

July 20, 2020

A **regular virtual meeting** of the Kenilworth Board of Education **was called to order** at 6:30 p.m. via Zoom Video Conferencing, by President Gregg David, on **July 20, 2020**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 6, 2020. Adequate notice of this Regular Meeting of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, as is provided by the Open Public Meetings Act. The meeting time has been changed to 6:30 p.m. via notice on June 13, 2020.

In accordance with the Open Public Meetings Act, and in consideration of Executive Order No. 107 issued by Governor Murphy, the Kenilworth Board of Education does hereby notify the public that to limit public gatherings and to mitigate any person to person exposure, this Kenilworth BOE meeting will be conducted using Zoom Video Conferencing.

The public will be able to view via You Tube Live Stream for those interested in watching on their computers. The link will be available at 6:30 p.m. from the district's website www.kenilworthschools.com by clicking on the 'Kenilworth BOE You-Tube Channel' link under the "Board of Education" tab.

Public comment will be accepted only during the public comment period in the meeting, via email publiccomments@kenilworthschools.com or by calling 908-931-9696 ext. 2325. For the record, please include your name and address in all comment requests.

President David led the **salute to the Flag**.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, and Michelle Panichi. Absent was Nancy Zimmerman.

Also in attendance were Kyle Arlington, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

This is a virtual meeting. At the time the meeting went live, sixteen (16) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (June 8 and 24, 2020) were approved upon motion by Panichi, seconded by Jankiewicz. Motion carried 8 to 0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, A. Laudati, and Panichi.

Correspondence:

Distributed June 25, 2020

1. Letter dated 6-19-20 from Michael McClure to Vincent Gonnella. Re: NJSBA Membership

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Services.

Distributed July 9, 2020

1. Letter dated 6-26-20 from Nicholas Piotrowski to Vincent Gonnella. Re: The Horace Heyman Memorial Scholarship.

Motion was made by Drogon, seconded by Braun, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President David called for discussion on the **Superintendent's Report**:

PRESENTATIONS:

- a. District/Superintendent Update: Kyle Arlington
- b. Preparing for Fall 2020: Kyle Arlington
- c. Superintendent's HIB Report (June 2020)

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

The Committee has been monitoring the process of "The Road Back" which directs schools to be open in September for in-person instruction.

The complexities of the process include many pieces on the Finance side as well as on the Facilities side.

On the finance side, the challenge has been how to provide for all the necessary accommodations that are required while dealing with limited resources and a reduction in State Aid. The district will be using various revenue sources available including the CARES Grant and FEMA funding to accomplish the myriad of needs.

Very specific cleaning protocols and guidelines have been established and additional staff will be necessary to ensure the buildings are properly cleaned and sanitized multiple times throughout the day.

The B&G Department has conducted an extensive inventory of our HVAC system and has cleaned and serviced all units and new filters have been installed in anticipation for our return in September.

Resolutions on the agenda were reviewed.

Curriculum & Instruction: Nancy Zimmerman, Chairperson.

Mr. Arlington would like to schedule a committee meeting at the end of next week to focus on the plan for September.

Personnel & Management: Ryan Haberthur, Chairperson.

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Resolutions on the agenda were reviewed.

OLD BUSINESS: None.

NEW BUSINESS:

August 2020 Meetings. As we get into more robust discussions regarding September it may be advantageous to have those discussions in person. Gonnella would like to schedule a Steering Committee meeting prior to the August meeting to determine the viability of returning to meetings in person vs the current virtual setting. The committee can review the benefits, risks, member comfort level and format options given the guidelines that are currently in place due to the COVID-19 pandemic.

Negotiations Committee met the other night and are in the process of signing a MOA with the Association.

PUBLIC PARTICIPATION: Public comment will be accepted only during the public comment period in the meeting, via email publiccomments@kenilworthschools.com or by calling 908-931-9696 ext. 2325.

Motion was made by Beiner, seconded by Braun, that the **meeting be opened to the public**. Motion carried unanimously.

- No public comments received.

Motion was made by Laudati, seconded by Drogon, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Superintendent's Report

RESOLUTION #1: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of June 2020.

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of June 2020 as follows:

School	Date	Drill Type
Brearley	6/19/20	Fire
Harding	6/19/20	Fire

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Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Bill List

RESOLUTION #2: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the attached bill list be approved for the month of June 2020 (preliminary) in the amount of \$2,231,018.01. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Financial Reports

RESOLUTION #3: Introduced by Laudati who moved its adoption, seconded by Haberthur, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of May 2020.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the period ending June 30, 2020 and authorize their submission to the Executive County Superintendent of Schools by the August 1st deadline pursuant to *N.J.S.A. 18A:17-10*. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Line Item Transfers

RESOLUTION #4: Introduced by Laudati who moved its adoption, seconded by Haberthur, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (June 2020) in the 2019-2020 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

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Attendee Name	Conference/Workshop Title	Date	Location City, State
<i>Teaching Staff:</i>			
Dale Sona	AP Summer Institute	7/27-7/30/20	Virtually
Nichole Spampinato	AP Summer Institute	7/27-7/30/20	Virtually
Jill Minarik	IRLA Workshop	7/16/2020	Virtually
Michelle VanSteenacker	IRLA Workshop	7/16/2020	Virtually
Greg Miller	IRLA Workshop	7/16/2020	Virtually
Lauren Blizzard	IRLA Workshop	7/16/2020	Virtually
Tammy Smith	Literacy Virtual PD	7/14/2020	Virtually
Meaghan Higgins	Literacy Virtual PD	7/14/2020	Virtually
Stacey Miller	Literacy Virtual PD	7/14/2020	Virtually
Mary Santoro	Literacy Virtual PD	7/14/2020	Virtually
Joe Mills	Literacy Virtual PD	7/14/2020	Virtually
Gina Folgar	Literacy Virtual PD	7/14/2020	Virtually
Jackie Duda	Literacy Virtual PD	7/14/2020	Virtually
Dawn Horling	Literacy Virtual PD	7/14/2020	Virtually
Anna Decavalles	Literacy Virtual PD	7/14/2020	Virtually
Brianna Skiff	Literacy Virtual PD	7/14/2020	Virtually
Michelle Ventura	Literacy Virtual PD	7/14/2020	Virtually
Leslie Bedford	Literacy Virtual PD	7/14/2020	Virtually
Rose Gerenstein	Literacy Virtual PD	7/14/2020	Virtually
Nicole Collemi	Literacy Virtual PD	7/14/2020	Virtually
Stacie Bussiere	Literacy Virtual PD	7/14/2020	Virtually
Heidi Luerssen	Literacy Virtual PD	7/14/2020	Virtually
Megan Loconte	Literacy Virtual PD	7/14/2020	Virtually
Jaime Monesmith	Literacy Virtual PD	7/14/2020	Virtually
Donna Kirkpatrick	Literacy Virtual PD	7/14/2020	Virtually

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Submission of Alyssa's Law

RESOLUTION #6: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approve the district's submission of the Alyssa's Law Compliance Determination Application which will allow the district to be eligible for \$82,165 in funding for school security projects. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

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Change in Salary

RESOLUTION #7: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the increase in salary for the following staff who completed the required courses and submitted proper verification, effective September 1, 2020, pending completion of negotiations.

Staff Member	Step	Salary
DeLuisi, Neal	14 MA+30	\$89,688
Duffy, Jaclyn	7 MA+30	\$81,388
Kaplow, David	7 MA+30	\$81,388
Kleiven, Robert	5 MA+30	\$80,288
Pitarresi, Matthew	5 MA+30	\$80,288

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

2019-2020 Tuition Reimbursement

RESOLUTION #8: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Board of Education reimburses the following teachers for successfully completing graduate courses in education (2019-2020), in accordance with the Agreement between the Board of Education and the KEA:

Last Name	Amount as Submitted	Eligible at RU Rate	Reimburse	Not Eligible	Credits Taken	Actual CPC (1)	RU Rate @ 85%
Blizzard	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	12	\$ 125.00	\$ 628.15
Delaney Conte	\$ 500.00	\$ 500.00	\$ 500.00	\$ -	3	\$ 166.67	\$ 628.15
DeLuisi	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	12	\$ 125.00	\$ 628.15
Duffy	\$ 7,395.00	\$ 7,395.00	\$ 7,395.00	\$ -	12	\$ 616.25	\$ 628.15
Dunn	\$ 1,770.00	\$ 1,770.00	\$ 1,770.00	\$ -	3	\$ 590.00	\$ 628.15
Esposito	\$ 4,398.41	\$ 3,768.90	\$ 3,768.90	\$ 629.51	6	\$ 733.07	\$ 628.15
Galpern	\$ 5,520.00	\$ 5,520.00	\$ 5,520.00	\$ -	9	\$ 613.33	\$ 628.15
Goger	\$ 1,875.00	\$ 1,875.00	\$ 1,875.00	\$ -	3	\$ 625.00	\$ 628.15
Kleiven	\$ 4,988.75	\$ 4,988.75	\$ 4,988.75	\$ -	12	\$ 415.73	\$ 628.15
Marks	\$ 1,193.10	\$ 1,193.10	\$ 1,193.10	\$ -	9	\$ 132.57	\$ 628.15
Nelson	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -	6	\$ 500.00	\$ 628.15
\$ 33,640.26		\$ 33,010.75	\$33,010.75	\$ 629.51	87	-	

(1) CPC=Cost Per Credit
Cost Per Credit Maximums:

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Rutgers Cost Per Credit = \$739.00: 85% rate is \$628.15

Max CAP allowable is \$65,000

<http://www.studentabc.rutgers.edu/tuition-and-fees>

Payable in July 2020

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

2019-2020 Tuition Reimbursement

RESOLUTION #9: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Board of Education reimburses the following custodians for successfully completing work related courses.

Staff Member Name	Amount as Submitted	Reimburse @ 85%
Naumiuk, Janusz	\$ 2,377.00	\$ 2,020.45

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

2020-2021 A La Carte Lunch Prices

RESOLUTION #10: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the 2020-2021 school year a la carte lunch prices as recommended by Maschio's Food Services, the district food service management company, after consideration and review by the School Business Administrator. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Class III SLEO Agreement

RESOLUTION #11: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the Agreement between the Kenilworth Board of Education and the Borough Council of Kenilworth for the services of a Class III Special Law Enforcement Officer Agreement for the 2020-2021 school year. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Silica Exposure Control Plan

RESOLUTION #12: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the Silica Exposure Control Plan for the 2020-2021 school year as attached. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

UCESC Professional Services Agreement

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RESOLUTION #13: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the Agreement for Professional Services (e.g. student psychological, educational evaluations, etc.) with Union County Educational Services Commission for the 2020-2021 school year as per the attached agreement. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Nonpublic School Nursing Agreement

RESOLUTION #14: Introduced by Laudati who moved its adoption, seconded by Haberthur, WHEREAS, P.L. 1991, Chapter 226, requires that each Board of Education of a district in which a nonpublic school is located shall provide certain nursing services to those students who are enrolled full time in the nonpublic school; and

WHEREAS, the Union County Educational Services Commission has agreed to provide the required nursing services for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration;

THEREFORE, BE IT RESOLVED: that the Kenilworth Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will implement the law and administer the nonpublic school nursing services program for those full time students enrolled in the nonpublic school(s) located within the Kenilworth Board of Education for the 2020-2021 school year, in accordance with applicable law; and,

BE IT FURTHER RESOLVED: that the Board will remit the entire entitlement to the Commission to be billed monthly starting on October 1, 2020 and ending on July 1, 2021. The Commission will retain six percent (6%), of the entitlement as an administrative fee received by the Kenilworth Board of Education as State aid, per pupil, pursuant to said enactment. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Trinitas Children's Therapy Services

RESOLUTION #15: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the agreement with Trinitas Children's Therapy Services to provide physical therapy services for the 2020-2021 school year, at terms as described in the attached agreements. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

ESY -Trinitas Children's Therapy Services

RESOLUTION #16: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the agreements with Trinitas Children's Therapy Services to provide speech and occupational therapy for the 2020 extended school year, at terms as described in the attached agreements. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

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Transportation

RESOLUTION #17: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the following bus companies for extra-curricular and athletic transportation in the event the MUJC is unable to provide transportation for a specific field trip or athletic competition:

Company	Town	Phone	NJ Reg.	Insurance
Broadway Elite Tours	East Hanover	973-515-8808	x	x
My Limousine Service, Inc.	East Hanover	973-887-1122	x	x
Star Shuttle	East Orange	973-414-9300	x	x
Villani Bus	Linden	908-862-3333	x	x
Breza Bus	Rahway	732-388-2656	x	x
Camptown Bus	Newark	862-236-4173	x	x

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Out-of-District Transportation

RESOLUTION #18: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be it Resolved That the Kenilworth Board of Education approves the out-of-district placement transportation for the following student(s) for the 2020-2021 school year:

Student ID#	Placement	Transportation
202551	The Phoenix	UCESC
203860	Midland School	UCESC
204501	ECLC	MUJC
202889	ECLC	MUJC
201951	ECLC	MUJC
20271373	CLL	MUJC
2002950	CLL	MUJC
203317	Lakeview	UCESC
20250111	Newmark	MUJC
20220512	Jardine Academy	MUJC
20351621	Summit Speech	UCESC
202078	Horizon School	MUJC
20321865	DLC-New Providence	UCESC
20220384	Hunterdon Prep	MUJC
20272020	Jardine Academy	MUJC
*20280674	Harding School	MUJC
*20270432	Harding School	MUJC

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20351867	Harding School	MUJC
20331685	Harding School	MUJC
20331603	Harding School	MUJC
20321961	Harding School	MUJC
*20291815	Harding School	MUJC
20300905	Harding School	MUJC
20280673	Harding School	MUJC
*20331814	Harding School	MUJC
*204234	Harding School	MUJC
*204282	Harding School	MUJC
**20221467	Brearley	UCESC
**203814	Brearley	MUJC

*Transported to Harding School

**Transported to Brearley

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

ESY OOD Transportation

RESOLUTION #19: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the out-of-district placement transportation for the following student(s) for the 2020 extended school year:

Student ID#	Placement	Transportation
202551	The Phoenix	UCESC
203860	Midland School	MUJC
204501	ECLC	MUJC
202889	ECLC	MUJC
201951	ECLC	MUJC
20271373	CLL	MUJC
2002950	CLL	MUJC
203317	Lakeview	UCESC
20220512	Jardine Academy	MUJC
20351621	Summit Speech	MUJC
202078	Horizon School	MUJC
20321865	DLC-New Providence	UCESC
20220384	Hunterdon Prep	MUJC
20272020	Jardine Academy	UCESC
*20280674	Harding School	MUJC
*20270432	Harding School	MUJC
*20331685	Harding School	MUJC
*20291815	Harding School	MUJC

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*20331814	Harding School	MUJC
*204234	Harding School	MUJC
*204282	Harding School	MUJC
*5518474826	Harding School	MUJC

*Transported to Harding School

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

COVID-19 RELATED RESOLUTIONS

COVID-19-Expenses

RESOLUTION #20: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education record and memorialize the expenses incurred related to the COVID-19 pandemic and the move to Virtual Learning, for the period of June 4, 2020 to July 15, 2020:

PO #	Date	Vendor	Description	Amount
OO1591	6/8/2020	WW Grainger	Supplies for Office Barriers	\$ 622.96
OO1593	6/10/2020	Roselle Glass	Plexiglas	\$ 225.00
OO1595	6/10/2020	BioShine	Victory Sprayers	\$ 5,389.87
OO1597	6/10/2020	Home Depot	Plexiglas & Supplies	\$ 942.17
OO1598	6/10/2020	ATRA	Gloves & Face Shields	\$ 317.80
OO1601	6/11/2020	Staples	Face Masks/Shields Thermometers	\$ 3,504.97
OO1612	6/18/2020	ATRA	HEPA Vacuums	\$ 5,779.44
OO1613	6/18/2020	Home Depot	Office Barriers	\$ 132.66
OO1624	6/24/2020	BioShine	Wipes & Hand Sanitizer	\$ 16,382.10
OO1625	6/30/2020	Spruce	Wipes & Hand Sanitizer Dispensers	\$ 7,810.00
OO1632	6/30/2020	Atra	Gowns & Social Distancing Signs	\$ 1,527.50
OO1633	6/30/2020	WW Grainger	Hand Sanitizer	\$ 5,884.50
OO1636	6/30/2020	Spruce	Hand Sanitizer	\$ 6,500.00
100586	7/9/2020	Atra	Disinfectant & Counter Strike System	\$ 4,028.44
				<u>\$ 59,047.41</u>

Total COVID Related Orders: \$98,939.58

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Athletic Return Plan

RESOLUTION #21: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It

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Resolved, That the Kenilworth Board of Education approves the David Brearley athletics and activities return plan for the 2020-2021 school year as per the attached. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

PERSONNEL & MANAGEMENT

Westbrook -Resignation/Retirement

RESOLUTION #22: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education accepts the resignation/retirement of Diane Westbrook, Teacher at David Brearley Middle/High School, effective July 1, 2020. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Employment of Mathematics/Computer Literacy Teacher – Shanks

RESOLUTION #23: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Kimberly Shanks as a Mathematics/Computer Literacy Teacher at David Brearley Middle-High School on Step 3 MA at an annual salary of \$72,577, with full benefits in accordance with the KEA Agreement pending completion of negotiations, for the 2020-2021 school year, effective September 1, 2020. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Hopkins – CST School Social Worker

RESOLUTION #24: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Elizabeth Hopkins as a part-time School Social Worker of the Child Study Team on Step 6 MA at an annual salary of \$59,062 (1664 minutes/2080 minutes X 73,827 full salary) with full benefits in accordance with the KEA Agreement pending completion of negotiations, for the 2020-2021 school year, effective September 1, 2020. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Camacho – School Clerk: Brearley

RESOLUTION #25: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent of Schools to employ Katherine Camacho as the School Clerk at the David Brearley Middle-High School at an annual salary of \$29,902 (Step 1 – 10 months) effective September 1, 2020, in accordance with the terms and conditions outlined in the Secretary/Clerk/Aide collective bargaining agreement, pending completion of negotiations. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

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Summer IT Support Staff

RESOLUTION #26: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education employ Matthew Budis, Jared Rodriguez and Brandon Vaughn as IT Support staff for the 2019-2020 school year to assist the IT Department's summer work and projects including but not limited to; restructuring of computer labs, deployment of Chromebook 1:1 initiative; preparations for virtual learning; installation of wireless access points; installation of CCTV cameras; installation of network switches and patch panels; running of network cabling, at an hourly rate of \$16.50, pending completion of employment process. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Chibbaro-Payment of Unused Vacation Days

RESOLUTION #27: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education reimburses Dana Chibbaro, Principal of David Brearley Middle/High School, whose last day was 6/30/20, for her unused vacation days in accordance with the Principals and Supervisors Bargaining Agreement as follows:

Annual	Day's	Accumulate	Reimbursed
Salary	Pay*	d	Amount
Days	Amount		
\$140,455	\$540.21	31	\$16,746.51

*Calculated at 1/260th of annual salary.

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Przywara-Payment of Unused Vacation Days

RESOLUTION #28: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education reimburses Joy Przywara, Supervisor of Guidance for the Kenilworth School District, whose last day was 6/30/20, for her unused vacation days in accordance with the Principals and Supervisors Bargaining Agreement as follows:

Annual	Day's	Accumulate	Reimbursed
Salary	Pay*	d	Amount
Days	Amount		
\$95,000	\$365.38	10	\$3,653.80

*Calculated at 1/260th of annual salary.

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

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Decker-Payment of Unused Vacation Days

RESOLUTION #29: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education reimburses James Decker, Head Custodian, whose last day was 6/30/20, for his unused vacation days Agreement as follows:

Annual Salary	Day's Pay*	Accumulate d Days	Reimbursed Amount
\$53,560	\$206.00	6	\$1,236.00

*Calculated at 1/260th of annual salary.

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Transfer of Staff Members

RESOLUTION #30: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to transfer the following staff effective September 1, 2020:

Staff Member	Position	Transfer		Effective
		From	To	
Martinez, Marci	Special Education Aide	Brearley	Harding	9/1/2020
Kelly, Donna	Special Education Aide	Harding	Brearley	9/1/2020
Lospinoso, Patricia	Special Education Aide	Harding	Brearley	9/1/2020

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

2020-21 A.C.E. Program Staff

RESOLUTION #31: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the following personnel to staff the A.C.E. (Alternative Classroom Experience) Program for the 2020-2021 school year as follows:

Title	FY '20 Rate (1)	Staff Member
A.C.E. Program Teacher	\$43/hour	Cheryl Kress
A.C.E. Program Teacher	\$43/hour	Neal De Luisi
A.C.E. Program Teacher	\$43/hour	Manny Antao
A.C.E. Program Teacher	\$43/hour	Mendy Petti

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A.C.E. Program Teacher	\$43/hour	Michele Ryan
A.C.E. Program Teacher	\$43/hour	Edit Ostrom
A.C.E. Program Teacher	\$43/hour	Anthony Rossetti
Total expenditure not to Exceed \$8,600		

Title	FY '20	Staff Member
	Rate (1)	
A.C.E. Program Support Staff	\$43/hour	Alexandra Kartsakalis
A.C.E. Program Support Staff	\$43/hour	Stephanie Scasso
Total expenditure not to Exceed \$2,700		

(1) Pending completion of Negotiations

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

2020-2021 Lead Teacher Stipends

RESOLUTION #32: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the following personnel as Lead Teachers for the 2020-2021 school year:

Lead Teacher:

School	Grade/Program	FY '20 (1)	
		Stipend	Staff Member
Harding	Grade K and 1	\$ 3,788	Stacey Miller & Leslie Bedford (Split)
Harding	Grade 2 and 3	\$ 3,788	Jaclyn Schmidtberg & Tammy Smith (Split)
Harding	Grade 4-5	\$ 3,788	Gina Folgar & Anna Decavalles (Split)
Harding	6 and Specials	\$ 3,788	Saveria Campanile & Maureen Kurek (Split)
Brearley	Middle School	\$ 3,788	Nichole Warchol
Brearley	Language Arts	\$ 3,788	Jill Minarik
Brearley	Math	\$ 3,788	Lynne Smith
Brearley	Science	\$ 3,788	Curt Cerillo
Brearley	Social Studies	\$ 3,788	Vince McGowan

(1) FY '20 Rate used pending completion of Negotiations

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

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Summer Professional Development

RESOLUTION #33: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the following staff members to attend (virtual) training during the summer of 2020 pursuant to Article XVII Section C3 of the Collective Bargaining Agreement and charge to account 11-000-223-100-000, pending competition of negotiations.

TEACHER	PROGRAM	STIPEND
Dale Sona	AP Summer Institute	\$480
Nichole Spampinato	AP Summer Institute	\$480
Jill Minarik	IRLA Workshop	\$120
Michelle VanSteenacker	IRLA Workshop	\$120
Greg Miller	IRLA Workshop	\$120
Lauren Blizzard	IRLA Workshop	\$120
Stacey Miller	Literacy Virtual PD	\$120
Leslie Bedford	Literacy Virtual PD	\$120
Meaghan Higgins	Literacy Virtual PD	\$120
Stacie Bussiere	Literacy Virtual PD	\$120
Nicole Collemi	Literacy Virtual PD	\$120
Anna Decavalles	Literacy Virtual PD	\$120
Gina Folgar	Literacy Virtual PD	\$120
Brianna Skiff	Literacy Virtual PD	\$120
Mary Santoro	Literacy Virtual PD	\$120
Rose Gerenstein	Literacy Virtual PD	\$120
Dawn Horling	Literacy Virtual PD	\$120
Joseph Mills	Literacy Virtual PD	\$120
Tammy Smith	Literacy Virtual PD	\$120
Jaclyn Duda	Literacy Virtual PD	\$120
Megan Loconte	Literacy Virtual PD	\$120
Jaime Monesmith	Literacy Virtual PD	\$60
Michelle Ventura	Literacy Virtual PD	\$120
Heidi Luerksen	Literacy Virtual PD	\$120
Donna Kirkpatrick	Literacy Virtual PD	\$120

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

2020-2021 Stipends

RESOLUTION #34: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for stipend positions for the 2020-2021 school year as follows:

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Administrative Stipends:	FY '21 Rate	Staff Member
A.C.E Program Administrator	\$ 18,478	Brian Luciani
Bank Account Reconciliation	\$ 5,040	Angela Sandull
ESEA Coordinator	\$ 7,000	Ronald Bubnowski
TV Studio Manager	\$ 5,000	Vincent Gonnella
Webmaster	\$ 2,600	Brian Eldridge

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

Waiver Application Emergent Hire 2020-2021

RESOLUTION #35: Introduced by Haberthur who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the submission of the Waiver Application (N.J.A.C.6A:9-6.5c) to the New Jersey Department of Education to permit the employment of full-time, part-time, and long-term leave replacement candidates awaiting receipt of the criminal history approval with the district through the emergent hire process. In addition, the candidates will undergo and pass an independent criminal history review by Easy Backgrounds prior to commencing employment with the district. This waiver will not be used under any circumstance for substitute applicants. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Panichi. Absent was: Zimmerman.

CURRICULUM & INSTRUCTION

HIB May 2020

RESOLUTION #36: Introduced by Beiner who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his May 1, 2020 to May 31, 2020 HIB Incident Report.

This report was disseminated to the Board of Education in June 2020 and reviewed by the Superintendent at the June 8, 2020 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

Motion was made by Drogon, seconded by Jankiewicz, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 7:22 p.m.

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Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board