

**August 31, 2020**

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 6:30 p.m. by President Gregg David, in the in the Brearley Cafeteria on **August 31, 2020**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 6, 2020. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act. The meeting time has been changed to 6:30 p.m. via notice on August 25, 2020.

In accordance with the Open Public Meetings Act, and in consideration of Executive Order No. 107 issued by Governor Murphy, the Kenilworth Board of Education does hereby notify the public that to limit public gatherings and to mitigate any person to person exposure, this Kenilworth BOE meeting will be conducted using Zoom Video Conferencing.

The public will be able to view via You Tube Live Stream for those interested in watching on their computers. The link will be available at 6:30 p.m. from the district's website [www.kenilworthschools.com](http://www.kenilworthschools.com) by clicking on the 'Kenilworth BOE You-Tube Channel' link under the "Board of Education" tab.

Public comment will be accepted only during the public comment period in the meeting, in person, via email to [publiccomments@kenilworthschools.com](mailto:publiccomments@kenilworthschools.com) or by calling 908-931-9696 ext. 2325. For the record, please include your name and address in all comment requests.

President David led the **salute to the Flag**.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, Michelle Panichi and Nancy Zimmerman.

**Also in attendance** were Kyle Arlington, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator.

Six (6) Members of the public were present. At the time the meeting went live, one-hundred and ten (110) members of the public were present virtually.

### ***CORRESPONDENCE:***

#### ***Distributed August 13, 2020***

1. Letter dated 8-7-20 from Coalition of Local Union County Education Association Presidents to Union County Superintendent of Schools Palmieri. Re: Reopening Plans.

**August 31, 2020**

***Distributed August 28, 2020***

2. Letter dated 8-17-20 from Lynne Smith, President, KEA, Leslie Bedford, Vice President, KEA to Union County Superintendent of Schools Palmieri. Re: Reopening Plans.
3. 8-24-20 Board Meeting Public Comments submitted via email (See 8-24-20 Meeting Minutes):
  - Henry Dieckmann
  - Cynthia Donough
  - Anna Decavalles
  - Christine Rivera
  - Lora Kaproski
  - Jackie Duda
  - Meaghan Higgins
  - Caitlin Martin
  - Veronica Gonzalez-Rein
  - Gina Folgar
  - Cynthia Perez
  - Lorrae Schau
  - Debra Beronio
  - Christine Rivera
  - Dale Sona
  - Nicole Bellino
  - Greceann Griffin
  - Nancy Bechtler
  - Tammy Smith
  - Laura Walsh
  - Phil Giordano
  - Cathy Glecken
  - Charlene Durniak
  - Curtis Cerillo
  - Lenore Jeans
  - Andrew Rivera
  - Amanda Piotrowicz
  - Nina Vera
  - Lauren Roman
  - Meredith Latham
4. Letter dated 8-26-20 from Gregg David, Michelle Panichi, Ryan Haberthur & Anthony Laudati to Senator Kean. Re: Opposition to S-2843.
5. Email dated 8-26-20 from Senator Kean to Vincent Gonnella. Re: Opposition to S-2843.

**August 31, 2020**

6. Letter via e-mail dated 8-27-20 from Lynne Smith & Leslie Bedford to Board Members, Kyle Arlington and Vincent Gonnella. Re: KEA preliminary review of KBOE Restart and Recovery Plan.

Motion was made by Zimmerman, seconded by Jankiewicz, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously

President David called for discussion on the **Superintendent's Report**:

## **PRESENTATIONS:**

- Retirement recognition of Kathy Murphy, Harding School Principal

I'm happy to recognize Mrs. Murphy tonight for her dedication as part of her 15 years of service to Kenilworth.

Mrs. Murphy began her career in Elizabeth, NJ as a classroom teacher, teaching grades 1, 2, 3 & 5, as well as basic skills. She went on to advance her career in leadership, serving as an Assistant Principal in Oradell, and next transitioning to Dayton-Deans Elementary School in South Brunswick. She came to hold the principal-ship position of Torey J. Sabatini School in Madison for five year before making Harding Elementary School her long-time home.

Mrs. Murphy was a strong supporter of our transition from half-day to full-day kindergarten. She worked to make our successful before and after school programs thrive. But, I believe most importantly, Kathy has led our school with a sense of belonging and compassion.

On behalf of the board, I pleased to formally recognize Mrs. Murphy's years of service through this formal proclamation:

### **Kathleen Murphy – Recognition**

**RESOLUTION:** Whereas Mrs. Kathleen Murphy has served the public school children of Kenilworth and its instructional staff for 15 years; and

Whereas, Mrs. Kathleen Murphy has made a positive impact on Harding School's educational program through her continued contributions in educational leadership; and

Whereas Mrs. Kathleen Murphy has provided support in a professional capacity to ensure the outstanding delivery of instruction and educational growth; and

Whereas Mrs. Kathleen Murphy has inspired our young people of all backgrounds and abilities and staff members by setting an example of compassionate leadership; and

Now, Therefore, Be It Resolved that the Kenilworth Board of Education congratulates Mrs. Kathleen Murphy on her retirement and expresses its sincere appreciation of her contributions to the Kenilworth School District.

**August 31, 2020**

Congratulations Mrs. Murphy.

- The Road Back – Restart and Recovery Plan for Education – Fall 2020 – The Kenilworth Way – Kyle Arlington

I want to talk a little bit about the Distance Learning Guide we developed. At this time, we are still on course to return in-person instruction via our hybrid model.

The Distance Learning Guide was borne out of feedback we collected from surveys, listening conversations and other feedback from the Spring of 2020 and our distance learning experience. I wrote to the community each Thursday during the period of Distance Learning and explained my position: that is, distance learning was such an unprecedented endeavor for us, we were working each week to improve and tweak it.

Now, with all this distance learning experience, we know better and can do better.

The Distance Learning Guide was written with this in mind. In the event we need to move to all distance learning at any time during the year, we will rely on the content of the guide as a playbook to follow. Again, the Distance Learning Guide is not in effect right now. It's a preparatory measure to make sure we have ready in the event we need to pivot to Distance Learning at any time this school-year.

It outlines roles and responsibilities for members of our school community who contribute to making distance learning a success: the district, staff, students & parents. It articulates and makes clear an outline for live instruction by minutes and by grade-level band. It articulates, also, the requirement for office hours to provide extra help, first and foremost, social emotional concerns, contacting parents and collaborating with colleagues. It also provides the expectation that live instruction should be for the purpose of instruction and not merely check ins.

In the Distance Learning Guidebook, the board received, there is a link to a sample schedule. This is not for the purpose of using for all students & teachers in the event we need to move to an all distance learning mode. The sample schedule is to share with parents what a typical day **might** look like for students who are all "virtual" in grades K-6. It is a reassurance that there will be live instruction and that asynchronous instruction is meant to supplement live instruction, not replace. The sample schedule for students on the all virtual school option for grades K-6 will follow that schedule loosely. It will need to be tailored to the grade-level and needs of the student. It was designed to answer parents' questions from a few weeks ago: if I choose the all-remote learning option, what will school look like?

I've placed the Distance Learning Guidebook on the agenda for approval as an acknowledgement that I have received and ruminated on the concerns that many parents, including board members,

**August 31, 2020**

shared with me about Distance Learning. It doesn't require board approval. But rather, by placing it on the agenda I hope it serves as a sound commitment that we are geared up to deliver high quality distance learning (if we need to) - with more parity across teachers - than was the case in the Spring.

I should note also I think it makes sense for the distance learning guidebook to be thought of as fluid. Teachers will have the opportunity to review it and weigh-in on it on the opening days of professional development. Teachers were also part of the committee that worked to create the playbook. Their feedback will be incorporated as appropriate. In the event we need to use it because we are called to Distance Learning mode at any time this year, we'll release the final product to families.

As part of our Restart and Recovery program for FALL 2020, I'd like to take a few moments and review the content posted on our website.

Since last Monday's meeting, I've tried hard to address as many, of the questions posed during public comment as possible. I've reviewed emails and transcripts of phone calls. Much of what I reviewed weren't questions so much as opinions and statements. Nonetheless, I take them all seriously. And, I've taken a significant amount of time to ruminate on and consider those opinions and statements. I also pulled members of my team together countless times to review them. Where I felt I needed to, I wrote back to individuals personally. Where questions were trending or repeating, I looked to formally answer them so that the responses were not "off-the-cuff" but rather thoughtful and well-laid out. I pushed these out last week as part of an Addendum FAQ Document.

Many of the answers to common questions live on the website. I ask teachers all the time to embrace growth mindset; I need to do the same. As I reflect on all of our communication (updates, reopening materials, principal updates, Friday folders, etc.) maybe it was too much. Maybe people had a hard time sussing through it. So, I want to make sure everyone really understands what's up there.

- There are two sets of FAQs. The first is a roundup of more than 40 FAQs that were developed early in the summer. The second is the most recent addendum that was released last week via multiple platforms. Those FAQs are in response to last Monday's questions and deal with separating fact from fiction around a host of matters including class sizes, snack breaks, etc.
- Below that you'll find 9 FACT SHEETS that breakdown for you need to know information in each of the reopening committee areas. We began with 7 FACT SHEETS when we released our plan at the top of the month and then responsively added two more based on the yearning for more information: the last two were more details for students on the virtual learning option and indoor air quality.
- Below that are FIVE SUMMER UPDATES FROM THE SUPERINTENDENT. The five times I wrote directly to the community are housed there.
- Below that are some survey results from the SPRING. I hope by sharing the aggregated survey results we're building transparency.
- Below that are the three board level presentations I've shared this summer.

**August 31, 2020**

- Our Full Restart & Recovery Plan can be found towards the bottom of the tab. It puts the information from our FACT sheets into a required form that the DOE requires.
- Critical information from our nurses is posted below.
- Finally, we began to realize that despite the rich information we were putting out, some people prefer to view information rather than read it. To try and tap into those individuals, we took three of our FACT SHEETS and turned them into very short informational videos. We'd like to share them now. It might help to build clarity.

I'm happy to share any other information about our restart and recovery plan at the board-level first before public comment.

On tonight's agenda you'll see approval for Mrs. Murphy's replacement, Assistant Principal Bubnowski. During this interim period as the resolution notes, I have confidence that Mr. Bubnowski will be a strong steward of our health & wellness measures that will take front stage this year. His familiarity with the building and our school community will be critical to our success this year. You'll also see my recommendation for Mr. Montemurro as an interim assistant principal. A much needed additional pair of hands will help to facilitate the smooth operations of the building. As the board knows, Mr. Montemurro has previously served as an interim assistant principal in our district previously and has garnered the respect of faculty and students alike.

#### **COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:**

**Finance & Facilities:** Anthony Laudati, Chairperson.

Mr. Laudati stated that the district is ready to open. He acknowledged the efforts of the staff to get the buildings ready for students and staff to return. He reviewed resolutions on the agenda including the funds expended on COVID preparations.

**Curriculum & Instruction:** Nancy Zimmerman, Chairperson.

Mrs. Zimmerman reviewed resolutions on the agenda.

**Personnel & Management:** Ryan Haberthur, Chairperson.

Mr. Haberthur thanked Mrs. Murphy for her service. He reviewed resolutions on the agenda.

**Policy Review:** Genean Braun, Chairperson.

There were quite a few resolutions on the agenda, several regarding our preparations regarding the pandemic and our plan to return to school in-person.

**OLD BUSINESS: None**

**NEW BUSINESS:**

Zimmerman asked about for clarification regarding the virtual schedule with regard to timing and the Distance Learning Guide. Mr. Arlington reviewed the topic and expectations regarding time devoted

**August 31, 2020**

to live instruction to students learning remotely.

Zimmerman asked if the BOE would have a specific response to the KEA letter sent last week. Arlington met with principals today to review the open issues and we are preparing a detailed response which will be shared with the BOE.

**PUBLIC PARTICIPATION:** Public comment will be accepted only during the public comment period in the meeting, in person, via email to [publiccomments@kenilworthschools.com](mailto:publiccomments@kenilworthschools.com) or by calling 908-931-9696 ext. 2325. For the record, please include your name and address in all comment requests. 7:05 p.m.

Motion was made by Zimmerman, seconded by Braun, that the **meeting be opened to the public**. Motion carried unanimously.

**Phone Calls:**

- Jen Sodoziski – Thanked the Board for their efforts to open up. She felt it was an excellent job and that the district went above and beyond.
- Lynne Smith, KEA President – informed the Board that teachers want to teach in person as they have always done. She felt it was not practical to do so under the current circumstances.
- Justyna Pastor – Stated she felt safe sending her kids back to school. She also state the district did at great job updating parents over the summer.
- Lou Dever – Asked about the expenditures the district made regarding COVID. He also asked about the type of Chromebooks we purchased. Mr. Gonnella and Mr. Arlington provided information.
- Phil Giordano – teacher at Brearley asked about the surveys conducted to determine whether students were going remote. He claimed there was not sufficient information for parents to make that determination. Mr. Arlington refuted Mr. Giordano's claim with specific data.
- Yesenia Oquendo - Asked about the status of teacher leaves and whether we are going to remote or not.

**In-person Comments:**

- Lisa Pierro – Thanked the Board for their efforts to have students return and did not understand what all the teachers were complaining about.
- Nikki Pierro – Stated kids need to be in class to learn best.

**E-mail Comments were received from the following individuals (See Attached):**

- Elizabeth Chelchowski
- Rose Deluca
- Alessandra Bonacchi
- Erin Approbato
- Monica Betancur
- Stacie Holzinger

**August 31, 2020**

- Alex Ferreira

Motion was made by Biener, seconded by Braun, that the **meeting be closed to the public**. Motion carried unanimously.

**ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:**

**FINANCE & FACILITIES**

**Lincoln Technical Institute Affiliation Agreement**

**RESOLUTION #1:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved That the Kenilworth Board of Education approve the Affiliation Agreement between the Board of Education and Lincoln Technical Institute for the purpose of a cooperative internship training program for qualified students to prepare for the practice of Computer & Network Support Technician. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Stockton Affiliation Practicum/Intern Agreement**

**RESOLUTION #2:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the Practicum/Intern Affiliation Agreement - Speech Pathology and Occupational Therapy between the Kenilworth Board of Education and Stockton University for the 2020-2021 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Rutgers School Psychology Internship Consortium Agreement 2020-2021**

**RESOLUTION #3:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the Consortial Agreement for internship through the Graduate School of Applied and Professional Psychology (GSAPP) between the Kenilworth Board of Education and Rutgers University Consortium for the 2020-2021 school year.

**Trinitas Therapy Related Services 2020-2021**

**RESOLUTION #4:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the School-Based Services Agreements for Speech Therapy and Occupational Therapy Services for the 2020-2021 school year with Trinitas Healthcare Corp. Children's Therapy Services as per the attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.



August 31, 2020

## COVID-19 RELATED RESOLUTIONS

### District's Plan for Reopening Schools

**RESOLUTION #5:** Introduced by Laudati who moved its adoption, seconded by Beiner, **WHEREAS**, the plan to reopen schools for the 2020-2021 school year includes, to the extent possible and within the confines as dictated by the District's buildings and facilities, the health, safety, and "Leadership and Planning" measures identified as "Anticipated Minimum Standards" (minimum standards) in the Department of Education's [\*The Road Back, Restart and Recovery Plan for Education\*](#); and

**WHEREAS**, the District's plan, to the extent possible will implement those minimum standards as outlined in the District's reopening plan, and

**WHEREAS**, the District's plan, to the extent possible, will adhere to the directives of the Governor and the Department of Education of the State of New Jersey regarding the reopening of schools for 2020-2021, and

**WHEREAS**, on August 14, 2020 the Superintendent of Schools submitted the District's plan for reopening schools for the 2020-2021 school year to the Department of Education Executive County Superintendent, and

**WHEREAS**, on August 17, 2020, the Superintendent of Schools consulted with the Board of Education's Steering Committee on the status of the District's plan for reopening schools for the 2020-2021 school year, and

**WHEREAS**, on August 20, 2020 the Department of Education Executive County Superintendent approved the District's plan for reopening schools for the 2020-2021 school year, and

**WHEREAS**, on August 24, 2020, the Superintendent and the Board of Education publicly presented the District's plan for reopening schools for the 2020-2021 school year,

**NOW, BE IT RESOLVED**, that the Board has considered the above and, upon the recommendation of the Superintendent, approves the District's plan for reopening schools for the 2020-2021 school year, and

**BE IT FURTHER RESOLVED**, that the Board of Education authorize the Superintendent of Schools to modify the District's plan for reopening schools for the 2020-2021 school year as necessary to protect the safety of students and staff. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**August 31, 2020**

**District Distance Learning Plan**

**RESOLUTION #6:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved That, the Kenilworth Board of Education approves the District Distance Learning Plan for the 2020-2021 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Union County CARES Act Grant**

**RESOLUTION #7:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education authorize the submission of the Union County CARES Act – Coronavirus Relief Funds School District Grant Sub Award Agreement and the First Amendment to the grant and accept the award in the amount of \$59,216.77 to be used to purchase the items outlined below, and

Be It Further Resolved, that the Kenilworth Board of Education authorize the School Business Administrator to execute and implement the grant as outlined.

Account	Amount	Description
20-064-100-600-000	\$ 4,865.97	Distance Learning Equipment (Tripods)
20-064-200-600-000	\$ 54,350.80	iWave Air Purification Units
	\$ 59,216.77	

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Vaccine Administration Program Agreement**

**RESOLUTION #8:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, that the Kenilworth Board of Education approve the Vaccine Administration Program Agreement between the Kenilworth Board of Education and Rite Aid Hdqtrs. Corp. for the administration of vaccines to employees on a voluntary basis.

Be It Further Resolved, that there is no charge for the cost of administration provided the employee has insurance either sponsored by the Board of Education or the employee has coverage under their partner's plan or parent's plan. The Board of Education will cover the cost of the vaccine if the employee is not covered by insurance. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**COVID-19-Expenses**

**RESOLUTION #9:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education record and memorialize the expenses incurred related to the COVID-19 pandemic and the move to Virtual Learning, for the period of July 16 to August 27, 2020:

**August 31, 2020**

<b>PO #</b>	<b>Date</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
100588	7/20/2020	BioShine	Student Face Shields	\$ 1,050.00
100589	7/20/2020	BioShine	Student Face Masks	\$ 1,460.00
100596	7/20/2020	Spruce	Soap	\$ 6,685.00
100599	7/22/2020	Rethink	Distance Learning SPED	\$ 3,835.00
100608	7/23/2020	Atra	Isolation Gowns	\$ 2,510.00
100610	7/23/2020	Ridell	Staff Face Coverings	\$ 4,573.90
100612	7/29/2020	Sign-a-Rama	Social Distancing decals	\$ 2,500.00
100613	7/29/2020	BioShine	Hearing Impaired Face Masks	\$ 998.40
100622	7/30/1930	CDW-G	Web Cameras for Classrooms	\$ 10,801.20
100626	8/4/2020	Batteries Plus	Batteries for Dispensers	\$ 602.64
100630	8/10/2020	FW Webb	Bathroom Faucets	\$ 9,099.88
100631	8/10/2020	Grainger	Hallway Trash Cans	\$ 3,208.20
100632	8/10/2020	MGL Printing	Floor & Wall Decals	\$ 1,048.50
100633	8/10/2020	Mooney General	Safe Wipes (Disinfecting)	\$ 4,052.16
100635	8/10/2020	Johnstone Supply	Coil Cleaner/Disinfectant	\$ 266.50
100637	8/10/2020	Spruce	Brackets for Hand Sanitizers	\$ 2,250.00
100644	8/12/2020	IPromoteU	Isolation Gowns	\$ 525.00
100651	8/12/2020	KeyBoard Consult	Tripods for Classrooms	\$ 7,560.00
100654	8/13/2020	Mooney General	Hallway Trash Cans	\$ 4,476.64
100655	8/13/2020	Sign-a-Rama	Navigational Signage	\$ 647.10
100656	8/13/2020	PaySchools	Touchless Scanners for Café	\$ 1,456.00
100658	8/17/2020	Johnstone Supply	Exhaust Fans for Harding Gyms	\$ 1,570.08
100665	8/18/2020	Johnstone Supply	IWave Units for Unit Vets	\$ 42,936.00
100666	8/18/2020	FW Webb	IWave Units Air Handlers	\$ 11,141.80
100672	8/19/2020	Sign-a-Rama	COVID Banner	\$ 433.00
100675	8/20/2020	Spruce	Hand Sanitizer & Soap	\$ 4,586.50
100677	8/26/2020	Sign-a-Rama	Signs	\$ 1,237.50
100678	8/26/2020	Spruce	Hand Sanitizer dispensers	\$ 2,600.00
100687	8/26/2020	Wilkinson	Electric wiring for Gym Fans	\$ 4,800.00
				<u>\$ 138,911.00</u>

TOTAL COVID RELATED ORDERS TO DATE: \$266,027.52

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**August 31, 2020**

**PERSONNEL & MANAGEMENT**

**McClafferty -Resignation/Retirement**

**RESOLUTION #10:** Introduced by Haberthur who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education accepts the resignation/retirement of Ana McClafferty, Harding School lunch aide, effective August 7, 2020. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**MaryAnn Cramer - Resignation/Retirement**

**RESOLUTION #11:** Introduced by Haberthur who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education accepts the resignation/retirement of Mary Ann Cramer, Harding School lunch aide, effective August 18, 2020. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Bubnowski Interim Principal**

**RESOLUTION #12:** Introduced by Haberthur who moved its adoption, seconded by Drogon, Whereas the COVID-19 Pandemic has impacted the district's ability to effectively conduct a search for the elementary principal, and

Whereas the administration would like to do a thorough and comprehensive search without the limitations of a COVID pandemic,

Be It Resolved That the Kenilworth Board of Education approve the recommendation of the Superintendent to appoint Assistant Principal Ronald Bubnowski as Interim Principal of Harding School with a monthly stipend of \$1,500 until such time a permanent replacement is found. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Montemurro – Interim Assistant Principal**

**RESOLUTION #13:** Introduced by Haberthur who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ James Montemurro as an Interim Assistant Principal at Harding Elementary School starting at a rate of \$300 per day effective September 1, 2020 and until such time his services are no longer needed. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**PT Custodian**

**RESOLUTION #14:** Introduced by Haberthur who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approve the recommendation of the Superintendent of Schools to employ the following individuals for the 2020-2021 school year as

**August 31, 2020**

part-time custodians at an hourly rate of \$14.52 based on Step 0 (\$30,200/260 days/8 hours) on the new hire guide.

Norma Mejia  
Donna Price

Be It Further Resolved, that the employee's hours not exceed 25 hours per week and that be paid for hours worked.

Be It Further Resolved, that they are entitled to all benefits as outlined in the collective bargaining agreement between the Custodians and the KBOE. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Rescinding Employment Offer to Noda**

**RESOLUTION #15:** Introduced by Haberthur who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education rescind the offer of employment made through resolution #24 approved on August 10, 2020 to employ Shandel Noda as a part-time Classroom Aide for the 2020-2021 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Additional Teaching Sections for 2020-2021**

**RESOLUTION #16:** Introduced by Haberthur who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to agree to the voluntary acceptance from the following certificated staff members to teach an additional section assigned for the 2020-2021 school year, with compensation of a sum of \$10,000 additional salary for the 2020-2021 school year:

Teacher	Assignment	Stipend
Nicholas DeBlasio	Full Period	\$10,000
David Kaplow	Full Period	\$10,000
Marisa Focht	Full Period	\$10,000
William Hopper	Full Period	\$10,000
Jade Rodrigues	Full Period	\$10,000
Christa Candon	½ Period	\$5,000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Summer Professional Development**

**RESOLUTION #17:** Introduced by Haberthur who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the following staff members to attend (virtual) training during the summer of 2020 and pay the stipend amount pursuant to Article XVII

**August 31, 2020**

Section C3 of the Collective Bargaining Agreement charged to account 11-000-223-100-000, pending certificate of course completion.

TEACHER	PROGRAM	STIPEND
Catherine Allan	PFA - Summer Learning Institute 2020	\$120
Stacie Bussiere	PFA - Summer Learning Institute 2020	\$120
Carol Carrara	PFA - Summer Learning Institute 2020	\$120
Jennifer Donohue	PFA - Summer Learning Institute 2020	\$120
Marisa Focht	PFA - Summer Learning Institute 2020	\$120
Rose Gerenstein	PFA - Summer Learning Institute 2020	\$120
Megan Harrison	PFA - Summer Learning Institute 2020	\$120
Elizabeth Hopkins	PFA - Summer Learning Institute 2020	\$120
Kristen Jeans	PFA - Summer Learning Institute 2020	\$120
Kayla Khaled	PFA - Summer Learning Institute 2020	\$120
Caitlin Martin	PFA - Summer Learning Institute 2020	\$120
Angela McGee	PFA - Summer Learning Institute 2020	\$120
Eileen McGrath	PFA - Summer Learning Institute 2020	\$120
Stacey Miller	PFA - Summer Learning Institute 2020	\$120
Kristine Parente	PFA - Summer Learning Institute 2020	\$120
Brittany Reale	PFA - Summer Learning Institute 2020	\$120
Brianna Skiff	PFA - Summer Learning Institute 2020	\$120
Michelle Ventura	PFA - Summer Learning Institute 2020	\$120
Laura Walsh	PFA - Summer Learning Institute 2020	\$120

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Professional Development Presenters**

**RESOLUTION #18:** Introduced by Haberthur who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the following presenters for professional development days and reimbursement for planning time:

Teacher	Program	#Hours	Total Stipend	Account
Stephanie Scasso	NTO	2	\$86.00	11-000-223-110-000
Karen Goger	Genesis General Overview	1	\$43.00	11-000-223-110-000
Kelly Starke	Effective Remote Instruction Grade K-6	2	\$86.00	11-000-223-110-000
Assunta Abdelaziz	Re Think Training	2	\$86.00	11-000-223-110-000

**August 31, 2020**

Karen Goger	Basic Google Classroom with Aides	1	\$43.00	11-000-223-110-000
Jacob Ulasevich	Go Guardian Training	2.5	\$107.50	11-000-223-110-000
William Hopper	Ell	.5	\$21.50	11-000-223-110-000
Eileen McGrath	Go Guardian Training	2.5	\$107.50	11-000-223-110-000
Kayla Khaled	Basic Google Classroom with Aides	1	\$43.00	11-000-223-110-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Substitute Staff**

**RESOLUTION #19:** Introduced by Haberthur who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries, and/or aide(s) for the 2020-2021 school year:

Substitute		Per Diem Rates		Hourly Rates		
Last Name	First Name	Nurse	Teacher	Classroom Aide	Cafeteria Aide	Secretary
Almeida	Maria			\$ 15.00	\$ 14.00	\$ 15.00
Anderson	Erin		\$ 125.00			
Anderson	Jeffrey		\$ 125.00			
Bandeira	Gia		\$ 125.00	\$ 15.00	\$ 14.00	\$ 15.00
Battaglia	Melissa		\$ 125.00			
Burke	Jennifer		\$ 125.00			
Byrne	Mary-Beth		\$ 125.00			
Calello	Madison		\$ 125.00			
Capizzano	Joanne			\$ 15.00		\$ 15.00
Cariello	Janet		\$ 125.00			
Casalino	James		\$ 125.00			
Celis	Ana			\$ 15.00		
Clark	Walter		\$ 125.00			
Costa-Ponik	Suzette		\$ 125.00			
Crisafulli	Amanda	\$ 250.00				
DeBenedetto	Sharon		\$ 125.00			
Dering	Joan		\$ 125.00			
Doud	Deborah			\$ 15.00		
Duarte	Ingrid		\$ 125.00			
Ferrante	Amber		\$ 125.00	\$ 15.00		
Ferrara	Margaret			\$ 15.00	\$ 14.00	
Fette	Kevin		\$ 125.00			
Fitzpatrick	Robert		\$ 125.00	\$ 15.00		

**August 31, 2020**

Fitzsimmons	Eleanor		\$ 125.00		
Fox	Karim		\$ 125.00		
Gallego	Shelley		\$ 125.00		
Georgs	Dawn		\$ 125.00		
Ghigliotty	Amber		\$ 125.00		
Gomez	Bruna		\$ 125.00		
Graham	Debra			\$ 15.00	
Grigg	Alan		\$ 125.00		
Grobe	Ronald		\$ 125.00		
Harrison	Benjamin		\$ 125.00	\$ 15.00	
Hegna	Cynthia	\$ 250.00			
Heimall	Diane		\$ 125.00		
Imbriaco	Janine		\$ 125.00	\$ 15.00	
Klimchak	Michael		\$ 125.00		
Klinder	Scott		\$ 125.00		
Labanowski	Ellen		\$ 125.00		
Lara	Kathleen		\$ 125.00		
Lawrence	Bridget		\$ 125.00		
Lopez	Jessica			\$ 15.00	\$ 14.00
Lopez	Jose			\$ 15.00	
Lucadema	Kenneth		\$ 125.00	\$ 15.00	
Luciano	Nicola			\$ 15.00	\$ 14.00
Madonia	Anthony		\$ 125.00		
Marinaro	Angela		\$ 125.00	\$ 15.00	
Marinzulich	Gerald		\$ 125.00		
Mate	Samantha		\$ 125.00		
Matos	Danielle		\$ 125.00		
McHale	Kacie			\$ 15.00	
Montemurro	James		\$ 125.00		
Mucci	John		\$ 125.00		
Muia-					
Masucci	Dolores		\$ 125.00		
Padlo	Amy-Lynn	\$ 250.00			
Padron	Nicholas		\$ 125.00		
Paolercio	Richard		\$ 125.00		
Peterson	Carl		\$ 125.00		
Piotrowicz	Amanda		\$ 125.00	\$ 15.00	
Puig	Ashley		\$ 125.00		
Romero-Chu	Patricia		\$ 125.00	\$ 15.00	\$ 15.00
Shah	Siddhi		\$ 125.00		
Sheahan	April			\$ 15.00	\$ 14.00
Smith	Heidi			\$ 15.00	



**August 31, 2020**

Smith	Jane		\$ 125.00	\$ 15.00
Sposaro	Caterina			\$ 15.00
Szeluga	Sandy		\$ 125.00	
Vastano	Anthony		\$ 125.00	
Walker	Andrew		\$ 125.00	
Wallack	Brittany		\$ 125.00	
Wright	Jill			\$ 15.00
Wyrick	Dyanne	\$ 250.00		
Yablonsky	Alec		\$ 125.00	
Zobek	Dorothy		\$ 125.00	\$ 15.00

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

## **CURRICULUM & INSTRUCTION**

### **District Mentoring Plan 2020-2021**

**RESOLUTION #20:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved That, the Kenilworth Board of Education approves the District Mentoring Plan for the 2020-2021 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

### **District Professional Development Plan 2020-2021**

**RESOLUTION #21:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved That, the Kenilworth Board of Education approves the District-Level Professional Development Plan for the 2020-2021 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

### **Student Teachers**

**RESOLUTION #22:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District as directed by their individual college/university, at no cost to the Board.

<b>Student Teacher</b>	<b>College/University</b>	<b>Cooperating Teacher</b>
Ali, Hajira	Stockton University	Regina O'Connor/Kristie Fowlkes
Bernstein, Erin	Rutgers University	Carol Carrara/Ewa Lavin

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

## **POLICY REVIEW**

**August 31, 2020**

**First Reading**

**RESOLUTION #23:** Introduced by Braun who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the first reading of the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

P 1648.03      Restart and Recovery Plan – Full-Time Remote Instruction (M)

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Second Reading – Adopt**

**RESOLUTION #24:** Introduced by Braun who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education adopts, on second reading, the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

P 0155.1      Board Member Participation at Board Meetings Using Electronic Device  
P 1648          Restart and Recovery Plan (M)  
P 1648.02      Remote Learning Options for Families (M)  
P 1649          Federal Families First Coronavirus (COVID-19) Response Act  
                    (FFCRA) (M)

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

**Revisions – Adopt**

**RESOLUTION #25:** Introduced by Braun who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the revisions to the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

P 2270          Religion in Schools  
P 5320          Immunization  
R 5320          Immunization  
P 5330.04      Administering an Opioid Antidote (M)  
R 5330.04      Administering an Opioid Antidote (M)  
P 5610          Suspension (M)  
R 5610          Suspension Procedures (M)  
P 5620          Expulsion (M)  
P 8210          School Year  
P 8220          School Day (M)

**August 31, 2020**

R 8220	School Closings
P 8320	Personnel Records (M)
R 8320	Personnel Records (M)
P 8462	Reporting Potentially Missing or Abused Children (M)

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Motion was made by Zimmerman, seconded by Jankiewicz, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 7:50 p.m.

Respectfully submitted,

Vincent A. Gonnella  
Secretary to the Board