

**July 15, 2019**

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Gregg David, in the Board of Education Conference Room of the Brearley School on **July 16, 2019.**

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 2, 2019. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act.**

President David led the **salute to the Flag.**

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, Michelle Panichi and Nancy Zimmerman.

**Also in attendance** were Kyle Arlington, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: None.

Approximately seven (7) members of the public were present.

**Minutes of the Secretary**, a copy having been sent to each Board Member (June 10 & 21 2019) were approved upon motion by Laudati, seconded by Drogon. Motion carried 9 to 0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, A. Laudati, Panichi and Zimmerman.

**Correspondence:** No public correspondence.

President David called for discussion on the **Superintendent's Report:**

**Superintendent Arlington's Report was presented as follows:**

- A. Tonight the board will be voting on my recommendation for Ms. Dawn Cuccolo as our next Director of Student Personnel Services. In this position, Ms. Cuccolo will oversee and help administer several critical aspects of our school district including: English Language Learning, Basic Skills and Intervention Programs, Guidance Services, and finally, and arguably, the most significant part of her job will be oversight of Special Education. Ms. Cuccolo excelled in a rigorous, multi-stage interview process and background check. She won favor with interview committee members which consisted of fellow administrators, teachers, child study team members, and paraprofessionals. Ms. Cuccolo met separately

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with parents and those holding leadership posts of our Special Education Parent Advisory Group.

Ms. Cuccolo has special education supervisory experience; most recently having served as the Director of Special Projects for the New Jersey Coalition for Inclusive Education. Her interpersonal skills, deep professional knowledge, and ability to help address current issues at-play made her an appealing candidate. These include: offering a continuum of services and programs (inclusion programs but resource rooms also if a child needs it,) developing more professional learning for intervention services, and working to build trust with both professional faculty and staff along with parents.

I'm looking forward to working with Dawn as a member of my team and welcome her to Team Kenilworth. I'll be messaging out some transition opportunities for our community to meet Ms. Cuccolo once we establish a transition plan and goals.

- B. On the agenda tonight, you'll see a recommendation for approval of a critically important professional learning experience for our primary school teachers – Comprehensive Orton Gillingham training. My vision is that over the course of the year, all general education and special education teachers in grades K-1 will complete 30 hours of Level 1 Orton Gillingham training. While the training is extensive and expensive, it is a professional development training pathway that many high achieving districts are traveling down or have traveled down. **The Orton-Gillingham Approach** is a direct and explicit, multisensory approach to teaching students the elements of phonics. This training will be provided by the Institute for Multisensory Education - a gold standard of learning organizations. Without a formalized word study program here in Kenilworth, we cannot continue to focus on intervention programs in the upper elementary grades and grades seven and eight without looking upon the foundation that we build to foster strong readers. We cannot continue to put intervention band aides on our literacy woes without getting to root causes. My humble and early assessment is that in the beginning grades we do not have a structured, sequential, diagnostic, and prescriptive way to teach literacy to beginning readers. This Orton Gillingham training will help us to address that issue overtime. An ounce of prevention is worth a pound of cure.
- C. Penultimately, I'd like to acknowledge Mr. Gonnella, Mr. Caponegro, and our entire Buildings and Grounds team. The academic work I mentioned in the last section of my report is critically important, but so too are the learning environments in which that work and learning lives. The summer is a busy place in school districts, and that is reflected in the work already underway in the buildings and grounds department, which in recent weeks has included oversight of the renovation happening in the Brearley gymnasium, work to the Harding Makerspace and renovation work in the central office, to name just a few projects.
- D. Finally, as I know it is a district priority, I want to provide an update on Pre-K expansion. By offering the program for free this year, we increased enrollment to about capacity with

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approximately 25 of the 30 slots filled. This includes saving spots for any special education student who may be entitled to PK through his/her IEP. At this time, and given enrollment, we do not seem to have enough robust interest to open another section of PK for this upcoming school year. What we did do, was ensure more children were part of the program, since prior to offering the program for free our enrollment was at 13 students as opposed to its current number of 25. Moreover, we received word from the NJ Department of Education that we did not qualify for expansion aide. The state's threshold for granting application to apply for aide was set at a free and reduced lunch rate of 20%. In October of 2018, the month from which our data was captured by the state, our rate was 17%. While we may be eligible for aide next year, regardless, I will be proceeding with an in-house plan over the course of the next few months that will outline a PK expansion blueprint to include an assessment of what may be needed in terms of personnel and facilities to expand our program to a full-day or a full-day with wraparound services for school-year 20-21.

## **COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:**

**Finance & Facilities:** Anthony Laudati, Chairperson.

- Committee met this evening. LRFP will be updated by SSP.
- Educational/Programmatic Facility Needs/Goals (Beyond 2019):
  - Expansion of Early Childhood Education at Harding School
  - Move 6<sup>th</sup> Grade out of Harding to Brearley to create a “true” Middle School experience
  - Position the facility needs of the district to deal with enrollment increases due to additional residential housing in Kenilworth
  - Move the district towards being “Future Ready.” Enhancing instructional technology (increasing access to anytime, anywhere devices/technology through an eventual classroom technology model, an eventual 1:1 pilot, an eventual technology facilitator/coach)
  - Professional Development Needs (Partnership with TCNJ Center for STEM Excellence, guided reading, enhancing leadership capacity (administrative communication, observation writing, etc.)
  - Upgrades to Brearley Athletic Fields
- Funding Sources:
  - ESIP – Energy Savings Improvement Programs (August approval)
  - Capital/Maintenance Reserve
  - Referendum
- Summer projects were reviewed.
  - Brearley Gym Renovation – In progress
  - Brearley 2<sup>nd</sup> Floor Hallway- Asbestos work completed
  - Parking Lot Maintenance
  - Fencing around Harding Loop - Completed

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- Redesign Harding Nurse's Office for Epipen access -Completed
- Exterior Water fountains – Equipment received
- Central Office Renovation
- Resolutions reviewed.

**Curriculum & Instruction:** Nancy Zimmerman, Chairperson.  
Resolutions on the agenda were reviewed with the Board and the public.

**Personnel & Management:** Ryan Haberthur, Chairperson.  
Resolutions on the agenda were reviewed with the Board and the public.

**OLD BUSINESS:** None.

**NEW BUSINESS:**

- Review of Board of Education Self-Evaluation.

**PUBLIC PARTICIPATION:**

Motion was made by Haberthur, seconded by Braun, that the **meeting be opened to the public**.  
Motion carried unanimously.

- No Comments

Motion was made by Laudati seconded by Braun, that the **meeting be closed to the public**. Motion carried unanimously.

**ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:**

**Superintendent's Report**

**RESOLUTION #1:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of June 2019.

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of June 2019 as follows:

School	Date	Drill Type
Brearley	06-07-19	Shelter in place
Brearley	06-10-19	Fire
Brearley	06-11-19	Evacuation non-fire
Brearley	06-28-19	Lockdown
Harding	06-17-19	Evacuation non-fire

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Harding	06-12-19	Fire
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Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Bill List**

**RESOLUTION #2:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the attached bill list be approved for the month of June 2019 in the preliminary amount of \$2,637,291.07. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Financial Reports**

**RESOLUTION #3:** Introduced by Laudati who moved its adoption, seconded by Beiner, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of May 2019. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Line Item Transfers**

**RESOLUTION #4:** Introduced by Laudati who moved its adoption, seconded by Beiner, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (June 2019) in the 2018-2019 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Conferences, Workshops & Travel**

**RESOLUTION #5:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
Teaching Staff:			

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Stacey Miller	IMSE Comprehensive Orton Gillingham Training	10/7/19 -10/11/19	Rockaway, NJ
Angela McGee	IMSE Comprehensive Orton Gillingham Training	12/2/19 - 12/6/19	Secaucus, NJ
Kristine Parente	IMSE Comprehensive Orton Gillingham Training	12/2/19 - 12/6/19	Secaucus, NJ
Gihann Elshiekh	IMSE Comprehensive Orton Gillingham Training	10/7/19 - 10/11/19	Rockaway, NJ
Brianna Ferdinandi	IMSE Comprehensive Orton Gillingham Training	10/7/19 - 10/11/19	Rockaway, NJ
<b>Administrative Assistants:</b>			
Lisa Casamento	Regional Training Certification Staff	7/23/2019	Hamilton, NJ
<b>Administration:</b>			
Dana Cansian	Rutgers Literacy Center Conferences	10/25/19, 12/11/19, 1/29/20, 3/12/20 & 6/30/20	New Brunswick, NJ

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Fiscal Year 2020 IDEA-B, Basic and Preschool Grants**

**RESOLUTION #6:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the submission of the Fiscal Year 2020 IDEA-B, Basic and Preschool (Individuals with Disabilities Education Improvement Act) Grants and accepts the grant award of funds upon subsequent approval of the FY 2020 IDEA application as follows:

Basic Grant Allocation	\$305,033
Non-Public Share:	\$ 12,427
Preschool Grant Allocation	\$ 10,129

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Nonpublic IDEA-B**

**RESOLUTION #7:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the motion to contract with the Union County Educational Services Commission to administer the district's Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2019 until June 30, 2020. The Board agrees to pay the Commission for services provided in accordance with rates specified in Schedule A. Billing shall commence in October and shall continue until the funds are depleted. It is understood that the Commission will provide services for all of the eligible Nonpublic schools identified by the district's grand application. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

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**Nonpublic School Technology**

**RESOLUTION #8:** Introduced by Laudati who moved its adoption, seconded by Beiner, WHEREAS, the New Jersey Nonpublic School Technology Initiative Program has been authorized for the Fiscal Year 2020.

WHEREAS, Nonpublic School Technology Initiative Program shall be paid to school districts and allocated for nonpublic school pupils at the state aid rate per pupil in a manner that is consistent with the provisions of the federal and state constitutions, and

WHEREAS, said program requires the Board of Education in each public school district in New Jersey to provide technology to all students attending a nonpublic school located in the public school district, and

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee (UCESC) to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the technology to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic school, and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the County Superintendent, along with a copy of each agreement, and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon technology which may include equipment, software, professional development and/or maintenance of equipment, and

WHEREAS, the Union County Educational Services Commission has agreed to administer the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

NOW, THEREFORE, BE IT RESOLVED that the Kenilworth Board of Education enter into an agreement with the Union County Educational Services Commission, whereby the Commission will administer the Nonpublic School Technology Initiative Program for nonpublic schools located within its boundaries for the 2019-2020 school year; and

U.C.E.S.C. will bill the Public School District for services rendered to the nonpublic school including a 5% administrative fee. In the event a Public School District fails to remit funds to the U.C.E.S.C. within the schedule set forth, the U.C.E.S.C. shall have the right to give notice of discontinued services. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

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**Nonpublic School Textbooks**

**RESOLUTION #9:** Introduced by Laudati who moved its adoption, seconded by Beiner, WHEREAS 18A:58-37-1 et seq. as amended by Chapter 121, Laws of 1984, requires that the State and local community purchase and loan textbooks upon individual request to all students enrolled in grades Kindergarten through 12 in nonpublic schools located within the local school district.

WHEREAS no board of education is required to expend funds for the purchase and loan of textbooks in excess of the amounts provided in State Aid; and

WHEREAS the Union County Educational Services Commission has agreed to handle the purchasing and processing of nonpublic school textbooks for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

THEREFORE, BE IT RESOLVED that the Kenilworth Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will administer a nonpublic textbook program for those eligible students attending nonpublic schools located within Kenilworth for the 2019-2020 school year, in accordance with 18A:58-37.1 et seq; and

BE IT FURTHER RESOLVED that the Kenilworth Board of Education pay a surcharge equal to 10% of the allocation for nonpublic textbooks to cover the Commission's costs for administering the program. The Commission will bill the district for services rendered throughout the 2019-2020 school year. There will be a 10% surcharge on these invoices. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Chapter 192/193 Nonpublic Services**

**RESOLUTION #10:** Introduced by Laudati who moved its adoption, seconded by Beiner, Chapters 192 and 193, Laws of 1977, require the public schools to offer auxiliary services to nonpublic school pupils on the same terms and conditions that they are offered to public school pupils.

Auxiliary Services include:

Compensatory Education  
English as a Second Language  
Supplemental Instruction  
Examination and Classification  
Corrective Speech  
Home Instruction

The Union County Educational Services Commission has again offered to provide these auxiliary services to eligible nonpublic students in Union County from July 1, 2019 to June 30, 2020.

Therefore, the following Resolution is recommended:



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WHEREAS, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools; and

WHEREAS, the cost of providing these services is funded entirely by the State of New Jersey; and,

WHEREAS, the Union County Educational Services Commission has agreed to provide these services to eligible students who attend non-public schools in Kenilworth;

THEREFORE, BE IT RESOLVED, that the Kenilworth Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will provide services during the 2019-2020 school year for those students who attend nonpublic schools in Kenilworth pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7; and,

BE IT FURTHER RESOLVED, that projected cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A:46-19.8. Invoices shall begin in October and continue for nine (9) successive months based on eligible students. The cost of services provided by the Union County Educational Services Commission shall not exceed the funds provided by the State. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

#### **Nonpublic School Nursing Agreement**

**RESOLUTION #11:** Introduced by Laudati who moved its adoption, seconded by Beiner, Whereas, P.L.1991, Chapter 226, requires that each Board of Education of a district in which a nonpublic school is located shall provide certain nursing services to those students who are enrolled full time in the nonpublic school; and

Whereas, the Union County Educational Services Commission has agreed to provide the required nursing services for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration;

Therefore, Be It Resolved, That the Kenilworth Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will implement the law and administer the nonpublic school nursing services program for those full time students enrolled in the nonpublic school(s) located within the Kenilworth Board of Education for the 2019-2020 school year, in accordance with applicable law; and

Be It Further Resolved, That the Board will remit the entire entitlement to the Commission to be billed monthly starting on October 1, 2019 and ending July 1, 2020. The Commission will retain six (6%) percent of the entitlement as an administrative fee received by the Kenilworth Board of Education as State aid, per pupil, pursuant to said enactment. Motion carried 9-0-0. Voting yes was:

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Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**UCESC Professional Services**

**RESOLUTION #12:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the Agreement for Professional Services (e.g. student psychological, educational evaluations, etc.) with Union County Educational Services Commission for the 2019-2020 school year as per the attached agreement. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Construction Change Orders**

**RESOLUTION #13:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the following change orders associated with the Brearley MS/HS Gymnasium Upgrade:

<u>Contractor</u>	<u>CO#</u>	<u>Amount</u>	<u>Purpose</u>	<u>Increase or Allowance</u>
Riefolo Construction	CO-01	\$ 17,850.00	Paint Ceiling	Allowance

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Payment to Contractor**

**RESOLUTION #14:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education authorizes payment #1 in the amount of \$43,700.00 to the Riefolo Construction Company, Inc. for work performed on the Gymnasium Upgrades at Brearley Middle/High School (Project #2420-010-19-1000) after review by the Business Administrator and Certification of the Architect. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Transportation**

**RESOLUTION #15:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the following bus companies for extra-curricular and athletic transportation in the event the MUJC is unable to provide transportation for a specific field trip or athletic competition:

Company	Town	Phone	NJ Reg.	Insurance
Broadway Elite Tours	East Hanover	973-515-8808	x	x
My Limousine Service, Inc.	East Hanover	973-887-1122	x	x
Star Shuttle	East Orange	973-414-9300	x	x
Villani Bus	Linden	908-862-3333	x	x
Breza Bus	Rahway	732-388-2656	x	x

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Camptown Bus	Newark	862-236-4173	x	x
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Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Revised ESY Out-of-District Transportation**

**RESOLUTION #16:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be it Resolved, That the Kenilworth Board of Education approves the revised out-of-district placement transportation previously approved at the May 13, 2019 Board of Education meeting for the following student(s) for the 2019 extended school year:

<b>SID #</b>	<b>PLACEMENT</b>	<b>TRANSPORTATION</b>
204234	Harding School	MUJC
20280674	Harding School	MUJC
202551	E.C.L.C	MUJC
203860	Crossroads School	MUJC
202950	Center for Lifelong Learning	MUJC
203317	Lakeview School	UCESC
202078	Horizon High School	MUJC
204501	E.C.L.C.	MUJC
20270432	Bright Beginnings	MUJC
202889	E.C.L.C	MUJC
20220512	Jardine Academy	MUJC
204282	Harding School	MUJC
201951	E.C.L.C	MUJC
20250111	Newmark	MUJC
20271373	Center for Lifelong Learning	MUJC
203447	CPC High Point HS	UCESC
20331603	Harding School	MUJC
*203314	Harding School	MUJC
*20351621	Summit Speech School	MUJC
*20220384	Hunterdon Prep School	MUJC

**\*Student added**

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Revised Out-of-District Transportation**

**RESOLUTION #17:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be it Resolved That the Kenilworth Board of Education approves the revised out-of-district placement transportation previously approved at the June 10, 2019 Board of Education meeting for the following student(s) for the 2019-2020 school year:

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<b>SID #</b>	<b>PLACEMENT</b>	<b>TRANSPORTATION</b>
202551	E.C.L.C	MUJC
204234	Harding School	MUJC
20280674	Harding School	MUJC
203860	Crossroads School	MUJC
20280673	Harding School	MUJC
20300905	Harding School	MUJC
202950	Center for Lifelong Learning	MUJC
203317	Lakeview School	UCESC
202078	Horizon High School	MUJC
204501	E.C.L.C.	MUJC
202889	E.C.L.C	MUJC
20220512	Jardine Academy	MUJC
204282	Harding School	MUJC
201951	E.C.L.C	MUJC
20250111	Newmark	MUJC
20271373	Center for Lifelong Learning	MUJC
20311218	Harding School	MUJC
20301235	Harding School	MUJC
203447	CPC High Point HS	UCESC
20201784	CAP	MUJC
204010	Roselle Park Academy	MUJC
20221467	Brearley School	UCESC
*20351621	Summit Speech School	MUJC
*20220384	Hunterdon Prep School	MUJC

**\*Student added**

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

### **Class III SLEO Agreement**

**RESOLUTION #18:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the Agreement between the Kenilworth Board of Education and the Borough Council of Kenilworth for the services of a Class III Special Law Enforcement Officer Agreement for the 2019-2020 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

### **MOU Video Surveillance Equipment**

**RESOLUTION #19:** Be It Resolved, That the Kenilworth Board of Education approves the Memorandum of Understanding between the Kenilworth Board of Education and the Kenilworth Police Department regarding livestreaming of video surveillance in the Kenilworth Public Schools.

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**Motion removed from consideration until more details are gathered.**

**2018-2019 Tuition Reimbursement**

**RESOLUTION #20:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Board of Education reimburses the following teachers for successfully completing graduate courses in education (2018-2019), in accordance with the Agreement between the Board of Education and the KEA:

**Courses Taken during the 2018-2019 School Year - Reimbursed in July 2019**

Last Name	Amount as Submitted	Eligible at RU Rate	Reimburse	Not Eligible	Credits Taken	Actual CPC (1)	RU Rate @ 85%
Duffy	\$ 7,080.00	\$ 7,080.00	\$ 7,080.00	\$ -	12	\$ 590.00	\$ 610.30
Esposito	\$ 4,976.00	\$ 3,661.80	\$ 3,661.80	\$1,314.20	6	\$ 829.33	\$ 610.30
Gallina	\$ 1,125.00	\$ 1,125.00	\$ 1,125.00	\$ -	9	\$ 125.00	\$ 610.30
Galpern	\$ 1,770.00	\$ 1,770.00	\$ 1,770.00	\$ -	3	\$ 590.00	\$ 610.30
Marsili	\$ 3,983.04	\$ 3,661.80	\$ 3,661.80	\$ 321.24	6	\$ 663.84	\$ 610.30
Marks	\$ 4,680.00	\$ 4,680.00	\$ 4,680.00	\$ -	12	\$ 390.00	\$ 610.30
Martin	\$ 1,410.00	\$ 1,410.00	\$ 1,410.00	\$ -	12	\$ 117.50	\$ 610.30
Pollock	\$ 2,174.10	\$ 2,174.10	\$ 2,174.10	\$ -	6	\$ 362.35	\$ 610.30
Sona	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -	12	\$ 125.00	\$ 610.30
Tropeano	\$ 4,739.70	\$ 4,739.70	\$ 4,739.70	\$ -	9	\$ 526.63	\$ 610.30
Vitale	\$ 1,620.00	\$ 1,620.00	\$ 1,620.00	\$ -	12	\$ 135.00	\$ 610.30
	\$35,057.84	\$33,422.40	\$33,422.40	\$1,635.44	99		

(1) CPC=Cost Per Credit

Cost Per Credit Maximums:

Rutgers Cost Per Credit = \$718.00: 85% rate is \$610.3

Max CAP allowable is \$65,000

<http://www.studentabc.rutgers.edu/tuition-and-fees>

Payable in July 2019

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Comprehensive Equity Plan (CEP)**

**RESOLUTION #21:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the submission of the Comprehensive Equity Plan (CEP) for three school years 2019-20, 2020-21, and 2021-22 in accordance with N.J.A.C. 6A:7 Managing for Equality and Equity in Education, as assessed by the Affirmative Action Team, to the County Office of Education. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Affirmative Action Team for CEP**

**RESOLUTION #22:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education authorizes the Affirmative Action Team to conduct the needs assessment to develop a Comprehensive Equity Plan (CEP) for 2019-22 in

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accordance with N.J.A.C. 6A:7 Managing for Equality and Equity in Education. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

## **PERSONNEL & MANAGEMENT**

### **Cuccolo - Director of Student Personnel Services**

**RESOLUTION #23:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Dawn E. Cuccolo as Director of Student Personnel Services for the Kenilworth School District at an annual salary of \$140,000 with full benefits effective August 19, 2019 pending completion of employment process. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

### **Magliocco – Elementary Education Teacher**

**RESOLUTION #24:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Nicholas Magliocco as a Grade 2 Elementary Education Teacher at Harding School on Step 1 BA at an annual salary of \$63,872 in accordance with the KEA Agreement, for the 2019-2020 school year with full benefits effective September 1, 2019. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

### **Khaled– World Language Teacher of Spanish**

**RESOLUTION #25:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent of Schools to employ Kayla Khaled as a World Language Teacher of Spanish at David Brearley Middle-High School on Step 5 MA +30 at an annual salary of \$80,288 with full benefits effective September 1, 2019 in accordance with the terms and conditions outlined in the KEA Agreement for the 2019-2020 school year pending completion of employment process. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

### **Silva - Resignation**

**RESOLUTION #26:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Carla Silva, as Assistant Coach of the Girls Soccer team, effective June 30, 2019. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

### **Ruopp-Mediation Meeting/IEP**

**RESOLUTION #27:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, that the Board of Education approve the recommendation of the Superintendent to compensate Jennifer Ruopp, LDTC for her assistance with special education mediation work August

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7, 2019 at a rate of \$240 per day as per collective bargaining agreement. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Professional Development**

**RESOLUTION #28:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves staff to prepare for implementation of programming at a rate of \$43.00/hour as follows:

Curriculum Content Area	Hours Needed	Unit Cost	Total Cost	Staff Member	Account Number
Tools of the Mind	6	\$43.00	\$258.00	Erin Healy	11-000-223-100-000
Tools of the Mind	6	\$43.00	\$258.00	Monica Jurkiewicz	11-000-223-100-000
Media Makerspace	12	\$43.00	\$516.00	Karen Goger	11-000-223-100-000
Media Makerspace	12	\$43.00	\$516.00	Graceann Griffin	11-000-223-100-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Affirmative Action Officer (AAO) and Other Appointments**

**RESOLUTION #29:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the appointments of the following administrators in the positions listed for the 2019-20 school year as follows:

<u>Position</u>	<u>Appointee</u>	<u>Effective Dates</u>
Affirmative Action Officer	Maureen McCall	7/1/19 – 8/18/19
	Dawn Cuccolo	8/19/19 – 6/30/20
504 Committee Coordinator	Maureen McCall	7/1/19 – 8/18/19
	Dawn Cuccolo	8/19/19 – 6/30/20
Homeless Liaison	Maureen McCall	7/1/19 – 8/18/19
	Dawn Cuccolo	8/19/19 – 6/30/20

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**2019 Extended School Year CST**

**RESOLUTION #30:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following Child Study Team staff members to complete testing and case management of summer cases at the contractual rate of \$425 per evaluation and \$200 per case management.

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CST MEMBER	# OF EVALUATIONS	# OF CASE MANAGEMENT	TOTAL
Barilla, Rosanne	1	3	\$ 1,025
Carrara, Carol	0	3	\$ 600
Desch, Brittany	1	1	\$ 625
Luke, Alison	1	0	\$ 425
Maraviglia, Michael	2	1	\$ 1,250

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Payment of Unused Vacation Days-Tiedemann**

**RESOLUTION #31:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education reimburses Michele Tiedemann, Director of Special Services whose last day was 6/30/19, for her unused vacation days in accordance with the PSA Agreement as follows:

Name	Annual Salary	Day's Pay*	Accumulated Days	Reimbursed Amount
Michele Tiedemann	\$ 140,000	\$538.46	15.25	\$ 8,211.52

**\*Calculated at 1/260<sup>th</sup> of annual salary.**

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Payment of Unused Sick Days-Greten**

**RESOLUTION #32:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves unused sick pay for Margaret Greten, retired staff member, in accordance KEA Teachers' collective bargaining agreements as follows:

Name	Annual Salary	Day's Pay *	Accumulated Days	Reimbursed Amount
Margaret Greten	\$94,991	\$158.32	209	\$33,088.88

**\*Calculated at 1/600<sup>th</sup> of annual salary.**

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.



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**CURRICULUM & INSTRUCTION**

**Homebound Instruction/ Art Portfolio**

**RESOLUTION #33:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be it Resolved, That the Kenilworth Board of Education approves the revised cost of services provided by Gina Cesaro, Brush Strokes by Gina, at a final cost of 2,493.75, for portfolio preparation for student #20190383 previously approved at the April 8, 2019 Board Meeting. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Curriculum Adoption**

**RESOLUTION #34:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education adopt the following curriculum which has been updated to be aligned with the NJSL Standards.

Curriculum	Prior BOE Adoption	Revised
Financial Literacy	New	7/15/2019

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**HIB May 2019**

**RESOLUTION #35:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his May 1, 2019 to May 31, 2019 HIB Incident Report.

This report was disseminated to the Board of Education in June 2019 and reviewed by the Superintendent at the June 10, 2019 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Resolution - Closed Executive Session.**

**RESOLUTION:** Introduced by Laudati, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topic of Litigation (all units), which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman. 7:50 p.m.

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At 8:15 p.m. President David reconvened the public session at which time **the Board took the following action:**

**Settlement Agreement - A.R. o/b/o D.S**

**RESOLUTION:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education enter into a settlement agreement regarding a student matter in the case of A.R. o/b/o D.S. v. Kenilworth Board of Education as outline by Board Counsel in closed executive session. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**RESOLUTION:** Introduced by Zimmerman who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education to return the employee discussed in executive session to active employment immediately following and contingent upon a transition meeting with the Superintendent of Schools. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Motion was made by Laudati, seconded by Braun, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 8:16 p.m.

Respectfully submitted,

Vincent A. Gonnella  
Secretary to the Board