A regular meeting of the Kenilworth Board of Education was called to order at 7:30 p.m. by President Gregg David, in the Board of Education Conference Room of the Brearley School on March 9, 2020.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 6, 2020. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act.**

President David led the salute to the Flag.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, Michelle Panichi and Nancy Zimmerman.

Also in attendance were Kyle Arlington, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and M.L. Fabian, Attorney.

The following members of the administrative team were present: Dana Chibbaro, Principal.

Approximately fifteen (15) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (February 10, 2020) were approved upon motion by Zimmerman, seconded by Jankiewicz. Motion carried 9 to 0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, A. Laudati, Panichi and Zimmerman.

Correspondence:

Distributed February 21, 2020:

- 1. Three Proclamations passed by the Mayor and Council at their 1/22/20 Council meeting.
 - 1. Youth Art Month 2020
 - 2. School Board Recognition Month
 - 3. 100th Anniversary of Women's Suffrage

Motion was made by Panichi, seconded by Drogon, that the Board of Education accepts the correspondence as read. Motion carried unanimously.

President David called for discussion on the **Superintendent's Report:**

Mr. Arlington reviewed the School District's efforts regarding the Coronavirus health concerns. Much of the items he reviewed are on the district's website. Planning is taking place should the

Department of Health mandate a school closing.

PRESENTATIONS:

- a. Student Spotlight: Principal Chibbaro; Milagros Capcha, Brearley Student
- b. District/Superintendent Update: Kyle Arlington
- c. Superintendent's HIB Report (February 2020)
- d. School Safety Data System (SSDS) Report 2019-2020 Period 1: Kyle Arlington

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

- The Committee has been working diligently on the 2020-2021 budget since mid-January.
- State Aid figures were released on February 27th and we saw a small increase in several of the aid categories.
- The Committee met earlier this evening and reviewed several options to reduce the budget to a reasonable level.
- Several challenges still remain and the committee is attempting to balance the need for funding to improve the overall level of instruction and student learning with the needs of the taxpayers.
- The committee will formally present the budget to the full board for consideration at the March 16th Special meeting. The Board will adopt the tentative budget for submission to the Executive County Superintendent for technical review that evening. The committee will continue to hone the budget up until the April 29th Public Budget Hearing.
- The resolutions on the agenda were reviewed.

Curriculum & Instruction: Nancy Zimmerman, Chairperson.

The committee met on February 26, 2020 to hold a HIB hearing request by a parent. The committee, after review of the evidence presented, will uphold the administration's ruling regarding this case.

Personnel & Management: Ryan Haberthur, Chairperson.

The resolutions on the Agenda were reviewed.

OLD BUSINESS:

- Mr. Jankiewicz asked about the status of the gym project. Mr. Gonnella stated there are still a couple of punch list items.
- Mr. Laudati asked about the outside relocatable classroom roof. Mr. Gonnella stated that the engineer is working on a solution for the district.
- Mrs. Zimmerman asked about the status of the TAB Committee. Mr. David stated he was not opposed to proceed with it starting up again.

NEW BUSINESS: None.

PUBLIC PARTICIPATION:

Motion was made by Zimmerman, seconded by Haberthur, that the **meeting be opened to the public**. Motion carried unanimously.

• None.

Motion was made by Haberthur, seconded by Laudati, that the **meeting be closed to the public.** Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Superintendent's Report

RESOLUTION #1: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of February 2020.

Be It Further Resolved, That the Board of Education accepts the list of suspensions conducted during the month of February 2020 as submitted;

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of February 2020 as follows:

School	Date	Drill Type
Brearley	2-03-2020	Fire
Brearley	2-19-2020	Lockdown
Harding	2-19-2020	Fire
Harding	2-25-2020	Lockdown/Active Shooter

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Bill List

RESOLUTION #2: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the attached bill list be approved for the month of February 2020 in the amount of \$2,662,143.90. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Financial Reports

RESOLUTION #3: Introduced by Laudati who moved its adoption, seconded by Beiner, Pursuant to *N.J.A.C.* 6A:23A-16.10(c)(4), we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C.* 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary for the month of January 2020. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Line Item Transfers

RESOLUTION #4: Introduced by Laudati who moved its adoption, seconded by Beiner, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (February 2020) in the 2019-2020 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
Teaching Staff:			
Albert Gonzalez	Principles & Strategies for Managing Challenging Behavior in the Classroom	3/13/2020	New Providence, NJ
Diane Westbrook	Principles & Strategies for Managing Challenging Behavior in the Classroom	3/13/2020	New Providence, NJ
Michael Bornstein	Principles & Strategies for Managing Challenging Behavior in the Classroom	3/13/2020	New Providence, NJ
Jill Minarik	More WritingLess Grading! A Manageable Approach to Writing Across the Curriculum	3/26/2020	New Providence, NJ
Vincent McGowan	More WritingLess Grading! A Manageable Approach to Writing Across the Curriculum	3/26/2020	New Providence, NJ
Tiffany D'Arpa	Schoolwide Literacy Workshop	3/27/2020	Princeton, NJ
Michelle Ventura	Schoolwide Literacy Workshop	Princeton, NJ	

Ewa Lavin	Columbia-Suicide Severity Rating Scale	3/20/2020	New Providence, NJ
Brittany Reale	Columbia-Suicide Severity Rating Scale	3/20/2020	New Providence, NJ
Carol Carrara	Columbia-Suicide Severity Rating Scale	3/20/2020	New Providence, NJ
Michael Maraviglia	Columbia-Suicide Severity Rating Scale	3/20/2020	New Providence, NJ
Kristen Jeans	Columbia-Suicide Severity Rating Scale	3/20/2020	New Providence, NJ
Amie Griffiths	Columbia-Suicide Severity Rating Scale	3/20/2020	New Providence, NJ
Melissa Condo	Columbia-Suicide Severity Rating Scale	3/20/2020	New Providence, NJ
Alison Luke	Columbia-Suicide Severity Rating Scale	3/20/2020	New Providence, NJ
Megan Harrison	Columbia-Suicide Severity Rating Scale	3/20/2020	New Providence, NJ
Carol Carrara	NJ Special Ed Annual Summit	5/1/2020	Monroe, NJ
Michele Ryan	Annual Rutgers Math Conference	3/20/2020	New Brunswick, NJ
Lynne Smith	Annual Rutgers Math Conference	3/20/2020	New Brunswick, NJ
Mendy Petti	Annual Rutgers Math Conference	3/20/2020	New Brunswick, NJ
Ewa Lavin	Columbia-Suicide Severity Rating Scale	3/20/2020	New Providence, NJ
Megan Harrison	Basic Restorative Practices: Facilitating Restorative Conferences	4/27/20-4/30/20	Bethlehem, PA
Anthony Rossetti	Annual Rutgers Math Conference	3/20/2020	New Brunswick, NJ
Administration:			
Dana Cansian	Schoolwide Literacy Workshop	3/27/2020	Princeton, NJ
Dana Chibbaro	Implicit Bias, Equity, Investigations & the Law	3/31/2020	Monroe, NJ
Vincent Gonnella	NJASBO Annual Conference	6/3/20-6/5/20	Atlantic City, NJ
Dawn Cuccolo	Columbia-Suicide Severity Rating Scale	3/20/2020	New Providence, NJ
Kayla Lott	New Jersey Leadership Academy	3/6/20, 5/20/20 & 6/5/20	Monroe, NJ
Dawn Cuccolo	Basic Restorative Practices: Facilitating Restorative Conferences	4/27/20-4/30/20	Bethlehem, PA
Brian Luciani	Principles & Strategies for Managing Challenging Behavior	3/9/2020	Monroe, NJ
Kayla Lott	Principles & Strategies for Managing Challenging Behavior	3/9/2020	Monroe, NJ
Dawn Cuccolo	Principles & Strategies for Managing Challenging Behavior	3/9/2020	Monroe, NJ
Brian Luciani	Rowan Teacher Fair	3/26/2020	Glassboro, NJ

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

School Safety Data System (SSDS) 2019-2020

RESOLUTION #6: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the School Safety Data System (SSDS)

Incident, Trainings and Programs District Report for Period 1 (September 1– December 31, 2019) as submitted to the New Jersey Department of Education. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Brett DiNovi & Associates, LLC Service Agreement

RESOLUTION #7: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves an agreement with Brett DiNovi & Associates, LLC, pending Board attorney review, to provide assessment services for one to one student care as needed at a cost of \$132.50/hour for the 2019-2020 School Year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

FY' 20 IDEA Grant Amendment

RESOLUTION #8: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the amended application for the 2020 IDEA Basic and IDEA PS Grant as follows to incorporate carryover funding from FY 2019 into FY 2020:

	Cı	urrent Year	S	St. Theresa's	P	rior Year	-	
Grant	E	Entitlement		(NP) Share	C	Carryover	T	otal Grant
IDEA Basic	\$	292,606	\$	12,427	\$	35,530	\$	340,563
IDEA PS	\$	10,129	\$	-	\$	576	\$	10,705
	\$	302,735	\$	12,427	\$	36,106	\$	351,268

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Share 911 Collaborative Communication Software

RESOLUTION #9: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education accepts the proposal for Share 911 Collaborative Communications Software at a cost of \$2.50 per employee per month or an estimated annual cost of \$6,450. This application will enhance the district's compliance with N.J.S.A. 18A:41-10 et seq. ("Alyssa's Law"). Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Solar Power Purchase Agreement

RESOLUTION #10: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approve the Proposal to Provide Architectural Services from SSP Architects for work associated with the Solar Power Purchase Agreement (PPA).

Be It Further Resolved that the selected PPA will be required to reimburse the Board for 100% of these costs associated with this proposal in their budgeting and financing of the work.

Be It Further Resolved that the costs associated with this project are as follows:

Phase I A: Structural Analysis Allowance \$12,000.

Phase I B: Pre-bid proposal, develop specifications, analysis of proposals \$49,500.

Phase II: Project Execution \$9,000 per month for approximately 6 month.

NJDOE Application \$1,200.

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

PERSONNEL & MANAGEMENT

Budis-Resignation

RESOLUTION #11: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Caroline Budis, a Secretary to the Principal at Harding Elementary School, effective April 10, 2020. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Wong-Leave of Absence Request

RESOLUTION #12: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Janette Wong, a teacher at the Harding Elementary School, pending certification of health care provider, as follows:

04/12/2020	Anticipated date of delivery
03/16/20 - 05/22/20	Use of 45 personal illness days
04/10/20 - 04/17/20	Spring Break
	Five (5) weeks of unpaid leave to bond with newly born child;
05/26/20 - 06/23/20	concurrently designated as FMLA and NJFMLA leave.
09/01/2020	Anticipated Return Date

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

D'Alessandro - Maternity Leave of Absence Request

RESOLUTION #13: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Sarah D'Alessandro, a teacher at the Harding Elementary School, pending certification of health care provider, as follows:

06/25/2020 Anticipated date of delivery

06/05/20 - 06/15/20 Unpaid Leave

06/16/20 - 06/23/20 Use of six (6) personal illness days

Twelve (12) weeks of unpaid leave to bond with newly born child;

09/08/20 – 11/27/20 concurrently designated as FMLA and NJFMLA leave.

11/30/20 - 01/31/21 Unpaid Leave

02/01/2021 Anticipated Return Date

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Heimall - Maternity Leave Replacement

RESOLUTION #14: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Diane Heimall as a maternity leave replacement Elementary Education Teacher (Grade K) for Brianna Skiff effective 3/19/20 to 5/29/20 at a rate of \$150 per day with no benefits. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Ridolfi - Maternity Leave Replacement

RESOLUTION #15: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Kimberly Ridolfi as a maternity leave replacement Physical Education/Driver Education Teacher for LeAnne Dunn effective 3/12/20 to 6/23/20 at a rate of \$150 per day with no benefits. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

2019-2020 Paraprofessional/Lunch Aides

RESOLUTION #16: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following as a lunchroom/playground aide for the 2019-2020 school year at an hourly rate of \$16.09 and/or a paraprofessional aide at an hourly rate of \$25.55; prorated to start date and pending completion of employment process:

	Special Education Program			Regular Education			Annual	
Name	LLD	RC	ICS	PSD	Regular	Cafeteria	Per Day	Salary
Jennifer Zeballos						3.00	3.00	\$ 8,689.00

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Professional Development Presenters

RESOLUTION #17: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the following staff as presenters

for professional development and reimbursement for planning time at a rate of \$43.00/hr:

			Total	
Teacher	Program	#Hours	Stipend	Account
Joelle Pizzano	Genesis PD	2	\$86	11-000-223-320-000
Kathy DeCristoforo	Genesis PD	2	\$86	11-000-223-320-000
Renee Jernigan	Twitter Account PD Afterschool	2	\$86	11-000-223-320-000
Jacob Ulasevich	Twitter Account PD Afterschool	2	\$86	11-000-223-320-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Curriculum Writing

RESOLUTION #18: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves staff to conduct team meetings and write curriculum and guides at a rate of \$43.00/hour (Account11-000-221-104-000) as follows:

Staff Member	Grade	Program	#Hours	Stipend	Account
Megan Harrison	7-8	Social Emotional Learning (SEL) CYCLE 7	12	\$516.00	11-000-221-104-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Payment of Unused Vacation Days

RESOLUTION #19: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education reimburses Christopher Caponegro, Supervisor of Buildings & Grounds, whose last day was 2/29/20, for his unused vacation days in accordance with the Principals and Supervisors Bargaining Agreement as follows:

Annual	Day's	Accumulate d	Reimbursed
Salary	Pay*	Days	Amount
\$90,455	\$347.90	33.5	\$11,654.65

^{*}Calculated at 1/260th of annual salary.

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Home Instruction

RESOLUTION #20: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz,

Be It Resolved, That the Kenilworth Board of Education approves the following instructors to provide home instruction services for the students below at a rate of \$43.00/hour

IN DISTRICT STAFF						
Student #	Instructor	Commencing	Ending	# of Hours/Wk]	Rate
20211849	William Hannar	9/5/2019	1/20/2020	2.00	\$	43.00
20211849	William Hopper Joelle Pizzano	9/5/2019	1/20/2020	1.00	\$ \$	43.00
20211849	Marie Gallina	9/5/2019	1/20/2020	1.00	\$	43.00
202678	Neil DeLuisi	1/21/2020	1/30/2020	1.00	\$	43.00
202678	Caitlin Martin	1/21/2020	1/30/2020	1.00	\$	43.00
203357	Nichole Spampinato	1/21/2020	1/30/2020	1.00	\$	43.00
203357	Eileen McGrath	1/21/2020	1/30/2020	1.00	\$	43.00
203357	Michael Bornstein	1/21/2020	1/30/2020	1.00	\$	43.00
203357	Philip Giordano	1/21/2020	1/30/2020	1.00	\$	43.00
20221393	Christa Candon	1/15/2020	1/31/2020	10.00	\$	43.00
203064	Christa Candon	2/1/2020	2/28/2020	5.00	\$	43.00
20231921	Joelle Pizzano	2/4/2020	2/19/2020	1.00	\$	43.00
20231921	Mendy Petti	2/4/2020	2/19/2020	1.00	\$	43.00
20231921	Albert Gonzalez	2/4/2020	2/19/2020	1.00	\$	43.00
20231921	Caitlin Martin	2/4/2020	2/19/2020	1.00	\$	43.00
20231921	Christa Candon	2/4/2020	2/19/2020	1.00	\$	43.00

	CONTRACTED SERVICES							
				# of				
Student #	Instructor	Commencing	Ending	Hours/Wk]	Rate		
20200821	Professional Educational Services	1/9/2020	1/31/2020	5.00	\$	43.00		
203698	Professional Educational Services	1/21/2020	2/28/2020	5.00	\$	43.00		
203698	Professional Educational Services	1/21/2020	2/13/2020	5.00	\$	43.00		

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Appointments

RESOLUTION #21: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the following appointees for the 2019-2020 school year effective March 11, 2020.

Position	Appointee
AHERA Coordinator	Drew Vanderzee
Asbestos Officer	Drew Vanderzee
Chemical Hygiene Officer	Drew Vanderzee
Indoor Air Quality Officer	Drew Vanderzee
Integrated Pest Management Coordinator	Drew Vanderzee
NJ PEOSHA Indoor Air Quality	Drew Vanderzee
Right to Know Officers	Vincent Gonnella/ Drew Vanderzee

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Education Career Fair Attendance

RESOLUTION #22: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves, at the recommendation of the Superintendent, the attendance of administrative staff to participate in the following education career fairs:

Education Career Fairs 2020					
University	Date				
Kean	March 25				
Rowan	March 26				
William Paterson	March 27				
Rutgers New Brunswick	April 24				

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

Substitute Staff

RESOLUTION #23: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2019-2020 school year:

Substitute Per		Diem Rates		Hourly Rates			
					Classroom	Cafeteria	
Last Name	First Name	Nurse		Teacher	Aide	Aide	Secretary
Klinder	Scott		\$	125.00			
*Padlo	Amy-Lynn	\$ 250.00					
Romero-Chu	Patricia		\$	125.00	\$ 15.00		

^{*}Pending receipt of County Substitute Certificate

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

CURRICULUM & INSTRUCTION

Curriculum Adoption

RESOLUTION #24: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education adopts the following curriculum which has been updated to be aligned with the NJ Student Learning Standards.

Curriculum	Prior BOE Adoption	Revised
MS Counseling & Guidance	7/11/2016	3/9/2020
ESL 6-8	8/11/2014	3/9/2020
ESL 9-10	8/11/2014	3/9/2020
ESL 11-12	8/11/2014	3/9/2020
Ethnic Studies	New	New

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi & Zimmerman.

HIB January 2020

RESOLUTION #25: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his January 1, 2020 to January 31, 2020 HIB Incident Report.

This report was disseminated to the Board of Education in February 2020 and reviewed by the Superintendent at the February 10, 2020 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati & Zimmerman. Abstaining: Panichi.

Resolution - Closed Executive Session.

RESOLUTION: Introduced by Zimmerman, who moved its adoption, seconded by Panichi, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA negotiations (All Units) & personnel (Administrative Team focuses), and attorney client privilege (Winfield

Send/Receive) which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. 8:07 p.m.

At 9:21 p.m. President David reconvened the public session and informed the public that **the Board took no action in private executive session.**

Motion was made by Drogon, seconded by Laudati, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 9:21 p.m.

Respectfully submitted,

Vincent A. Gonnella Secretary to the Board