

October 15, 2019

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Gregg David, in the Board of Education Conference Room of the Brearley School on **October 15, 2019.**

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 2, 2019. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act.**

President David led the **salute to the Flag.**

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Ryan Haberthur, Anthony Laudati, Michelle Panichi and Nancy Zimmerman. Absent was: Mark Jankiewicz

Also in attendance were Kyle Arlington, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and M.L. Fabian, Attorney.

Three (3) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (September 9, 2019) were approved upon motion by Zimmerman, seconded by Drogon. Motion carried 8 to 0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, A. Laudati, Panichi and Zimmerman.

Correspondence:

Distributed September 27, 2019

1. Letter dated 9/19 from Advancement Coordinator Troop 83 to KBOE. Re: Joseph Gasper/Eagle Scout.
2. Letter dated 9/16/19 from Union County Clerks Office to KBOE Re: School Board Election.

Motion was made by Laudati, seconded by Drogon, that the Board of Education **accepts the correspondence as read.** Motion carried unanimously.

President David called for discussion on the **Superintendent's Report:**

PRESENTATIONS:

- a. District/Superintendent Update: Kyle Arlington-State of the Schools
- b. HIB School Self-Assessment Reports 2018-2019: Kyle Arlington
- c. Superintendent's HIB Report (September 2019)

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COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

The Committee met on October 7th and reviewed several topics, including the 2020-2021 budget timelines, process and future facility projects including some long range planning issues. Scott Mihalick from SSP Architects was present to review the ESIP program, the Long Range Planning process as well as the potential for a referendum and a timeline for the referendum. In the near future the full board will hear a similar program once Mr. Arlington has defined the educational component of the project. The committee also reviewed completed summer 2019 projects as well as having an opportunity to tour the renovated Brearley Gym.

Curriculum & Instruction: Nancy Zimmerman, Chairperson.

The committee met on 9/16/19 and reviewed several reports that Mr. Arlington presented. The committee also reviewed the process of bringing curriculum matters to the committee's attention. Mrs. Zimmerman reviewed the resolutions on the agenda.

Personnel & Management: Ryan Haberthur, Chairperson.

The committee met this evening and discussed the creation of standard operating procedures for stipend positions and the hiring process for administrative positions. Mr. Haberthur reviewed the resolutions on the agenda.

Policy: Genean Braun, Chairperson.

Mrs. Braun reviewed the resolution on the agenda which called for a revision and modification to several resolutions and regulations.

Negotiations Committee:

OLD BUSINESS:

- Mrs. Dregon asked about substitute aides and the fill rate for the category. Mr. Arlington will do some research and get back to her with the information.

NEW BUSINESS:

- Dr. Panichi stated that UCESC Special Education transportation policies were being revised for coordinated routes.
- Mr. David stated that he, Mr. Beiner, and Mr. Gonnella attended the UCSBA dinner. The topic was school budgets. He stated that the budget process was thorough and efficient.

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PUBLIC PARTICIPATION:

Motion was made by Drogon, seconded by Haberthur, that the **meeting be opened to the public**. Motion carried unanimously.

- No public comments.

Motion was made by Braun, seconded by Zimmerman, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Superintendent's Report

RESOLUTION #1: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of September 2019.

Be It Further Resolved, That the Board of Education accepts the list of suspensions conducted during the month of September 2019 as submitted;

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of September as follows:

School	Date	Drill Type
Brearley School	09/10/19	Fire
Brearley School	09/20/19	Shelter in place
Brearley School	09/24/19	Lockdown
Harding School	09/17/19	Lockdown
Harding School	09/12/19	Fire
Harding School	09/26/19	Shelter in place

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

Bill List

RESOLUTION #2: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the attached bill list be approved for the month of September 2019 in the amount of \$2,684,710.56. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

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Financial Reports

RESOLUTION #3: Introduced by Laudati who moved its adoption, seconded by Beiner, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of August 2019. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

Line Item Transfers

RESOLUTION #4: Introduced by Laudati who moved its adoption, seconded by Beiner, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (September 2019) in the 2019-2020 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
<u>Teaching Staff:</u>			
Paul Weinstein	AP English Summit	10/23/2019	Roxbury, NJ
Brittany Reale	Ethical Issues in Schools	10/23/2019	Bordentown, NJ
Brittany Reale	NJ Association of School Social Workers	10/22/2019	Monroe, NJ
Jaime Hill	Get Ready to Learn: Therapeutic Yoga in the Classroom	11/15/19 & 11/16/19	Livingston, NJ
Michael Maraviglia	NJASSW Fall Conference 2019	10/22/2019	Monroe, NJ
Anne Phillips	AP English Summit	10/23/2019	Roxbury, NJ
Graceann Griffin	Google	10/18/2019	New York, NY
Karen Goger	Google	10/18/2019	New York, NY
Caitlin Martin	New Jersey Science Convention	10/22/19 & 10/23/19	Princeton, NJ

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Kelsey Logan	New Jersey Science Convention	10/22/19 & 10/23/19	Princeton, NJ
Caitlin Martin	Applying Differentiated Instruction Principles to Co-Teaching, Grades 6-12	2/4/2020	New Providence, NJ
Kelsey Logan	Applying Differentiated Instruction Principles to Co-Teaching, Grades 6-12	2/4/2020	New Providence, NJ
Gihann Elshiekh	New Jersey Kindergarten Guidelines	10/28/19 & 1/16/20	Trenton, NJ
Matt Pitarresi	M-F Athletic 37th Annual Track & Field Clinic	12/5/2019	Atlantic City, NJ
Maureen Kurek	Multi-Tiered Systems of Support	12/4/2019	New Providence, NJ
Brittany Reale	Mindful Self-Care Workshop	11/13/2019	West Long Branch, NJ
Melissa Marks	Multi-Tiered Systems of Support	12/4/2019	New Providence, NJ
Melissa Marks	Google	10/18/2019	New York, NY
Cynthia Perez	Google	10/18/2019	New York, NY
Jacob Ulasevich	Google	10/18/2019	New York, NY
Samantha Nelson	30 Hours IMSE Comprehensive Training	12/2/19- 12/6/19	Secaucus, NJ
Monica Bader	Google PD	10/30/2019	Chatham, NJ
Lynne Smith	Google PD	10/30/2019	Chatham, NJ
Phil Giordano	Google PD	10/30/2019	Chatham, NJ
Dale Sona	Google PD	10/30/2019	Chatham, NJ
Robert Kleiven	Change the Game Conference	10/16/2019	Monroe, NJ
Amy Efczak	Change the Game Conference	10/16/2019	Monroe, NJ
Jamie Lugo	HESAA School Counselor Training	10/29/2019	Lawrenceville, NJ
Alexandra Kartsakalis	2019 Secondary School Counselor Training	12/6/2019	South Orange, NJ
Ewa Lavin	Identifying, Understanding and Managing Self-Harming Behaviors in School Aged Children and Adolescents	10/24/2019	Edison, NJ
Graceann Griffin	Prep Convocation for G&T	11/6/2019	Westfield, NJ
Alison Luke	CST Training Series #1	11/12/2019	New Providence, NJ
Alison Luke	CST Training Series #2	12/3/2019	New Providence, NJ
Alison Luke	CST Training Series #3	12/17/2019	New Providence, NJ
Meg Harrison	GSAPP Culture Conference	10/25/2019	New Brunswick, NJ
Janice Marsili	GSAPP Culture Conference	10/25/2019	New Brunswick, NJ
Denise Cantalupo	FY20 Fall Special Education Medicaid	10/17/2019	Westfield, NJ
<u>Administration:</u>			
Lauren Bound	NJ Science Convention	10/23/2019	Princeton, NJ
Kyle Arlington	NJSPRA	11/19/19, 1/16/20, 3/17/20	Monroe, NJ
Kyle Arlington	FEA Branded Bootcamp	10/30/2019	Monroe, NJ

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Kyle Arlington	Special Education Directors' Toolkit	11/1/2019	Monroe, NJ
Dawn Cuccolo	Special Education Directors' Toolkit	11/1/2019	Monroe, NJ
Dawn Cuccolo	FY20 SEMI Regional Meeting	10/16/2019	Trenton, NJ
Kathy Murphy	NJPSA Annual Conference	10/17/19- 10/18/19	Long Branch, NJ

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

Future Ready Schools NJ

RESOLUTION #6: Introduced by Laudati who moved its adoption, seconded by Beiner, Whereas, The Kenilworth Board of Education first seeks to support the identification of a Future Ready Schools – New Jersey district team lead and create a team of FRS-NJ specialists that infuse Digital Learning across multiple disciplines including: math, technology, media, arts, science, language arts, and career and technical education.

Whereas, The Kenilworth Board of Education will support and promote the development of individual school Future Ready teams that infuse Digital Learning across multiple disciplines including: math, technology education, media, arts, science, language arts, and career and technical education.

Therefore, Be it Resolved that The Kenilworth Board of Education agrees to participate in the Future Ready Schools – New Jersey.

We hereby appoint Kyle Arlington to be the district's liaison to the Future Ready Schools – New Jersey, who will report to the board upon the completion of tasks for the certification program.

We do hereby recognize that Kyle Arlington will be the responsible agent at the district level to carry out the district's commitment for its schools to participate in Future Ready Schools – New Jersey.

We agree to follow through with the district's commitment and support our schools Achieve Certification through the Future Ready Schools – New Jersey Certification Program. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

Construction Change Order

RESOLUTION #7: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the following change orders associated with the Brearley MS/HS Gymnasium Upgrade:

<u>Contractor</u>	<u>CO#</u>	<u>Amount</u>	<u>Purpose</u>	<u>Increase or Allowance</u>
Riefolo Construction	CO-02	\$ 36,074.85	Additional Plywood	Increase

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Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

Payment to Contractor

RESOLUTION #8: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education authorizes payment #3 in the amount of \$37,667.00 and payment #4 in the amount of \$181,160.85 to the Riefolo Construction Company, Inc. for work performed on the Gymnasium Upgrades at Brearley Middle/High School (Project #2420-010-19-1000) after review by the Business Administrator and Certification of the Architect. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

MUJC Transportation Contracts

RESOLUTION #9: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the Morris-Union Jointure Commission Coordinated Transportation Services contracts for the 2019 Extended School year and 2019-2020 Regular School year as follows:

Route ID	Destination	Ownership	Route Cost	School Year	Aide Per Diem
919	ECLC	MUJC	\$58,823.96	Regular	\$90.07
917	Crossroads	MUJC	\$20,078.59	Regular	\$0.00
922	UCVTS/Magnet	MUJC	\$57,119.85	Regular	\$0.00
923	UCVTS AM/PM	MUJC	\$58,844.70	Regular	\$0.00
928	Horizon HS	MUJC	\$35,613.47	Regular	\$0.00
953	Newmark	MUJC	\$37,019.88	Regular	\$82.56
956	Harding School	MUJC	\$63,909.36	Regular	\$120.08
971	Center for Lifelong Learning	MUJC	\$59,682.67	Regular	\$172.62
976	Jardine Academy	MUJC	\$25,693.57	Regular	\$55.03
902S	Harding/Huntington Prep	MUJC	\$19,411.69	ESY	\$217.65
907S	ECLC	MUJC	\$5,178.98	ESY	\$76.71
917S	Jardine Academy	MUJC	\$6,347.45	ESY	\$90.06
919S	Bright Beginnings	MUJC	\$17,894.91	ESY	\$187.63
933S	Horizon HS	MUJC	\$5,716.56	ESY	\$0.00
945S	Center for Lifelong Learning	MUJC	\$9,785.99	ESY	\$172.62
952S	Crossroads	MUJC	\$3,220.81	ESY	\$0.00

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

CMP and M1 Facilities Approval

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RESOLUTION #10: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the Comprehensive Maintenance Plan for Fiscal Year 2020, (2019-2020), the Annual Maintenance Budget Amount Worksheet Form M-1, and the Detailed Actual Expenditures by Year by Building Worksheet. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

NJCIE Services Agreement 2019-2020

RESOLUTION #11: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the Professional Training Services Agreement between the Kenilworth Board of Education and New Jersey Coalition for Inclusive Education, Inc. (NJCIE) for the 2019-2020 school year at a cost of \$24,000 to be funded by ESEA Title II Grant Account #20-270-200-300-000. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

BAYADA Home Health Care Nursing Services Agreement

RESOLUTION #12: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the in school service agreement with BAYADA Home Health Care, Inc., pending Board attorney review, to provide nurses for one to one student care and substitute school nurse coverage as needed at a cost of \$60.00/hour for a Registered Nurse (RN) for the 2019-2020 School Year. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

Interim HealthCare Nursing Services Agreement

RESOLUTION #13: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the service and staffing agreements with Interim HealthCare of Northwest NJ, Inc., pending Board attorney review, to provide nurses for one to one student care and substitute school nurse coverage as needed at a cost of \$58.00/hour for a Registered Nurse (RN) and a cost of \$53.00/hour for a Licensed Practitioner Nurse (LPN) for the 2019-2020 School Year. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

Preferred Home Health Care & Nursing Services Agreement

RESOLUTION #14: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves an agreement with Preferred Home Health Care & Nursing Services, Inc., pending Board attorney review, to provide substitute nurses for one to one student care as needed at a cost of \$58.00/hour for a Registered Nurse (RN) and a cost of \$53.00/hour for a Licensed Practitioner Nurse (LPN) for the 2019-2020 School Year. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

PERSONNEL & MANAGEMENT

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Cereste-Minniti– Resignation

RESOLUTION #15: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Lisa Cereste-Minniti, a Lunch Aide at Harding Elementary School, effective October 18, 2019. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

McElroy – PT Health & Physical Education Teacher

RESOLUTION #16: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Mallory McElroy as a part-time Health & Physical Education Teacher at Harding School on Step 1 BA at an annual salary of \$32,243 (1050 minutes/2080 minutes X 63,872 full salary) pro-rated to start date in accordance with the KEA Agreement, for the 2019-2020 school year, pending completion of employment process with no benefits effective October 16, 2019.

Be It Further Resolved, That the Kenilworth Board of Education release Sabrina Sirni effective 10/17/19. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

2019-2020 Paraprofessional/Lunch Aides

RESOLUTION #17: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ, pending completion of the employment process, the following as lunchroom/playground aides for the 2019-2020 school year at an hourly rate of \$16.09 and Paraprofessional Aides at an hourly rate of \$25.55:

Name	Special Education Program				Regular Education			Annual Salary
	LLD	RC	ICS	PSD	Regular	Cafeteria	Per Day	
Maryann Cramer						3.25	3.25	\$ 9,413

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

Recognition of Gerald Ramos

RESOLUTION #18: Introduced by Haberthur who moved its adoption, seconded by Panichi, Whereas, Gerald Ramos was a longtime contributor to David Brearley Middle/High School, and the entire David Brearley Athletic program;

Whereas, Gerald Ramos will be recognized at a home football game for said contributions, and a plaque will be posted in the Press Box in honor of said contributions;

Now Therefore Be It Resolved, That the Kenilworth Board of Education acknowledges the contributions of Gerald Ramos. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

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Home Instruction

RESOLUTION #19: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following instructors to provide home instruction services for the students below at a rate of \$43.00/hour.

IN DISTRICT STAFF					
Student #	Instructor	Commencing	Ending	# of Hours/Wk	Rate
20221393	Christa Candon	9/9/2019	9/20/2019	10.00	\$ 43.00
20211849	William Hopper	9/5/2019	11/8/2019	2.00	\$ 43.00
20211849	Joelle Pizzano	9/5/2019	11/8/2019	1.00	\$ 43.00
20211849	Catherine Allan	9/5/2019	11/8/2019	1.00	\$ 43.00
20211849	Dennis Lonergan	9/5/2019	11/8/2019	1.00	\$ 43.00
204412	Johanna Quintero	9/5/2019	10/25/2019	1.00	\$ 43.00
204412	Nichole Spampinato	9/5/2019	10/25/2019	2.00	\$ 43.00
20211491	Nichole Spampinato	9/9/2019	10/18/2019	2.00	\$ 43.00
20211491	Kelsey Logan	9/9/2019	10/18/2019	2.00	\$ 43.00
20211491	Christa Candon	9/9/2019	10/18/2019	2.00	\$ 43.00
20211491	Johanna Quintero	9/9/2019	10/18/2019	2.00	\$ 43.00
20221324	Jill Minarik	9/20/2019	9/27/2019	1.00	\$ 43.00
20221324	Joelle Pizzano	9/20/2019	9/27/2019	1.00	\$ 43.00
20221324	Johanna Quintero	9/20/2019	9/27/2019	1.00	\$ 43.00
20221324	Monica Bader	9/20/2019	9/27/2019	1.00	\$ 43.00
20221324	Christopher Cuesta	9/20/2019	9/27/2019	1.00	\$ 43.00
203698	Joelle Pizzano	9/20/2019	9/27/2019	1.00	\$ 43.00
203698	Ben DeVito	9/20/2019	9/27/2019	1.00	\$ 43.00
203698	Alejandro Meija	9/20/2019	9/27/2019	1.00	\$ 43.00
203698	Christopher Cuesta	9/20/2019	9/27/2019	1.00	\$ 43.00
203698	Jill Minarik	9/20/2019	9/27/2019	1.00	\$ 43.00

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

2019-2020 Extracurricular Stipends

RESOLUTION #20: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for extra-curricular stipend positions for the 2019-2020 school year as follows:

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Brearley Middle School:

FY '20		
Program/Advisor	Stipend	Staff Member
Middle School Play	\$ 2,019	Phil Giordano
Family Math	\$ 854	Jeannine Farber
Bruins That Care Advisor	\$ 636	Diane Westbrook

Brearley High School:

FY '20		
Program/Advisor	Stipend	Staff Member
Band & Ensemble Director	\$ 6,069	Anthony LaBruno
Bears That Care Advisor	\$ 636	Jill Minarik

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

Substitute Staff

RESOLUTION #21: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries, and/or aide(s) for the 2019-2020 school year:

Substitute		Per Diem Rates		Hourly Rates		
Last Name	First Name	Nurse	Teacher	Classroom Aide	Cafeteria Aide	Secretary
Halozan	Kristen		\$ 125.00	\$ 15.00		
Luciano	Nicola			\$ 15.00	\$ 14.00	
Wisniewski	Alex		\$ 125.00			

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

CURRICULUM & INSTRUCTION

Union County College Bridge Agreement

RESOLUTION #22: Introduced by Zimmerman who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the College Credit Bridge Agreement between the Kenilworth Board of Education and Union County College for the 2019-2020 school year. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

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Curriculum Writing

RESOLUTION #23: Introduced by Zimmerman who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves staff to conduct team meetings and write curriculum and guides at a rate of \$43.00/hour as follows:

Staff Member	Grade	Program	#Hours	Stipend	Account
Nicole Warhol	12	Creative Writing	12	\$516.00	11-000-221-104-000

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

Curriculum Adoption

RESOLUTION #24: Introduced by Zimmerman who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education adopt the following curriculum which has been updated to be aligned with the NJSL Standards.

Curriculum	Prior BOE Adoption	Revised
ELL K-5	8/11/2014	10/15/2019
Journalism	7/11/2016	10/15/2019
Introduction to Business	New	New

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

HIB School Self-Assessment Report 2018-2019

RESOLUTION #25: Introduced by Zimmerman who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2018-2019 School Year as submitted to the New Jersey Department of Education.

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

HIB August 2019

RESOLUTION #26: Introduced by Zimmerman who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his August 1, 2019 to August 31, 2019 HIB Incident Report.

This report was disseminated to the Board of Education in September 2019 and reviewed by the Superintendent at the September 9, 2019 Regular Board of Education Meeting.

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The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

POLICY REVIEW

Revisions – Adopt

RESOLUTION #27: Introduced by Braun who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the revisions to the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

Policy 3159	Teaching Staff Member/School District Reporting Responsibilities(M)
Policy 3218	Use, Possession, or Distribution of Substances (M)
Regulation 3218	Use, Possession, or Distribution of Substances (M)
Policy 4218	Use, Possession, or Distribution of Substances (M)
Regulation 4218	Use, Possession, or Distribution of Substances (M)
Policy 4219	Commercial Driver's License Controlled Substance & Alcohol Use Testing (M)
Policy 5517	School District Issued Student Identification Cards (Revised)
Policy 6112	Reimbursement of Federal and Other Grant Expenditures (M)
Regulation 6112	Reimbursement of Federal and Other Grant Expenditures (M)
Policy 8600	Student Transportation (M)
Regulation 8600	Student Transportation
Policy 8630	Bus Driver/Bus Aide Responsibility (M)
Policy 9210	Parent Organizations
Policy 9400	Media Relations

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

RESOLUTION #28: Introduced by Zimmerman who moved its adoption, seconded by Beiner, Whereas, the PSAT testing scheduled for October 16, 2019 needed to be moved to October 30, 2019;

Whereas, October 16, 2019 is an early dismissal day;

Whereas, PSAT testing requires an early dismissal day;

Now Therefore Be It Resolved, that October 30, 2019 be designated as an early dismissal day for David Brearley students, and

October 15, 2019

Be It Further Resolved, That the Kenilworth Board of Education approves the revisions to the 2019-2020 school calendar to accommodate these modifications. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Laudati, Panichi and Zimmerman. Absent was: Jankiewicz.

Resolution - Closed Executive Session.

RESOLUTION: Introduced by Zimmerman, who moved its adoption, seconded by Drogon, Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **to discuss the topics of KEA negotiations (all units) litigation**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. 8:37 p.m.

At 8:43 p.m. President David reconvened the public session, and informed the public that **the Board took no action in private executive session.**

Motion was made by Zimmerman, seconded by Laudati, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 8:43 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board