

July 26, 2018

A **Special Meeting** of the Kenilworth Board of Education was **called to order** at 8:00 p.m. by President Nancy Zimmerman, in the Board of Education Conference Room in the Brearley School on **July 26, 2018**.

President Zimmerman led the **salute to the Flag**.

Adequate notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home/News Tribune, The Local Source, and The Star-Ledger on July 23, 2018. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board of Education Business Office, Harding and Brearley Schools and the Kenilworth Borough Hall, as is provided by the Open Public Meetings Act.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, and Nancy Zimmerman. Absent was: Annmarie Duda and Paulette Dregon.

Also in attendance were Vincent A. Gonnella, Business Administrator/Board Secretary and Vito Gagliardi Jr, Board Attorney.

President Zimmerman stated the meeting's purpose: Action regarding the Board's contract with the Superintendent of Schools.

RESOLUTION: Introduced by David, who moved its adoption, seconded by Haberthur, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in **private session**, from which the public shall be excluded, to discuss the topic of personnel (matters involving the office of superintendent of schools) which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. 8:03 p.m.

At 8:13 p.m. President Zimmerman reconvened the public session, and informed the public that **the Board took no action in private executive session**.

Board Attorney Gagliardi stated that pursuant to State statute and regulation the separation agreement between the Superintendent and the Board of Education being considered this evening required Commissioner of Education approval. Several weeks ago, this approval was requested by the parties involved. On July 23, 2018, the Board received Commissioner Repollet's approval.

PUBLIC PARTICIPATION:

Motion was made by David, seconded by Haberthur, that the **meeting be opened to the public**. Motion carried unanimously.

- Karen Goger, Kenilworth asked about who would be serving as Superintendent. It was

July 26, 2018

stated that Mr. Luciani will continue to serve as Acting Superintendent until such time the Board takes other action regarding that manner.

Motion was made by David, seconded by Haberthur, that the **meeting be closed to the public.** Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Tramaglini – Separation of Employment Agreement & Resignation
RESOLUTION #1: Introduced by David, who moved its adoption, seconded by Laudati,

Be It Resolved, that the Kenilworth Board of Education approve the Separation of Employment Agreement between the Kenilworth Board of Education and Dr. Thomas Tramaglini, Superintendent of Schools.

Be It Further Resolved, That the Kenilworth Board of Education accept the letter of resignation of Dr. Thomas Tramaglini, Superintendent effective September 30, 2018.

Motion carried unanimously. (7-0)

President Zimmerman made the following public statement:

Since February 2016, Dr. Thomas Tramaglini has been serving as Superintendent of Schools in Kenilworth. His current contract with the Kenilworth Board of Education extends until July 1, 2020.

Based on events unrelated to his service for Kenilworth, it has become clear to both Dr. Tramaglini and the Kenilworth Board of Education that his continued service as Superintendent of Schools has become too much of a distraction to the main mission of the district.

In recognition of this fact, and in an effort to avoid legal fees and expensive litigation, and in the best interests of all concerned, including the faculty, staff and students of the Kenilworth School District, Dr. Tramaglini has tendered, and the Board has accepted, his resignation effective September 30, 2018. The parties have resolved any remaining issues regarding Dr. Tramaglini's employment contract, as provided by law. The Board will commence a search for an interim superintendent, with the hope and expectation that one will be ready before the office becomes vacant on October 1, 2018.

Motion was made by David, seconded by Laudati, that **when the meeting adjourns, it adjourns to**

July 26, 2018

the call of the chair. Motion carried unanimously.

Meeting adjourned 8:20 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board