



Kenilworth Board of Education

Regular Monthly Meeting Agenda
David Brearley Cafeteria

May 10, 2021

I. Meeting Called to Order 7:30 p.m.

- Open Public Meeting Statement

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 6, 2021. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source on January 8, 2021. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act. COVID-19 Compliance was updated on December 14, 2020.

This will be an **in-person** meeting. Due to COVID-19 modifications to the indoor capacities issued by the State of New Jersey, in-person participation is limited due to social distancing requirements and the size of the meeting room. The Board of Education therefore has calculated that 30 members of the public will be able to participate in person.

In accordance with Board of Education Bylaw 0164.6 “Remote Public Board Meeting During a Declared Emergency,” and in an effort to encourage and increase public participation, the meeting will be live streamed, and the public will be able to view live via You Tube Live Stream. The link will be available at 7:30 p.m. by clicking on the “Board of Education” tab on the Kenilworth District homepage, then the “Kenilworth BOE YouTube Channel” tab, where you will be able to see the Live Stream icon.

If members of the public are unable to attend the meeting in person and do not have internet access to watch the live stream, they will have an opportunity to call in to listen to the meeting. Members of the public requesting this accommodation must request to do so by 3:00 p.m. prior to the meeting to obtain the call-in information and password codes. Please direct requests to Angela Sandull at 908-276-1644 ext. 1550.

Public comment will be accepted as follows:

- Electronically via email to publiccomments@kenilworthschools.com. These messages must be received by 4:00 p.m. on the night of the meeting. All emails received by the deadline will be read during the public comment section of the meeting.
- In-person at the meeting venue during the public comment section of the meeting.
- By calling into the meeting venue to 908-931-9696 ext. 2325 during the public comment section of the meeting.

For the record, please include your name and address in all comment requests.

In accordance with Board of Education Bylaw 0155.1 “Board Member Participation at Board Meetings Using Electronic Device,” Board Members will have an opportunity if needed to participate via the Zoom Meeting Platform.

- Salute to the Flag
 - Roll Call
- II. Receiving of the Minutes of the Secretary (April 12 & 28, 2021)
- III. Reading & Acceptance of Monthly Correspondence
- IV. Superintendent's Report & Presentations:
- a. Student Spotlight: David Brearley Middle School Students of the Month:
 - Allison Church
 - Conner Samila
 - Hector Tiru
 - b. District/Superintendent Update: Tenured Teachers
 - Collin Bishop, Nurse, Harding
 - Dana Cansian, Supervisor of Curriculum & Instruction
 - Kelsey Logan, Science Teacher, Brearley
 - Jessica Paiva, Music Teacher, Brearley
 - Joelle Pizzano, Social Studies Teacher, Brearley
 - Brittany Reale, Child Study Team Member
 - Brianna Skiff, Kindergarten Teacher, Harding
 - c. Employee Benefits Renewal: Vincent Gonnella
 - d. Superintendent’s HIB Report (April 2021)
- V. Report of Committees, Review of Resolutions & Board Discussion:

FINANCE & FACILITIES

Superintendent’s Report

RESOLUTION #1: Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of April 2021.

Be It Further Resolved, That on March 31, 2021, guidance for Fire Drills was provided to School Safety Specialists. The guidance complies with the guidelines established by the New Jersey Department of Education Office of School Preparedness & Emergency Planning. The guidelines allow for modifications to be made to the drill process during the Public Health Crisis. This guidance will be reassessed on a month by month basis by the Governor.

Now Therefore Be It Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of April 2021 in accordance with the current guidance from the NJDOE as follows:

School	Date	Drill Type
Brearley	4/19/21	Fire Phase II/Cohort A
Brearley	4/20/21	Fire Phase II/Cohort B
Brearley	4/27/21	SIP/Lockdown/Cohort A
Brearley	4/28/21	SIP/Lockdown/Cohort B
Harding	4/15/21	Fire Phase II (Audible)
Harding	4/27/21	SIP/Lockdown

Phase II = Audible Drill

Bill List

RESOLUTION #2: Be It Resolved, That the attached bill list be approved for the month of April 2021 in the amount of \$2,812,065.57.

Financial Reports

RESOLUTION #3: Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of March 2021.

Line Item Transfers

RESOLUTION #4: Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (April 2021) in the 2020-2021 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached.

Conferences, Workshops & Travel

RESOLUTION #5: Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
<i>Teaching Staff:</i>			
Jamie Rifkowitz	ISTE Live 21	6/26/21-6/30/21	Virtually
Joseph Mills	Virtual IMSE Orton Gillingham Training	8/23/21-8/27/21	Virtually
Sarah D'Alessandro	Virtual IMSE Orton Gillingham Training	6/28/21-7/2/21	Virtually
Jennifer Dieckmann	Virtual IMSE Orton Gillingham Training	7/5/21-7/9/21	Virtually
Matty Tropeano	Virtual IMSE Orton Gillingham Training	8/16/21-8/20/21	Virtually
Jackie Duda	Virtual IMSE Orton Gillingham Training	6/28/21-7/2/21	Virtually
Jamie Monesmith	Virtual IMSE Orton Gillingham Training	8/16/21-8/20/21	Virtually
Tammy Smith	Virtual IMSE Orton Gillingham Training	7/5/21-7/9/21	Virtually
Megan Loconte	Virtual IMSE Orton Gillingham Training	7/5/21-7/9/21	Virtually
Michele Galpern	Virtual IMSE Orton Gillingham Training	7/12/21-7/16/21	Virtually
Robert Kleiven	Virtual IMSE Orton Gillingham Training	5/10/21-5/14/21	Virtually
<i>Administration:</i>			
Kayla Lott	The Ties That Bind	5/21/2021	Virtual
Kayla Lott	Leadership Strategies to Address Learning	5/18/2021	Virtual
Kyle Arlington	Reading & Writing Project	6/21/21-6/25/21	Virtual

**Implement 2021-2022 Budget
Minimum Chart of Accounts**

RESOLUTION #6: Be It Resolved, That the Kenilworth Board of Education authorizes the Superintendent and the Business Administrator/Board Secretary to implement the 2021-2022 budget pursuant to local and state policies,

Be It Further Resolved, That the Board of Education authorizes the Uniform Minimum Chart of Accounts for New Jersey Public Schools for 2021-2022 Year.

Approval of Depositories 2021-2022

RESOLUTION #7: Be It Resolved, That Investors Savings Bank or its successor be and is hereby designated as the depository for the general operating funds, the payroll accounts, the Unemployment Trust Fund, Capital Projects Accounts, Employee Summer Savings Account, and the Cafeteria Account of the Board, and;

Be It Further Resolved, That Investors Savings Bank or its successor, be and is hereby designated as the depository for the payments of bonded indebtedness and interest hereon of the school board when and if applicable;

Be It Further Resolved that the following banks also be designated as depositories for the Board of Education Funds: Wells Fargo, Bank of America, TD Bank, PNC Bank, Garden State Community Bank, Chase Bank, Valley National Bank, Beneficial Bank and New Jersey ARM.

**Claims Auditor
Pre-Payment Authority**

RESOLUTION #8: Be It Resolved, That the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly.

**Designation of Superintendent
Transfer Authority**

RESOLUTION #9: Be It Resolved, That as provided by N.J.S.A. 18A:22-8.1 amended, the Superintendent of Schools be designated as Chief School Administrator to approve such line item budget transfers as are necessary between Board of Education meetings, and

Further Be It Resolved that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of such meeting not less than monthly.

Requesting Federal & State Funds

RESOLUTION #10: Be It Resolved, That the Superintendent of Schools and the Business Administrator/Board Secretary for the Kenilworth Board of Education or their designees, be designated as the Board's agents to request state and federal funds under the existing State and Federal Laws for the 2021-2022 school year.

Appointment of District Certified Purchasing Agent

RESOLUTION #11: Whereas 18A:18A-2 provides that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a purchasing agent who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

Whereas 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or business manager, such officer, committees or employees who such power has been delegated by the board of education, and

Whereas 18A:18A-3 provides that when the cost or price of any contract in the aggregate does not exceed in a contract year the bid threshold of \$44,000, the purchasing agent may award such contracts without public advertising for bids and bidding when so authorized by board resolution, and

Whereas 18A:18A-37(a) provides that when the cost or price of any contract in the aggregate is less than the bid threshold of \$44,000, but 15% (fifteen percent) or more of that amount (\$6,600), the purchasing agent may award such contract after soliciting at least two (2) competitive quotations, if practicable, and

Whereas 18A:18A-37(c) provides that when the cost or price of any contract in the aggregate is less than 15% (fifteen percent) of the bid threshold (\$6,600), the purchasing agent may award such contract without soliciting competitive quotations, and

Be It Further Resolved, That the Kenilworth Board of Education pursuant to the statutes cited above hereby appoints Vincent A. Gonnella, Business Administrator/Board Secretary as its duly authorized purchasing agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Kenilworth Board of Education, and

Be It Further Resolved, That Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education that do not exceed in a contract year the bid threshold of \$44,000 without public advertising for bids, and

Be It Further Resolved, That Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education when the cost or price of any contract in the aggregate is less than the bid threshold of \$40,000, but fifteen percent (15%) or more of that amount (\$6,600) after soliciting at least three (3) competitive quotations, if practicable, and

Be It Further Resolved, That Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education that are in the aggregate less than fifteen percent (15%) of the bid threshold (\$6,600) without soliciting competitive quotations.

State Contract Vendors

RESOLUTION #12: Be It Resolved, That the Kenilworth Board of Education approves the following resolution:

WHEREAS, Title 18A:18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising, therefore, by resolution may purchase goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Kenilworth Board of Education has the need, on a timely basis to procure goods and services utilizing state contracts, and

WHEREAS, the Kenilworth Board of Education desires to authorize its purchasing agent for the 2021-2022 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, That the Kenilworth Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts.

VENDOR	STATE CONTRACT #
Cascade School Supplies	#65589
CDW-G, Inc.	#67176
Dell Marketing	#81247
Hannon Floor Coverings	#67364/65749
Johnstone Supplies	#60309
Pitney Bowes	#63753/55220
RFP Solutions, Inc.	#A42293
School Specialty	#65606
Spruce Industries Custodial	#60725
Storr Tractor	#67764
WB Mason Supplies/Supplies	#59760

The purchasing agent shall make known to the Board Commodity/Service, Vendor and State Contract Numbers utilized in addition to the list above.

Educational Data Services, Inc.

RESOLUTION #13: Be It Resolved, That the Kenilworth Board of Education approves the use of Educational Data Services for competitive/cooperative bidding for school supplies and services for the 2021-2022 school year in the following categories:

General Classroom Supplies	Fine Art	Technology/Smartboards
Physical Education	Music	Computer/Office Supplies
Health	Photography	Computer Office Toner
Health Tape	Science	Athletics Equipment/Uniforms
Family Consumer Science	Elementary Science	Custodial Supplies
Maintenance Supplies	Audio Visual Equipment	Library Supplies

Middlesex Regional ESC Co-op

RESOLUTION #14: Be It Resolved, That the Kenilworth Board of Education approves the use of Middlesex Regional ESC Co-op #65MCESCCPS for competitive/cooperative bidding for supplies equipment and services for the 2021-2022 school year.

HCESC Cooperative Pricing Agreement

RESOLUTION #15: Whereas, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

Whereas, the Hunterdon County Educational Services Commission, hereinafter referred to as the “Lead Agency,” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

Whereas the governing body of the Kenilworth Board of Education duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

Now Therefore Be It Resolved, That Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Kenilworth Board of Education enters into a Cooperative Pricing Agreement with the Lead Agency, whereby the Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

Tax Shelter (403B) Companies

RESOLUTION #16: Be It Resolved, That the Kenilworth Board of Education approves the following Tax Shelter Vendors (as outlined in Appendix A of the District’s 403B Plan) for employees to make payroll deductions for tax shelter purposes for the 2021-2022 school year.

	<u>403B</u>	<u>457</u>
Ameriprise Financial Services	X	
AXA/Equitable	X	X
Lincoln Investments	X	X
Lincoln National	X	X
Met Life	X	X
AIG Retirement Services	X	

Whereas, the Kenilworth Board of Education maintains the district’s 403(B) Retirement Plan (“Plan”); and

Whereas, the District wishes to retain the services of U.S. OMNI (OMNI) as Third-Party Administrator of its plan(s);

Now Therefore Be It Further Resolved that OMNI has been designated as Third-Party Administrator.

Tax Payment Schedule 2021-2022

RESOLUTION #17: Be It Resolved, That the Kenilworth Board of Education approves the following tax payment schedule for the 2021-2022 school year based upon the Certificate and Report of School Taxes:

2021-2022	General Fund	Debt Service	Total
July 10, 2021	877,856.79	273,592.00	\$ 1,151,448.79
July 30, 2021	877,856.79		\$ 877,856.79

August 10, 2021	1,755,713.58	273,592.00	\$	2,029,305.58
September 10, 2021	1,755,713.58	273,592.00	\$	2,029,305.58
October 10, 2021	1,755,713.58	-	\$	1,755,713.58
November 10, 2021	1,755,713.58	-	\$	1,755,713.58
December 10, 2021	1,123,656.69	-	\$	1,123,656.69
January 10, 2022	2,387,770.51	-	\$	2,387,770.51
February 10, 2022	1,755,713.58	-	\$	1,755,713.58
March 10, 2022	1,755,713.58	-	\$	1,755,713.58
April 10, 2022	1,755,713.58	-	\$	1,755,713.58
May 10, 2022	1,755,713.58	-	\$	1,755,713.58
June 10, 2022	1,755,713.58	-	\$	1,755,713.58
Total Taxes	21,068,563.00	\$ 820,776.00	\$	21,889,339.00

*July Payment payable in two installments, 10th and 30th of the month.

Computer Solutions Budgetary Accounting

RESOLUTION #18: Be It Resolved, That the Kenilworth Board of Education approves Computer Solutions Inc. as a supplier of Budgetary Accounting/Personnel/Payroll Software for the 2021-2022 school year.

Genesis Student Information Software

RESOLUTION #19: Be It Resolved, That the Kenilworth Board of Education approves Genesis as a supplier of Student Information Software for the 2021-2022 school year.

Residency Investigating Services

RESOLUTION #20: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Vested Protection System, L.L.C. as residency investigators for the Kenilworth School District for the 2021-2022 school year at a rate of \$50.00/hour.

Pritchard-Custodial/Cleaning Services

RESOLUTION #21: Be It Resolved, That the Kenilworth Board of Education awards a contract extension as per bid and contract documents for the 2021-2022 school year, effective July 1, 2021 for Evening and Summer Custodial/Cleaning Services to Pritchard Industries:

AWARD CONTRACT TO: Pritchard Industries, Inc.
147 Columbia Turnpike
Florham Park, NJ 07932

CONTRACT AWARD NOT TO EXCEED: \$499,369.16

Food Service Management Company

RESOLUTION #22: Be It Resolved, That the Kenilworth Board of Education, upon the recommendation of the School Business Administrator, approves the renewal (Year 2) of the FSMC base year contract with Maschio's Food Service Management Company for the 2021-2022

school year with an annual management fee of \$12,360. The management fee shall be payable in ten (10) monthly installments of \$1,360 per month commencing September 1, 2021 and ending on June 30, 2022.

Be It Further Resolved, That Maschio's FSMC guarantees an unlimited minimum profit to the Local Education Agency in the amount of \$0.00. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including administrative/management fee) is below this amount, Maschio's FSMC shall be responsible for any shortfall.

Benefit Carrier Approval

RESOLUTION #23: Be It Resolved, That the Kenilworth Board of Education approves the following:

Whereas, the Kenilworth Board of Education has engaged the services of Brown and Brown Benefit Advisors as the district's broker-of-record to solicit competitive proposals for the district's medical/prescription, dental and vision program; and

Whereas, as a result of their work, Brown and Brown Benefit Advisors provided the School Business Administrator with a full marketing report outlining the proposals solicited and submitted, and

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the following carriers at the following adjustments to rates for the 2021-2022 school year:

Medical/Prescription: AETNA: Composite rate decrease of 7.0%.

Dental: AETNA Dental: .9% rate decrease (from current Horizon Dental rates) (3-year guarantee until 6/30/24).

Vision: National Vision Administrators (NVA) Trust: 0% rate increase (4-year guarantee until 6/30/22).

Be It Further Resolved, That the Kenilworth Board of Education authorizes the School Business Administrator to pay properly submitted invoices upon receipt.

Architectural Services

RESOLUTION #24: Be It Resolved, That the Kenilworth Board of Education approves the April 13, 2021 proposal to provide architectural services associated with the Energy Savings and Improvement Program (ESIP) Projects submitted by SSP Architects at a cost as follows:

SSP Project #	8736	8737	8738
Scope	Direct Install	Mechanical	Electrical
Wildan Estimate	\$141,747	\$1,036,550	\$255,756
A/E Fee as a %age	8.50%	8.50%	8.50%
Fixed Fee	\$12,048	\$88,107	\$21,739

Funding for these fees are incorporated into the existing ESIP financing previously approved by the Board of Education on March 8, 2021 Resolution #10.

Horace W. Heyman Scholarship Restructure

RESOLUTION #25: Whereas the Horace W. Heyman Scholarship Fund (Scholarship Fund) was established at the time of Mr. Heyman’s death in 1967 in honor of Mr. Heyman who served as the President of the Heyman Manufacturing Company, and

Whereas the Scholarship Fund provides financial opportunities to David Brearley High School graduates, and

Whereas the Scholarship Fund has, in the past, provided one scholarship to one graduate in the amount of \$4,000 payable in \$1,000 payments for each of the graduated college careers, and

Whereas this payment structure has been in place since the Kenilworth Board of Education took over the Scholarship Fund in 1997, and

Whereas after review of the scholarship’s mission and account balance, the Scholarship Fund’s Trustees (Superintendent and Business Administrator) are recommending a restructuring,

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Scholarship Fund Trustees to restructure the annual scholarship opportunities as follows:

- One \$1,500 scholarship targeted to a graduating Brearley student planning on pursuing a degree in Business.
- One \$1,500 scholarship targeted to a graduating Brearley student planning on pursuing post high school education in the area of the trades, manufacturing or information technology.
- One \$1,500 scholarship targeted to a graduating Brearley student who, like Mr. Heyman, exemplified service to the community.

2021 NJSIG Safety Grant

RESOLUTION #26: Be It Resolved, That the Kenilworth Board of Education hereby approves the submission of a grant application for the 2021 Safety Grant Program through the New Jersey Schools Insurance Group’s ERIC WEST Sub-fund for the purposes of purchasing Bleed Control Kits for classrooms and additional camera equipment for our CCTV system with an emphasis on

exterior surveillance in the amount of \$12,500.00 for the period July 1, 2021 through June 30, 2022.

Special Education Medicaid Initiative (SEMI) Action Plan 2021-2022

RESOLUTION #27: Be It Resolved, That the Kenilworth Board of Education approves the attached 2021-2022 SEMI (Special Education Medicaid Initiative) Corrective Action Plan.

UCESC Transportation Services

RESOLUTION #28: Be It Resolved, That the Kenilworth Board of Education approves the participation in coordinated transportation services with Union County Educational Services Commission for the 2021-2022 school year.

ESY OOD Transportation

RESOLUTION #29: Be It Resolved, That the Kenilworth Board of Education approves the out-of-district placement transportation for the following student(s) for the 2021 extended school year:

Student Identification #	Placement	Transportation
*20280674	Harding	MUJC
*20300905	Harding	MUJC
20291815	Harding	MUJC
20352136	Harding	MUJC
20331814	Harding	MUJC
20351867	Harding	MUJC
202551	The Phoenix Center	UCESC
203860	Midland	UCESC
202950	Center for Lifelong Learning	MUJC
203317	Lakeview School	UCESC
204501	E.C.L.C.	MUJC
202889	E.C.L.C.	MUJC
20220512	Jardine Academy	MUJC
20250111	Newmark	MUJC
20271373	Center for Lifelong Learning	MUJC
20351621	Summit Speech School	UCESC
20220384	Hunterdon Prep School	MUJC
**204127	Brearley	MUJC
**2042345	Brearley	MUJC
204282	Brearley	MUJC
20321865	DLC New Providence	UCESC
20270432	Future Foundations Academy	TBD

*Transported to Harding

**Transported to Brearley

PERSONNEL & MANAGEMENT

PSA Agreement

RESOLUTION #30: Be It Resolved, That the Kenilworth Board of Education accepts the terms and conditions outlined in the Memorandum of Agreement dated January 20, 2021 and authorizes the ratification and execution of the Collective Bargaining Agreement between the Kenilworth Board of Education and the Principals & Supervisors Association for the period of July 1, 2021 to June 30, 2024.

RESIGNATIONS/RETIREMENTS

Delaney Conte Resignation

RESOLUTION #31: Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Erin Delaney Conte, a Music Teacher at Harding Elementary School, effective June 30, 2021.

Phillips Resignation/Retirement

RESOLUTION #32: Be It Resolved, That the Kenilworth Board of Education accepts the resignation/retirement of Anne Phillips, a Teacher at David Brearley, effective June 30, 2021.

MATERNITY LEAVES & REPLACEMENTS

Ventura - Maternity Leave of Absence Request

RESOLUTION #33: Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Michelle Ventura, a Teacher at Harding Elementary School, pending certification of health care provider, as follows:

08/09/2021	Anticipated date of delivery
09/01/21 – 09/17/21	Use of 10 personal illness days
09/20/21 –12/10/21	Twelve (12) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
12/13/21 – 01/02/22	10 days of unpaid leave
01/03/2022	Anticipated Return Date

ANNUAL EMPLOYMENT RESOLUTIONS 2021-2022

2021-2022 Certified Instructional Staff

RESOLUTION #34: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the members of the certified instructional staff and the certified support staff for the 2021-2022 school year, pending completion of contract negotiations:

Name	Tentative Assignment	2021-2022 Step	Salary	Notes
Abdelaziz, Assunta	SE: Behavior Specialist	18 MA +30	\$ 98,243	
Adamcik, Michael	Science: HS	9 MA+30	\$ 85,413	
Allan, Catherine	Science: MS	2 BA	\$ 65,747	
Alvarez, Michelle	Math: MS	14 MA+30	\$ 91,263	
Antao, Manuel	Technology	18 MA	\$ 89,232	
Bader, Monica	Math: HS	3 BA	\$ 66,047	
Barilla, Rosanne	SE: Alternative Prog: Teacher	16 MA+30	\$ 94,163	
Bartman, Jenna	SE: Speech	1 MA PT	\$ 73,552	PT to FT
Bechtler, Nancy	SE: MS RC	18 MA +30	\$ 98,243	
Bedford, Leslie	Grade 1	18 MA +30	\$ 98,243	
Bishop, Collin	Nurse: Harding	18 BA	\$ 79,470	
Bussiere, Stacie	Grade 4	9 MA+30	\$ 85,413	
Campanile, Saveria	Grade 6	18 MA +30	\$ 98,243	
Candon, Christa	SE RCHS: LA/Math	18 MA +30	\$ 98,243	
Capizzano, Joseph	PE/Health: Harding	18 MA +30	\$ 98,243	
Caplanis, Sylvana	SE: RC ICR (Grade 2)	6 MA	\$ 75,402	
Carrara, Carol	CST: Psyc.	18 MA +30	\$ 98,243	
Cerillo, Curtis	Science: MS	18 MA +30	\$ 98,243	
Collemi, Nicole	Grade 2	5 MA	\$ 74,902	
Condo, Melissa	Nurse: Brearley	9 BA	\$ 69,912	
Condrack, Jamie (1)	Social Studies: HS	8 BA	\$ 69,252	
Costa-Ponik, Suzete	Grade 4	2 BA	\$ 65,747	
Cuesta, Christopher	Science: HS	4 MA	\$ 74,502	
D' Arpa, Tiffany	Grade 5	10 MA+30	\$ 86,463	
D'Alessandro, Sarah	Grade 3	4 MA +30	\$ 81,463	
DeBlasio, Nicholas	SE: MS RC	9 MA+30	\$ 85,413	
Decavalles, Anna	Grade 5	10 MA+30	\$ 86,463	
DeCristoforo, Kathleen	Grade 2	8 MA +30	\$ 84,603	
DeLuisi, Neal	SE RCHS: English	15 MA+30	\$ 92,663	
DeVito, Benjamin	Math: HS	6 BA	\$ 67,247	
Devito-Toto, Pina	BSI: Harding	16 MA+30	\$ 94,163	
Dieckmann, Jennifer	BSI: Harding	18 MA +30	\$ 98,243	
Donohue, Jennifer	SE: ICR (Brearley LA)	18 MA +30	\$ 98,243	
Donough, Cynthia	Grade 2	10 MA	\$ 79,252	
Duda, Jacklyn	Grade 3	9 MA+30	\$ 85,413	
Duffy, Jaclyn	SE: RC ICR (Grade 5)	8 MA +30	\$ 84,603	
Dunn, LeAnne	PE/Health: Brearley	8 BA	\$ 69,252	

Efchak, Amy	PE/Health: Brearley	18 MA +30	\$ 98,243
Elshiekh, Gihann	Kindergarten	5 BA	\$ 66,797
Esposito, Jessica (2)	SE: LLD K-2	7 MA+30	\$ 82,963
Farber, Jeannine	Math: MS	17 MA+30	\$ 95,763
Focht, Marisa	WL: Italian	18 BA	\$ 79,470
Folgar, Gina	Grade 4	12 MA +30	\$ 88,663
Fowlkes, Kristie	SE: Speech	12 MA	\$ 81,352
Gallina, Marie	Science: HS	8 MA +30	\$ 84,603
Galpern, Michele	ELL: Harding	8 MA	\$ 77,492
Geoghan, Melissa	PE/Health: Harding	13 MA +30	\$ 89,963
Gerenstein, Rose	Grade 4	10 MA+30	\$ 86,463
Gibbons, Samantha	Social Studies: HS	8 MA	\$ 77,492
Giordano, Philip	Science: HS	12 BA	\$ 72,497
Glacken, Cathy	SE: RC ICR (Grade 1)	14 MA	\$ 83,552
Goger, Karen	Technology Media Specialist	10 BA	\$ 70,737
Gonzalez-Rein, Veronica	WL: Spanish	18 MA +30	\$ 98,243
Griffin, Graceann	G & T/STEM	18 MA +30	\$ 98,243
Griffiths, Amie	Guidance Counselor	9 MA	\$ 78,252
Harrison, Megan	Guidance Counselor	7 MA	\$ 75,952
Healy, Erin	SE: PSD	13 MA	\$ 82,452
Higgins, Meaghan	Grade 1	9 MA+30	\$ 85,413
Hill, Jaime	SE: OT	10 MA+30	\$ 86,463
Hopkins, Elizabeth (2)	CST: Social Worker (PT)	6 MA	\$ 60,322
Hopper, William	WL: Spanish/ESL	18 MA +30	\$ 98,243
Horling, Dawn	Grade 6	13 MA +30	\$ 89,963
Jayne, Ryan	Athletic Trainer	7 BA	\$ 67,747
Jeans, Kristen (1)	Guidance Counselor	18 MA	\$ 89,232
Jernigan, Renee	Grade 5	10 MA+30	\$ 86,463
Jurkiewicz, Monica	Pre K	8 MA	\$ 77,492
Kaplow, David	SE: MS RC	8 MA +30	\$ 84,603
Kaprowski, Lora	Grade 6	18 MA +30	\$ 98,243
Khaled, Kayla	WL: Spanish	6 MA +30	\$ 82,363
Kirkpatrick, Donna	SE: RC ICR (Grade 6)	V MA+30	\$ 99,373
Kleiven, Robert	SE: ICR (Brearley SS)	6 MA +30	\$ 82,363
Klimchak, Michael	Grade 5	12 MA +30	\$ 88,663
Kurek, Maureen	BSI: Harding	18 MA	\$ 89,232
LaBruno, Anthony (2)	Music: Brearley	8 MA+30	\$ 84,603
LaCarrubba, Lindsay	Science: MS	9 MA +30	\$ 85,413
LaMorte, Michael	SE RCHS: Science	18 MA +30	\$ 98,243
Lavin, Ewa	CST: Psyc. Emotional Prog.	8 MA +30	\$ 84,603

ML: 5-10 to 11-29-21

Loconte, Megan	Grade 3	10 BA	\$ 70,737	
Logan, Kelsey	Science: HS	4 BA	\$ 66,397	
Loneragan, Dennis	PE/Health: Brearley	18 BA	\$ 79,470	
Luerssen, Heidi	Grade 6	9 BA	\$ 69,912	
Lugo, Jamie	Guidance Counselor	18 MA +30	\$ 98,243	
Magliocco, Nicholas	Grade 2	2 BA	\$ 65,747	
Maraviglia, Michael	CST: Social Worker	18 MA +30	\$ 98,243	
Marks, Melissa (1)	Grade 6	6 MA	\$ 75,402	
Marranca, Elizabeth	SE RCHS: SS	15 MA+30	\$ 92,663	
Marsili, Janice	Art: Brearley	18 MA +30	\$ 98,243	
Martin, Caitlin	SE: ICR (Brearley Math-Sci)	7 MA +30	\$ 82,963	
McElroy, Mallory	PE/Health: Harding (PT) (2)	2 BA (PT)	\$ 33,190	1050 Minutes
McGee, Angela	Kindergarten	15 MA+30	\$ 92,663	
McGowan, Vincent	Social Studies: HS	18 MA +30	\$ 98,243	
McGrath, Eileen	Lang. Arts: HS	4 BA	\$ 66,397	
McSherry, Lisa	SE: RC ICR (Grade 4)	17 BA	\$ 77,490	
Mejia, Alejandro	WL: Spanish	2 MA	\$ 73,852	
Miller, Gregory	Lang. Arts: MS	3 MA	\$ 74,152	
Miller, Stacey	Kindergarten	18 MA +30	\$ 98,243	
Mills, Joseph	Grade 3	16 MA+30	\$ 94,163	
Minarik, Jill	Lang. Arts: HS	7 MA +30	\$ 82,963	
Monesmith, Jaime	SE: RC ICR (Grade 3)	10 MA	\$ 79,252	
Nelson, Samantha	BSI: Harding	8 MA	\$ 77,492	
O'Brien, Gregory	PE/Health: Brearley	3 BA	\$ 66,047	
O'Connor, Regina	SE: Speech	18 MA	\$ 89,232	
Ondrey, John	Music: Harding	18 MA	\$ 89,232	
Ostrom, Edit	Library Media: Brearley	7 MA	\$ 75,952	
Paiva, Jessica	Music: Brearley	4 BA	\$ 66,397	
Parente, Kristine	Kindergarten	14 MA+30	\$ 91,263	
Perez, Cynthia	Technology	13 BA	\$ 73,447	
Petrakos, Stephanie	Art: Brearley	10 BA	\$ 70,737	
Petti, Mendy	Math: HS	15 MA	\$ 84,702	
Phillips, Allen	PE/Health: Brearley	3 BA	\$ 66,047	
Piccoli, Desirae	SE: LLD 3-6	6 BA	\$ 67,247	
Pickton, Joseph	Lang. Arts: HS	18 MA +30	\$ 98,243	
Pitarresi, Matthew	PE/Health: Brearley	6 MA+30	\$ 82,363	
Pizzano, Joelle	Social Studies: MS	4 BA	\$ 66,397	
Pollock, Kaitlyn	Social Studies: MS	9 MA+30	\$ 85,413	
Psyhojos, Lisa	SE: RC ICR (Gr K)/Ort-Gill	17 MA+30	\$ 95,763	
Quintero, Johanna	WL: Spanish	8 MA +30	\$ 84,603	

Radice, Denise	BSI: Harding	8 BA	\$ 69,252	
Reale, Brittany (2)	CST: Social Worker	4 MA+30	\$ 81,463	
Rifkowitz, Jamie	Technology Facilitator	9 MA	\$ 78,252	
Rodrigues, Jade	SE: RC ICR (Grade 6)	1 BA	\$ 65,447	
Rossetti, Anthony	Math: HS	10 MA+30	\$ 86,463	
Ruopp, Jennifer	CST: LDTC	V MA+30	\$ 99,373	
Ryan, Michele	Math: HS	11 BA	\$ 71,587	
Ryan, Timothy	Social Studies: MS	10 BA	\$ 70,737	
Santoro, Mary	Grade 6	10 MA	\$ 79,252	
Scasso, Stephanie	Guidance Counselor	13 MA +30	\$ 89,963	
Schau, Lorrae	SE: MS RC	V MA+30	\$ 99,373	
Schmidtberg, Jaclyn	Grade 2	16 BA	\$ 76,432	
Shanks, Kimberly	Computer Literacy/Math	3 MA	\$ 74,152	
Shapiro, Jason	Math: MS	16 MA+30	\$ 94,163	
Skiff, Brianna	Kindergarten	4 BA	\$ 66,397	
Smith, Helynne	Math: HS	15 MA	\$ 84,702	
Sona, Dale	Science: HS	12 MA +30	\$ 88,663	
Spampinato, Nichole	Social Studies: HS	10 MA+30	\$ 86,463	
Spony, Janet	Art: Harding	18 MA	\$ 89,232	
Starke, Kelly	Grade 1	9 MA+30	\$ 85,413	
Terranova, Debra	BSI: Harding	8 MA	\$ 77,492	
Tetzlaff, Michael	Social Studies: HS	9 MA	\$ 78,252	
Tropeano, Martha	ELL: Harding	14 MA	\$ 83,552	
Ulasevich, Jacob	Computer Science	3 BA	\$ 66,047	
Van Orden, Lauren (2)	Lang. Arts: MS	14 MA+30	\$ 91,863	
VanSteenacker, Michelle	Lang. Arts: MS	18 MA	\$ 89,232	
Ventura, Michelle	Grade 4	6 MA	\$ 75,402	ML:9/1-12/31/20
Vitale, Jennifer	Grade 5	7 MA +30	\$ 82,963	
Walsh, Laura	Grade 1	12 MA	\$ 81,352	
Warchol, Nicole	Lang. Arts: MS	13 MA +30	\$ 89,963	
Weinstein, Paul	Lang. Arts: HS	18 MA +30	\$ 98,243	
Wong, Janette	Grade 1	14 MA+30	\$ 91,263	
Wurster-Smith, Tammy	Grade 3	18 MA	\$ 89,232	

- (1) Advanced Degree Not Confirmed
- (2) Advanced Degree Confirmed

Bottino – Registered Nurse

RESOLUTION #35: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Meaghan Bottino as a Registered Nurse for both schools at an annual salary of \$65,447 for the 2021-2022 school year. Bottino, a non-certified employee, is not a recognized member pursuant to Article I of the collective bargaining agreement,

but benefits will be in accordance with the KEA Teacher’s agreement pending completion of negotiations.

2021-2022 Administrative Staff

RESOLUTION #36: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following members of the Administrative Team for the 2021-2022 school year in accordance with the terms and conditions outlined in the PSA Agreement:

Name	Title	2021-2022	
			Salary
Bound, Lauren	Supervisor: Math	\$	101,807
Bubnowski, Ronald	Principal: Harding	\$	143,000
Cansian, Dana	Supervisor: LA	\$	99,232
Cuccolo, Dawn	Director of Special Serv.	\$	145,777
Davies, Jeremy	Principal: Brearley	\$	151,050
Lott, Kayla (1)	Assistant Principal: Brearley	\$	105,732
Luciani, Brian	Director of Academics	\$	160,550
Miller, Scott	Supervisor: Athletics	\$	119,255
Rodriguez, Joant	Manager of Tech.	\$	112,937
Vanderzee, Drew	Supervisor of B & G	\$	107,777
Vacancy	Assistant Principal: Harding	\$	-

(1) includes \$1,500 for doctorate.

2021-2022 Secretarial and Clerical Staff

RESOLUTION #37: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following members of the Secretarial and Clerical Staff for the 2021-2022 school year, pending completion of negotiations:

Name	Assignment	# Months	2021-2022	
			Step	Salary
Camacho, Katherine	School Clerk: Brearley HS	10	1	\$ 30,162
Cantalupo, Denise	Secretary: SPED Director	12	OFF	\$ 54,351
D'Addario, Lucia	Secretary: Principal (Brearley)	12	3	\$ 37,250
DeMatos, Ana	Secretary: Brearley MS	10	3	\$ 31,162
Hart, Tonianne	Secretary: Athletic Office	10	6	\$ 33,207
Matos, Gina	Secretary: Guidance Office	12	3	\$ 37,250
Mazza, Jolene	Supervisor's Secretary	12	9	\$ 43,663
Montoya, Maria	Secretary: Principal (Harding)	12	3	\$ 37,250
Ponticello, Robin	School Clerk: Harding	10	2	\$ 30,662

2021-2022 Confidential Secretaries & Non-bargaining Unit

RESOLUTION #38: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following confidential secretaries and non-bargaining unit employees for the 2021-2022 school year as per the terms and conditions outlined in the Confidential Secretary Schedule of Benefits:

CONFIDENTIAL SECRETARIES:

Name	Confidential - Assignment	# Months	FY '22
Casamento, Lisa	Executive Assistant to the Superintendent	12	\$ 74,263
Duggan, Mary Ellen	Assistant to the School Business Administrator	12	\$ 83,262
Dutkevicz, Lorrell	Central Office Secretary	12	\$ 51,644
Rinaldi, Roseann	Purchasing/Accounts Payable Clerk	12	\$ 51,644
Sandull, Angela	Executive Secretary to the SBA/BS	12	\$ 51,644

NON-BARGAINING UNIT EMPLOYEES:

Name	Assignment	2021-2022 Salary
Pontoriero, Emanuele	Data System Manager	\$ 60,551
Eldridge, Brian	Comp. Tech.	\$ 36,558
Vacancy	Comp. Tech.	-

2021-2022 Custodial/Maintenance Staff

RESOLUTION #39: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following members of the Custodial/Maintenance Staff for the 2021-2022 school year, pending completion of negotiations:

Name	Tentative Assignment	Step	2021-2022 Salary
Naumiuk, Janusz	Maintenance	14	\$ 58,161
Parkhill, Christopher	Groundskeeper	12	\$ 55,438
Price, Peter	Custodian: Harding	15	\$ 59,599
Romano, Salvatore	Maintenance	2	\$ 47,161
Sblendorio, Frank	Custodian: Brearley	9	\$ 52,661

Employment of the SBA/BS - Gonnella

RESOLUTION #40: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Vincent A. Gonnella as School Business Administrator/Board Secretary for the 2021-2022 school year at an annual salary of \$185,045,

pending completion of contract negotiations, and Executive County Superintendent review and approval of the agreement.

Employment of the Superintendent of Schools - Arlington

RESOLUTION #41: Be It Resolved, That the Kenilworth Board of Education approves the employment of Kyle Arlington as Superintendent of Schools for the 2021-2022 school year at an annual salary of \$174,689, plus benefits outlined in his agreement with the Board.

2021-2022 Paraprofessional/Lunch Aides

RESOLUTION #42: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following as classroom special education para-professional aides (Classroom Aide) for the 2021-2022 school year at an hourly rate of \$26.26, pending student assignments and pending completion of negotiations. Assignments will be determined upon completion of student annual reviews, and

Classroom Para-Professional Aides		
Alvarino, Lisette	Kaufmann, Maureen	Natheer, Noura
Bernardo, Karen	Kelly, Donna	Palumbo, Joanne
Capiro, Maria	Konig, Jason	Reichenbach, Donna
Chessa, Toni	Lahanas, Christine	Scanio, Shannon
DeLuca, Rosemary	Lopez, Jessica	Shaw, Donna
Drivas, Zoe	Lospinoso, Patricia	Shorthall, Erin
Ferrante, Sherry	Manee, Sandra	Sues, Terry
Filippone, Colleen	Martinez, Marci	Tancs, Tia
Gable, Erica	Mazzeo, Hope	Wirry, Kathleen
Harrison, Danielle	Meshi, Valbone	Zickgraf, Michele
		Zimmerman, Roccamarie

Be It Further Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following as lunchroom/playground aides (cafeteria aides) for the 2021-2022 school year at an hourly rate of \$16.55, pending completion of negotiations and schedule development:

Playground/Cafeteria Aides		
Abdelhamid, Hanan	Farnsworth, Maria	Vellanti, Deborah
Cantalupo, Gail	Herron-Rodriguez, Eliz.	Zeballos, Jennifer
	Pugliese, Maria	

OTHER PERSONNEL & MANAGEMENT RESOLUTIONS

Appointment of School Physician

RESOLUTION #43: Be It Resolved, That the Kenilworth Board of Education appoints Dr. James Agresti as the school physician for the 2021-2022 school year at an annual fee of \$14,566.

Appointment of Doctors and Dentists

RESOLUTION #44: Be It Resolved, That the Kenilworth Board of Education approves the employment of doctors, consultants and dentists for the 2021-2022 school year to perform consultations and evaluations as follows:

Special Education Evaluations:		Dentists (all at \$10.00/hour):
Platt Psychiatric Associates	\$ 625.00	Dr. Forman
Dr. Kathleen Selvaggi-Fadden	\$ 675.00	Dr. Derkasch
Dr. Isabel Carotenuto	\$ 400.00	Dr. Dehkan
Dr. Haley Cohen	\$ 725.00	Dr. Klugman
Dr. Sylvia Deo	\$ 500.00	
Dr. Jennifer Alves-Ramalho	\$ 500.00	
Dr. Roma Kulikova	\$ 380.00	
Dr. Mark Faber	\$ 550.00	
Advantage ABA, LLC	\$ 150.00	
Brett DiNovi & Associates, LLC	\$ 150.00	
Melissa Donovan, Garden State AAC Specialist, LLC	\$1,200.00	

Appointments

RESOLUTION #45: Be It Resolved, That the Kenilworth Board of Education approves the following appointees for the 2021-2022 school year:

Position	Appointee
504 Committee Coordinator	Dawn Cuccolo
Affirmative Action Officer	Dawn Cuccolo
AHERA Coordinator	Drew Vanderzee
Americans with Disabilities Act Officer	Lauren Bound
Anti-Bullying Coordinator (ABC)	Dawn Cuccolo
Asbestos Officer	Drew Vanderzee
Assessment LEA IT Liaison	Joe Rodriguez
Bilingual ESL/ELL Liaison	Dawn Cuccolo
Biliteracy Coordinator	Dana Cansian
Bridge Year Liaison	Jeremy Davies

Chemical Hygiene Officer	Drew Vanderzee
Custodian of Public Records	Vincent A. Gonnella
District Educational Stability Officer	Dawn Cuccolo
District School Health/Nursing Liaison	Scott Miller
ESEA Coordinator	To be determined
Early Childhood Liaison	Ronald Bubnowski
Future Ready School Liaison	Kyle Arlington
Homeless Liaison	Dawn Cuccolo
Indoor Air Quality Officer	Drew Vanderzee
Integrated Pest Management Coordinator	Drew Vanderzee
NJ PEOSHA Indoor Air Quality	Drew Vanderzee
Public Agency Compliance Officer (PACO)	Vincent A. Gonnella
Right to Know Officers	Vincent Gonnella/Drew Vanderzee
Risk/Safety Officer	Vincent A. Gonnella
School Safety Specialist	Vincent A. Gonnella
State Testing Coordinator	Brian Luciani
Substance Abuse Counselor	Jamie Lugo
Title IX Officer	Brian Luciani

Student Teachers

RESOLUTION #46: Be It Resolved, That the Kenilworth Board of Education approves the following students to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District as directed by their individual college/university, at no cost to the Board.

Student Teacher	University	Cooperating Teacher
Bottino, Meaghan	New Jersey City University	Melissa Condo
Colon, Aidan	Kean University	V. McGowan, N. Spampinato, S. Gibbons
Grady-Jeans, Kristen	Kean University	Ron Bubnowski
Padron, Nicholas	St. Peter's University	M. Pitarresi
Skrnich, Jesse	Montclair State University	K. Jeans/ A. Griffiths
Valian, Taylor	Seton Hall University	Megan Harrison

Modification 2020-2021 Para-professional Aide

RESOLUTION #47: Be It Resolved, That the Kenilworth Board of Education approves the adjustment to the following special education para-professional aides assignment at an hourly rate of \$26.26 for the 2020-2021 school year as follows:

Name	Shift	Hours Per Day	Annual Salary	Effective Date	End Date
Lillian Falcetano	8:15 - 12:45	4.5	\$21,625	4/12/21	6/23/21
Erin Shorthall	7:30 - 12:00	4.5	\$21,625	4/15/21	6/23/21

ESEA After-School Enrichment Program Staff

RESOLUTION #48: Be It Resolved, That the Kenilworth Board of Education approves the following staff for the ESEA Title I & III After-School Enrichment Program at a rate of \$43.00/hour as instructors:

Teacher	Program	#Hours	Parent Training	Total Stipend	Account	ESSA Title
Stacey Miller	After School Grade K Program	10	0	\$430.00	20-231-100-101-P-00	I
Brianna Skiff	After School Grade K Program	10	0	\$430.00	20-231-100-101-P-00	I
Sam Nelson	After School Grade 1 Program	10	0	\$430.00	20-231-100-101-P-00	I
Sylvana Caplanis	After School Grade 2 Program	10	0	\$430.00	20-231-100-101-P-00	I
Graceann Griffin	After School Grade 3 Program	10	0	\$430.00	20-231-100-101-P-00	I
Gina Folgar	After School Grade 4 Program	10	0	\$430.00	20-231-100-101-P-00	I
Lisa Psychojos	After School Grade 2-3 Program	20	0	\$860.00	20-231-100-101-P-00	I
Anna Decavalles	After School Grade 5-6 Program	10	0	\$430.00	20-231-100-101-P-00	I

Kress- Payment of Unused Sick Days

RESOLUTION #49: Be It Resolved, That the Kenilworth Board of Education approves unused sick pay for Cheryl Kress, teacher who has resigned as of May 1, 2021, in accordance with KEA collective bargaining agreements as follows:

Name	Annual Salary	Day's Pay *	Accumulated Days	Reimbursed Amount *
Cheryl Kress	\$147,038	\$245.07	244	\$40,000.00

*Calculated at 1/600th of annual salary

*Tier II Employee: Maximum Payout of \$40,000.00

Additional Teaching Section for 2020-2021

RESOLUTION #50: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to agree to the voluntary acceptance from the following certificated staff members to teach an additional section assigned during the 2020-2021 school year, with compensation in accordance with the collective bargaining agreement:

Teacher	Assignment	Stipend*	Start	End
Caitlin Martin	Accounting 1 & 2 (Period 2)	\$10,000	5/3/2021	6/23/2021
Jacob Ulasevich	Entrepreneurship (Period 3)	\$10,000	5/3/2021	6/23/2021
Vincent McGowan	Personal Finance (Period 4)	\$10,000	5/3/2021	6/23/2021
Monica Bader	Personal Finance (Period 5)	\$10,000	5/3/2021	6/23/2021
Manny Antao	Personal Finance (Period 8)	\$10,000	5/3/2021	6/23/2021

* Prorated to start date

MS Intervention Period Teachers

RESOLUTION #51: Be It Resolved, That the Kenilworth Board of Education approves the following teachers to provide instruction for the MS Intervention Period - Learning Loss Program for students in Grades 7-8 during their professional/prep period at a rate of \$49.00/hour.

Instructor	Commencing	Ending	Rate
Jeannine Farber	4/26/2021	6/18/2021	\$ 49.00
Lindsay LaCarrubba	4/26/2021	6/18/2021	\$ 49.00
Alejandro Mejia	4/26/2021	6/18/2021	\$ 49.00
Gregory Miller	4/26/2021	6/18/2021	\$ 49.00

Substitute Staff

RESOLUTION #52: Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2020-2021 school year:

Substitute		Per Diem Rates		Hourly Rates		
Last Name	First Name	Nurse	Teacher	Classroom Aide	Cafeteria Aide	Secretary
Marzano	Danielle		\$ 125.00			

CURRICULUM & INSTRUCTION

2021 Summer School

RESOLUTION #53: Be It Resolved, That the Kenilworth Board of Education approves the district to operate Summer School Programs for Summer 2021 in accordance with Policy #2440 Summer Session, as follows:

David Brearley Summer School
Special Education Extended School Year

Title I and III Summer Programs

HIB March 2021

RESOLUTION #54: Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his March 1, 2021 to March 31, 2021 HIB Incident Report.

This report was disseminated to the Board of Education in April 2021 and reviewed by the Superintendent at the Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

POLICY REVIEW

Job Description

RESOLUTION #55: Be It Resolved, That the Kenilworth Board of Education, in accordance with Policy and Regulation 1400 and Policy 3111 and the recommendation of the Superintendent, approves the following new job description:

Program Coordinator of Interventions: Teacher Facilitator

First Reading

RESOLUTION #56: Be It Resolved, That the Kenilworth Board of Education approves the first reading of the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

P 1643 Family Leave (M)

Revisions – Adopt

RESOLUTION #57: Be It Resolved, That the Kenilworth Board of Education approves the revisions to the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

P 6440 Cooperative Purchasing (M)
P 7450 Property Inventory (M)
P 7510 Use of School Facilities (M)
R 7510 Use of School Facilities (M)
P 8561 Procurement Procedures for School Nutrition Programs (M)

VI. Old Business.

VII. New Business.

VIII. Meeting Opened to the Public for Comment: The Board of Education sets the limit for the public to speak at the board meeting to five (5) minutes per person unless prior permission has

been granted by the Board for extended time (pursuant to Kenilworth Board of Education By-Law 0167). Public comment will be accepted under the condition outlined in the Open Public Meeting Statement on page 1 of this agenda.

IX. Meeting Closed to the Public for Comment.

X. Roll Call of Resolutions.

XI. Resolution - Closed Executive Session.

RESOLUTION: Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

XII. Return to Public Session-adopt any resolutions necessary after Executive Session.

XIII. Adjournment.