



Kenilworth Board of Education

Regular Monthly Meeting Agenda
David Brearley Cafeteria

April 12, 2021

I. Meeting Called to Order 7:30 p.m.

- Open Public Meeting Statement

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 6, 2021. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source on January 8, 2021. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act. COVID-19 Compliance was updated on December 14, 2020.

This will be an **in-person** meeting. The meeting location has been moved to the David Brearley Cafeteria. Due to COVID-19 modifications to the indoor capacities issued by the State of New Jersey, in-person participation is limited due to social distancing requirements and the size of the meeting room. The Board of Education therefore has calculated that 30 members of the public will be able to participate in person.

In accordance with Board of Education Bylaw 0164.6 “Remote Public Board Meeting During a Declared Emergency,” and in an effort to encourage and increase public participation, the meeting will be live streamed, and the public will be able to view live via You Tube Live Stream. The link will be available at 7:30 p.m. by clicking on the “Board of Education” tab on the Kenilworth District homepage, then the “Kenilworth BOE YouTube Channel” tab, where you will be able to see the Live Stream icon.

If members of the public are unable to attend the meeting in person and do not have internet access to watch the live stream, they will have an opportunity to call in to listen to the meeting. Members of the public requesting this accommodation must request to do so by 3:00 p.m. prior to the meeting to obtain the call-in information and password codes. Please direct requests to Angela Sandull at 908-276-1644 ext. 1550.

Public comment will be accepted as follows:

- Electronically via email to publiccomments@kenilworthschools.com. These messages must be received by 4:00 p.m. on the night of the meeting. All emails received by the deadline will be read during the public comment section of the meeting.
- In-person at the meeting venue during the public comment section of the meeting.
- By calling into the meeting venue to 908-931-9696 ext. 2325 during the public comment section of the meeting.

For the record, please include your name and address in all comment requests.

In accordance with Board of Education Bylaw 0155.1 “Board Member Participation at Board Meetings Using Electronic Device,” Board Members will have an opportunity if needed to participate via the Zoom Meeting Platform.

- Salute to the Flag
 - Roll Call
- II. Receiving of the Minutes of the Secretary (March 8 & 15, 2021)
- III. Reading & Acceptance of Monthly Correspondence
- IV. Superintendent's Report & Presentations:
- a. Educator of the Year & Educational Services Professional of the Year:
 - i. Nicole Collemi, Educator of the Year – Harding Elementary School
 - ii. Johanna Quintero, Educator of the Year – David Brearley Middle School
 - iii. Paul Weinstein, Educator of the Year – David Brearley High School
 - iv. Collin Bishop, Educational Services Professional of the Year – Harding Elementary School
 - v. Melissa Condo, Educational Services Professional of the Year – David Brearley Middle-High School
 - b. Student Spotlight: Graceann Griffin Gifted & Talented Teacher; Harding Students: Katarina Ferriera, Anabella Lobato, Giovanna Pirozzi & Anjali Shah
 - c. District/Superintendent Update: Kyle Arlington
 - d. Superintendent’s HIB Report (March 2021)
- V. Report of Committees, Review of Resolutions & Board Discussion:

FINANCE & FACILITIES

Superintendent’s Report

RESOLUTION #1: Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of March 2021.

Be It Further Resolved, That on December 18, 2020, guidance for Fire Drills was provided to School Safety Specialists. The guidance complies with the guidelines established by the New Jersey Department of Education Office of School Preparedness & Emergency Planning. The guidelines allow for modifications to be made to the drill process during the Public Health Crisis. This guidance will be reassessed on a month by month basis by the Governor.

Now Therefore Be It Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of March 2021 in accordance with the current guidance from the NJDOE as follows:

School	Date	Drill Type
Brearley	3/11/21	Fire Phase II/Cohort A (Audible)
Brearley	3/12/21	Fire Phase II/Cohort B (Audible)
Brearley	3/23/21	SIP/Lockdown/Cohort A
Brearley	3/24/21	SIP/Lockdown /Cohort B
Harding	3/16/21	Fire Phase II (Audible)
Harding	3/24/21	SIP/Lockdown

Phase II = Audible Drill

Bill List

RESOLUTION #2: Be It Resolved, That the attached bill list be approved for the month of March 2021 in the amount of \$2,935,814.60.

Financial Reports

RESOLUTION #3: Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of February 2021.

Line Item Transfers

RESOLUTION #4: Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (March 2021) in the 2020-2021 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached.

Conferences, Workshops & Travel

RESOLUTION #5: Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
<i>Teaching Staff:</i>			
Monica Bader	Student - Centered Learning in Mathematics	5/19/2021	Virtual

Administration:

Vincent Gonnella	NJDOE Overview of ESSER II Funding	4/13/2021	Virtual
Kayla Lott	Know the Difference: Discipline or Freedom of Speech	4/19/2021	Virtual
Dana Cansian	Creating Equitable Classrooms & Lesson Plans	5/5/2021	Virtual
Brian Luciani	Customized Infusion of LGBTQ	5/5/2021	Virtual
Lauren Bound	Art & Science of Negotiations	6/2/2021	Virtual
Dana Cansian	Art & Science of Negotiations	6/2/2021	Virtual

PERSONNEL & MANAGEMENT

Bubnowski – Elementary Principal

RESOLUTION #6: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Ronald Bubnowski as Principal of the Harding Elementary School at an annual salary of \$143,000, with full benefits in accordance with the PSA Agreement, for the 2021-2022 school year effective July 1, 2021.

Heimall - Leave Replacement Elem. Teacher

RESOLUTION #7: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Diane Heimall as a maternity leave replacement Elementary Education Teacher (Grade PK) for Monica Jurkiewicz effective 5/5/21 to 6/23/21 at a rate of \$150 per day with no benefits. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure.

Plumeri - Removal of Leave Replacement

RESOLUTION #8: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to remove Leslie Plumeri from the per diem position of leave replacement for a CST member effective 3/16/2021.

2020-2021 Paraprofessional Aides Hours

RESOLUTION #9: Be It Resolved, That the Kenilworth Board of Education approves the increase of employment hours from 3.5 hours to the specified hours below at a rate of \$26.26 for the 2020-2021 school year.

Name	Hours Per Day	Annual Salary	Effective Date	End Date
DeLuca, Rose	4.50	\$ 21,625	3/29/2021	6/23/2021
Kaufmann, Maureen	4.50	\$ 21,625	3/26/2021	6/23/2021
Shortall, Erin	4.00	\$ 19,222	4/13/2021	6/23/2021
Zickgraf, Michele	4.50	\$ 21,625	3/29/2021	6/23/2021

2020-2021 Athletic Stipend Positions

RESOLUTION #10: Be It Resolved, That the Kenilworth Board of Education approves the following personnel for athletic stipend positions for the 2020-2021 school year as follows:

SPRING SPORTS:

	FY '21	
Position	Stipend	Staff Member
Athletic Trainer (Spring)	\$ 7,461	Ryan Jayne

Home Instruction

RESOLUTION #11: Be It Resolved, That the Kenilworth Board of Education approves the following instructors to provide home instruction services for the students below at a rate of \$43.00/hour.

IN DISTRICT STAFF					
Student #	Instructor	Commencing	Ending	# of Hours/Wk	Rate
20200826	Anne Phillips	4/1/2021	4/30/2021	1.00	\$ 43.00
20200826	Phil Giordano	4/1/2021	4/30/2021	1.00	\$ 43.00
*20221393	Christa Candon	4/1/2021	6/23/2021	5 -10	\$ 43.00

*Not to exceed 10 hours per week

Kress Settlement Agreement

RESOLUTION #12: Be It Resolved, That upon the recommendation of the Superintendent, the Kenilworth Board of Education approves the settlement agreement between the Board, employee Cheryl Kress, and the Kenilworth Education Association, concerning the claims outlined in the matter of Cheryl Kress v. Kenilworth Board of Education, Docket No. UNN-L-00325-19.

Kress Resignation

RESOLUTION #13: Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Cheryl Kress, David Brearley teacher, effective May 1, 2021.

**Harding Elementary School
Educator & Educational Services Professional of the Year**

RESOLUTION #14: WHEREAS, The Harding Elementary School Teacher Recognition Panel selected Nicole Collemi, Teacher of Elementary Education – Grade 2, and Collin Bishop, School Nurse for recommendation as Educator of the Year and Educational Services Professional of the Year, for the 2020-2021 school year, and

WHEREAS, Nicole Collemi and Collin Bishop have demonstrated their ability to inspire students of all backgrounds and abilities to learn, and

WHEREAS, Nicole Collemi and Collin Bishop have the respect and admiration of students, parents, administrators and colleagues, and

WHEREAS, Nicole Collemi and Collin Bishop are exceptionally dedicated, knowledgeable and skilled professionals,

NOW, THEREFORE, BE IT RESOLVED that the Kenilworth Board of Education and Administration confirm the selection of Nicole Collemi and Collin Bishop for the Harding Elementary School Educator of the Year and Educational Services Professional of the Year Recognition Program for the 2020-2021 school year, and

BE IT FURTHER RESOLVED that the Kenilworth Board of Education and Administration commend Nicole Collemi and Collin Bishop for their outstanding qualities and their high caliber of services and,

BE IT FURTHER RESOLVED that the Kenilworth Board of Education and Administration enthusiastically approve and support the selection of Nicole Collemi and Collin Bishop as the 2020-2021 Educator of the Year and Educational Services Professional of the Year for Harding Elementary School.

David Brearley Middle-High School

Educators & Educational Services Professional of the Year

RESOLUTION #15: WHEREAS, The David Brearley Middle-High School Teacher Recognition Panel selected Johanna Quintero, Teacher of World Language Spanish - MS, Paul Weinstein, Teacher of English - HS, and Melissa Condo, School Nurse for recommendation as Educators of the Year and Educational Services Professional of the Year, for the 2020-2021 school year, and

WHEREAS, Johanna Quintero, Paul Weinstein and Melissa Condo have demonstrated their ability to inspire students of all backgrounds and abilities to learn, and

WHEREAS, Johanna Quintero, Paul Weinstein and Melissa Condo have the respect and admiration of students, parents, administrators and colleagues, and

WHEREAS, Johanna Quintero, Paul Weinstein and Melissa Condo are exceptionally dedicated, knowledgeable and skilled professionals,

NOW, THEREFORE, BE IT RESOLVED that the Kenilworth Board of Education and Administration confirm the selection of Johanna Quintero, Paul Weinstein and Melissa Condo for the David Brearley Middle-High School Educators of the Year and Educational Services Professional of the Year Recognition Program for the 2020-2021 school year, and

BE IT FURTHER RESOLVED that the Kenilworth Board of Education and Administration commend Johanna Quintero, Paul Weinstein and Melissa Condo for their outstanding qualities and their high caliber of services and,

BE IT FURTHER RESOLVED that the Kenilworth Board of Education and Administration enthusiastically approve and support the selection of Johanna Quintero, Paul Weinstein and Melissa Condo as the 2020-2021 Educators of the Year and Educational Services Professional of the Year for David Brearley Middle-High School.

CURRICULUM & INSTRUCTION

Curriculum Adoption

RESOLUTION #16: Be It Resolved, That the Kenilworth Board of Education adopts the following curriculum which has been updated to be aligned with the NJ Student Learning Standards.

Curriculum	Prior BOE Adoption	Revised
HS Guidance	11/12/2012	4/12/2021

HIB February 2021

RESOLUTION #18: Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his February 1, 2021 to February 28, 2021 HIB Incident Report.

This report was disseminated to the Board of Education in March 2021 and reviewed by the Superintendent at the Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

VI. Old Business.

VII. New Business.

VIII. Meeting Opened to the Public for Comment: The Board of Education sets the limit for the public to speak at the board meeting to five (5) minutes per person unless prior permission has been granted by the Board for extended time (pursuant to Kenilworth Board of Education By-Law 0167). Public comment will be accepted under the condition outlined in the Open Public Meeting Statement on page 1 of this agenda.

IX. Meeting Closed to the Public for Comment.

X. Roll Call of Resolutions.

XI. Resolution - Closed Executive Session.

RESOLUTION: Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

XII. Return to Public Session-adopt any resolutions necessary after Executive Session.

XIII. Adjournment.