

June 21, 2019

A **Special Meeting** of the Kenilworth Board of Education was **called to order** at 5:30 p.m. by President Gregg David, in the Board of Education Conference Room in the Brearley School on **June 21, 2019**.

President David led the **salute to the Flag**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 2, 2019. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Ryan Haberthur, Mark Jankiewicz, Michelle Panichi and Nancy Zimmerman. Absent: Anthony Laudati.

Also in attendance were Kyle Arlington, Superintendent and Vincent A. Gonnella, Business Administrator/Board Secretary.

President David stated the purpose of this meeting is:

- To take action on personnel matters for the 2019-20 school year.
- To meet in Closed Executive Session to discuss matters involving the Superintendent's annual evaluation.

PUBLIC PARTICIPATION:

Motion was made by Drogon, seconded by Haberthur, that the **meeting be opened to the public**.

No public comments.

Motion was made by Drogon, seconded by Braun, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTION:

Conferences, Workshops & Travel

RESOLUTION #1: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

June 21, 2019

Attendee Name	Conference/Workshop Title	Date	Location City, State
Teaching Staff:			
Kelly Starke	Comprehension IMSE Orton-Gillingham Training	8/5-9/19	Secaucus, NJ
Meaghan Higgins	Comprehension IMSE Orton-Gillingham Training	8/5-9/19	Secaucus, NJ
Leslie Bedford	Comprehension IMSE Orton-Gillingham Training	8/5-9/19	Secaucus, NJ
Janette Wong	Comprehension IMSE Orton-Gillingham Training	7/8-12/19	Secaucus, NJ

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

Toilet Room Facilities

RESOLUTION #2: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the revised application for “Toilet Room Facilities for Early Intervention, Pre K and Kindergarten Classrooms” alternate method to the Union County Department of Education for review and approval. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

PERSONNEL & MANAGEMENT

McCall – Interim Director of Student Personnel Services

RESOLUTION #3: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Maureen McCall as Interim Director of Student Personnel Services at a rate of \$500 per day for up to four (4) days a week effective June 25, 2019 and until such time her services are no longer needed. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

D’Alessandro – Elementary Education Teacher

RESOLUTION #4: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Sarah D’Alessandro as a Grade 3 Elementary Education Teacher at Harding School on Step 3 MA+30 at an annual salary of \$79,538 in accordance with the KEA Agreement, for the 2019-2020 school year, pending completion of employment process with full benefits effective September 1, 2019. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

McGrath –English Language Arts Teacher

RESOLUTION #5: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Eileen McGrath as an English Language Arts Teacher at David Brearley

June 21, 2019

Middle-High School on Step 3 BA at an annual salary of \$64,472 in accordance with the KEA Agreement, for the 2019-2020 school year, pending completion of employment process with full benefits effective September 1, 2019. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

Sirni – PT Health & Physical Education Teacher

RESOLUTION #6: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Sabrina Sirni as a part-time Health & Physical Education Teacher at Harding School on Step 1 BA at an annual salary of \$32,243 (1050 minutes/2080 minutes X 63,872 full salary) in accordance with the KEA Agreement, for the 2019-2020 school year, pending completion of verification of certification and employment process with no benefits effective September 1, 2019. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

Allan – Biology Teacher

RESOLUTION #7: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Catherine Allan as a Biology Teacher at David Brearley Middle-High School on Step 1 BA at an annual salary of \$63,872 in accordance with the KEA Agreement, for the 2019-2020 school year, pending completion of employment process with full benefits effective September 1, 2019. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

Condrack – Social Studies Teacher

RESOLUTION #8: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Jamie Condrack as a Social Studies Teacher at David Brearley Middle-High School on Step 7 BA at an annual salary of \$66,172 in accordance with the KEA Agreement, for the 2019-2020 school year, pending completion of employment process with full benefits effective September 1, 2019. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

Mejia – World Language Teacher - Spanish

RESOLUTION #9: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Alejandro Mejia as a World Language Teacher of Spanish at David Brearley Middle-High School on Step 1 MA at an annual salary of \$71,977 in accordance with the KEA Agreement, for the 2019-2020 school year, pending completion of employment process with full benefits effective September 1, 2019. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

June 21, 2019

ESEA Grant Coordinator

RESOLUTION #10: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to appoint Ronald Bubnowski as the ESEA Grant Coordinator for the 2019-2020 school year at a stipend of \$7,000.00. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

Professional Development Presenters

RESOLUTION #11: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following professional development presenters for the 2018-2019 school year at a rate of \$42.00/hr.:

Teacher	Program	#Hours	Total Stipend	Account
Cynthia Perez	Google Suite for Education	6	\$252	11-000-223-320-000
Jacob Ulasevich	Google Suite for Education	6	\$252	11-000-223-320-000

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

Waiver Application Emergent Hire 2019-2020

RESOLUTION #12: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the submission of the Waiver Application (N.J.A.C.6A:9-6.5c) to the New Jersey Department of Education to permit the employment of full-time, part-time, and long-term leave replacement candidates awaiting receipt of the criminal history approval with the district through the emergent hire process. In addition, the candidates will undergo and pass an independent criminal history review by Easy Backgrounds prior to commencing employment with the district. This waiver will not be used under any circumstance for substitute applicants. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

Substitute Staff

RESOLUTION #13: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), custodian(s), secretaries and/or aide(s) for the 2018-2019 school year:

Substitute Name	Per Diem Rates		Hourly Rates			
	Nurse	Teacher	Classroom	Cafeteria	Secretary	Custodian

June 21, 2019

			Aide	Aide		
Bivona, Donna		\$ 85.00	\$15.00			

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Zimmerman. Absent was: Laudati.

New Business: Mr. Gonnella reviewed the status of Brearley with the power outage.

Resolution - Closed Executive Session:

RESOLUTION: Introduced by Haberthur who moved its adoption, seconded by Jankiewicz, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topic of KEA negotiations, personnel (CSA Evaluation) provided that their disclosure could impair such protection which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

RESOLUTION: Introduced by Haberthur who moved its adoption, seconded by David, Whereas the Kenilworth Board of Education conducted the 2018-19 annual evaluation of the Superintendent of Schools, and

Whereas the Board of Education has presented its findings to the Superintendent of Schools,

Now Therefore Be It Resolved, That the Board of Education approve the annual evaluation of the Superintendent and authorize the execution of the document by the Board President and place a copy of the evaluation in Superintendent's personnel file. Motion carried unanimously. 5:50 p.m.

At 6:12 p.m. President David reconvened the public session at which time the Board took the following action:

Motion was made by Haberthur, seconded by Braun, that **when the meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 6:15 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board