



Kenilworth Board of Education

Regular Monthly Meeting Agenda
David Brearley Cafeteria

March 8, 2021

I. Meeting Called to Order 7:30 p.m.

- Open Public Meeting Statement

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 6, 2021. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source on January 8, 2021. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act. COVID-19 Compliance was updated on December 14, 2020.

This will be an **in-person** meeting. The meeting location has been moved to the David Brearley Cafeteria. Due to COVID-19 modifications to the indoor capacities issued by the State of New Jersey, in-person participation is limited due to social distancing requirements and the size of the meeting room. The Board of Education therefore has calculated that 30 members of the public will be able to participate in person.

In accordance with Board of Education Bylaw 0164.6 “Remote Public Board Meeting During a Declared Emergency,” and in an effort to encourage and increase public participation, the meeting will be live streamed, and the public will be able to view live via You Tube Live Stream. The link will be available at 7:30 PM by clicking on the “Board of Education” tab on the Kenilworth District homepage, then the “Kenilworth BOE YouTube Channel” tab, where you will be able to see the Live Stream icon.

If members of the public are unable to attend the meeting in person and do not have internet access to watch the live stream, they will have an opportunity to call in to listen to the meeting. Members of the public requesting this accommodation must request to do so by 3:00 p.m. prior to the meeting to obtain the call-in information and password codes. Please direct requests to Angela Sandull at 908-276-1644 ext. 1550.

Public comment will be accepted as follows:

- Electronically via email to publiccomments@kenilworthschools.com. These messages must be received by 4:00 p.m. on the night of the meeting. All emails received by the deadline will be read during the public comment section of the meeting.
- In-person at the meeting venue during the public comment section of the meeting.
- By calling into the meeting venue to 908-931-9696 ext. 2325 during the public comment section of the meeting.

For the record, please include your name and address in all comment requests.

In accordance with Board of Education Bylaw 0155.1 “Board Member Participation at Board Meetings Using Electronic Device,” Board Members will have an opportunity if needed to participate via the Zoom Meeting Platform.

- Salute to the Flag
 - Roll Call
- II. Receiving of the Minutes of the Secretary (February 8, 2021)
- III. Reading & Acceptance of Monthly Correspondence
- IV. Superintendent's Report & Presentations:
- a. Student Spotlight: Robotics Club, Advisor Kayla Khaled/Students: Kevin Batista, Michael Ondrey, Nand Shah, Dennis Shestak, & Hector Tiru
 - b. Student Spotlight: Senior Students of the Semester, Jeremy Davies/Students: Derek Graichen, Annabelle Klinder, Brayan Martinez, Isabella Uschak
 - c. 2019-2020 Annual Audit Presentation: Robert Hulsart & Co.
 - d. District/Superintendent Update: Kyle Arlington
 - e. Superintendent’s HIB Report (February 2021)
 - f. Budget Presentation-Phase I Budget Review:
 - Curriculum-Prof. Dev. & Textbooks - Mr. Luciani, Ms. Bound & Ms. Cansian
 - Harding Elementary School Program - Mr. Bubnowski
 - David Brearley Instructional Program - Mr. Davies & Dr. Lott
 - Special Education, Guidance & Assessment Programs - Ms. Cuccolo
 - Athletic Program-Mr. Miller
- V. Report of Committees, Review of Resolutions & Board Discussion:

FINANCE & FACILITIES

Superintendent’s Report

RESOLUTION #1: Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of February 2021.

Be It Further Resolved, That on December 18, 2020, guidance for Fire Drills was provided to School Safety Specialists. The guidance complies with the guidelines established by the New Jersey Department of Education Office of School Preparedness & Emergency Planning. The guidelines allow for modifications to be made to the drill process during the Public Health Crisis. This guidance will be reassessed on a month by month basis by the Governor.

Now Therefore Be It Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of February 2021 in accordance with the current guidance from the NJDOE as follows:

School	Date	Drill Type
Brearley	2/11/21	Fire Phase II/ Cohort B (Audible)
Brearley	2/12/21	Fire Phase II/ Cohort A (Audible)
Brearley	2/25/21	Fire Phase II/Cohort A (Evacuation)
Brearley	2/26/21	Fire Phase II/Cohort B (Evacuation)
Harding	2/12/21	Fire Phase II (Audible)
Harding	2/26/21	Blue Distress Strobe Lights
Harding	2/2021	COVID Exemption/Evacuation

Phase II = Audible Drill

Bill List

RESOLUTION #2: Be It Resolved, That the attached bill list be approved for the month of February 2021 in the amount of \$2,592,934.28.

Financial Reports

RESOLUTION #3: Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of January 2021.

Line Item Transfers

RESOLUTION #4: Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (February 2021) in the 2020-2021 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached.

Conferences, Workshops & Travel

RESOLUTION #5: Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
Teaching Staff:			
William Hopper	2021 NJTESOL/NJBE Virtual Spring Conference	5/25/21, 5/26/21 & 5/27/21	Virtual
Martha Tropeano	2021 NJTESOL/NJBE Virtual Spring Conference	5/25/21, 5/26/21 & 5/27/21	Virtual
Michele Galpern	2021 NJTESOL/NJBE Virtual Spring Conference	5/25/21, 5/26/21 & 5/27/21	Virtual
Jamie Rifkowitz	NJECC Annual Statewide Educational Tech Conference 2021	3/9/21-3/10/21	Virtual
Administration:			
Dana Cansian	Implicit Bias, Disproportionality, Discipline and the Law	4/23/2021	Virtual

2021-2022 School District Calendar

RESOLUTION #6: Be It Resolved, That the Kenilworth Board of Education approves the Kenilworth School District Calendar for the 2021-2022 school year.

2021-2022 Evaluations

RESOLUTION #7: Be It Resolved, That the Kenilworth Board of Education approves Melissa Donovan, Garden State AAC Specialist, LLC to conduct an Augmentative Alternative Communication Evaluation at a cost not to exceed \$1,200.

Trinitas Therapy Services Extended

RESOLUTION #8: Be It Resolved, That the Kenilworth Board of Education approves the School-Based Services Agreement to extend Occupational Therapy Services a total of 80 hours and shall commence on the 1st day of March, 2021 and expire on or about March 31, 2021 with Trinitas Healthcare Corp. Children’s Therapy Services as per the attached.

Settlement Agreement

RESOLUTION #9: Be It Resolved, that the Kenilworth Board of Education authorizes the Settlement Agreement entered into by and between the Kenilworth Board of Education and F.A. on behalf of student A.A. and authorized the payment of \$3,660 to F.A. in accordance with the terms and conditions outlined in the agreement.

ESIP REQUEST FOR LEASE PURCHASE BIDS

RESOLUTION #10: WHEREAS, The Board of Education of the Borough of Kenilworth in the County of Union, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6, (the “ESP Law”), determined to undertake an energy savings plan; and

WHEREAS, the Board appointed Wildan Energy Solutions (“Wildan”) to develop an Energy Savings Plan (the “ESP”) pursuant to the ESP Law; and

WHEREAS, Wildan has developed an ESP based upon a scope of projects including individual energy conservation measures (“ECM’s”) and including annual energy and operational savings and a proposed cash flow pro forma; and

WHEREAS, a portion of the annual energy savings are projected to be received from a solar power purchase agreement (the “Solar PPA”); and

WHEREAS, in accordance with the ESP Law, the Board appointed Whitman Engineering to act as a “third party verifier” in order to verify the savings set forth in the ESP; and

WHEREAS, Whitman Engineering has provided its verification of the savings; and

WHEREAS, the ESP, as verified, has been submitted to the New Jersey Board of Public Utilities (the “BPU”) for approval; and

WHEREAS, the Board has determined that the energy savings generated from ESP will be sufficient to cover the cost of the program’s ECM’s set forth in the ESP, and, therefore, has determined to implement the ESP pursuant to N.J.S.A. 18A:18A-4.6 et seq. and to finance the ESP through the issuance of energy savings obligations authorized as a lease purchase agreement pursuant to N.J.S.A. 18A:18A-4.6(c); and

WHEREAS, in order to continue to move the ESP forward, the Board seeks to (i) approve and adopt the ESP subject to BPU approval; (ii) authorize the seeking of bids for the lease purchase financing of the ECM’s and other costs of the ESP and (iii) authorize other actions in connection with the undertaking of the ESP.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF KENILWORTH IN THE COUNTY OF UNION, NEW JERSEY AS FOLLOWS:

SECTION 1. The Board hereby approves and adopts the ESP, subject to BPU approval.

The ESP, as approved by the Board, shall be posted on the School District’s website in accordance with law.

SECTION 2. The School District’s Long Range Facilities Plan is amended to reflect the projects set forth in the ESP and such amendment shall be submitted to the New Jersey Department of Education.

SECTION 3. SSP Architects is hereby authorized and directed to submit the projects set forth in the ESP to the New Jersey Department of Education as “Other Capital Projects”.

SECTION 4. The Board hereby authorizes and directs the distribution of a request for bids for the lease purchase financing through the execution of one or more series of lease purchase agreements in an aggregate amount not to exceed \$2,000,000 to finance the improvements set forth in the ESP. Phoenix Advisors, LLC and Wilentz, Goldman & Spitzer, P.A., are hereby authorized to draft and distribute such request for bids. The Business Administrator/Board Secretary is hereby authorized award the lease purchase agreement upon the advice of Phoenix Advisors, LLC and Wilentz, Goldman & Spitzer, P.A. The Board hereby authorizes (i) the execution and the delivery of the Lease and other related documents, including an Escrow Agreement, and (ii) the performance by the Board of its obligations under the Lease and the Escrow Agreement, both to be dated the date of closing. The Board further authorizes and directs the Board President (or in every instance where

the Board President is authorized to execute a document under this Resolution the same such authority shall also be given to the Vice President), and/or the School Business Administrator/ Board Secretary to approve any non-material changes, additions or deletions to the Lease and the Escrow Agreement as may be necessary in the judgment of the Board's Bond Counsel. The Lease sets forth, among other things, the lease payments of the Board and their respective amounts. In all respects, the Lease shall be consistent with the terms of this Resolution. The Board President and/or the Board Secretary/Business Administrator are hereby authorized and directed to execute and to deliver on behalf of the Board each of the agreements referred to in this Resolution and such other agreements and certificates as may be necessary to complete the transaction contemplated by the Lease and the Board President and School Business Administrator/ Board Secretary are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the lease purchase financing of the ESP in accordance with the terms of the Lease and this Resolution and pursuant to the terms of the agreements and the instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereof.

SECTION 5. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease.

SECTION 6. The Board reasonably expects to reimburse its expenditure of ESP costs paid prior to the issuance of the Lease with proceeds of the Lease. This resolution is intended to be and hereby is a declaration of the Board's official intent to reimburse the expenditure of ESP costs paid prior to the issuance of the Lease with the proceeds of the Lease, in accordance with Treasury Regulations §150-2. The maximum principal amount of the Lease expected to be issued to finance the ESP is \$2,000,000. The ESP costs to be reimbursed with the proceeds of the Lease will be "capital expenditures" in accordance with the meaning of Section 150 of the Code. No reimbursement allocation will employ an "abusive arbitrage device" under Treasury Regulations §1.148-10 to avoid the arbitrage restrictions or to avoid the restrictions under Sections 142 through 147, inclusive, of the Code. The proceeds of the Lease used to reimburse the Board for ESP costs, or funds corresponding to such amounts, will not be used in a manner that results in the creation of "replacement proceeds", including "sinking funds", "pledged funds" or funds subject to a "negative pledge" (as such terms are defined in Treasury Regulations §1.148-1), of the Lease or another issue of debt obligations of the Board, other than amounts deposited into a "bona fide debt service fund" (as defined in Treasury Regulations §1.148-1). All reimbursement allocations will occur not later than 18 months after the later of (i) the date the expenditure from a source other than the Lease is paid, or (ii) the date the ESP is "placed in service" (within the meaning of Treasury Regulations §1.150-2) or abandoned, but in no event more than 3 years after the expenditure is paid.

SECTION 7. This resolution shall take effect immediately.

Chapter 44 Relief

RESOLUTION #11: “WHEREAS, P.L.2020, c.44 (“Chapter 44”) requires the School Employees’ Health Benefits Program (SEHBP) to offer plans, beginning on January 1, 2021, for medical and prescription benefits coverage including the New Jersey Educators Health Plan (NJEHP); as adopted and implemented by the School Employees’ Health Benefits Commission; and

“WHEREAS, Chapter 44 established reduced premium contributions for any employee who

selects, or is placed into, the NJEHP as his or her health care coverage option; and

“WHEREAS, The SEHBP applies to the following employers who elect to participate in the SEHBP: local school district, regional school district, county vocational school district, county special services school district, jointure commission, educational services commission, State-operated school district, charter school; and

“WHEREAS, The provisions of Chapter 44 also apply to these same employers even if they do not elect to participate in the SEHBP; and

“WHEREAS, Many school districts had previously negotiated health benefit agreements with lower net costs compared to the plan design and cost-sharing requirements under “Chapter 44”, and/or have staff that previously declined coverage but now are choosing to enroll in the NJEHP due to its low employee cost-sharing provisions; and

“WHEREAS, A significant number of school districts will experience a net increase in their health care costs because the NJEHP premiums are higher than the premiums for the collectively bargained plans previously offered by the district, which is further exacerbated by reduced employee contributions under Chapter 44; and

“WHEREAS, Other school districts will experience a net increase in their overall health care costs even if the NJEHP premiums are lower than that of the previous plan offerings because the reduction in employee contributions will offset any overall premium savings, resulting in increased net costs to the district; and

“WHEREAS, The low employee contribution requirements under NJEHP encourage employees who had previously waived or declined coverage to enroll thereby increasing the districts’ health benefit costs for the balance of Fiscal Year 2021, continuing into Fiscal Year 2022 and likely beyond; and

“WHEREAS, These costs may exceed districts’ ability to address within their budgets owing to the limitations of the 2% property tax levy cap; and

“WHEREAS, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

“WHEREAS, While some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

“WHEREAS, Since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law’s effective date, districts are unable to

control cost increases through the traditional collective bargaining process; and

“WHEREAS, It is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

“NOW, THEREFORE, BE IT RESOLVED that the Kenilworth Board of Education requests that the State Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

RESOLVED, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

RESOLVED, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers; and be it further

RESOLVED, that any proposals to amend or revise Chapter 44 include input from all affected stakeholders before moving forward, including feedback from representatives of local boards of education, school business administrators, superintendents, building-level supervisors and school employees; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 21st Legislative District’s representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey Association of School Business Officials and the New Jersey School Boards Association.

PERSONNEL & MANAGEMENT

Falcetano Resignation/Retirement

RESOLUTION #12: Be It Resolved, That the Kenilworth Board of Education accepts the resignation/retirement of Lillian Falcetano, Harding classroom aide, effective June 30, 2021.

Bartman – Speech & Language Specialist

RESOLUTION #13: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Jenna Bartman as a part-time School Speech & Language Specialist on Step 1 MA at an annual salary of \$58,842 (1664 minutes/2080 minutes X 73,552 full salary) with full benefits in accordance with the KEA Agreement for the 2020-2021 school year, effective March 9, 2021.

2020-2021 Para-professional Aides

RESOLUTION #14: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following classroom special education para-professional aide at an hourly rate of \$26.26, pending completion of the employment process for the 2020-2021 school year:

Name	SPED Aide	Hours Per Day	Annual Salary
Lopez, Jessica	3.50	3.50	\$ 16,820

Modification 2020-2021 Para-professional Aide

RESOLUTION #15: Be It Resolved, That the Kenilworth Board of Education approves the adjustment to the following special education para-professional aide assignment from 1/31/21 to 6/30/21 at an hourly rate of \$26.26, for the 2020-2021 school year.

Name	Hours Per Day	Annual Salary	Effective Date	End Date
Meshi, Valbone	5.00	\$ 24,028	12/16/2020	6/30/2021

Reale- Revised Maternity Leave of Absence Request

RESOLUTION #16: Whereas on 11/9/20 the Kenilworth Board of Education approved a maternity leave request for Brittany Reale, and

Whereas the previous request requested the use of 39 personal illness days and 12 weeks of NJFMLA,

Whereas Brittany Reale will now use 45 personal illness days and 11 weeks of NJFMLA,

Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Brittany Reale, a Child Study Team Member at David Brearley School, pending certification of health care provider, as follows:

- 02/10/2021 Anticipated date of delivery
- 01/25/21 – 04/1/21 Use of 45 personal illness days
- 04/02/21 – 04/11/21 Spring Break
- 04/12/21 – 06/23/21 Eleven (11) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
- 09/01/2021 Anticipated Return

2020-2021 Instructional Support Stipends

RESOLUTION #17: Be It Resolved, That the Kenilworth Board of Education approves the following personnel for instructional support stipends as part of Brearley Middle-High Schools' plan to address COVID-related learning loss, for the 2020-21 school year as follows:

	FY '21	
Title	Rate	Staff Member
ACE Program – Portfolio Process	\$43/hour	Anthony Rossetti
ACE Program – Portfolio Process	\$43/hour	Michele Ryan
ACE Program – Portfolio Process	\$43/hour	Eileen McGrath
ACE Program – Portfolio Process	\$43/hour	Jill Minarik
ACE Program – Portfolio Process	\$43/hour	Kelsey Logan
ACE Program – Portfolio Process	\$43/hour	Caitlin Martin
ACE Program – Portfolio Process	\$43/hour	Nichole Spampinato
ACE Program – Portfolio Process	\$43/hour	Marisa Focht

Not to exceed 30 hours each

	FY '21	
Title	Rate	Staff Member
SAT Program	\$43/hour	Anthony Rossetti
SAT Program	\$43/hour	Paul Weinstein

Not to exceed 12 hours each

2020-2021 Extracurricular Stipends

RESOLUTION #18: Be It Resolved, That the Kenilworth Board of Education approves the following personnel for extra-curricular stipend positions for the 2020-2021 school year as follows:

David Brearley Middle School:		
	FY '21	
Program/Advisor	Stipend(1)	Staff Member
MTSS Coordinator /I&RS Coordinator	\$ 854	Nicholas DeBlasio
MTSS Coordinator /I&RS Coordinator	\$ 854	Lindsay LaCarrubba
MTSS Coordinator /I&RS Coordinator	\$ 854	Marisa Focht

(1) Stipend to be Prorated to March 1st start date

2020-2021 Athletic Positions

RESOLUTION #19: Be It Resolved, That the Kenilworth Board of Education approves the following personnel for athletic stipend & volunteer positions for the 2020-2021 school year as follows:

SPRING SPORTS:

FY '21

Position	Stipend	Staff Member
Varsity Baseball Coach	\$ 8,320	Dave Kaplow
JV Baseball Coach	\$ 5,635	Ben DeVito
Varsity Softball Coach	\$ 8,320	Amy Efchak
JV Softball Coach	\$ 5,635	Nichole Spampinato
Varsity Track Coach	\$ 10,238	Matthew Pitarresi
Assistant Track Coach	\$ 6,315	Nicholas DeBlasio
Assistant Track Coach	\$ 6,315	Dennis Lonergan
Assistant Track Coach	\$ 6,315	Jacob Ulasevich
Golf Coach	\$ 3,728	Vincent McGowan

Volunteer Position	Staff Member
Baseball Volunteer	Jamie Condrack
Softball Volunteer	Jennifer Corvino
Wrestling Volunteer	Jacob Ulasevich

Home Instruction

RESOLUTION #20: Be It Resolved, That the Kenilworth Board of Education approves the following instructors to provide home instruction services for the students below at a rate of \$43.00/hour.

IN DISTRICT STAFF					
Student #	Instructor	Commencing	Ending	# of Hours/Wk	Rate
20200826	Anne Phillips	3/1/2021	4/1/2021	1.00	\$ 43.00
20200826	Phil Giordano	3/1/2021	4/1/2021	1.00	\$ 43.00
20221393	Christa Candon	3/1/2021	6/23/2021	5 to 10*	\$ 43.00

***Not to exceed 10 hours per week**

Substitute Staff

RESOLUTION #21: Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2020-2021 school year:

Substitute		Per Diem Rates		Hourly Rates		
Last Name	First Name	Nurse	Teacher	Classroom Aide	Cafeteria Aide	Secretary
Triano-Javier	Gina		\$ 125.00			

CURRICULUM & INSTRUCTION

Curriculum Adoption

RESOLUTION #22: Be It Resolved, That the Kenilworth Board of Education adopts the following curriculum which has been updated to be aligned with the NJ Student Learning Standards.

Curriculum	Prior BOE Adoption	Revised
Biology	5/11/2015	3/8/2021
Honors Biology	5/11/2015	3/8/2021
AP Environmental Science	3/13/2017	3/8/2021
Grade 7 Math	7/11/2016	3/8/2021
Guidance K-6	11/12/2012	3/8/2021
Physics	3/13/2017	3/8/2021
Chemistry	5/11/2015	3/8/2021
Honors Chemistry	5/11/2015	3/8/2021
Honors Physics	3/13/2017	3/8/2021

HIB January 2021

RESOLUTION #23: Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his January 1, 2021 to January 31, 2021 HIB Incident Report.

This report was disseminated to the Board of Education in February 2021 and reviewed by the Superintendent at the Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

POLICY REVIEW

Revised Job Descriptions

RESOLUTION #24: Be It Resolved, That the Kenilworth Board of Education approves the revisions made to the following job descriptions to reflect changes to the name from No Child Left Behind Act (NCLB) to the Every Student Succeeds Act (ESSA):

- ESSA Grant Coordinator
- ESSA Instructional Assistant
- ESSA Program Facilitator

Second Reading – Adopt

RESOLUTION #25: Be It Resolved, That the Kenilworth Board of Education adopts, on second reading, the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

R 7425 Lead Testing of Water in Schools (M)

Revisions – Adopt

RESOLUTION #26: Be It Resolved, That the Kenilworth Board of Education approves the revisions to the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

P 1620 Administrative Employment Contracts (M)
R 1642 Earned Sick Leave Law (M)
R 2431.1 Emergency Procedures for Sports and Other Athletic Activity (M)
P 5330.01 Administration of Medical Cannabis (M)
R 5330.01 Administration of Medical Cannabis (M)
P 7425 Lead Testing of Water in Schools (M)

ADDITIONAL RESOLUTION

Jurkiewicz – Maternity Leave of Absence Request

RESOLUTION #27: Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Monica Jurkiewicz, a teacher at Harding School, pending certification of health care provider, as follows:

06/03/2021 Anticipated date of delivery
05/10/21 – 06/23/21 Use of 32 personal illness days
09/07/21 – 11/24/21 Twelve (12) weeks of unpaid leave to bond with newly born child;
 concurrently designated as FMLA and NJFMLA leave.
11/29/2021 Anticipated Return Date

VI. Old Business.

VII. New Business.

VIII. Meeting Opened to the Public for Comment: The Board of Education sets the limit for the public to speak at the board meeting to five (5) minutes per person unless prior permission has been granted by the Board for extended time (pursuant to Kenilworth Board of Education By-Law 0167). Public comment will be accepted under the conditions outlined in the Open Public Meeting Statement on page 1 of this agenda.

IX. Meeting Closed to the Public for Comment.

X. Roll Call of Resolutions.

XI. Resolution - Closed Executive Session.

RESOLUTION: Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **to discuss the topics of Personnel, KEA Negotiations, PSA Negotiations, Winfield Send/Receive Agreement and Attorney Client Privilege** which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

XII. Return to Public Session-adopt any resolutions necessary after Executive Session.

XIII. Adjournment.