



Kenilworth Board of Education

Special Meeting Agenda

June 23, 2021

I. Meeting Called to Order 5:30 p.m.

- Open Public Meeting Statement: This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 6, 2021 and re-advertised on June 3, 2021. Adequate notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source on January 8, 2021. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

- Salute to the Flag
- Roll Call

II. Superintendent's Report & Presentations:

- LEA Plan for Safe Return to In-Person Instruction & Continuity of Service

III. Report of Committees, Review of Resolutions & Board Discussion:

FINANCE & FACILITIES

Transfers to Reserves

RESOLUTION #1: WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, in an effort to provide fiscal stability to the district, the Board of Education does not wish to be in "excess surplus" at the conclusion of the 2020-2021 school year, and

WHEREAS, the Kenilworth Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into Emergency Reserve (to max); into Maintenance Reserve (up to \$450,000); into Capital Reserve (balance) at year end, and

WHEREAS, the Kenilworth Board of Education has determined that up to \$1,500,000 may be available for such purposes to transfer,

NOW THEREFORE BE IT RESOLVED by the Kenilworth Board of Education that it hereby authorizes the district’s School Business Administrator to establish this account if necessary and make the transfer consistent with all applicable laws and regulations.

Request to Repeal Executive Order 175

RESOLUTION #2: Whereas, our school district was fortunate to have the resources, innovation, and support from the school community to open schools beginning in September 2020 for hybrid learning, and

Whereas, this was no easy feat, working hard to tend to the academic and social emotional needs of students in new and unique ways despite struggling with guidance that throughout the year, and

Whereas, with their inconsistencies and constantly changing guidance across Executive Orders, the Department of Health and the Department of Education have, at times, pitted members of the public against the district, teachers, and each other and,

Whereas, the district has implemented aggressive health & wellness procedures to keep our school community safe and communicated abundantly throughout the year to ensure stakeholders knew we were following guidance and science by communicating in a transparent manner, and

Whereas, the number of vaccinated individuals increases in our community and the number of COVID-positive cases decreases, and

Whereas, as science-minded individuals, we believe that the mask mandate inside schools needs to be re-evaluated, subsequently lifted and made optional, and

Whereas, given scientific data, coupled with the social, emotional, and mental health needs of students and the ways masks encumber some of us as we teach and learn,

Now Therefore Be It Resolved, that the Kenilworth School District Board of Education respectfully requests Governor Phil Murphy to repeal Executive Order 175 for the start of the 2021-2022 school year, and in so doing, allow the wearing of masks inside our school buildings to be a parent/adult choice.

IDEA Grant – FY 2022

RESOLUTION #3: Be It Resolved, That the Kenilworth Board of Education approves the submission of the Fiscal Year 2022 IDEA Grant and accepts the grant award of funds upon subsequent approval of the FY’ 22 IDEA Grant application as follows:

IDEA Grant:	Revenue	Expenditure	Entitlement
Basic	20-4421-000	20-250-xxx-xxx-xxx	\$ 326,397.00
Pre-School	20-4423-000	20-251-xxx-xxx-xxx	\$ 10,497.00
Total Allocation:			\$ 336,894.00

ESEA Consolidated Grant – FY 2022

RESOLUTION #4: Be It Resolved, That the Kenilworth Board of Education approves the submission of the Fiscal Year 2022 ESEA Consolidated Grant and accepts the grant award of funds upon subsequent approval of the FY’ 22 ESEA Consolidated Grant application as follows:

ESEA Grant:	Revenue	Expenditure	Entitlement
Title I	20-4411-000	20-231-xxx-xxx-xxx	\$ 220,628
Title II A	20-4481-000	20-270-xxx-xxx-xxx	\$ 39,567
Title III	20-4491-000	20-275-xxx-xxx-xxx	\$ 8,988
Title III-Immigrant	20-4491-I00	20-275-xxx-xxx-xxx	\$
Title IV	20-4471-000	20-276-xxx-xxx-xxx	\$ 13,793
Total Allocation:			\$ 282,976

Foodservice Procurement Review CAP

RESOLUTION #5: Be It Resolved, That the Kenilworth Board of Education accepts the report submitted by the PKF O’Connor Davies for the Procurement Review of the District’s School Food Authority School Nutrition Program and,

Be It Further Resolved that the Kenilworth Board of Education approves the Corrective Action Plan:

RECOMMENDATION NUMBER	RECOMMENDATION	APPROVED CORRECTIVE ACTION	PERSON RESPONSIBLE FOR THE IMPLEMENTATION OF THE CORRECTIVE ACTION	EFFECTIVE DATE OF IMPLEMENTATION
1	The SFA should request detailed invoices to ensure the proper calculation of all meal charges.	SFA will request Maschio's to provide meal counts on emergency meals provided.	Vincent Gonnella	6/14/2021
2	The SFA should reconcile the amount of USDA commodities accepted to the value of commodities utilized and reflected on the FSMC's operating statement.	The SFA will complete a yearly reconciliation of the commodity value credit once the State issues the final USDA Commodity Value report for that year.	Vincent Gonnella	6/14/2021

PERSONNEL & MANAGEMENT

2021-2022 NEW HIRES

Long – English Teacher HS

RESOLUTION #6: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Breanne Long as an English Teacher at David Brearley Middle-High School on Step 1 MA+30 at an annual salary of \$80,513, pending completion of negotiations effective September 1, 2021 with full benefits in accordance with the terms and conditions outlined in the KEA Agreement for the 2021-2022 school year pending completion of employment process.

Ramirez – School Psychologist

RESOLUTION #7: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Yailin Ramirez as a School Psychologist on Step 9 MA+30 at an annual salary of \$85,413, pending completion of negotiations effective September 1, 2021 with full benefits in accordance with the terms and conditions outlined in the KEA Agreement for the 2021-2022 school year pending completion of employment process.

Rosenfeld – School Psychologist

RESOLUTION #8: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Jillian Rosenfeld as a School Psychologist on Step 5 MA+30 at an annual salary of \$81,863, pending completion of negotiations effective September 1, 2021 with full benefits in accordance with the terms and conditions outlined in the KEA Agreement for the 2021-2022 school year pending completion of employment process.

Pawlowski – Program Intervention Coordinator

RESOLUTION #9: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Alexis Pawlowski as a Program Intervention Coordinator on Step 12 MA at an annual salary of \$81,352, pending completion of negotiations effective September 1, 2021 with full benefits in accordance with the terms and conditions outlined in the KEA Agreement for the 2021-2022 school year pending completion of employment process.

Carrara - Employment of Assistant Principal

RESOLUTION #10: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Carol Carrara as Assistant Principal at the Harding School at an annual salary of \$122,000, prorated to start date, with full benefits in accordance with the PSA Agreement for the 2021-2022 school year effective July 1, 2021.

Witchel - Employment of Assistant Principal

RESOLUTION #11: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Madelyn Witchel as Assistant Principal at the Brearley School at an annual salary of \$110,000, with full benefits in accordance with the PSA Agreement for the 2021-2022 school year effective July 1, 2021, pending completion of employment process.

2021-2022 STIPEND POSITIONS

2021-2022 Athletic Stipend Positions

RESOLUTION #12: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to approve the following personnel for athletic stipend positions for the 2021-2022 school year as follows, pending completion of negotiations with the KEA.

	FY '22	
Program/Advisor	Stipend (1)	Staff Member
Head Football Coach	\$ 11,557	Scott Miller
Assistant Football Coach	\$ 8,241	Matthew Pitarresi
Assistant Football Coach	\$ 8,241	Nicholas Padron
Assistant Football Coach	\$ 8,241	Allen Phillips
Assistant Football Coach	\$ 8,241	Vacant
Assistant Football Coach	\$ 8,241	Vacant
Boys Varsity Soccer	\$ 8,320	Vincent McGowan
Boys Assistant Soccer Coach	\$ 5,635	Christopher Moreno
Boys Assistant Soccer Coach	\$ 5,635	Kevin Filipe
Girls Head Soccer Coach	\$ 8,320	Gregory O'Brien
Girls Asst. Soccer Coach	\$ 5,635	Jacob Ulasevich
Assistant Soccer Coach	\$ 5,635	Vacant
Fall Cheerleading Coach	\$ 3,151	Kimberly McGowan
Fall Cheerleading Coach	\$ 3,151	Amy Burke
Athletic Trainer	\$ 7,461	Vacant

WINTER SPORTS:

	FY '22	
Program/Advisor	Stipend (1)	Staff Member
Varsity Boys Basketball Coach	\$ 10,238	Ryan Huber
Assistant Coach	\$ 6,982	Jamie Condrack
MS Boys Basketball Coach	\$ 4,332	Bobby Kleiven
Varsity Girls Basketball Coach	\$ 10,238	Stephanie Gardner
JV Girls Basketball Coach	\$ 6,982	Allison Rayano
MS Girls Basketball Coach	\$ 4,332	Timothy Ryan
Varsity Wrestling Coach	\$ 10,238	Allen Phillips
Assistant Wrestling Coach	\$ 6,982	Anthony Madonia
Varsity Indoor Track Coach	\$ 7,461	Matthew Pitarresi
Assistant Indoor Track Coach	\$ 4,786	Nicholas DeBlasio
Assistant Indoor Track Coach	\$ 4,786	Vincent McGowan
Winter Cheerleading Coach	\$ 4,020	Kimberly McGowan/Amy Burke - Split

SPRING SPORTS:

	FY '22	
Program/Advisor	Stipend (1)	Staff Member
Varsity Baseball Coach	\$ 8,320	David Kaplow
JV Baseball Coach	\$ 5,635	Ben Devito

Varsity Softball Coach	\$ 8,320	Amy Efchak
JV Softball Coach	\$ 5,635	Nichole Spampinato
Varsity Track Coach	\$ 10,238	Matthew Pitarresi
Assistant Track Coach	\$ 6,315	Jacob Ulasevich
Assistant Track Coach	\$ 6,315	Nicholas DeBlasio
Assistant Track Coach	\$ 6,315	Allen Phillips
Competition Cheerleading	\$ 3,151	Kimberly McGowan
Competition Cheerleading	\$ 3,151	Amy Burke
Golf Coach	\$ 3,728	Vincent McGowan

Other Athletic Stipend Positions:

	FY '22	
Program/Advisor	Stipend (1)	Staff Member
Intramural Coaches (Weight Room-Fall)	\$ 2,197	Amy Efchak
Intramural Coaches (Weight Room-Winter)	\$ 2,197	Gregory O'Brien
Intramural Coaches (Weight Room-Spring)	\$ 2,197	Gregory O'Brien

Event Rates:	FY '22 (1)	Staff Member
Site Supervisor	\$ 122	All Full-Time Certified Teaching Staff
Ticket Taker/Seller	\$ 69	All Staff (Certified & Non-Certified)
Cameraman	\$ 93	All Staff (Certified & Non-Certified)
Timer	\$ 84	All Staff (Certified & Non-Certified)
Announcer	\$ 91	All Staff (Certified & Non-Certified)

(1) FY '21 Rate used pending completion of negotiations

2021-2022 Co-Curricular Stipend Positions

RESOLUTION #13: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to approve the following personnel for co-curricular stipend positions for the 2021-2022 school year as follows, pending completion of negotiations with the KEA.

Harding School:

	FY '22	
Program/Advisor	Stipend (1)	Staff Member
Student Government	\$ 2,209	Gina Folgar
Yearbook	\$ 2,269	Vacancy
Computer Lab Coordinator	\$ 2,088	Amie Griffiths/Leslie Bedford Split
Chorus Director	\$ 3,017	Vacancy

Family Math	\$	854	Michael Klimchak
Family Math	\$	854	Renee Jernigan
Family Science	\$	854	Tiffany D'Arpa
Family Science	\$	854	Karen Goger
Family Tools and Technology	\$	854	Graceann Griffin
Family Tools and Technology	\$	854	Karen Goger
Elementary School Play	\$	1,346	Vacancy
Elementary School Play	\$	1,346	Joseph Mills
Elementary School Play	\$	1,346	Janet Spony

Brearley Middle School:

Program/Advisor	FY '22		Staff Member
	Stipend (1)		
Student Government	\$ 2,209		Nancy Bechtler
Yearbook	\$ 2,269		Nicole Warchol
Newspaper	\$ 1,973		Megan Harrison
Chorus Director	\$ 2,206		Jessica Paiva
Middle School Band	\$ 2,206		Anthony LaBruno
Middle School Play	\$ 2,019		Michelle VanSteenacker
Middle School Play	\$ 2,019		Catherine Allan
Family Math	\$ 854		Jeannine Farber
Family Math	\$ 854		Michelle Alvarez
Family Science	\$ 854		Catherine Allan
Family Science	\$ 854		Lindsay LaCarrubba
Family Tools and Technology	\$ 854		Catherine Allan
Family Tools and Technology	\$ 854		Lindsay LaCarrubba
Peer Mediation Advisor	\$ 636		Megan Harrison
Peer Leadership Advisor	\$ 636		Lorrae Schau
Peer Tutoring Advisor	\$ 636		Marisa Focht
Bruins That Care Advisor	\$ 636		Jacob Ulasevich
7th Grade Advisor	\$ 615		Jason Shapiro
8th Grade Advisor	\$ 738		Michelle VanSteenacker
National Junior Honor Society	\$ 677		Marisa Focht
STAR Program Coordinator	\$ 431		Michelle VanSteenacker

Brearley High School:

Program/Advisor	FY '22		Staff Member
	Stipend (1)		

Band & Ensemble Director	\$	6,069	Anthony LaBruno
Drama Director/Producer	\$	4,786	Vacancy
Assistant Director Drama	\$	2,879	Catherine Allan
Musical Director/Producer	\$	4,175	Paul Weinstein
Assistant Director Musical	\$	2,879	Jessica Paiva
Assistant Director Musical	\$	2,879	Anthony LaBruno
Chamber Singers Director	\$	2,206	Jessica Paiva
Color Guard	\$	1,932	Jessica Paiva
Portico (Yearbook)	\$	4,489	Vacancy
Bear Print (newspaper)	\$	4,489	Paul Weinstein
Forensics (Debate) Advisor	\$	2,475	Vacancy
Literary Magazine	\$	1,642	Nicole Warchol
Freshman Class Advisor	\$	818	Vacancy
Sophomore Class Advisor	\$	999	Eileen McGrath / Gregory Miller (Split)
Junior Class Advisor	\$	1,528	Vacancy
Senior Class Advisor	\$	1,814	Vacancy
Student Government (Council)	\$	2,209	Vacancy
Peer Leadership	\$	636	Nichole Spampinato
Peer Mediation	\$	636	Stephanie Scasso
Peer Tutoring Advisor	\$	636	Marisa Focht
Peer Tutoring Advisor	\$	636	Michelle Alvarez
Peer Tutoring Advisor	\$	636	Johanna Quintero
Student Assistance Counselor	\$	636	Vacancy
Bears That Care Advisor	\$	636	Jill Minarik
National Honor Society	\$	854	Marisa Focht
Art Show Coordinator	\$	854	Vacancy
Virtual PE/Health Program Facilitator	\$	854	Amy Efchak
HS Graduation Coordinator	\$	816	Marisa Focht
Virtual HS Coordinator	\$	6,869	Vacancy
Race Matters Alliance	TBN		Janice Marsili
Race Matters Alliance	TBN		Megan Harrison
Gay Straight Alliance	TBN		Vacancy
Robotics	TBN		Vacancy

Hourly Duties (not school specific):	FY '22 (1)	Staff Member
Computer Room	\$41	All Full-Time Certified Teaching Staff
Chaperones AM Patrol/Breakfast/Bus	\$24	All Full-Time Certified Teaching Staff
Saturday School	\$62	All Full-Time Certified Teaching Staff

(1) FY '21 Rate used pending completion of negotiations
 TBN = Stipend to be determined through the collective bargaining process

2021-2022 A.C.E Program Staff

RESOLUTION #14: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to approve the following personnel to staff the A.C.E. (Alternative Classroom Experience) Program for the 2021-2022 school year as follows:

Title	FY '22 Rate (1)	Staff Member
A.C.E. Program Lead Teacher	\$43/hour	Edit Ostrom
A.C.E. Program Lead Teacher	\$43/hour	Manuel Antao
A.C.E. Program Lead Teacher	\$43/hour	Michele Ryan
A.C.E. Program Lead Teacher	\$43/hour	Anthony Rossetti
A.C.E. Program Lead Teacher	\$43/hour	Eileen McGrath
A.C.E. Program Lead Teacher	\$43/hour	Neil DeLuisi

Total expenditure not to Exceed \$8,600

Title	FY '22 Rate (1)	Staff Member
A.C.E. Program Support Staff	\$43/hour	Jamie Lugo
A.C.E. Program Support Staff	\$43/hour	Stephanie Scasso

Total expenditure not to Exceed \$2,700

(1) Pending completion of Negotiations

SUMMER 2021 PROGRAM STAFFING

MS Summer Enrichment Program

RESOLUTION #15: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to approve the following for the Middle School Summer Enrichment Program at an hourly rate of \$35/hour for teaching hours and \$43/hour for other hours, pending completion of negotiations as follows:

Teacher	Program	Teaching #Hours	Additional Hours (1)	Total Stipend	ESSER Account
Amy Efchak	MS Enrichment	64	32	\$ 3,616	20-477-100-100-000

Jeannine Farber	MS Enrichment	64	32	\$ 3,616	20-477-100-100-000
Marisa Focht	MS Enrichment	64	32	\$ 3,616	20-477-100-100-000
Robert Kleiven	MS Enrichment	64	32	\$ 3,616	20-477-100-100-000
Gregory Miller	MS Enrichment	64	32	\$ 3,616	20-477-100-100-000
Kaitlyn Pollock	MS Enrichment	64	32	\$ 3,616	20-477-100-100-000
Nicole Warchol	MS Enrichment	64	32	\$ 3,616	20-477-100-100-000

(1) Hours include: Administrative Meetings, Student Data Analysis, and Parent Meetings

Teacher	Position	Stipend	ESSER Account
Megan Harrison	Enrichment Prog. Coordinator	TBN	20-477-100-100

TBN = Stipend to be determined through the collective bargaining process

Be It Further Resolved, that all certified teaching staff be approved as “guest” lecturers at an hourly rate of \$35, with a maximum of pooled limit of 64 hours.

A.C.E. Summer Portfolio

RESOLUTION #16: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to approve the following for the staff to assist students with the A.C.E. Portfolio process at an hourly rate of \$43/hour pending completion of negotiations as follows:

Teacher	Program	Teaching #Hours	Total Stipend	ESSER Account
Jill Minarik	A.C.E. Summer Portfolio	10	\$ 430	20-477-100-100
Anthony Rossetti	A.C.E. Summer Portfolio	10	\$ 430	20-477-100-100
Michele Ryan	A.C.E. Summer Portfolio	10	\$ 430	20-477-100-100
Caitlin Martin	A.C.E. Summer Portfolio	10	\$ 430	20-477-100-100
Marisa Focht	A.C.E. Summer Portfolio	10	\$ 430	20-477-100-100

2021 ESEA Summer Program

RESOLUTION #17: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to approve the following for the ESEA Summer 2021 program at an hourly rate of \$35/hour for teaching hours and \$43/hour for other hours, pending completion of negotiations as follows:

Teacher	Program	Teaching #Hours	Additional Hours (1)	Total Stipend	Account	ESSA Title
Kristine Parente	Summer K	38	10	\$ 1,760	20-231-100-101-P-00	I
Donna Kirkpatrick	Summer K	38	10	\$ 1,760	20-231-100-101-P-00	I
Brianna Skiff	Summer 1	22	6	\$ 1,028	20-231-100-101-P-00	I

Stacey Miller	Summer 1	16	4	\$ 732	20-231-100-101-P-00	I
Lora Kaprowski	Summer 1	38	10	\$ 1,760	20-231-100-101-P-00	I
Rose Gerenstein	Summer 2	38	10	\$ 1,760	20-231-100-101-P-00	I
Lisa McSherry	Summer 2	38	10	\$ 1,760	20-231-100-101-P-00	I
Stacie Bussiere	Summer 3	38	10	\$ 1,760	20-231-100-101-P-00	I
Mary Santoro	Summer 3	38	10	\$ 1,760	20-231-100-101-P-00	I

(1) Hours include: Administrative Meetings, Student Data Analysis, and Parent Meetings

2021 Special Education Extended School Year Staff

RESOLUTION #18: Be It Resolved, That the Kenilworth Board of Education approves a contract with NJCIE to provide up to eleven (11) consulting teachers for the 2021 Extended School Year Special Education Program at a cost of not to exceed \$52,250. Account: 20-477-100-100.

Be It Further Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to approve the following members of the instructional staff for summer school 2021 at an hourly rate of \$43 pending completion of negotiations:

Teacher	Program	#Hours	Total Stipend	Account
Elizabeth Marranta	Supplemental/Comp	40	\$1,400.00	13-422-100-101
Regina O'Connor	Speech Therapy	20	\$700.00	13-422-100-101
Kristie Fowlkes	Speech Therapy	20	\$700.00	13-422-100-101
Jenna Bartman	Speech Therapy	32	\$1,120.00	13-422-100-101
Jaime Hill	Occupational Therapy	20	\$700.00	13-422-100-101

Be It Further Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to approve the following paraprofessional staff for the 2021 Extended School Year Special Education Program at a rate of \$26.26 pending completion of negotiations:

Name	Position	Time	Total Hours	Total Stipend
Alvarino, Lisette	SE Classroom Aide Pre-12	8:30-12:30	76.00	\$ 1,995.76
Bernardo, Karen	SE Classroom Aide Pre-12	8:15-12:15	80.75	\$ 2,120.50
Ferrante, Sherry	SE Classroom Aide Pre-12	8:30-12:30	76.00	\$ 1,995.76
Gable, Erica	SE Classroom Aide Pre-12	8:30-12:30	76.00	\$ 1,995.76
Harrison, Danielle	SE Classroom Aide Pre-12	8:30-12:30	76.00	\$ 1,995.76
Konig, Jason	SE Classroom Aide Pre-12	8:15-12:15	80.75	\$ 2,120.50
Kaufman, Maureen	SE Classroom Aide Pre-12	8:15-12:15	80.75	\$ 2,120.50
Lopez, Jessica	SE Classroom Aide Pre-12	8:15-12:15	80.75	\$ 2,120.50

Palumbo, Joanne	SE Classroom Aide Pre-12	8:30-12:30	76.00	\$ 1,995.76
Reichenbach, Donna	SE Classroom Aide Pre-12	8:15-12:15	80.75	\$ 2,120.50
Zickgraf, Michele	SE Classroom Aide Pre-12	8:30-12:30	76.00	\$ 1,995.76

Note: Specific schedule and hours to be determined based on student needs.

2021 CST & Summer Guidance Staff

RESOLUTION #19: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to approve the following Child Study Team staff members to complete testing and case management of summer cases at the contractual rate of \$425 per evaluation and \$200 per case management pending completion of negotiations:

CST MEMBER	# OF EVALUATIONS	# OF CASE MANAGEMENT	TOTAL
Hopkins, Elizabeth	0	6	\$1,200
Maraviglia, Michael	6	6	\$3,750

Be It Further Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to approve the following staff for Summer 2021 Guidance and Child Study Team Services (non-evaluative case management) at a per diem rate of \$240 as outlined below pending completion of negotiations:

Staff Member	Assignment	# Days (1)	Compensation
Special Education			
Abdelaziz, Assunta	Non-evaluative Case Management	10	\$ 2,400.00
Reale, Brittany	Non-evaluative Case Management	10	\$ 2,400.00
Ruopp, Jennifer	Non-evaluative Case Management	4	\$ 960.00
Regular Education			
Bohri, Karly	Scheduling – Guidance	10	\$ 2,400.00
Griffiths, Amie	Scheduling – Guidance	4	\$ 960.00
Harrison, Megan	Scheduling – Guidance	12	\$ 2,880.00
Jeans, Kristen	Scheduling – Guidance	4	\$ 960.00
Lugo, Jamie	Scheduling – Guidance	10	\$ 2,400.00
Scasso, Stephanie	Scheduling – Guidance	10	\$ 2,400.00

(1) Days to be assigned, not to exceed days indicated.

OTHER PERSONNEL RESOLUTIONS

Summer IT Support Staff

RESOLUTION #20: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Jared Rodriguez as IT Support staff for the 2021-2022 school year to assist the IT Department's summer work and projects including but not limited to: deployment of Chromebook 1:1 initiative; installation of wireless access points; installation of CCTV cameras; installation of network switches and patch panels; running of network cabling; teacher laptop rollout, at an hourly rate of \$16.50, pending completion of employment process.

Van Orden - Maternity Leave of Absence Request

RESOLUTION #21: Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Lauren Van Orden, a teacher at David Brearley Middle/High School, pending certification of health care provider, as follows:

09/03/2021	Anticipated date of delivery
09/01/21 – 10/31/21	Use of 39 personal illness days
11/01/21 – 01/31/22	Twelve (12) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
02/01/22 – 03/11/22	28 days of unpaid leave
03/14/2022	Anticipated Return Date

Arlington Employment Contract

RESOLUTION #22: WHEREAS, the Board has determined to amend the term of its current contract with Superintendent of Schools Kyle Arlington; and

WHEREAS, the Board gave notice of its intention to amend the Superintendent's contract as required by N.J.S.A. 18A: 11-11; and

WHEREAS, the Union County Executive Superintendent of Schools has approved the amended contract,

NOW, THEREFORE, BE IT RESOLVED that, pursuant to *N.J.S.A.* 18A:7-8, 18A:17-15 and *N.J.A.C.* 6A:23A-3.1 *et. seq.*, the Board hereby rescinds the existing contract of employment for Mr. Arlington, which runs from March 1, 2019 through June 30, 2023 and approves a new employment contract with Mr. Arlington commencing on July 1, 2021, and continuing through 12:01 A.M. on July 1, 2025, with the following salaries over the term of the contract: During the 2021-2022 school year, \$203,888.00; during the 2022-2023 school year, \$206,946.00; during the 2023-2024 school year, \$210,051.00, and during the 2024-2025 school year, \$213,201.00, as set forth in the contract of employment attached hereto.

Superintendent's 2020-2021 Annual Merit Goals

RESOLUTION #23: Whereas on September 14, 2020, pursuant to N.J.A.C. 6A:23A-3.1 and its contract with Kyle Arlington, Superintendent of Schools, the Board of Education established quantitative and qualitative criteria and associated merit bonuses for the Superintendent for the 2020-2021 school year, and

Whereas, the Superintendent has completed all the necessary work associated with the final merit goal, and

Whereas, the Board of Education has now reviewed indicators of the ACHIEVEMENT of that goal, now, therefore,

Be It Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Goal #1

By June of 2021, the Superintendent will complete an additional one-third of the indicators necessary for certification as a Future Ready School District in the “Leadership” year of the national Future Ready Framework (6 of 16.) This entails achieving a three or higher in each of the identified rubric areas (“achieving success in implementation” or “exemplary success in implementation.”) Successful completion of this goal would position the district to have cumulatively achieved two-thirds of the Future Ready indicators in this year.

Percentage Merit: 3.33%; \$5,817.14

Status:

Achieved
 Not Achieved
 In Progress

Quantitative Goal #2

By June of 2021, the Superintendent will complete an additional one-third of the indicators necessary for certification as a Future Ready School District in the “Education and Classroom Practice” year of the national Future Ready Framework (6 of 16.) This entails achieving a three or higher in each of the identified rubric areas (“achieving success in implementation” or “exemplary success in implementation.”) Successful completion of this goal would position the district to have cumulatively achieved two-thirds of the Future Ready indicators in this year.

Percentage Merit: 3.33%; \$5,817.14

Status:

Achieved

Not Achieved
 In Progress

Quantitative Goal #3

By June of 2021, the Superintendent will complete an additional one-third of the indicators necessary for certification as a Future Ready School District in the “Technology and Support Services” year of the national Future Ready Framework (6 of 16.) This entails achieving a three or higher in each of the identified rubric areas (“achieving success in implementation” or “exemplary success in implementation.”) Successful completion of this goal would position the district to have cumulatively achieved two-thirds of the Future Ready indicators in this year.

Percentage Merit: 3.33%; \$5,817.14
Status:

Achieved
 Not Achieved
 In Progress

Qualitative Goal #1

By June of 2021, the Superintendent will present to the Board of Education a comprehensive Future Ready Plan. The Plan will embed the previously shared Three-Year Stem Roadmap and Communications Plan. It will include action steps aligned to student achievement, planning and budgetary resources including: professional development, student voice/culture and climate, and instructional implementation. The Future Ready Plan will embed a technology planning component as part of a larger effort to build and sustain a culture of innovation, collaboration & empowerment.

Percentage Merit: 2.5%; \$4,367.23
Status:

Achieved
 Not Achieved
 In Progress

Qualitative Goal #2

By June of 2021, the Superintendent will show evidence of having enhanced the district’s virtual identity, part of which will be a branding effort. Schools need to develop a brand that represents visionary thinking and 21st Century learning. Branding identifies the goals, activities, and celebrations and accomplishments that make districts unique and creates a sense of ownership for people who support “the brand.” Enhancing the district’s virtual identity will be a prong of the aforementioned Future Ready Plan but may also involve logo work, district messaging and potentially refreshing mission and vision statements.

Percentage Merit: 2.5%; \$4,367.23

Status:

Achieved
 Not Achieved
 In Progress

Gonnella Employment Contract

RESOLUTION #24: Whereas, on May 10, 2021 the Kenilworth Board of Education appointed Vincent A. Gonnella School Business Administrator/Board Secretary effective July 1, 2021, and

Whereas, in accordance with N.J.A.C. 6A:23A-3.1, the Executive County Superintendent of Schools has determined that the provisions of the contract are in compliance with regulations, and

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the employment contract for Vincent A. Gonnella, School Business Administrator/Board Secretary, for the 2021-2022 school year at an annual salary of \$185,045.

CURRICULUM & INSTRUCTION

Mental Health & Behavioral Support Provider

RESOLUTION #25: Be It Resolved, That the Kenilworth Board of Education awards a contract for the 2021-2022 school year, effective September 1, 2021, for Mental Health and Behavioral Support Provider, to University Behavioral Health Care, Rutgers-UBHC of which, upon the recommendation of the selection team and after school business administrator and attorney review, was determined to be the most responsive proposal in accordance with competitive contracting provisions. The agreement is renewable for two (2) additional years through June 30, 2024:

AWARD CONTRACT TO:

University Behavioral Health Care, Rutgers-UBHC
Piscataway, NJ 08855

CONTRACT AWARD NOT TO EXCEED: \$124,152

POLICY REVIEW

Revisions – Adopt

RESOLUTION #26: Be It Resolved, That the Kenilworth Board of Education approves the revisions to the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

P 0168 Recording Board Meetings (Bylaw)

IV. Old Business.

V. New Business.

VI. Meeting Opened to the Public for Comment: The Board of Education sets the limit for the public to speak at the board meeting to five (5) minutes per person unless prior permission has been granted by the Board for extended time (pursuant to Kenilworth Board of Education By-Law 0167).

VII. Meeting Closed to the Public for Comment.

VIII. Roll Call of Resolutions.

IX. Resolution - Closed Executive

RESOLUTION: Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, which private discussion (CSA Annual Evaluation, KEA Negotiations and matters of personnel) is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

X. Return to Public Session-adopt any resolutions necessary after Executive Session.

XI. Adjournment.