



# Kenilworth Board of Education

Regular Monthly Meeting Agenda  
David Brearley Cafeteria

June 14, 2021

## I. Meeting Called to Order 7:30 p.m.

- Open Public Meeting Statement

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 6, 2021. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source on January 8, 2021. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act.

COVID-19 indoor capacities restrictions have been lifted, therefore in-person participation is limited to the capacity of the meeting room. The Board of Education therefore has calculated that 75 members of the public will be able to participate in person.

This meeting will be live streamed, and the public will be able to view live via You Tube Live Stream. The link will be available at 7:30 p.m. by clicking on the “Board of Education” tab on the Kenilworth District homepage, then the “Kenilworth BOE YouTube Channel” tab, where you will be able to see the Live Stream icon.

Public comment will be accepted as follows:

- Electronically via email to [publiccomments@kenilworthschools.com](mailto:publiccomments@kenilworthschools.com). These messages must be received by 4:00 p.m. on the night of the meeting. All emails received by the deadline will be read during the public comment section of the meeting.
- In-person at the meeting venue during the public comment section of the meeting.
- By calling into the meeting venue to 908-931-9696 ext. 2325 during the public comment section of the meeting.

For the record, please include your name and address in all comment requests.

In accordance with Board of Education Bylaw 0155.1 “Board Member Participation at Board Meetings Using Electronic Device,” Board Members will have an opportunity if needed to participate via the Zoom Meeting Platform.

- Salute to the Flag
- Roll Call

## II. Receiving of the Minutes of the Secretary (May 10, 2021)

## III. Reading & Acceptance of Monthly Correspondence

- IV. Superintendent's Report & Presentations:
  - a. Student Spotlight: Valedictorian, Isabella Uschak & Salutatorian, Nicholas Borg
  - b. Superintendent's HIB Report (May 2021)
  
- V. Report of Committees, Review of Resolutions & Board Discussion:
  - Review of draft letter to Governor regarding student mask wearing mandate for Fall 2021
  - BOE meeting guidelines July 1, 2021 & Review

**FINANCE & FACILITIES**

**Superintendent's Report**

**RESOLUTION #1:** Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of May 2021.

Be It Further Resolved, That on May 4, 2021, guidance for Fire Drills was provided to School Safety Specialists. The guidance complies with the guidelines established by the New Jersey Department of Education Office of School Preparedness & Emergency Planning. The guidelines allow for modifications to be made to the drill process during the Public Health Crisis. This guidance will be reassessed on a month by month basis by the Governor.

Now Therefore Be It Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of May 2021 in accordance with the current guidance from the NJDOE as follows:

School	Date	Drill Type
Brearley	5-17-21	Fire Phase II/Cohort A
Brearley	5-18-21	Fire Phase II/Cohort B
Brearley	5-25-21	SIP/Lockdown/Cohort A
Brearley	5-26-21	SIP/Lockdown/Cohort B
Harding	5-20-21	Fire Phase II

**Phase II = Audible Drill**

**Bill List**

**RESOLUTION #2:** Be It Resolved, That the attached bill list be approved for the month of May 2021 in the amount of \$2,943,073.50.

**Financial Reports**

**RESOLUTION #3:** Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district

officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of April 2021.

**Line Item Transfers**

**RESOLUTION #4:** Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (May 2021) in the 2020-2021 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached.

**Conferences, Workshops & Travel**

**RESOLUTION #5:** Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
<b>Teaching Staff:</b>			
Maria Montoya	Intermediate Google Training	7/6/21-7/9/21	Virtual
Paul Weinstein	APSI English Literature	7/12/21-7/16/21	Virtual
Eileen McGrath	Curriculum Writing Professional Learning	7/12/2021	Kenilworth, NJ
Jill Minarik	Curriculum Writing Professional Learning	7/12/2021	Kenilworth, NJ
Lisa Casamento	Intermediate Google Training	7/6/21-7/9/21	Virtual
Eileen McGrath	Teaching Writing in High School Institute	7/26/21-7/29/21	Virtual
Alejandro Meija	World Readiness Standards for Learning	7/13/21-7/15/21	Kenilworth, NJ
Marisa Focht	World Readiness Standards for Learning	7/13/21-7/15/21	Kenilworth, NJ
Veronica Gonzalez-Rein	World Readiness Standards for Learning	7/13/21-7/15/21	Kenilworth, NJ
Kayla Khaled	World Readiness Standards for Learning	7/13/21-7/15/21	Kenilworth, NJ
William Hopper	World Readiness Standards for Learning	7/13/21-7/15/21	Kenilworth, NJ
Michelle VanSteenacker	Reading Workshop with Laura Sarsten	8/9/21-8/10/21	Kenilworth, NJ
Gregory Miller	Reading Workshop with Laura Sarsten	8/9/21-8/10/21	Kenilworth, NJ
Lauren Van Orden	Reading Workshop with Laura Sarsten	8/9/21-8/10/21	Kenilworth, NJ
Nicole Warchol	Reading Workshop with Laura Sarsten	8/9/21-8/10/21	Kenilworth, NJ
Jill Minarik	Reading Workshop with Laura Sarsten	8/9/21-8/10/21	Kenilworth, NJ
Jamie Condrack	Summer Institute for Climate Change in Education	7/28/21-7/29/21	Virtual

**2021 Fireworks Display**

**RESOLUTION #6:** Be It Resolved, That the Kenilworth Board of Education approves the use of grounds by the Borough of Kenilworth for the annual firework display being held on June 27, 2021 (Rain date, to be decided).

**Mobilelease**

**RESOLUTION #7:** Whereas on February 7, 2020, during a severe wind storm, the module classrooms located at David Brearley suffered extensive damage, and

Whereas after exhaustive research and multiple engineering studies, the building was determined a total loss; and

Whereas after extensive negotiations with the district’s insurance company, the total loss was calculated at \$113,704.44, and

Whereas these classrooms are essential to the programming needs of the school district, and

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the purchase and installation of a module classroom unit on the grounds of David Brearley School to replace the existing damaged units, and

Be It Further Resolved, that the Kenilworth Board of Education awards a contract to Mobilelease, Modular Space, Inc. through cooperative pricing #ESCNJ 20/21-43 (Modular Building – Purchase/Repair/Removal/Rental and Installation):

<b>Item</b>	<b>Amount</b>
Purchase of Module Classrooms	\$ 303,165.00
General Conditions/ Delivery/ Install	\$ 110,500.00
Demo existing building	\$ 19,500.00
Aluminum decks/ramps/steps	\$ 19,350.00
Building and deck foundations	\$ 29,345.00
Electrical connections per scope	\$ 73,850.00
Plumbing connections per scope	\$ 49,750.00
Shingled Mansard Roof, Shutters & Vinyl Siding: Façade upgrade	\$ 32,000.00
Add 9' 6" Ceiling Heights in classrooms.	\$ 44,780.00
Hard Cost Totals:	\$ 682,240.00
Contingencies, Fees & Permits	\$ 20,000.00
<b>Total Project Cost</b>	<b>\$ 702,240.00</b>

Be It Further Resolved, that the funding sources will come from the insurance proceeds, capital reserve and the Fund 11 Facility budget (Fees and Permits).

**Nonpublic Chapters 192-193**

**RESOLUTION #8:** Chapters 192 and 193, Laws of 1977, require the public schools to offer auxiliary services to nonpublic school pupils on the same terms and conditions that they are offered to public school pupils.

Auxiliary Services include:

Compensatory Education  
English as a Second Language  
Supplemental Instruction  
Examination and Classification  
Corrective Speech  
Home Instruction

The Union County Educational Services Commission has again offered to provide these auxiliary services to eligible nonpublic students in Union County from July 1, 2021 to June 30, 2022.

Therefore, the following Resolution is recommended:

WHEREAS, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools; and

WHEREAS, the cost of providing these services is funded entirely by the State of New Jersey; and,

WHEREAS, the Union County Educational Services Commission has agreed to provide these services to eligible students who attend non-public schools in the Kenilworth School District;

THEREFORE, BE IT RESOLVED, that the Kenilworth Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will provide services during the 2021-2022 school year for those students who attend nonpublic schools in the Kenilworth Board of Education pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7; and,

BE IT FURTHER RESOLVED, that projected cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public-School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A46-19.8. Invoices shall begin in October and continue for nine (9) successive months based on eligible students. The cost of services provided by the Union County Educational Services Commission shall not exceed the funds provided by the State.

**UCESC Environmental Safety Program**

**RESOLUTION #9:** WHEREAS, local public-school districts are required to provide environmental safety programs under the worker and community Right to Know Law (P.L. 1983, Ch. 35, N.J.S.A. 34:5A-1) and the Public Employee Occupational Safety and Health Act (P.L. 1983, C 516; and, New Jersey Department of Labor regulations N.J.A.C. 12:100-4.2, et. seq.; and

WHEREAS, the Union County Educational Services Commission can provide coordination of these services with regard to educational training programs, computerized inventories and labels for hazardous substances, developing a file of material safety data sheets/facts sheets, and bidding for the disposal of unwanted chemical wastes; and implementation of a Bloodborne Pathogens Management Services Program;

THEREFORE, BE IT RESOLVED, that the Kenilworth Board of Education enter into an agreement with the Union County Educational Services Commission to provide such coordinated services for the 2021-2022 school year, at a fee of \$3,410.

#### **Nonpublic IDEA-B**

**RESOLUTION #10:** Be It Resolved, That the Kenilworth Board of Education approves the contract with the Union County Educational Services Commission to administer the district's Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2021 until June 30, 2022. The Board agrees to pay the Commission for services provided in accordance with rates specified in Schedule A. Billing shall commence in October and shall continue until the funds are depleted. It is understood that the Commission will provide services for all of the eligible Nonpublic schools identified by the district's grant application.

#### **Nonpublic Nursing Services**

**RESOLUTION #11:** WHEREAS, P.L. 1991, Chapter 226, requires that each Board of Education of a district in which a nonpublic school is located shall provide certain nursing services to those students who are enrolled full time in the nonpublic school; and

WHEREAS, the Union County Educational Services Commission has agreed to provide the required nursing services for local public-school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration;

THEREFORE, BE IT RESOLVED: that the Kenilworth Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will implement the law and administer the nonpublic school nursing services program for those full-time students enrolled in the nonpublic school(s) located within the Kenilworth School District for the 2021-2022 school year, in accordance with applicable law; and,

BE IT FURTHER RESOLVED: that the Board will remit the entire entitlement to the Commission to be billed monthly starting on October 1, 2021 and ending on July 1, 2022. The Commission

will retain six percent (6%), of the entitlement as an administrative fee received by the Kenilworth Board of Education as State aid, per pupil, pursuant to said enactment.

#### **UCESC Professional Services Agreement**

**RESOLUTION #12:** Be It Resolved, That the Kenilworth Board of Education approves the Agreement for Professional Services (e.g. student psychological, educational evaluations, etc.) with Union County Educational Services Commission for the 2021-2022 school year as per the attached agreement.

#### **UCESC - Special Education Tuition Agreement**

**RESOLUTION #13:** Be it Resolved That the Kenilworth Board of Education approves the Special Education agreement between the Kenilworth School District and Union County Educational Services Commission for Commission Programs and Services for the 2021-2022 school year.

#### **Nonpublic School Textbooks**

**RESOLUTION #14:** WHEREAS 18A:58-37-1 et seq. as amended by Chapter 121, Laws of 1984, requires that the State and local community purchase and loan textbooks upon individual request to all students enrolled in grades Kindergarten through 12 in nonpublic schools located within the local school district.

WHEREAS no board of education is required to expend funds for the purchase and loan of textbooks in excess of the amounts provided in State Aide; and

WHEREAS the Union County Educational Services Commission has agreed to handle the purchasing and processing of nonpublic school textbooks for local public-school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

THEREFORE, BE IT RESOLVED that the Kenilworth Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will administer a nonpublic textbook program for those eligible students attending nonpublic schools located within Kenilworth for the 2021-2022 school year, in accordance with 18A:58-37.1 et seq; and

BE IT FURTHER RESOLVED that the Kenilworth Board of Education pay a surcharge equal to 10% of the allocation for nonpublic textbooks to cover the Commission's costs for administering the program. The Commission will bill the district for services rendered throughout the 2021-2022 school year. There will be a 10% surcharge on these invoices.

#### **Vocational-Technical Tuition Agreement**

**RESOLUTION #15:** Be It Resolved, That the Kenilworth Board of Education approves the Union County Vocational-Technical School Tuition Agreement for the 2021-2022 school year with terms as per the attached.

**NJSIAA Membership 2021-2022**

**RESOLUTION #16:** Be It Resolved, That the Kenilworth Board of Education approves the membership of the district in the New Jersey State Interscholastic Athletic Association (NJSIAA) with annual dues in the amount of \$2,500.00 for the 2021-2022 school year.

**P.L. 2015, Chapter 47-Report of Awarded Contracts**

**RESOLUTION #17:** Be It Resolved, that Pursuant to PL 2015, Chapter 47 the Kenilworth Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200:

Contract	Purpose
ACES	Purchase of natural gas services
ACT - X-Tel Communications	Local & Long-Distance phone service
Aetna	Medical Insurance
Allied Filter Co. Inc.	HVAC Filters
Atlantic Business Machines	Copier equipment
Atra Janitorial Supply	Custodial/Maintenance Supplies
BioShine	Custodial/Maintenance Supplies
Bollinger	Student Accident Insurance
Breza Bus	Transportation - Field Trips
Brown & Brown Benefits Advisors	Health Benefits Broker
Broadway Elite Tours	Transportation- Field Trips
Camptown Bus	Transportation - Field Trips
Care Plus, NJ, Inc.	Mental Health
Cascade School Supplies	Teaching Supplies
CBIZ Insurance Agency (Centric)	Property Casualty Insurance
CC Productions	Cafeteria POS System
CDW-G, Inc.	Computer Supplies
Computer Solutions Inc.	Budgetary/Personnel/Payroll Software
Dell Marketing	Computer Equipment
Delta T Group	Provide Substitute Nurses
Duff & Phelps	Asset Appraisal
Ed Don	Cafeteria Supplies & Equipment
Epic Heath	Provide Substitute Nurses
F.W. Webb Company	Building & Grounds Supplies



Frontline Technologies	Software Provider
Genesis	Student Information Software
Haig Service Corporation	Life Safety Systems
Hannon Floor Coverings	Flooring
The Hartford Ins	LTD Insurance
The Home Depot	Building & Grounds Supplies
Horizon	Medical/Dental Insurance
JAG Physical Therapy	Physical Therapy
Johnstone Supplies	Custodial/Maintenance Supplies
K&J Accessories	Scoreboards & Signage
Keyboard Consultants, Inc.	Information Technology Equipment
Laura Bishop Communications, LLC.	Communications Consultant
Lee Distributors	Furniture
Legacy Studios	School Photography Serv. - Brearley
Liberty Healthcare Services	Provide Substitute Nurses
Maffey's Security Group	Security Systems
Maschio's Food Services, Inc.	Food service management
Matrix New World	Environmental services
My Limo	Transportation – Field Trips
Neopost	Postage Equipment
NJCIE, Inc.	Professional Development
New Jersey School Insurance Group	Insurance and self-insurance
NVA	Vision Benefits
On-Tech Consulting	E-rate consultants
Partner Engineering	Environmental services
Phoenix Advisors	Financial advisory services
Porzio Bromberg & Newman	Board Counsel services
Pritchard Industries, Inc.	Evening/Summer Custodial Cleaning
RFP Solutions, Inc.	Telecommunications
Robert Hulsart & Co.	Auditing services
School Specialty	Teaching Supplies
Sciarrillo Cornell LLC	Labor Counsel services
Singer Equipment Co.	Cafeteria Equipment Purchase
Spruce Industries Custodial	Custodial/Maintenance Supplies
SSP Architectural Firm	Architect of Record
Staples Contract & Commercial	School /Office Supplies
Star Shuttle	Transportation - Field Trips
Stewart -Xerox Business Systems	Copier equipment

Storr Tractor	Maintenance Equipment
Strauss Esmay Associates	Board Policy services
Tru-Green	Field Maintenance
The Locker Man	Paint/Repair Brearley lockers
US Coachways	Transportation – Field Trips
Verizon Wireless	Wireless Communications
Vested Protection System	Residency Investigator
Villani Bus	Transportation - Field Trips
Warshauer Generator	Facility Maintenance
WB Mason Supplies/Supplies	Office Supplies
Wilentz Goldman & Spitzer	Bond Counsel services
WW Grainger	Maintenance Supplies
X-Tel Communications	Internet Access

**OOD Transportation**

**RESOLUTION #18:** Be It Resolved, That the Kenilworth Board of Education approves the out-of-district placement transportation for the following student(s) for the 2021-2022 school year:

<b>Student Identification #</b>	<b>Placement</b>	<b>Transportation</b>
202551	The Phoenix Center	UCESC
**204234	Brearley	MUJC
**204282	Brearley	MUJC
**203814	Brearley	MUJC
*20280674	Harding	MUJC
*20351621	Godwin School Midland HIP	UCESC
*20331814	Harding	MUJC
*20291815	Harding	MUJC
*20352136	Harding	MUJC
*20221603	Harding	MUJC
*20321961	Harding	MUJC
*20301235	Harding	MUJC
*20351867	Harding	MUJC
*20331685	Harding	MJUC
*20280673	Harding	MUJC
*20300905	Harding	MUJC
203317	Lakeview School	UCESC
203860	Midland	UCESC
204501	E.C.L.C.	MUJC
202889	E.C.L.C.	MUJC
20220512	Jardine Academy	MUJC
202722020	Jardine Academy	MUJC

20250111	Newmark	MUJC
202950	Center for Lifelong Learning	MUJC
20271373	Center for Lifelong Learning	MUJC
**20220384	Hunterdon Prep School	MUJC
20321865	DLC Warren – Eagles	UCESC
20270432	Future Foundations Academy	UCESC

\*Transported to Harding School

\*\*Transported to Brearley

**2021-2022 Insurance Package Continuation**

**RESOLUTION #19:** WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Kenilworth Board of Education had renewed its membership with NJSIG for a period of three years, beginning on July 1, 2020, and ending July 1, 2023 at 12:01 a.m.;

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the continuation of the NJSIG Joint Insurance Fund program for the 2021-2022 school year.

Coverage	Premium
Errors & Omissions	\$54,265.00
Property	\$56,318.00
Environmental	\$849.00
Equipment Breakdown	\$4,281.00
Auto Liability	\$11,651.00
Auto: Physical Damage	\$429.00
General Liability: \$16,000,000	\$33,969.00
Cyber Liability	\$8,310.00
Employee Bonds	\$1,500.00
Crime	\$1,264.00
Supplemental Indemnity	\$5,654.00
Workers' Compensation (MOD .5892)	<u>\$94,064.00</u>
Total Premium	\$272,554.00

**Student Accident Insurance**

**RESOLUTION #20:** Be It Resolved, That the Kenilworth Board of Education approves the purchase of Student Accident Insurance through Bollinger (Zurich) for the 2021-2022 school year for an annual premium of \$39,777.

## **PERSONNEL & MANAGEMENT**

### **Lott Resignation**

**RESOLUTION #21:** Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Dr. Kayla Lott, Vice Principal of David Brearley Middle High School, effective June 30, 2021.

### **Esposito Resignation**

**RESOLUTION #22:** Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Jessica Esposito, a special education teacher at Harding Elementary, effective June 30, 2021.

### **Employment of Computer Technician - Budis**

**RESOLUTION #23:** Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Matthew Budis as a Computer Technician at an annual salary of \$35,000, with full benefits, for the 2021-2022 school year effective July 1, 2021.

### **Boomer – Music Teacher Elem.**

**RESOLUTION #24:** Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Gabrianna Boomer as a Music Teacher at Harding Elementary School on Step 2 MA at an annual salary of \$73,852, pending completion of negotiations, effective September 1, 2021 with full benefits in accordance with the terms and conditions outlined in the KEA Agreement for the 2021-2022 school year pending completion of employment process.

### **Matos – Special Education Teacher Elem.**

**RESOLUTION #25:** Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Danielle Matos as a Special Education Teacher at Harding Elementary School on Step 1 MA at an annual salary of \$73,552, pending completion of negotiations, effective September 1, 2021 with full benefits in accordance with the terms and conditions outlined in the KEA Agreement for the 2021-2022 school year pending completion of employment process.

### **Bohri – School Counselor HS**

**RESOLUTION #26:** Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Karly Bohri as a School Counselor at David Brearley Middle-High School on Step 1 MA at an annual salary of \$73,552, pending completion of negotiations, effective September 1, 2021 with full benefits in accordance with the terms and conditions outlined in the KEA Agreement for the 2021-2022 school year pending completion of employment process.

### **Additional Teaching Section for 2020-2021**

**RESOLUTION #27:** Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to agree to the voluntary acceptance from the following certificated staff members to teach an additional section assigned during the 2020-2021 school year, with compensation in accordance with the collective bargaining agreement.

Teacher	Assignment	Stipend*	Start	End
Alejandro Mejia	Spanish 8, Period 1	\$10,000	5/24/21	6/23/2021
Veronica Gonzalez-Rein	Spanish 2, Period 2	\$10,000	5/24/21	6/23/2021
Kayla Khaled	Spanish 2 Honors, Period 4	\$10,000	5/24/21	6/23/2021

\* Prorated to start date

Whereas May 10, 2021 Resolution #55 approved Alejandro Mejia to provide instruction for the MS Intervention Period - Learning Loss Program for students in Grades 7-8 during their professional/prep period ending June 18, 2021 at a rate of \$49.00/hour, and

Now Therefore Be It Resolved that the Board of Education approves the following teacher to replace Alejandro Mejia due to his additional teaching section.

Instructor	Commencing	Ending	Rate
Alejandro Mejia	4/26/2021	5/21/2021	\$ 49.00
Timothy Ryan	5/22/2021	6/18/2021	\$ 49.00

**Vitale –Maternity Leave of Absence Request**

**RESOLUTION #28:** Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Jenna Vitale, a teacher at Harding School, pending certification of health care provider, as follows:

- 10/28/2021                      Anticipated date of delivery
- 10/18/21 – 12/10/21        Use of 35 personal illness days
- 12/13/21 – 03/11/22        Twelve (12) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
- 03/14/2022                    Anticipated Return Date

**CURRICULUM & INSTRUCTION**

**Curriculum Adoption**

**RESOLUTION #29:** Be It Resolved, That the Kenilworth Board of Education adopts the following curriculum which has been updated to be aligned with the NJ Student Learning Standards.

Curriculum	Prior BOE Adoption	Revised
AP Art Studio	5/11/2015	6/14/2021

**HIB April 2021**

**RESOLUTION #30:** Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his April 1, 2021 to April 30, 2021 HIB Incident Report.

This report was disseminated to the Board of Education in May 2021 and reviewed by the Superintendent at the Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

**POLICY REVIEW**

**Second Reading – Adopt**

**RESOLUTION #31:** Be It Resolved, That the Kenilworth Board of Education adopts, on second reading, the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

P 1643 Family Leave (M)

**Abolishment – Issue**

**RESOLUTION #32:** Be It Resolved, That the Kenilworth Board of Education abolishes the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

P 3431.1 Family Leave (M)  
P 4431.1 Family Leave (M)  
P 3431.3 New Jersey Family Leave Insurance Program  
P 4431.3 New Jersey Family Leave Insurance Program

**Job Descriptions**

**RESOLUTION #33:** Be It Resolved, That the Kenilworth Board of Education in accordance with Policy and Regulation 1400, Policy 3111, and the recommendation of the Superintendent, approves the following new job descriptions:

HS Gay Straight Alliance (GSA) Advisor  
HS Race Matters Alliance Advisor  
HS Robotics Club Advisor

VI. Old Business.

VII. New Business.

VIII. Meeting Opened to the Public-General: The Board of Education sets the limit for the public to speak at the board meeting to five (5) minutes per person unless prior permission has been granted by the Board for extended time. The Board, pursuant to N.J.S.A. 10:4-12(b), the Open Public Meetings Act, shall not publicly discuss personnel matters and shall not respond to comments made by members of the public. Personnel retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public.

Public comment will be accepted under the condition outlined in the Open Public Meeting Statement on page 1 of this agenda.

IX. Meeting Closed to the Public for General Comments.

X. Superintendent's Contract Public Hearing:

WHEREAS, the State of New Jersey has enacted P.L. 2007, c.53, An Act Concerning School District Accountability ("Act"); and

WHEREAS, in accordance with Section 5 of the Act amended N.J.S.A. 18A:11-11 the board of education to provide public notice prior to the renegotiation, extension, amendment, or alteration of an employment contract with the superintendent of schools; and

WHEREAS, the Kenilworth Board of Education intends to take action to amend and/or alter the contract terms and conditions of the Superintendent of Schools at its meeting on June 23, 2021,

NOW, THEREFORE, BE IT RESOLVED, that Members of the public are invited to now submit public comments regarding the proposed amendment and/or alteration of the Superintendent's employment contract. The Board, pursuant to N.J.S.A. 10:4-12(b), the Open Public Meeting Act, shall not publicly discuss personnel matters and shall not respond to comments made by members of the public. Please be aware that the subject of this hearing retains the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public.

XI. Close Public Comments concerning the Superintendent's Contract Renewal.

XII. Roll Call of Resolutions.

XIII. Resolution - Closed Executive Session.

**RESOLUTION:** Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **Negotiations (KEA & Superintendent Contract & Merit Goals)** which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

XIV. Return to Public Session-adopt any resolutions necessary after Executive Session.

XV. Adjournment.