Resolved, That the Kenilworth Board of Education approves the attendance of Sylvan C. Hershey at the American Association of School Administrators Conference in Phoenix, Arizona from February 10-13, 2010 at a cost not to exceed $2,950:

- Registration: $1004
- Airfare: $350
- Meals: $250
December 14, 2009

Lodging $970
Transportation $200
Misc. $150

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #7: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be
It Resolved, That the Kenilworth Board of Education approves the agreement for the
Kenilworth Board of Education to participate in the Alliance for Competitive
Telecommunications with the Monmouth-Ocean Educational Services Commission and the
New Jersey Association of School Business Officials (NJASBO) for the period of July 1,
2010 to June 30, 2012. The Monmouth-Ocean Educational Services Commission shall be the
lead Local Educational Agency (LEA) for this program. All New Jersey School districts are
invited to participate in the Alliance for Competitive Telecommunications, which is intended to
fulfill the districts obligation under 18A:55-3.

The Board of Education shall provide the Commission with accurate data, i.e. telephone line
numbers for each number included in the bid and any other appropriate information necessary
for the development of bid specifications.

The Board of Education shall not solicit bids or enter into a contract that would jeopardize the
award of a contract for cooperative telecommunication services by the Commission. The Board
shall abide by the award of contract made by the Commission. The Board shall not withdraw
from this agreement prior to June 30, 2012.

The Board understands that the services to be provided under this cooperative purchasing
agreement will include dial tone/local calls (where available), regional toll calls, long distance
toll calls and voice over internet protocol (VOIP) when such option is chosen by the
participating district.

All fees for the work of the Commission and the expenses of NJASBO will be incorporated into
the price for services as provided by the successful vendor(s).

This participation agreement was approved at a regular board meeting of the Kenilworth Board
of Education held on December 14, 2009 and the Board of Education authorizes the School
Business Administrator to execute this agreement on its behalf. Motion carried 8-0-0. Voting yes
was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #8: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be
It Resolved, That the Kenilworth Board of Education approves the send-receive agreement
between the Winfield Board of Education and the Kenilworth Board of Education for
grades 9-12 for a period of ten (10) years commencing July 1, 2010 at terms as prescribed in the attached agreement. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #9: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the submission of the Amendment (Communications with Non Public Schools) to the Individuals with Disabilities Education Act, Part B (IDEA-B) – American Recovery and Reinvestment Act (ARRA) application for Fiscal Years 2009-2011. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #10: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the Kenilworth School District Internal Controls and Standard Operating Procedures Manual. Motion carried 7-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati and Zimmerman. Abstaining was: Mancino.

PERSONNEL/MANAGEMENT

RESOLUTION #11: Introduced by Duda, who moved its adoption, seconded by Colón, WHEREAS, Graceann Griffin is a tenured teaching staff member assigned to the Harding Elementary School; and

WHEREAS, Graceann Griffin has submitted a request to begin a maternity leave effective on or about March 8, 2010; and

WHEREAS, Graceann Griffin wishes to extend her leave through the end of the school year by use of her remaining sick days and to take an extended leave thereafter without pay, through September 1, 2010,

NOW THEREFORE BE IT RESOLVED that Graceann Griffin be and hereby is authorized to commence maternity on or about March 8, 2010 through September 1, 2010; and

BE IT FURTHER RESOLVED that Graceann Griffin be and is hereby permitted to extend the leave through the end of the 2009-2010 school year by use of her accumulated sick days (and submission of a Doctor’s Certification of Disability), of which she has twenty-five (25) remaining, upon her written request to do so; and

BE IT FURTHER RESOLVED that Graceann Griffin is authorized to take unpaid leave for the 2009-2010 school year pursuant to Article XVI, Section C of the governing collective bargaining agreement; and
December 14, 2009

BE IT FURTHER RESOLVED that Graceann Griffin must notify the Superintendent of Schools in writing on or before April 1, 2010 that she is returning to work as scheduled on September 1, 2010 as required by Article XVI, Section F of the governing collective bargaining agreement. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #12: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the emergent hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s) and/or aide(s) for the 2009-10 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Allocco</td>
<td>Teacher</td>
<td>$80/day</td>
</tr>
<tr>
<td>James Bonner</td>
<td>Teacher</td>
<td>$80/day</td>
</tr>
<tr>
<td>Gary Cammarata</td>
<td>Custodian</td>
<td>14.00/hour</td>
</tr>
<tr>
<td>Patrice Cantalupo</td>
<td>Clssrm Aide</td>
<td>$20.45/hour</td>
</tr>
<tr>
<td>Nickolas Genovese</td>
<td>Teacher</td>
<td>$60/day</td>
</tr>
<tr>
<td>Kimberly Hart</td>
<td>Home Instr.</td>
<td>$34/hour</td>
</tr>
<tr>
<td>Gina Johnston</td>
<td>Teacher</td>
<td>$70/hour</td>
</tr>
<tr>
<td>Tatiana Nogueira</td>
<td>Teacher</td>
<td>$60/day</td>
</tr>
<tr>
<td>Kolene O’Dell</td>
<td>Secretary</td>
<td>$7.50/hour</td>
</tr>
<tr>
<td>Karen Robbins</td>
<td>Teacher</td>
<td>$60/day</td>
</tr>
<tr>
<td>Joseph Scanzillo</td>
<td>Teacher</td>
<td>$70/day</td>
</tr>
<tr>
<td>Kerry Senica</td>
<td>Clssrm Aide</td>
<td>$20.45/hour</td>
</tr>
<tr>
<td>Dana Shingledecker</td>
<td>Teacher</td>
<td>$60/day</td>
</tr>
</tbody>
</table>

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #13: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following personnel for the New Jersey ASK Morning Prep classes at the Harding Elementary School, two (2) days a week (1-class per subject) beginning December 8, 2009 to April 30, 2010 at a stipend of $612.00 each:

Facilitator for Elem/MS: Kristen Jeans

Mathematics: Michael Klimchak
Lisa Knepper
Gina Serpico
Laura Walsh
December 14, 2009

Language Arts: Lisa Knepper
Margaret Soffel
Leah Kaplow
Gina Serpico

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #14: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves Brian Luciani, principal at the David Brearley Middle/High School, as a mentor to Jeannine Farber during her administrative internship program beginning January, 2010. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #15: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Karen Goger, a substitute teacher, as a maternity leave replacement for Kristine Parente, commencing January 4, 2010 through April 1, 2010 at the per diem rate of $80.00 with no benefits. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #16: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Gina Johnston as a substitute teacher for MG during her recuperation. Ms. Johnston will be salaried at a per diem rate of $70.00 with no benefits commencing December 21, 2009 through MG's return to work. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #17: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Christina Haniak-Sara as a maternity leave replacement for Alison Mercurio, a special education teacher at the Harding Elementary School, commencing January 27, 2010 through February 12, 2010 at a per diem rate of $80.00 with no benefits. Effective February 15, 2010 through the end of the 2009-2010 school year, Ms. Sara will be placed on Step 1, BA, at an annual salary of $51,886, with full benefits which will go into effect on April 1, 2010. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #18: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Aliasandr Karnitski as an assistant wrestling coach for the 2009-2010 season, pending receipt of his County Substitute Certificate, at a stipend of $4,032.
December 14, 2009

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #19: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board.

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Assigned to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karol Krygowski</td>
<td>Fairleigh-Dickinson</td>
<td>Vincent McGowan</td>
</tr>
</tbody>
</table>

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

CURRICULUM/INSTRUCTION

RESOLUTION #20: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the out-of-district placement of Student No. 201971 at the Newmark School, commencing on November 9, 2009 and continuing until the end of the 2009-2010 school year. Transportation services will be provided by Morris-Union Jointure Commission. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #21: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves five (5) hours a week of home instruction for Student No. 202530 commencing November 30, 2009 through January 30, 2010 with services provided by Kimberly Hart at a rate of $34.00/hour. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #22: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves five (5) hours a week of home instruction for Student No. 201533 commencing December 14, 2009 through January 30, 2010 with services provided by Kimberly Hart at a rate of $34.00/hour. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #23: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves a trip to Newark, Delaware for the David Brearley Wrestling Team to participate in the “Beast of the East” tournament to be held December 18-20, 2009. The Board will pay the entry fee of $500.00; all other expenses will be paid through fund raising efforts. Motion carried 7-1-0. Voting yes
RESOLUTION #24: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves a trip to Washington, D.C. for the David Brearley High School Band to attend the Trills and Thrills Music Festival to be held May 14-16, 2010 where the band will perform. Expenses for this trip will be paid for through fund raising efforts by the band.** There is no cost to the Board for this trip. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman.

RESOLUTION #25: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the following curriculum:**

Adaptive Physical Education K-12

Motion carried 7-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, and Zimmerman. Voting no was: Mancino.

RESOLUTION #26: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the revisions to the following bylaws/policies and/or regulations, as needed based on changes in statute, code or law, (M) indicates State Mandated:**

- Policy No. 2415.03 **Highly Qualified Teachers (M)**
- Policy & Regulation No. 2423 **Bilingual and ESL Education (M)**
- Policy & Regulation No. 2560 **Live Animals In Schools**
- Policy & Regulation No. 3126 **Induction Program for Provisional Teachers**
- Policy & Regulation No. 3240 **Professional Development (M-Policy Only)**
- Policy & Regulation No. 3281 **Inappropriate Staff Conduct**
- Policy & Regulation No. 4281 **Inappropriate Staff Conduct**

Motion carried 7-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, and Zimmerman. Voting no was: Mancino.
RESOLUTION #27: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the Supporting 21st Century Learners at Home program for parents of Kenilworth district students, facilitated by Melissa Ferraris, a science teacher at the David Brearley Middle/High School. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Motion carried 8-0-0.

RESOLUTION: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA Teachers’ Unit negotiations which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 9:30 p.m. President Zimmerman called a 5-minute recess.

At 9:50 p.m. President Zimmerman reconvened the public session, and informed the public that the Board took no action in private executive session.

Motion was made by Duda, seconded by Colon, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 9:50 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
January 11, 2010

A regular meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Zimmerman, in the Board of Education Conference Room of the Brearley School on January 11, 2010.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Zimmerman led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Bruan, Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Mark LoBello, Livio Mancino, and Nancy Zimmerman.

Also in attendance were Sylvan Hershey, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Attorney.

The following members of the administrative team were present: Brian Luciani, Principal, Kathleen Murphy, Principal; Eileen O’Donnell, Supervisor; Ann Karpenski-Cooke, Supervisor of Special Services; Valarie Baker, Supervisor; Scott Miller, Supervisor of Athletics; and Ronald Bubnowski, Assistant Principal.

Two (2) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (December 14, 2009) were approved upon motion by Mancino, seconded by Duda. Motion carried 9 to 0. Voting yes was: Benko, Braun, Colon, Duda, A. Laudati, G. Laudati, LoBello, Mancino, and Zimmerman.

President Zimmerman called for discussion on the Superintendent's Report:

Mr. Hershey’s mid-year update on action plan goals for the 2009-2010 school year was distributed. Mr. Hershey reviewed the status report.

- Objective #1: Work with the SBA to successfully implement the 2009-2010 school budget and develop a 2010-2011 budget that will meet with voter approval in April 2010.
- Objective #2: Familiarize myself with the teaching staff of both Brearley and Harding Schools so as to develop an atmosphere of trust and effective leadership.

Members of the Administrative Team highlighted their monthly reports:

January 11, 2010

- Mr. Luciani, Principal: Many administrators completed the “Legal I” training program mandated by the State. He reviewed NJQSAC update and budget reviewed. Parent Teacher conferences were very successful. Teachers stayed late to accommodate parents. G. Laudati asked about the summer school position with regards to the “Virtual” aspect reviewed last month. Mancino asked if Luciani is comfortable with the reports such as the violence and vandalism and drug use. Luciani stated the reports are accurate, our staff does an excellent job monitoring this matter.

- Mrs. O’Donnell, Supervisor of Instruction & Technology: Thanked the staff for their efforts on the Professional Development Plan and Technology Plan. The Harding STAY program is off and running. Mancino asked about teacher observations and how often do they get to observe. O’Donnell reviewed the observation process. Mancino asked if the teachers teach to the test. O’Donnell stated they do not, but rather teach to the State standards which our curriculum is based on. G. Laudati asked about the NCLB and possible changes to the program. Mancino asked about the STAY program. O’Donnell reviewed the program.

- Mrs. Baker, Supervisor of Math & Science: Attended a school trip with middle school students to a play with a “math theme.” Pretests were given to all 6-8 grade students on the NJASK and the data will be used with the Kean coaches to assess performance and allow us to gear our instruction as needed. Zimmerman asked about specific curriculum deficiencies between the textbook, curriculum and standards. Baker reviewed how these deficiencies would be overcome. Mancino asked about the Advanced Computer Applications course and how it enhances the student experience. Baker outlined the philosophy behind the elective course.

- Mrs. Cooke, Supervisor of Special Education: Highlighted the child study team’s efforts in the area of general education including a work group and support groups for various students in need. ARRA funds were used to purchase augmentative devices. Would like to have them demonstrated in the future.

- Mr. Miller, Supervisor of Athletics: Winter activities are under way. Attended a workshop for new Athletic Directors at the NJSIAA, which was very helpful. Duda asked about a program regarding injuries. Miller stated the trainer is using a test to assess head injuries, this information provides a base line which can be used to determine if a concussion did have an impact on the athlete. Mancino asked if our defibrillators are updated. Miller stated that they are certified on an annual basis. Mancino asked what percentage of Choice students participates in athletics. Miller stated it is not very high and discussed establishing a late bus to encourage Choice students to participate. Mancino asked about the status of officiating and whether we are happy with their performance. Miller stated that overall officials do a good job.

- Mrs. Murphy, Harding School Principal: Finished December with some great activities. January starts several months of solid instructional time. She has been very impressed with her staff and their actions regarding attempting to make the educational experience for students better by working during lunch and arriving early and staying late. Looks forward to a great New Year.

- Mr. Bubnowski, Brearley Assistant Principal: Middle School Honor Roll breakfast was a
January 11, 2010

huge success. An ice cream party sponsored by the PTO was a huge success. The Middle School newspaper’s first edition was recently published. At the beginning of the month there was a Blood Drive which inspired over 100 students and staff to participate.

- Mr. Gonnella, School Business Administrator: The F & F Committee met this evening and all pertinent items of discussion will be covered during committee reports. Part of the accountability regulations required all school districts to acquire a unified accounting and payroll system with position control. Effective with the January 2010 payroll, we will have accomplished this goal. Maryellen Duggan has been working over the past several months on converting our ADP data into the CSI system. We will now be doing payroll in house. This will save the district approximately $12,000 a year, in addition to providing the accountability requirement the DOE is seeking. Ms. Duggan should be commended on her efforts in this transition.

COMMITTEE REPORTS:

Finance & Facilities: Anthony Laudati, Chairperson.
The committee met this evening to discuss facility issues and the 2010-11 budget agenda items included:

1. Closeout of Summer 2009 Projects
   a. Punch Lists - items
   b. Problems with ATC System
   c. Construction Budget Analysis
2. Facility Projects Summer 2010:
   a. Locker Room Alterations (Including Bathroom renovations & enclosure)
   b. Exterior Site Work (Drop-off Loop, Paving & Playgrounds)
   c. HVAC Unit Replacements
   d. Timeline/Schedule
3. Custodial Vacancies (Four (4) part-time positions)
4. 2010-2011 Budget:
   a. Schedule (Attached)
   b. January 25, 2010 Meeting: Phase I: Administrator’s Budget
   c. Preliminary Tax Impact and CAP Concerns
   d. Excess Surplus DOE plan
   e. Revenue Projections
   f. Impact of Negotiations on Budget

Negotiations Committee:
Legislative: Gerry Laudati will be meeting with the Governor’s Educational Transition Team to review education initiatives and funding concerns. He has asked for feedback from the administration. Zimmerman thanked Gerry for all his efforts on the State and Federal School Board committees.
January 11, 2010

Correspondence: (see attachments)
- Card from Melissa Geoghan thanking everyone for their thoughtfulness and support.
- Letter dated 11/6/09 from Joanne Untamo/Maschio’s thanking the BOE for hosting the annual Manager’s Training Meeting.
- Email dated 11/20/09 from Luciani to Gonnella Re: Recognizing position of Manager of Technology into PSA.
- Letter dated 12/9/09 from Cynthia Jahn, Esq./NJSBA to KBOE Re: Confirmation of Livio Mancino’s attendance at the Advanced Training Legal Update training on 10/28/09.

Motion was made by Duda, seconded by Benko, that the Board of Education accept the correspondence as read. Motion carried unanimously.

OLD BUSINESS:
- Website update: Mr. Colon and Mr. LoBello stated the modifications are on target and the test site looks good. It will be updated by this Wednesday and training for key staff will also be on that day.
- Mancino asked that a schematic of the completed and proposed facility projects be available to the public.

NEW BUSINESS:
- G. Laudati commented that previous graduates are interested in coming back to Brearley and providing students with their insights on college and their careers.
- Duda suggested we better advertise the good things we discussed this evening.
- Mancino stated the Kenilworth Manufacturer’s Association is interested in providing $500 to a student and hopes for some suggestions.
- Race to the Top Program potential was discussed. The pros and cons were reviewed. There are many unanswered questions. The district is not in a position to make a decision on this matter because of its impact on instruction, negotiations, and the budget.
- Mancino stated that the President of the Washington D.C. BOE said that dollars are not the answer for better education, pouring more dollars into the system does nothing.

PUBLIC PARTICIPATION:
Motion was made by Duda, seconded by Benko, that the meeting be opened to the public. Motion carried unanimously.

- None.

Motion was made by Duda, seconded by Benko, that the meeting be closed to the public. Motion carried unanimously.
January 11, 2010

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

**FINANCE & FACILITIES**

**RESOLUTION #1:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of December, 2009. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

**RESOLUTION #2:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the attached bill list be approved for the month of December 2009 in the amount of $2,172,289.34.

  Be It Further Resolved, That the Kenilworth Board of Education authorizes the payment to the following contractors for work performed in association with the 2008 Referendum (Fund 30) after review by the Business Administrator and Certification of the Architect:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Application #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>C &amp; M Door</td>
<td>Application #5</td>
<td>$ 9,975.00</td>
</tr>
<tr>
<td>Sganga: Sprinklers</td>
<td>Application #5</td>
<td>$ 7,600.00</td>
</tr>
<tr>
<td>SSP Architects</td>
<td>December Invoice</td>
<td>$ 10,755.24</td>
</tr>
<tr>
<td>Turner Const. Management</td>
<td>Invoice #6</td>
<td>$ 6,900.00</td>
</tr>
</tbody>
</table>

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello and Zimmerman. Voting no was: Mancino.

**RESOLUTION #3:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Pursuant to N.J.A.C. 6:20-2.13 (e), we, the members of the Kenilworth Board of Education certify that as of December 31, 2009, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been over expended in violation of N.J.A.C.6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accept the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of November 2009. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello and Zimmerman. Voting no was: Mancino.
RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (December 2009) in the 2009-2010 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello and Zimmerman. Voting no was: Mancino.

RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses, with full details attached, as follows:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Teaching Staff:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alvarez, Michelle</td>
<td>NJSCA 13th Annual Softball Coaches Clinic</td>
<td>1/29/2010</td>
</tr>
<tr>
<td>Cagney, Jill</td>
<td>Emergency Mental Health Assessment</td>
<td>1/15/2010</td>
</tr>
<tr>
<td>Efchak, Amy</td>
<td>NJSCA 13th Annual Softball Coaches Clinic</td>
<td>1/29/2010</td>
</tr>
<tr>
<td>Hegna, Cynthia</td>
<td>School Nurse Forum</td>
<td>3/15/2010</td>
</tr>
<tr>
<td>Jack, Jennifer</td>
<td>Grant Subcommittee</td>
<td>1/27/2010</td>
</tr>
<tr>
<td>Lonergerg, Dennis</td>
<td>Northeast Football Coaches Clinic</td>
<td>2/11,12/2010</td>
</tr>
<tr>
<td>McSherry, Lisa</td>
<td>Developing Play Skills in Young Learners</td>
<td>2/26/2010</td>
</tr>
<tr>
<td>Paruta, Erin</td>
<td>Developing Play Skills in Young Learners</td>
<td>2/26/2010</td>
</tr>
<tr>
<td>Scasso, Staphanie</td>
<td>HSPA District Test Coordinator Training</td>
<td>1/21/2010</td>
</tr>
<tr>
<td>Soffel, Margaret</td>
<td>Proficient Reading</td>
<td>2/9/2010</td>
</tr>
<tr>
<td>Warchol, Nichol</td>
<td>Nat'l Writing Project Midwinter Conference</td>
<td>2/6/2010</td>
</tr>
<tr>
<td><strong>Administration:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baker, Valarie</td>
<td>EOC Algebra 1 Clarification</td>
<td>2/8/2010</td>
</tr>
<tr>
<td>Baker, Valarie</td>
<td>NJ TECHSPO</td>
<td>1/29/2010</td>
</tr>
<tr>
<td>Bubnowski, Ron</td>
<td>NJ Middle School Association</td>
<td>3/19/2010</td>
</tr>
<tr>
<td>Bush, Renae</td>
<td>HSPA Training</td>
<td>1/21/2010</td>
</tr>
<tr>
<td>Hershey, Sylvan</td>
<td>NJSBA - Passing Your Budget</td>
<td>1/29/2010</td>
</tr>
<tr>
<td>Miller, Scott</td>
<td>Northeast Football Coaches Clinic</td>
<td>2/11,12/2010</td>
</tr>
<tr>
<td>Miller, Scott</td>
<td>Directors of Athletics Assoc. of NJ</td>
<td>3/15-18/2010</td>
</tr>
<tr>
<td>O'Donnell, Eileen</td>
<td>NJ TECHSPO</td>
<td>1/29/2010</td>
</tr>
</tbody>
</table>
January 11, 2010

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #6: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the following change orders to various projects associated with the 2008 Referendum:

<table>
<thead>
<tr>
<th>Project</th>
<th>Contractor</th>
<th>CO#</th>
<th>Amount</th>
<th>Purpose</th>
<th>Added or Deduct</th>
</tr>
</thead>
<tbody>
<tr>
<td>WH Interior Alterations</td>
<td>Paley</td>
<td>WH-09</td>
<td>$2,295.00</td>
<td>Additional Piping in Locker</td>
<td>Add</td>
</tr>
<tr>
<td>WH Interior Alterations</td>
<td>Paley</td>
<td>WH-10</td>
<td>$2,294.00</td>
<td>Drinking Fountain Code</td>
<td>Add</td>
</tr>
<tr>
<td>WH Interior Alterations</td>
<td>Paley</td>
<td>WH-11</td>
<td>$(323.00)</td>
<td>Light Fixtures</td>
<td>Deduct</td>
</tr>
<tr>
<td>WH Interior Alterations</td>
<td>Paley</td>
<td>WH-12</td>
<td>$(600.00)</td>
<td>Cracked Sidewalk</td>
<td>Deduct</td>
</tr>
<tr>
<td>HVAC/Electrical: WH</td>
<td>Thassian</td>
<td>TH-08</td>
<td>$1,918.00</td>
<td>Relocate piping</td>
<td>Allowance</td>
</tr>
<tr>
<td>HVAC/Electrical: WH</td>
<td>Thassian</td>
<td>TH-09</td>
<td>$3,539.00</td>
<td>Additional IMS Monitoring</td>
<td>Allowance</td>
</tr>
<tr>
<td>HVAC/Electrical: WH</td>
<td>Thassian</td>
<td>TH-10</td>
<td>$(237.00)</td>
<td>Remove Condensate Line</td>
<td>Allowance</td>
</tr>
<tr>
<td>HVAC/Electrical: WH</td>
<td>Thassian</td>
<td>TH-11</td>
<td>$7,920.00</td>
<td>Emergency Lights</td>
<td>Add</td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley</td>
<td>Thassian</td>
<td>DB-10</td>
<td>$8,507.00</td>
<td>Add Smoke Dect; Exit Signs</td>
<td>Allowance</td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley</td>
<td>Thassian</td>
<td>DB-11</td>
<td>$3,539.00</td>
<td>Additional IMS Monitoring</td>
<td>Allowance</td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley</td>
<td>Thassian</td>
<td>DB-12</td>
<td>$2,778.00</td>
<td>Wall Enclosure Café</td>
<td>Allowance</td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley</td>
<td>Thassian</td>
<td>DB-13</td>
<td>$5,841.00</td>
<td>New Beam Detectors</td>
<td>Add</td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley</td>
<td>Thassian</td>
<td>DB-14</td>
<td>$23,405.00</td>
<td>Emergency Lights</td>
<td>Add</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

PERSONNEL/MANAGEMENT

RESOLUTION #7: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the emergent hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s) and/or aide(s) for the 2009-10 school year:

Melissa Banis  Teacher  $80/day
Donald Bayer   Teacher  $80/day
Theresa Lyp    Teacher  $80/day
Felicia Santos Teacher  $80/day
Michael Sapsai Teacher  $70/day
Erin Sheehan   Teacher  $70/day
Megan Smith    Teacher  $80/day
January 11, 2010

James Ulaky Teacher $70/day

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #8: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the Spring semester internship for Helen Teodosio, a student from Kean University, supervised by Karen Hoover, the district’s Occupational Therapist, at no cost to the Board. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #9: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board.

<table>
<thead>
<tr>
<th>First</th>
<th>Last</th>
<th>College</th>
<th>Assigned to</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura</td>
<td>Bass</td>
<td>Kean University</td>
<td>Stacey Miller</td>
<td>1/19 - 5/10</td>
</tr>
<tr>
<td>Jennifer</td>
<td>Beck</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/23, 3/30, 4/13</td>
</tr>
<tr>
<td>Emily</td>
<td>Brewster</td>
<td>Kean University</td>
<td>Angela McGee</td>
<td>1/19 - 5/10</td>
</tr>
<tr>
<td>Scott</td>
<td>Caffrey</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/23, 3/30, 4/13</td>
</tr>
<tr>
<td>Stephanie</td>
<td>Cunha</td>
<td>Kean University</td>
<td>J. Cusimano</td>
<td>1/19 - 5/10</td>
</tr>
<tr>
<td>Dana</td>
<td>D'Angelo</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/23, 3/30, 4/13</td>
</tr>
<tr>
<td>Christina</td>
<td>DiBari</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/23, 3/30, 4/13</td>
</tr>
<tr>
<td>Kristen</td>
<td>Durana</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/23, 3/30, 4/13</td>
</tr>
<tr>
<td>Michael</td>
<td>Firestone</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/15 - 5/10</td>
</tr>
<tr>
<td>Chaz</td>
<td>Krygowski</td>
<td>Fairleigh Dickinson</td>
<td>Vincent McGowan</td>
<td>1/4 - 1/15</td>
</tr>
<tr>
<td>John</td>
<td>LaFountain</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/23, 3/30, 4/13</td>
</tr>
<tr>
<td>Rebecca</td>
<td>Marchitto</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/23, 3/30, 4/13</td>
</tr>
<tr>
<td>Diana</td>
<td>Martowlis</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/23, 3/30, 4/13</td>
</tr>
<tr>
<td>Sarah</td>
<td>Mason</td>
<td>Kean University</td>
<td>Michelle Alvarez</td>
<td>1/19 - 5/10</td>
</tr>
<tr>
<td>TBD</td>
<td>TBD</td>
<td>Kean University</td>
<td>J. Marsili, J. Spony</td>
<td>3/26, 4/16, 4/23</td>
</tr>
<tr>
<td>Sandra</td>
<td>Santora</td>
<td>Kean University</td>
<td>Jeffrey Kaltreider</td>
<td>1/19 - 5/10</td>
</tr>
<tr>
<td>Nichole</td>
<td>Spampinato</td>
<td>Kean University</td>
<td>Patrick Matone</td>
<td>1/19 - 5/10</td>
</tr>
<tr>
<td>Thomas</td>
<td>Symms</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/23, 3/30, 4/13</td>
</tr>
<tr>
<td>Matthew</td>
<td>Weidele</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/23, 3/30, 4/13</td>
</tr>
<tr>
<td>Brian</td>
<td>Westervelt</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/23, 3/30, 4/13</td>
</tr>
<tr>
<td>Cynthia</td>
<td>Yanez</td>
<td>Kean University</td>
<td>TBD</td>
<td>3/23, 3/30, 4/13</td>
</tr>
</tbody>
</table>
January 11, 2010

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

CURRICULUM/INSTRUCTION

RESOLUTION #10: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves five (5) hours of home instruction for Student No. 200865 commencing January 12-30, 2010 with services provided by Neil DeLuisi at a rate of $34.00/hour. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #11: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the following curriculum:

<table>
<thead>
<tr>
<th>Course</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Information Processing</td>
<td>Grades 9-12</td>
</tr>
<tr>
<td>Culinary Arts-Gourmet Foods</td>
<td>Grades 10-12</td>
</tr>
</tbody>
</table>

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello and Zimmerman. Voting no was: Mancino.

RESOLUTION: Introduced by Duda, who moved its adoption, seconded by Colon, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of Negotiations PSA & KEA (All Units) which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (9:05 p.m.)

At 10:05 p.m. President Zimmerman reconvened the public session, and informed the public that the Board took no action in private executive session.

Motion was made by Duda, seconded by A. Laudati, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 10:05 p.m.

Respectfully submitted,
January 11, 2010

Vincent A. Gonnella
Secretary to the Board
A **Special Budget Meeting** of the Kenilworth Board of Education was **called to order** at 7:30 by President Zimmerman, in the Board of Education Conference Room in the Brearley School on **January 25, 2010.**

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act.**

President Zimmerman led the **salute to the Flag.**

Upon **roll call,** the following members were present: Steven Benko, Genean Braun, Hector E. Colon, Anthony Laudati, Mark LoBello, Livio Mancino, and Nancy Zimmerman. Absent was: Annmarie Duda and Gerry Laudati.

**Also in attendance** were Sylvan Hershey, Superintendent, and Vincent A. Gonnella, Board Secretary/Business Administrator.

The following members of the administrative team were present: Brian Luciani, Principal; Kathleen Murphy, Principal; Eileen O’Donnell, Supervisor; Ann Karpenski-Cooke, Supervisor of Special Services; Valarie Baker, Supervisor; Scott Miller, Supervisor of Athletics; and Renae Bush, Supervisor of Guidance & Assessment.

Two (2) members of the public were present.

President Zimmerman stated the purpose of this meeting: This will be the first of several meetings pertaining to the 2010-2011 annual school district budget. This meeting will focus on the building level administrators and district level supervisors outlining and highlighting components of their proposed 2010-2011 budgets.

Presentation: Preliminary Budget CAP, Vincent A. Gonnella (PowerPoint attached).

Administrative Team members reviewed and highlighted aspects of the 2010-2011 budgets including any program improvement plans and programmatic changes.

Discussion on the polling hours for the annual school election on April 20, 2010. The Board decided to keep the same polling hours for 2010: 2:00 – 9:00 p.m.

**PUBLIC PARTICIPATION:**
Motion was made by Colon, seconded by A. Laudati, that the **meeting be opened to the public.**
January 25, 2010

Motion carried unanimously.

- No Comments

Motion was made by Benko, seconded by LoBello, that the meeting be closed to the public. Motion carried unanimously.

Motion was made by Benko, seconded by Colon, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 9:25 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
A workshop meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Zimmerman, in the Board of Education Conference Room of the Brearley School on February 1, 2010.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Zimmerman led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Braun, Hector E. Colon, Anthony Laudati, Gerry Laudati, and Nancy Zimmerman. Absent was: Annmarie Duda, Mark LoBello and Livio Mancino.

Also in attendance was Vincent A. Gonnella, Board Secretary/Business Administrator.

The following members of the administrative team were present: Brian Luciani, Principal, Kathleen Murphy, Principal; Eileen O’Donnell, Supervisor; Ann Karpenski-Cooke, Supervisor of Special Services; Valarie Baker, Supervisor; Scott Miller, Supervisor of Athletics; Renae Bush, Supervisor of Guidance & Assessment; and Ronald Bubnowski, Assistant Principal.

Seven (7) members of the public were present.

Reports of Administrative Team Members: Going into the busy budget season, Mr. Hershey is trying a streamlined format to disseminate information to the Board. Each month a member of the administrative team will have an opportunity to present to the Board a specific program or report that is timely and relevant. In lieu of the verbal monthly reports from each administrator, they will be present to field any specific questions the Board Members have regarding their previously distributed reports.


Superintendent's Report (Gonnella reporting for Mr. Hershey):

Mr. Hershey wanted to note that on Friday he attended a “Pass the School Budget” Workshop and will be presenting his plan to the BOE shortly.

NJQSAC (NJ Quality Single Accountability Continuum): The district has been working
February 1, 2010

diligently on the process since June of last year. The Department of Education monitors were in the district last week to review the documentation associated with the five (5) District Performance Reviews (DPR’s): Governance, Fiscal Management, Personnel, Operations, and Instruction & Program.

The Executive County Superintendent has informed us that their findings concur with our findings and we received scores of 100 on Fiscal Management, 97 on Personnel, and a 100 on Governance. It was noted that the ECS was quite impressed with the Governance section, stating that most schools that fail, fail in this area. Gonnella highlighted this area because it is the Governance DPR which is most closely associated with BOE member performance and actions; covering ethics, policy, evaluation, communication and training. He noted that the Kenilworth Board is effective because it understands its role as the district’s policy setter and not as the administrator of the instructional program.

The review of the final two DRP’s, Operations and Instruction & Program, is contingent upon additional information being provided by our administration to the monitoring teams. We should hear the results this week.

**BOE Member questions to the Administrative Team:**
- Mrs. Bush, Supervisor of Guidance & Assessment: G. Laudati stated that students are starting to get accepted to colleges, and suggested a bulletin board recognizing acceptances.
- Mrs. Cooke, Supervisor of Special Education: G. Laudati asked about the merging of the Crisis Plan with the Emergency Management Plan. Gonnella explained the rationale noting the merging of the documents ensured continuity between the two very important plans.
- Mrs. Murphy, Harding School Principal: Zimmerman asked if Family Science could be expanded. Murphy stated it has budgetary constraints, other than that it is doable to expand.

**COMMITTEE REPORTS:**

**Finance & Facilities:** Anthony Laudati, Chairperson.
Gonnella will be presenting the 2010 summer projects at the February 8, 2010 BOE Meeting. Regarding school funding, rumors persist that the cap will be reduced to 3% and there will be a 10% reduction to state aid. What form and what entitlements are included are undetermined.

**Personnel & Management:** Annmarie Duda, Chairperson.
Committee meeting is scheduled for next week to review the Superintendent’s Evaluation

**Negotiations Committee:** (Closed Session)

**NJSA:** G. Laudati attended the transition team meeting over the weekend. They discussed NJQSAC and membership to NJSBA. Also discussed tenure from 3 to 5 years, reinstate “last best offer.”
February 1, 2010

OLD BUSINESS: None.

NEW BUSINESS: None.

PUBLIC PARTICIPATION:
Motion was made by Colon, seconded by Benko, that the meeting be opened to the public. Motion carried unanimously.

- No public comments

Motion was made by Colon, seconded by Benko, that the meeting be closed to the public. Motion carried unanimously.

RESOLUTION: Introduced by G. Laudati, who moved its adoption, seconded by Colon, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA Unit (Teacher, Secretary & Custodian) negotiations which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (8:26 p.m.)

At 8:51 p.m. President Zimmerman reconvened the public session, and informed the public that the Board took no action in private executive session.

Motion was made by Colon, seconded by Benko, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 8:51 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
February 8, 2010

A regular meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Zimmerman, in the Board of Education Conference Room of the Brearley School on February 8, 2010.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Zimmerman led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Bruan, Hector E. Colon, Anthony Laudati (arrived after roll call), Gerry Laudati (arrived after roll call), Mark LoBello, and Nancy Zimmerman. Absent was: Annmarie Duda, and Livio Mancino.

Also in attendance were Sylvan Hershey, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Attorney.

The following members of the administrative team were present: Brian Luciani, Principal,

No (0) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (January 11 & 25, 2010) were approved upon motion by Benko, seconded by Colon. Motion carried 7 to 0. Voting yes was: Benko, Braun, Colon, A. Laudati, G. Laudati, LoBello, and Zimmerman.

President Zimmerman called for discussion on the Superintendent's Report:


Superintendent’s Report:

- The SmartBoard initiative was discussed, including the timelines for installation as well as the instructional benefits of the interactive devices.
- The website project was discussed with input from Mr. Colon and Mr. LoBello. The design is still being worked on to fine-tune the district’s website.
- The school calendar for the 2010-2011 school year is in draft form and is currently under administrative review.
- Susan Caruso Green has been selected as the “shared” grant writer with Cranford and UCESC.
February 8, 2010

- Mr. Hershey continues to meet staff on an informal basis and has met over 81 staff members during his “lunches.”
- Mr. Hershey attended a NJSBA workshop on “Passing the School Budget.” Information was distributed to the Board.
- The district’s science curriculum is being written collaboratively between several Union County districts.

COMMITTEE REPORTS:

Negotiations Committee: The Board will meet in closed session to discuss negotiations.

Correspondence: (see attachments)

Distributed February 5, 2010:
1. Letter received on 2/2/10 from Angela Worthington advising of her retirement as of 7/1/10.

Motion was made by G. Laudati, seconded by Benko, that the Board of Education accepts the correspondence as read. Motion carried unanimously.

OLD BUSINESS: None.

NEW BUSINESS:
- G. Laudati asked about establishing a “Head Start” program. Hershey said he would look into it.

PUBLIC PARTICIPATION:
Motion was made by Benko, seconded by A. Laudati, that the meeting be opened to the public. Motion carried unanimously.
- No Comments.

Motion was made by Colon, seconded by Benko, that the meeting be closed to the public. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

FINANCE & FACILITIES

RESOLUTION #1: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of January, 2010. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.
RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the attached bill list be approved for the month of January 2010 in the amount of $2,018,164.55. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

Be It Further Resolved, That the Kenilworth Board of Education authorizes the payment to the following contractors for work performed in association with the 2008 Referendum (Fund 30) after review by the Business Administrator and Certification of the Architect:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Application #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Turner Const. Management</td>
<td>Invoice #7</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Paley: WHES Interior Renovations</td>
<td>Application #6 (Final)</td>
<td>$51,973.77</td>
</tr>
<tr>
<td>SSP Architects</td>
<td>December Invoice</td>
<td>$23,729.85</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$76,703.62</td>
</tr>
</tbody>
</table>

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Pursuant to N.J.A.C. 6:20-2.13 (e), we, the members of the Kenilworth Board of Education certify that as of January 31, 2010, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been over expended in violation of N.J.A.C.6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accept the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of December 2009. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (January 2010) in the 2009-2010 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.
RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses, with full details attached, as follows:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bound, Lauren</td>
<td>U.C. Science Curriculum Writing Consortium</td>
<td>2/23, 3/23/10</td>
</tr>
<tr>
<td>Ciborowski, John</td>
<td>U.C. Science Curriculum Writing Consortium</td>
<td>2/25, 3/25/10</td>
</tr>
<tr>
<td>Ferraris, Melissa</td>
<td>U.C. Science Curriculum Writing Consortium</td>
<td>2/25, 3/25/10</td>
</tr>
<tr>
<td>Kaiser, Jessica</td>
<td>NJ Ask Test Coordinator Training</td>
<td>3/16/2010</td>
</tr>
<tr>
<td>Hayes, Jennifer</td>
<td>Building Math Skills &amp; Thinking in Grades 1-3</td>
<td>3/22/2010</td>
</tr>
<tr>
<td>Klimchak, Michael</td>
<td>U.C. Science Curriculum Writing Consortium</td>
<td>2/23, 3/25/10</td>
</tr>
<tr>
<td>Mills, Joseph</td>
<td>U.C. Science Curriculum Writing Consortium</td>
<td>2/4, 3/4/10</td>
</tr>
</tbody>
</table>

Administration:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>3/4, 23, 25/2010</td>
</tr>
<tr>
<td>Bush, Renae</td>
<td>NJ Ask Training</td>
<td>3/16/2010</td>
</tr>
<tr>
<td>Bush, Renae</td>
<td>Director of Guidance County Meeting</td>
<td>4/28/2010</td>
</tr>
<tr>
<td>Cooke, Ann</td>
<td>Inclusion and Collaborative Teaching K-12</td>
<td>3/9/2010</td>
</tr>
</tbody>
</table>

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #6: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the Special Education Medicaid Initiative (SEMI) waiver since after review of the projected reimbursement amount, the SEMI would not provide a cost benefit to the district for the 2010-2011 school year. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

PERSONNEL/MANAGEMENT

RESOLUTION #7: Introduced by Colón, who moved its adoption, seconded by Braun, WHEREAS, Saveria Campanile is a tenured teaching staff member assigned to the Harding Elementary School; and
WHEREAS, Saveria Campanile has submitted a request to begin a maternity leave effective on or about April 30, 2010; and

WHEREAS, Saveria Campanile wishes to extend her leave through the end of the school year by use of her remaining sick days and to take an extended leave thereafter without pay, through January 3, 2011,

NOW THEREFORE BE IT RESOLVED that Saveria Campanile be and hereby is authorized to commence maternity on or about April 30, 2010 through January 3, 2011; and

BE IT FURTHER RESOLVED that Saveria Campanile be and is hereby permitted to extend the leave through the end of the 2009-2010 school year by use of her accumulated sick days (and submission of a Doctor’s Certification of Disability), of which she has sixty (60) remaining, upon her written request to do so; and

BE IT FURTHER RESOLVED that Saveria Campanile is authorized to take unpaid leave for the 2009-2010 school year pursuant to Article XVI, Section C of the governing collective bargaining agreement; and

BE IT FURTHER RESOLVED that Saveria Campanile must notify the Superintendent of Schools in writing on or before November 1, 2010 that she is returning to work as scheduled on January 3, 2011 as required by Article XVI, Section F of the governing collective bargaining agreement. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #8: Introduced by Colón, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts, with regret, the retirement of Angela Worthington, a teacher at the Harding Elementary School, effective July 1, 2010. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #9: Introduced by Colón, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the emergent hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s) and/or aide(s) for the 2009-10 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelly Donovan</td>
<td>Teacher</td>
<td>$70/day</td>
</tr>
<tr>
<td>Thomas Gritenas</td>
<td>Teacher</td>
<td>$60/day</td>
</tr>
<tr>
<td>David Kaplow</td>
<td>Teacher</td>
<td>$60/day</td>
</tr>
<tr>
<td>Angela Marfil</td>
<td>Teacher</td>
<td>$60/day</td>
</tr>
</tbody>
</table>
February 8, 2010

Marci Martinez  Secretary  $7.50/hour
Jazleen Othman  Teacher  $70/day
Kristie Patton   Teacher  $80/day
Melissa Resnick  Teacher  $60/day
Vincent Russo   Teacher  $60/day
Kelly Starke   Teacher  $80/day

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #10: Introduced by Colón, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Teresa Lyp as a substitute teacher at the Harding Elementary School to serve until MG is cleared to return to work, at a rate of $80/day with no benefits effective February 1, 2010. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #11: Introduced by Colón, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Holly Dombroski as a substitute teacher, maternity leave replacement for Saveria Campanile, commencing May 1, 2010 to June 24, 2010, end of 2009-2010 school year, at a rate of $80/day, with no benefits. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #12: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Megan Smith as a substitute teacher, maternity leave replacement for Graceann Griffin, commencing March 8, 2010 through June 24, 2010, end of the 2009-2010 school year, at a rate of $80/day, with no benefits. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #13: Introduced by Colón, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following to write curriculum at the Union County Science Curriculum Writing Consortium:

- Allen Lee  Grade 2  Feb 4, March 4, April 22, May 4 and June 10
- Joseph Mills  Grade 4  Feb 4, March 4, April 22, May 4 and June 10
- Michael Klimchak Grade 5  Feb 23, March 23, April 20, May 20 and June 15
- Lauren Bound  Grade 6  Feb 23, March 23, April 20, May 20 and June 15
- Melissa Ferraris H/S Biology  Feb 25, March 25, April 29, May 13 and June 3
- John Ciborowski  H/S Biology  Feb 25, March 25, April 29, May 13 and June 3
February 8, 2010

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #14: Introduced by Colón, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following for the 2009-2010 sport season:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jackie Cusimano</td>
<td>M/S Girls Basketball</td>
<td>$3,735.00</td>
</tr>
<tr>
<td>Christopher Venice</td>
<td>MS Wrestling Coach</td>
<td>$4,032.00</td>
</tr>
<tr>
<td>Michael DeLuca</td>
<td>½ Asst. Wrestling Coach</td>
<td>$3,009.50</td>
</tr>
<tr>
<td>Glen Sandull</td>
<td>½ Asst. Wrestling Coach</td>
<td>$3,009.50</td>
</tr>
<tr>
<td>Tyler Venice</td>
<td>½ Asst. Wrestling Coach</td>
<td>$3,009.50</td>
</tr>
<tr>
<td>Aliaksandr Karnitski</td>
<td>½ Asst. Wrestling Coach</td>
<td>$3,009.50</td>
</tr>
<tr>
<td>Scott Miller</td>
<td>Winter weight room supervisor</td>
<td>$1,894.00</td>
</tr>
</tbody>
</table>

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #15: Introduced by Colón, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the Black Seal License allowance of $924 annually to Donna Wood, pro-rated to January 1, 2010 in the amount of $462.00.

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #16: Introduced by Colón, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board.

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Assigned to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asia Brown</td>
<td>Kean University</td>
<td>TBD</td>
</tr>
<tr>
<td>Tamicha Saint-Jean</td>
<td>Kean University</td>
<td>TBD</td>
</tr>
<tr>
<td>Adrianna Hackett</td>
<td>Union County College</td>
<td>Angela Worthington</td>
</tr>
<tr>
<td>Amanda Jorn</td>
<td>Union County College</td>
<td>Lynn Smith</td>
</tr>
<tr>
<td>Florie Nikovic</td>
<td>Union County College</td>
<td>Stacey Miller</td>
</tr>
</tbody>
</table>

Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

CURRICULUM/INSTRUCTION

RESOLUTION #17: Introduced by G. Laudati, who moved its adoption, seconded by A.
February 8, 2010

Laudati, Be It Resolved, That the Kenilworth Board of Education approves five (5) hours of home instruction for Student No. 200687 commencing January 19, 2010 through January 29, 2010 with services provided by Kim McGowan at a rate of $34/hour. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #18: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves five (5) hours of home instruction for Student No. 203230 commencing February 8, 2010 through March 5, 2010 with services provided by Kim McGowan at a rate of $34/hour. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

ADDITIONAL RESOLUTION(S)

RESOLUTION #19: Introduced by Colón, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Zoe Drivas as a special education aide at the David Brearley Middle/High School, 3.92 hours/week, Monday-Friday at an annual salary of $14,670, pro-rated from start of February 9, 2010 ($1175/mpw x 183 x 3.92 = $14,670/annually) with no benefits. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #20:Introduced by Colón, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to utilize Amanda Aguirre, Daria Glynos and Nichole Spaminato as volunteer JV softball coaches for the 2010 season. Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION #21: Introduced by Colón, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Toni Chessa as a lunchroom/playground aide at the David Brearley Middle/High School at an annual salary of $7,020, pro-rated from start date of February 9, 2010 ($13.00 x 3/hrs x 180 days =$7,020.) Motion carried 7-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, LoBello and Zimmerman.

RESOLUTION: Introduced by Colon, who moved its adoption, seconded by Benko, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA negotiations and personnel and matters covered by attorney client privilege which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (8:32 p.m.)
February 8, 2010

At 9:13 p.m. President Zimmerman reconvened the public session, and informed the public that the **Board took no action in private executive session.**

Motion was made by Benko, seconded by Colon, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 9:15 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
March 1, 2010

A workshop meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Zimmerman, in the Board of Education Conference Room of the Brearley School on March 1, 2010.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009. Adequate notice of this Workshop Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Zimmerman led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Bruan, Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Mark LoBello, Livio Mancino, and Nancy Zimmerman.

Also in attendance were Sylvan Hershey, Superintendent and Vincent A. Gonnella, Board Secretary/Business Administrator.

The following members of the administrative team were present: Brian Luciani, Principal, Eileen O’Donnell, Supervisor; Ann Karpenski-Cooke, Supervisor of Special Services; Valarie Baker, Supervisor; Scott Miller, Supervisor of Athletics; Renae Bush, Supervisor of Guidance & Assessment; and Ronald Bubnowski, Assistant Principal.

Five (5) members of the public were present.

President Zimmerman called for discussion on the Superintendent's Report:

PRESENTATIONS:
Middle School Play: Michelle VanSteenacker

Members of the Administrative Team were questioned on their monthly reports:

- Mancino asked about Mr. Hershey’s lunch meetings with staff and whether the meetings have generated any suggestions or recommendations for modification to programs.

- G. Laudati asked about the “Race to the Top” Program. Mr. Hershey reviewed the restrictive nature of the program and why he recommended not pursuing the program at the State level.
March 1, 2010

COMMITTEE REPORTS:


Curriculum & Instruction: Gerry Laudati, Chairperson. G. Laudati would like to reinstate the TAB Committee. The two resolutions from NJSBA were reviewed.

Request to join the “Dollar & Sense”

Negotiations Committee: Committee is meeting next week with the teacher’s unit.

OLD BUSINESS:

- Mancino asked about the potential change to the high school schedule. Mr. Hershey stated the issue is currently being discussed.

PUBLIC PARTICIPATION:
Motion was made by Colon, seconded by Duda, that the meeting be opened to the public. Motion carried unanimously.

- Patti Lospinoso: Clarified an incident that occurred over the weekend with regards to her husband who is a volunteer wrestling coach. She reviewed the incident. Emphasized that this was not a flagrant case of misconduct. Did not represent the school district in a negative light.

Motion was made by Colon, seconded by G. Laudati, that the meeting be closed to the public. Motion carried unanimously.

RESOLUTION: Introduced by Colon, who moved its adoption, seconded by Benko, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA Teachers negotiations and personnel (CSA Evaluation) which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 8:40 p.m. President Zimmerman called a 5-minute recess.

At 9:15 p.m. President Zimmerman reconvened the public session, and informed the public that the Board took no action in private executive session.

Discussion on proposed 2010-2011 school calendar.

Motion was made by Duda, seconded by Braun, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.
March 1, 2010

Meeting adjourned 9:40 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
A regular meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Zimmerman, in the Board of Education Conference Room of the Brearley School on March 8, 2010.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Zimmerman led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Bruan, Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Mark LoBello, Livio Mancino, and Nancy Zimmerman.

Also in attendance were Sylvan Hershey, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Kathleen Murphy, Principal, and Brian Luciani, Principal.

Ten (10) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (February 1 & 8, 2010) were approved upon motion by Benko, seconded by Colon. Motion carried 9 to 0. Voting yes was: Benko, Braun, Colon, Duda, A. Laudati, G. Laudati, LoBello, Mancino, and Zimmerman.

President Zimmerman called for discussion on the Superintendent’s Report:

PRESENTATIONS:

- Read Across America Borough Proclamation – Mayor Kathi Fiamingo
- Budget Review 2010-2011 – Mr. Gonnella and Mr. Hershey
I. Budget Timelines and Calendar:
   A. March 16th: Governor’s Budget message
   B. March 18th: State Aid Figures released; BOE adopts tentative budget for submission to County Office
   C. March 22nd: BOE meets with Mayor & Council
   D. March 31st: Public Budget Hearing

II. Revenue Impact:
   A. Choice: To expand or not to expand?
   B. Winfield Tuition
   C. State Aid
   D. Use of Free Balance (Surplus)

III. Review of Budget CAP:
   A. Impact of loss of State Aid
   B. Hard CAP vs. Adjustable CAP (Waivers)

IV. Budget status:
   A. Phase I Administrator’s Budgets: Decrease of 5.53%
   B. Phase II: Staff Salaries: Increase 2.11%
   C. Phase III: SBA Documentation: Increase 5.68%

V. Programmatic Changes:
   A. Pre K Program – emphasis on Basic Skills
   B. Expansion of Basic Skills Program
      1. Expansion during the school day
March 8, 2010

2. Modifications to Summer School

3. Before School Program

C. Gifted & Talented Program

D. STAY Program

E. Modifications to Special Education & CST due to program modifications & efficiencies

F. Class Size

VI. Other Staffing Modifications:

A. Administrative restructuring to improve efficiency

B. Privatization of Custodial/Housekeeping Services

VII. Extra-curricular Activities:

A. Elimination of Middle School Athletics

B. Elimination of Freshman Sports (maintenance of coaching staff if participation warrants)

C. Elimination of certain co-curricular activities

Superintendent’s Report:

- NJQSAC Update: It appears that the district will not pass the Instruction & Program DPR. The district passed the other four DPR’s. Official word still has not come from Trenton.
- Mancino asked about the Grant Writer position. Mr. Hershey reviewed the process and how the position will be implemented.
- Ms. Geoghan’s status was reviewed. He was pleased to announce she is back in the district teaching.

COMMITTEE REPORTS:

Curriculum & Instruction: Gerry Laudati, Chairperson. The Accounting Course is an ideal tool to provide to students going out into the business environment or as a precursor to college courses.

Personnel & Management: Annmarie Duda, Chairperson. The committee is fine tuning the CSA Evaluation Instrument.

TAB Committee: Zimmerman announced that Colon, Mancino and G. Laudati are interested in
March 8, 2010

serving on the committee.

**Correspondence:** (see attachments)

Distributed March 5, 2010:
1. Letter dated 2/17/10 from Bret Schundler, Acting Commission Re: Background Regarding Reserving of District School Aid.
2. Card from Duda thanking everyone for their condolences and the lovely fruit basket.

Motion was made by G. Laudati, seconded by Mancino, that the Board of Education **accepts the correspondence as read.** Motion carried unanimously.

**OLD BUSINESS:**
- Mr. Mancino asked that the speed bumps be put out again.

**NEW BUSINESS:** None.

**PUBLIC PARTICIPATION:**
Motion was made by Duda, seconded by Braun, that the **meeting be opened to the public.** Motion carried unanimously.

- Mayor Kathi Fiamingo – Speaking with respect to the elimination of the Middle School athletic program the BOE needs to allow the recreation department more gym time in order to make up the loss of the program. The administration will work closely with the Recreation Department in order to ensure a smooth transition.

Motion was made by Benko, seconded by Colon, that the **meeting be closed to the public.** Motion carried unanimously.

**ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:**

**FINANCE & FACILITIES**

**RESOLUTION #1:** Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the report of the Superintendent for the month of February, 2010.** Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

**RESOLUTION #2:** Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the attached bill list be approved for the month of February 2010 in the amount of $1,934,153.79.
March 8, 2010

Be It Further Resolved, That the Kenilworth Board of Education authorizes the payment to the following contractors for work performed in association with the 2008 Referendum (Fund 30) after review by the Business Administrator and Certification of the Architect:

March 2010:

Thassian: Brearley HVAC Application #7 $ 75,923.05
Thassian: Harding HVAC Application #7 $ 57,650.75
SSP Architects February Invoice $101,698.63

$235,272.43

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Pursuant to N.J.A.C. 6:20-2.13 (e), we, the members of the Kenilworth Board of Education certify that as of February 28, 2010, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been over expended in violation of N.J.A.C.6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accept the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of January 2010. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (February 2010) in the 2009-2010 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses, with full details attached, as follows:
March 8, 2010

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeans, Kristen</td>
<td>Pre-Adm. District Test Coordinator Workshop</td>
<td>3/16/2010</td>
</tr>
<tr>
<td>Trojan, Susan</td>
<td>School Nursing Forum</td>
<td>3/15/2010</td>
</tr>
<tr>
<td>Lepore, Tony</td>
<td>NJSBGA</td>
<td>3/29-31, 2010</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #6: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the extension of the contract with Turner Construction for Construction Management Services for work associated with Phase II of the 2008 Referendum Projects at a monthly cost of $5,000.** Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #7: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **approve the proposal for asbestos management services from Birdsall Services Group (PMK Group) for the work associated with the Renovations to the Boys’ and Girls’ Locker Room Areas at David Brearley Middle/High School. These services include building inspections, project design with technical specifications, contractor selection, and project monitoring. The cost of the proposal is $9,000, to be paid with 2008 Referendum funds.** Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #8: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves March 31, 2010 as the date of the Public Budget Hearing at 7:30 p.m. in the David Brearley Auditorium.** Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #9: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, WHEREAS, the Kenilworth Board of Education **recognizes that sound financial management is necessary to support the school program; and**

WHEREAS, the Kenilworth School District bases its budget on academic goals, current needs
March 8, 2010

and data collected through a long-range planning process; and

WHEREAS, through its policy of sound fiscal management, the Kenilworth Board of Education has placed in reserve for the current school year $100,000 to ensure that educational emergencies do not affect its financial stability; and

WHEREAS, under Executive Order 14, the Governor has frozen the Kenilworth School District’s current-year state aid in an amount equal to its excess surplus and 25 percent of its capital reserve and other reserve accounts; and

WHEREAS, the aid cut unfairly targets the Kenilworth School District and others that accumulated additional surplus and/or put aside reserve funds as the result of sound financial practices; and

WHEREAS, by forcing the expenditure of these surplus funds in the current school year, the Kenilworth district will not have them available to control next year’s school property taxes; and

WHEREAS, replenishment of reserve accounts next year will divert limited resources from the classroom; and

WHEREAS, Executive Order 14 will have a negative impact on property taxpayers and the education program in the Kenilworth School District in 2010-2011. Therefore, be it

RESOLVED, that the Kenilworth Board of Education urges the state Legislature and the Governor to pursue other means to resolve the state’s current-year budget gap without jeopardizing school programs or penalizing property taxpayers in the future; and be it further

RESOLVED, that such an alternative should leave in place school districts’ excess surplus, as well as their capital reserves; and be it further

RESOLVED, that this resolution be sent to Governor Christopher Christie, Acting Commissioner of Education Bret Schundler, Senate President Stephen Sweeney, Assembly Speaker Sheila Oliver, State Senator Raymond J. Lesniak and Assembly Representatives Annette Quijano and Joseph Cryan; and be it further

RESOLVED, that a copy of this resolution be forwarded to the New Jersey School Boards Association. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #10: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, WHEREAS, on February 11, 2010, Governor Christopher Christie issued Executive
March 8, 2010

Order 14, which froze current-year state aid payments in more than 500 local school districts, including Kenilworth School District; and

WHEREAS, Executive Order 14 sets out a process whereby affected school districts would use their excess surplus and portions of reserve accounts to make up for the loss of current-year aid, a strategy that will have an uncertain impact on next year’s (2010-2011) school budgets; and

WHEREAS, local school districts have been advised of four possible scenarios concerning their 2010-2011 state aid allocations, adding to the uncertainty over future school finances; and

WHEREAS, the Governor’s annual budget message, through which official state school aid amounts for 2010-2011 will be released, has been postponed until March 16; and

WHEREAS, local school boards must finalize proposed budgets for placement on the election ballot by April 3, a span of less than three weeks; and

WHEREAS, the lack of complete information about state school funding and the compressed budget timelines will pose a burden to local school districts in developing intelligent, responsible budgets; and

WHEREAS, the scheduling of the school budget referendums on April 20 precludes the allotment of additional time needed for budget development; and

WHEREAS, proposed school budgets are controlled by a tax-levy cap and undergo thorough review by the state’s Executive County Superintendents, thereby ensuring efficient and responsible use of taxpayer funds; now therefore be it

RESOLVED, that the Kenilworth Board of Education urges Governor Christopher Christie and the state Legislature to take necessary action to suspend the 2010 school budget elections; and be it further

RESOLVED, that the Kenilworth Board of Education also urges state lawmakers to permit certification of school tax levies based on the budgets approved by local boards of education following the public hearings required pursuant to N.J.S.A. 18A: 22-10 et seq.; and be it further

RESOLVED, that the Kenilworth Board of Education also urges state lawmakers to adjust the school budget calendar to extend timelines for the budget development, hearing and adoption process, thereby enabling school districts to develop responsible budgets necessary to meet state and local education goals; and be it further

RESOLVED, that this resolution be sent to Governor Christopher Christie, Acting
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Commissioner of Education Bret Schundler, Senate President Stephen Sweeney, Assembly Speaker Sheila Oliver, State Senator Raymond J. Lesniak and Assembly Representatives Annette Quijano and Joseph Cryan; and be it further

RESOLVED, that a copy of this resolution be forwarded to the New Jersey School Boards Association.

RESOLUTION #11: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the payment of $500 annual dues to Dollars & Sense Education Agency for the 2009-2010 school year. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #12: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education authorizes the Brearley School Principal to execute a Use of Name/Product/Logo Authorization form with Pretty Good Productions, Inc. for the use of the Brearley Name, Logo, Mascot, Banners, Signs, Uniforms and Wrestling Mats. Pretty Good Productions, Inc. will provide the Kenilworth Board of Education all the necessary releases, including but not limited to naming the Board as an additional insured and guaranteeing reimbursement for any and all damages which may result in the Board’s property during the production. Pretty Good Productions, Inc. has agreed to pay the Kenilworth Board of Education $500.00 for use of the equipment. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

PERSONNEL/MANAGEMENT

RESOLUTION #13: Introduced by Duda, who moved its adoption, seconded by Colón, WHEREAS, Jessica Kaiser is a non-tenured staff member assigned to the David Brearley Middle/High School; and

WHEREAS, Jessica Kaiser has submitted a request to begin a maternity leave effective on or about September 1, 2010; and

WHEREAS, Jessica Kaiser wishes to extend her leave through to September 24, 2010 by use of her remaining sick days and to take an extended leave thereafter without pay, through November 30, 2010,

NOW THEREFORE BE IT RESOLVED that Jessica Kaiser be and hereby is authorized to commence maternity on or about September 1, 2010 through November 30, 2010; and

NOW THEREFORE BE IT RESOLVED that Jessica Kaiser be and hereby is authorized to
March 8, 2010

commence maternity leave on or about September 1, 2010 through September 24, 2010 by use of her accumulated sick days (and submission of a Doctor’s certificate of Disability) of which she has twenty-eight (28) days remaining upon her written request to do so,

BE IT FURTHER RESOLVED that Jessica Kaiser is authorized to take unpaid leave in accordance with the NJ Family Leave Act commencing on September 25, 2010 through November 30, 2010.

BE IT FURTHER RESOLVED that Jessica Kaiser is authorized to take unpaid leave for the requested time pursuant to Article XVI, Section C of the governing collective bargaining agreement. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #14: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the emergent hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2009-2010 school year:

Stephanie Cunha  Teacher  $60/day
Michael Ferreira  Teacher  $80/day
Kimberly Hart  Secretary  $7.50/hour
Stacie Jeans  Secretary  $7.50/hour
Jeremy Kovacs  Teacher  $70/day
Rose Piccininni  Lnch/Plygrd Aide  $13.00/hour
Kimberly Rego  Teacher  $60/day
Kerry Senica  Teacher  $70/day
Danielle Willoughby  Teacher  $60/day
Classroom Aide  $20.45/hour
Marisa Zsamba  Home Instructor  $34.00/hour

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #15: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Christine Nelson, the Middle School chorus director, a stipend position, and effective January 22, 2010. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #16: Introduced by Duda, who moved its adoption, seconded by Colón, Be It
Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Ralph LaConte, Jr. as a JV baseball coach for the 2010 season at a stipend of $3,754. Mr. LaConte will replace Jason Shapiro, who was unable to accept the position. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #17: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Devenn Williams as a middle school softball coach for the 2010 season at a stipend of $3,754. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #18: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Lorrell Dutkevicz as a part-time classroom aide, at an annual salary of $13,098 (1050 min. x $20.45/hr x 183 days = $13,098), pro-rated from start date of March 1, 2010 to the end of the 2009-2010 school year, with no benefits. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #19: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board.

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Assigned to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pamela Rule</td>
<td>NJ New Pathways-Union County College</td>
<td>Joseph Pickton</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #20: Introduced by G. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves a research study conducted by Kathleen Starling, a doctoral student of Capella University, in the Kenilworth District. The study topic is Abuse: The Misconceptions of Abuse by School Personnel: A Middle School Perspective. There is no cost to the Board. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.
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CURRICULUM/INSTRUCTION

RESOLUTION #21: Introduced by G. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves five (5) hours of home instruction for Student No. 200992, a student at the David Brearley Middle/High School, commencing February 22-March 5, 2010 with services provided by Kimberly McGowan at a rate of $34.00/hour. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #22: Introduced by G. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves five (5) hours of home instruction for Student No. 202423, a student at the Harding Elementary School, commencing March 2-April 2, 2010, with services provided by Richard Paolercio at a rate of $34.00/hour. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #23A: Introduced by G. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the following curriculum:

Accounting Curriculum

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #23B: Introduced by G. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the following curriculum:

Culinary Arts 1-International Foods
Introduction to Business Curriculum

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello and Zimmerman. Voting no was: Mancino.

RESOLUTION #24: Introduced by G. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the first reading of the following bylaws/policies and/or regulations as needed based on changes in statute, code or law, (M) indicates State Mandated:

Policy No. 3351  Healthy Workplace Environment
Policy No. 4351  Healthy Workplace Environment
Regulation No. 5533R  Pupil Smoking
March 8, 2010

Policy No. 5338  Diabetes Management (M)
Regulation No. 5338R  Diabetes Management (M)

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #25: Introduced by G. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the revisions to the following bylaws/policies and/or regulations, as needed based on changes in statute, code or law, (M) indicates State Mandated:

Bylaw No. 0142.1  Nepotism (M)
Policy No. 1620  Administrative Employment Contracts
Policy No. 5512.01  Harassment, Intimidation, and Bullying (M)
Policy No. 5533  Pupil Smoking (M)
Policy No. 7434  Smoking on School Grounds (M)
Policy No. 8461  Reporting Violence, Vandalism, Alcohol and Other Drug Abuse (M)
Policy No. 9700  Special Interest Groups

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #26: Introduced by G. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the Kenilworth District 2010-2011 School Calendar. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION: Introduced by Benko, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA Negotiations and KEA Grievance 10-1 (Karen Goger Salary) which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 9:05 p.m. President Zimmerman called a 5-minute recess.

At 9:33 p.m. President Zimmerman reconvened the public session, and informed the public that the Board took no action in closed session.
ADDITIONAL DISCUSSION:

Mancino asked for permission to write letters to the Newark Superintendent and Washington D.C. Superintendent for copies of transcripts of speeches he recently heard.

Motion was made by A Laudati, seconded by Benko, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 9:35 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
March 18, 2010

A Special Meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Zimmerman, in the Board of Education Conference Room in the Brearley School on March 18, 2010.

President Zimmerman led the salute to the Flag.

Adequate notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home/News Tribune, Local Source, Cranford Chronicle, and The Star-Ledger on March 2, 2010. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board of Education Business Office, Harding and Brearley Schools and the Kenilworth Borough Hall, as is provided by the Open Public Meetings Act.

Upon roll call, the following members were present: Steven Benko, Genean Braun, Hector E. Colon, Anthony Laudati, Gerard Laudati, Mark LoBello, Livio Mancino, and Nancy Zimmerman. Absent was: Annmarie Duda.

Also in attendance were Sylvan C. Hershey, Superintendent and Vincent A. Gonnella, Business Administrator/Board Secretary.

Approximately fifty (50) members of the public were present.

President Zimmerman stated the purpose of this meeting is to adopt a tentative budget for submission to the County Executive Superintendent of Schools.

Gonnella reviewed the State Aid figures released on March 17th. Kenilworth lost $983,426 in State Aid. The budgetary impact was discussed. Mr. Hershey reviewed the programmatic changes proposed for the 2010-2011 budget.

Prior to public participation, President Zimmerman stated the 2010-2011 budget was a very difficult process to put together. The Board was not pleased to make the tough decisions needed to put the budget together.

PUBLIC PARTICIPATION:

Motion was made by Colon, seconded by Benko, that the meeting be opened to the public. Motion carried unanimously.

- Deborah Ramm –Asked about schools not meeting Annual Yearly Progress. She felt our school is not doing well in comparison to neighboring districts. She asked about the Inter-district Choice Program. Mr. Hershey responded to her questions.
- Lisa Paladessa asked about the 40 students in next year’s pre kindergarten program and how they will be selected. Mr. Hershey stated it will be based on student academic needs.
- Danielle Polito would rather pay for Pre K than not have it available.
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- Darlene Soros asked if I could be a lottery and not an evaluation process to select Pre K students.
- Dawn LaRosa asked the breakdown between Miss Marinaro and Mrs. Cadorette. What happens to the limited English speaking students? Mr. Hershey reviewed the possible assessment model.
- Kelli Corvelli thanked the BOE for the time and asked about the educational impact and the potential increase in class size in third grade.
- Amy Riethel took a decrease in pay at work this year. Asked several questions regarding per pupil costs, programs, and employee benefits. Invited BOE members to next Harding School PTO Meeting.
- Bob Herbert: Supporter of kids, thanked Board for their efforts. Reviewed some tax issues. Why are we not up to academic adequacy? Asked about what concessions are being made by the employees. Most people in town would like to see Choice Program go. Also was concerned with the administrative restructuring. When you go into negotiations, teachers need to make concessions.
- Christine Laywer: Asked who the new second grade teacher will be. Mr. Hershey stated specific staffing decisions have not been made yet. She asked about IEP’s and limited English speaking students’ impact on programs.
- Sal Candarella hopes that the budget is lowered to a reasonable level so the budget could be voted and approved.
- Darlene Candarella interacts with a lot of Kenilworth Seniors, and unfortunately they do not want to pay more in taxes. Must focus on parents to get out to the vote.
- Susan Albano asked for a clarification to some of the tax impact numbers. She stated the need to get the parents out to vote.
- Bob Herbert stated if the parents want these programs they must vote.
- Rose Deluca asked about when the evening shift would start their day in light of the privatization of the custodial staff.
- Mr. Lynaugh asked about the impact the privatization of custodial services and the recreation programs use of the gym. Gonnella stated that it should not have a negative impact on the access to the facilities.
- Donna Cassidy stated people do not realize that other districts are cutting teaching and basic skills positions. Commended the Board for minimizing the cuts to instructional programs.

Motion was made by A. Laudati, seconded by LoBello, that the meeting be closed to the public. Motion carried unanimously.

BOARD MEMBER COMMENTS:

- President Zimmerman thanked all for the input and the Board will take all concerns into consideration.
- Mancino stated he is committed to getting the students the best program possible. He has voted against curriculum in this district because there are no checks and balances. The
March 18, 2010

curriculum is very important, we do not have a method of implementing the program. He is a proponent of going to CAP, not partial cuts.

- Benko is very pleased with the academic programs in our school. The curriculum and teaching in our district is good and we should be proud of our program. Also statistics can be deceiving.
- G. Laudati stated that the academic program in Kenilworth is good. He was very pleased with the education his children received from Kenilworth.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTION:

Submitting Budget to County Office: Introduced by A. Laudati, who moved its adoption, seconded by Colon: BE IT RESOLVED to approve a school district budget for the FY 2010-2011 School Year for submission to the County Superintendent of Schools for review as follows:

<table>
<thead>
<tr>
<th>Budget</th>
<th>Local Tax Levy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total General Fund</td>
<td>$20,306,416</td>
</tr>
<tr>
<td>Total Special Revenue Fund</td>
<td>$715,749</td>
</tr>
<tr>
<td>Total Debt Service Fund</td>
<td>$1,006,166</td>
</tr>
<tr>
<td><strong>Budget Totals:</strong></td>
<td><strong>$22,028,331</strong></td>
</tr>
</tbody>
</table>

Request to Calculate the Enrollment Adjustment Using a Weight of 1.0: BE IT RESOLVED, to apply to use a weight of 1.0 for the enrollment adjustment to the base tax levy for the FY 2010-2011 school year to provide additional tax levy of $285,025 to hire staff and provide other resources to reduce class sizes that would otherwise exceed those per the Facility Efficiency Standards by at least 10%. Sufficient facility capacity exists for this.

Request for loss of State Aid: Be It Resolved, to apply for an adjustment for loss of State Aid from the prior budget year in the amount of $983,426.

Request for an adjustment for increase in health care costs: Be It Resolved, to apply for an adjustment for increase in health care costs above the 2009-2010 school year adjusted per DOE guidelines in the amount of $8,220.

Commissioner’s Adjustment Requests (Waivers):
- Special Education Costs Over $40,000 Per Pupil: N/A
- Increase in Regular Education Tuition: N/A
- Capital Outlay: N/A
- Opening a New School Facility: N/A
- Increase in Energy Costs: N/A
- Increase in Insurance Costs: N/A
- Non-recurring General Fund Revenue Adjustment: N/A

Deposit into Current Expense Emergency Reserve Fund N/A
Use of Surplus: N/A
Use of Capital Reserve Funds: N/A

QUESTION TO VOTERS: Regular General Fund Tax Levy-Base Budget: Be it Further Resolved, That there should be raised for General Funds $16,897,624 for the ensuing FY 2010-2011 School Year.

Be It Further Resolved, That the supporting documentation of this budget also contains an itemization of certain expenditures required under administrative regulations, and

Be It Further Resolved, That the Board of Education authorizes the Superintendent and Business Administrator to make any adjustments necessary to the budget to continue with the election schedule.

Motion carried 7-1. Voting yes was Benko, Braun, Colon, A. Laudati, G. Laudati, LoBello and Zimmerman. Voting no was Mancino.

RESOLUTION: Introduced by Benko, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA Teacher Unit negotiations, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 10:01 p.m. President Zimmerman called a 5-minute recess prior to convening private session.

At 10:59 p.m. President Zimmerman reconvened the public session and stated the Board of Education took no action in executive session.

Discussion on how to review budget with Borough Council.

Motion was made by Benko, seconded by Braun, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 10:59 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
A **Special Meeting** of the Kenilworth Board of Education was **called to order** at 7:30 p.m. by President Nancy Zimmerman, in the Board of Education Conference Room in the Brearley School on **May 22, 2010**.

President Zimmerman led the **salute to the Flag**.

Adequate notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home/News Tribune, Local Source, Cranford Chronicle, and The Star-Ledger on March 2, 2010. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board of Education Business Office, Harding and Brearley Schools and the Kenilworth Borough Hall, as is provided by the Open Public Meetings Act.

Upon **roll call**, the following members were present: Steven Benko, Genean Braun, Hector Colon, Anmarie Duda, Anthony Laudati, Gerard Laudati, Mark LoBello Livio Mancino, and Nancy Zimmerman.

Upon roll call, by Borough Clerk Hedy Lipke, the following members of the Municipal Governing Body were present: Mayor Fiamingo, Councilman Canderella, Councilman Joho, Councilman Klinder, Councilman Pugliese, Councilman Leary, and Councilwomen Sosnosky.

Also in attendance were Sylvan C. Hershey, Superintendent and Vincent A. Gonnella, Business Administrator/Board Secretary.

Approximately twenty (20) members of the public were present.

**Purpose:** To discuss issues of mutual concern between the Municipal Governing Body of Kenilworth and the Kenilworth Board of Education. Topics of discussion include, but are not limited to the following:

- 2010 - 2011 Annual School Budget & Programmatic Overview
- Shared Services
- Other Matters

Mr. Hershey and Mr. Gonnella reviewed and updated the Board and Municipal Governing Body on the status of the 2010-2011 budget.

**PUBLIC PARTICIPATION:**

Motion was made by Duda, seconded by Colon, that the **meeting be opened to the public**. Motion carried unanimously.

- Brian Gorska asked about the Pre Kindergarten Program, 3rd Grade class size and NJASK scores. He also asked about the elimination of the Middle School Programs. He also asked about the teachers’ contract and settlements.
March 22, 2010

- Eric Loneker was concerned about the elimination of the Middle School Athletics Programs and what happens to the kids, concerned they would be on the streets and using drugs. The discipline that the students receive from athletics will be lost. Asked if we looked at pay to play options.

- Bob Herbert inquired if he can make suggestions on how to save the programs, would it be acceptable to the Board. He discussed proof of residency requirements. Adopt a policy that would eliminate the free-riders. He is recommending elimination of the entire Pre K program. Addressing the negotiations committee, he commented that work forces have been making concessions across the board.

- Amy Riethal asked if teachers are being offered an early retirement settlement. She asked about the teacher/pupil ratio for Basic Skills. The Gifted & Talented Program is 5% of the population, any thought of restructuring.

- Tim Murphy has a 6th grader, school did an excellent job with his son. Concerned with the elimination of the Middle School Athletic Program. People are not happy with the tax situation.

- Joe Degratto has been a volunteer coach, concerned with the elimination of the Middle School Athletic Program. Concerned with what will happen to students after school. This decision is affecting a lot of students.

- Vicky Roman asked why we could not charge for Pre K.

Motion was made by Colon, seconded by Benko, that the **meeting be closed to the public.** Motion carried unanimously.

Several Board Members responded to some of the questions posed by the public:

- **LoBello:** I’ve been a volunteer coach and understands the frustration and pain of reducing these programs. Three out of four budgets have been defeated and lost $1 million in State Aid. Our goal is to improve education, he too loves sports. He has a student who will not be able to participate in MS Sports.

- **Mancino:** The BOE approves of what the superintendent presented. He is recommending that the teachers take a $500,000 reduction in salaries, $100,000 in Administrators Salaries, $250,000 for the custodial privatization plan, eliminate the two supervisors positions and not replace them, take the 1.5% for health benefits. He believes the district can present a 0% budget to the community without cutting any programs.

- **Zimmerman:** When figures are thrown out without proper documentation, it does not provide the public with good information. Paid Pre K has been discussed, $1,200 is
March 22, 2010

not realistic, $6,000 is what districts are charging. Middle School sports is not a large amount of money, and important to motivate students, but we have tough choices to make. She also remarked that a small percentage of voters vote on election day, there is a need for parents to get out and vote. Very much aware of the pain the taxpayers are facing. Basic Skills teachers are a necessary thing.

- Annmarie Duda stated that her child benefited from the sports program, but the she had to pay for Pre K. Congratulated the administration for what they accomplished. The Board is responsible to provide a thorough and efficient education.

RESOLUTION: Introduced by Colon, who moved its adoption, seconded by Benko, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA negotiations and matters covered by attorney client privilege which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (9:50 p.m.)

At 10:10 p.m. President Zimmerman reconvened the public session, and informed the public that the Board took no action in private executive session.

The Board continued to discuss the 2010-2011 budget and possible additional cuts should the budget be defeated by the voters in April 2010.

Motion was made by Duda, seconded by Colon, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 10:35 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
March 31, 2010

A Special Meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by Vice President Gerry Laudati, in the Board of Education Conference Room in the Brearley School on March 31, 2010.

Vice President Laudati led the salute to the Flag.

Adequate notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home/News Tribune, The Local Source, Cranford Chronicle, and The Star-Ledger on March 18, 2010. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board of Education Business Office, Harding and Brearley Schools and the Kenilworth Borough Hall, as is provided by the Open Public Meetings Act. A copy of the proposed school budget has been on file for review in the Business Office, posted on the district’s website and a copy of the budget appeared in the March 25, 2010 edition of the Local Source.

Upon roll call, the following members were present: Annmarie Duda, Anthony Laudati, Gerard Laudati, and Livio Mancino. The following members arrived after roll call: Steven Benko, Genean Braun, Hector Colon, Mark LoBello, and Nancy Zimmerman.

Vice President Laudati stated that upon roll call, quorum had not been achieved, and that several Board Members were attending their children’s DARE Graduation at Harding School and would be arriving shortly. He stated that though the Board could not take any action until a quorum is achieved, Mr. Gonnella and Mr. Hershey could conduct their presentations.

Also in attendance were Sylvan C. Hershey, Superintendent and Vincent A. Gonnella, Business Administrator/Board Secretary.

Vice President Laudati stated the purpose of this meeting is to present the 2010-2011 Annual School District Budget to the community and adopt the budget for voter approval at the Annual School Election on April 20, 2010.

Gonnella and Hershey reviewed the details of the budget including the impact on the loss of state and the modifications to the educational programs.

Approximately 25 members of the public were present.

PUBLIC PARTICIPATION:
Motion was made by Colon, seconded by Duda, that the meeting be opened to the public. Motion carried unanimously.

- Jodi Lang asked about the use of excess surplus and the NCLB Act. She asked if the Deregionalization Debt had been paid off and the bridge program with the Union County College Program.
- Denise Catullo asked about the current level of employee contribution towards health
March 31, 2010

benefits. She asked if it was possible to share services with Union County College for IT. Being a grant writer, she inquired about the shared grant writer services. She asked about the increases in the summer school.

- Bob Beiner appreciated the efforts of the Board. The Board should have known that State Aid was going to be reduced to the degree that it was. He has no faith in board that could support a turf field proposal being considered by the voters. He hoped there is a balance between budget and taxes, but had no confidence in Board achieving that balance.

- Sal Candarella asked about impact that the $50,000 reduction of the Assistant Principal made on the tax levy.

- Amy Riethel asked about what programs would be eliminated if the budget were to be defeated. She also asked about the Governor’s comment regarding restoring state aid to districts that obtain a freeze in salaries. She asked about the possibility of getting back eliminated programs in future years.

- Dawn LaRosa formed a group of parents to support the educational programs and will be working on informing parents on the need to vote.

Motion was made by Benko, seconded by Braun, that the meeting be closed to the public. Motion carried unanimously.

BOARD OF EDUCATION COMMENTS:

- Duda asked about the 2008 Referendum and the need to

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTION:

Submitting Budget to Voters for Approval:
Introduced by A. Laudati, who moved its adoption, seconded by Duda, BE IT RESOLVED to approve a school district budget for the FY 2010-2011 School Year for submission to the voters of the Borough of Kenilworth on April 20, 2010 as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Budget</th>
<th>Local Tax Levy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total General Fund</td>
<td>$20,256,417</td>
<td>$16,847,614</td>
</tr>
<tr>
<td>Total Special Revenue Fund</td>
<td>$715,749</td>
<td>-</td>
</tr>
<tr>
<td>Total Debt Service Fund</td>
<td>$1,006,166</td>
<td>$700,725</td>
</tr>
<tr>
<td><strong>Budget Totals:</strong></td>
<td><strong>$21,978,332</strong></td>
<td><strong>$17,548,339</strong></td>
</tr>
</tbody>
</table>

Request to Calculate the Enrollment Adjustment Using a Weight of 1.0: BE IT RESOLVED, to apply to use a weight of 1.0 for the enrollment adjustment to the base tax levy for the FY 2010-2011 school year to provide additional tax levy of $285,025 to hire staff and provide other resources to reduce class sizes that would otherwise exceed those per the Facility Efficiency Standards by at least 10%. Sufficient facility capacity exists for this.

Request for loss of State Aid: Be It Resolved, to apply for an adjustment for loss of State Aid from the prior budget year in the amount of $983,426.
March 31, 2010

Request for an adjustment for increase in health care costs:  Be It Resolved, to apply for an adjustment for increase in health care costs above the 2009-2010 school year adjusted per DOE guidelines in the amount of $8,220.

Commissioner’s Adjustment Requests (Waivers):

- Special Education Costs Over $40,000 Per Pupil: N/A
- Increase in Regular Education Tuition: N/A
- Capital Outlay: N/A
- Opening a New School Facility: N/A
- Increase in Energy Costs: N/A
- Increase in Insurance Costs: N/A
- Non-recurring General Fund Revenue Adjustment: N/A

Deposit into Current Expense Emergency Reserve Fund N/A
Use of Surplus: N/A
Use of Capital Reserve Funds: N/A

QUESTION TO VOTERS: Regular General Fund Tax Levy-Base Budget:  Be it Further Resolved, That there should be raised for General Funds $16,847,614 for the ensuing FY 2010-2011 School Year.

Be It Further Resolved, That the supporting documentation of this budget also contains an itemization of certain expenditures required under administrative regulations, and

Be It Further Resolved, That the Board of Education authorizes the Superintendent and Business Administrator to make any adjustments necessary to the budget to continue with the election schedule.

Motion carried 8-1.  Voting yes was Benko, Braun, Colon, Duda, A. Laudati, G. Laudati, LoBello and Zimmerman.  Voting no was Mancino.

RESOLUTION: Introduced by Duda, who moved its adoption, seconded by Benko, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA negotiations, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 9:50 p.m. President Zimmerman called a 5-minute recess prior to convening private session.

At 10:25 p.m. President Zimmerman reconvened the public session and stated the Board of
March 31, 2010

Education took no action in executive session.

The Board clarified the budget defeat process for the public.

Motion was made by Braun, seconded by G. Laudati, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 10:30 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
A regular meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Zimmerman, in the Board of Education Conference Room of the Brearley School on April 12, 2010.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 27, 2009. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Zimmerman led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Bruan, Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Mark LoBello, Livio Mancino, and Nancy Zimmerman.

Also in attendance were Sylvan Hershey, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and M.L. Fabian, Attorney.

The following members of the administrative team were present: Brian Luciani, Principal; Kathleen Murphy, Principal; Eileen O’Donnell, Supervisor; Ann Karpenski-Cooke, Supervisor of Special Services; Valarie Baker, Supervisor; Scott Miller, Supervisor of Athletics; Renae Bush, Supervisor of Guidance & Assessment; and Ronald Bubnowski, Assistant Principal.

Approximately fifteen (15) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (March 1, 8, 18, 22, and 31, 2010) were approved upon motion by Colon, seconded by Benko. Motion carried 9 to 0. Voting yes was: Benko, Braun, Colon, Duda, A. Laudati, G. Laudati, LoBello, Mancino, and Zimmerman.

PRESENTATIONS:

- Middle School Quest Program: Students Vincent Scorese, Eoghan Savona, and Anthony Renda presented along with Mr. Steve Shohfi.
- Plaque to Mark LoBello for his years of service to the Board of Education. LoBello made some comments thanking the Board, community and staff. He feels the Board and administration are going in the right direction, has enjoyed his years of service and wishes all the best in the future.

President Zimmerman called for discussion on the Superintendent's Report:

- Crisis Management Plan to be created in a “flip chart” version to allow for easy access to
April 12, 2010

- G. Laudati asked about the new diabetes program and Mr. Hershey provided an update on the new requirements.
- Hershey noted that the Professional Development Plan was submitted to the BOE for review. The document was passed onto the County Office for approval. Mrs. O’Donnell updated the Board on the status of the Technology Plan which was also submitted to the County Office and will be approved by the Board at the organization meeting.

**Board Members questioned members of the Administrative Team on their monthly reports:**
- Mrs. O’Donnell, Supervisor of Instruction & Technology: Mancino asked about the Professional Development Plan and whether it was a required document. He stated the teachers should be commended for their efforts on the committee.
- Mrs. Baker, Supervisor of Math & Science: Mancino asked about the curriculum writing being done on the County level.
- Mr. Miller, Supervisor of Athletics: Mancino asked about the softball field and the modification to the size of the pitcher mound.
- Mr. Bubnowski, Brearley Assistant Principal: Mancino asked about the number of tardies on the enrollment/attendance report. Mr. Bubnowski said he would look into it and get him an answer to the question.

**Correspondence:** (see attachments)

1. Letter from NJSBAIG/ERIC West dated 2/25/10 Re: Elimination of requirement to be members of NJSBA, separate from NJSBAIG.
3. Letter dated 3/18/10 from Madonna Bogus, Kenilworth Planning Board Secretary Re: Application #313 meeting date.

Motion was made by G. Laudati, seconded by LoBello, that the Board of Education **accepts the correspondence as read.** Motion carried unanimously.

**OLD BUSINESS:**
- G. Laudati updated the Board on Winfield enrollment, stating despite the low enrollment for the incoming 9th grade class, the next two classes after that should be higher.
- Mancino asked about the status of the “traditional” high school schedule. He was informed that the administration is moving forward with that plan as presented.
NEW BUSINESS:
- Mancino asked about the status of the 2009-2010 grants, and requested an update.
- G. Laudati asked about the Gifted & Talented Programs and the mandates. Hershey said he would look into whether there was a change in the requirements. He stated the program planned for next year would only be the mandated portion not any enrichment programs.
- Benko asked about lockdown drills and whether our lunch aides have been properly trained.

PUBLIC PARTICIPATION:
Motion was made by Mancino, seconded by Colon, that the meeting be opened to the public. Motion carried unanimously.

- Tina Lynaugh made a statement regarding the PTO by-laws. She asked that the PTO be left out of the politics. G. Laudati commented some ideas that the national PTA endorses, such as highlighting the school programs.

Motion was made by Benko, seconded by Braun, that the meeting be closed to the public. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

**FINANCE & FACILITIES**

RESOLUTION #1: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of March, 2010. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #2: Be It Resolved, That the attached bill list be approved for the month of March 2010 in the amount of $2,288,917.87.

Be It Further Resolved, That the Kenilworth Board of Education authorizes the payment to the following contractors for work performed in association with the 2008 Referendum (Fund 30) after review by the Business Administrator and Certification of the Architect:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Application #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>C &amp; M Door</td>
<td>Application #5</td>
<td>$ 10,545.00</td>
</tr>
<tr>
<td>SSP Architects</td>
<td>March Invoice</td>
<td>$ 81,490.02</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 92,035.02</td>
</tr>
</tbody>
</table>

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.
RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Pursuant to N.J.A.C. 6:20-2.13 (e), we, the members of the Kenilworth Board of Education certify that as of March 31, 2010, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been over expended in violation of N.J.A.C.6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accept the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of February 2010. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (March 2010) in the 2009-2010 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses, with full details attached, as follows:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Teaching Staff:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bound, Lauren</td>
<td>Union County Curriculum Writing Consort</td>
<td>4/14,5/20,6/15/10</td>
</tr>
<tr>
<td>Ciborowski, John</td>
<td>Union County Curriculum Writing Consort</td>
<td>4/29/2010</td>
</tr>
<tr>
<td>Ciborowski, John</td>
<td>Union County Curriculum Writing Consort</td>
<td>5/11, 6/3/10</td>
</tr>
<tr>
<td>Cusimano, Jacquelyn</td>
<td>Mapping Out Success in Six Traits of Writing</td>
<td>4/14/2010</td>
</tr>
<tr>
<td>Davidson, Lorraine</td>
<td>Electronic Violence and Vandalism</td>
<td>4/20/2010</td>
</tr>
<tr>
<td>Duggan, Mary Ellen</td>
<td>Workers Compensation-Roots of our Success</td>
<td>4/9/2010</td>
</tr>
<tr>
<td>Elson, Phyllis</td>
<td>No conference form</td>
<td>4/13/10</td>
</tr>
<tr>
<td>Ferraris, Melissa</td>
<td>Union County Curriculum Writing Consort</td>
<td>4/29/2010</td>
</tr>
<tr>
<td>Ferraris, Melissa</td>
<td>Union County Curriculum Writing Consort</td>
<td>5/11, 6/3/10</td>
</tr>
<tr>
<td>Gatto, Bernadette</td>
<td>NJ Physicians Advisory Group</td>
<td>4/16/2010</td>
</tr>
</tbody>
</table>
April 12, 2010

<table>
<thead>
<tr>
<th>Name</th>
<th>Event Description</th>
<th>Date(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kaiser, Jessica</td>
<td>Annual School Counselor Conference</td>
<td>4/23/2010</td>
</tr>
<tr>
<td>Kaiser, Jessica</td>
<td>2010 School Counselor for HS Teams</td>
<td>4/16, 5/20, 5/21, 6/11/10</td>
</tr>
<tr>
<td>Klimchak, Michael</td>
<td>Union County Curriculum Writing Consort</td>
<td>4/14,5/20, 6/5/10</td>
</tr>
<tr>
<td>Kress, Cheryl</td>
<td>No paperwork</td>
<td>4/13/10</td>
</tr>
<tr>
<td>Lee, Alan</td>
<td>Union County Curriculum Writing Consort</td>
<td>4/22, 5/5, 6/3/10</td>
</tr>
<tr>
<td>Peruggia, Michele</td>
<td>2010 School Counselor for HS Teams</td>
<td>4/16, 5/20, 5/21, 6/11/10</td>
</tr>
<tr>
<td>Scasso, Stephanie</td>
<td>Annual School Counselor Conference</td>
<td>4/23/2010</td>
</tr>
<tr>
<td>Scasso, Stephanie</td>
<td>2010 School Counselor for HS Teams</td>
<td>4/16, 5/20, 5/21, 6/11/10</td>
</tr>
<tr>
<td>Warchol, Nicole</td>
<td>No paperwork</td>
<td>4/13/10</td>
</tr>
</tbody>
</table>

**Administration:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Event Description</th>
<th>Date(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bush, Renae</td>
<td>2010 School Counselor Institute for HS Teams</td>
<td>4/16, 5/20, 5/21, 6/11/10</td>
</tr>
<tr>
<td>Bush, Renae</td>
<td>Perkins Workshop</td>
<td>5/6/2010</td>
</tr>
<tr>
<td>Luciani, Brian</td>
<td>One Step Beyond</td>
<td>4/22/2010</td>
</tr>
<tr>
<td>Luciani, Brian</td>
<td>AFG Visitation to Cedar Grove H.S.</td>
<td>4/27,28,29,30, 2010</td>
</tr>
<tr>
<td>Luciani, Brian</td>
<td>TNJ Juvenile Officers Association</td>
<td>5/6, 5/7/10</td>
</tr>
<tr>
<td>O'Donnell, Eileen</td>
<td>Mandatory Gang Awareness</td>
<td>4/27/2010</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

**RESOLUTION #6:** Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the GAC for the NCLB Consolidated Grant No. 242009** as follows:

<table>
<thead>
<tr>
<th>NCLB Title</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>I Part A</td>
<td>$117,298</td>
</tr>
<tr>
<td>II Part A</td>
<td>27,198</td>
</tr>
<tr>
<td>II Part D</td>
<td>974</td>
</tr>
<tr>
<td>III</td>
<td>11,266</td>
</tr>
<tr>
<td>IV</td>
<td>3,975</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$160,711</strong></td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

**RESOLUTION #7:** Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the submission of the final 2008-2009 NCLB.** Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.
RESOLUTION #8: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the following change orders to various projects associated with the 2008 Referendum:

<table>
<thead>
<tr>
<th>Project</th>
<th>Contractor</th>
<th>CO#</th>
<th>Amount</th>
<th>Purpose</th>
<th>Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brearley Auditorium Roof NE Roof</td>
<td>NRM-01</td>
<td>$ 2,765.00</td>
<td>Modification to Finish/Concrete Allowance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brearley Auditorium Roof NE Roof</td>
<td>NRM-02</td>
<td>$(17,235.00)</td>
<td>Returned Allowance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley Thassian</td>
<td>TH-DB-15</td>
<td>$ 2,423.00</td>
<td>Fire Alarm Upgrades Add</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley Thassian</td>
<td>TH-DB-16</td>
<td>$ 8,524.00</td>
<td>Panels &amp; Louvers Add</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley Thassian</td>
<td>TH-DB-17</td>
<td>$ 4,246.00</td>
<td>Electrical modifications Add</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: Brearley Thassian</td>
<td>TH-DB-18</td>
<td>$ 28,020.00</td>
<td>ATC improvements Add</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: WH Thassian</td>
<td>TH-WH-12</td>
<td>$ 41,990.00</td>
<td>Duct Work Add</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: WH Thassian</td>
<td>TH-WH-13</td>
<td>$(16,785.00)</td>
<td>Owner incurred Expenses Deduct</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: WH Thassian</td>
<td>TH-WH-14</td>
<td>$ 3,725.00</td>
<td>Electrical modifications Add</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: WH Thassian</td>
<td>TH-WH-15</td>
<td>$ 1,676.00</td>
<td>Electrical modifications Add</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: WH Thassian</td>
<td>TH-WH-16</td>
<td>$ 3,713.00</td>
<td>ATC improvements Add</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HVAC/Electrical: WH Thassian</td>
<td>TH-WH-17</td>
<td>$ 6,546.00</td>
<td>UV Dampers Add</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Door Replacement C&amp;M Door CMD-04</td>
<td></td>
<td>$ 17,260.00</td>
<td>Keys &amp; Locksets Add</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

PERSONNEL/MANAGEMENT

RESOLUTION #9: Introduced by A. Duda, who moved its adoption, seconded by H. Colón, Be It Resolved, That the Kenilworth Board of Education approves the extension of the unpaid maternity leave of absence for Alison Mercurio, who will return to work for the 2011-2012 school year. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #10: Introduced by Duda, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the emergent hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2009-2010 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caleb Bain</td>
<td>Teacher</td>
<td>$80/day</td>
</tr>
<tr>
<td>Heather DeCamp</td>
<td>Teacher</td>
<td>$80/day</td>
</tr>
<tr>
<td>Frances DuBeau</td>
<td>Lnch/Plygrd Aide</td>
<td>$13.00/hour</td>
</tr>
</tbody>
</table>
April 12, 2010

Patricia Gardner  Teacher  $80/day
Annette Regeski  Lnch/Plygrd Aide  $13.00/hour
Pamela Rule  Teacher  $70/day

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #11: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education recognizes the following teachers as recipients of the 2010 Union County’s Teacher of the Year award:

Deborah Brunette – Harding School
Michelle Alvarez – David Brearley Middle School
Lawrence Sturchio – David Brearley High School

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #12: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the administrative internship for Neal DeLuisi, a Special Education teacher at the David Brearley Middle/High School, commencing immediately and continuing through the 2011-2012 school year. Mr. DeLuisi’s mentors will be split between Brian Luciani and Ronald Bubnowski. There is no cost to the board. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

CURRICULUM/INSTRUCTION

RESOLUTION #13: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves ten (10) hours of home instruction for Student No. 203465 commencing March 15-May 7, 2010 (no instruction during April 2-9, 2010 due to Spring break) with eight (8) hours of instruction provided by Neal DeLuisi and two (2) hours provided by Rosanne Sattur at a rate of $34.00/hour each. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #14: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves five (5) hours of home instruction for Student No. 200875 commencing March 15-April 9, 2010 with services provided by Marisa Zsamba at a rate of $34.00/hour. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.
RESOLUTION #15: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the new Special Education program to be implemented at the Middle School commencing September 1, 2010.** Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #16: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the revisions to the following job descriptions, effective July 1, 2010:**

School Business Administrator/Board Secretary  
Supervisor of Athletics, Physical Education and Health  
Supervisor of Special Services

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #17: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **abolishes the following job descriptions, effective June 30, 2010:**

Supervisor of Curriculum, Instruction and Technology  
Supervisor of Mathematics and Science

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #18: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the Assistant Superintendent job description, effective June 30, 2010.** Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

RESOLUTION #19: Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **adopts, on second reading, the following bylaws/policies and/or regulations as needed based on changes in statute, code or law, (M) indicates State Mandated:**

<table>
<thead>
<tr>
<th>Policy No.</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3351</td>
<td>Healthy Workplace Environment</td>
</tr>
<tr>
<td>4351</td>
<td>Healthy Workplace Environment</td>
</tr>
<tr>
<td>5338</td>
<td>Diabetes Management (M)</td>
</tr>
</tbody>
</table>
Regulation No. 5338R  Diabetes Management (M)
Regulation No. 5533R  Pupil Smoking

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, and Zimmerman. Voting no was: Mancino.

ADDITIONAL RESOLUTIONS

RESOLUTION #20: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education awards a contract to W.D. Snyder of Kenilworth, NJ for the Addition/Locker Room Renovation at Brearley and HVAC Unit replacement at Harding & Brearley as per low bid as follows and as per architect’s recommendation:

AWARD ADDITION CONTRACT TO:  W. D. Snyder Co., Inc.
706 S. Michigan Ave., Kenilworth, NJ, 07033

| Base Bid | Addition / Alteration | $1,724,000 |
| Alternate Bid 1 | Solid Plastic Lockers | $95,000 |
| Alternate Bid 3 | HVAC Work at Brearley | $340,000 |
| Alternate Bid 4 | HVAC Work at Harding | $59,000 |

TOTAL RECOMMENDED AWARD  $2,218,000

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION #21: Introduced by A. Laudati, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education awards a contract to VMG Group of Paterson, NJ for the Roof Replacement of Harding & Brearley Schools as per low bid as follows and as per architect’s recommendation:

AWARD ROOFING CONTRACT TO: VMG Group
27 East 33rd Street, Paterson, NJ, 07514

| Base Bid R-1 | Roofing Replacement | $2,890,000 |
| Alt. Bid WH-A1 | Harding Gym Roof Replacement | $106,000 |
| Alt. Bid WH-A2 | Harding RTU Removals | $5,000 |
| Alt. Bid DB-A1 | Brearley Second Floor Roof Replacement | $96,000 |
| Alt. Bid DB-A2 | Brearley RTU Removals | $20,000 |

TOTAL RECOMMENDED AWARD  $3,117,000
April 12, 2010

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, LoBello, Mancino and Zimmerman.

RESOLUTION: Introduced by Benko, who moved its adoption, seconded by Duda, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA negotiations, CSA Evaluation and student privacy matters which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 8:32 p.m. President Zimmerman called a 5-minute recess.

At 9:22 p.m. President Zimmerman reconvened the public session, and informed the public that the Board took no action in private executive session.

The Board discussed any possible modifications to the meeting schedule for the 2010-2011 organizational year. The Board will consider holding closed sessions at 7:00 prior to the public portion.

Motion was made by LoBello, seconded by Benko, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 9:26 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
April 26, 2010

The Organization Meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by Board Secretary/Business Administrator Vincent A. Gonnella, in the Board of Education Conference Room of the Brearley School on April 26, 2010.

Adequate notice of this Meeting of the Kenilworth Board of Education has been provided to the Home-News Tribune, The Star-Ledger, Cranford Chronicle and the Roselle Park/Kenilworth Leader on April 27, 2010. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

Gonnella stated that the purpose of this meeting is to reorganize the Board of Education as a result of the annual school election.

Gonnella led the salute to the Flag.

Gonnella read the following Certification of Newly Elected Members, after which he administered the oath of office to the new members:

I, Vincent A. Gonnella, Secretary of the School District of The Borough of Kenilworth, County of Union, New Jersey, do hereby certify that the following named persons received the highest number of votes and were duly elected as members of the Board of Education of the School District of the Borough of Kenilworth, County of Union, New Jersey, at the school election held April 20, 2010 in the Borough of Kenilworth, to wit:

Unexpired two-year term expiring in April 2012:

Joseph Lospinoso

Three (3) Year Terms expiring in April 2013

Genean Braun

Anthony Laudati

Livio Mancino

and I do further certify that Genean Braun, Anthony Laudati Joseph Lospinoso and Livio Mancino were elected for the terms set forth above.

Upon roll call, the following members were present: Steven Benko, Genean Braun, Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Joseph Lospinoso, Livio Mancino, and Nancy Zimmerman.
Also in attendance were Sylvan C. Hershey, Superintendent and Vincent A. Gonnella, Business Administrator/Board Secretary. One (1) members of the public was present.

Board Secretary Gonnella called for nominations for President:

Nancy Zimmerman was nominated by Duda, seconded by Colon.

Gerry Laudati was nominated by Mancino, seconded by A. Laudati.

Hearing no additional nominations, Gonnella called for a motion to close nominations for President: Mancino, seconded by Braun made the Motion. Motion carried unanimously.

A vote was taken on the nomination of Zimmerman: Braun, Colon, Duda, and Zimmerman voted for the nomination. Voting no was Benko, A. Laudati, G. Laudati, Lospinoso, and Mancino.

A vote was taken on the nomination of G. Laudati: Benko, A. Laudati, G. Laudati, Lospinoso, and Mancino voted for the nomination. Voting no was Braun, Colon, Duda and Zimmerman.

A majority of the Board having voted in favor of the nomination of Gerry Laudati for President, Gonnella declared Gerry Laudati President of the Kenilworth Board of Education.

In a brief statement, President Laudati stated he was honored to serve as President. He thanked Nancy Zimmerman for her service as BOE President during several challenging years and her guidance with pivotal issues such as the Superintendent’s Search Process, the various budget defeats, and the Middle States Evaluation Process. He thanked Mark LoBello for his outstanding service and stated his wisdom will be missed on the Board. Laudati stated there are problems that need to addressed including trying to involve community and attempting to make them a partner in the educational process. He asked that Board members listen to one another and respect each other’s positions. He then asked Mr. Gonnella to read the Board Member Code of Ethics, and asked that all use that as a guide for their actions through the year.

President Laudati called for nominations for Vice President:

Colon was nominated by Duda seconded by Braun.

Benko was nominated by Mancino seconded by A. Laudati. Mr. Benko declined the nomination.

Motion was made by Duda, seconded by Colon, that the nominations for Vice President be closed. Motion carried unanimously.

A vote was taken on the nomination of Colon for Vice President: Benko, Braun, Colon, Duda, A.
Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman voted for the nomination.

A majority of the Board having voted in favor of the nomination of Hector Colon for Vice President, President Laudati declared Hector Colon Vice-President of the Kenilworth Board of Education.

COMMITTEES: President Laudati asked that all Board Members let him know which committees they would like to serve on this year. A. Laudati requested that the Negotiations Committee remain the same in an effort to provide consistency.

PUBLIC PARTICIPATION:
Motion was made by Colon, seconded by Duda, that the meeting be opened to the public. Motion carried unanimously.

- Maryann Finistrella asked if the budget was finalized and teachers retire after the budget is set, can the savings be used to bring back programs. She asked what the purpose of employing dentists was in Resolution #16.

Motion was made by Colon, seconded by Duda, that the meeting be closed to the public. Motion carried unanimously.

Roll Call was taken on the following Resolutions:

ORGANIZATIONAL RESOLUTIONS

RESOLUTION #1: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the by-laws, rules and regulations, contracts, policies and job descriptions currently in force and effect are hereby adopted by the Board of Education for the year beginning April 26, 2010 until the next organization meeting in 2011. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #2: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the textbooks (attached), programs and curriculum guides currently in force and effect are hereby adopted by the Board of Education for the year beginning April 26, 2010 until the next organization meeting in 2011.

Be It Further Resolved That, the Kenilworth Board of Education approves the Gifted and Talented programs and the Guidance programs for the 2010-2011 school year. Motion carried 7-0-2. Voting yes was: Benko, Braun, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Colón and Lospinoso.

RESOLUTION #3: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That The Star-Ledger, the Cranford Chronicle and the Local Source be and are hereby designated as the official newspapers of the Kenilworth Board of Education for its
April 26, 2010

proceedings and that the Local Source, Cranford Chronicle and The Star-Ledger be designated for its announcements and legal advertisements for the 2010-2011 school year. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #4: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That Wachovia or its successor be and is hereby designated as the depository for the general operating funds, the payroll accounts, the unemployment trust fund, Capitol Projects accounts, and the cafeteria account of the board, and;

Be It Further Resolved, That Wachovia or its successor, be and is hereby designated as the depository for the payments of bonded indebtedness and interest hereon of the school board when and if applicable.

Be It Further Resolved that the following banks also be designated as depositories for the Board of Education Funds: Bank of America, TD Bank, PNC Bank, Garden State Community Bank, Investors Savings Bank, Chase Bank, Valley National Bank, Beneficial Bank and New Jersey ARM. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #5: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the signatures of the President or Vice President, the Board Secretary, and the Treasurer of School Monies shall be affixed to the check warrants of the Board before same shall be delivered to any payee. The names of the respective parties above mentioned are:

President: Gerry Laudati
Vice President: Hector Colon
Secretary: Vincent A. Gonnella
Treasurer: Jeanne Decker

Be It Further Resolved, That the signatures of the parties above mentioned shall be subscribed on signature cards of the designated depositories of the Board. On payroll (#720017-8) and payroll agency (#7200160) checks, only the signature of the Treasurer of School Monies shall be affixed to the checks.

Be It Further Resolved, That the names of Vincent A. Gonnella, Secretary and Sylvan Hershey, the Superintendent be subscribed on signature cards for the cafeteria account (72-0003-7).

Be It Further Resolved, That the names of Vincent A. Gonnella, Secretary and Jeanne Decker, Treasurer be subscribed on signature cards for the Unemployment Trust Fund
RESOLUTION #6:Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the Board Secretary is hereby authorized to draw and issue the proper payroll checks for school personnel and other personnel in the employ of the Board during the usual periods of payment, unless ordered to do otherwise, and Be It Further Resolved, That the Board Secretary be and is hereby authorized to draw and issue checks in payment for goods and merchandise sold to the board for services rendered to or for the Board after a proper audit of said bills and a resolution authorizing said payment. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #7: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the Business Administrator/Board Secretary be and is hereby authorized to draw and issue the proper checks for the payment of bonds where and if available for the school district as they become due and payable, and in addition thereto, to draw and issue checks for the payment of interest on the bonded indebtedness of the school district as same may become due and payable.

Be It Further Resolved, That the Business Administrator/Board Secretary be and is hereby authorized to draw and issue the proper checks for the payment of insurances when they come due. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #8: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the Kenilworth Board of Education appoints Vincent A. Gonnella as Business Administrator/Board Secretary beginning April 26, 2010 and ending with the organization meeting in 2011. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #9: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the Kenilworth Board of Education appoints Jeanne Decker as Treasurer of School Monies beginning April 26, 2010 and ending with the organization meeting in 2011. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #10: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the following be appointed by the Kenilworth Board of Education beginning April 26, 2010 and ending with the organization meeting in 2011.

Vito A. Gagliardi: General Counsel
April 26, 2010

Porzio, Bromberg & Newman, P.C.

Annual Retainer $10,000 includes:
- Attendance at up to 12 Board Meetings, as needed, or at the discretion of the Board
- All telephone calls from Board President, Superintendent, and Business Administrator
- Simple legal opinions needing little or no research (verbal opinions)
- Simple review of board documents, policy review not requiring written opinions or extensive research, review of monthly Board meeting agenda

Hourly Rate for other legal matters will be billed at a rate of:
- $175 for all attorneys
- $125 for Paralegals

Anthony P. Sciarrillo, Esq.: Negotiating Attorney
Lindabury, McCormick & Estabrook

$160/hour: All administrative hearings, court proceedings, litigation, arbitration, grievances, unfair labor practices, negotiations mediation, fact-finding, all research, preparation, and consultation with the board representatives, interviewing witnesses, and the like, associated with negotiations, litigation, administrative hearings and court proceedings, general research and miscellaneous legal work.

Robert Hulsart & Co.: Board Auditor $14,500/annually for the 2010-2011 school year

Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #11: Introduced by Benko, who moved its adoption, seconded by Mancino, Be
It Resolved, That in the absence or unavailability of the Treasurer of School Monies, the Chairperson of the Finance Committee of the Kenilworth Board of Education shall be and is hereby appointed as Acting Treasurer of School Monies, and is hereby empowered to deposit and withdraw funds on the Kenilworth Board of Education of the Borough of Kenilworth. When acting as Treasurer of School Monies, he/she shall be bonded for the faithful performance of his/her duties as Acting Treasurer in the amount of $2,500.00. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #12: Introduced by Benko, who moved its adoption, seconded by Mancino, Be
It Resolved, That the board meetings of the Kenilworth Board of Education shall be held as follows; the Regular Meetings of the Kenilworth Board of Education shall be held on the second Monday of each month, with the exception of October when the meeting will be
April 26, 2010

held on the second Tuesday of the month. In April, the Organizational Meeting shall be held on the third Monday of the month. All meetings shall take place in the Board Conference Room at the David Brearley Middle/High School, unless specified differently, and shall convene at 7:30 p.m. In the event the attendance at the meeting exceeds the capacity of the BOE Conference Room, the Board of Education reserves the right to relocate to another room at Brearley to accommodate the public present.

The following meeting dates are scheduled for the 2010-2011 organizational year:

- May 3, 2010  Workshop Meeting
- May 10, 2010  Regular Meeting
- June 14, 2010  Regular Meeting
- July 12, 2010  Regular Meeting
- August 9, 2010  Regular Meeting
- September 13, 2010  Regular Meeting
- October 12, 2010  Regular Meeting  Tuesday
- November 8, 2010  Regular Meeting
- December 13, 2010  Regular Meeting
- January 10, 2011  Regular Meeting
- January 24, 2011  Budget Meeting
- February 7, 2011  Workshop Meeting
- February 14, 2011  Regular Meeting
- March 7, 2011  Workshop Meeting
- March 14, 2011  Regular Meeting
- April 11, 2011  Regular Meeting
- April 27, 2011  Annual School Election
- TBA  Organizational Meeting

Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #13: Introduced by Benko, who moved its adoption, seconded by Mancino, Whereas 18A:18A-2 provides that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a purchasing agent who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

Whereas 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or business manager, such officer, committees or employees who such power has been delegated
April 26, 2010

by the board of education, and

Whereas 18A:18A-3 provides that when the cost or price of any contract in the aggregate does not exceed in a contract year the bid threshold of $17,500, the purchasing agent may award such contracts without public advertising for bids and bidding when so authorized by board resolution, and

Whereas 18A:18A-37(a) provides that when the cost or price of any contract in the aggregate is less than the bid threshold of $17,500, but 15% (fifteen percent) or more of that amount ($2,625), the purchasing agent may award such contract after soliciting at least two (2) competitive quotations, if practicable, and

Whereas 18A:18A-37(c) provides that when the cost or price of any contract in the aggregate is less than 15% (fifteen percent) of the bid threshold ($2,625), the purchasing agent may award such contract without soliciting competitive quotations, and

Be It Further Resolved, that the Kenilworth Board of Education pursuant to the statutes cited above hereby appoints Vincent A. Gonnella, Business Administrator/Board Secretary as its duly authorized purchasing agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Kenilworth Board of Education, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education, that do not exceed in a contract year the bid threshold of $17,500 without public advertising for bids, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education, when the cost or price of any contract in the aggregate is less than the bid threshold of $17,500, but 15% (fifteen percent) or more of that amount ($2,625) after soliciting at least three (3) competitive quotations, if practicable, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education that are in the aggregate less than 15% (fifteen percent) of the bid threshold ($2,625) without soliciting competitive quotations. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #14: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the Kenilworth Board of Education appoints the following:

Property Casualty Insurance Agent
April 26, 2010

Brown & Brown Insurance
Agent: Sharon Cooper

Financial Advisory Services
Capital Financial Advisors, Inc.
Advisor: Robbi S. Acampora

Bond Counsel
Wilentz, Goldman & Spitzer, P.A.
Attorney: Lisa Gorab, Esq.

Architect of Record
SSP Architectural Firm
Representative: Scott Mihalick

Health Benefits Broker
Grinspec Consulting
Agent: Anthony Ciardella

Environmental Services
PMK Group
Representative: Patrick Lorimer

Board Policy Service
Strauss Esmay Associates, Inc.
Representative: Philip Nicastro

Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #15: Introduced by Benko, who moved its adoption, seconded by Mancino, Be
It Resolved, That the Kenilworth Board of Education approves the following Tax Shelter
Vendors (as outlined in Appendix A of the District’s 403B Plan) for employees to make
payroll deductions for tax shelter purposes for the 2010-2011 school year:

Amerprise Financial Services
AXA/Equitable
Lincoln Investments
Lincoln National
Met Life
Valic
April 26, 2010

Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #16: Introduced by Benko, who moved its adoption, seconded by Mancino, Benko. It Resolved, That the Kenilworth Board of Education approves the employment of doctors and dentists for the 2010-2011 school year as follows:

Dentists (all at $10.00/hour):
- Dr. Forman
- Dr. Derkasch
- Dr. Dehkan
- Dr. Klugman
- Dr. Koechling

Special Education (at $300.00/case):
- Dr. Christopher Stuckey
- Dr. DeSousa
- Dr. Uday Mehta
- Dr. Laurence DeMilio

Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #17: Introduced by Benko, who moved its adoption, seconded by Mancino, Benko. It Resolved, That the Kenilworth Board of Education appoints Dr. Agresti as the school physician for the 2010-2011 school year at an annual fee of $12,000. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #18: Introduced by Benko, who moved its adoption, seconded by Mancino, Benko. It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Vested Protection System, L.L.C., as residency investigators for the Kenilworth School District for the 2010-2011 school year at a rate of $30.00/hour in-county and $35.00/hour out-of-county. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #19: Introduced by Benko, who moved its adoption, seconded by Mancino, Benko. It Resolved, That the Kenilworth Board of Education approves the following appointees for the 2010-2011 school year:

<table>
<thead>
<tr>
<th>Position</th>
<th>Appointee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Affirmative Action Officer</td>
<td>Ann Cooke</td>
</tr>
<tr>
<td>504 Committee Coordinator</td>
<td>Ann Cooke</td>
</tr>
<tr>
<td>Substance Abuse Coordinator</td>
<td>Renae Bush</td>
</tr>
<tr>
<td>Integrated Pest Management</td>
<td></td>
</tr>
<tr>
<td>Coordinator</td>
<td>Anthony Lepore</td>
</tr>
<tr>
<td></td>
<td>Vincent Gonnella/Anthony Lepore</td>
</tr>
</tbody>
</table>

Sincerely,

[Signature]

[Name]
RESOLUTION #20: Introduced by Benko, who moved its adoption, seconded by Mancino, WHEREAS, the Kenilworth Board of Education recognizes school staff and Board Members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board Members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of $1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of $100,000 for all staff and Board Members. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #21: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the Kenilworth Board of Education approves the following 18A:12-24.1 Code of Ethics for School Board Members for the 2010-2011 school year:

A school board member shall abide by the following Code of Ethics for School Board Members:
a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.

b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.

c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.

e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.

f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.

h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

i. I will support and protect school personnel in proper performance of their duties.

j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #22: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the Kenilworth Board of Education approves the Crisis Emergency Response Plan for the 2010-2011 school year. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

RESOLUTION #23: Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the Kenilworth Board of Education approves the Technology Plan for the
April 26, 2010

**2010-2013 school year.** Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

**RESOLUTION #24:** Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the Kenilworth Board of Education approves Professional Development Plan for the 2010-2011 school year. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

**NON-ORGANIZATIONAL RESOLUTIONS**

**RESOLUTION #25:** Introduced by Benko, who moved its adoption, seconded by Mancino, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses, with full details attached, as follows:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop Title</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kress, Cheryl</td>
<td>Career Choices Implementation Workshop</td>
<td>5/6,7/10</td>
<td>Trenton, NJ</td>
</tr>
</tbody>
</table>

Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Mancino and Zimmerman. Abstaining was: Lospinoso.

**RESOLUTION:** Introduced by Mancino, who moved its adoption, seconded by Benko, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topic of potential litigation (budget defeat strategy) which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 8:55 p.m. the Board convened in closed executive session.

At 9:30 p.m. President Laudati reconvened the public session, and informed the public that the Board took no action in private executive session.

Motion was made by Colon, seconded by A. Laudati, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 9:30 p.m.

Respectfully submitted,
April 26, 2010

Vincent A. Gonnella
Secretary to the Board
May 3, 2010

A workshop meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Gerry Laudati, in the Board of Education Conference Room of the Brearley School on May 3, 2010.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 26, 2010. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Gerry Laudati led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Braun, Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Joseph Lospinoso, Livio Mancino, and Nancy Zimmerman.

Also in attendance were Sylvan Hershey, Superintendent and Vincent A. Gonnella, Board Secretary/Business Administrator.

The following members of the administrative team were present: Brian Luciani, Principal, Kathleen Murphy, Principal; Ann Karpenski-Cooke, Supervisor of Special Services; and Renae Bush, Supervisor of Guidance & Assessment.

Eight (8) members of the public were present.

President Gerry Laudati called for discussion on the Superintendent's Report:

PRESENTATIONS: Teacher of the Year:
  Deborah Brunette – Harding Elementary
  Michelle Alvarez – David Brearley Middle School
  Lawrence Sturchio – David Brearley High School

Superintendent’s follow-up on some questions from previous meetings:

- Lunch and classroom aides training regarding safety procedures and protocol. Mr. Luciani reviewed the training process with regard to aides. Mrs. Murphy also added some insight on the topic.
- Status of grants: Mr. Hershey advised Board that a committee of high school and elementary teachers will be meeting with the grant writer to share ideas regarding possible grants.
- Gifted & Talented Program mandates still remain. What some districts are eliminating are enrichment components. Our program is being modified from the STAY program to the
May 3, 2010

more traditional programs.

**COMMITTEE REPORTS:** Laudati asked that the Board consider any resolutions under committee’s jurisdiction be considered

**Finance & Facilities:** Anthony Laudati, Chairperson.
G. Laudati asked that the committee review with the auditors any transfers at the end of the year and provide the BOE with an explanation regarding the transfers.

**Curriculum & Instruction:** Steve Benko, Chairperson.
Laudati asked that Technology be added under this committee jurisdiction.

**Personnel & Management:** Annmarie Duda, Chairperson.

BOE Self-Evaluation will be scheduled for June 2010.

**PUBLIC PARTICIPATION:**
Motion was made by Colon, seconded by Mancino, that the meeting be opened to the public. Motion carried unanimously.

- Lillian Falcetano: Aides are trained on safety and rules, but what happens when there is a lockdown during the lunch period and recess. Mancino asked if the school is notified if individuals with criminal histories living near the schools are pointed out to the administration.
- Jodi Lang asked a question regarding the emergency situation that took place last week. She expressed concerns that parents, though advised that an incident took place, were not provided with specific details. Mr. Hershey stated he took the lead from the law enforcement officials. He reviewed the actions that were taken to ensure the students safety.

Motion was made by Duda, seconded by Braun, that the meeting be closed to the public. Motion carried unanimously.

**RESOLUTION:** Introduced by Duda, who moved its adoption, seconded by Mancino, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of potential which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 8:05 p.m. President Gerry Laudati called a 5-minute recess.

At 9:10 p.m. President Gerry Laudati reconvened the public session, and informed the public that the Board took the following action following private executive session:
May 3, 2010

RESOLUTION #1: Introduced by A. Laudati, who moved it adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education awards a contract to Turco Golf, Inc., of Suffern, NY for the Sitework at Warren Harding ES as per low bid as follows and as per architect’s recommendation:

AWARD CONTRACT TO:  Turco Golf, Inc.
212 Orange Avenue, Suffern, NY, 10901
Base Bid Sitework $848,050

TOTAL RECOMMENDED AWARD $848,050

Motion carried unanimously. Voting yes was: Benko, Braun, Colon, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino, and Zimmerman.

Discussion regarding the student organized protest on April 27, 2010. Mr. Hershey read his response to the editorial that appeared in The Star-Ledger.

Motion was made by Benko, seconded by Duda, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 9:25 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
May 10, 2010

A regular meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Gerry Laudati, in the Board of Education Conference Room of the Brearley School on May 10, 2010.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 26, 2010. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Gerry Laudati led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Braun, Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Joseph Lospinoso, Livio Mancino, and Nancy Zimmerman.

Also in attendance were Sylvan Hershey, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and M.L. Fabian, Attorney.

The following members of the administrative team were present: Brian Luciani, Principal, and Kathleen Murphy, Principal.

Thirteen (13) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (April 12 & 26, 2010) were approved upon motion by Colon, seconded by Lospinoso. Motion carried 9 to 0. Voting yes was: Benko, Braun, Colon, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino, and Zimmerman.

President Laudati called for discussion on the Superintendent's Report:

PRESENTATIONS:

Non-Tenured Teacher Portfolio Review:
- Janette Razon – Harding Elementary
- Jacqueline Cusimano – David Brearley Middle School
- Cynthia Kovac – David Brearley High School

COMMITTEE REPORTS:

Finance & Facilities: Anthony Laudati, Chairperson.
May 10, 2010

Gonnella and Fabian reviewed Resolution #6 with regard to Evening & Summer Custodial/Cleaning Services.

A discussion regarding line item transfers, Finance Chair A. Laudati stated he will monitor transfers with Mr. Gonnella.

**Curriculum & Instruction:** Steven Benko, Chairperson.
Benko highlighted the new curriculums that will be adopted tonight.
Hershey stated the district did not pass NJQSAC because these curriculums were not in place.
Mancino asked about the educational program. Hershey stated that progress is being made towards vertical articulation.

**Personnel & Management:** Annmarie Duda, Chairperson.
Self Evaluation needs to be completed by the end of the year. NJSBA has implemented a new process which could be helpful to complete the process in June and be reviewed in July.
Hershey stated that all non tenured staff has been notified that contracts cannot be offered until the budget process is completed. G. Laudati was very pleased with the staff that presented tonight.

**Winfield Committee:** No issues are pending.

**TAB Committee:** President Laudati asked Colon to begin the process of formulating the committee.

**Policy Committee:** Livio Mancino, Chairperson.
President Laudati asked that all policy revisions be reviewed by the committee prior to BOE review and approval.

**Negotiations Committee:** The committee met on May 5, 2010 and progress is being made.

**Correspondence:** (see attachments)

*Distributed April 1, 2010:*

1. Letter from NJSBAIG/ERIC West dated 2/25/10 Re: Elimination of requirement to be members of NJSBA, separate from NJSBAIG.
3. Letter dated 3/18/10 from Madonna Bogus, Kenilworth Planning Board Secretary Re: Application #313 meeting date.

*Distributed April 30, 2010:*
May 10, 2010

1. NJSBA notice Re: County Officer Application for 2010-12.
2. Letter dated 4/12/10 from Janet Cariello Re: Retirement from teaching position as of 6/30/10.
4. Letter dated 4/22/10 from Christine Schetelich/New Jersey Blood Services to Luciani thanking the faculty and students of Brearley for their support of the blood drive.
5. Letter dated 4/26/10 from Carmen Centuolo to Maureen Byrne/Winfield BOE President Re: Representation of Winfield on KBOE.
6. Letter dated 4/30/10 from Marie Forcella to the KBOE advising of her retirement, effective 7/1/10.

Motion was made by Duda, seconded by Braun, that the Board of Education accepts the correspondence as read. Motion carried unanimously.

PUBLIC PARTICIPATION:
Motion was made by Duda, seconded by Benko, that the meeting be opened to the public. Motion carried unanimously.

- Scott Pentz: Asked if the budget was incumbent upon the salary talks with the teachers. G. Laudati stated our budget is in the hands of the Borough Council. The Board is currently in negotiations. He asked if anyone has been “pink slipped.” Hershey reviewed the list of categories that did not receive renewal slips to date.

Motion was made by Colon, seconded by Duda, that the meeting be closed to the public. Motion carried unanimously.

OLD BUSINESS:
- Mancino reviewed the list of budget suggestions. G. Laudati asked that we discuss this matter after the Council renders their decision.
- Mancino asked if any teachers’ actions were in violation during the student “walkout.” No teachers were in violation.
- Mancino asked about the traffic issues around the school. Mr. Hershey will contact the Kenilworth Police to enforce.

NEW BUSINESS: None.
May 10, 2010

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

FINANCE & FACILITIES

RESOLUTION #1: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of April, 2010. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the attached bill list be approved for the month of April 2010 in the amount of $2,055,362.50.

Be It Further Resolved, That the Kenilworth Board of Education authorizes the payment to the following contractors for work performed in association with the 2008 Referendum (Fund 30) after review by the Business Administrator and Certification of the Architect:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Application #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Turner Construction</td>
<td>Invoice #8</td>
<td>$ 7,450.00</td>
</tr>
<tr>
<td>SSP Architects</td>
<td>April Invoice</td>
<td>$12,540.66</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$19,990.66</td>
</tr>
</tbody>
</table>

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Pursuant to N.J.A.C. 6:20-2.13 (e), we, the members of the Kenilworth Board of Education certify that as of April 30, 2010, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been over expended in violation of N.J.A.C.6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accept the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of March 2010. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by Duda,
May 10, 2010

Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (April 2010) in the 2009-2010 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses, with full details attached, as follows:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Teaching Staff:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Davidson, Lorraine</td>
<td>FY2011 Direct Certification Workshop</td>
<td>5/27/2010</td>
</tr>
<tr>
<td>Duggan, Mary Ellen</td>
<td>SMATS User Group Meeting</td>
<td>5/12/2010</td>
</tr>
<tr>
<td>Pobutkiewicz, Ana</td>
<td>Direct Certification Workshop</td>
<td>6/3/2010</td>
</tr>
<tr>
<td><strong>Administration:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bubnowski, Ron</td>
<td>FEA Legal One</td>
<td>4/20/2010</td>
</tr>
<tr>
<td>Bubnowski, Ron</td>
<td>Gang Awareness Training</td>
<td>4/27/2010</td>
</tr>
<tr>
<td>Bubnowski, Ron</td>
<td>Leading the Way with Dr. Ross Danis</td>
<td>5/18/2010</td>
</tr>
<tr>
<td>Gonnella, Vincent A.</td>
<td>NJASBO</td>
<td>6/2-4/2010</td>
</tr>
<tr>
<td>Miller, Scott</td>
<td>Gang Awareness Training</td>
<td>4/27/2010</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #6: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education awards a contract for the 2010-2011 school year, effective July 1, 2010, to Evening and Summer Custodial/Cleaning Services to Pritchard Industries, Inc., of Florham Park, NJ, which, upon attorney review was determined to be the lowest responsible bidder.

AWARD CONTRACT TO: Pritchard Industries, Inc.
147 Columbia Turnpike
Florham Park, NJ 07932
Base Bid Harding School: $108,573.61
Base Bid Brearley School: $108,573.61
May 10, 2010

TOTAL RECOMMENDED AWARD $ 217,147.21

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #7: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the following change orders to various projects associated with the 2008 Referendum:

<table>
<thead>
<tr>
<th>Project</th>
<th>Contractor</th>
<th>CO#</th>
<th>Amount</th>
<th>Purpose</th>
<th>Add</th>
</tr>
</thead>
<tbody>
<tr>
<td>HVAC/Electrical: WH</td>
<td>Thassian</td>
<td>TH-WH-18</td>
<td>$3,245.00</td>
<td>Change Heat to Smoke Det.</td>
<td>Add</td>
</tr>
</tbody>
</table>

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #8: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the district’s Application to Operate Summer School for Summer 2010, pending completion of the district budget review by the Borough Council. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

PERSONNEL/MANAGEMENT

RESOLUTION #9: Introduced by Duda, who moved its adoption, seconded by A. Laudati, WHEREAS, Jennifer Hayes is a non-tenured teaching staff member assigned to the Harding Elementary School; and

WHEREAS, Jennifer Hayes has submitted a request to begin a sick leave effective on or about May 10, 2010; and

WHEREAS, Jennifer Hayes wishes to extend her leave through the end of the school year by use of her remaining sick days through June 30, 2010,

NOW THEREFORE BE IT RESOLVED that Jennifer Hayes be and hereby is authorized to commence sick leave on or about May 10, 2010 through June 30, 2010; and

BE IT FURTHER RESOLVED that Jennifer Hayes be and is hereby permitted to extend the
May 10, 2010

leave through the end of the 2009-2010 school year by use of her accumulated sick days (and submission of a Doctor’s Certification of Disability), of which she has thirty-two (32) remaining, upon her written request to do so. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #10: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the emergent hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2009-2010 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frances DuBeau</td>
<td>Classroom Aide</td>
<td>$19.60/hour</td>
</tr>
<tr>
<td>Ronald Grobe</td>
<td>Teacher</td>
<td>$80/day</td>
</tr>
<tr>
<td>Teresa Hunte</td>
<td>Teacher</td>
<td>$70/day</td>
</tr>
<tr>
<td>Diane Rogers</td>
<td>Teacher</td>
<td>$80/day</td>
</tr>
<tr>
<td>Nichole Spaminato</td>
<td>Teacher</td>
<td>$80/day</td>
</tr>
<tr>
<td>Marissa Williams</td>
<td>Teacher</td>
<td>$60/day</td>
</tr>
</tbody>
</table>

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #11: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts, with regret, the letter of retirement from Janet Cariello, a teacher at the Harding Elementary School, effective June 30, 2010. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #12: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts, with regret, the letter of retirement from Marie Forcella, a teacher at the Harding Elementary School, effective June 30, 2010. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #13: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts, with regret, the letter of retirement from Elaine Plummer, a custodian at the David Brearley Middle/High School, effective June 30, 2010. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #14: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the
May 10, 2010

Superintendent to employ the members of the certified instructional staff and the certified support staff for the 2010-2011 school year pending completion of negotiations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alvarez, Michelle</td>
<td>Math MS</td>
<td>5 MA+30</td>
<td>$68,735</td>
</tr>
<tr>
<td>Antao, Manuel</td>
<td>Technology</td>
<td>CC MA</td>
<td>$66,013</td>
</tr>
<tr>
<td>Barnes, Donna</td>
<td>Elementary Teacher</td>
<td>O BA</td>
<td>$77,047</td>
</tr>
<tr>
<td>Bechtler, Nancy</td>
<td>SE: RC BMS</td>
<td>AA MA +30</td>
<td>$75,490</td>
</tr>
<tr>
<td>Bedford, Leslie</td>
<td>Elementary Teacher</td>
<td>BB MA +30</td>
<td>$74,021</td>
</tr>
<tr>
<td>Blizzard, Lauren</td>
<td>Lang. Arts: MS</td>
<td>5 MA</td>
<td>$61,746</td>
</tr>
<tr>
<td>Brunette, Deborah</td>
<td>Elementary Teacher</td>
<td>U MA</td>
<td>$76,486</td>
</tr>
<tr>
<td>Cadorette, Jennifer</td>
<td>Elementary Teacher</td>
<td>8 MA</td>
<td>$63,679</td>
</tr>
<tr>
<td>Cagney, Jill</td>
<td>CST: Social Worker</td>
<td>6 MA</td>
<td>$62,363</td>
</tr>
<tr>
<td>Campanile, Saveria</td>
<td>Elementary Teacher</td>
<td>CC MA +30</td>
<td>$72,595</td>
</tr>
<tr>
<td>Candon, Christa</td>
<td>SE RCHS: LA/Math</td>
<td>Y MA +30</td>
<td>$79,996</td>
</tr>
<tr>
<td>Capizzano, Joseph</td>
<td>PE/Health: Brearley</td>
<td>AA MA +30</td>
<td>$75,490</td>
</tr>
<tr>
<td>Carrara, Carol</td>
<td>CST: Psyc.</td>
<td>BB MA +30</td>
<td>$74,021</td>
</tr>
<tr>
<td>Cerillo, Curtis</td>
<td>Science MS</td>
<td>X MA +30</td>
<td>$80,928</td>
</tr>
<tr>
<td>Ciborowski, John</td>
<td>Science HS</td>
<td>G MA +30</td>
<td>$109,868</td>
</tr>
<tr>
<td>DeLuisi, Neal</td>
<td>SE HS: English</td>
<td>6 BA</td>
<td>$54,619</td>
</tr>
<tr>
<td>DeVito, Pina*</td>
<td>Elementary Teacher</td>
<td>7 MA</td>
<td>$63,008</td>
</tr>
<tr>
<td>Donohue, Jennifer</td>
<td>SE: RC Harding</td>
<td>Z MA +30</td>
<td>$77,099</td>
</tr>
<tr>
<td>Efchak, Amy*</td>
<td>PE/Health: Brearley</td>
<td>9 MA</td>
<td>$64,377</td>
</tr>
<tr>
<td>Elson, Phyllis</td>
<td>Elementary Teacher</td>
<td>U MA +30</td>
<td>$86,143</td>
</tr>
<tr>
<td>Farber, Jeanine</td>
<td>Math MS</td>
<td>8 MA +30</td>
<td>$70,595</td>
</tr>
<tr>
<td>Ferraris, Melissa</td>
<td>Science HS</td>
<td>Y BA</td>
<td>$61,941</td>
</tr>
<tr>
<td>Fisezi, Pam</td>
<td>Elementary Teacher</td>
<td>C BA</td>
<td>$103,747</td>
</tr>
<tr>
<td>Gatto, Bernadette*</td>
<td>PE/Health: Brearley</td>
<td>8 MA (PT)</td>
<td>$32,697</td>
</tr>
<tr>
<td>Glacken, Cathy</td>
<td>SE: LLD 1-3</td>
<td>5 BA</td>
<td>$54,025</td>
</tr>
<tr>
<td>Gonzalez, Veronica</td>
<td>WL: Spanish</td>
<td>CC BA</td>
<td>$57,602</td>
</tr>
<tr>
<td>Greten, Margaret</td>
<td>Lang. Arts. HS</td>
<td>W MA +30</td>
<td>$82,179</td>
</tr>
<tr>
<td>Griffin, Graceann</td>
<td>Elementary Teacher</td>
<td>9 MA +30</td>
<td>$71,268</td>
</tr>
<tr>
<td>Grimaldi, Candice</td>
<td>Science MS</td>
<td>Q MA +30</td>
<td>$91,423</td>
</tr>
<tr>
<td>Hegna, Cynthia</td>
<td>Nurse: Brearley</td>
<td>AA BA</td>
<td>$59,316</td>
</tr>
<tr>
<td>Hopper, William</td>
<td>WL: Spanish/ESL</td>
<td>Y MA +30</td>
<td>$79,996</td>
</tr>
<tr>
<td>Horling, Dawn</td>
<td>Lang. Arts. HS</td>
<td>3 BA</td>
<td>$52,909</td>
</tr>
<tr>
<td>Jack, Jennifer</td>
<td>Reading Specialist</td>
<td>BB MA +30</td>
<td>$74,021</td>
</tr>
<tr>
<td>Jeans, Kristen</td>
<td>Guidance Counselor</td>
<td>10 MA</td>
<td>$64,928</td>
</tr>
<tr>
<td>Name</td>
<td>Department/Program</td>
<td>Degree</td>
<td>Bench Mark</td>
</tr>
<tr>
<td>---------------------</td>
<td>----------------------------</td>
<td>---------</td>
<td>------------</td>
</tr>
<tr>
<td>Kaltrieder, Jeffrey</td>
<td>PE/Health: Harding</td>
<td>F MA +30</td>
<td></td>
</tr>
<tr>
<td>Kaplow, Leah</td>
<td>SE: RC Harding</td>
<td>4 BA</td>
<td></td>
</tr>
<tr>
<td>Kaprowski, Lora</td>
<td>Elementary Teacher</td>
<td>CC MA +30</td>
<td></td>
</tr>
<tr>
<td>Kirkpatrick, Donna</td>
<td>SE: RC/PSD Harding</td>
<td>V MA +30</td>
<td></td>
</tr>
<tr>
<td>Knepper, Lisa</td>
<td>SE: RC Harding</td>
<td>8 BA</td>
<td></td>
</tr>
<tr>
<td>Kress, Cheryl</td>
<td>Technology</td>
<td>R MA +30</td>
<td></td>
</tr>
<tr>
<td>Kurek, Maureen</td>
<td>BSI Harding</td>
<td>W MA</td>
<td></td>
</tr>
<tr>
<td>LaMorte, Michael</td>
<td>SE RCHS: Science</td>
<td>Y MA +30</td>
<td></td>
</tr>
<tr>
<td>LoBianco, Carolyn</td>
<td>Elementary Teacher</td>
<td>Q MA +30</td>
<td></td>
</tr>
<tr>
<td>Lonergan, Dennis</td>
<td>PE/Health: Brearley</td>
<td>BB BA</td>
<td></td>
</tr>
<tr>
<td>MacDonald, Richard</td>
<td>Math MS</td>
<td>7 MA +30</td>
<td></td>
</tr>
<tr>
<td>Marinaro, Angela</td>
<td>Elementary Teacher</td>
<td>H MA +30</td>
<td></td>
</tr>
<tr>
<td>Marranca, Elizabeth*</td>
<td>SE RCHS: SS</td>
<td>6 MA</td>
<td></td>
</tr>
<tr>
<td>Marsili, Janice</td>
<td>Art: Brearley</td>
<td>Y MA +30</td>
<td></td>
</tr>
<tr>
<td>Matone, Patrick</td>
<td>Social Studies MS</td>
<td>F MA +30</td>
<td></td>
</tr>
<tr>
<td>McGee, Angela</td>
<td>Elementary Teacher</td>
<td>6 MA</td>
<td></td>
</tr>
<tr>
<td>McGlade, Karoline</td>
<td>Elementary Teacher</td>
<td>G MA +30</td>
<td></td>
</tr>
<tr>
<td>McGowan, Vincent</td>
<td>Social Studies HS</td>
<td>Z MA +30</td>
<td></td>
</tr>
<tr>
<td>Miller, Stacey</td>
<td>Elementary Teacher</td>
<td>Z MA +30</td>
<td></td>
</tr>
<tr>
<td>Mills, Joseph</td>
<td>Elementary Teacher</td>
<td>7 MA</td>
<td></td>
</tr>
<tr>
<td>Mueller, Grace</td>
<td>SE: RC BMS</td>
<td>10 BA</td>
<td></td>
</tr>
<tr>
<td>Novak, David*</td>
<td>Science HS</td>
<td>BB MA</td>
<td></td>
</tr>
<tr>
<td>Odin, Frances</td>
<td>Social Studies MS</td>
<td>Z BA</td>
<td></td>
</tr>
<tr>
<td>Paolercio, Richard</td>
<td>Elementary Teacher</td>
<td>F MA +30</td>
<td></td>
</tr>
<tr>
<td>Parente, Kristine</td>
<td>Elementary Teacher</td>
<td>5 BA</td>
<td></td>
</tr>
<tr>
<td>Phillips, Anne</td>
<td>Lang. Arts. HS</td>
<td>AA MA +30</td>
<td></td>
</tr>
<tr>
<td>Pickton, Joseph</td>
<td>Lang. Arts. HS</td>
<td>9 MA</td>
<td></td>
</tr>
<tr>
<td>Roberts, Mendy</td>
<td>Math HS</td>
<td>6 BA</td>
<td></td>
</tr>
<tr>
<td>Rodriguez, Nicole</td>
<td>WL: Spanish</td>
<td>5 MA</td>
<td></td>
</tr>
<tr>
<td>Ruopp, Jennifer</td>
<td>CST: LDTC</td>
<td>V MA +30</td>
<td></td>
</tr>
<tr>
<td>Schau, Lorrae</td>
<td>SE: RC BMS</td>
<td>V MA +30</td>
<td></td>
</tr>
<tr>
<td>Schmitberg, Jaclyn</td>
<td>Elementary Teacher</td>
<td>8 BA</td>
<td></td>
</tr>
<tr>
<td>Shapiro, Jason</td>
<td>Math MS</td>
<td>7 MA</td>
<td></td>
</tr>
<tr>
<td>Shohfi, Steven*</td>
<td>PE/Health: Brearley</td>
<td>H MA</td>
<td></td>
</tr>
<tr>
<td>Smith, Helynne</td>
<td>Math HS</td>
<td>6 BA</td>
<td></td>
</tr>
<tr>
<td>Smith, Jason</td>
<td>CST: Psyc.(2.5 days)</td>
<td>AA MA +30</td>
<td></td>
</tr>
<tr>
<td>Smith, Tammy</td>
<td>Elementary Teacher</td>
<td>10 MA</td>
<td></td>
</tr>
<tr>
<td>Soffel, Margaret</td>
<td>BSI: Reading Rec.</td>
<td>10 BA</td>
<td></td>
</tr>
<tr>
<td>Spony, Janet</td>
<td>Art: Harding</td>
<td>CC MA</td>
<td></td>
</tr>
</tbody>
</table>
May 10, 2010

Sturchio, Lawrence  Social Studies HS  H MA +30  $ 107,782
Tintorer, Marc    Math HS  5 MA  $ 61,746
Toplansky, Howard  Music: Harding  D MA  $ 109,707
Van Steenacker, Michelle  Lang. Arts: MS  Z MA  $ 68,415
Walsh, Merle  Elementary Teacher  O BA  $ 77,047
Weinstein, Paul  Lang. Arts. HS  AA MA +30  $ 75,490
Westbrook, Diane  Social Studies HS  AA BA  $ 59,316
Whitenour, Joan  Math HS  BB MA  $ 66,401
Yakovchuk, Cynthia  Lang. Arts: MS  7 BA  $ 55,238
Zemel, Cynthia  Elementary Teacher  V BA  $ 64,476
Zsamba, Marisa*  WL: Italian  AA MA  $ 67,356

* Confirmation of Guide Movement Not received to date.

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #15: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following members of the Administrative Team for the 2010-2011 school year:

<table>
<thead>
<tr>
<th>Administrator</th>
<th>Position</th>
<th>2010-11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bubnowski, Ronald</td>
<td>Principal - Assistant: Brearley</td>
<td>$ 87,550</td>
</tr>
<tr>
<td>Bush, Renae</td>
<td>Supervisor: Guidance &amp; Assessment</td>
<td>$ 100,211</td>
</tr>
<tr>
<td>Cooke, Ann</td>
<td>Supervisor: Special Education</td>
<td>$ 125,891</td>
</tr>
<tr>
<td>Luciani, Brian</td>
<td>Principal: Brearley</td>
<td>$ 127,308</td>
</tr>
<tr>
<td>Miller, Scott</td>
<td>Supv: Athletics, Phy. Ed. &amp; Health</td>
<td>$ 90,177</td>
</tr>
<tr>
<td>Murphy, Kathleen</td>
<td>Principal: Harding</td>
<td>$ 125,891</td>
</tr>
</tbody>
</table>

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #16: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following members of the Secretarial and Clerical Staff for the 2010-2011 school year pending completion of negotiations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anderson, Cathy</td>
<td>Secretary: Asst. Supt.</td>
<td>$ 30,495</td>
</tr>
</tbody>
</table>
Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

**RESOLUTION #17:** Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be
It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following confidential secretaries for the 2010-2011 school year pending completion of negotiations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Davidson, Lorraine</td>
<td>Secretary: Superintendent</td>
<td>$ 55,638</td>
</tr>
<tr>
<td>Duggan, Mary Ellen</td>
<td>Payroll/Personnel</td>
<td>$ 60,694</td>
</tr>
<tr>
<td>Stavros, Connie</td>
<td>Secretary: SBA - B&amp;G - IT</td>
<td>$ 41,820</td>
</tr>
</tbody>
</table>

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

**RESOLUTION #18:** Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be
It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following members of the Custodial/Maintenance and Information Technology Staff for the 2010-2011 school year pending completion of negotiations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeLeo, Alfonso</td>
<td>Custodian</td>
<td>$ 52,501</td>
</tr>
<tr>
<td>Mierzejewski, Henryk</td>
<td>Maintenance</td>
<td>$ 48,718</td>
</tr>
<tr>
<td>Naumiuk, Janusz</td>
<td>Maintenance</td>
<td>$ 41,083</td>
</tr>
<tr>
<td>Parkhill, Christopher</td>
<td>Groundskeeper</td>
<td>$ 39,996</td>
</tr>
<tr>
<td>Price, Peter</td>
<td>Custodian</td>
<td>$ 47,568</td>
</tr>
</tbody>
</table>

**Non Bargaining Unit Employees:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mejia, Gilardo</td>
<td>Head Custodian</td>
<td>$ 53,707</td>
</tr>
</tbody>
</table>
May 10, 2010

Pontoriero, Emanuele Computer Tech. $ 25,000

Pending Acceptance into the PSA Unit:
Lepore, Anthony Supv. of Bldgs. & Grds. $ 77,947
Rodriguez, Joant Mgr. of Info. Tech. $ 82,839

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #19: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Jeanne Decker as Custodian of School Monies for the 2010-2011 school year at an annual salary of $7,589. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #20: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Vincent A. Gonnella as School Business Administrator/Board Secretary for the 2010-2011 school year at an annual salary of $153,057 (2009-2010 salary), pending completion of contract negotiations, plus benefits outlined in his agreement with the Board. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #21: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the employment of Sylvan C. Hershey as Superintendent of Schools for the 2010-2011 school year at an annual salary of $175,500, plus benefits outlined in his agreement with the Board. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #22: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves Scot Weaver as Head Wrestling Coach for the 2010-2011 school year at a stipend of $8,826, pending completion of contract negotiations. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #23: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board.
Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

**CURRICULUM/INSTRUCTION**

**RESOLUTION #24:** Introduced by Benko, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves five (5) hours/week of home instruction for Student No. 203735 commencing April 20-30, 2010 with services provided by Kimberly McGowan at a rate of $34/hour. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

**RESOLUTION #25:** Introduced by Benko, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves six (6) hours/week of home instruction for Student No. 202461 during the week of April 26, 2010 until June 24, 2010 with services provided by Elizabeth Marranca at a rate of $34/hour. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

**RESOLUTION #26:** Introduced by Benko, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the extension of the ten (10) hours/week of home instruction for Student No. 203465 through May 25, 2010 with an instructor change from Neil DeLuisi to Kimberly McGowan at a rate of $34/hour, effective April 27, 2010. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

**RESOLUTION #27:** Introduced by Benko, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves a summer basketball camp to be held at the David Brearley Middle/High School Main Gymnasium on July 6-9, 2010 from 9:00 a.m. to 1:00 p.m. with James Grady serving as Head Coach at no cost to the Board. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

**RESOLUTION #28:** Introduced by Benko, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the change of time for the
May 10, 2010

June 24, 2010 High School graduation from 8:00 p.m. to 7:00 p.m. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #29: Introduced by Benko, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the David Brearley Middle/High School competition cheerleaders at an overnight summer camp at Rowan University from July 19-22, 2010 at no cost to the Board. Additionally, attendance of the David Brearley Middle/High School competition cheerleaders at two stunting clinics, one to be held in Freehold, New Jersey and the other to be held in Wall Township, New Jersey on June 5, 2010 and June 6, 2010, respectively, at no cost to the Board. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #30: Introduced by Benko, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the following curriculum:

Life Skills and Careers Grades K-12
Technology Grades K-8

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

Motion was made by Duda, seconded by Lospinoso, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 9:25 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
A Special Meeting of the Kenilworth Board of Education was called to order at 8:30 a.m. by President Gerry Laudati, in the Board of Education Conference Room in the Brearley School on May 17, 2010.

President Gerry Laudati led the salute to the Flag.

Adequate notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home/News Tribune, The Local Source, Cranford Chronicle, and The Star-Ledger on May 12, 2010. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board of Education Business Office, Harding and Brearley Schools and the Kenilworth Borough Hall, as is provided by the Open Public Meetings Act.

Upon roll call, the following members were present: Steven Benko, Genean Braun, Hector Colon, Anthony Laudati, Gerard Laudati, Joseph Lospinoso, Livio Mancino, and Nancy Zimmerman. The following members arrived after roll call at the times indicated. Absent was: Annmarie Duda.

Also in attendance were Sylvan C. Hershey, Superintendent and Vincent A. Gonnella, Business Administrator/Board Secretary.

Five (5) members of the public were present.

President Gerry Laudati stated the purpose of this meeting is to meet to review the impact of the Borough Council’s decision regarding the 2010-2011 school budget and adopt modifications to the budget.

**President Laudati stated Duda supported the Board and the agenda as proposed.**

- A. Laudati questioned how the council arrived at the $650,000 figure.
- Zimmerman reviewed the series of events that lead to the Council’s decision.
- Mancino asked the Board to set aside hiring until the teachers contract is settled. He believes items could be cut without impacting the “kids.” Requested the Board compromise.
- Zimmerman stated the Negotiations Committee is working diligently with the KEA to negotiate an agreement which would assist in restoring programs.
- Mancino suggested that one of the cuts should be the assistant superintendent’s position, and if the concessions are granted from the KEA, the position could be restored. Hershey stated that concessions from teachers should not go towards an administrative position; it should be used for educational programs. He also indicated the cutting of that position signals it is not a critical position, one that he feels is vital given the reduction of two other administrative positions.
PUBLIC PARTICIPATION:
Motion was made by Benko, seconded by Mancino, that the meeting be opened to the public. Motion carried unanimously.

- Lisa Wood: Discussed the Assistant Superintendent position and the misconceptions of the role of this individual. She now understands the necessity for the position. She represented a group of individuals concerned with the future of the Music and Art Programs at the High School. This group was concerned with the potential loss of this integral part of many students’ academic programs.

Motion was made by Mancino, seconded by Benko, that the meeting be closed to the public. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

RESOLUTION #1: Adopting 2010-2011 Annual School Budget:
Introduced by A. Laudati, who moved its adoption, seconded by Colón:

WHEREAS, the Kenilworth Board of Education submitted the 2010-2011 budget to the legal voters of Kenilworth on April 20, 2010 for approval, and

WHEREAS, the budget was defeated at the polls, and

WHEREAS, the Kenilworth Board of Education met with representatives of the Municipal Governing Body of the Borough of Kenilworth to review the budget and agree on budget reductions, and

WHEREAS, Kenilworth Council has met and passed resolutions to decrease the 2010-2011 budget by $650,000 and certified the general fund tax levy to be collected for the 2010-2011 school year in the amount of $16,197,613,

WHEREAS, the Kenilworth Board of Education understands the intentions of the Kenilworth Council’s resolution and the specific budgetary line items, the Board of Education cannot at this time follow through with those specific reductions,

NOW THEREFORE BE IT RESOLVED, that the Kenilworth Board of Education accepts the $650,000 reduction to the tax levy and will make the following programmatic modifications to the 2010-2011 annual school budget to effectuate a corresponding reduction in the local tax levy:
May 17, 2010

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Local Tax Levy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total General Fund</td>
<td>$19,833,416</td>
<td>$16,197,614</td>
</tr>
<tr>
<td>Total Special Revenue Fund</td>
<td>$715,749</td>
<td></td>
</tr>
<tr>
<td>Total Debt Service Fund</td>
<td>$1,006,166</td>
<td>$700,725</td>
</tr>
<tr>
<td><strong>Budget Totals:</strong></td>
<td>$21,555,331</td>
<td>$16,898,339</td>
</tr>
</tbody>
</table>

**Program/Item to be cut**

<table>
<thead>
<tr>
<th>Program/Item to be cut</th>
<th>Reduction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership Dues Superintendent</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Middle State Evaluation Process</td>
<td>$8,700.00</td>
</tr>
<tr>
<td>Conferences &amp; Workshops (Administration)</td>
<td>$8,700.00</td>
</tr>
<tr>
<td>Eliminate School Resource Officer</td>
<td>$40,000.00</td>
</tr>
<tr>
<td>Total Elimination of Pre K Program (Tuition Based To be considered)</td>
<td>$65,000.00</td>
</tr>
<tr>
<td>Elimination of Elementary World Language Program</td>
<td>$70,000.00</td>
</tr>
<tr>
<td>Eliminate General Education Summer School Program</td>
<td>$28,100.00</td>
</tr>
<tr>
<td>Eliminate Cooking Prog &amp; replace w/trad Family &amp; Consumer Sci Prog</td>
<td>$8,000.00</td>
</tr>
<tr>
<td>Summer Guidance Program Reduction</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>Reduction of Cafeteria Supervision (4 hours/day)</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Freshman Coaching Positions &amp; Other extracurricular cuts*</td>
<td>$28,000.00</td>
</tr>
<tr>
<td>Eliminate additional Extra-curricular programs*</td>
<td>$24,000.00</td>
</tr>
<tr>
<td>Reduce spending on computer hardware (life cycle replacements)</td>
<td>$25,000.00</td>
</tr>
<tr>
<td>Instrumental Music Program Elementary School</td>
<td>$72,500.00</td>
</tr>
<tr>
<td>Instrumental Music Program Middle/High School</td>
<td>$72,500.00</td>
</tr>
<tr>
<td>Reduce Full Day Kindergarten to 1/2 Day Program</td>
<td>$150,000.00</td>
</tr>
<tr>
<td>Basic Skills Instructional Program (.5 position)</td>
<td>$35,000.00</td>
</tr>
<tr>
<td></td>
<td><strong>$650,000.00</strong></td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED that the Board of Education directs the Business Administrator to make the necessary adjustments in the 2010-2011 budget and forward the revised documents to the proper agencies, and

BE IT FURTHER RESOLVED that the Board of Education direct the Superintendent of Schools to develop and implement a fee based Pre Kindergarten Program at Harding School, and

BE IT FURTHER RESOLVED That in the event that a settlement agreement is met with the Kenilworth Education Association which has a significant impact on the 2010-2011 school budget, the Superintendent and Business Administrator are authorized to use any such concessions to restore programming as deemed educationally appropriate.

Motion carried 7-1-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino.

**RESOLUTION #2:** Introduced by A. Laudati, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approve the following tax payment
May 17, 2010

schedule for the 2010-2011 school year based upon the Certificate and Report of School Taxes:

<table>
<thead>
<tr>
<th></th>
<th>General Fund</th>
<th>Debt Service</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>July-10</td>
<td>1,349,801.17</td>
<td>700,725.00</td>
<td>$ 2,050,526.17</td>
</tr>
<tr>
<td>August-10</td>
<td>1,349,801.17</td>
<td>-</td>
<td>$ 1,349,801.17</td>
</tr>
<tr>
<td>September-10</td>
<td>1,349,801.17</td>
<td>-</td>
<td>$ 1,349,801.17</td>
</tr>
<tr>
<td>October-10</td>
<td>1,349,801.17</td>
<td>-</td>
<td>$ 1,349,801.17</td>
</tr>
<tr>
<td>November-10</td>
<td>1,349,801.17</td>
<td>-</td>
<td>$ 1,349,801.17</td>
</tr>
<tr>
<td>December-10</td>
<td>1,349,801.17</td>
<td>-</td>
<td>$ 1,349,801.17</td>
</tr>
<tr>
<td>January-11</td>
<td>1,349,801.17</td>
<td>-</td>
<td>$ 1,349,801.17</td>
</tr>
<tr>
<td>February-11</td>
<td>1,349,801.17</td>
<td>-</td>
<td>$ 1,349,801.17</td>
</tr>
<tr>
<td>March-11</td>
<td>1,349,801.17</td>
<td>-</td>
<td>$ 1,349,801.17</td>
</tr>
<tr>
<td>April-11</td>
<td>1,349,801.17</td>
<td>-</td>
<td>$ 1,349,801.17</td>
</tr>
<tr>
<td>May-11</td>
<td>1,349,801.17</td>
<td>-</td>
<td>$ 1,349,801.17</td>
</tr>
<tr>
<td>June-11</td>
<td>1,349,801.13</td>
<td>-</td>
<td>$ 1,349,801.13</td>
</tr>
<tr>
<td>Total Taxes</td>
<td>$ 16,197,614.00</td>
<td>$ 700,725.00</td>
<td>$ 16,898,339.00</td>
</tr>
</tbody>
</table>

Be It Further Resolved, That the funds shall be submitted by the 1st of each month other than July which will be the 10th of the month in order for the school district to meet its monthly obligations. Motion carried 7-0-1. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Abstaining was: Mancino

**RESOLUTION #3:** Introduced by A. Laudati, who moved its adoption, seconded by Colón, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the members of the certified instructional staff and the certified support staff for the 2010-2011 school year pending completion of negotiations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Tentative Assignment</th>
<th>2009-2010</th>
<th>2009-2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bound, Lauren</td>
<td>Elementary Teacher</td>
<td>1 MA+30</td>
<td>$ 66,596</td>
</tr>
<tr>
<td>Cahott, Allison</td>
<td>Trainer</td>
<td>1 BA (.8)</td>
<td>$ 41,509</td>
</tr>
<tr>
<td>Cusimano, Jacquelyn</td>
<td>SE: RC BMS</td>
<td>3 MA</td>
<td>$ 60,587</td>
</tr>
<tr>
<td>Fowlkes, Kristie</td>
<td>SE: Speech</td>
<td>2 MA</td>
<td>$ 60,095</td>
</tr>
<tr>
<td>Geoghan, Melissa</td>
<td>PE/Health: Harding</td>
<td>3 MA</td>
<td>$ 60,587</td>
</tr>
<tr>
<td>Giordano, Philip</td>
<td>Science HS</td>
<td>2 BA</td>
<td>$ 52,386</td>
</tr>
<tr>
<td>Hoover, Karen</td>
<td>SE: Occup. Therapist</td>
<td>8 MA (PT)</td>
<td>$ 50,943</td>
</tr>
<tr>
<td>Johnson, Clarice</td>
<td>Library Media: Harding</td>
<td>5 MA</td>
<td>$ 61,746</td>
</tr>
<tr>
<td>Kaiser, Jessica</td>
<td>Guidance Counselor</td>
<td>2 MA</td>
<td>$ 60,095</td>
</tr>
<tr>
<td>Klimchak, Michael</td>
<td>Elementary Teacher</td>
<td>2 BA</td>
<td>$ 52,386</td>
</tr>
<tr>
<td>Kovac, Cynthia</td>
<td>Technology</td>
<td>3 BA</td>
<td>$ 52,909</td>
</tr>
<tr>
<td>Lee, Allen</td>
<td>Elementary Teacher</td>
<td>3 BA</td>
<td>$ 52,909</td>
</tr>
</tbody>
</table>
May 17, 2010

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Department</th>
<th>Degree(s)</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Little, Maryrose</td>
<td>Library Media: Brearley</td>
<td>4 MA</td>
<td>$61,155</td>
</tr>
<tr>
<td>McSherry, Lisa</td>
<td>SE: Autistic Primary</td>
<td>8 BA</td>
<td>$55,885</td>
</tr>
<tr>
<td>Nichols, David</td>
<td>SE: LLD 4-6</td>
<td>1 BA</td>
<td>$51,868</td>
</tr>
<tr>
<td>O'Conner, Regina</td>
<td>SE: Speech</td>
<td>BB MA</td>
<td>$66,401</td>
</tr>
<tr>
<td>Ondrey, John</td>
<td>Music: Brearley</td>
<td>BB MA</td>
<td>$66,401</td>
</tr>
<tr>
<td>Paruta, Erin</td>
<td>SE: Autistic PS</td>
<td>3 MA</td>
<td>$60,587</td>
</tr>
<tr>
<td>Peruggia, Michelle</td>
<td>SE: RC Math</td>
<td>1 BA</td>
<td>$51,868</td>
</tr>
<tr>
<td>Razon, Janette</td>
<td>Elementary Teacher</td>
<td>4 MA</td>
<td>$61,155</td>
</tr>
<tr>
<td>Sattur, Rosanne</td>
<td>CST: LDTC</td>
<td>7 MA +30</td>
<td>$69,948</td>
</tr>
<tr>
<td>Scasso, Stephanie*</td>
<td>Guidance Counselor</td>
<td>3 MA</td>
<td>$60,587</td>
</tr>
<tr>
<td>Serpico, Gina</td>
<td>Elementary Teacher</td>
<td>2 BA</td>
<td>$52,386</td>
</tr>
<tr>
<td>Sona, Dale</td>
<td>Science HS</td>
<td>2 BA</td>
<td>$52,386</td>
</tr>
<tr>
<td>Trojan, Susan</td>
<td>Nurse: Harding</td>
<td>1 BA</td>
<td>$51,866</td>
</tr>
<tr>
<td>Tropeano, Martha</td>
<td>ESL Harding</td>
<td>5 BA</td>
<td>$54,025</td>
</tr>
<tr>
<td>Walsh, Laura</td>
<td>Elementary Teacher</td>
<td>2 MA</td>
<td>$60,095</td>
</tr>
<tr>
<td>Warchol, Nicole</td>
<td>Lang. Arts: MS</td>
<td>3 MA</td>
<td>$60,587</td>
</tr>
<tr>
<td>Wilkinson, Danielle</td>
<td>Art: Brearley</td>
<td>6 BA</td>
<td>$54,619</td>
</tr>
</tbody>
</table>

Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

**RESOLUTION:** Introduced by Benko, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA negotiations, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (9:45 a.m.)

At 9:58 a.m. President Gerry Laudati reconvened the public session and stated the Board of Education took no action in executive session.

Motion was made by Lospinoso, seconded by Benko, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 9:59 a.m.

Respectfully submitted,
May 17, 2010

Vincent A. Gonnella
Secretary to the Board
May 26, 2010

A Special Meeting of the Kenilworth Board of Education was called to order at 5:30 p.m. by President Gerry Laudati, in the Board of Education Conference Room in the Brearley School on May 26, 2010.

President Gerry Laudati led the salute to the Flag.

Adequate notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home/News Tribune, The Local Source, Cranford Chronicle, and The Star-Ledger on May 20, 2010 and revised on May 24, 2010. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board of Education Business Office, Harding and Brearley Schools and the Kenilworth Borough Hall, as is provided by the Open Public Meetings Act.

Upon roll call, the following members were present: Steven Benko, Genean Braun, Hector Colon, Annmarie Duda, Anthony Laudati, Gerard Laudati, Joseph Lospinoso, Livio Mancino, and Nancy Zimmerman.

Also in attendance were Sylvan C. Hershey, Superintendent and Vincent A. Gonnella, Business Administrator/Board Secretary.

President Gerry Laudati stated the purpose of this meeting is to review and discuss budget/program modifications for 2010-2011. To meet in closed executive session for the purpose of Negotiations (KEA Teachers Unit). The Board of Education reserves the right to take action at this meeting. The public will have an opportunity to participate.

RESOLUTION: Introduced by Colon, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of negotiations (KEA Teacher Unit), private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (5:35p.m.)

At 5:35 p.m. President Gerry Laudati reconvened the public session.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

RESOLUTION #1: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education ratifies the Memorandum of Agreement between the Kenilworth Education Association (Teacher’s Unit) for the period covering July 1, 2010 to June 30, 2013. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Abstaining was: Mancino
DISCUSSION:

The Board distributed several other resolutions which the Board will consider. Discussion on the resolutions ensued. Finance & Facility Committee met last evening without the presence of the administration in an effort to resolve some differences in the proposed budget figures. The committee reviewed charging for Pre K, the restoration of the SRO position, custodial positions and privatization. Also discussed were other programs being restored.

A discussion ensued regarding potential ethics violations. Mancino was opposed to a fee based Pre-K program.

Mr. Hershey and Mr. Gonnella reviewed the administrative recommendation and actions as a result of the signing of the Memorandum of Agreement with the Association and its impact on the 2010-2011 annual school budget. The following is a narrative description of that analysis:

Since the submission of the budget to the voters in March 2010, much has transpired which has dramatically impacted the projected 2010-2011 annual school budget.

The district now has a better understanding of how cuts in State Aid will affect the budget next year and years to come. The Budget was defeated, forcing the district to reduce the tax levy by $650,000. The KEA has agreed to a settlement which provides significant concessions, including a budgetary wage freeze for the 2010-2011 school year and modifications to the health benefits package, resulting in substantial savings for the district. Changes in Special Education placements due to students moving and modifications to IEP’s have occurred. Finally, reassignments, non renewals, and retirements have all impacted the budget.

These changes, modifications, adjustments and concessions have produced savings to restore several of the programs outlined in the May 17, 2010 resolution intended for elimination or reduction. These programs include restoration of the Basic Skills Instruction Program as originally proposed by the administration; restoration of the kindergarten program to full day with the inclusion of appropriate cafeteria supervision; the purchase of classroom technology as originally proposed in the budget; and the restoration of the instrumental music programs at Brearley and Harding Schools.

Therefore, the following items have been taken into account when revising the budget for final submission to the NJDOE:

- All instructional salary accounts have been adjusted to 2.5%.
- All stipend positions have been adjusted to current 2009-10 levels.
- Changes to staffing have been made as follows:
  - Retirements have been considered.
May 26, 2010

- The impact of vacation/sick leave payments are included based upon the known list of retirees.
- Reassignments, staff non renewals and resignations have been accounted for in the budget.

- Modifications to Health Benefits have been included in the revised budget:
  - Increases in benefits to Vision/Dental included.
  - Modification to Co-pay going from $5 to $10 included.
  - Budgetary modifications taking into account staff migrating from Traditional to PPO included.

- Misc. Revenue Projections:
  - Pre Kindergarten program fee based on 36 students at $2,500/year for a total of $90,000.
  - Employee Health Contribution = 2.5% of salary: Calculation takes into consideration funds already budgeted for the previous $150/year & it takes into consideration the loss of salary due to retirements.

PUBLIC PARTICIPATION:

Motion was made by Lospinoso, seconded by Benko, that the meeting be opened to the public. Motion carried unanimously.

- Lisa Wood thanked Laudati and Hershey for attending the concert band last week. Chorus concert is tonight. Thanked the Board for reinstating the music program. She also stated the teachers should be commended for providing the concessions to restore these programs.
- Tina Lynaugh commended the Board for keeping Pre-K even though it is fee based. America is behind in early childhood education. Thanked the teachers for their hard work. Commended Mr. Hershey for standing up for the children.

Motion was made by Benko, seconded by Duda, that the meeting be closed to the public. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education set the tuition rate for the 2010-2011 half-day Pre Kindergarten program at $250 month ($2,500). Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino.

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education accepts the recommendation of the Superintendent to employ the following staff members for the 2010-2011 school year.
May 26, 2010

pending completion of negotiations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Tentative 2009-2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delaney, Erin</td>
<td>Music: Harding</td>
<td>6 MA $ 62,363</td>
</tr>
<tr>
<td>Widner, Lauren</td>
<td>Music: Brearley</td>
<td>9 MA $ 64,377</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

Note: Braun, Colon, and Zimmerman left the meeting at 6:45 p.m. Discussion on budget, election results and educational program continued.

RESOLUTION: Introduced by Colon, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of personnel, private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (7:05 p.m.)

Motion was made by Mancino, seconded by Benko, that when the meeting adjours, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 7:30 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
June 14, 2010

A regular meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Gerry Laudati, in the Board of Education Conference Room of the Brearley School on June 14, 2010.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held April 26, 2010. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

President Gerry Laudati led the salute to the Flag.

Upon roll call, the following members were present: Steven Benko, Genean Braun, Hector E. Colon, Annmarie Duda, Anthony Laudati, Gerry Laudati, Joseph Lospinoso, Livio Mancino, and Nancy Zimmerman.

Also in attendance were Sylvan Hershey, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Brian Luciani, Principal, Kathleen Murphy, Principal; Ann Karpenski-Cooke, Supervisor of Special Services; Scott Miller, Supervisor of Athletics; Renae Bush, Supervisor of Guidance & Assessment; and Ronald Bubnowski, Assistant Principal.

Ten (10) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (May 3, 10, 17 & 26, 2010) were approved upon motion by Duda, seconded by Benko. Motion carried 9 to 0. Voting yes was: Benko, Braun, Colon, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino, and Zimmerman.

President Laudati called for discussion on the Superintendent's Report:

PRESENTATIONS:

- Renae Bush – Recognizing David Brearley Student Accomplishments
  - $50,000 in scholarships were awarded
  - Bloustein scholars were recognized: Laura Romanowski, Andrea Crincoli, Sean Reilly, Gabrielle Florek, Cora-Ann Licwinko, and Brian Layden.
- Danielle Wilkinson highlighted several students’ achievements: Joseph Licwinko – Awarded Artist of the Week by Blick Art Materials.
- Dean Daly–Turner Construction – Project Status Report
June 14, 2010

- Sylvan Hershey – NJQSAC results and Comprehensive Action Plans

Members of the Administrative Team highlighted their monthly reports:
- Mrs. Bush, Supervisor of Guidance & Assessment: Mancino asked about the counseling program and whether it was on a one-on-one basis. G. Laudati stated that it was disappointing to hear that the Bloustein Scholarship’s financial award was cut and that the Board should be proactive to get these funds reinstated.
- Mr. Miller, Supervisor of Athletics: G. Laudati asked about the status of the Cross Country Team and possibly creating a club versus a team and whether it was allowable by the conference. Mancino asked about the changes to the conference and how it impacted us.
- Mr. Bubnowski, Brearley Assistant Principal: Mancino asked about the new attendance policy and a conversation he had with him. Mr. Bubnowski reviewed the new initiative to get students more involved in their attendance.

Mr. Hershey introduced Dr. Scott Taylor, the candidate he is recommending for the Assistant Superintendent’s position.

President Laudati recognized staff who will be retiring this year: Valarie Baker, Eileen O’Donnell, Donna Barnes, Pamela Fisezi, Jeffrey Kaltreider, Patrick Matone, Richard Paolercio, Merle Walsh, Cynthia Zemel, Angela Worthington, Marie Forcella, Janet Cariello, and Betty Jean Mamola. He wished them the best of luck in their retirements and thanked them for their dedicated service to the school district.

COMMITTEE REPORTS:

Finance & Facilities: Anthony Laudati, Chairperson.
Resolutions were reviewed by the Chairman. The Board discussed Resolution #3 and what happens when/if a BOE member votes no on the resolution. An explanation must be provided and forwarded to the Executive County Superintendent. President Laudati asked that a meeting be dedicated to explaining the financial reports.

Curriculum & Instruction: Steven Benko, Chairperson.
Mrs. Kaiser and Ms. Scasso attended a workshop at Kean University regarding Advisory Groups. Mr. Benko attended the first of the two-day session. The workshop covered helping students adjust to school specifically how to encourage a sense of belonging and respect while decreasing anonymity and alienation.

Personnel & Management: Annmarie Duda, Chairperson.
BOE Self Evaluations need to be completed and submitted to NJSBA.

Policy: Livio Mancino, Chairperson
June 14, 2010

Mancino recommended changes be highlighted to allow the reader to easily identify what had been changed. Hershey recommended the committee meet to review policy changes.

The Board reviewed with counsel several potential ethical concerns:

- Should the Board’s representative to the UCESC abstain from voting on resolutions awarding contracts to UCESC? The Board’s representative should abstain from such votes.
- If a Board member is an employee of a textbook manufacturer, should the Board member abstain from voting on textbook adoptions and curriculum changes which could result in future purchase of materials and manipulatives? The Board member does not need to abstain on such votes.

Correspondence: (see attachments)

1. Letter dated 4/27/10 from Randy Moscaritolo/Kenilworth Board of Health to Mr. Hershey Re: Use of schools for annual community Health Fair on 9/25/10.
2. Letter dated 5/4/10 from Raymond Wiss to NJSBA Leader and Colleagues Re: Current educational environment and NJSBA’s role.
3. Letter dated 5/5/10 from Bret Schundler to Mr. Hershey Re: QSAC district performance review and the failure of the Instruction and Program area to meet requirements.
4. Email dated 5/7/10 from Wendy Saiff Highland Park BOE President Re: Supporting Public Education by attending May 22 rally in Trenton.
5. Letter received on 5/13/10 from a Brearley student (and on behalf of Brearley students) regarding the cuts to the art and music programs.
6. Letter dated 5/12/10 to Mr. Hershey from a parent whose children attend Brearley and are music students.
7. Letter dated 5/13/10 from Hedy Lipke to Gonnella Re: Resolution reducing the KBOE budget.
8. Letter dated 5/17/10 from Carmen Centuolo to Mr. Hershey Re: Approval of Technology Plan.
10. Letter dated 6/1/10 from Jason Smith to Mr. Hershey advising of his resignation.
13. Letter dated 6/1/10 from Merle Walsh to KBOE advising of retirement, effective 7/1/10.

Motion was made by Mancino, seconded by Benko, that the Board of Education accepts the correspondence as read. Motion carried unanimously.

OLD BUSINESS: None.
NEW BUSINESS:
• Mancino was fortunate to attend the Kindergarten celebration. There was no microphone used. When you leave the Harding building the railings are pointed and could be dangerous. Gonnella noted the front steps are being replaced this summer and this will not be an issue in the Fall.
• Benko asked about Green Acres funding for field use.
• Zimmerman was approached by some parents regarding residency issues. Suggested a re-registration program.
• Zimmerman brought up Mr. Mancino’s June 3rd letter to the editor. President Laudati asked that the discussion be held after the BOE had an opportunity to discuss the matter with the board attorney.

PUBLIC PARTICIPATION:
Motion was made by Benko, seconded by Duda, that the meeting be opened to the public. Motion carried unanimously.

• Amy Riethel asked about the Pre K program and what happens to students whose parents are not able to pay for the program. She asked about the cut-off date and whether there was a maximum number of students. Mrs. Murphy reviewed how the program has worked in the past. She asked if aides were going to be put in the classroom. She asked about the in-service days built into the school calendar for the 2010-2011 school year. Mr. Hershey reviewed the professional development program and how these days play into the plan. The BOE is open to all citizens and the Board should not make a requirement for the Board to be technologically savvy.

Motion was made by Lospinoso, seconded by Colon, that the meeting be closed to the public. Motion carried unanimously.

President Laudati stated that he liked focusing on student achievements and also would like to recognize recent graduates who have had success after Brearley.

Zimmerman thanked all involved in the Harding School Field Day. The program was a huge success.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

FINANCE & FACILITIES

RESOLUTION #1: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the report of the
June 14, 2010

Superintendent for the month of May, 2010. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the attached bill list be approved for the month of May 2010 in the amount of $1,982,082.14.

Be It Further Resolved, That the Kenilworth Board of Education authorizes the payment to the following contractors for work performed in association with the 2008 Referendum (Fund 30) after review by the Business Administrator and Certification of the Architect:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Application #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>C &amp; M Door</td>
<td>Application #7</td>
<td>$28,500.00</td>
</tr>
<tr>
<td>C &amp; M Door</td>
<td>Application #8</td>
<td>$14,757.30</td>
</tr>
<tr>
<td>National Architectural Products</td>
<td>Application #4</td>
<td>$106,571.00</td>
</tr>
<tr>
<td>Thassian: Brearley HVAC</td>
<td>Application #8</td>
<td>$35,691.50</td>
</tr>
<tr>
<td>Thassian: Harding HVAC</td>
<td>Application #8</td>
<td>$24,356.10</td>
</tr>
<tr>
<td>SSP Architects</td>
<td>May Invoice</td>
<td>$6,714.85</td>
</tr>
<tr>
<td>Turner Construction</td>
<td>Invoice #9</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Turner Construction</td>
<td>Invoice #10</td>
<td>$5,000.00</td>
</tr>
</tbody>
</table>

$226,590.75

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Pursuant to N.J.A.C. 6:20-2.13 (e), we, the members of the Kenilworth Board of Education certify that as of May 31, 2010, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been over expended in violation of N.J.A.C.6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accept the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of April 2010. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino

RESOLUTION #4:Introduced by A. Laudati, who moved its adoption, seconded by Duda,
Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (May 2010) in the 2009-2010 school budget. Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colon, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policies No. 3440 and 4440-Travel Expenses, with full details attached, as follows:

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Conference/Workshop</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching Staff:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Davidson, Lorraine</td>
<td>Regional Licensing &amp; Matrix Training</td>
<td>6/15/2010</td>
</tr>
<tr>
<td>Administration:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miller, Scott</td>
<td>Riddell - Equipment Seminar</td>
<td>6/3/2010</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #6: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the following change orders to various projects associated with the 2008 Referendum:

<table>
<thead>
<tr>
<th>Project</th>
<th>Contractor</th>
<th>CO#</th>
<th>Amount</th>
<th>Purpose</th>
<th>Added or Deduct</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brearley Window</td>
<td>NAP</td>
<td>NAP-01</td>
<td>$66,500.00</td>
<td>Sunshades</td>
<td>Deduct</td>
</tr>
<tr>
<td>HVAC/Electrical: WH</td>
<td>Thassian</td>
<td>TH-WH-18</td>
<td>$3,245.00</td>
<td>Added Heat Detectors</td>
<td>Add</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #7: Introduced by A. Laudati, who moved its adoption, seconded by Duda, WHEREAS, local public school districts are required to provide environmental safety programs under the worker and community Right to Know Law (P.L. 1983, Ch. 35, N.J.S.A. 34:5A-1) and the Public Employee Occupational Safety and Health Act (P.L. 1983, C 516); and New Jersey Department of Labor regulations N.J.A.C. 12:100-4.2, et. seq; and

WHEREAS, the Union County Educational Services Commission can provide coordination of these services with regard to educational training programs, computerized inventories and labels
June 14, 2010

for hazardous substances, developing a file of material safety data sheets/facts sheets, and bidding for the disposal of unwanted chemical wastes; and implementation of a Bloodborne Pathogens Management Services Program;

THEREFORE, BE IT RESOLVED: that the Kenilworth Board of Education enter into an agreement with the Union County Educational Services Commission to provide such coordinated services for the 2010-2011 school year, at a fee of $2.90 per resident pupil enrollment as of October 15, 2009. Separate Bloodborne Pathogens Program alone, $0.60 per resident pupil enrollment as of October 15, 2009. The combined cost of the program to the District will not exceed $3,783.05. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, Lospinoso, Mancino and Zimmerman. Abstaining was: G. Laudati.

RESOLUTION #8: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the Union County Educational Services Commission to administer the district’s Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective September 1, 2010 until August 31, 2011.

The Board agrees to pay the Commission the agreed upon amount of the Nonpublic School IDEA-B grant funding in support of the Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) which shall include a six percent (6%) administrative fee. It is understood that the Commission will provide services for all of the eligible Nonpublic schools identified by the district’s grant application. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, Lospinoso, Mancino and Zimmerman. Abstaining was: G. Laudati.

RESOLUTION #9: Introduced by A. Laudati, who moved its adoption, seconded by Duda, WHEREAS, P.L. 1991, Chapter 226, requires that each Board of Education of a district in which a nonpublic school is located shall provide certain nursing services to those students who are enrolled full time in the nonpublic school; and

WHEREAS, the Union County Educational Services Commission has agreed to provide the required nursing services for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration;

THERFORE, BE IT RESOLVED: that the Kenilworth Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will implement the law and administer the nonpublic school nursing services program for those full time students enrolled in the nonpublic school(s) located within the Kenilworth Board of Education for the 2010-2011 school year, in accordance with applicable law; and
BE IT FURTHER RESOLVED, that the Kenilworth Board of Education shall pay to the
Commission six percent (6%), as an administrative fee, of the entitlement funds received by the
Board as State aid, per pupil, pursuant to said enactment. Motion carried 8-0-1. Voting yes was:
Benko, Braun, Colón, Duda, A. Laudati, Lospinoso, Mancino and Zimmerman. Abstaining was:
G. Laudati.

RESOLUTION #10: Introduced by A. Laudati, who moved its adoption, seconded by Duda,
WHEREAS 18A:58-37-1 et seq. as amended by Chapter 121, Laws of 1984, requires that the
State and local community purchase and loan textbooks upon individual request to all students
enrolled in grades Kindergarten through 12 in nonpublic schools located within the local school
district;

WHEREAS no board of education is required to expend funds for the purchase and loan of
textbooks in excess of the amounts provided in State Aid, and;

WHEREAS, the Union County Educational Services Commission has agreed to handle the
purchasing and processing of nonpublic school textbooks for local public school districts for the
purpose of greater cost effectiveness through joint purchasing and centralized administration,

THEREFORE, BE IT RESOLVED that the Kenilworth Board of Education enter into an
agreement with the Union County Educational Services Commission whereby the
Commission will administer a nonpublic textbook program for those eligible students
attending nonpublic schools located within Kenilworth for the 2010-2011 school year, in
accordance with 18A:58-37-1 et seq., and

BE IT FURTHER RESOLVED that the Kenilworth Board of Education pays a surcharge equal
to ten percent (10%) of the allocation for nonpublic textbooks to cover the Commission’s costs
for administering the program, on July 1, 2010. The total amount allocated by the State for
nonpublic textbooks aid will be paid to the Commission on July 1, 2010. Any unexpended
entitlement will be refunded to the local district. Motion carried 8-0-1. Voting yes was: Benko,
Braun, Colón, Duda, A. Laudati, Lospinoso, Mancino and Zimmerman. Abstaining was: G.
Laudati.

RESOLUTION #11: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be
It Resolved, That the Kenilworth Board of Education approves the Agreement for
Professional Services (e.g. student psychological, educational evaluations, etc.) with Union
County Educational Services Commission for the 2010-2011 school year as attached. Motion
carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, Lospinoso, Mancino
and Zimmerman. Abstaining was: G. Laudati.
June 14, 2010

RESOLUTION #12: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the Union County Educational Services Commission tuition agreement for out-of-district placements for the 2010-2011 school year as attached. Motion carried 8-0-1. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, Lospinoso, Mancino and Zimmerman. Abstaining was: G. Laudati.

RESOLUTION #13: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the Middlesex Regional Educational Services Commission Master Special Education Tuition Agreement for out-of-district placements for the 2010-2011 school year as attached. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #14: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the Union County Vocational-Technical School Tuition Agreement for the 2010-2011 school year with terms as per the attached. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #15: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the membership of the district in the New Jersey State Interscholastic Athletic Association (NJSIAA) with annual dues in the amount of $2,150.00 for the 2010-2011 school year. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #16: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the increase in paid lunch/breakfast prices for the 2010-2011 school year as follows:

<table>
<thead>
<tr>
<th></th>
<th>Paid-Lunch</th>
<th>Paid-Breakfast</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Student</td>
<td>Adult</td>
</tr>
<tr>
<td>Harding</td>
<td>$2.50</td>
<td>$3.50</td>
</tr>
<tr>
<td>Brearley M/S</td>
<td>$2.75</td>
<td>$3.85</td>
</tr>
<tr>
<td>Brearley H/S</td>
<td>$3.00</td>
<td>$3.85</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #17: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the submission of the 2010 County of Union “Kids Recreation Trust Fund” Grant Application Part II: Equipment
Grant as follows:

<table>
<thead>
<tr>
<th>Grant Request:</th>
<th>$17,150</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matching Funds:</td>
<td>$17,150</td>
</tr>
<tr>
<td>Total Project:</td>
<td>$34,300</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

**PERSONNEL/MANAGEMENT**

**RESOLUTION #18:** Introduced by Duda, who moved its adoption, seconded by A. Laudati, WHEREAS, Michelle Alvarez, a tenured teaching staff member assigned to the David Brearley Middle/High School; and

WHEREAS, Michelle Alvarez has submitted a request to begin a maternity leave effective on or about August 23, 2010; and

WHEREAS, Michelle Alvarez wishes to extend her leave through the beginning of the 2010-2011 school year by use of eleven (11) sick days and to take an extended leave thereafter without pay, through September 20, 2010,

NOW THEREFORE BE IT RESOLVED that Michelle Alvarez be and hereby is authorized to commence maternity on or about August 23, 2010 through September 20, 2010; and

BE IT FURTHER RESOLVED that Michelle Alvarez be and is hereby permitted to extend the leave through September 20, 2010 by use of her accumulated sick days (and submission of a Doctor’s Certification of Disability), upon her written request to do so; and

BE IT FURTHER RESOLVED that Michelle Alvarez is authorized to take unpaid leave commencing September 21, 2010 to November 23, 2010 pursuant to Article XVI, Section C of the governing collective bargaining agreement; and

BE IT FURTHER RESOLVED that Michelle Alvarez has notified the Superintendent of Schools in writing that she is returning to work on November 24, 2010 as required by Article XVI, Section F of the governing collective bargaining agreement. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

**RESOLUTION #19:** Introduced by Duda, who moved its adoption, seconded by A. Laudati, WHEREAS, Jessica Kaiser, a non-tenured school counselor staff member assigned to the David Brearley Middle/High School; and
WHEREAS, Jessica Kaiser has submitted a request to begin a maternity leave effective on or about September 1, 2010; and

WHEREAS, Jessica Kaiser wishes to extend her leave through to September 24, 2010 by use of her remaining sick days and to take an extended leave thereafter without pay, through November 28, 2010,

NOW THEREFORE BE IT RESOLVED that Jessica Kaiser be and hereby is authorized to commence maternity on or about September 1, 2010 through November 28, 2010; and

BE IT FURTHER RESOLVED that Jessica Kaiser be and is hereby permitted to extend the leave through to November 28, 2010 by use of her accumulated sick days (and submission of a Doctor’s Certification of Disability), upon her written request to do so; and

BE IT FURTHER RESOLVED that Jessica Kaiser is authorized to take unpaid leave until November 28, 2010 pursuant to Article XVI, Section C of the governing collective bargaining agreement; and

BE IT FURTHER RESOLVED that Jessica Kaiser has notified the Superintendent of Schools in writing that she is returning to work as scheduled on November 29, 2010 as required by Article XVI, Section F of the governing collective bargaining agreement. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #20: Introduced by Duda, who moved its adoption, seconded by A. Laudati, WHEREAS, Kristie Fowlkes is a non-tenured support staff member assigned to the David Brearley Middle/High School; and

WHEREAS, Kristie Fowlkes has submitted a request to begin a maternity leave effective on or about June 24, 2010; and

NOW THEREFORE BE IT RESOLVED that Kristie Fowlkes be and hereby is authorized to commence maternity on or about June 24, 2010 through October 31, 2010; and

BE IT FURTHER RESOLVED that Kristie Fowlkes is authorized to take unpaid leave from September 1, 2010 to October 31, 2010 pursuant to Article XVI, Section C of the governing collective bargaining agreement; and

BE IT FURTHER RESOLVED that Kristie Fowlkes has notified the Superintendent of Schools in writing that she is returning to work as scheduled on November 1, 2010 as required by Article XVI, Section F of the governing collective bargaining agreement. Motion carried 9-0-0. Voting
RESOLUTION #21: Introduced by Duda, who moved its adoption, seconded by A. Laudati, WHEREAS, Jeannine Farber is a tenured teaching staff member assigned to the David Brearley Middle/High School; and

WHEREAS, Jeannine Farber has submitted a request to begin a maternity leave effective on or about August 14, 2010; and

WHEREAS, Jeannine Farber wishes to extend her leave through to September 10, 2010 by use of five (5) of her sick days and to take an extended leave thereafter without pay, through October 8, 2010,

NOW THEREFORE BE IT RESOLVED that Jeannine Farber be and hereby is authorized to commence maternity on or about August 14, 2010 through October 12, 2010; and

BE IT FURTHER RESOLVED that Jeannine Farber be and is hereby permitted to extend the leave through to October 8, 2010 by use of her five (5) of her accumulated sick days (and submission of a Doctor’s Certification of Disability), upon her written request to do so; and

BE IT FURTHER RESOLVED that Jeannine Farber is authorized to take unpaid leave for the period referenced above pursuant to Article XVI, Section C of the governing collective bargaining agreement.

BE IT FURTHER RESOLVED that Jeannine Farber has notified the Superintendent of Schools in writing that she is returning to work as scheduled on October 8, 2010 as required by Article XVI, Section F of the governing collective bargaining agreement. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #22: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts, with regret, the retirement letter from Valarie Baker, the Supervisor of Mathematics and Science for the district, effective June 30, 2010.

Be It Resolved, That the Kenilworth Board of Education thanks Mrs. Baker for her years of service to the Kenilworth School District and the Board extends its best wishes to her in her retirement. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #23: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be
June 14, 2010

It Resolved, That the Kenilworth Board of Education accepts, with regret, the retirement letter from Eileen O’Donnell, the Supervisor of Curriculum, Instruction and Technology for the district, effective June 30, 2010.

Be It Resolved, That the Kenilworth Board of Education thanks Mrs. O’Donnell for her years of service to the Kenilworth School District and the Board extends its best wishes to her in her retirement. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #24: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts, with regret, the retirement letter from Donna Barnes, a teacher at the Harding Elementary School, effective June 30, 2010.

Be It Resolved, That the Kenilworth Board of Education thanks Mrs. Barnes for her years of service to the Kenilworth School District and the Board extends its best wishes to her in her retirement. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #25: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts, with regret, the retirement letter from Pamela Fisezi, a teacher at the Harding Elementary School, effective June 30, 2010.

Be It Resolved, That the Kenilworth Board of Education thanks Mrs. Fisezi for her years of service to the Kenilworth School District and the Board extends its best wishes to her in her retirement. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #26: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts, with regret, the retirement letter from Jeffrey Kaltreider, a teacher at the Harding Elementary School, effective June 30, 2010.

Be It Resolved, That the Kenilworth Board of Education thanks Mr. Kaltreider for his years of service to the Kenilworth School District and the Board extends its best wishes to him in his retirement. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #27: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts, with regret, the retirement letter from Patrick Matone, a teacher at the David Brearley Middle/High School, effective
June 14, 2010

June 30, 2010.

Be It Resolved, That the Kenilworth Board of Education thanks Mr. Matone for his years of service to the Kenilworth School District and the Board extends its best wishes to him in his retirement. Motion carried 9-0-0. Voting yes was:  Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #28: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts, with regret, the retirement letter from Richard Paolercio, a teacher at the Harding Elementary School, effective June 30, 2010.

Be It Resolved, That the Kenilworth Board of Education thanks Mr. Paolercio for his years of service to the Kenilworth School District and the Board extends its best wishes to him in his retirement. Motion carried 9-0-0. Voting yes was:  Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #29: Introduced by Duda, who moved its adoption, seconded by A. accepts, with regret, the retirement letter from Merle Walsh, a teacher at the Harding Elementary School, effective June 30, 2010.

Be It Resolved, That the Kenilworth Board of Education thanks Mrs. Walsh for her years of service to the Kenilworth School District and the Board extends its best wishes to her in her retirement. Motion carried 9-0-0. Voting yes was:  Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #30: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts, with regret, the retirement letter from Cynthia Zemel, a teacher at the Harding Elementary School, effective June 30, 2010.

Be It Resolved, That the Kenilworth Board of Education thanks Mrs. Zemel for her years of service to the Kenilworth School District and the Board extends its best wishes to her in her retirement. Motion carried 9-0-0. Voting yes was:  Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #31: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts, with regret, the retirement letter from Betty Jean Mamola, a secretary at the David Brearley Middle/High School, effective July 31, 2010.

Be It Resolved, That the Kenilworth Board of Education thanks Mrs. Mamola for her years of
service to the Kenilworth School District and the Board extends its best wishes to her in her retirement. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #32: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Jason Smith, the school psychologist for the district, effective June 30, 2010. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #33: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Scott Taylor as assistant superintendent at an annual salary of $135,000, pending County Superintendent approval of his contract, with full benefits, effective August 16, 2010. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #34: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Holly Dombroski as a Basic Skills Instructor at the Harding Elementary School, on Step 1, BA, at an annual salary of $51,886, pending completion of contract negotiations, with full benefits, effective September 1, 2010, for the 2010-2011 school year. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino.

RESOLUTION #35: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Megan Smith as an elementary teacher at the Harding Elementary School, on Step 1, BA, at an annual salary of $51,886, pending completion of contract negotiations, with full benefits, effective September 1, 2010, for the 2010-2011 school year. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino.

RESOLUTION #36: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Karen Goger as an elementary teacher at the Harding Elementary School, on Step 1, BA, at an annual salary of $51,886, pending completion of contract negotiations, with full benefits, effective September 1, 2010, for the 2010-2011 school year. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #37: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be
June 14, 2010

It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Tina Lynaugh as a one-on-one special education classroom aide for the extended school year program at the Morris-Union Jointure Commission for Student No. 203174. Mrs. Lynaugh will be employed part-time from June 29-August 11, 2010 at a salary of $2,479 (3.91 hrs/day*31 days*$20.45), pending completion of contract negotiations. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #38: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Elizabeth Carpenter as a one-on-one special education classroom aide for the extended school year program at the Early Childhood Learning Center for Student No.202889. Mrs. Carpenter will be employed part-time from July 5-July 30, 2010 at a salary of $1,519 (3.91 hrs/day*19 days*$20.45), pending completion of contract negotiations. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #39: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following for the 2010 Summer School program and the Extended School Year program:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>No. of Days</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regina O'Connor</td>
<td>Spch/Lng Spec. P/T (.5)</td>
<td></td>
<td>$1,504.50</td>
</tr>
<tr>
<td>Cynthia Hegna</td>
<td>School Nurse</td>
<td>11</td>
<td>$1,323.96</td>
</tr>
<tr>
<td>Diane Smith</td>
<td>School Nurse</td>
<td>12</td>
<td>$1,444.32</td>
</tr>
<tr>
<td>Collin Bishop</td>
<td>School Nurse</td>
<td>1</td>
<td>$120.36</td>
</tr>
<tr>
<td>Jennifer Ruopp</td>
<td>Teacher</td>
<td></td>
<td>$3,009.00</td>
</tr>
<tr>
<td>Christina Sara</td>
<td>Teacher</td>
<td></td>
<td>$3,009.00</td>
</tr>
<tr>
<td>Erin Paruta</td>
<td>Teacher</td>
<td></td>
<td>$3,009.00</td>
</tr>
<tr>
<td>Louise Quagliata</td>
<td>Classroom Aide</td>
<td></td>
<td>$2,454.00*</td>
</tr>
<tr>
<td>Michelle Zickgraf</td>
<td>Classroom Aide</td>
<td></td>
<td>$2,454.00*</td>
</tr>
<tr>
<td>Kelly Clementi</td>
<td>Classroom Aide</td>
<td></td>
<td>$2,454.00*</td>
</tr>
<tr>
<td>Lisette Alvarino</td>
<td>Classroom Aide</td>
<td></td>
<td>$2,454.00*</td>
</tr>
<tr>
<td>Cheryl Kress</td>
<td>Virtual Summer Sch. Coord.</td>
<td></td>
<td>$3,009.00</td>
</tr>
</tbody>
</table>

*Hourly rate: $20.45
All salaries are pending completion of contract negotiations

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati,
June 14, 2010

Lospinoso, Mancino and Zimmerman.

RESOLUTION #40: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following for a summer re-evaluation of the following students:

Student No. 204116:
Jill Cagney Case Manager $625/case
Roseanne Sattur Educational $425/case

Student No. 203051:
Carol Carrara Case Manager $625/case
Jennifer Ruopp Learning Evaluation $425/case

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #41: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following as lunch/playground aides for the 2010-2011 school year (180 days) at an annual salary, pending completion of contract negotiations, as listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Aide Position</th>
<th>Hours</th>
<th>Rate</th>
<th>Yrly.Salar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Farnsworth</td>
<td>Lunch/Plygr d Lunch/Plygr d</td>
<td>3</td>
<td>$13.00</td>
<td>$7,020</td>
</tr>
<tr>
<td>Debbie Vellanti</td>
<td>Lunch/Plygr d</td>
<td>2</td>
<td>$13.00</td>
<td>$4,680</td>
</tr>
<tr>
<td>Lillian Falcetano</td>
<td>Lunch/Plygr d</td>
<td>3</td>
<td>$13.00</td>
<td>$7,020</td>
</tr>
<tr>
<td>Sherry Ferrante</td>
<td>Lunch/Plygr d</td>
<td>3</td>
<td>$13.00</td>
<td>$7,020</td>
</tr>
<tr>
<td>Gail Cantalupo</td>
<td>Lunch</td>
<td>3</td>
<td>$13.00</td>
<td>$7,020</td>
</tr>
<tr>
<td>Colleen Filippone</td>
<td>Lunch</td>
<td>3</td>
<td>$13.00</td>
<td>$7,020</td>
</tr>
<tr>
<td>Toni Chessa</td>
<td>Lunch</td>
<td>3</td>
<td>$13.00</td>
<td>$7,020</td>
</tr>
<tr>
<td>Margo DelPiano</td>
<td>Lunch</td>
<td>2</td>
<td>$13.00</td>
<td>$4,680</td>
</tr>
<tr>
<td>Marci Martinez</td>
<td>Lunch</td>
<td>2</td>
<td>$13.00</td>
<td>$4,680</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.
RESOLUTION #42: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be
It Resolved, That the Kenilworth Board of Education approves the recommendation of the
Superintendent to employ the following as special education classroom aides at an annual
salary of $14,670 (1175/mpw x $20.45 x 183 days), pending completion of contract
negotiations, with no benefits:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building Assignment</th>
<th>Minutes/Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theresa Sues</td>
<td>David Brearley</td>
<td>1175-PT</td>
</tr>
<tr>
<td>Patricia Barton</td>
<td>David Brearley</td>
<td>1175-PT</td>
</tr>
<tr>
<td>Donna Kelly</td>
<td>Harding</td>
<td>1175-PT</td>
</tr>
<tr>
<td>Irene Ehmann</td>
<td>Harding</td>
<td>1175-PT</td>
</tr>
<tr>
<td>Jennifer Ramos</td>
<td>Harding</td>
<td>1175-PT</td>
</tr>
<tr>
<td>Kelly Clementi</td>
<td>Harding</td>
<td>1175-PT</td>
</tr>
<tr>
<td>Lisette Alvarino</td>
<td>Harding</td>
<td>1175-PT</td>
</tr>
<tr>
<td>Mirella Elshiekh</td>
<td>Harding</td>
<td>1175-PT</td>
</tr>
<tr>
<td>Joanne Palumbo</td>
<td>Harding</td>
<td>1175-PT</td>
</tr>
<tr>
<td>Michelle Zickgraf</td>
<td>Harding</td>
<td>1175-PT</td>
</tr>
<tr>
<td>Zoe Divas</td>
<td>David Brearley</td>
<td>1175-PT</td>
</tr>
<tr>
<td>Thomas Schachtel</td>
<td>David Brearley</td>
<td>1175-PT</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati,
Lospinoso, Mancino and Zimmerman.

RESOLUTION #43: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be
It Resolved, That the Kenilworth Board of Education approves the recommendation of the
Superintendent to employ Louise Quagliata (ABA-Certified) as a full-time special
education classroom aide at the Harding Elementary School, on Step 18, at an annual
salary of $33,821, pending completion of contract negotiations, with full benefits, for the 2010-
2011 school year, effective September 1, 2010. Motion carried 9-0-0. Voting yes was: Benko,
Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #44: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be
It Resolved, That the Kenilworth Board of Education approves the recommendation of the
Superintendent to employ Jessica Vaughn as a maternity replacement guidance counselor
at the David Brearley Middle/High School commencing September 1, 2010 to November
25, 2010 at a rate of $80.00/day, with no benefits. Motion carried 9-0-0. Voting yes was:
Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #45: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be
It Resolved, That the Kenilworth Board of Education approves the change in salary guide,
pending completion of contract negotiations, for David Novak, a science teacher at the
June 14, 2010

David Brearley Middle/High School, who has completed the required courses and submitted proper verification to move to the MA+30 guide, at an annual salary of $74,021, effective September 1, 2010. Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino.

RESOLUTION #46: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the change in salary guide, pending completion of contract negotiations, for Amy Efchak, a teacher at the David Brearley Middle/High School, who has completed the required courses and submitted proper verification to move to the MA+30 guide, at an annual salary of $71,268, effective September 1, 2010. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #47: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following for coaching positions during the 2010-2011 Fall season, at stipends as listed, pending completion of contract negotiations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vincent McGowan</td>
<td>Head Boys' Soccer</td>
<td>$7,172</td>
</tr>
<tr>
<td>Vacant</td>
<td>Asst. Boys' Soccer</td>
<td>0</td>
</tr>
<tr>
<td>Vacant</td>
<td>Asst. Boys' Soccer</td>
<td>0</td>
</tr>
<tr>
<td>Kristen Jeans</td>
<td>Head Girls' Soccer</td>
<td>$7,172</td>
</tr>
<tr>
<td>Melissa Geoghan</td>
<td>Asst. Girls' Soccer</td>
<td>$4,858</td>
</tr>
<tr>
<td>Scott Miller</td>
<td>Head Football</td>
<td>$9,980</td>
</tr>
<tr>
<td>James Grady</td>
<td>Asst. Football</td>
<td>$7,097</td>
</tr>
<tr>
<td>Justin Petino</td>
<td>Asst. Football</td>
<td>$7,097</td>
</tr>
<tr>
<td>Robert Kanterman</td>
<td>Asst. Football</td>
<td>$7,097</td>
</tr>
<tr>
<td>Vincent Russo</td>
<td>Asst. Football</td>
<td>$7,097</td>
</tr>
<tr>
<td>Richard Suchanski</td>
<td>Asst. Football</td>
<td>$7,097</td>
</tr>
<tr>
<td>Kimberly McGowan</td>
<td>Head Cheerleading-Fall</td>
<td>$2,717</td>
</tr>
<tr>
<td>Amy Burke</td>
<td>Asst. Cheerleading-Fall</td>
<td>$2,717</td>
</tr>
</tbody>
</table>

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino.

RESOLUTION #48: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the emergent hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home
instructor(s), secretaries and/or aide(s) for the 2009-2010 school year:

Anthony LaBruno  Teacher  $70/day
Pamela Rule  Teacher  $80/day
Cindra Ryan  Teacher  $70/day
Christina O’Connor  School Nurse  $100/day

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #49: Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as intern(s)/practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board.

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Assigned to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dawn Evans</td>
<td>Kean University</td>
<td>Kristen Jeans</td>
</tr>
<tr>
<td>Keri Schrader</td>
<td>Kean University</td>
<td>Janet Spony</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

CURRICULUM/INSTRUCTION

RESOLUTION #50: Introduced by Benko, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the NJQSAC District Improvement Plan-Instruction and Program, as attached, and the submission to the County Office. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #51: Introduced by Benko, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves an early dismissal on June 24, 2010 in accordance with individual school practices. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #52: Introduced by Benko, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the district’s Application to Operate Summer School for Summer 2010, hosting the Virtual Summer School program commencing June 28 to July 30, 2010 from 8:30 a.m. to 2:30 p.m. and the Extended School Year Program for special education students from June 25-August 5, 2010. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.
RESOLUTION #53: Introduced by Benko, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the 2010 extended school year for the students listed below:

<table>
<thead>
<tr>
<th>Student No.</th>
<th>Placement</th>
<th>Transportation</th>
</tr>
</thead>
<tbody>
<tr>
<td>202889</td>
<td>ECLC</td>
<td>MUJC</td>
</tr>
<tr>
<td>202711</td>
<td>DLC – New Providence</td>
<td>MUJC</td>
</tr>
<tr>
<td>201540</td>
<td>ECLC</td>
<td>MUJC</td>
</tr>
<tr>
<td>202892</td>
<td>Lakeview School</td>
<td>MUJC</td>
</tr>
<tr>
<td>201951</td>
<td>Center of Lifelong Learning</td>
<td>MUJC</td>
</tr>
<tr>
<td>202907</td>
<td>Mt. Carmel Guild</td>
<td>MUJC</td>
</tr>
<tr>
<td>202891</td>
<td>Deron II School</td>
<td>MUJC</td>
</tr>
<tr>
<td>202950</td>
<td>DLC-Union</td>
<td>MUJC</td>
</tr>
<tr>
<td>201650</td>
<td>Lakeview School</td>
<td>MUJC</td>
</tr>
<tr>
<td>203174</td>
<td>DLC-Union</td>
<td>MUJC</td>
</tr>
<tr>
<td>203317</td>
<td>Lakeview School</td>
<td>MUJC</td>
</tr>
<tr>
<td>202078</td>
<td>Horizon School</td>
<td>MUJC</td>
</tr>
<tr>
<td>201932</td>
<td>Mt. Carmel Guild Academy</td>
<td>MUJC</td>
</tr>
<tr>
<td>201063</td>
<td>Westlake School</td>
<td>MUJC</td>
</tr>
<tr>
<td>201516</td>
<td>Westlake School</td>
<td>MUJC</td>
</tr>
<tr>
<td>203860</td>
<td>Crossroads</td>
<td>Parent</td>
</tr>
<tr>
<td>202551</td>
<td>DLC-Union</td>
<td>MUJC</td>
</tr>
</tbody>
</table>

Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #54: Introduced by Benko, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the Organizational Chart for the Kenilworth School District, as attached. Motion carried 9-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, Mancino and Zimmerman.

RESOLUTION #55: Introduced by Benko, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the revisions to the following bylaws/policies and/or regulations, as needed based on changes in statute, code or law, (M) indicates State Mandated:

Policy & Regulation No. 5111 Eligibility of Resident/Non-resident Pupils (M)
Policy No. 8420 Emergency & Crisis Situations (M)
Regulation No. 8420.1 Fire & Fire Drills (M)
June 14, 2010

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino.

ADDITIONAL RESOLUTION

RESOLUTION #56: Introduced by A. Laudati, who moved its adoption, seconded by Duda, Chapters 192 and 193, Laws of 1977, require the public schools to offer auxiliary services to nonpublic school pupils on the same terms and conditions that they are offered to public school pupils.

Auxiliary Services include: Compensatory Education, English as a Second Language, Supplemental Instruction, Examination and Classification, Corrective Speech, and Home Instruction.

The Union County Educational Services Commission has again offered to provide these auxiliary services to eligible nonpublic students in Union County during the 2010-2011 school year.

Therefore, the following Resolution is recommended:

WHEREAS, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1997, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools; and

WHEREAS, the cost of providing these services is funded entirely by the State of New Jersey; and

WHEREAS, the Union County Educational Services Commission has agreed to provide these services to eligible students who attend nonpublic schools in Kenilworth;

THEREFORE, BE IT RESOLVED, that the Kenilworth Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will provide services during the 2010-2011 school year for those students who attend nonpublic schools in Kenilworth pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7; and,

BE IT FURTHER RESOLVED, that twenty percent (20%) of the total allocation for such services will be paid on or before July 15, 2010 with additional monthly payments of ten percent (10%) to be paid on or before the 15th day of September, 2010 through and including the month of April, 2011. The cost of services provided by the Union County Educational Services Commission shall not exceed the funds provided by the State. Motion carried 8-0-1. Voting yes
June 14, 2010

was: Benko, Braun, Colón, Duda, A. Laudati, Lospinoso, Mancino and Zimmerman. Abstaining was G. Laudati.

RESOLUTION: Introduced by Benko, who moved its adoption, seconded by Duda, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA Teacher/Custodian/Secretary, negotiations, negotiations/contract review for the school business administrator and assistant superintendent and attorney client privilege which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 9:04 p.m. President Gerry Laudati called a 5-minute recess.

At 10:14 p.m. President Gerry Laudati reconvened the public session,

The Board discussed a resolution regarding a resolution regarding Mr. Mancino’s letter to the editor:

- Lospinoso stated his goal in supporting the resolution was in an effort to have Mr. Mancino become more of an ally in the budget process and allow the process to go smoother.
- Zimmerman stated that the proposed resolution falls short of what she felt the Board needed to do, but will vote to support it; as a first step it will not cost the district any money and allows the Board to pursue other options in the future. Duda concurred with Mrs. Zimmerman’s comments.
- Mr. Hershey read the resolution.

RESOLUTION #57: Introduced by Benko, who moved its adoption, seconded by Colon:

WHEREAS, Board member Livio Mancino caused to be published in the June 3, 2010 edition of the “Local Source” a letter to the editor regarding certain decisions which resulted from the defeat of the Board’s proposed budget at the election held on April 20, 2010; and

WHEREAS, the essence of Mr. Mancino’s letter is his continued disagreement with the administration and the Board regarding decisions made by an 8-1 vote as to the cuts following the budget defeat, and other related decisions; and

WHEREAS, in consultation with the New Jersey School Boards Association and counsel, it appears that Mr. Mancino may have transgressed the Code of Ethics for School Board Members as codified at N.J.S.A. 18A:12-24.1, but there is no doubt that such vitriol is distracting and unwarranted, and not in keeping with the means by which this Board conducts its business,

NOW, THEREFORE, BE IT RESOLVED that the Kenilworth Board of Education admonishes Board member Livio Mancino for his inappropriate and unwarranted comments as published in the
June 14, 2010

referenced letter; and

**BE IT FURTHER RESOLVED** that Livio Mancino should again familiarize himself with the Board By-Laws and with the requirements of the School Ethics Act and the Code of Ethics, despite the fact that he has been repeatedly trained in connection with same; and

**WHEREAS,** both this Board of Education and the school personnel sharply criticized by Mr. Mancino when he is ethically bound to “support and protect [them] in proper performance of the duties” reserve the right to pursue charges against Mr. Mancino before the School Ethics Commission should he commit future transgressions, but have refrained from pursuing any such charges at this time both to give fair warning to Mr. Mancino and to avoid the undue expenditure and distraction which would flow from such charges.

Motion carried 8-1-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Zimmerman. Voting no was: Mancino.

The Board discussed Mr. Mancino’s June 3rd letter to the editor:

- Zimmerman found the letter to be extremely offensive, especially the comments that the Board’s actions were retribution against the children for a no vote. She was concerned with the overall tone of the article. A point-by-point argument disputing each paragraph of the letter was provided by Mrs. Zimmerman.
- Mancino stated the article was written prior to the teachers’ agreement being settled. He felt Mrs. Zimmerman was taking things out of context. Mr. Hershey and Mr. Gonnella work for the Board. If his statements towards those individuals were over the line, he apologizes to them for that. He felt the Board and administration knew that he was not happy with what transpired and was going to the newspapers. He feels that his opinions need to be respected like any other Board Member.
- G. Laudati hoped that this action by the Board does not stifle the Board’s ability to question the administration, but rather use the proper process for debate and discussion.
- Hershey stated that he put the budget defeat behind as Mancino asked Mr. Hershey to do so.
- Colon stated there are a lot of inaccuracies and personal attacks. But even tonight Mr. Mancino’s statement regarding the fact that the Board did not need to go to Borough Council was inaccurate.

Motion was made by Benko, seconded by Duda, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 10:36 p.m.
June 14, 2010

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board
June 23, 2010

A **Special Meeting** of the Kenilworth Board of Education was **called to order** at 6:00 p.m. by President Gerry Laudati, in the Board of Education Conference Room in the Brearley School on June 23, 2010.

President Gerry Laudati led the **salute to the Flag**.

Adequate notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home/News Tribune, The Local Source, Cranford Chronicle, and The Star-Ledger on June 15, 2010. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board of Education Business Office, Harding and Brearley Schools and the Kenilworth Borough Hall, as is provided by the Open Public Meetings Act.

Upon **roll call**, the following members were present: Steven Benko, Genean Braun, Hector Colon, Anmarie Duda, Anthony Laudati, Gerard Laudati, Joseph Lospinoso, and Livio Mancino. Absent was: Nancy Zimmerman

Also in attendance were Sylvan C. Hershey, Superintendent and Vincent A. Gonnella, Business Administrator/Board Secretary.

President Gerry Laudati stated the purpose of this meeting is to employ staff for the 2010-2011 school year as well as take any action on other matters properly brought before the Board of Education for consideration.

**PUBLIC PARTICIPATION:**
Motion was made by A. Laudati, seconded by Benko, that the **meeting be opened to the public**. Motion carried unanimously.

- No comments.

Motion was made by A. Laudati, seconded by Benko, that the **meeting be closed to the public**. Motion carried unanimously.

**ROLL CALL ON THE FOLLOWING RESOLUTIONS:**

**PERSONNEL/MANAGEMENT**

**RESOLUTION #1:** Introduced by Duda, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Cynthia Garrison as a second grade teacher at the Harding Elementary School, on Step 1, BA, at an annual salary of $52,883**, pending completion of contract negotiations, with full benefits, for the 2010-2011 school year, commencing September 1, 2010. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G.
June 23, 2010

Laudati, Lospinoso, and Mancino.

RESOLUTION #2: Introduced by Duda, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Ana Decavalles as a fifth grade teacher at the Harding Elementary School, on Step 1, BA, at an annual salary of $52,883, pending completion of contract negotiations, with full benefits, for the 2010-2011 school year commencing September 1, 2010. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Mancino.

RESOLUTION #3: Introduced by Duda, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Mary Santoro as a sixth grade teacher at the Harding Elementary School, on Step 1, BA, at an annual salary of $52,883, pending completion of contract negotiations, with full benefits, for the 2010-2011 school year, commencing September 1, 2010. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Mancino.

RESOLUTION #4: Introduced by Duda, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Stephanie Petrakos as an art teacher at the David Brearley Middle/High School, on Step 1, BA, at an annual salary of $52,883, pending completion of contract negotiations, for the 2010-2011 school year, with full benefits, commencing September 1, 2010. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Mancino.

RESOLUTION #5: Introduced by Duda, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Richard Suchanski as a Social Studies teacher at the David Brearley Middle/High School, on Step 1, MA, at an annual salary of $60,785, for the 2010-2011 school year, with full benefits, commencing September 1, 2010. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Mancino.

RESOLUTION #6: Introduced by Duda, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Nichole Spaminato as a Social Studies teacher at the David Brearley Middle/High School, on Step 1, BA, at an annual salary of $52,883, pending completion of contract negotiations, for the 2010-2011 school year, with full benefits, commencing September 1, 2010. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Mancino.

RESOLUTION #7: Introduced by Duda, who moved its adoption, seconded by Braun, Be It...
Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Anthony Rossetti as a Mathematics teacher at the David Brearley Middle/High School, on Step 1, BA, at an annual salary of $52,883, pending completion of contract negotiations, for the 2010-2011 school year, with full benefits, commencing September 1, 2010. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Mancino.

RESOLUTION #8: Introduced by Duda, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Kolene O’Dell as a maternity leave replacement teacher for Jeannine Farber, a teacher at the David Brearley Middle/High School from September 1, 2010 to October 8, 2010 at a daily rate of $80.00, with no benefits. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Mancino.

RESOLUTION #9: Introduced by Duda, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Michelle Sabella as a maternity leave replacement teacher for Michele Alvarez, a teacher at the David Brearley Middle/High School from September 1, 2010 to November 23, 2010 at a daily rate of $80.00, with no benefits. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Mancino.

RESOLUTION #10: Introduced by Duda, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Rose Molina as an elementary teacher at the Harding Elementary School, on Step 1, BA, at an annual salary of $52,883, pending completion of contract negotiations, with full benefits, for the 2010-2011 school year, commencing September 1, 2010. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Mancino.

RESOLUTION #11: Introduced by Duda, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Clarice Johnson to assist with the Kenilworth Summer Reading Program to be held at the Kenilworth Public Library for eight (8) two-hour sessions during the month of July at a salary of $481.44. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Mancino.

RESOLUTION #12: Introduced by Duda, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Veronica Gonzalez as a Summer School Virtual High School Coordinator at a stipend of $3,009. This additional staffing is a result of higher enrollment for this program. Motion carried 8-0-0. Voting yes was: Benko, Braun, Colón, Duda, A. Laudati, G. Laudati, Lospinoso, and Mancino.
Discussion:
- G. Laudati reviewed the Race to the Top Program and that we are not going to get any funding.
- Mancino resigned his position as Chairperson of Policy; Mr. Colon will assume the responsibility.

RESOLUTION: Introduced by Benko, who moved its adoption, seconded by A. Laudati, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of negotiations (School Business Administrator) and potential litigation which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (6:18 p.m.)

At 6:45 p.m. President Gerry Laudati reconvened the public session and stated the Board of Education took no action in executive session.

Motion was made by Benko, seconded by Duda, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 6:45 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board