



Kenilworth Board of Education

Regular Monthly Meeting Agenda
David Brearley Cafeteria

January 10, 2022

I. Meeting Called to Order 7:30 p.m.

- Open Public Meeting Statement

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 5, 2022. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source on December 11, 2021. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

- Salute to the Flag
- Roll Call

II. Receiving of the Minutes of the Secretary (December 13, 2021)

III. Reading & Acceptance of Monthly Correspondence

IV. Superintendent's Report & Presentations:

- Student Spotlight: David Brearley Middle School
 - September – Dominick Condo
 - October – Caroline Garcia
 - November – Carly Borowik
- COVID Protocols Update: Kyle Arlington
- HIB Self-Assessment Report: Kyle Arlington
- Superintendent’s HIB Report (December 2021)

V. Report of Committees, Review of Resolutions & Board Discussion:

FINANCE & FACILITIES

Superintendent’s Report

RESOLUTION #1: Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of December 2021.

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of December in accordance with the current guidance from the NJDOE as follows:

School	Date	Drill Type
Brearley	12-07-21	Lockdown/Active Shooter
Brearley	12-10-21	Fire Evacuation
Harding	12-15-21	Fire Evacuation
Harding	12-20-21	Blue Strobe Light

Bill List

RESOLUTION #2: Be It Resolved, That the attached bill list be approved for the month of December 2021 in the amount of \$2,753,611.31.

Financial Reports

RESOLUTION #3: Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of November 2021.

Line Item Transfers

RESOLUTION #4: Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (December 2021) in the 2021-2022 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached.

Conferences, Workshops & Travel

RESOLUTION #5: Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
Teaching Staff:			
Jamie Rifkowitz	2022 NJ Educational Technology Conference	3/8/22-3/9/22	Montclair, NJ
Yailin Ramirez	Exploring Behavioral RTI	2/15/2022	New Providence, NJ
Yailin Ramirez	Autism Spectrum Disorder – Social Skills	1/19/2022	New Providence, NJ
Amy Efczak	2022 Shape NJ Annual Convention	2/14/22-2/15/22	Long Branch, NJ
Leanne Dunn	2022 Shape NJ Annual Convention	2/14/22-2/15/22	Long Branch, NJ
Administration:			
Justin Connolly	2022 NJSBGA Conference Expo	3/21/22-3/23/22	Atlantic City, NJ
Brian Luciani	NJPSA Conference	3/24/22-3/25/22	Atlantic City, NJ
Carol Carrara	Tools of the Mind Year 3 Training	1/20/2022	Virtual
Carol Carrara	Connected Action Roadmap	2/9/2022	Virtual

Board Recognition Month

RESOLUTION #6: WHEREAS, The New Jersey School Boards Association has declared January 2022 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Kenilworth Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Kenilworth Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Kenilworth Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2022 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Kenilworth Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

MUJC Transportation Contracts

RESOLUTION #7: Be It Resolved, That the Kenilworth Board of Education approves the Morris-Union Jointure Commission Coordinated Transportation Services contracts for the 2021- 2022 School year as follows:

Route ID	Destination	Ownership	Route Cost	Aide Per Diem
904 – Mid	Harding School	MUJC	\$19,188.11	\$46.64

Payment to Contractor

RESOLUTION #8: Be It Resolved, That the Kenilworth Board of Education authorizes the following payment to the Michael J. Malpere Co, Inc. for work performed on the Harding Masonry Restoration after review by the Business Administrator and Certification of the Architect:

Payment App #	Date	Amount
5	12/20/2021	\$ 10,246.70

CMP and M1 Facilities Revision

RESOLUTION #9: Whereas on October 12, 2021 the Kenilworth Board of Education approved the Comprehensive Maintenance Plan for Fiscal Year 2021, (2020-2023), the Annual Maintenance Budget Amount Worksheet Form M-1, and the Detailed Actual Expenditures by Year by Building Worksheet, and

Whereas after further review and audit, modification needed to be made to the document and submission,

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the revised Comprehensive Maintenance Plan for Fiscal Year 2021, (2020-2023), the Annual Maintenance Budget Amount Worksheet Form M-1, and the Detailed Actual Expenditures by Year by Building Worksheet as attached.

Summit Speech School Services

RESOLUTION #10: Be It Resolved, That the Kenilworth Board of Education approves the School-Based Services Agreements with Summit Speech School - Itinerant Mainstream Support Services, for a Certified Teacher of the Deaf (TOD) to provide auditory/verbal skill development at the rate of \$165.00 per hour for the remainder of the 2021-2022 school year for the following students:

Student ID#	# of Sessions	School
204334	4	Brearley
20300905	1 per Week	Harding
20280673	1 per Week	Harding
2040508	4	Brearley
204333	4	Brearley

SOA Paraprofessional Staff 2021-2022

RESOLUTION #11: Be It Resolved, That the Kenilworth Board of Education approves the Statement of Assurance (SOA) Regarding the Use of Paraprofessional Staff as of January 1, 2022 for the 2021-2022 School Year.

NJCIE Services Agreement

RESOLUTION #12: Be It Resolved, That the Kenilworth Board of Education approves the service agreement between the Kenilworth Board of Education and the New Jersey Coalition for Inclusive Education, Inc. (NJCIE) for the 2021-2022 school year to provide paraprofessional services as needed at the contracted rate of \$25.00/hr.

PERSONNEL & MANAGEMENT

Oliva Resignation/Retirement

RESOLUTION #13: Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Jason Oliva, a cafeteria aide at Harding School, effective December 23, 2021.

Vellanti Resignation/Retirement

RESOLUTION #14: Be It Resolved, That the Kenilworth Board of Education accepts the retirement of Deborah Vellanti, a Cafeteria aide at Harding School, effective March 1, 2022.

School Social Worker Contracted Hours

RESOLUTION #15: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Erin Stewart as a contracted hourly licensed School Social Worker for the Kenilworth School District at a rate of \$43 per hour for up to 20 hours a month effective January 15 – March 31, 2022 for the 2021-2022 school year. These services will partially cover the maternity leave of Elizabeth Hopkins.

Ventura – Revised Maternity Leave of Absence Request

RESOLUTION #16: Be It Resolved, That the Kenilworth Board of Education approves the revised maternity leave of absence request from Michelle Ventura, a teacher at Harding Elementary School, pending certification of health care provider, as follows:

08/01/2021	Delivery date
09/01/21 – 11/01/21	Use of 39 personal illness days
11/01/21 – 01/24/22	Twelve (12) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
01/25/22 – 06/20/22	Unpaid leave
09/01/2022	Anticipated Return Date

2021-2022 Secretarial and Clerical Staff

RESOLUTION #17: Be It Resolved, That the Kenilworth Board of Education approves the 2021-2022 salaries for members of the Secretarial and Clerical Staff resulting from the completion of contract negotiations between the Board and the Kenilworth Education Association and authorizes the payment of retroactive pay to employees:

10 Month Employees:	Step	Salary	Retro-pay
Camacho, Katherine	2	\$ 31,017	\$ 342
DeMatos, Ana	4	\$ 32,017	\$ 342
Hart, Tonianne	7	\$ 34,607	\$ 560
Ponticello, Robin	3	\$ 31,517	\$ 342

12 Month Employees:	Step	Salary	Retro-pay
Cantalupo, Denise	OFF	\$ 55,256	\$ 453
D'Addario, Lucia	4	\$ 38,293	\$ 522
Matos, Gina	4	\$ 38,293	\$ 522
Mazza, Jolene	10	\$ 45,287	\$ 812
Montoya, Maria	4	\$ 38,293	\$ 522

2021-2022 Paraprofessional Aide Staff

RESOLUTION #18: Be It Resolved, That the Kenilworth Board of Education approves the 2021-2022 salaries for members of the Paraprofessional Staff resulting from the completion of contract negotiations between the Board and the Kenilworth Education Association and authorizes the payment of retroactive pay to employees:

Paraprofessional	Hours/Day	Salary	Retro-pay
Alvarino, Lisette	5.00	\$ 24,696	\$ 267.00
Bernardo, Karen	4.00	\$ 19,757	\$ 214.00
Borghese, Layana	3.50	\$ 17,287	\$ 164.00
Calello, Valentina	5.00	\$ 24,696	\$ 267.00
Capiro, Maria	5.00	\$ 24,696	\$ 267.00
Chessa, Toni	4.00	\$ 19,757	\$ 214.00
DeLuca, Rosemary	5.00	\$ 24,696	\$ 267.00
Ferrante, Sherry	5.00	\$ 24,696	\$ 267.00
Filippone, Colleen	5.00	\$ 24,696	\$ 267.00
Gable, Erica	5.00	\$ 24,696	\$ 267.00
Guevara, Joanna	3.50	\$ 17,287	\$ 117.00
Harrison, Danielle	5.00	\$ 24,696	\$ 267.00
Kaufmann, Maureen	4.00	\$ 19,757	\$ 214.00

Kelly, Donna	4.00	\$ 19,757	\$ 214.00
Konig, Jason	3.50	\$ 17,287	\$ 140.00
Lahanas, Christine	4.00	\$ 19,757	\$ 214.00
Lopez, Jessica	4.00	\$ 19,757	\$ 214.00
Lospinoso, Patricia	4.00	\$ 19,757	\$ 214.00
Manee, Sandra	4.00	\$ 19,757	\$ 214.00
Mazzeo, Hope	5.00	\$ 24,696	\$ 267.00
Melenciano, Jacqueline	3.50	\$ 17,287	\$ 140.00
Miklas, Marleen	4.00	\$ 19,757	\$ 134.00
Natheer, Noura	5.00	\$ 24,696	\$ 267.00
Palumbo, Joanne	5.00	\$ 24,696	\$ 267.00
Power, Lorraine	3.50	\$ 17,287	\$ 101.00
Reichenbach, Donna	3.50	\$ 17,287	\$ 117.00
Rubulotta, Katie	4.00	\$ 19,757	\$ 187.00
Sanchez, Aimee	4.00	\$ 19,757	\$ 214.00
Santiago, Jennifer	3.50	\$ 17,287	\$ 140.00
Scanio, Shannon	4.00	\$ 19,757	\$ 214.00
Shaw, Donna	4.00	\$ 19,757	\$ 214.00
Shortall, Erin	3.50	\$ 17,287	\$ 187.00
Sues, Theresa	4.00	\$ 19,757	\$ 214.00
Szarszewski, Tara	4.00	\$ 19,757	\$ 214.00
Tancs, Tia	5.00	\$ 24,696	\$ 267.00
Valdes, Karla	5.00	\$ 24,696	\$ 267.00
Worry, Kathleen	4.00	\$ 19,757	\$ 214.00
Zeballos, Jennifer	3.50	\$ 17,287	\$ 47.00
Zickgraf, Michele	5.00	\$ 24,696	\$ 267.00
Zimmerman, Roccamarie	5.00	\$ 24,696	\$ 267.00

Lunch Aides	Hours/Day	Annual Salary	Retro-pay
Abdelhamid, Hanan	4.00	\$ 12,802	\$ 213.00
Adao, Sandra	3.25	\$ 10,401	\$ 59.00
Cantalupo, Gail	4.00	\$ 12,802	\$ 213.00
Carreiro, Anabela	3.25	\$ 10,401	\$ 109.00
Farnsworth, Maria	4.00	\$ 12,802	\$ 213.00
Florian, Debra	3.25	\$ 10,401	\$ 130.00
Herron Rodriguez, Elizabeth	4.00	\$ 12,802	\$ 213.00
Iacovo, Vincenza	3.25	\$ 10,401	\$ 173.00
King, Malissa	3.25	\$ 10,401	\$ 109.00
Oliva, Jason	3.25	\$ 10,401	\$ 85.00
Pugliese, Maria	4.00	\$ 12,802	\$ 213.00

Sanchez, Jennifer	3.25	\$	10,401	\$ 40.00
Shaheed, Samim	3.25	\$	10,401	\$ 154.00
Sieira, Brenda	3.25	\$	10,401	\$ 173.00
Vellanti, Deborah	2.00	\$	6,401	\$ 105.00
Zeballos, Jennifer	3.00	\$	9,601	\$ 120.00

Be It Further Resolved, that the hourly rates be established as follows for the 2021-2022 School Year:

Paraprofessional Aides: \$26.99
Lunch Aides \$17.78

2021-2022 Custodial/Maintenance Staff

RESOLUTION #19: Be It Resolved, That the Kenilworth Board of Education approves the 2021-2022 salaries for members of the Custodial/Maintenance Staff resulting from the completion of contract negotiations between the Board and the Kenilworth Education Association and authorizes the payment of retroactive pay to employees:

12 Month Employees:	Step	Salary	Retro-pay
Naumiuk, Janusz	15	\$ 60,404	\$ 560.75
Parkhill, Christopher	13	\$ 57,466	\$ 1,014.00
Price, Peter	15	\$ 60,404	\$ 402.50
Romano, Salvatore	3	\$ 48,466	\$ 652.50
Sblendorio, Frank	10	\$ 54,466	\$ 902.50

2021-2022 Instructional & Support Staff

RESOLUTION #20: Be It Resolved, That the Kenilworth Board of Education approves the 2021-2022 salaries for members of the Instructional and Support Staff resulting from the completion of contract negotiations between the Board and the Kenilworth Education Association and authorizes the payment of retroactive pay to employees:

Name	Assignment	Step	Salary	Retro-pay
Abdelaziz, Assunta	SE: Behavior Specialist	18 MA +30	\$ 100,048	\$ 722
Adamcik, Michael	Science: HS	10 MA+30	\$ 88,268	\$ 1,142
Akay, Anastasiya	SE: OT	4 MA	\$ 22,015	\$ 104
Allan, Catherine	Science: MS	3 BA	\$ 67,852	\$ 842
Alvarez, Michelle	Math: MS	15 MA+30	\$ 94,468	\$ 1,282
Ambike, Shalmali	Computer Science	2 MA	\$ 75,657	\$ 722
Antao, Manuel	Technology	18 MA	\$ 91,037	\$ 722
Bader, Monica	Math: HS	4 BA	\$ 68,202	\$ 862

Balazse, Brian	SE: ICR (Brearley SS)	7 BA	\$ 69,552	\$ 361
Barilla, Rosanne	SE: Alternative Progr.: Teacher	17 MA+30	\$ 97,568	\$ 1,362
Bartman, Jenna	SE: Speech	1 MA	\$ 75,357	\$ 722
Bechtler, Nancy	SE: MS RC	18 MA +30	\$ 100,048	\$ 722
Bedford, Leslie	Grade 1	18 MA +30	\$ 100,048	\$ 722
Birch, Natasha	Grade 2	12 BA	\$ 74,302	\$ -
Bishop, Collin	Nurse: Harding	18 BA	\$ 81,275	\$ 722
Bohri, Karly	Guidance Counselor	1 MA	\$ 75,357	\$ 722
Boomer, Gabrianna	Music: Harding	2 MA	\$ 75,657	\$ 722
Bottino, Meaghan	Registered Nurse	2 BA	\$ 67,552	\$ 842
Bussiere, Stacie	Grade 4	10 MA+30	\$ 88,268	\$ 1,142
Campanile, Saveria	Grade 6	18 MA +30	\$ 100,048	\$ 722
Candon, Christa	SE RCHS: LA/Math	18 MA +30	\$ 100,048	\$ 722
Capizzano, Joseph	PE/Health: Harding	18 MA +30	\$ 100,048	\$ 722
Caplanis, Sylvana	SE: RC ICR (Grade 2)	7 MA	\$ 77,757	\$ 942
Cerillo, Curtis	Science: MS	18 MA +30	\$ 100,048	\$ 632
Collelli, Nicole	Grade 2	6 MA	\$ 77,207	\$ 922
Condo, Melissa	Nurse: Brearley	10 BA	\$ 72,542	\$ 1,052
Condrack, Jamie	Social Studies: HS	9 MA	\$ 80,057	\$ 1,026
Costa-Ponik, Suzete	Grade 4	3 BA	\$ 67,852	\$ 842
Cuesta, Christopher	Science: HS	5 MA	\$ 76,707	\$ 882
Culloo, Garrett	Business Ed.	10 BA	\$ 72,542	\$ 451
D' Arpa, Tiffany	Grade 5	11 MA +30	\$ 89,318	\$ 1,142
D'Alessandro, Sarah	Grade 3	5 MA+30	\$ 83,668	\$ 882
Decavalles, Anna	Grade 5	11 MA +30	\$ 89,318	\$ 1,142
DeCristoforo, Kathleen	Grade 2	9 MA +30	\$ 87,218	\$ 1,046
DeLuisi, Neal	SE RCHS: English	16 MA+30	\$ 95,968	\$ 1,322
DeVito, Benjamin	Math: HS	7 BA	\$ 69,552	\$ 922
Devito-Toto, Pina	BSI: Harding	17 MA+30	\$ 97,568	\$ 1,362
Dieckmann, Jennifer	BSI: Harding	18 MA +30	\$ 100,048	\$ 722
Donohue, Jennifer	SE: ICR (Brearley LA)	18 MA +30	\$ 100,048	\$ 722
Donough, Cynthia	Grade 2	11 MA	\$ 82,107	\$ 1,142
Duda, Jacklyn	Grade 3	10 MA+30	\$ 88,268	\$ 1,142
Duffy, Jaclyn	SE: RC ICR (Grade 5)	9 MA+30	\$ 87,218	\$ 1,046
Dunn, LeAnne	PE/Health: Brearley	9 BA	\$ 71,717	\$ 986
Efchak, Amy	PE/Health: Brearley	18 MA +30	\$ 100,048	\$ 722
Elshiekh, Gihann	Kindergarten	6 BA	\$ 69,052	\$ 902
Farber, Jeannine	Math: MS	18 MA +30	\$ 100,048	\$ 1,714
Focht, Marisa	WL: Italian	18 BA	\$ 81,275	\$ 722
Folgar, Gina	Grade 4	13 MA +30	\$ 91,768	\$ 1,242

Fowlkes, Kristie	SE: Speech	13 MA	\$	84,257	\$	1,162
Francisco, Maureen	SE: SOAR TOH	11 BA	\$	73,392	\$	722
Gallina, Marie	Science: HS	9 MA+30	\$	87,218	\$	1,046
Galpern, Michele	ELL: Harding	9 MA	\$	80,057	\$	1,026
Geoghan, Melissa	PE/Health: Harding	14 MA+30	\$	93,068	\$	1,242
Gerenstein, Rose	Grade 4	11 MA +30	\$	89,318	\$	1,142
Gibbons, Samantha	Social Studies: HS	9 MA	\$	80,057	\$	1,026
Giordano, Philip	Science: HS	13 BA	\$	75,252	\$	1,102
Glacken, Cathy	SE: RC ICR (Grade 1)	15 MA	\$	86,507	\$	1,182
Goger, Karen	Technology Media Specialist	11 BA	\$	73,392	\$	1,062
Gonzalez-Rein, Veronica	WL: Spanish	18 MA +30	\$	100,048	\$	722
Griffin, Graceann	G & T/STEM	18 MA +30	\$	100,048	\$	722
Griffiths, Amie	Guidance Counselor	10 MA	\$	81,057	\$	1,122
Harrison, Megan	Guidance Counselor	8 MA	\$	79,297	\$	1,338
Healy, Erin	SE: PSD	14 MA	\$	85,357	\$	1,162
Higgins, Meaghan	Grade 1	10 MA+30	\$	88,268	\$	1,142
Hill, Jaime	SE: OT	11 MA +30	\$	89,318	\$	1,142
Hopkins, Elizabeth	CST: Social Worker (PT)	7 MA	\$	62,206	\$	753
Hopper, William	WL: Spanish/ESL	18 MA +30	\$	100,048	\$	722
Horling, Dawn	Grade 6	14 MA+30	\$	93,068	\$	1,242
Jayne, Ryan	Athletic Trainer	8 BA	\$	71,057	\$	1,324
Jeans, Kristen	Guidance Counselor	18 MA +30	\$	100,048	\$	722
Jernigan, Renee	Grade 5	11 MA +30	\$	89,318	\$	1,142
Jurkiewicz, Monica	Pre-K	9 MA	\$	80,057	\$	257
Kaplow, David	SE: MS RC	9 MA+30	\$	87,218	\$	1,046
Kaprowski, Lora	Grade 6	18 MA +30	\$	100,048	\$	722
Khaled, Kayla	WL: Spanish	7 MA +30	\$	84,768	\$	962
Kirkpatrick, Donna	SE: RC ICR (Grade 6)	V MA+30	\$	101,178	\$	722
Klimchak, Michael	Grade 5	13 MA +30	\$	91,768	\$	1,242
Knight, Tiqua	SE: ICR RC	4 BA	\$	68,202	\$	632
Kurek, Maureen	BSI: Harding	18 MA	\$	91,037	\$	722
LaBruno, Anthony	Music: Brearley	9 MA+30	\$	87,218	\$	1,046
LaCarrubba, Lindsay	Science: MS	10 MA+30	\$	88,268	\$	1,142
LaMorte, Michael	SE RCHS: Science	18 MA +30	\$	100,048	\$	722
Lange, Jennifer	Grade 5	8 MA +30	\$	86,408	\$	1,206
Lavin, Ewa	CST: Psyc. Emotional Prog.	9 MA+30	\$	87,218	\$	1,046
Loconte, Megan	Grade 3	11 BA	\$	73,392	\$	1,062
Logan, Kelsey	Science: HS	5 BA	\$	68,602	\$	882
Lonergan, Dennis	PE/Health: Brearley	18 BA	\$	81,275	\$	722
Long, Breanne	Lang. Arts: HS	1 MA +30	\$	82,318	\$	722

Luerssen, Heidi	Grade 6	10 BA	\$	72,542	\$	1,052
Lugo, Jamie	Guidance Counselor	18 MA +30	\$	100,048	\$	722
Magliocco, Nicholas	Grade 2	3 BA	\$	67,852	\$	842
Maraviglia, Michael	CST: Social Worker	18 MA +30	\$	100,048	\$	722
Marks, Melissa	Grade 6	7 MA	\$	77,757	\$	942
Marranca, Elizabeth	SE RCHS: SS	16 MA+30	\$	95,968	\$	1,322
Marsili, Janice	Art: Brearley	18 MA +30	\$	100,048	\$	722
Martin, Caitlin	SE: ICR (Brearley Math-Sci)	8 MA +30	\$	86,408	\$	1,378
Matos, Danielle	SE: RC ICR (Grade 3)	1 MA	\$	75,357	\$	722
McGee, Angela	Kindergarten	16 MA+30	\$	95,968	\$	1,322
McGowan, Vincent	Social Studies: HS	18 MA +30	\$	100,048	\$	722
McGrath, Eileen	Lang. Arts: HS	5 BA	\$	68,602	\$	882
McSherry, Lisa	SE: RC ICR (Grade 4)	18 BA	\$	81,275	\$	1,514
Mejia, Alejandro	WL: Spanish	3 MA	\$	75,957	\$	842
Miller, Gregory	Lang. Arts: MS	4 MA	\$	76,307	\$	862
Miller, Stacey	Kindergarten	18 MA +30	\$	100,048	\$	722
Mills, Joseph	Grade 3	17 MA+30	\$	97,568	\$	1,362
Minarik, Jill	Lang. Arts: HS	8 MA +30	\$	86,408	\$	1,378
Monesmith, Jaime	SE: RC ICR (Grade 3)	11 MA	\$	82,107	\$	1,142
Mund, Ilene	SE: LLD K-2	10 MA	\$	81,057	\$	722
Nelson, Samantha	BSI: Harding	9 MA	\$	80,057	\$	1,026
O'Brien, Gregory	PE/Health: Brearley	4 BA	\$	68,202	\$	862
O'Connor, Regina	SE: Speech	18 MA	\$	91,037	\$	722
O'Hea, Mallory	PE/Health: Harding (PT)	3 BA	\$	36,701	\$	456
Ondrey, John	Music: Harding	18 MA	\$	91,037	\$	722
Ostrom, Edit	Library Media: Brearley	8 MA	\$	79,297	\$	1,338
Paiva, Jessica	Music: Brearley	5 BA	\$	68,602	\$	882
Parente, Kristine	Kindergarten	15 MA+30	\$	94,468	\$	1,282
Pawlowski, Alexis	Program Intervention Coord.	12 MA	\$	83,157	\$	722
Perez, Cynthia	Technology	14 BA	\$	76,202	\$	1,102
Petrakos, Stephanie	Art: Brearley	11 BA	\$	73,392	\$	1,062
Petti, Mendy	Math: HS	16 MA	\$	87,657	\$	1,182
Phillips, Allen	PE/Health: Brearley	4 BA	\$	68,202	\$	862
Piccoli, Desirae	SE: LLD 3-6	7 BA	\$	69,552	\$	922
Pickton, Joseph	Lang. Arts: HS	18 MA +30	\$	100,048	\$	722
Pitarresi, Matthew	PE/Health: Brearley	7 MA +30	\$	84,768	\$	962
Pizzano, Joelle	Social Studies: MS	5 BA	\$	68,602	\$	882
Pollock, Kaitlyn	Social Studies: MS	10 MA+30	\$	88,268	\$	1,142
Psyhojos, Lisa	SE: RC ICR (Gr K)/Ort-Gill	18 MA +30	\$	100,048	\$	1,714
Quintero, Johanna	WL: Spanish	9 MA+30	\$	87,218	\$	1,046

Radice, Denise	BSI: Harding	9 BA	\$	71,717	\$	986
Ramirez, Yailin	CST: Psyc.	9 MA+30	\$	87,218	\$	722
Reale, Brittany	CST: Social Worker	5 MA+30	\$	83,668	\$	882
Rifkowitz, Jamie	Technology Facilitator	10 MA	\$	81,057	\$	1,122
Rodrigues, Jade	SE: RC ICR (Grade 6)	2 BA	\$	67,552	\$	842
Rosenfeld, Jillian	CST: Psyc.	5 MA +30	\$	83,668	\$	722
Rossetti, Anthony	Math: HS	11 MA +30	\$	89,318	\$	1,142
Ruopp, Jennifer	CST: LDTC	V MA+30	\$	101,178	\$	722
Ryan, Michele	Math: HS	12 BA	\$	74,302	\$	1,086
Ryan, Timothy	Social Studies: MS	11 BA	\$	73,392	\$	1,062
Santoro, Mary	Grade 6	11 MA	\$	82,107	\$	1,142
Scasso, Stephanie	Guidance Counselor	14 MA+30	\$	93,068	\$	1,242
Schau, Lorrae	SE: MS RC	V MA+30	\$	101,178	\$	722
Schmidtberg, Jaclyn	Grade 2	17 BA	\$	79,295	\$	1,145
Shanks, Kimberly	Computer Literacy/Math	4 MA	\$	76,307	\$	862
Shapiro, Jason	Math: MS	17 MA+30	\$	97,568	\$	1,362
Shaw, Lesley	SE: TOH - Behavior Prog	10 MA	\$	81,057	\$	722
Skiff, Brianna	Kindergarten	5 BA	\$	68,602	\$	882
Smith, Helynne	Math: HS	16 MA	\$	87,657	\$	1,182
Sona, Dale	Science: HS	13 MA +30	\$	91,768	\$	1,242
Spampinato, Nichole	Social Studies: HS	11 MA +30	\$	89,318	\$	1,142
Spony, Janet	Art: Harding	18 MA	\$	91,037	\$	722
Starke, Kelly	Grade 1	10 MA+30	\$	88,268	\$	1,142
Terranova, Debra	BSI: Harding	9 MA	\$	80,057	\$	1,026
Tetzlaff, Michael	Social Studies: HS	10 MA	\$	81,057	\$	1,122
Tropeano, Martha	ELL: Harding	15 MA	\$	86,507	\$	1,182
Ulasevich, Jacob	Computer Science	4 BA	\$	68,202	\$	862
Van Orden, Lauren	Lang. Arts: MS	15 MA+30	\$	94,468	\$	1,282
VanSteenacker, Michelle	Lang. Arts: MS	18 MA	\$	91,037	\$	722
Ventura, Michelle	Grade 4	7 MA	\$	77,757	\$	471
Walsh, Laura	Grade 1	13 MA	\$	84,257	\$	1,162
Warchol, Nicole	Lang. Arts: MS	14 MA+30	\$	93,068	\$	1,242
Weinstein, Paul	Lang. Arts: HS	18 MA +30	\$	100,048	\$	722
Westpy, Max	SE: Brearley	2 MA	\$	75,657	\$	542
Wong, Janette	Grade 1	15 MA+30	\$	94,468	\$	1,282
Wurster-Smith, Tammy	Grade 3	18 MA	\$	91,037	\$	722

Additional Teaching Sections for 2021-2022

RESOLUTION #21: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to agree to the voluntary acceptance from the following certificated staff members to teach an additional section assigned from January 6, 2022 until a suitable replacement can be retained, with compensation of a sum of \$10,000 (prorated based on duration of assignment) additional salary for the 2021-2022 school year:

Teacher Name:	Start Date	Coverage
Monica Bader	1/6/22	Helynnne Smith
Ben DeVito	1/6/22	Helynnne Smith
Mendy Petti	1/6/22	Helynnne Smith
Michele Ryan	1/6/22	Helynnne Smith

2021-2022 Lead Teacher Stipends

RESOLUTION #22: Be It Resolved, That the Kenilworth Board of Education approves the following personnel as Lead Teachers for the 2021-2022 school year:

Lead Teacher:

School	Grade/Program	FY '22 Stipend	Staff Member	Approved
Harding	Grade K and 1	\$ 3,788	Stacey Miller & Leslie Bedford (Split)	7/12/2021
Harding	Grade 2 and 3	\$ 3,788	Jackie Schmidtberg & Tammy Smith (Split)	7/12/2021
Harding	Grade 4-5	\$ 3,788	Gina Folgar & Anna Decavalles (Split)	7/12/2021
Harding	6 and Specials	\$ 3,788	Saveria Campanile & Maureen Kurek (Split)	7/12/2021
District	K-12 Guidance	\$ 3,788	Stephanie Scasso	7/12/2021
Brearley	Middle School	\$ 3,788	Nicole Warchol	7/12/2021
Brearley	Language Arts	\$ 3,788	Jill Minarik	7/12/2021
Brearley	Math	\$ 3,788	Michele Ryan *	1/10/2022
Brearley	Science	\$ 3,788	Kelsey Logan *	1/10/2022
Brearley	Social Studies	\$ 3,788	Vince McGowan	7/12/2021
Brearley	World Language	\$ 3,788	William Hopper	11/08/2021

*Replacing retired employees, stipend prorated to start date.

Arlington Doctoral Coursework

RESOLUTION #23: Be It Resolved, That the Kenilworth Board of Education approved the reimbursement of tuition and fees for doctoral coursework taken by Kyle C. Arlington at Columbia Teachers College in accordance with the Agreement between the Board of Education and Superintendent as follows:

Term	Credits	Amount as Submitted	Eligible per Agreement	Exceed Max Employer Contr.	Employer Share	Employee Share
Fall (1)	6	\$ 11,557.00	\$ 10,979.15	\$ 979.15	\$ 10,000.00	\$ 1,557.00

Spring	6	\$ 11,522.00	\$ 10,945.90	\$ 10,945.90	\$ -	\$ 11,522.00
21-22 SY	12	\$ 23,079.00	\$ 21,925.05	\$ 11,925.05	\$ 10,000.00	\$ 13,079.00

(1) Fall Term Approved August 2021

Retiree Payment of Unused Sick Days

RESOLUTION #24: Be It Resolved, That the Kenilworth Board of Education approves unused sick payment for the following retired teachers, in accordance with KEA collective bargaining agreement.

Name	Annual Salary	Day's Pay *	Accumulated Days	Reimbursed Amount *
Curtis Cerillo	\$100,048	\$166.75	209	\$34,850.75
Helynn Smith	\$87,657	\$146.10	101	\$14,756.10

*Calculated at 1/600th of annual salary

Home Instruction

RESOLUTION #25: Be It Resolved, That the Kenilworth Board of Education approves the following instructors to provide home instruction services for the students below at a rate of \$43.00/hour.

HARDING ELEMENTARY SCHOOL				
Student #	Instructor	Commencing	Ending	# of Hours/Wk
20291600	Bussiere	11/23/2021	12/1/2021	3
2030116	Bussiere	12/10/2021	12/15/2021	3
20280868	Campanile	11/16/2021	11/22/2021	3
20281454	Campanile	11/16/2021	11/22/2021	3
20280836	Campanile	11/16/2021	11/22/2021	3
20280685	Campanile	11/29/2021	12/8/2021	3
20280840	Campanile	11/29/2021	12/8/2021	3
20280868	Luerssen	11/16/2021	11/22/2021	3
20281454	Luerssen	11/16/2021	11/22/2021	3
20280836	Luerssen	11/16/2021	11/22/2021	3
20280685	Luerssen	11/29/2021	12/8/2021	3
20280840	Luerssen	11/29/2021	12/8/2021	3
20321799	Collelli	12/13/2021	12/15/2021	3
20321790	Collelli	12/13/2021	12/15/2021	3
20321961	Collelli	12/13/2021	12/15/2021	3
20321799	Caplanis	12/13/2021	12/15/2021	3

20321790	Caplanis	12/13/2021	12/15/2021	3
20321961	Caplanis	12/13/2021	12/15/2021	3
20311300	D'Alessandro	11/16/2021	11/22/2021	3
20311534	D'Alessandro	12/1/2021	12/10/2021	3
20290859	D'Arpa	11/16/2021	11/25/2021	3
20292298	D'Arpa	11/16/2021	11/25/2021	3
20280696	D'Arpa	11/16/2021	11/25/2021	3
20292298	Decavalles	11/17/2021	11/23/2021	3
20321544	Donough	11/16/2021	11/22/2021	3
20311384	Duda	11/29/2021	12/10/2021	3
20311546	Duda	12/13/2021	12/15/2021	3
20301599	Gerenstein	11/23/2021	12/1/2021	3
20300883	Gerenstein	12/2/2021	12/10/2021	3
20332063	Higgins	11/16/2021	11/19/2021	3
20280841	Horling	12/7/2021	12.13/21	3
20280696	Jernigan	11/16/2021	11/23/2021	3
20290859	Jernigan	11/16/2021	11/23/2021	3
20281966	Kaprowski	11/29/2021	12/3/2021	3
20280841	Kaprowski	12/3/2021	12/10/2021	3
20281418	Kaprowski	12/13/2021	12/15/2021	3
20280839	Marks	12/6/2021	12/13/2021	3
20270330	Marks	12/6/2021	12/13/2021	3
20281256	Marks	12/6/2021	12/13/2021	3
20280885	Marks	12/6/2021	12/13/2021	3
20311364	Matos	11/16/2021	11/22/2021	3
20301884	McSherry	12/1/2021	12/8/2021	3
20311134	Smith	11/16/2021	11/22/2021	3
20311364	Smith	11/16/2021	11/22/2021	3
20331764	Starke	12/1/2021	12/10/2021	3

DAVID BREARLEY MIDDLE HIGH SCHOOL

Student #	Instructor	Commencing	Ending	# of Hours/Wk
202060209	VanSteenacker	11/8/2021	11/22/2021	1
202060209	Allan	11/8/2021	11/22/2021	1
202060209	Alvarez	11/8/2021	11/22/2021	1
202060209	Balazse	11/8/2021	11/22/2021	1
202060209	Mejia	11/8/2021	11/22/2021	1

20270448	Farber	11/8/2021	11/22/2021	1
20270448	VanSteenacker	11/8/2021	11/22/2021	1
20270448	LaCarrubba	11/8/2021	11/22/2021	1
20270448	Gonzalez-Rein	11/8/2021	11/22/2021	1
20271028	Farber	11/8/2021	11/22/2021	1
20271028	LaCarrubba	11/8/2021	11/22/2021	1
20271028	Gonzalez-Rein	11/8/2021	11/22/2021	1
20270672	Farber	11/8/2021	11/22/2021	1
20270672	Pollock	11/8/2021	11/22/2021	1
20270672	LaCarrubba	11/8/2021	11/22/2021	1
20270672	VanSteenacker	11/8/2021	11/22/2021	1
20270672	Gonzalez-Rein	11/8/2021	11/22/2021	1
20270676	Pollock	11/8/2021	11/22/2021	1
20270676	Farber	11/8/2021	11/22/2021	1
20270676	LaCarrubba	11/8/2021	11/22/2021	1
20270676	VanSteenacker	11/8/2021	11/22/2021	1
20270676	Gonzalez-Rein	11/8/2021	11/22/2021	1
20270451	LaCarrubba	11/8/2021	11/22/2021	1
20270451	VanSteenacker	11/8/2021	11/22/2021	1
20270451	Mejia	11/8/2021	11/22/2021	1
20270451	Pollock	11/8/2021	11/22/2021	1
20270656	LaCarrubba	11/8/2021	11/22/2021	1
20270656	Pollock	11/8/2021	11/22/2021	1
20270656	VanSteenacker	11/8/2021	11/22/2021	1
20270656	Farber	11/8/2021	11/22/2021	1
20260211	Allan	10/11/2021	10/20/2021	1
20272202	Allan	11/22/2021	12/23/2021	1
20272202	VanSteenacker	11/22/2021	12/23/2021	1
203953	Martin/Dukielski	11/8/2021	11/22/2021	1
203953	Bader	11/8/2021	11/22/2021	1
203953	DeVito	11/8/2021	11/22/2021	1
20271262	Pollock	11/29/2021	12/8/2021	1
20261257	Pollock	11/29/2021	12/8/2021	1
20261257	Miller	11/29/2021	12/8/2021	1
20272202	Pollock	11/22/2021	12/23/2021	1
20250108	Pollock	11/22/2021	12/23/2021	1
20250139	DeLuisi	12/1/2021	12/23/2021	1

20250139	DeVito	12/1/2021	12/23/2021	1
20250138	Gallina	12/1/2021	12/23/2021	1
20250138	DeVito	12/1/2021	12/23/2021	1
203809	DeLuisi	11/15/2021	12/15/2021	1
20270672	Pollock	12/15/2021	12/23/2021	1
20261981	Allan	1/3/2022	1/14/2022	1
20261981	Miller	1/3/2022	1/14/2022	1
20261981	Gonzalez-Rein	1/3/2022	1/14/2022	1
20260471	Bechtler	1/3/2022	1/7/2022	1
20260471	Kaplow	1/3/2022	1/7/2022	1
20260471	Gonzalez-Rein	1/3/2022	1/7/2022	1
20270662	Pollock	1/3/2022	1/12/2022	1
20270662	Allan	1/3/2022	1/12/2022	1
20270662	Gonzalez-Rein	1/3/2022	1/12/2022	1
20272208	LaCarrubba	1/3/2022	1/11/2022	1
20272208	VanSteenacker	1/3/2022	1/11/2022	1
20272208	Gonzalez-Rein	1/3/2022	1/11/2022	1
20270924	Mejia	1/3/2022	1/7/2022	1
20270449	Focht	1/3/2022	1/7/2022	1
20261988	Alvarez	1/3/2022	1/7/2022	1
20261988	VanSteenacker	1/3/2022	1/7/2022	1
20261988	Gonzalez-Rein	1/3/2022	1/7/2022	1
20270738	LaCarrubba	12/10/2021	12/23/2021	1
20270738	Francisco	12/10/2021	12/23/2021	1
20260462	Alvarez	12/15/2021	12/23/2021	1
20260462	Balazse	12/15/2021	12/23/2021	1
20260462	Allan	12/15/2021	12/23/2021	1
20260462	Miller	12/15/2021	12/23/2021	1
20260462	Focht	12/15/2021	12/23/2021	1
20270657	Farber	12/13/2021	12/23/2021	1
20270657	Pollock	12/13/2021	12/23/2021	1
20270657	LaCarrubba	12/13/2021	12/23/2021	1
20270657	Mejia	12/13/2021	12/23/2021	1
20270656	Farber	12/14/2021	12/22/2021	1
20270656	Pollock	12/14/2021	12/22/2021	1
20270656	LaCarrubba	12/14/2021	12/22/2021	1
20270656	VanSteenacker	12/14/2021	12/22/2021	1

20270656	Focht	12/14/2021	12/22/2021	1
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Modification 2020-2021 Para-professional Aide

RESOLUTION #26: Be It Resolved, That the Kenilworth Board of Education approves the adjustment to the following special education para-professional aide assignment at an hourly rate of \$26.99 for the 2020-2021 school year as follows:

Name	Shift	Hours Per Day	Annual Salary	Effective Date	End Date
Layana Borghese	9:00 – 1:30	4.5	\$ 22,226	1/3/22	6/20/22

CURRICULUM & INSTRUCTION

Curriculum Writing

RESOLUTION #27: Be It Resolved, That the Kenilworth Board of Education approves staff to conduct team meetings and write curriculum and guides at a rate of \$43.00/hour as follows:

Teacher	Program	#Hours	Stipend	Account
Catherine Allan	Grade 8 Science	12	\$516	11-000-221-104-000
Melissa Marks	Grade 6 Science	12	\$516	11-000-221-104-000

Curriculum Adoption

RESOLUTION #28: Be It Resolved, That the Kenilworth Board of Education adopts the following curriculum which has been updated to be aligned with the NJ Student Learning Standards.

Curriculum	Prior BOE Adoption	Revised
AP World: Modern	11/12/2018	1/10/2022
English IV Social Justice Literature Seminar	10/15/2013	1/10/2022
English IV Psychology and Literature Seminar	10/15/2013	1/10/2022
Library Media 9-12	8/11/2014	1/10/2022

HIB School Self-Assessment Report 2020-2021

RESOLUTION #29: Be It Resolved, That the Kenilworth Board of Education approves the HIB School Self-Assessment Report for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2020-2021 School Year as submitted to the New Jersey Department of Education.

HIB November 2021

RESOLUTION #30: Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his November 1, 2021 to November 30, 2021 HIB Incident Report.

This report was disseminated to the Board of Education in December 2021 and reviewed by the Superintendent at the Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

VI. Old Business.

VII. New Business.

VIII. Meeting Opened to the Public for Comment: The Board of Education sets the limit for the public to speak at the board meeting to five (5) minutes per person unless prior permission has been granted by the Board for extended time (pursuant to Kenilworth Board of Education By-Law 0167).

IX. Meeting Closed to the Public for Comment.

X. Roll Call of Resolutions.

XI. Resolution - Closed Executive Session.

RESOLUTION: Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

XII. Return to Public Session-adopt any resolutions necessary after Executive Session.

XIII. Adjournment.