



# Kenilworth Board of Education

Regular Monthly Meeting Agenda  
David Brearley Cafeteria

September 14, 2020

## I. Meeting Called to Order 6:30 p.m.

- Open Public Meeting Statement

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 6, 2020. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act. The meeting time has been changed to 6:30 p.m. and the meeting location changed via notice on September 9, 2020.

This will be an **in person** meeting. Due to a recent announcement by Governor Murphy, participation will be limited to 25 individuals. The Board of Education therefore estimates that 12 members of the public will be able to participate in person.

In an effort to encourage and increase public participation, the meeting will be live streamed, and the public will be able to view live via YouTube Live Stream. The link will be available at 6:30 PM by clicking on the 'Watch the Meeting Live' icon on the Kenilworth District homepage.

Public comment will be accepted only during the public comment period in the meeting, in person, via email to [publiccomments@kenilworthschools.com](mailto:publiccomments@kenilworthschools.com) or by calling 908-931-9696 ext. 2325.

For the record, please include your name and address in all comment requests.

- Salute to the Flag
- Roll Call

## II. Receiving of the Minutes of the Secretary (August 10, 24 & 31, 2020)

## III. Reading & Acceptance of Monthly Correspondence

## IV. Superintendent's Report & Presentations:

- a. School Safety Data System (SSDS) Report 2019-2020: Kyle Arlington

## V. Report of Committees, Review of Resolutions & Board Discussion:

## FINANCE & FACILITIES

### Superintendent's Report

**RESOLUTION #1:** Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of August 2020.

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of August 2020 as follows:

School	Date	Drill Type
Brearley	8/31/20	Fire
Harding	8/31/20	Fire

### Bill List

**RESOLUTION #2:** Be It Resolved, That the attached bill list be approved for the month of August 2020 in the amount of \$1,183.353.16.

### Financial Reports

**RESOLUTION #3:** Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the report of the School Business Administrator/Board Secretary for the month of July 2020. The Treasurer of School Monies Report is in the process of being completed.

### Line Item Transfers

**RESOLUTION #4:** Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (August 2020) in the 2020-2021 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached.

### Conferences, Workshops & Travel

**RESOLUTION #5:** Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

<b>Attendee Name</b>	<b>Conference/Workshop Title</b>	<b>Date</b>	<b>Location City, State</b>
<i>Administration:</i>			
Kyle Arlington	NJASA Leading in the Remote Environment	9/21/2020	Lawrence Township, NJ
Kyle Arlington	NJASA Practices for Culturally Responsive School Districts	12/7/2020	Lawrence Township, NJ
Kyle Arlington	NJASA Collaborative Decision Making Under Crisis	2/23/2020	Lawrence Township, NJ

**Superintendent's 2020-2021 Annual Merit Goals**

**RESOLUTION #6:** Be It Resolved, That the Kenilworth Board of Education approves the 2020-2021 Quantitative and Qualitative Merit Pay Goals for Mr. Kyle Arlington, Superintendent of Schools, per contract as follows for submission and consideration by the Executive County Superintendent of Schools:

**Quantitative Goal #1**

By June of 2021, the Superintendent will complete an additional one-third of the indicators necessary for certification as a Future Ready School District in the “Leadership” year of the national Future Ready Framework (6 of 16.) This entails achieving a three or higher in each of the identified rubric areas (“achieving success in implementation” or “exemplary success in implementation.”) Successful completion of this goal would position the district to have cumulatively achieved two-thirds of the Future Ready indicators in this year. Percentage of Merit – 3.3%

**Quantitative Goal #2**

By June of 2021, the Superintendent will complete an additional one-third of the indicators necessary for certification as a Future Ready School District in the “Education and Classroom Practice” year of the national Future Ready Framework (6 of 16.) This entails achieving a three or higher in each of the identified rubric areas (“achieving success in implementation” or “exemplary success in implementation.”) Successful completion of this goal would position the district to have cumulatively achieved two-thirds of the Future Ready indicators in this year. Percentage of Merit – 3.3%

**Quantitative Goal #3**

By June of 2021, the Superintendent will complete an additional one-third of the indicators necessary for certification as a Future Ready School District in the “Technology and Support Services” year of the national Future Ready Framework (6 of 16.) This entails achieving a three or higher in each of the identified rubric areas (“achieving success in implementation” or “exemplary success in implementation.”) Successful completion of this goal would position the district to have cumulatively achieved two-thirds of the Future Ready indicators in this year. Percentage of Merit – 3.3%

**Qualitative Goal #1**

By June of 2021, the Superintendent will present to the Board of Education a comprehensive Future Ready Plan. The Plan will embed the previously shared Three Year Stem Roadmap and Communications Plan. It will include action steps aligned to student achievement, planning and budgetary resources including: professional development, student voice/culture and climate, and instructional implementation. The Future Ready Plan will embed a technology planning component as part of a larger effort to build and sustain a culture of innovation, collaboration & empowerment. Percentage of Merit – 2.5%

### **Qualitative Goal #2**

By June of 2021, the Superintendent will show evidence of having enhanced the district's virtual identity, part of which will be a branding effort. Schools need to develop a brand that represents visionary thinking and 21<sup>st</sup> Century learning. Branding identifies the goals, activities, and celebrations and accomplishments that make districts unique and creates a sense of ownership for people who support "the brand." Enhancing the district's virtual identity will be a prong of the aforementioned Future Ready Plan but may also involve logo work, district messaging and potentially refreshing mission and vision statements.  
Percentage of Merit – 2.5%

### **School Safety Data System (SSDS) Report 2019-2020 Period 2**

**RESOLUTION #7:** Be It Resolved, That the Kenilworth Board of Education approves the School Safety Data System (SSDS) Incident, Trainings and Programs District Report for Period 2 (January 1– June 30, 2020) as submitted to the New Jersey Department of Education.

### **Kean School Nursing Affiliation Agreement**

**RESOLUTION #8:** Be It Resolved, That the Kenilworth Board of Education approves the Practicum/Intern Affiliation Agreement – School Nursing between the Kenilworth Board of Education and Kean University for the 2020-2021 school year.

### **Crisis Emergency Response Plan**

**RESOLUTION #9:** Be It Resolved, That the Kenilworth Board of Education approves the Crisis Emergency Response Plan for the 2020-2021 school year, pending clarification from the NJDOE Office of School Preparedness and Emergency Planning.

Be It Further Resolved, that the Kenilworth Board of Education authorizes the Superintendent and the Business Administrator/School Safety Specialist to modify the plan upon drilling guidance for schools during the COVID-19 Public Health Emergency from the NJDOE's Office of School Preparedness and Emergency Planning.

### **Food Service Biosecurity Management Plan**

**RESOLUTION #10:** Be It Resolved, That the Kenilworth Board of Education approves the Food Service Biosecurity Management Plan for the 2020-2021 school year.

## PERSONNEL & MANAGEMENT

### Sequeira -Resignation/Retirement

**RESOLUTION #11:** Be It Resolved, That the Kenilworth Board of Education accepts the resignation/retirement of Gloria Sequeira, Harding School classroom aide, effective September 1, 2020.

### Costa-Ponik – Elementary Teacher

**RESOLUTION #12:** Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Suzete Costa-Ponik as an Elementary Education Teacher (Grade 4) at Harding School on Step 2BA at an annual salary of \$65,747 with full benefits effective September 1, 2020 in accordance with the terms and conditions outlined in the KEA Agreement for the 2020-2021 school year.

### Stiles - Leave Replacement Elem. Teacher

**RESOLUTION #13:** Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Christopher Stiles as a leave replacement, for Elementary Education Teacher, Tiffany D'Arpa, effective 9/21/20 to 1/29/21 at a rate of \$150 per day with no benefits pending completion of employment process. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure.

### Hill - Revised Maternity Leave of Absence Request

**RESOLUTION #14:** Whereas, on 6/8/20 the Kenilworth Board of Education approved a maternity leave absence for Jamie Hill, and

Whereas the previous request was to use 6 personal illness days and unpaid leave from 12/4/20 – 1/29/21,

Whereas Jamie Hill now requests the use of 56 personal illness days and unpaid leave from 2/24/21 – 2/26/21.

Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Jamie Hill, a District Occupational Therapist, pending certification of health care provider, as follows:

08/05/2020	Anticipated date of delivery
09/02/20 – 12/01/20	Use of 56 personal illness days
12/02/20 – 02/24/21	Twelve (12) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
02/25/21 – 02/26/21	Unpaid Leave
03/01/2021	Anticipated Return Date

**Petrakos – Revised Maternity Leave of Absence Request**

**RESOLUTION #15:** Whereas, on 6/8/20 the Kenilworth Board of Education approved a maternity leave absence for Stephanie Petrakos, and

Whereas the previous request was to use 6 personal illness days and unpaid leave from 12/7/20 – 1/3/21,

Whereas Stephanie Petrakos now requests the use of 20 personal illness days and unpaid leave from 1/4/21 – 1/15/21.

Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Stephanie Petrakos, a Teacher at Brearley Middle-Highschool, pending certification of health care provider, as follows:

08/13/2020	Anticipated date of delivery
09/02/20 – 10/02/20	Use of 20 personal illness days
10/05/20 – 12/23/20	Twelve (12) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
01/04/21 – 01/15/21	Unpaid Leave
01/19/2021	Anticipated Return Date

**2020-2021 Certified Instructional Staff**

**RESOLUTION #16:** Be It Resolved, That the Kenilworth Board of Education approves the 2020-2021 salaries for members of the certified instructional staff and the certified support staff resulting from the completion of contract negotiations between the Board and the Kenilworth Education Association:

2020-2021			
Name	Step	Salary	Notes
Abdelaziz, Assunta (D)	18 MA +30	\$ 98,243	
Adamcik, Michael	9 MA+30	\$ 85,413	
Alcid, Jessica (A)	4 BA	\$ 66,397	
Allan, Catherine (A)	2 BA	\$ 65,747	
Alvarez, Michelle	14 MA+30	\$ 91,263	
Antao, Manuel	18 MA	\$ 89,232	
Bader, Monica (A)	3 BA	\$ 66,047	
Barilla, Rosanne	16 MA+30	\$ 94,163	
Bechtler, Nancy	18 MA +30	\$ 98,243	
Bedford, Leslie	18 MA +30	\$ 98,243	
Bishop, Collin (A)	18 BA	\$ 79,470	
Blizzard, Lauren	14 MA	\$ 83,552	

Bornstein, Michael (A)	3 BA	\$	66,047	
Bottino, Meaghan	N/A	\$	65,447	8/10/2020
Bussiere, Stacie	9 MA+30	\$	85,413	
Campanile, Saveria	18 MA +30	\$	98,243	
Candon, Christa	18 MA +30	\$	98,243	
Capizzano, Joseph	18 MA +30	\$	98,243	
Caplanis, Sylvana	6 MA	\$	75,402	
Carrara, Carol	18 MA +30	\$	98,243	
Cerillo, Curtis	18 MA +30	\$	98,243	
Collelli, Nicole (D)	5 MA	\$	74,902	
Condo, Melissa	9 BA	\$	69,912	
Condrack, Jamie (A)	8 BA	\$	69,252	
Cuesta, Christopher (A)	4 MA	\$	74,502	
D' Arpa, Tiffany	10 MA+30	\$	86,463	ML: 9-1 to 1-31-21
D'Alessandro, Sarah (A)	4 MA +30	\$	81,463	ML: 9-1 to 1-31-21
DeBlasio, Nicholas	9 MA+30	\$	85,413	
Decavalles, Anna	10 MA+30	\$	86,463	
DeCristoforo, Kathleen	8 MA +30	\$	84,603	
Delaney Conte, Erin	15 MA	\$	84,702	
DeLuisi, Neal (C)	15 MA+30	\$	92,663	
DeVito, Benjamin	6 BA	\$	67,247	
Devito-Toto, Pina	16 MA+30	\$	94,163	
Dieckmann, Jennifer	18 MA +30	\$	98,243	
Donohue, Jennifer	18 MA +30	\$	98,243	
Donough, Cynthia	10 MA	\$	79,252	
Duda, Jacklyn	9 MA+30	\$	85,413	
Duffy, Jaclyn (C)	8 MA +30	\$	84,603	
Dunn, LeAnne	8 BA	\$	69,252	ML: 9-1 to 11-30-20
Efchak, Amy	18 MA +30	\$	98,243	
Elshiekh, Gihann (D)	5 BA	\$	66,797	
Esposito, Jessica	7 MA	\$	75,952	
Farber, Jeannine	17 MA+30	\$	95,763	
Focht, Marisa	18 BA	\$	79,470	
Folgar, Gina	12 MA +30	\$	88,663	
Fowlkes, Kristie	12 MA	\$	81,352	
Gallina, Marie	8 MA +30	\$	84,603	
Galpern, Michele	8 MA	\$	77,492	
Geoghan, Melissa	13 MA +30	\$	89,963	

Gerenstein, Rose	10 MA+30	\$	86,463	
Gibbons, Samantha	8 MA	\$	77,492	
Giordano, Philip	12 BA	\$	72,497	
Glacken, Cathy	14 MA	\$	83,552	
Goger, Karen	10 BA	\$	70,737	
Gonzalez-Rein, Veronica	18 MA +30	\$	98,243	Transfer to Brearley
Griffin, Graceann	18 MA +30	\$	98,243	
Griffiths, Amie	9 MA	\$	78,252	
Grimaldi, Candace	Q MA+30	\$	107,980	
Harrison, Megan	7 MA	\$	75,952	
Healy, Erin	13 MA	\$	82,452	
Higgins, Meaghan	9 MA+30	\$	85,413	
Hill, Jamie	10 MA+30	\$	86,463	ML: 8-5 to 3-01-21
Hopkins, Elizabeth	6 MA (PT)	\$	60,322	1664 min. 7-20-20
Hopper, William	18 MA +30	\$	98,243	
Horling, Dawn	13 MA +30	\$	89,963	
Jayne, Ryan	7 BA	\$	67,747	
Jeans, Kristen	18 MA	\$	89,232	
Jernigan, Renee	10 MA+30	\$	86,463	
Jurkiewicz, Monica	8 MA	\$	77,492	
Kaplow, David (C)	8 MA +30	\$	84,603	
Kaprowski, Lora	18 MA +30	\$	98,243	
Kartsakalis, Alexandra (A)	5 MA	\$	74,902	
Khaled, Kayla (A)	6 MA +30	\$	82,363	
Kirkpatrick, Donna	V MA+30	\$	99,373	
Kleiven, Robert (C)	6 MA +30	\$	82,363	
Klimchak, Michael	12 MA +30	\$	88,663	
Kress, Cheryl	R MA+30	\$	106,934	
Kurek, Maureen	18 MA	\$	89,232	
LaBruno, Anthony	8 MA	\$	77,492	
LaMorte, Michael	18 MA +30	\$	98,243	
Lavin, Ewa	8 MA +30	\$	84,603	
Loconte, Megan	10 BA	\$	70,737	
Logan, Kelsey (A)	4 BA	\$	66,397	
Lonergan, Dennis	18 BA	\$	79,470	
Luerssen, Heidi	9 BA	\$	69,912	
Lugo, Jamie	18 MA +30	\$	98,243	
Magliocco, Nicholas (A)	2 BA	\$	65,747	



Maraviglia, Michael	18 MA +30	\$	98,243	
Marks, Melissa	6 MA	\$	75,402	
Marranca, Elizabeth	15 MA+30	\$	92,663	
Marsili, Janice	18 MA +30	\$	98,243	
Martin, Caitlin	7 MA +30	\$	82,963	
McElroy, Mallory (A)	2 BA (PT)	\$	33,190	1050 Minutes
McGee, Angela	15 MA+30	\$	92,663	
McGowan, Vincent	18 MA +30	\$	98,243	
McGrath, Eileen (A)	4 BA	\$	66,397	
McSherry, Lisa	17 BA	\$	77,490	
Mejia, Alejandro (A)	2 MA	\$	73,852	
Miller, Gregory (A)	3 MA	\$	74,152	
Miller, Stacey	18 MA +30	\$	98,243	
Mills, Joseph	16 MA+30	\$	94,163	
Minarik, Jill	7 MA +30	\$	82,963	
Monesmith, Jaime	10 MA	\$	79,252	
Nelson, Samantha	8 MA	\$	77,492	
O'Brien, Gregory (A)	3 BA	\$	66,047	
O'Connor, Regina	18 MA	\$	89,232	
Ondrey, John	18 MA	\$	89,232	
Ostrom, Edit	7 MA	\$	75,952	
Parente, Kristine	14 MA+30	\$	91,263	
Perez, Cynthia	13 BA	\$	73,447	
Petrakos, Stephanie	10 BA	\$	70,737	ML: 8-13 to 1-19-21
Petti, Mendy	15 MA	\$	84,702	
Phillips, Allen (A)	3 BA	\$	66,047	
Phillips, Anne	18 MA +30	\$	98,243	
Piccoli, Desirae	6 BA	\$	67,247	
Pickton, Joseph	18 MA +30	\$	98,243	
Pitarresi, Matthew (C)	6 MA+30	\$	82,363	
Pizzano, Joelle (A)	4 BA	\$	66,397	
Pollock, Kaitlyn	9 MA+30	\$	85,413	
Psyhojos, Lisa	17 MA+30	\$	95,763	
Quintero, Johanna	8 MA +30	\$	84,603	
Radice, Denise	8 BA	\$	69,252	
Reale, Brittany (A)	4 MA	\$	74,502	
Rifkowitz, Jamie	9 MA	\$	78,252	8/10/2020
Rodrigues, Jade (A)	1 BA	\$	65,447	

Rossetti, Anthony	10 MA+30	\$	86,463	
Ruopp, Jennifer	V MA+30	\$	99,373	
Ryan, Michele	11 BA	\$	71,587	ML: 9-1 to 1-31-21
Ryan, Timothy	10 BA	\$	70,737	8/10/2020
Santoro, Mary	10 MA	\$	79,252	
Scasso, Stephanie	13 MA +30	\$	89,963	
Schau, Lorrae	V MA+30	\$	99,373	
Schmidtberg, Jaclyn	16 BA	\$	76,432	
Shanks, Kimberly	3 MA	\$	74,152	7/20/2020
Shapiro, Jason	16 MA+30	\$	94,163	
Skiff, Brianna (A)	4 BA	\$	66,397	
Smith, Helynne	15 MA	\$	84,702	
Sona, Dale	12 MA +30	\$	88,663	
Spampinato, Nichole	10 MA+30	\$	86,463	
Spony, Janet	18 MA	\$	89,232	
Starke, Kelly	9 MA+30	\$	85,413	
Terranova, Debra	8 MA	\$	77,492	
Tetzlaff, Michael	9 MA	\$	78,252	
Tropeano, Martha	14 MA	\$	83,552	
Ulasevich, Jacob (A)	3 BA	\$	66,047	
VanSteenacker, Michelle	18 MA	\$	89,232	
Ventura, Michelle	6 MA	\$	75,402	
Vitale, Jennifer	7 MA +30	\$	82,963	
Walsh, Laura	12 MA	\$	81,352	
Warchol, Nicole	13 MA +30	\$	89,963	
Weinstein, Paul	18 MA +30	\$	98,243	
Wong, Janette	14 MA+30	\$	91,263	
Wurster-Smith, Tammy	18 MA	\$	89,232	

**2020-2021 Secretarial and Clerical Staff**

**RESOLUTION #17:** Be It Resolved, That the Kenilworth Board of Education approves the 2020-2021 salaries for members of the Secretarial and Clerical Staff resulting from the completion of contract negotiations between the Board and the Kenilworth Education Association and authorizes the payment of retroactive pay to 12-month employees:

Name	Assignment	2020-2021			Retro
		# Months	Step	Salary	
Calello, Valentina	PT Clerk: Nurse Harding/Brearley	10	4	\$ 11,873	
Camacho, Katherine	School Clerk: Brearley HS	10	1	\$ 30,162	

Cantalupo, Denise	Secretary: SPED Director	12	OFF	\$ 54,351	\$ 120
D'Addario, Lucia	Secretary: Principal (Brearley)	12	3	\$ 37,250	\$ 166
DeMatos, Ana	Secretary: Brearley MS	10	3	\$ 31,162	
Hart, Tonianne	Secretary: Athletic Office	10	6	\$ 33,207	
Matos, Gina	Secretary: Guidance Office	12	3	\$ 37,250	\$ 166
Mazza, Jolene	Supervisor's Secretary	12	9	\$ 43,663	\$ 264
Montoya, Maria	Secretary: Principal (Harding)	12	3	\$ 37,250	\$ 166
Ponticello, Robin	School Clerk: Harding	10	2	\$ 30,662	

### 2020-2021 Custodial/Maintenance Staff

**RESOLUTION #18:** Be It Resolved, That the Kenilworth Board of Education approves the 2020-2021 salaries for members of the Custodial/Maintenance Staff resulting from the completion of contract negotiations between the Board and the Kenilworth Education Association and authorizes the payment of retroactive pay to 12-month employees:

Name	Tentative Assignment	2020-2021		
		Step	Salary	Retro
Naumiuk, Janusz	Maintenance	14	\$ 58,161	\$ 374.17
Parkhill, Christopher	Groundskeeper	12	\$ 55,438	\$ 263.67
Price, Peter	Harding	15	\$ 59,599	\$ 124.17
Romano, Salvatore	Maintenance	2	\$ 47,161	\$ 207.50
Sblendorio, Frank	Brearley	9	\$ 52,661	\$ 290.83

### 2020-2021 Paraprofessional/Lunch Aides

**RESOLUTION #19:** Be It Resolved, That the Kenilworth Board of Education approves the 2020-2021 salaries for classroom special education para-professional aides (Classroom Aide) at an hourly rate of \$26.26, and

Be It Further Resolved, That the Kenilworth Board of Education approves the 2020-2021 salaries for lunchroom/playground aides (cafeteria aides) at an hourly rate of \$16.55:

Name	SPED Aide	Cafeteria Aide	Hours Per Day	Annual Salary
Abdelhamid, Hanan	-	3.25	3.25	\$ 9,682
Alvarino, Lisette	4.00	-	4.00	\$ 19,222
Barton, Patricia	4.00	-	4.00	\$ 19,222
Bernardo, Karen	3.50	-	3.50	\$ 16,820
Cantalupo, Gail	-	3.25	3.25	\$ 9,682
Capiro, Maria	4.00	-	4.00	\$ 19,222

Chessa, Toni	3.50	-	3.50	\$ 16,820
Deahl, Rosaria	-	3.25	3.25	\$ 9,682
DeLuca, Rosemary	3.50	-	3.50	\$ 16,820
Drivas, Zoe	3.50	-	3.50	\$ 16,820
Falcatano, Lillian	4.00	-	4.00	\$ 19,222
Farnsworth, Maria	-	3.25	3.25	\$ 9,682
Ferrante, Sherry	5.00	-	5.00	\$ 24,028
Filippone, Colleen	3.50	-	3.50	\$ 16,820
Finistrella, Mariann	3.50	-	3.50	\$ 16,820
Gable, Erica	3.50	-	3.50	\$ 16,820
Herron-Rodriguez, Eliz.	-	3.25	3.25	\$ 9,682
Kaufmann, Maureen	3.50	-	3.50	\$ 16,820
Kelly, Donna	4.00	-	4.00	\$ 19,222
Lahanas, Christine	3.50	-	3.50	\$ 16,820
Lospinoso, Patricia	4.00	-	4.00	\$ 19,222
Manee, Sandra	3.50	-	3.50	\$ 16,820
Martinez, Marci	3.50	-	3.50	\$ 16,820
Mazzeo, Hope	4.00	-	4.00	\$ 19,222
Meshi, Valbone	3.50	-	3.50	\$ 16,820
Natheer, Noura	3.50	-	3.50	\$ 16,820
Omar, Amal	-	3.25	3.25	\$ 9,682
Palumbo, Joanne	3.50	-	3.50	\$ 16,820
Pugliese, Maria	-	3.25	3.25	\$ 9,682
Reichenbach, Donna	3.50	-	3.50	\$ 16,820
Scanio, Shannon	3.50	-	3.50	\$ 16,820
Sequeira, Gloria	3.50	-	3.50	\$ 16,820
Shaw, Donna	4.00	-	4.00	\$ 19,222
Sues, Terry	3.50	-	3.50	\$ 16,820
Tancs, Tia	5.00	-	5.00	\$ 24,028
Vellanti, Deborah	-	2.00	2.00	\$ 5,958
Wirry, Kathleen	3.50	-	3.50	\$ 16,820
Zeballos, Jennifer	-	3.00	3.00	\$ 8,937
Zickgraf, Michele	3.50	-	3.50	\$ 16,820
Zimmerman, Roccamarie	4.00	-	4.00	\$ 19,222

### 2020-2021 Extracurricular Stipends

**RESOLUTION #20:** Be It Resolved, That the Kenilworth Board of Education approves the following personnel for extra-curricular stipend positions for the 2020-2021 school year as follows:

**Harding School:**

<b>Program/Advisor</b>	<b>FY '21 Stipend</b>	<b>Staff Member</b>
Student Government	\$ 2,209	Vacancy
Yearbook	\$ 2,269	Vacancy
Computer Lab Coordinator	\$ 2,088	Vacancy
Chorus Director	\$ 3,017	Erin Conte
Elementary School Play	\$ 1,346	Vacancy

**Brearley Middle School:**

<b>Program/Advisor</b>	<b>FY '21 Stipend</b>	<b>Staff Member</b>
Student Government	\$ 2,209	Nancy Bechtler
Yearbook	\$ 2,269	Nicole Warchol
Newspaper	\$ 1,973	Lauren Blizzard
Chorus Director	\$ 2,206	Jessica Alcid
Middle School Band	\$ 2,206	Anthony LaBruno
Middle School Play	\$ 2,019	Michelle VanSteenacker
Middle School Play	\$ 2,019	Phil Giordano
Peer Mediation Advisor	\$ 636	Megan Harrison
Peer Leadership Advisor	\$ 636	Lorrae Schau
Peer Tutoring Advisor	\$ 636	Marisa Focht
Bruins That Care Advisor	\$ 636	Vacancy
7th Grade Advisor	\$ 615	Jason Shapiro
8th Grade Advisor	\$ 738	Michelle VanSteenacker
National Junior Honor Society	\$ 677	Marisa Focht
STAR Program Coordinator	\$ 431	Michele VanSteenacker

**Brearley High School:**

<b>Program/Advisor</b>	<b>FY '21 Stipend</b>	<b>Staff Member</b>
Drama Director/Producer	\$ 4,786	Michelle VanSteenacker
Assistant Director Drama	\$ 2,879	Catherine Allan
Musical Director/Producer	\$ 4,175	Paul Weinstein
Assistant Director Musical	\$ 2,879	Anthony LaBruno
Assistant Director Musical	\$ 2,879	Jessica Alcid
Chamber Singers Director	\$ 2,206	Jessica Alcid

Portico (Yearbook)	\$ 4,489	Cindy Perez
Bear Print (newspaper)	\$ 4,489	Paul Weinstein
Forensics (Debate) Advisor	\$ 2,475	Jill Minarik
Literary Magazine	\$ 1,642	Nicole Warchol
Freshman Class Advisor	\$ 818	Gregory Miller
Sophomore Class Advisor	\$ 999	Spampinato/Martin (Split)
Junior Class Advisor	\$ 1,528	Pizzano/Logan (Split)
Senior Class Advisor	\$ 1,814	Quintero/DeVito (Split)
Student Government (Council)	\$ 2,209	Efchak/Rossetti (Split)
Peer Leadership	\$ 636	Nichole Spampinato
Peer Mediation	\$ 636	Stephanie Scasso
Peer Tutoring Advisor	\$ 636	Johanna Quintero
Peer Tutoring Advisor	\$ 636	Marisa Focht
Peer Tutoring Advisor	\$ 636	Michelle Alvarez
Student Assistance Counselor	\$ 636	Jamie Lugo
Bears That Care Advisor	\$ 636	Jill Minarik
National Honor Society	\$ 854	Marisa Focht
Art Show Coordinator	\$ 854	Vacancy
HS Graduation Coordinator	\$ 816	Marisa Focht

<b>Hourly Duties (not school specific):</b>	<b>FY '21</b>	<b>Staff Member</b>
Chaperones AM Patrol/Breakfast/Bus	\$24	All Full-Time Certified Teaching Staff
Central Detention	\$41	All Full-Time Certified Teaching Staff

**2020-2021 Athletic Stipend Positions**

**RESOLUTION #21:** Be It Resolved, That the Kenilworth Board of Education approves the following personnel for athletic stipend positions for the 2020-2021 school year as follows, pending completion of negotiations with the KEA.

**FALL SPORTS:**

<b>Position</b>	<b>FY '21 Stipend</b>	<b>Staff Member</b>
Assistant Football Coach	\$ 8,241	Allen Phillips
Assistant Football Coach	\$ 8,241	Nicholas DeBlasio
Assistant Football Coach	\$ 8,241	Matthew Pitarresi
Assistant Football Coach	\$ 8,241	Nicholas Padron
Boys Assistant Soccer Coach	\$ 5,635	Gregory O'Brien
Boys Assistant Soccer Coach	\$ 5,635	Chris Moreno

Girls Asst. Soccer Coach	\$ 5,635	Jacob Ulasevich
Athletic Trainer	\$ 7,461	Ryan Jayne

Event Rates:	FY '20 (1)	Staff Member
Site Supervisor	\$ 122	All Full-Time Certified Teaching Staff
Ticket Taker/Seller	\$ 69	All Staff (Certified & Non Certified)
Cameraman	\$ 93	All Staff (Certified & Non Certified)
Timer	\$ 84	All Staff (Certified & Non Certified)
Announcer	\$ 91	All Staff (Certified & Non Certified)

**Volunteer Coaching**

**RESOLUTION #22:** Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to utilize the following personnel for athletic volunteer positions for the 2020-2021 school year as follows:

Position	Staff Member
Asst. Soccer Coach	Kevin Filipe
Asst. Football Coach	Carl Peterson

**SOA - Paraprofessional Staff 2020-2021**

**RESOLUTION #23:** Be It Resolved, That the Kenilworth Board of Education approves the Statement of Assurance (SOA) Regarding Use of Paraprofessional Staff for the 2020-2021 school year.

**Summer Professional Development**

**RESOLUTION #24:** Be It Resolved, That the Kenilworth Board of Education approves the following staff members to attend (virtual) training during the summer of 2020 and pay the stipend amount pursuant to Article XVII Section C3 of the Collective Bargaining Agreement charged to account 11-000-223-100-000, pending certificate of course completion.

TEACHER	PROGRAM	STIPEND
Jackie Schmidtberg	Summer Learning Institute 2020	\$30

**Payment of Unused Vacation Days**

**RESOLUTION #25:** Be It Resolved, That the Kenilworth Board of Education reimburses Kathleen Murphy, Harding School Principal, whose last day was 8/31/20, for her unused vacation days in accordance with the Principals and Supervisors Association Collective Bargaining Agreement as follows:

Annual Salary	Day's Pay*	Accumulated Days	Reimbursed Amount
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\$155,923	\$599.70	14.5	\$8,695.65
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\*Calculated at 1/260<sup>th</sup> of annual salary

**Payment of Unused Sick Days**

**RESOLUTION #26:** Be It Resolved, That the Kenilworth Board of Education approves unused sick pay for Kathleen Murphy, retired Principal, in accordance with PSA collective bargaining agreements as follows:

Name	Annual Salary	Day's Pay *	Accumulated Days	Reimbursed Amount
Kathleen Murphy	\$155,923	\$259.87	74.5	\$19,360.32

\*Calculated at 1/600<sup>th</sup> of annual salary.

**Substitute Staff**

**RESOLUTION #27:** Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2020-2021 school year:

Substitute		Per Diem Rates		Hourly Rates		
Last Name	First Name	Nurse	Teacher	Classroom Aide	Cafeteria Aide	Secretary
Pugliese	Julia		\$ 125.00	\$ 15.00	\$ 14.00	

**CURRICULUM & INSTRUCTION**

**Cooperative Sports Program**

**RESOLUTION #28:** Be It Resolved, That the Kenilworth Board of Education approves the cooperative sports program agreement for the 2021-2022 & 2022-2023 school years between the Kenilworth David Brearley Middle/High School and the Springfield Jonathan Dayton High School as follows:

- Jonathan Dayton      High School Gymnastics  
High School Ice Hockey  
High School Swimming
- David Brearley      High School Wrestling



**Curriculum Adoption**

**RESOLUTION #29:** Be It Resolved, That the Kenilworth Board of Education adopts the following curriculum which has been updated to be aligned with the NJ Student Learning Standards.

Curriculum	Prior BOE Adoption	Revised
Accounting I	5/11/2015	9/14/2020
Accounting II	5/11/2015	9/14/2020

**HIB July 2020**

**RESOLUTION #30:** Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his July 1, 2020 to July 31, 2020 HIB Incident Report.

This report was disseminated to the Board of Education and reviewed by the Superintendent at the August 10, 2020 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

**POLICY REVIEW**

**Second Reading – Adopt**

**RESOLUTION #31:** Be It Resolved, That the Kenilworth Board of Education adopts, on second reading, the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

P 1648.03 Restart and Recovery Plan – full-Time Remote Instruction (M)

**ADDITIONAL RESOLUTION**

**Grimaldi -Resignation/Retirement**

**RESOLUTION #32:** Be It Resolved, That the Kenilworth Board of Education accepts the resignation/retirement of Candace Grimaldi, David Brearley science teacher, effective November 1, 2020.

VI. Old Business.

VII. New Business.

VIII. Meeting Opened to the Public for Comment: The Board of Education sets the limit for the public to speak at the board meeting to five (5) minutes per person unless prior permission has been granted by the Board for extended time (pursuant to Kenilworth Board of Education By-Law 0167). Public comment will be accepted via email [publiccomments@kenilworthschools.com](mailto:publiccomments@kenilworthschools.com) or by calling 908-931-9696 ext. 2325.

IX. Meeting Closed to the Public for Comment.

X. Roll Call of Resolutions.

XI. Resolution - Closed Executive Session.

**RESOLUTION:** Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, which private discussion (litigation) is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

XII. Return to Public Session-adopt any resolutions necessary after Executive Session.

XIII. Adjournment.