

August 10, 2020

A **regular meeting** of the Kenilworth Board of Education was **called to order** at 6:30 p.m. by President Gregg David, in the in the Brearley Cafeteria on **August 10, 2020**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 6, 2020. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act. The meeting time has been changed to 6:30 p.m. and the meeting location changed via notice on August 4, 2020.

This will be an **in person** meeting. Due to a recent announcement by Governor Murphy, participation will be limited to 25 individuals. The Board of Education therefore estimates that 12 members of the public will be able to participate in person.

In an effort to encourage and increase public participation, the meeting will be live streamed, and the public will be able to view live via YouTube Live Stream. The link will be available at 6:30 p.m. from the district's website www.kenilworthschools.com by clicking on the 'Kenilworth BOE YouTube Channel' link under the "Board of Education" tab.

Public comment will be accepted only during the public comment period in the meeting, in person, via email to publiccomments@kenilworthschools.com or by calling 908-931-9696 ext. 2325.

For the record, please include your name and address in all comment requests.

President David led the **salute to the Flag**.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, Michelle Panichi and Nancy Zimmerman.

Also in attendance were Kyle Arlington, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator.

No members of the public were present. At the time the meeting went live, thirty four (34) members of the public were present virtually.

Minutes of the Secretary, a copy having been sent to each Board Member (July 20, 2020) were approved upon motion by Zimmerman, seconded by Jankiewicz. Motion carried 9 to 0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, A. Laudati, Panichi and Zimmerman.

Correspondence: None.

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President David called for discussion on the **Superintendent's Report:**

PRESENTATIONS:

- a. District/Superintendent Update, Preparing for Fall 2020: Kyle Arlington
- b. Superintendent's HIB Report (July 2020)

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

- Preparations for the annual audit continue with the auditors scheduled to be in the district the week of August 24th. Mr. Gonnella will work on a schedule to limit their in person visits to be compliant with COVID office rules in effect.
- The district suffered several issues due to the aftermath of the hurricane last week. A tree on the Boulevard needed to be removed. The buildings lost power for several days making it difficult for staff to function.
- The classrooms are rapidly being cleaned and will be ready for the new year.
- Mr. Vanderzee and his staff have been fine-tuning the HVAC systems for the reopening. Systems are looking good.
- Mr. Laudati reviewed the resolutions on the agenda.
- Mr. Gonnella reviewed resolution #11, Loss of State Aid.

Curriculum & Instruction: Nancy Zimmerman, Chairperson.

- The committee met on 7/29/20 and reviewed many of the plans that Mr. Arlington reviewed in his report this evening.

Personnel & Management: Ryan Haberthur, Chairperson.

- The Personnel Committee will be meeting later this evening to discuss several topics.
- Mr. Haberthur reviewed the resolutions on the agenda.

Policy Review: Genean Braun, Chairperson.

- Mrs. Braun reviewed the policies, regulations and job descriptions up for review. Many of the policies were related to the COVID pandemic and returning to school.

OLD BUSINESS: None

NEW BUSINESS:

Mr. Beiner asked about Athletics. Mr. Arlington stated currently we are in Phase I which is conditioning. We will wait for further guidance from the NJSIAA.

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PUBLIC PARTICIPATION: Public comment will be accepted only during the public comment period in the meeting, in person, via email to publiccomments@kenilworthschools.com or by calling 908-931-9696 ext. 2119. Comments will be accepted until the meeting is adjourned.

Motion was made by Panichi, seconded by Braun, that the **meeting be opened to the public**. Motion carried unanimously.

- No public comments received.

Motion was made by Haberthur, seconded by Jankiewicz, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Superintendent's Report

RESOLUTION #1: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of July 2020.

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of July 2020 as follows:

School	Date	Drill Type
Brearley	7-31-20	Fire
Harding	7-31-20	Fire

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Bill List

RESOLUTION #2: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the attached bill list be approved for the month of June 2020 (final) in the amount of \$2,465,596.30 and for the month of July 2020 in the amount of \$1,804,906.55. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Financial Reports

RESOLUTION #3: Introduced by Laudati who moved its adoption, seconded by Beiner, Pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations

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section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of June 2020. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Line Item Transfers

RESOLUTION #4: Introduced by Laudati who moved its adoption, seconded by Beiner, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (July 2020) in the 2020-2021 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
<i>Teaching Staff:</i>			
Eileen McGrath	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Stacie Bussiere	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Jennifer Dieckmann	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Michael Bornstein	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Kelsey Logan	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Diane Heimall	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Regina O'Connor	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Martha Tropeano	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Brittany Reale	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Pina Toto	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Monica Bader	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Lora Kaprowski	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Nick Magliocco	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual

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Tiffany D'Arpa	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Kathy DeCristoforo	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Lorrae Schau	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Rose Gerenstein	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Amie Griffiths	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Gregory Miller	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Graceann Griffin	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Alejandro Mejia	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Jill Minarik	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Nicole Collema	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Stacey Miller	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Heidi Luerksen	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Sylvana Caplanis	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Leslie Bedford	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Jackie Duda	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Meaghan Higgins	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Marie Gallina	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Dawn Horling	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Karen Goger	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Anna Decavalles	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Denise Radice	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Saveria Campanile	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Tammy Smith	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Michele Galpern	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Nancy Bechtler	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Veronica Gonzalez-Rein	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
William Hopper	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Debra Terranova	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Melissa Marks	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Cynthia Donough	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Kristine Parente	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Mary Santoro	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Kelly Starke	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Anne Phillips	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Jeannine Farber	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Sarah D'Alessandro	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Samantha Nelson	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Michele VanSteenacker	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual

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Renee Jernigan	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Lisa McSherry	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Kristen Jeans	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Kayla Khaled	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Jennifer Vitale	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Jennifer Donohue	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Janette Wong	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Jaclyn Duffy	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Gina Folgar	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Cathy Glacken	Summer Learning Institute 2020	7/29/20-8/12/20	Virtual
Administration:			
Dana Cansian	2020-2021 Rutgers Speakers Series	10/23/20, 12/10/20,2/26/21,4/28/21,6/3/21	New Brunswick, NJ
Dawn Cuccolo	Affirmative Action Officer Certificate Program Series	8/18/20, 8/19/20, 8/20/20	Monroe, NJ

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Secretary/Clerk/Aide Memorandum of Agreement

RESOLUTION #6: Introduced by Laudati who moved its adoption, seconded by Beiner, Be it Resolved, that the Kenilworth Board of Education, upon the recommendation of the Negotiations Committee, approves the Memorandum of Agreement and Salary Guides with the Kenilworth Education Association, and authorizes the Board President and Board Secretary to execute the Collective Bargaining Agreement between the Kenilworth Board of Education and the Kenilworth Education Association, Secretaries' Unit. Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati & Zimmerman. Abstaining was: Panichi.

Custodial Memorandum of Agreement

RESOLUTION #7: Introduced by Laudati who moved its adoption, seconded by Beiner, Be it Resolved, that the Kenilworth Board of Education, upon the recommendation of the Negotiations Committee, approves the Memorandum of Agreement and Salary Guides with the Kenilworth Education Association, and authorizes the Board President and Board Secretary to execute the Collective Bargaining Agreement between the Kenilworth Board of Education and the Kenilworth Education Association, Custodial Unit. Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati & Zimmerman. Abstaining was: Panichi.

Teacher's Memorandum of Agreement

RESOLUTION #8: Introduced by Laudati who moved its adoption, seconded by Beiner, Be it Resolved, that the Kenilworth Board of Education, upon the recommendation of the Negotiations

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Committee, approves the Memorandum of Agreement and Salary Guides with the Kenilworth Education Association, and authorizes the Board President and Board Secretary to execute the Collective Bargaining Agreement between the Kenilworth Board of Education and the Kenilworth Education Association, Teachers' Unit. Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati & Zimmerman. Abstaining was: Panichi.

COVID-19 RELATED RESOLUTIONS

Revised 2020-2021 School Calendar

RESOLUTION #9: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the revised 2020-2021 school calendar to accommodate time for staff to prepare for pandemic circumstances, which may require further revisions to the 2020-2021 school calendar. The changes are as follows:

- The date of professional development has been moved from November 3, 2020 to September 8, 2020.
- The first day of school for students has been moved to September 9, 2020.
- Schools will be closed for students and staff on November 3, 2020 for Election Day – Presidential.
- The last day of school for students and staff has been moved to June 23, 2021.

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

CarePlus School Based Services Agreement

RESOLUTION #10: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the CarePlus school based services agreement for the 2020-2021 school year as per the attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Adjustment of Loss of State Aid FY '21

RESOLUTION #11: Introduced by Laudati who moved its adoption, seconded by Beiner, Whereas, the original budget submission for the 2020-2021 Fiscal Year included State Aid Revenues distributed on February 27, 2020 totaling \$6,493,688, and
Whereas, as a result of the COVID-19 Pandemic the State of New Jersey advised the district that it would see a reduction in the 2020-2021 State Aid, and
Whereas, the district received updated State Aid figures on July 10, 2020 reflecting the reduction to the district's 2020-2021 School Aid in the amount of \$102,639;
Whereas, the District has several options to "close the gap:"

- #1: Use unassigned general fund surplus to maintain budgeted appropriations
- #2: Request Commissioner approval to withdraw from emergency reserve

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- #3: Withdraw from maintenance reserve to cover budgeted required costs
- #4: Reduce appropriations for 2020-2021
- A combination of any of the above options

Whereas:

- Option #1 is not an option for the district. The district has already appropriated a significant amount of unassigned general fund surplus in FY'21. The district's general fund free balance is low and any additional appropriation would need to be taken into consideration next fiscal year.
- Option #2 is a viable option for the district. The district however would like to reserve the use of these emergency funds for COVID-19 related expenditures as they occur in the future.
- Option #3 is a viable option for the district. Other than COVID related expenses, many which are eligible for FEMA assistance, we do not expect additional projects.
- Option #4 is a viable option for the district and is reflected in the recommendation below. Employee Health Benefits were budgeted for a 1.75% increase but the renewal was 0%. This resulted in a \$75,000 savings which can be used to close the gap. The recently signed MOA with the KEA Teachers Unit will save the district an additional \$65,000 of which \$27,639 will be used to offset the loss of aid.

Now Therefore Be It Resolved, That the Kenilworth Board of Education reduce 2020-2021 appropriations as follows to cover the loss of State Aid:

Account Description	Account Code	Amount
Tuition Reimbursement:	11-000-290-290-052	\$ 27,639
Medical Health Benefits:	11-000-290-290-050	\$ 75,000
Total Reduction to Appropriations:		\$ 102,639

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

PERSONNEL & MANAGEMENT

Ringler -Resignation/Retirement

RESOLUTION #12: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the resignation/retirement of Michael Ringler, Harding School lunch aide, effective July 20, 2020. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Lynaugh-Resignation/Retirement

RESOLUTION #13: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the resignation/retirement of Tina

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Lynaugh, Harding School paraprofessional, effective August 2, 2020. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Rifkowitz – Technology Facilitator Coach

RESOLUTION #14: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Jamie Rifkowitz as a Technology Facilitator Coach for both schools on Step 9 MA at an annual salary of \$76,677 with full benefits effective September 1, 2020 in accordance with the terms and conditions outlined in the KEA Agreement for the 2020-2021 school year pending completion of employment process. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Ryan – Social Studies Teacher

RESOLUTION #15: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Timothy Ryan as a Social Studies Teacher at David Brearley Middle-High School on Step 10 BA at an annual salary of \$69,162 with full benefits effective September 1, 2020 in accordance with the terms and conditions outlined in the KEA Agreement for the 2020-2021 school year pending completion of employment process. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Bottino – Registered Nurse

RESOLUTION #16: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Meaghan Bottino as a Registered Nurse for both schools at an annual salary of \$63,872 effective September 1, 2020 for the 2020-2021 school year, pending completion of employment process. Bottino is not a recognized member pursuant to Article I of the collective bargaining agreement, but benefits will be in accordance with the KEA Teacher's agreement. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Corvino - Leave Replacement Health & PE Teacher

RESOLUTION #17: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Jennifer Corvino as a maternity leave replacement Health and Physical Education Teacher for LeAnne Dunn effective 9/2/20 to 11/25/20 at a rate of \$150 per day with no benefits pending completion of employment process. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

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Ponik - Leave Replacement Elem. Teacher

RESOLUTION #18: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Suzete Ponik as a maternity leave replacement Elementary Education Teacher (Grade 4) for Tiffany D'Arpa effective 9/2/20 to 1/29/21 at a rate of \$150 per day with no benefits pending completion of employment process. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Heimall - Leave Replacement Elem. Teacher

RESOLUTION #19: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Diane Heimall as a maternity leave replacement Elementary Education Teacher (Grade 3) for Sarah D'Alessandro effective 9/2/20 to 1/29/21 at a rate of \$150 per day with no benefits pending completion of employment process. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Luke - Leave Replacement Art Teacher

RESOLUTION #20: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Thomas Luke as a maternity leave replacement Art Teacher for Stephanie Petrakos effective 9/2/20 to 12/23/20 at a rate of \$150 per day with no benefits pending completion of employment process. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Slobodow - Leave Replacement SE Math Teacher

RESOLUTION #21: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Matthew Slobodow as a maternity leave replacement SE Math Teacher for Michele Ryan effective 9/2/20 to 1/29/21 at a rate of \$150 per day with no benefits pending completion of employment process. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Voluntary Transfer of Staff

RESOLUTION #22: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to the voluntary transfer of the following staff effective September 1, 2020:

Transfer

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Staff Member	Position	From	To	Effective
Gonzalez-Rein, Veronica	WL: Spanish Teacher	Harding	Brearley	9/1/2020

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Dunn-Revised Maternity Leave of Absence Request

RESOLUTION #23: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Whereas, on 2/10/20 the Kenilworth Board of Education approved a maternity leave absence for LeAnne Dunn, and

Whereas the previous request requested an unpaid leave from November 23, 2020 - January 31, 2021.

Whereas LeAnne Dunn now anticipates returning on November 30, 2020.

Be It Resolved, That the Kenilworth Board of Education approves the revised maternity leave of absence for LeAnne Dunn, a teacher at the David Brearley Middle/High School, pending certification of health care provider, as follows:

04/06/2020	Expected date of delivery
04/10/20 – 04/17/20	Spring Break
03/16/20 – 05/15/20	Use of 39 sick days
05/18/20 – 06/23/20	Unpaid leave
09/02/20 – 11/29/20	Twelve (12) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
11/30/2020	Anticipated return date

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

2020-2021 Paraprofessional/Lunch Aides

RESOLUTION #24: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following as classroom special education para-professionals (Classroom Aides) for the 2020-2021 school year at an hourly rate of \$25.55, pending completion of negotiations and employment process.

Name	Classroom Aide	Cafeteria Aide	Hours Per Day	Annual Salary
Bernardo, Karen	3.50	-	3.50	\$ 16,365

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Gable, Erica	3.50	-	3.50	\$ 16,365
Noda, Shandel	3.50	-	3.50	\$ 16,365
Reichenbach, Donna	3.50	-	3.50	\$ 16,365

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

2020-2021 Stipends

RESOLUTION #25: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves Stephanie Scasso for stipend positions, pending completion of negotiations, for the 2020-2021 school year as follows:

Program/Advisor	FY '20 (1)	
	Stipend	Staff Member
Lead Teacher K-12 Guidance	\$ 3,788	Stephanie Scasso
Virtual High School Coordinator	\$ 6,869	Stephanie Scasso

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Summer Professional Development

RESOLUTION #26: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the following staff members to attend (virtual) training during the summer of 2020 pursuant to Article XVII Section C3 of the Collective Bargaining Agreement and charge to account 11-000-223-100-000, pending competition of negotiations.

TEACHER	PROGRAM	STIPEND
Eileen McGrath	Summer Learning Institute 2020	\$90
Stacie Bussiere	Summer Learning Institute 2020	\$120
Jennifer Dieckmann	Summer Learning Institute 2020	\$210
Michael Bornstein	Summer Learning Institute 2020	\$210
Kelsey Logan	Summer Learning Institute 2020	\$60
Diane Heimall	Summer Learning Institute 2020	\$210
Regina O'Connor	Summer Learning Institute 2020	\$180
Martha Tropeano	Summer Learning Institute 2020	\$60
Brittany Reale	Summer Learning Institute 2020	\$30
Pina Toto	Summer Learning Institute 2020	\$120
Monica Bader	Summer Learning Institute 2020	\$90

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Lora Kaprowski	Summer Learning Institute 2020	\$90
Nick Magliocco	Summer Learning Institute 2020	\$180
Tiffany D'Arpa	Summer Learning Institute 2020	\$30
Kathy DeCristoforo	Summer Learning Institute 2020	\$60
Lorrae Schau	Summer Learning Institute 2020	\$60
Rose Gerenstein	Summer Learning Institute 2020	\$150
Amie Griffiths	Summer Learning Institute 2020	\$60
Gregory Miller	Summer Learning Institute 2020	\$90
Graceann Griffin	Summer Learning Institute 2020	\$120
Alejandro Mejia	Summer Learning Institute 2020	\$30
Jill Minarik	Summer Learning Institute 2020	\$30
Nicole Collemi	Summer Learning Institute 2020	\$30
Stacey Miller	Summer Learning Institute 2020	\$150
Heidi Luerssen	Summer Learning Institute 2020	\$90
Sylvana Caplanis	Summer Learning Institute 2020	\$30
Leslie Bedford	Summer Learning Institute 2020	\$30
Jackie Duda	Summer Learning Institute 2020	\$90
Meaghan Higgins	Summer Learning Institute 2020	\$120
Marie Gallina	Summer Learning Institute 2020	\$60
Dawn Horling	Summer Learning Institute 2020	\$90
Karen Goger	Summer Learning Institute 2020	\$90
Anna Decavalles	Summer Learning Institute 2020	\$120
Denise Radice	Summer Learning Institute 2020	\$90
Saveria Campanile	Summer Learning Institute 2020	\$150
Tammy Smith	Summer Learning Institute 2020	\$60
Michele Galpern	Summer Learning Institute 2020	\$120
Nancy Bechtler	Summer Learning Institute 2020	\$60
Veronica Gonzalez-Rein	Summer Learning Institute 2020	\$120
William Hopper	Summer Learning Institute 2020	\$90
Debra Terranova	Summer Learning Institute 2020	\$120
Melissa Marks	Summer Learning Institute 2020	\$60
Cynthia Donough	Summer Learning Institute 2020	\$60
Kristine Parente	Summer Learning Institute 2020	\$90
Mary Santoro	Summer Learning Institute 2020	\$120
Kelly Starke	Summer Learning Institute 2020	\$90
Anne Phillips	Summer Learning Institute 2020	\$30

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Jeannine Farber	Summer Learning Institute 2020	\$120
Sarah D'Alessandro	Summer Learning Institute 2020	\$30
Samantha Nelson	Summer Learning Institute 2020	\$30
Michele VanSteenacker	Summer Learning Institute 2020	\$60
Renee Jernigan	Summer Learning Institute 2020	\$30
Lisa McSherry	Summer Learning Institute 2020	\$90
Kristen Jeans	Summer Learning Institute 2020	\$60
Kayla Khaled	Summer Learning Institute 2020	\$90
Jennifer Vitale	Summer Learning Institute 2020	\$30
Jennifer Donohue	Summer Learning Institute 2020	\$30
Janette Wong	Summer Learning Institute 2020	\$150
Jaclyn Duffy	Summer Learning Institute 2020	\$60
Gina Folgar	Summer Learning Institute 2020	\$150
Cathy Glacken	Summer Learning Institute 2020	\$30

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Professional Development Presenters

RESOLUTION #27: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the following staff as presenters for professional development and reimbursement for planning time at a rate of \$43.00/hr, pending completion of negotiations:

Teacher	Program	#Hours	Stipend	Account
Leslie Bedford	Summer 2020 Professional Learning Institute	3	\$129	11-000-223-110-000
Karen Goger	Summer 2020 Professional Learning Institute	3	\$129	11-000-223-110-000
Eileen McGrath	Technology Facilitators (NTO)	8	\$344	11-000-223-110-000
Graceann Griffin	Technology Facilitators (NTO)	8	\$344	11-000-223-110-000
Jamie Rifkowitz	Technology Facilitators (NTO)	8	\$344	11-000-223-110-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Payment of Unused Sick Days

RESOLUTION #28: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves unused sick pay for Diane Westbrook, retired staff member, in accordance KEA Teachers' collective bargaining agreements as follows:

Annual	Day's	Accumulated	Reimbursed
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Name	Salary	Pay *	Days	Amount
Diane Westbrook	\$77,895.00	\$129.83	143	\$18,564.98

***Calculated at 1/600th of annual salary.**

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

CURRICULUM & INSTRUCTION

Curriculum Writing

RESOLUTION #29: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves staff to conduct team meetings and write curriculum and guides at a rate of \$43.00/hour, pending completion of negotiations for the 2020-2021 school year as follows:

Teacher	Program	#Hours	Stipend	Account
Stephanie Petrakos	AP Art Studio	12	\$516	11-000-221-104-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Curriculum Adoption

RESOLUTION #30: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education adopts the following curriculum which has been updated to be aligned with the NJ Student Learning Standards.

Curriculum	Prior BOE Adoption	Revised
Instrumental Music 7-8	12/10/2012	8/10/2020
Advanced Painting	1/14/2013	8/10/2020
7 th Grade SEL Cycle	NEW	8/10/2020

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

HIB June 2020

RESOLUTION #31: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his June 1, 2020 to June 30, 2020 HIB Incident Report.

This report was disseminated to the Board of Education and reviewed by the Superintendent at the July 20, 2020 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member

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need additional information before voting on the HIB report. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

POLICY REVIEW

Job Description

RESOLUTION #32: Introduced by Braun who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education in accordance with Policy 1400 approves the following job description:

- Lead Maintenance Mechanic (Stipend)

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

First Reading

RESOLUTION #33: Introduced by Braun who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the first reading of the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

- | | |
|-----------|--|
| P 0155.1 | Board Member Participation at Board Meetings Using Electronic Device |
| P 1648 | Restart and Recovery Plan (M) |
| P 1648.02 | Remote Learning Options for Families (M) |
| P 1649 | Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) |

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Revisions – Adopt

RESOLUTION #34: Introduced by Braun who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the revisions to the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

- | | |
|----------|--|
| R 9150 | School Visitors |
| P 2431.3 | Heat Participation Policy for Student-Athlete Safety (M) |
| P 2622 | Student Assessment (M) |
| P 5200 | Attendance (M) |
| R 5200 | Attendance (M) |

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz,

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Laudati, Panichi & Zimmerman.

Prior to adjournment, Mr. Gonnella verified that there were no emailed comments.

Motion was made by Haberthur, seconded by Jankiewicz, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 7:27 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board