

February 11, 2019

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Gregg David, in the Board of Education Conference Room of the Brearley School on **February 11, 2019.**

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 2, 2019. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act.**

President David led the **salute to the Flag.**

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Ryan Haberthur, Mark Jankiewicz, Michelle Panichi, Anthony Laudati, and Nancy Zimmerman.

Also in attendance were Dr. Marilyn Birnbaum, Interim Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and M.L. Fabian, Attorney.

The following members of the administrative team were present: Brian Luciani, Director of Academics, Michele Tiedemann, Supervisor of Special Services; Scott Miller, Supervisor of Athletics; John Foscolo, Assistant Principal.

Approximately seventy-five (75) members of the public were present. Following the SSDS Report the BOE moved the meeting to the cafeteria.

Minutes of the Secretary, a copy having been sent to each Board Member (January 2 & 14, 2019) were approved upon motion by Laudati, seconded by Braun. Motion carried 9 to 0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, A. Laudati, and Zimmerman.

Correspondence:

Distributed January 28, 2019:

1. Letter dated 1/15/19 from Vincent Gonnella to Daryl Palmieri. Re: KBOE Vacancy
2. Letter dated 1/22/19 from Sal Candarella to the BOE. Re: Board Vacancy LOI.
3. Email dated 1/23/19 from Joe Delorio to Vincent Gonnella. Re: Borough & Board Shared Services.
4. Letter dated 1/23/19 from Mark Jankiewicz to Vincent Gonnella. Re: Board Vacancy LOI.
5. Letter dated 1/28/19 from Vincent Gonnella to Sal Candarella. Re: Board Vacancy Affidavit of BOE Qualifications and Interview Procedures.
6. Letter dated 1/28/19 from Vincent Gonnella to Mark Jankiewicz. Re: Board Vacancy Affidavit of BOE Qualifications and Interview Procedures.

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Motion was made by Beiner, seconded by Drogon, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President David called for discussion on the **Interim Superintendent's Report**:

Brearley Middle-High School

Student Successes

Brearley celebrated numerous student successes in January. The **Students of the Month** for January were middle schooler **Joseph Padula** and high schooler **Alyssa Dutkewicz**.

Under the direction of Marisa Focht, National Honor Society advisor, Brearley also inducted its largest number of candidates to **National Honor Society** at a ceremony on January 16, 2019 at the Westwood in Garwood, New Jersey.



Congratulations to **Milagros Capcha, Trish Elleston, Justin Gensch, Sara Joseph, Nakul Kochar, Cecilia Limon, Sofia Lospinoso, Melanie Mangano, Mathew Oliveira, Angel Owens, Kaitlyn Perdigao, Nicholas Piotrowski, Antonino Principato, Jazmine Shaw, Alexander Velasco**.

Counseling

Brearley High School counselors, Stephanie Scasso, Jamie Lugo, and Alexandra Kartsakalis, began meeting with juniors in January to discuss the college application process. On January 23 and January 24, the counselors presented a PowerPoint to juniors in the IMC during their physical education periods. The presentation covered the different application types, deadlines, financial aid, SAT/ACT information, and Naviance – Family Connection. The counselors distributed log-in information for the students and educated the students on how to utilize Naviance (i.e. the scattergram, the brag sheet, Supermatch, etc.). The counselors also distributed permission slips for the annual junior class field trip to Kean University in which the students will participate in a college fair and campus tour. Following the presentation, the counselors began meeting with juniors individually to further discuss post high-school planning more in depth. Parents were invited to the meetings as well. The meetings will continue until early February. A parent night will be scheduled in early February.

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In between college planning for juniors, the counselors have continued to meet with seniors who are finishing up their college applications and have now begun applying for scholarships. The counselors have been documenting student acceptances via Naviance. In addition, the counselors have been assisting underclassmen with the UCCTI application. Students who have applied to vo-tech by the end of January will be able to attend "Visit UCCTI week" in early February and shadow the program of their choice for a day. The counselors have also been meeting with parents of children who are failing multiple classes. Counselors have also been attending and coordinating Multi-Tier System of Supports (MTSS) meetings. Lastly, the counselors met with underclassmen and distributed PSAT results and explained the importance of the test and the state testing graduation requirements.

During January the middle school counselor, Megan Harrison, continued with Peer Advisory which ran lessons based on goal setting. The second round of MAP testing was scheduled and the students were tested. Social skills group met with students being asked to make their own app and then share with the class. Students also worked on being an active listener and presenting in front of a group. At the last faculty meeting a presentation- on Cultural Awareness & Positive Racial Identity was presented.

Athletics

Currently the girls' basketball team is 14-4 and the boys' basketball team is 10-9. Also, the middle school boys' basketball team is 4-1 and the girls are 4-2. This is the first time in over ten years that both programs have had winning records in the same season

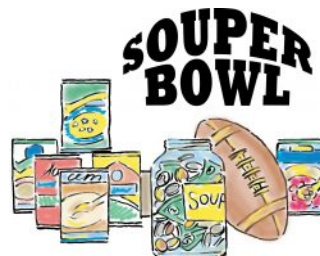
Harding School

The Student Council held its annual "Souper Bowl" where students donated canned good and voted on who they thought would win the real Super Bowl.

Harding hosted a "Bash the Trash" assembly to bring home the importance of recycling to the students.

Principal Kathleen Murphy noted, "Happy to report based on mid-year reporting that our students in Grades 1 to 5 are meeting goals set for growth in Guided Reading Levels."

The following article appeared on Teachers' Insurance Plan of NJ's website:



**A CO-TEACHER LIKE A SISTER AND
HUGS ALL AROUND IN KENILWORTH**

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Jackie Duda, Kenilworth, NJ at
Harding Elementary School, 3rd Grade

I love Kenilworth, and it was an honor to get a job here where I grew up. I went to elementary school at Harding where I teach now. It is a small town where everyone knows each other. A lot of people say they don't know if they could teach where they live, but you just have to have the right personality for it. Because wherever you go, you are going to run into someone you know.

You just have to embrace it, really. I am really close to my family, too, so it is great. We have a number of students in our class with special needs, and I co-teach with another teacher, Jaime Monesmith, which allows them to stay in the classroom all day with their peers.

Jaime Monesmith, my co-teacher, has a strong background with special needs kids, and even worked at the same developmental center I did, but at different locations. The bond we have created: we are like sisters. We have been teaching together for seven years.

One of the main goals of a mixed classroom is for someone to walk into the room and not be able to tell which the general education teacher is and who the special education teacher is. We take a lot pride in that. And our number one thing is to make our kids feel comfortable and have an environment where everyone is kind, comfortable and safe.

We got a transfer student at the end of November this year. She was new in our district, and was put in our classroom when we found out she had an IEP. Before she came to our classroom, we had a guessing game with the kids. I said, 'Here we have a sticker chart... here is a name tag for a desk.... here is a book box.' And we asked, 'Can you put the pieces together and tell us what this all means?' And the kids were ecstatic: 'Are we getting a new student?'

So we said to our students: 'Think about how she will feel coming into a new classroom, and meeting new classmates. She will be scared and feel lonely. In her first day in our class, we have to make sure she feels welcomed and that we help her and show her things around the classroom.' And the kids totally understood, and have

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helped her feel much more comfortable in our classroom.

One special memory for me was when a little girl had a little truck in her pocket. We don't allow toys in our classroom or during recess or anything and so I asked her, 'Is that a toy? You are not allowed to have toys.' And she said, 'Ms. Duda, every day Alex just digs in the dirt with his hands, and I brought him the truck because I thought he would like it.' I could cry thinking about it. And I knew she had to bring that to him. That she even thought to bring him that toy to give to a special ed. student was so special.

(TONJ Note: Jackie Duda showed me a personal photo, and shared a special story with me: "This photo is very special to me. It was taken by a parent of a child in my class. It was on the last day of my very first year teaching 3rd grade. The principal came over the loudspeaker and was wishing everyone a good summer and right before we lined up to leave. The kids said to each other, excitedly: 'Are you ready?' Then they counted 3...2... 1 and they all ran over to me and gave me this huge hug. I am so grateful that the parent was there to capture this special moment. I will have it forever and I keep it in my bedroom at home.")

English Language Arts (ELA)/Literacy

The photo below shows Nicole Collemi (2nd grade teacher) utilizing multisensory instruction to teach students how to compare and contrast. Two hula hoops were used to represent the circles in a Venn diagram. "Multisensory instruction is an excellent way to reach all learners and ensure lesson "stick." noted Dana Cansian, supervisor of language arts/literacy.



Math/Science/STEM

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Lauren Bound, supervisor of mathematics, science, and STEM, has been meeting with grade level teams weekly (grades 3-6) to review student MAP and PARCC math data while looking closely at the scope and sequence to pace teaching the remaining curriculum via state standards prior to state testing in May. She will continue to meet with each team until the test in April/May.

Harding's 4H STEM Club is up and running. See pictures below of students building rollercoasters:



Grade 7 Academy Science students participated in another virtual lab- Is It Alive- DNA Extraction. The women in the light purple lab coats are the Merck scientists that volunteered during the lab. See photos below:

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Special Services

The preschool teachers (self-contained and integrated classes) have been reviewing preschool curriculum options to enhance the preschool program for next year. The preschool teachers have visited two other districts in order to see *Tools of the Mind* and *High Scope* being implemented in those districts.

Two of the ESL teachers attended a Bilingual/ESL Roundtable on January 16, 2019 hosted by the NJDOE in order to remain current on ESL administrative code and program requirements.

The second meeting of the BPAC (Bilingual Parent Advisory Committee) held on January 29, 2019 hosted approximately 12 parents and included a presentation about how to carry over ESL instructional techniques from school to home.

The speech therapists, occupational therapist, and behaviorist all presented to colleagues on the Professional Development Day held on January 18, 2019. Topics included addressing students' speech/language issues in the classroom, behavioral management via sensory techniques, and effectively providing and fading aide support for students with disabilities.

Enrollment

School	3F	4H	4F	KF	01	02	03	04	05	06	07	08	09	10	11	12	
David Brearley Middle-High School											128	119	136	120	125	129	757
Harding Elementary School	5	29	2	88	89	84	95	79	118	93							682
High School Totals:											128	119	136	120	125	129	757

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Elementary School Totals:	5	29	2	88	89	84	95	79	118	93							682
In District Totals:	5	29	2	88	89	84	95	79	118	93	128	119	136	120	125	129	1439

PRESENTATIONS:

- a. 2017-2018 Annual Audit Presentation: Robert Hulsart & Co.
- b. School Safety Data System (SSDS) Report 2018-2019 Period 1: Dr. Marilyn Birnbaum
- c. District/Interim Superintendent Update: Dr. Marilyn Birnbaum
- d. Interim Superintendent's HIB Report (January 2019)

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

- The Audit was submitted and as we heard from the auditor there were no recommendations or exceptions. The Board will be voting this evening to accept the audit report for the 2017-2018 fiscal year.
- The Committee met twice since our last regular meeting. On January 23rd the committee reviewed the Phase I; Harding, Special Education, and Athletic budgets. On January 28th we reviewed the Brearley, Curriculum and Instruction and Guidance budgets. The budget review was detailed and included informative discussions on the instructional program.
- On February 4th, the full Board had the opportunity to hear from the members of the Leadership Team as they highlighted aspects of their budgets.
- The Committee encourages you all to read Mr. Gonnella's Budget Update when they are distributed. The first update outlined the process, timelines and some of the challenges we anticipate this budget year.
- On February 27th the committee will continue its work with the review of Phase III of the budget which is the School Business Administrator's Documentation.
- We eagerly await the Governor's Budget address in March when we might get some indication on what is happening with State School Aid.
- The resolutions on the agenda were reviewed.

Curriculum & Instruction: Nancy Zimmerman, Chairperson.

The Committee met this evening. The 2019-20 Program of Studies changes were reviewed. A program of studies for Harding is being introduced as well. Also discussed were some of the recent curriculum revisions as well as professional development. The Spring assessment schedule was reviewed.

Personnel & Management: Ryan Haberthur, Chairperson.

Resolutions were reviewed.

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Policy: Genean Braun, Chairperson.

Resolutions were reviewed. Modifications to several Job Descriptions.

OLD BUSINESS:

- Dr. Birnbaum stated that Mr. Arlington was unable to attend this evening due to a work conflict in Millburn

NEW BUSINESS:

- Mr. Jankiewicz asked about the bathrooms at Brearley. Mr. Foscolo discussed the issues and the administration's plan to deal with the concerns.

PUBLIC PARTICIPATION:

Motion was made by Haberthur, seconded by Beiner, that the **meeting be opened to the public.** Motion carried unanimously.

- Jill Rappa, Kenilworth parent. Confused by the number of Honor Roll and High Honor Roll students with our low PARCC scores. Teachers' salaries are some of the highest in the State, yet student performance is low. (attached letter)
- Brian Harms, Kenilworth parent. Spoke to Harding administration about removal of special education teachers from inclusion classes. He claimed it is a direct violation of the students IEP. He is not happy with Dr. Tiedemann's responses to his concerns. Parents are concerned with the Special Education Department.
- Nikki Pierro, Kenilworth parent. Never notified regarding testing for the academy program. Website is a disaster. Her son missed the opportunity and is now going to magnet.
- Ray Colon, Kenilworth parent. As a special educator he spoke about the Special Education Department in Kenilworth and his son's experience. Disappointed to hear of a rumor that all pullout Special Education services were being cancelled in the future.
- Denise Goncalves, Kenilworth parent stated that Special Education Resource Room is important. (attached letter).
- Carmine Bucco, resident. Provided a story about a Special Education student success. Students deserve a shot and the Board should not reduce resources.
- Lynne Smith, President of the KEA: Presented a Petition of Lack of Confidence in interim administration (attached).
- Lisa Pierro felt the bathroom policy is ridiculous also asked about the School Business Administrator contract on the website.

Motion was made by Laudati, seconded by Drogon, that the **meeting be closed to the public.** Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

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Interim Superintendent's Report

RESOLUTION #1: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the report of the Interim Superintendent for the month of January 2019,

Be It Further Resolved, That the Board of Education accepts the list of suspensions conducted during the month of January 2019 as submitted;

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of January 2019 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Brearley	1-8-19	Shelter in place/Bomb Threat
Brearley	1-23-19	Fire
Brearley	1-31-19	Lockdown
Harding	1-8-19	Fire
Harding	1-24-19	Shelter in place/Bomb Threat

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Bill List

RESOLUTION #2: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the attached bill list be approved for the month of January 2019 in the amount of \$3,516,944.16. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Financial Reports

RESOLUTION #3: Introduced by Laudati who moved its adoption, seconded by Haberthur, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of December 2018. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

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Line Item Transfers

RESOLUTION #4: Introduced by Laudati who moved its adoption, seconded by Haberthur, Whereas, pursuant to Board of Education Policy #3160, the Interim Superintendent and Secretary to the Board have made the following line item transfers (January 2019) in the 2018-2019 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
Teaching Staff:			
Cathy Glacken	Recent Advances in Understanding & Work Level Reading Problems	3/15/2019	Garwood, NJ
Lisa Psychojos	Recent Advances in Understanding & Work Level Reading Problems	3/15/2019	Garwood, NJ
Ben DeVito	AMTNJ/Rutgers DIMACS Workshop	3/22/2019	New Brunswick, NJ
Michele Ryan	AMTNJ/Rutgers DIMACS Workshop	3/22/2019	New Brunswick, NJ
Anthony Rossetti	AMTNJ/Rutgers DIMACS Workshop	3/22/2019	New Brunswick, NJ
Mendy Petti	AMTNJ/Rutgers DIMACS Workshop	3/22/2019	New Brunswick, NJ
Monica Bader	AMTNJ/Rutgers DIMACS Workshop	3/22/2019	New Brunswick, NJ
Carol Carrara	ELL Program Supervisors Roundtable	3/20/2019	South Brunswick, NJ
Carol Carrara	NJ Special Ed Annual Summit	2/12/2019	Monroe, NJ
Jennifer Ruopp	NJ Tiered System of Support	2/25/2019	New Providence, NJ
Martha Tropeano	NJTESOL/NJBE, Inc.	5/29-30/19	New Brunswick, NJ
Graceann Griffin	IEEE Coordinating Committee	3/21-23/19	New Brunswick, NJ
Brittany Desch	Art Therapy	3/1/2019	Eatontown, NJ
Michele Galpern	NJTESOL/NJBE, Inc.	5/29-30/19	New Brunswick, NJ
Graceann Griffin	Rutgers 4H STEM	3/5/2019	New Brunswick, NJ
William Hopper	NJTESOL/NJBE, Inc.	5/29-30/19	New Brunswick, NJ
Karen Goger	Rutgers 4H STEM	3/5/2019	New Brunswick, NJ
Assunta Abdelazia	Addressing Common Teaching Challenges of Students with Autism	4/15/2019	Piscataway, NJ
Assunta Abdelazia	14th Annual NJABA Conference	4/5/2019	Somerset, NJ
Desirae Piccoli	Addressing Common Teaching Challenges of Students with Autism	4/15/2019	Piscataway, NJ
Administration:			
Lauren Bound	Annual Regional Women's Educational Leadership Forum	3/1/2019	Garwood, NJ

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Kathy Murphy	Annual Regional Women's Educational Leadership Forum	3/1/2019	Garwood, NJ
Ron Bubnowski	The Principal/A.P./V.P. Survival Guide	3/28/2019	Monroe, NJ
Lauren Bound	Enhancing Math Curriculum for All Learners	3/14/2019	Monroe, NJ
Michele Tiedemann	NJ Special Ed Annual Summit	2/12/2019	Monroe, NJ
Michele Tiedemann	NJ Tiered System of Support	2/25/2019	New Providence, NJ
Michele Tiedemann	NJCASE Spring 2019 Conference	1/29/2019	Clark, NJ

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

School Safety Data System (SSDS) Report 2018-2019 Period 1

RESOLUTION #6: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the School Safety Data System (SSDS) Incident, Trainings and Programs District Report for Period 1 (September 1– December 31, 2018) as submitted to the New Jersey Department of Education. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Construction Change Orders

RESOLUTION #7: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the following change orders associated with the Interior Alterations at Brearley & Harding Schools:

<u>Contractor</u>	<u>CO#</u>	<u>Amount</u>	<u>Purpose</u>	<u>Increase or Allowance</u>
Altec Building	CO-03	\$ 3,417.00	Door Hardware	Allowance

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

ESEA Budget Summary

RESOLUTION #8: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the amendment of the ESEA grant application to include funds from FY '18 carryover. Account 20-231-100-610-000 will be increased by \$9,708. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

2019 Fireworks Display

RESOLUTION #9: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the use of grounds by the Borough of Kenilworth for the annual firework display being held on June 30, 2019 (rain date, Sunday, July

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7, 2019). Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

2019 Street Fair (Car Show)

RESOLUTION #10: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the use of Harding School Loop and Parking Lot by the Borough of Kenilworth for the annual street fair and car show being held on May 19, 2019. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Comprehensive Annual Financial Report

RESOLUTION #11: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education accepts the Comprehensive Annual Financial Report of the Kenilworth Board of Education covering the financial accounts and records of the Kenilworth Board of Education, the Food Service Fund, and the Student Activity Accounts for the 2017-2018 school year as prepared by Vincent A. Gonnella, Business Administrator/Board Secretary and Robert A. Hulsart & Co., Board of Education Auditors.

Be It Further Resolved, That there were no exceptions or audit findings needing remediation or corrective action. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

2019-2020 Pre-K Tuition Rates

RESOLUTION #12: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the 2019-2020 school year Pre-K tuition rate as follows:

\$2,000	Eligible for Free Lunch
\$2,250	Eligible for Reduced Lunch
\$2,500	Ineligible for Free or Reduced Lunch

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

PERSONNEL & MANAGEMENT

De Leo -Retirement

RESOLUTION #13: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Alfonso De Leo a Custodian at David Brearley School, effective April 1, 2019. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Employment of Spanish Teacher - Gonzalez

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RESOLUTION #14: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Interim Superintendent to employ Albert Gonzalez as a Teacher of Spanish at David Brearley Middle-High School on Step 10 BA at an annual salary of \$67,485 in accordance with the KEA Agreement, for the 2018-2019 school year, pending completion of employment process with full benefits effective March 1, 2019 (if released from current employer). Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Employment of School Secretary -Matos

RESOLUTION #15: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Interim Superintendent to employ Gina Matos as a Guidance Secretary at David Brearley Middle-High School on Step 1 (12-month guide) at an annual salary of \$35,040 with full benefits in accordance with the KEA Agreement for the 2018-2019 school year effective February 12, 2019. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Esposito Extended Maternity Leave

RESOLUTION #16: Introduced by Haberthur who moved its adoption, seconded by Panichi, Whereas on October 10, 2018, the Kenilworth Board of Education approved a maternity leave of absence for Jessica Esposito, and

Whereas the original request requested that the FMLA and NJFLA leave end on April 5, 2019, and

Whereas Jessica Esposito is now requesting to extend her unpaid maternity leave,

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the revised maternity leave of absence request from Jessica Esposito as follows:

11/27/18	Expected delivery date
11/16/18 – 01/11/19	Use of personal illness days
01/14/19 – 04/05/19	Twelve (12) weeks of unpaid leave to bond newly-born child; concurrently designated as FMLA and NJFLA
04/08/19 – 06/21/19	Unpaid leave
04/19/19 – 04/26/19	Spring Break
09/01/19	Expected Return Date

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Hill Extended Maternity Leave

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RESOLUTION #17: Introduced by Haberthur who moved its adoption, seconded by Panichi, Whereas on July 16, 2018, the Kenilworth Board of Education approved a maternity leave of absence for Jaime Hill, and

Whereas the original request requested six (6) weeks of FMLA and NJFLA, and

Whereas Jaime Hill is now requesting to extend her FMLA and NJFLA,

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the revised maternity leave of absence request from Jaime Hill as follows:

12/01/18	Expected delivery date
11/05/18 – 01/11/19	Use of personal illness days
01/14/19 – 03/29/19	Eleven (11) weeks of unpaid leave to bond newly-born child; concurrently designated as FMLA and NJFLA
04/01/19	Expected Return Date

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Volunteer Coaching

RESOLUTION #18: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Interim Superintendent to utilize the following personnel for athletic volunteer positions for the 2018-2019 school year as follows:

Position	Staff Member
Baseball	Ben DeVito
Softball	Johanna Lutz
Softball	Tanya Spampinato

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Retroactive Payroll: Secretary/Clerks/Aides Unit

RESOLUTION #19: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education authorizes the Board President and Board Secretary to execute the Collective Bargaining Agreement between the Kenilworth Board of Education and Secretaries Unit.

Be It Further Resolved That the Kenilworth Board of Education approves retroactive pay for members of the Secretary/Clerks/Aides Unit in accordance with the 2017-2020 collective bargaining agreements:

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Name	Title	Cumulative Retropay
Budis, Caroline	School Clerk: Harding	\$ 2,314
Burns, Nicole	Secretary: Athletic Office	\$ 1,038
Calello, Valentina	PT Clerk: Nurse Harding/Brearley	\$ 805
Cantalupo, Denise	Secretary: SPED Director	\$ 2,788
Carbone, Lynn	Secretary: Brearley HS	\$ 1,561
D'Addario, Lucia	Secretary: Principal (Brearley)	\$ 1,506
Dutkevicz, Lorrell	Secretary: Principal (Harding)	\$ 3,299
Hart, Tonianne	Secretary: Athletic Office	\$ 2,314
Loaiza, Adriana	Secretary: Guidance Office	\$ 1,226
Mazza, Jolene	Supervisor's Secretary	\$ 3,446
Montoya, Maria	School Clerk: Brearley HS	\$ 1,068
Priolo, Mercedes	Secretary: Guidance Office	\$ 3,180
Samila-Kolesarich, Jennifer	Secretary: Brearley HS	\$ 1,068

Name	Title	Cumulative Retropay
Abdelhamid	Playground/Cafeteria Aide	\$ 183
Alvarino	Classroom Aide	\$ 1,018
Barton	Classroom Aide	\$ 1,018
Camacho	Classroom Aide	\$ 992
Cantalupo, G.	Playground/Cafeteria Aide	\$ 402
Capiro	Classroom Aide	\$ 1,018
Cereste-Minniti	Playground/Cafeteria Aide	\$ 402
Chessa	Classroom Aide	\$ 1,018
Clementi	Classroom Aide	\$ 1,018
Deahl	Playground/Cafeteria Aide	\$ 402
DeLuca	Classroom Aide	\$ 1,018
Dematos	Playground/Cafeteria Aide	\$ 100
Drivas	Classroom Aide	\$ 1,018
Elmalah	Playground/Cafeteria Aide	\$ 402
Falcetano	Classroom Aide	\$ 1,018
Farnsworth	Playground/Cafeteria Aide	\$ 402
Ferrante	Classroom Aide	\$ 1,018
Fields	Playground/Cafeteria Aide	\$ 219
Filippone	Classroom Aide	\$ 1,018
Finistrella	Classroom Aide	\$ 1,018

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Fuquay	Playground/Cafeteria Aide	\$	205
Herron Rodriguez	Playground/Cafeteria Aide	\$	402
Kaufmann	Classroom Aide	\$	1,018
Kelly	Classroom Aide	\$	1,018
Lospinoso	Classroom Aide	\$	1,018
Lynaugh	Classroom Aide	\$	1,018
Manee	Classroom Aide	\$	611
Martinez	Classroom Aide	\$	1,018
Mazzeo	Classroom Aide	\$	1,018
McClafferty	Playground/Cafeteria Aide	\$	402
McGlade	Classroom Aide	\$	408
Meshi	Classroom Aide	\$	1,018
Natheer	Classroom Aide	\$	60
Palumbo	Classroom Aide	\$	1,018
Pecoraro	Classroom Aide	\$	408
Pugliese	Playground/Cafeteria Aide	\$	402
Ramos	Classroom Aide	\$	539
Ringler	Playground/Cafeteria Aide	\$	124
Scanio	Classroom Aide	\$	671
Sequeira	Classroom Aide	\$	1,018
Shaw	Classroom Aide	\$	964
Sues	Classroom Aide	\$	1,018
Tancs	Classroom Aide	\$	1,018
Vellanti	Playground/Cafeteria Aide	\$	243
Wirry	Classroom Aide	\$	964
Zickgraf	Classroom Aide	\$	1,018
Zimmerman	Classroom Aide	\$	1,018

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Retroactive Payroll: Custodial/Maintenance Unit

RESOLUTION #20: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education authorizes the Board President and Board Secretary to execute the Collective Bargaining Agreement between the Kenilworth Board of Education and Custodians Unit.

Be It Further Resolved That the Kenilworth Board of Education approves retroactive pay for members of the Custodians Unit in accordance with the 2017-2020 collective bargaining agreements:

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Name	Title	Cumulative Retropay
Splendorio, Frank	Maintenance	\$ 3,173
Parkhill, Chris	Groundskeeper	\$ 3,635
Naumiuk, Janusz	Maintenance	\$ 3,464
DeLeo, Alfonso	Custodian: Brearley	\$ 1,635
Price, Peter	Custodian: Harding	\$ 1,635

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Retroactive Payroll: Teachers' Unit

RESOLUTION #21: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education authorizes the Board President and Board Secretary to execute the Collective Bargaining Agreement between the Kenilworth Board of Education and Teachers' Unit.

Be It Further Resolved That the Kenilworth Board of Education approves retroactive pay for members of the Teachers' Unit in accordance with the 2017-2020 collective bargaining agreements:

Name	Assignment	Total Retro
Abdelaziz, Assunta	SE: Behavior Specialist	\$ 3,962
Adamcik, Michael	Science: HS	\$ 2,952
Alcid, Jessica	Music: Brearley	\$ 2,046
Alvarez, Michelle	Math: MS	\$ 4,012
Antao, Manuel	Technology	\$ 4,684
Bader, Monica	Math: HS	\$ 1,041
Barilla, Rosanne	CST: LDTC	\$ 4,188
Bechtler, Nancy	SE: MS RC	\$ 3,132
Bedford, Leslie	Grade 1	\$ 5,554
Bishop, Collin	Nurse: Harding	\$ 2,863
Blizzard, Lauren	Lang. Arts: MS	\$ 3,972
Bornstein, Michael	Math: SPED	\$ 1,041
Bussiere, Stacie	Grade 4	\$ 3,022
Butler, Brittany	Math: HS	\$ 1,041
Cagney, Jill	CST: Social Worker	\$ 1,046
Campanile, Saveria	Grade 6	\$ 5,314
Candon, Christa	SE RCHS: LA/Math	\$ 3,132
Capizzano, Joseph	PE/Health: Harding	\$ 3,132

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Caplanis, Sylvana	SE: RC ICR (Grade 2)	\$	2,642
Cariello, James	PE/Health: Brearley (PT)	\$	495
Carrara, Carol	CST: Psyc.	\$	5,554
Cerillo, Curtis	Science: MS	\$	3,132
Cincotta, Eugene	Science: HS	\$	1,041
Collemi, Nicole	Grade 2	\$	2,622
Condo, Melissa	Nurse: Brearley	\$	2,912
Conte, Erin	Music: Harding	\$	3,992
Cuesta, Christopher	Science: MS	\$	1,041
D' Arpa, Tiffany	Grade 4	\$	2,675
Da Silva, Michelle	Grade 4	\$	2,642
DeBlasio, Nicholas	Grade 3	\$	3,022
Decavalles, Anna	Grade 5	\$	3,528
DeCristoforo, Kathleen	Grade 2	\$	2,842
DeLuisi, Neal	SE RCHS: English	\$	3,992
Desch, Brittany	CST: Social Worker	\$	1,682
DeVito, Benjamin	Math: HS	\$	2,642
Dieckmann, Jennifer	Reading Specialist	\$	5,554
Donohue, Jennifer	SE: RC ICR (Grade 6)	\$	3,132
Donough, Cynthia	Grade 2	\$	3,418
Duda, Jacklyn	Grade 3	\$	3,022
Duffy, Jacklyn	SE: RC ICR (Grade 5)	\$	2,822
Dunn, LeAnne	PE/Health: Brearley	\$	2,822
Efchak, Amy	PE/Health: Brearley	\$	4,642
Elshiekh, Gihann	Kindergarten	\$	2,622
Esposito, Jessica	SE: RC ICR (Grade 4)	\$	2,732
Farber, Jeannine	Math: MS	\$	4,462
Ferdinandi, Brianna	Kindergarten	\$	1,687
Folgar, Gina	Grade 4	\$	2,632
Fowlkes, Kristie	SE: Speech	\$	3,546
Fuchs, Evan	Math: MS	\$	1,006
Gallina, Marie	Science: HS	\$	2,842
Galpern, Michelle	ELL: Harding	\$	2,842
Geoghan, Melissa	PE/Health: Harding	\$	5,069
Gerenstein, Rose	Grade 4	\$	3,578
Gibbons, Samantha	Social Studies: HS	\$	2,374
Giordano, Philip	Science: HS	\$	3,336
Glacken, Cathy	SE: RC ICR (K)	\$	3,972
Goger, Karen	Grade 2	\$	3,384
Gonzalez-Rein, Veronica	WL: Spanish	\$	5,314

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Greten, Margaret	Lang. Arts: HS	\$	3,132
Griffin, Graceann	G & T/STEM	\$	4,642
Griffiths, Aime	Guidance Counselor	\$	2,329
Grimaldi, Candace	Science: MS	\$	3,132
Harrison, Megan	Guidance Counselor	\$	2,558
Healey, Lauren	PE/Health: Brearley (PT)	\$	495
Healy, Erin	SE: PSD	\$	3,902
Higgins, Meaghan	Grade 1	\$	3,022
Hill, Jamie	SE: OT	\$	3,578
Holt, Bonnie	SE: Speech	\$	1,918
Hopper, William	WL: Spanish/ESL	\$	3,132
Horling, Dawn	Grade 6	\$	3,972
Jayne, Ryan	Athletic Trainer	\$	2,732
Jeans, Kristen	Guidance Counselor	\$	4,192
Jernigan, Renee	Grade 5	\$	3,528
Johnson, Clarice	Library Media: Harding	\$	3,972
Jurkiewicz, Monica	PS Inclusion	\$	2,317
Kaplow, David	SE: MS RC	\$	2,842
Kaprowski, Lora	Grade 6	\$	5,314
Kartsakalis, Alexandra	Guidance Counselor	\$	2,202
Kirkpatrick, Donna	SE: LLD 4-6	\$	3,132
Klamik, Tara	SE: RC ICR (Grade 2)	\$	1,391
Kleiven, Robert	SE: ICR (Brearley SS)	\$	2,642
Klimchak, Michael	Grade 5	\$	3,636
Krake, Joelle	Social Studies: HS	\$	2,202
Kress, Cheryl	Technology	\$	3,132
Kurek, Maureen	BSI: Harding	\$	3,132
LaBruno, Anthony	Music: Brearley	\$	2,842
LaMorte, Michael	SE RCHS: Science	\$	3,132
Lavin, Ewa	CST: Psyc. Emotional Prog.	\$	2,842
Leighton, Alison	SE: Speech	\$	636
LoConte, Megan	Grade 3	\$	3,384
Logan, Kelsey	Science: HS	\$	2,202
Loneragan, Dennis	PE/Health: Brearley	\$	4,854
Luerssen, Heidi	Grade 6	\$	2,912
Lugo, Jamie	Guidance Counselor	\$	5,554
Luke, Alison	CST: Psyc	\$	1,041
Maraviglia, Michael	CST: Social Worker	\$	4,392
Marks, Melissa	Grade 5	\$	2,642
Marranca, Elizabeth	SE RCHS: SS	\$	4,212

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Marsili, Janice	Art: Brearley	\$	3,132
Martin, Caitlin	SE: ICR (Brearley Math-Sci)	\$	2,732
McGee, Angela	Kindergarten	\$	4,212
McGowan, Vincent	Social Studies: HS	\$	3,132
McSherry, Lisa	SE: RC ICR (Grade 4)	\$	3,812
Miller, Gregory	Lang. Arts: MS	\$	1,041
Miller, Stacey	Kindergarten	\$	3,132
Mills, Joseph	Grade 3	\$	4,422
Minarik, Jill	Lang. Arts: HS	\$	2,593
Monesmith, Jaime	SE: RC ICR (Grade 3)	\$	3,468
Mueller, Grace	SE: MS RC	\$	3,954
Nelson, Samantha	Kindergarten	\$	2,842
Nichols, David	SE: RC ICR (Grade 6)	\$	3,468
Novak, David	Science: HS	\$	3,521
O'Brien, Gregory	PE: Brearley (FT)	\$	1,041
O'Connor, Regina	SE: Speech	\$	5,064
Ondrey, John	Music: Harding	\$	5,064
Ostrom, Edit	Library Media: Brearley	\$	2,732
Parente, Kristine	Kindergarten	\$	4,012
Perez, Cynthia	Technology	\$	3,577
Petrakos, Stephanie	Art: Brearley	\$	3,384
Petti, Mendy	Math: HS	\$	3,992
Phillips, Allen	PE: Brearley	\$	1,041
Phillips, Anne	Lang. Arts: HS	\$	3,132
Piccoli, Desirae	SE: LLD K-3	\$	2,240
Pickton, Joseph	Lang. Arts: HS	\$	4,642
Pitarresi, Matthew	PE/Health: Brearley	\$	2,642
Pollock, Kaitlyn	Social Studies: MS	\$	3,002
Psyhojos, Lisa	SE: RC ICR (Grade 2)	\$	4,462
Quintero, Johanna	WL: Spanish	\$	2,842
Radice, Denise	BSI: Harding	\$	2,822
Rattley, Nadia	SE: ICR (Brearley-Math)	\$	1,041
Rodriguez, Nicole	WL: Spanish	\$	4,012
Rodriguez, Ofelia	WL: Spanish PT	\$	479
Rossetti, Anthony	Math: HS	\$	3,578
Ruopp, Jennifer	CST: LDTC	\$	3,132
Ryan, Michelle	Math: MS	\$	4,453
Santoro, Mary	Grade 6	\$	3,418
Scasso, Stephanie	Guidance Counselor	\$	3,972
Schau, Lorrae	SE: MS RC	\$	3,132

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Schmidtberg, Jaclyn	Grade 2	\$	3,792
Shapiro, Jason	Math: MS	\$	4,422
Smith, Helynn	Math: HS	\$	3,992
Sona, Dale	Science: HS	\$	3,546
Spampinato, Nichole	Social Studies: HS	\$	3,528
Spony, Janet	Art: Harding	\$	4,684
Starke, Kelly	Grade 1	\$	3,022
Terranova, Debra	BSI: Harding	\$	2,842
Tetzlaff, Michael	Social Studies: HS	\$	3,002
Toto, Pina	BSI: Harding	\$	4,422
Tropeano, Martha	ELL: Harding	\$	3,636
Trotta, Samantha	SE: RCHS Math	\$	260
Ulasovich, Jacob	Computer Science	\$	1,041
VanSteenacker, Michelle	Lang. Arts: MS	\$	3,132
Vitale, Jennifer	Grade 5	\$	2,732
Walsh, Laura	Grade 1	\$	3,546
Warchol, Nicole	Lang. Arts: MS	\$	3,972
Weinstein, Paul	Lang. Arts: HS	\$	3,132
Westbrook, Diane	Social Studies: MS	\$	3,132
Wilkinson, Danielle	Art: Brearley	\$	1,951
Wong, Janette	Grade 1	\$	4,012
Wurster-Smith, Tammy	Grade 3	\$	4,192
Yakovchuk, Cynthia	Lang. Arts: MS	\$	1,991
Zsamba, Marisa	WL: Italian	\$	3,132

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Home Instruction

RESOLUTION #22: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following instructors to provide home instruction services for the students below at a rate of \$42.00/hour.

IN DISTRICT STAFF					
Student #	Instructor	Commencing	Ending	# of Hours/Wk	Rate
203307	Elizabeth Marranca	1/2/2019	1/31/2019	2.00	\$ 42.00
203307	Neal DeLuisi	1/2/2019	1/31/2019	2.00	\$ 42.00
20201146	Roseann Barilla	1/2/2019	1/31/2019	2.50	\$ 42.00
20201146	Christa Candon	1/2/2019	1/31/2019	2.50	\$ 42.00
20330384	Christa Candon	1/2/2019	1/31/2019	10.00	\$ 42.00

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20190383	Christa Candon	1/2/2019	1/31/2019	10.00	\$ 42.00
20201427	Michelle VanSteenacker	1/25/2019	2/1/2019	1.00	\$ 42.00
20201427	Joelle Pizzano	1/25/2019	2/1/2019	1.00	\$ 42.00
20201427	Marie Gallina	1/25/2019	2/1/2019	1.00	\$ 42.00
20201427	Johanna Quintero	1/25/2019	2/1/2019	1.00	\$ 42.00
20201427	Mendy Petti	1/25/2019	2/1/2019	1.00	\$ 42.00
CONTRACTED SERVICES					
Student #	Contractor	Commencing	Ending	# of Hours/Wk	Rate
203834	Silvergate Prep	1/2/2019	1/17/2019	5.00	\$ 41.00

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Student Teachers

RESOLUTION #23: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District as directed by their individual college/university, at no cost to the Board.

Student Teacher	College/University	Cooperating Teacher
Lauria, Noelle	Kean University	Lora Kaprowski

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

CURRICULUM & INSTRUCTION

Curriculum Writing

RESOLUTION #24: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves staff to conduct team meetings and write curriculum and guides at a rate of \$42.00/hour (Account11-000-221-104-000) as follows:

Grade Level	Curriculum Content Area	Sub Needed	Hours Needed	Unit Cost	Total Cost	Staff Member
7	Math Foundations	1	6	\$42.00	\$252.00	Nancy Bechtler
7	Seminar	1	6	\$42.00	\$252.00	Christa Candon

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7	Spanish	1	6	\$42.00	\$252.00	Johanna Quintero
7	Information Science	1	6	\$42.00	\$252.00	Edit Ostrom
7	Keyboarding	1	6	\$42.00	\$252.00	Cheryl Kress
7	World Cultures	1	6	\$42.00	\$252.00	Johanna Quintero
7	Civics	1	6	\$42.00	\$252.00	Kaitlyn Pollock
7	Italian	1	6	\$42.00	\$252.00	Marissa Focht
8	Italian	1	6	\$42.00	\$252.00	Marissa Focht
8	Math Foundations	1	6	\$42.00	\$252.00	Michelle Alvarez
8	Seminar	1	6	\$42.00	\$252.00	Christa Candon
8	Spanish	1	6	\$42.00	\$252.00	William Hopper
8	Information Literacy	1	6	\$42.00	\$252.00	Edit Ostrom
11-12	Anatomy and Physiology	1	6	\$42.00	\$252.00	Kelsey Logan

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Professional Development Presenters

RESOLUTION #25: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the following staff as presenters for professional development and reimbursement for planning time at a rate of \$42.00/hr.:

Staff Member	Program	#	Total	Account
		Hours	Stipend	
John Foscolo	Genesis	2	\$84	11-000-223-320-000
Assunta Abdelaziz	CPI	2	\$84	11-000-223-320-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Curriculum Adoption

RESOLUTION #26: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education adopt the following curriculum which has been updated to be aligned with the NJSL Standards.

Curriculum	Prior BOE Adoption	Revised
Art Grade 8 Cycle	1/14/2013	2/11/2019
Advanced Art Open Studio	1/14/2013	2/11/2019
Painting	1/14/2013	2/11/2019

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Drawing	1/14/2013	2/11/2019
Printmaking and Ceramics	1/14/2013	2/11/2019
Spanish Grade K-6	1/14/2013	2/11/2019
Physical Education 7-8	1/14/2013	2/11/2019
United States History I	8/13/2012	2/11/2019
History of American Popular Music	New	2/11/2019

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

HIB December 2018

RESOLUTION #27: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Interim Superintendent as reflected in her December 1, 2018 to December 31, 2018 HIB Incident Report.

This report was disseminated to the Board of Education in January 2019 and reviewed by the Interim Superintendent at the January 14, 2019 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

POLICY REVIEW

Job Descriptions

RESOLUTION #28: Introduced by Braun who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the following revisions to job descriptions:

- Supervisor of Guidance
- Director of Student Personnel Services
- Director of Academics
- Central Office Secretary
- Executive Assistant to the Superintendent
- Lead Teacher

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

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ADDITIONAL RESOLUTIONS FOR CONSIDERATION

Montemurro - Substitute Teacher Long-Term Assignment

RESOLUTION #29: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Interim Superintendent to employ James Montemurro as a long-term substitute teacher effective December 11, 2018 at a rate of \$135 per day with no benefits until conclusion of assignment. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Architectural Services Proposal

RESOLUTION #30: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approve the proposal for architectural services from SSP Architects for the Brearley Gymnasium Upgrade Project at a fixed fee not to exceed \$78,000. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

The Board returned to the Board Conference Room to move into Closed Executive Session.

Resolution - Closed Executive Session.

RESOLUTION: Introduced by Zimmerman, who moved its adoption, seconded by Laudati, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topic of PSA negotiations, personnel (KEA grievances) which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. 8:35 p.m.

At 9:35 p.m. President David reconvened the public session at which time the Board took the following action:

RESOLUTION #31: Introduced by Laudati, who moved its adoption, seconded by Beiner, WHEREAS, the Board amends Resolution #31 from its December 10, 2018 meeting to read as follows:

WHEREAS, Employee number 1FD1819 (the "Employee"), recently has shown evidence of deviation from normal physical or mental health;

WHEREAS, the Administration has conveyed its concern directly to the Employee; and

WHEREAS, the Superintendent of Schools has recommended that the Employee undergo two examinations, the results of which shall be reported to the Board, with the confidentiality required

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by law; and

WHEREAS, the Board has determined that deviation from normal health has been demonstrated by way of competent evidence presented to it by the Superintendent of Schools and that the Employee should be examined; and

NOW THEREFORE BE IT RESOLVED that, pursuant to *N.J.S.A. 18A:16-2 et seq*, the Employee shall be advised of the determination and shall submit to examination arranged through the office of the Superintendent and the reports will be submitted directly to the Board, and

BE IT FURTHER RESOLVED that the Superintendent of Schools should bring this matter back to the Board when and if further action is deemed appropriate.

BE IT FURTHER RESOLVED that Employee 1FD1819 shall be on paid leave until further notice by the superintendent.

Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman. Abstaining was: Drogon.

RESOLUTION #32: Introduced by Laudati, who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approve the Memorandum of Agreement (Side-bar) between the Board and the Kenilworth Principals and Supervisors Association regarding the additional job responsibilities and the revised organizational chart. Motion carried 8-1-0. Voting yes was: Beiner, Braun, David, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman. Voting no was: Drogon.

RESOLUTION #33: Introduced by Laudati, who moved its adoption, seconded by Beiner, WHEREAS, on June 13, 2016, on the recommendation of the then Superintendent, the Board voted to withhold the increment of the employee referenced in closed session for the 2016-2017 school year; and

WHEREAS, as a result of that action, the Employee has been one step behind her peers at the same level of education and longevity during the 2016-2017, 2017-2018 and 2018-2019 school years; and

WHEREAS, the Employee's performance has been effective following the matter leading to the increment withholding; and

WHEREAS, upon the request of the Employee and upon the recommendation of the Superintendent, the Board has determined to restore the Employee to the step she would be on in the 2019-2020 school year had the increment not been withheld.

NOW, THEREFORE, the Board hereby determines that beginning in the 2019-2020 school year, the employee shall be placed on Step 12 of the Kenilworth Teachers Salary Guide for the 2019-

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2020 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi, Laudati and Zimmerman.

Motion was made by Laudati seconded by Zimmerman, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 9:38 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board