



Kenilworth Board of Education



ANNUAL SCHOOL BUDGET
USER FRIENDLY BUDGET
Fiscal Year 2022
School Year 2021-2022



BOE Approved: April 28, 2021

Union Kenilworth Boro Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2019 Actual | 10-15-2020 Actual | 10-15-2021 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 1,239.0 | 1,254.0 | 1,285.0 |
| On Roll Regular Shared-Time | 22.0 | 23.0 | 23.0 |
| On Roll Special Ed Full-Time | 165.0 | 156.0 | 156.0 |
| On Roll Special Ed Shared-Time | 8.0 | 9.0 | 0.0 |
| On Roll Subtotal | 1,434.0 | 1,442.0 | 1,464.0 |
| In Private School Placements | 11.0 | 12.0 | 10.0 |
| Sent to Other Districts Special Ed | 5.0 | 3.0 | 3.0 |
| Received | 25.0 | 23.0 | 21.0 |

Union Kenilworth Boro Advertised Revenues

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|---|---------|-------------------|--------------------|---------------------|
| | Local Tax Levy | 10-1210 | 20,115,139 | 20,560,327 | 21,068,563 |
| | Total Tuition | 10-1300 | 303,133 | 268,841 | 304,820 |
| General Fund Revenues from Local Sources | Unrestricted Miscellaneous Revenues | 10-1XXX | 153,759 | 134,500 | 102,373 |
| General Fund Revenues from Local Sources | Interest Earned on Maintenance Reserve | 10-1XXX | 0 | 1 | 1 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 0 | 1 | 2 |
| | Total Revenues from Local Sources | | 20,572,031 | 20,963,670 | 21,475,759 |
| | School Choice Aid | 10-3116 | 2,012,688 | 2,013,600 | 2,000,960 |
| | Categorical Transportation Aid | 10-3121 | 173,781 | 173,781 | 173,781 |
| | Extraordinary Aid | 10-3131 | 103,001 | 64,000 | 64,000 |
| General Fund Revenues from State Sources | Categorical Special Education Aid | 10-3132 | 1,218,446 | 1,218,446 | 1,218,446 |
| | Equalization Aid | 10-3176 | 2,705,605 | 2,873,410 | 3,293,397 |
| | Categorical Security Aid | 10-3177 | 214,451 | 214,451 | 214,451 |
| | Total Revenues from State Sources | | 6,427,972 | 6,557,688 | 6,965,035 |
| General Fund Revenues from Federal Sources | Medicaid Reimbursement | 10-4200 | 24,483 | 24,358 | 21,468 |
| General Fund Revenues from Federal Sources | Total Revenues from Federal Sources | | 24,483 | 24,358 | 21,468 |
| | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 458,520 | 357,138 |
| | Withdrawal from Capital Reserve for Local Share | 10-307 | 0 | 0 | 795,000 |
| General Fund Revenues from Other Sources | Withdrawal from Maintenance Reserve | 10-310 | 0 | 90,000 | 109,000 |
| | Adjustment for Prior Year Encumbrances | | 0 | 970,152 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | -494,027 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 26,530,459 | 29,064,388 | 29,723,400 |
| Chariel Davanus Fund Davanusa fram Lacel Courses | Other Revenue from Local Sources | 20-1XXX | 12,100 | 0 | 0 |
| Special Revenue Fund Revenues from Local Sources | Total Revenues from Local Sources | 20-1XXX | 12,100 | 0 | 0 |
| Charles Devenue Fund Devenues from Chata Carrage | Other Restricted Entitlements | 20-32XX | 92,981 | 141,000 | 141,000 |
| Special Revenue Fund Revenues from State Sources | Total Revenues from State Sources | | 92,981 | 141,000 | 141,000 |

Union Kenilworth Boro Advertised Revenues

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|---|--------------|-------------------|--------------------|---------------------|
| | Title I | 20-4411-4416 | 158,879 | 116,000 | 116,000 |
| | Title II | 20-4451-4455 | 32,409 | 15,000 | 15,000 |
| Chariel Davanus Fund Davanuse from Federal Courses | Title III | 20-4491-4494 | 0 | 10,000 | 10,000 |
| Special Revenue Fund Revenues from Federal Sources | Title IV | 20-4471-4474 | 9,016 | 0 | 0 |
| | I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 322,482 | 324,000 | 324,000 |
| | Total Revenues from Federal Sources | | 522,786 | 465,000 | 465,000 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 627,867 | 606,000 | 606,000 |
| Dobt Coming Fund Dovernoe from Local Courses | Local Tax Levy | 40-1210 | 838,600 | 811,990 | 820,776 |
| Debt Service Fund Revenues from Local Sources | Total Revenues from Local Sources | | 838,600 | 811,990 | 820,776 |
| Debt Service Fund Revenues from State Sources | Debt Service Aid Type II | 40-3160 | 412,488 | 399,772 | 422,824 |
| Dobt Comics Fried Davison van fram Other Corres | Budgeted Fund Balance | 40-303 | 0 | 1 | 0 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 1,251,088 | 1,211,763 | 1,243,600 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 1,251,088 | 1,211,763 | 1,243,600 |
| All Fund Revenues | Total Revenues/Sources | | 28,409,414 | 30,882,151 | 31,573,000 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 28,409,414 | 30,882,151 | 31,573,000 |

Union Kenilworth Boro Advertised Appropriations

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|---|----------------|-------------------|--------------------|---------------------|
| | Regular Programs-Instruction | 11-1XX-100-XXX | 9,053,123 | 9,936,644 | 9,801,195 |
| | Special Education-Instruction | 11-2XX-100-XXX | 2,488,672 | 2,823,677 | 3,154,014 |
| General Fund Current Expenses for Instruction | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 456,339 | 471,049 | 487,050 |
| General Fund Current Expenses for instruction | Bilingual Education-Instruction | 11-240-100-XXX | 155,254 | 160,898 | 175,900 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 169,824 | 199,115 | 215,429 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 334,650 | 394,053 | 398,689 |
| | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 1,413,537 | 1,644,765 | 1,266,909 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 72,998 | 79,920 | 80,724 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 172,256 | 176,438 | 243,748 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 468,132 | 498,537 | 588,773 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 707,242 | 758,557 | 774,848 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 707,806 | 682,346 | 749,597 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 622,325 | 631,609 | 675,452 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 271,224 | 277,539 | 295,778 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 89,668 | 105,706 | 172,611 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 577,497 | 599,178 | 593,658 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 712,003 | 732,422 | 732,464 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 339,018 | 341,726 | 351,061 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 209,113 | 197,887 | 242,524 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 1,888,833 | 2,268,816 | 2,277,049 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 577,406 | 1,154,914 | 958,270 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 4,143,164 | 4,717,744 | 4,551,391 |
| | Total Undistributed Expenditures | | 12,972,222 | 14,868,104 | 14,554,857 |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve | 10-606 | 0 | 1 | 1 |
| <u> </u> | | | | | |

Union Kenilworth Boro Advertised Appropriations

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|---|--|----------------|-------------------|--------------------|---------------------|
| | Equipment | 12-XXX-XXX-730 | 108,203 | 0 | 0 |
| Capital Outlay | Facilities Acquisition and Construction Services | 12-000-400-XXX | 745,155 | 156,767 | 904,000 |
| Capital Outlay | Interest Deposit to Capital Reserve | 10-604 | 0 | 1 | 2 |
| | Total Capital Outlay | | 853,358 | 156,768 | 904,002 |
| | Summer School-Instruction | 13-422-100-XXX | 44,357 | 51,019 | 22,183 |
| Special School Expenses for Summer School | Summer School-Support Services | 13-422-200-XXX | 2,660 | 3,060 | 10,080 |
| | Total Summer School | 13-422-X00-XXX | 47,017 | 54,079 | 32,263 |
| Special School Expenses | Total Special Schools | 13-XXX-XXX-XXX | 47,017 | 54,079 | 32,263 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 26,530,459 | 29,064,388 | 29,723,400 |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects | 20-XXX-XXX-XXX | 12,100 | 0 | 0 |
| | Nonpublic Textbooks | 20-XXX-XXX-XXX | 6,364 | 10,500 | 10,500 |
| | Nonpublic Auxiliary Services | 20-XXX-XXX-XXX | 36,693 | 60,000 | 60,000 |
| Special Revenue Fund Expenses for Other State Projects | Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 19,268 | 50,000 | 50,000 |
| Special Revenue Fund Expenses for Other State Projects | Nonpublic Nursing Services | 20-XXX-XXX-XXX | 7,349 | 16,000 | 16,000 |
| | Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 4,044 | 4,500 | 4,500 |
| | Nonpublic Security Aid | 20-XXX-XXX-XXX | 19,263 | 0 | 0 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 92,981 | 141,000 | 141,000 |
| | Title I | 20-XXX-XXX-XXX | 158,879 | 116,000 | 116,000 |
| | Title II | 20-XXX-XXX-XXX | 32,409 | 15,000 | 15,000 |
| Special Revenue Fund Expenses for Federal Projects | Title III | 20-XXX-XXX-XXX | 0 | 10,000 | 10,000 |
| Special Revenue Fund Expenses for Federal Projects | Title IV | 20-XXX-XXX-XXX | 9,016 | 0 | 0 |
| | I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 322,482 | 324,000 | 324,000 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 522,786 | 465,000 | 465,000 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 627,867 | 606,000 | 606,000 |
| Dobt Sonico Fund Evnances | Total Regular Debt Service | 40-701-510-XXX | 1,251,088 | 1,211,763 | 1,243,600 |
| Debt Service Fund Expenses | Total Debt Service Funds | | 1,251,088 | 1,211,763 | 1,243,600 |
| All Fund Expenses | Total Expenditures/Appropriations | | 28,409,414 | 30,882,151 | 31,573,000 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 28,409,414 | 30,882,151 | 31,573,000 |

Union Advertised Recapitulation of Balances Kenilworth Boro

| Fund Balance Category | Budget Category | Audited Balance 06/30/2019 | Audited Balance 06/30/2020 | Estimated Balance 06/30/2021 | Estimated Balance 06/30/2022 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| | Capital Reserve | 2,601,023 | 2,601,023 | 2,601,024 | 1,806,026 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 500,000 | 590,000 | 500,001 | 391,002 |
| Destricted for Conseq Operating Dudget | Legal Reserve | 0 | 149,871 | 149,871 | 0 |
| Restricted for General Operating Budget | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 250,000 | 250,000 | 250,000 | 250,000 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |
| l licus stricts d | General Operating Budget | 1,555,046 | 1,028,140 | 569,620 | 362,353 |
| Unrestricted | Repayment of Debt | 1 | 1 | 0 | 0 |

Union Advertised Per Pupil Cost Calculations Kenilworth Boro

| Per Pupil Cost Calculations | 2018-19 Actual Costs | 2019-20 Actual Costs | 2020-21 Original Budget | 2020-21 Revised Budget | 2021-22 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$16,142 | \$16,602 | \$17,611 | \$18,271 | \$18,287 |
| Total Classroom Instruction | \$10,144 | \$10,532 | \$11,287 | \$11,704 | \$11,554 |
| Classroom-Salaries and Benefits | \$9,768 | \$10,081 | \$10,829 | \$11,087 | \$11,085 |
| Classroom-General Supplies and Textbooks | \$318 | \$410 | \$342 | \$425 | \$357 |
| Classroom-Purchased Services | \$58 | \$41 | \$115 | \$191 | \$111 |
| Total Support Services | \$2,438 | \$2,685 | \$2,751 | \$2,779 | \$2,992 |
| Support Services-Salaries and Benefits | \$2,261 | \$2,524 | \$2,506 | \$2,531 | \$2,677 |
| Total Administrative Costs | \$1,533 | \$1,526 | \$1,532 | \$1,577 | \$1,567 |
| Administration Salaries and Benefits | \$1,183 | \$1,189 | \$1,235 | \$1,271 | \$1,248 |
| Total Operations and Maintenance of Plant | \$1,409 | \$1,410 | \$1,527 | \$1,690 | \$1,655 |
| Operations and Maintenance-Salaries and Benefits | \$417 | \$423 | \$469 | \$474 | \$444 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$419 | \$424 | \$489 | \$496 | \$500 |
| Total Equipment Costs | \$2 | \$76 | \$0 | \$0 | \$0 |
| Legal Costs | \$95 | \$86 | \$53 | \$53 | \$52 |
| Employee Benefits as a percentage of salaries* | 23.28% | 24.71% | 26.63% | 26.35% | 24.45% |

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Union Kenilworth Boro Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|--|-------------------------------|
| Food Services | BOE Coordinates with al Union County Schools to advertise free/reduced lunch opportunities for students | 0 |
| | Municipal/Public Works Boro provides garbage collection for all schools | 0 |
| Municipal/Dublic Modes | Boro provides salt for snow removal for the schools sidewalks and parking lots | 0 |
| Municipal/Public Works | Boro provides parking lot sweeping services on an annual basis. | 0 |
| | Brush Leaf disposal | 0 |
| Othern | Boro extensively uses BOE fields and facilities for recreational programs | 0 |
| Others | Member of UCESC which provides an array of services including but not limited to RTK Training and BPP Training | 0 |
| Professional Staff Development | Professional Development opportunities coordinated through the MUJC | 0 |
| | ACT Cooperative purchasing of telecommunications services 0 | 0 |
| Purchasing | Purchasing Member of Ed-Data Services & MRESC Cooperative for bidding and purchasing | 0 |
| | ACES natural gas & electric cooperative purchasing program 0 | 0 |
| Staffing - Other | Share in the cost of maintaining a School Resource Officer with the Boro | 0 |
| Transportation Services, including Fuel | District allow MUJC to park buses on site in an effort to reduce route costs which would otherwise originate in Berkeley Heights | 0 |

Union Estimated Tax Rates

| Municipality | Category | Amount |
|-------------------------|--|---------------|
| | (A) General Fund School Levy | 21,068,563 |
| | (D) Total School Levy | 21,889,339 |
| | (B) Estimated Net Taxable Valuation (as of 03/05/21) | 827,045,106 |
| Karailaan dha Danaan dh | (H) Estimated Equalized Valuation (as of 10/01/20) | 1,629,947,420 |
| Kenilworth Borough | (C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 2.5475 |
| | (F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 2.6467 |
| | (I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.2926 |
| | (L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 1.3429 |

| Name | Category | Measure |
|-------------------|---|-------------------------------------|
| | Job Title | Superintendent |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$174,689 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 03/04/19 |
| | End Date of Contract | 07/01/23 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 30 |
| | Contracted Number of Annual Sick Days | 15 |
| Kyle C. Arlington | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$14,450 |
| | Total Bonuses Amount | \$25,436 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$44,369 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Capped at \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Capped at 45 Days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payment for unused personal days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|-------------------|--|--|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$14,711 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Kyle C. Arlington | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | Waiver of Health Benefits if Selected |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | Contribution to HSA if HDP is selected |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Administrative Assistant |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$80,837 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| Assistan Dungan | Member of Collective Bargaining Unit (CBU)? | N |
| Maryellen Duggan | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 25 |
| | Contracted Number of Annual Sick Days | 15 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

| Name | Category | Measure |
|--------------------|---|--------------------------------------|
| | Total Allowances Amount | \$100 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$27,773 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Capped at 20,000 (at Max) |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Capped at 25 days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payment of personal days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Maryellen Duggan | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| waryellen Duggan | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$500 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | Contribution to HSA if HDHP selected |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Business Administrator |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$179,655 |
| Vincent A.Gonnella | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

| Name | Category | Measure |
|--------------------|---|-------------------------------------|
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 30 |
| | Contracted Number of Annual Sick Days | 15 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$3,890 |
| Vincent A.Gonnella | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$5,000 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,910 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$5,390 |
| | Total Contractual Post-Employment Benefit Amount | \$56,459 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Capped at \$15,000 (at Max) |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Capped at 60 days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No Payment for personal days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$5,500 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | Waiver of Benefits if selected |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | Contribution to HSA if HDP selected |

| Name | Category | Measure |
|--------------------|---|---------------|
| Vincent A.Gonnella | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |