

June 10, 2019

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Gregg David, in the Board of Education Conference Room of the Brearley School on **June 10, 2019**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 2, 2019. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President David led the **salute to the Flag**.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, Michelle Panichi and Nancy Zimmerman.

Also in attendance were Kyle Arlington, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Scott Miller, Supervisor of Athletics; John Foscolo, Assistant Principal; and Christopher Caponegro, Supervisor of Building & Grounds.

Approximately twenty-five (25) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (May 13, 2019) were approved upon motion by Laudati, seconded by Braun. Motion carried 9 to 0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, A. Laudati, Panichi, and Zimmerman.

Correspondence: No public correspondence.

President David called for discussion on the **Superintendent's Report**:

PRESENTATIONS:

- a. Student Spotlight: Brearley High School
 - Valedictorian: Erick Reyes
 - Salutatorian: Nuno Rodrigues
 - NJSIAA Scholar Athlete: Mathew Oliveira
- b. NJ Center for Inclusive Education Nominees: Jackie Duda & Jaime Monesmith
- c. District/Superintendent Update: Kyle Arlington

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d. Superintendent's HIB Report (May 2019)

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

- Resolution #7 on the agenda approves any excess funds being returned to free balance and added to reserves. June is the only month the Board is permitted to do so. The practice is consistent with previous years and allows the Board to better control reserves and excess free balance, both of which are important in maintaining property taxes.
- Mr. Gonnella in his report to Mr. Arlington included an analysis of contracts in accordance with *P.L.2015, Chapter 47*: Pursuant to PL 2015, Chapter 47 the Kenilworth Board of Education intends to renew, award, or permit to expire contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.
- The district recently solicited Request for Proposals for Food Service Management Companies. Mr. Gonnella is recommending approval of our current FSMC to continue in that role for 2019-20. Along with that recommendation is a recommendation that the lunch prices remain at their current levels for 2019-20.
- There is a resolution on the agenda to continue with our contract with New Jersey School Insurance Group (NJSIG) for property, causality and workers compensation insurance. The total actual premium for all coverages was below our budget projections. We continue to enjoy a favorable workers compensation experience modification (.6137 vs .6457) which improved 2% from the prior year. The student accident renewal was flat vs. last year. Overall, the rates have been very stable for the past 5 years. We are currently in the 2nd year of its 3-year commitment period with NJSIG.
- All planned projects for the summer of 2019 are on schedule.
- Other resolutions on the agenda were reviewed.

Curriculum & Instruction: Nancy Zimmerman, Chairperson.

Resolutions on the agenda were reviewed with the Board and the public.

Personnel & Management: Ryan Haberthur, Chairperson.

Resolutions on the agenda were reviewed with the Board and the public.

Zimmerman expressed concern that the Board still has not addressed the fact that administrators can coach and requested that Resolution #29 be split to vote on the Football Coach position separately.

Policy: Genean Braun, Chairperson.

The job description for HS Graduation Coordinator will be considered after closed session and after the Board has an opportunity to review the side-bar agreement with the KEA regarding the matter.

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OLD BUSINESS:

- Mr. David had an opportunity to attend the David Brearley Scholarship Awards and was very impressed with the scholarships awarded. He also attended UC Teacher Recognition Breakfast where our staff was honored.

NEW BUSINESS: None.

PUBLIC PARTICIPATION:

Motion was made by Drogon, seconded by Laudati, that the **meeting be opened to the public**. Motion carried unanimously.

- Barbara Lospinoso spoke about an issue regarding her daughter, thanked Mr. Arlington and Mr. Miller for their assistance and hoped there would be no retribution against her daughter next year.

Motion was made by Laudati, seconded by Zimmerman, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Superintendent's Report

RESOLUTION #1: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of May, 2019.

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of May 2019 as follows:

School	Date	Drill Type
Brearley	05-17-19	Fire
Brearley	05-29-19	Lockdown
Harding	05-28-19	Fire
Harding	05-28-19	Lockdown

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Bill List

RESOLUTION #2: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the attached bill list be approved for the month of May 2019 in the amount of \$2,643,724.60. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur,

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Jankiewicz, Laudati, Panichi and Zimmerman.

Financial Reports

RESOLUTION #3: Introduced by Laudati who moved its adoption, seconded by Panichi, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of April 2019. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Line Item Transfers

RESOLUTION #4: Introduced by Laudati who moved its adoption, seconded by Panichi, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (May 2019) in the 2018-2019 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
Teaching Staff:			
Dawn Horling	ELA Lesson Planning 2 Day Academy	7/1-2/19	Elizabeth, NJ
Gregory Miller	ELA Lesson Planning 2 Day Academy	7/1-2/19	Elizabeth, NJ
Erin Healy	Tools of the Mind Training	8/20-21/19	Mercerville, NJ
Assunta Abdelaziz	Tools of the Mind Training	8/20-21/19	Mercerville, NJ
Carol Carrara	Tools of the Mind Training	8/20-21/19	Mercerville, NJ
Monica Jurkiewicz	Tools of the Mind Training	8/20-21/19	Mercerville, NJ
Colleen Filippone	Tools of the Mind Training	8/20-21/19	Mercerville, NJ
Kelly Clementi	Tools of the Mind Training	8/20-21/19	Mercerville, NJ

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Sylvana Caplanis	NJCIE Annual Inclusion Conference	6/25-26/19	Berkeley Heights, NJ
Jamie Lugo	Don't Get Vaped In!	6/13/2019	Scotch Plains, NJ
Dawn Horling	Science-Planning for Instruction	8/12-13/19	Elizabeth, NJ
Melissa Marks	Science-Planning for Instruction	8/12-13/19	Elizabeth, NJ
Custodial Staff:			
Christopher Parkhill	Storr Tractor on Field Workshop	6/18/2019	Bronx, NY
Administration:			
Dana Cansian	ELA Lesson Planning 2 Day Academy	7/1-2/19	Elizabeth, NJ
Christopher Caponegro	Storr Tractor on Field Workshop	6/18/2019	Bronx, NY

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

2018-2019 Tuition Reimbursement

RESOLUTION #6: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the Board of Education reimburses the following custodians for successfully completing work related courses.

Staff Member Name	Amount as Submitted	Reimburse @ 85%
Decker, James	\$ 4,059.00	\$ 3,450.15
Naumiuk, Janusz	\$ 1,688.00	\$ 1,434.80

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Transfers to Reserves

RESOLUTION #7: Introduced by Laudati who moved its adoption, seconded by Panichi, WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, in an effort to provide fiscal stability to the district, the Board of Education does not wish to be in "excess surplus" at the conclusion of the 2018-2019 school year, and

WHEREAS, the Kenilworth Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into Emergency Reserve (to max); into Maintenance

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Reserve (up to \$200,000); into Capital Reserve (balance) at year end, and

WHEREAS, the Kenilworth Board of Education has determined that up to \$1,500,000 may be available for such purposes to transfer,

NOW THEREFORE BE IT RESOLVED by the Kenilworth Board of Education that it hereby authorizes the district's School Business Administrator to establish this account if necessary and make the transfer consistent with all applicable laws and regulations. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

NJSIAA Membership 2019-2020

RESOLUTION #8: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the membership of the district in the New Jersey State Interscholastic Athletic Association (NJSIAA) with annual dues in the amount of \$2,150.00 for the 2019-2020 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Food Service Management Company

RESOLUTION #9: Introduced by Laudati who moved its adoption, seconded by Panichi, Whereas the Kenilworth Board of Education solicited competitive proposals for the Management and Operation of the school district's breakfast and lunch programs, and

Whereas the School Business Administrator has reviewed the proposal for completeness and economic efficiency, now therefore

Be It Resolved, That the Kenilworth Board of Education awards and approves Maschio's Food Service Management Company as the food service management company for the 2019-2020 School year with an annual management fee of \$12,000.00 and authorizes execution of contract documents following Board Attorney review. The management fee shall be payable in ten (10) monthly installments of \$1,200 per month commencing September 1, 2019 and ending on June 30, 2020.

Be It Further Resolved, That Maschio's FSMC guarantees an unlimited minimum profit to the Local Education Agency in the amount of \$18,000.00. In the event the actual bottom line of the operational report (totals revenue from all sources less program costs, including administrative/management fee) is below this amount, Maschio's FSMC shall be responsible for any shortfall. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

2019-2020 Lunch Prices

RESOLUTION #10: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the 2019-2020 school year lunch prices as recommended by Maschio's Food Services, the district food service management company, after

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consideration and review by the School Business Administrator.

2019-2020 Prices					
PROGRAM	Harding School		Brearley MS		Brearley HS
Breakfast:					
Federal Maximum	\$	2.25	\$	2.50	\$ 2.75
Student Breakfast	\$	1.25	\$	1.75	\$ 2.00
Reduced Breakfast	\$	0.30	\$	0.30	\$ 0.30
Adult Breakfast	\$	2.50	\$	2.50	\$ 2.50
Lunch:					
Federal Maximum	\$	3.75	\$	4.00	\$ 4.25
Student Lunch	\$	3.00	\$	3.25	\$ 3.50
Reduced Lunch	\$	0.40	\$	0.40	\$ 0.40
Premium Lunch	\$	-	\$	3.50	\$ 3.75
Adult Lunch	\$	4.00	\$	4.25	\$ 4.25

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

2019-2020 Insurance Package Continuation

RESOLUTION #11: Introduced by Laudati who moved its adoption, seconded by Panichi, WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Kenilworth Board of Education had renewed its membership with NJSIG for a period of three years, beginning on July 1, 2017, and ending July 1, 2020 at 12:01 a.m.;

Now Therefore Be It Resolved, That the Kenilworth Board of Education approve the continuation of the NJSIG Joint Insurance Fund program for the 2019-2020 school year.

Coverage	Premium
Errors & Omissions	\$ 47,848.00
Property	\$ 47,380.00
Electronic Data Processing	\$ 1,433.00
Auto Liability	\$ 12,020.00

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Auto: Physical Damage	\$ 317.00
Equipment Breakdown	\$ 3,032.00
General Liability: \$16,000,000	\$ 30,484.00
Workers' Compensation (MOD .6137)	\$ 103,384.00
Employee Bonds	\$ 1,228.00
Crime	\$ 3,282.00
Supplemental Indemnity	<u>\$ 5,054.00</u>
Total Premium	\$ 255,462.00

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Student Accident Insurance

RESOLUTION #12: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the purchase of Student Accident Insurance through Bollinger (Zurich) for the 2019-2020 school year with the following coverage for an annual premium of \$39,777. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

CEP Statement of Assurance

RESOLUTION #13: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the Comprehensive Equity Plan (CEP) Annual Statement of Assurance (SOA) for the 2019-2020 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

ESEA Consolidated Grant – FY 2020

RESOLUTION #14: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the submission of the Fiscal Year 2020 ESEA Consolidated Grant and accepts the grant award of funds upon subsequent approval of the FY' 20 ESEA Consolidated Grant application as follows:

ESEA Grant:	Revenue	Expenditure	Entitlement
Title I	20-4411-000	20-231-xxx-xxx-xxx	\$ 164,823
Title II A	20-4481-000	20-270-xxx-xxx-xxx	\$ 40,738
Title III	20-4491-000	20-275-xxx-xxx-xxx	\$ 7,450
Title IV	20-4471-000	20-276-xxx-xxx-xxx	<u>\$ 10,000</u>
Total Allocation:			\$ 223,011

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

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ESY -Trinitas Children's Therapy Services

RESOLUTION #15: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the agreement with Trinitas Children's Therapy Services to provide occupational therapy services to the District for the 2019 extended school year, at terms as described in the attached agreement. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

UC Vocational-Technical Tuition Agreement

RESOLUTION #16: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the Union County Vocational-Technical School Tuition Agreement for the 2019-2020 school year with terms as per the attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

UCESC - Special Education Tuition Agreement

RESOLUTION #17: Introduced by Laudati who moved its adoption, seconded by Panichi, Be it Resolved That the Kenilworth Board of Education approves the Special Education agreement between the Kenilworth School District and Union County Educational Services Commission for Commission Programs and Services for the 2019-2020 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Out-of-District Transportation

RESOLUTION #18: Introduced by Laudati who moved its adoption, seconded by Panichi, Be it Resolved That the Kenilworth Board of Education approves the out-of-district placement transportation for the following student(s) for the 2019-2020 school year:

Student Identification #	Placement	Transportation
202551	E.C.L.C	MUJC
*204234	Harding School	MUJC
*20280674	Harding School	MUJC
203860	Crossroads School	MUJC
*20280673	Harding School	MUJC
*20300905	Harding School	MUJC
202950	Center for Lifelong Learning	MUJC
203317	Lakeview School	UCESC
202078	Horizon High School	MUJC
204501	E.C.L.C.	MUJC
202889	E.C.L.C	MUJC
20220512	Jardine Academy	MUJC
*204282	Harding School	MUJC
201951	E.C.L.C	MUJC
20250111	Newmark	MUJC

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20271373	Center for Lifelong Learning	MUJC
*20311218	Harding School	MUJC
*20301235	Harding School	MUJC
203447	CPC High Point HS	UCESC
20201784	CAP	MUJC
204010	TBD	TBD
20221467	Brearley School	UCESC

*Transported to Harding School

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Special Education Medicaid Initiative (SEMI) Action Plan

RESOLUTION #19: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the attached 2019-2020 SEMI (Special Education Medicaid Initiative) Corrective Action Plan. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Purchase of a Dump Truck

RESOLUTION #20: Introduced by Laudati who moved its adoption, seconded by Panichi, Whereas on April 29, 2019 Resolution #5 authorized the purchase of a truck from Beyer Ford, and

Whereas Beyer Ford has informed the Board of Education they are unable to provide the model requested,

Now Therefore Be It Resolved, That the Board of Education rescind Resolution #5 and cancel PO#901660, and

Be It Further Resolved, That the Kenilworth Board of Education approve the purchase of a 2019 Ford F-350 XL 4WD truck with a Western Plow & Dump Body at a cost of \$46,004 from Cherry Hill Winner Ford through the State of NJ Contract A88758, T2101. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Payment to Contractor (Altec)

RESOLUTION #21: Introduced by Laudati who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education authorizes Payment #7 (Final) to the Altec Building Systems Corp. for work performed on the Interior Renovations (Classroom Expansion/Security Entrances) at the Harding Elementary School and Brearley Middle/High School (Project #2420-050-18-1000) after review by the Business Administrator and Certification of the Architect

Payment #	Amount
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Payment #1	\$ 69,200.28
Payment #2	\$ 98,552.62
Payment #3	\$ 133,000.00
Payment #4	\$ 49,875.00
Payment #5	\$ 18,373.95
Payment #6	\$ 19,491.15
Payment #7 (Final)	\$ 31,347.00

Be It Further Resolved, That this final payment application was accompanied by the contractor's close out documents, releases and guarantees in accordance with contract provisions. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

PERSONNEL & MANAGEMENT

Tiedemann -Resignation

RESOLUTION #22: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Michelle Tiedemann, as Director of Student Personnel Services, effective June 30, 2019. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Employment of Romano

RESOLUTION #23: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Salvatore Romano as a member of the of grounds keeping/maintenance staff on Step 1, at an annual salary of \$45,916, effective July 1, 2019 with full benefits. Initial Employment is on condition of passing criminal history review and medical physical and maintaining employment is based on obtaining Black Seal Boiler License in accordance with the collective bargaining agreement. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Rescinding Employment Offer to Januszanis

RESOLUTION #24: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education rescind resolution #30 approved on May 13, 2019 to employ Stuart Januszanis as a full time grounds keeping/maintenance for the 2019-2020 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Change in Salary

RESOLUTION #25: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the increase in salary for the following staff who completed the required courses and submitted proper verification, effective September 1,

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2019.

Jennifer Vitale – Step 6 MA+30 – Salary: \$80,788

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Scasso

Revision-Maternity Leave of Absence

RESOLUTION #26: Introduced by Haberthur who moved its adoption, seconded by Panichi, Whereas, on 5/13/19, the Kenilworth Board of Education approved a maternity leave of absence for Stephanie Scasso, and

Whereas the last request requested to use 72 personal illness days,

Whereas Stephanie Scasso is now requesting the use of 94 personal illness days,

Whereas the last request requested six (6) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave,

Whereas Stephanie Scasso is now requesting one (1) week of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave,

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the revised maternity leave of absence request from Stephanie Scasso as follows:

01/19/2019	Date of delivery
01/18/19 – 06/15/19	Use of 94 personal illness days (with proper physician certification)
04/19/19 – 04/28/19	Spring Break
06/16/19 – 06/21/19	One (1) week of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
09/03/2019	Return date

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

2019-2020 A.C.E Program Staff

RESOLUTION #27: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following personnel to staff the A.C.E (Alternative Classroom Experience) Program for the 2019-2020 school year as follows:

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Staff Member	Program	Stipend
Antao, Manuel	A.C.E. Program Support Staff	\$43/hour
DeLuisi, Neal	A.C.E. Program Support Staff	\$43/hour
Desch, Brittany	A.C.E. Program Support Staff	\$43/hour
Kartsakalis, Alexandra	A.C.E. Program Support Staff	\$43/hour
Kress, Cheryl	A.C.E. Program Support Staff	\$43/hour
Ostrom, Edit	A.C.E. Program Support Staff	\$43/hour
Petti, Mendy	A.C.E. Program Support Staff	\$43/hour
Rossetti, Anthony	A.C.E. Program Support Staff	\$43/hour
Ryan, Michele	A.C.E. Program Support Staff	\$43/hour

Total expenditure not to Exceed \$20,000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

2019-2020 Extracurricular Stipends

RESOLUTION #28: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for extra-curricular stipend positions for the 2019-2020 school year as follows:

Harding School:

Program/Advisor	FY '20 Stipend	Staff Member
Student Government	\$ 2,209	Laura Walsh/Gina Folgar (Split)
Yearbook	\$ 2,269	Kelly Starke/Jennifer Dieckmann (Split)
Computer Lab Coordinator	\$ 2,088	Veronica Gonzalez-Rein/Amie Griffiths (Split)
Chorus Director	\$ 3,017	Erin Conte
Family Math	\$ 854	Michael Klimchak
Family Math	\$ 854	Renee Jernigan
Family Science	\$ 854	Tiffany D'Arpa
Family Science	\$ 854	Karen Goger
Family Tools and Technology	\$ 854	Graceann Griffin
Family Tools and Technology	\$ 854	Karen Goger
Elementary School Play	\$ 1,346	Joe Mills
Elementary School Play	\$ 1,346	Erin Conte
Elementary School Play	\$ 1,346	Janet Spony

Brearley Middle School:

Program/Advisor	FY '20 Stipend	Staff Member
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Student Government	\$ 2,209	Nancy Bechtler
Yearbook	\$ 2,269	Nicole Warchol
Newspaper	\$ 1,973	Lauren Blizzard
Chorus Director	\$ 2,206	Jessica Alcid
Middle School Band	\$ 2,206	Anthony LaBruno
Middle School Play	\$ 2,019	Michelle VanSteenacker
Middle School Play	\$ 2,019	Vacancy
Family Math	\$ 854	Michelle Alvarez
Family Math	\$ 854	Vacancy
Family Science	\$ 854	Curt Cerillo
Family Science	\$ 854	Candace Grimaldi
Family Tools and Technology	\$ 854	Curt Cerillo
Family Tools and Technology	\$ 854	Candace Grimaldi
Peer Mediation Advisor	\$ 636	Megan Harrison
Peer Leadership Advisor	\$ 636	Lorrae Schau
Peer Tutoring Advisor	\$ 636	Marisa Focht
Bruins That Care Advisor	\$ 636	Vacancy
7th Grade Advisor	\$ 615	Jason Shapiro
8th Grade Advisor	\$ 738	Michelle VanSteenacker
National Junior Honor Society	\$ 677	Marisa Focht
STAR Program Coordinator	\$ 431	Michele VanSteenacker

Brearely High School:

Program/Advisor	FY '20 Stipend	Staff Member
Band & Ensemble Director	\$ 6,069	Vacancy
Drama Director/Producer	\$ 4,786	Michelle VanSteenacker
Assistant Director Drama	\$ 2,879	Jessica Alcid
Musical Director/Producer	\$ 4,175	Paul Weinstein
Assistant Director Musical	\$ 2,879	Jessica Alcid
Assistant Director Musical	\$ 2,879	Anthony LaBruno
Chamber Singers Director	\$ 2,206	Jessica Alcid
Color Guard	\$ 1,932	Jessica Alcid
Portico (Yearbook)	\$ 4,489	Cindy Perez
Bear Print (newspaper)	\$ 4,489	Paul Weinstein
Forensics (Debate) Advisor	\$ 2,475	Jill Minarik
Literary Magazine	\$ 1,642	Anne Phillips
Freshman Class Advisor	\$ 818	Nichole Spampinato/Caitlin Martin
Sophomore Class Advisor	\$ 999	Kelsey Logan/Joelle Pizzano
Junior Class Advisor	\$ 1,528	Ben Devito/Johanna Quintero

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Senior Class Advisor	\$ 1,814	Megan Harrison/Nicole Warchol
Student Government (Council)	\$ 2,209	Amy Efchak/Anthony Rossetti
Peer Leadership	\$ 636	Nichole Spampinato
Peer Mediation	\$ 636	Brittany Desch
Peer Tutoring Advisor	\$ 636	Johanna Quintero
Peer Tutoring Advisor	\$ 636	Marisa Focht
Peer Tutoring Advisor	\$ 636	Michelle Alvarez
Student Assistance Counselor	\$ 636	Jamie Lugo
Bears That Care Advisor	\$ 636	Christa Candon
National Honor Society	\$ 854	Marisa Focht
Art Show Coordinator	\$ 854	Vacancy
Virtual PE/Health Program Facilitator	\$ 854	Leanne Dunn

Hourly Duties (not school specific):	FY '20	Staff Member
Computer Room	\$41	All Full-Time Certified Teaching Staff
Chaperones AM Patrol/Breakfast/Bus	\$24	All Full-Time Certified Teaching Staff
Saturday School	\$62	All Full-Time Certified Teaching Staff
Central Detention	\$41	All Full-Time Certified Teaching Staff

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

2019-2020 Athletic Stipend Positions

RESOLUTION #29A: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be
It Resolved, That the Kenilworth Board of Education approves the following personnel for athletic stipend positions for the 2019-2020 school year as follows:

FALL SPORTS:

Position	FY '20 Stipend	Staff Member
Assistant Football Coach	\$ 8,241	Carl Peterson
Assistant Football Coach	\$ 8,241	Allen Phillips
Assistant Football Coach	\$ 8,241	Matthew Pitarresi
Assistant Football Coach	\$ 8,241	Nicholas DeBlasio
Assistant Football Coach	\$ 8,241	Vacancy
Boys Varsity Soccer	\$ 8,320	Vincent McGowan
Boys Assistant Soccer Coach	\$ 5,635	Christopher Moreno
Boys Assistant Soccer Coach	\$ 5,635	Greg O'Brien / Kevin Filipe - SPLIT
Girls Head Soccer Coach	\$ 8,320	Michelle DaSilva
Girls Assistant Soccer Coach	\$ 5,635	Carla Silva

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Fall Cheerleading Coach	\$ 3,151	Kimberly McGowan
Fall Cheerleading Coach	\$ 3,151	Amy Burke

WINTER SPORTS:

Position	FY '20 Stipend	Staff Member
Varsity Boys Basketball Coach	\$ 10,238	Patrick Dunnigan
Assistant Basketball Coach	\$ 6,982	Ben DeVito
MS Boys Basketball Coach	\$ 4,332	Bobby Kleiven
Varsity Girls Basketball Coach	\$ 10,238	Jennifer Vitale
JV Girls Basketball Coach	\$ 6,982	Amy Efchak
MS Girls Basketball Coach	\$ 4,332	Nicholas DeBlasio
Varsity Wrestling Coach	\$ 10,238	David Nichols
Assistant Wrestling Coach	\$ 6,982	Allen Phillips
Varsity Indoor Track Coach	\$ 7,461	Joseph Capizzano
Assistant Indoor Track Coach	\$ 4,786	Matthew Pitarresi
Assistant Indoor Track Coach	\$ 4,786	Vincent McGowan
Winter Cheerleading Coach	\$ 4,020	Kimberly McGowan/Amy Burke - SPLIT

SPRING SPORTS:

Position	FY '20 Stipend	Staff Member
Varsity Baseball Coach	\$ 8,320	David Kaplow
JV Baseball Coach	\$ 5,635	David Nichols
Varsity Softball Coach	\$ 8,320	Amy Efchak
JV Softball Coach	\$ 5,635	Nichole Spampinato
Varsity Track Coach	\$ 10,238	Matthew Pitarresi
Assistant Track Coach	\$ 6,315	Allen Phillips
Assistant Track Coach	\$ 6,315	Dennis Lonergan
Assistant Track Coach	\$ 6,315	Nicholas DeBlasio
Competition Cheerleading	\$ 3,151	Kimberley McGowan
Competition Cheerleading	\$ 3,151	Amy Burke
Golf Coach	\$ 3,728	Vincent McGowan

Other Athletic Stipend Positions:

Position	FY '20 Stipend	Staff Member
Intramural Coaches (Weight room-Fall)	\$ 2,197	Amy Efchak
Intramural Coaches (Weight room-Winter)	\$ 2,197	LeAnne Dunn

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Intramural Coaches (Weight room-Spring)	\$	2,197	LeAnne Dunn
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Event Rates:	FY '20	Staff Member
Site Supervisor	\$ 122	All Full-Time Certified Teaching Staff
Ticket Taker/Seller	\$ 69	All Staff (Certified & Non Certified)
Cameraman	\$ 93	All Staff (Certified & Non Certified)
Timer	\$ 84	All Staff (Certified & Non Certified)
Announcer	\$ 91	All Staff (Certified & Non Certified)

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

2019-2020 Athletic Stipend Positions

RESOLUTION #29B: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for athletic stipend positions for the 2019-2020 school year as follows:

FALL SPORTS:		
Position	FY '20 Stipend	Staff Member
Head Football Coach	\$ 11,557	Scott Miller

Motion carried 7-2-0. Voting yes was: Beiner, Braun, David, Haberthur, Jankiewicz, Laudati and Panichi. Voting no was: Drogon and Zimmerman.

2019-2020 Lead Teacher Stipends

RESOLUTION #30: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following personnel as Lead Teachers for the 2019-2020 school year:

School	Grade/Program	FY '20 Stipend	Staff Member
Harding	K and 1	\$ 3,788	Stacey Miller/Leslie Bedford (Split)
Harding	2 and 3	\$ 3,788	Jackie Schmidtberg/Tammy Smith (Split)
Harding	4 and 5	\$ 3,788	Gina Folgar/Anna Decavalles (Split)
Harding	6 and Specials	\$ 3,788	Saveria Campanile/Maureen Kurek (Split)
Brearley	Language Arts	\$ 3,788	Jill Minarik
Brearley	Math	\$ 3,788	Lynne Smith
Brearley	Science	\$ 3,788	Curt Cerillo
Brearley	Social Studies	\$ 3,788	Vince McGowan

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz,

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Laudati, Panichi and Zimmerman.

TV Studio Program Manager

RESOLUTION #31: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approve the recommendation of the Superintendent to appoint Vincent A. Gonnella as the TV Studio Program Manager for TV 36/26 for the 2019-2020 school year at a stipend of \$5,000.00. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

2019 Extended School Year Staff

RESOLUTION #32: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following staff for the 2019 Extended School Year:

Teacher	Program	#Hours	Total Stipend	Account
Antao, Manuel	Brearley: Facilitator	57	\$1,995.00	13-422-100-101
Kress, Cheryl	Brearley: Facilitator	57	\$1,995.00	13-422-100-101
Bishop, Collin	Nurse	81	\$2,835.00	13-422-200-101

Be It Further Resolved, That all certified teaching/nursing staff members be approved to substitute for Summer School on an as needed basis at an hourly rate of \$35.00.

Be It Further Resolved, That should enrollment in the Brearley Program dictate additional program hours, the existing staffing hours can be extended to meet the program needs. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

2019 Summer Counselor Staff

RESOLUTION #33: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following staff for Summer 2019 Counseling Services at a per diem rate of \$240 as outlined below:

Staff Member	Position	Days	Total
Griffiths, Amie	Guidance Counselor	2	\$ 480
Harrison, Megan	Guidance Counselor	5	\$ 1,200
Jeans, Kristen	Guidance Counselor	2	\$ 480
Kartsakalis, Alexandra	Guidance Counselor	5	\$ 1,200
Lugo, Jamie	Guidance Counselor	5	\$ 1,200

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Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Transfer of Teaching Staff Members

RESOLUTION #34: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the transfer of the following teaching staff members:

	<u>From</u>	<u>To</u>	<u>Voluntary</u>
DeBlasio, Nicholas, Teacher	Harding	Brearley	Yes
Donohue, Jennifer, Teacher	Harding	Brearley	No

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

New Teacher Orientation

RESOLUTION #35: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves New Teacher Orientation staff in August 2019 at a rate of \$43.00/hour:

Staff Member	Program	#Hours	Total Stipend	Account
Cynthia Perez	Technology 101	2	\$ 86	11-000-223-320-000
Stacey Miller	What to Expect on Day One - Harding	3	\$ 129	11-000-223-320-000
Stephanie Petrakos	What to Expect on Day One - Brearley	3	\$ 129	11-000-223-320-000
Stacey Miller	Lesson Planning - Harding	3	\$ 129	11-000-223-320-000
Stephanie Petrakos	Lesson Planning - Brearley	3	\$ 129	11-000-223-320-000
Stacey Miller	Round Table	2	\$ 86	11-000-223-320-000
Jill Minarik	Genesis 1.0 - Brearley	2	\$ 86	11-000-223-320-000
Edit Ostrom	Library Resources - Brearley	2	\$ 86	11-000-223-320-000
Edit Ostrom	Library Resources - Brearley	2	\$ 86	11-000-223-320-000
Edit Ostrom	Library Resources - Brearley	2	\$ 86	11-000-223-320-000
Jill Minarik	Diversity in the Classroom	2	\$ 86	11-000-223-320-000
Megan Harrison	Diversity in the Classroom	2	\$ 86	11-000-223-320-000
Curtis Cerillo	Diversity in the Classroom	2	\$ 86	11-000-223-320-000
Nicole Warchol	Diversity in the Classroom	2	\$ 86	11-000-223-320-000
Janice Marsili	Diversity in the Classroom	2	\$ 86	11-000-223-320-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Appointments

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RESOLUTION #36: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following appointee(s) for the 2019-2020 school year:

Position	Appointee
Americans with Disabilities Act Officer	Joy Przywara

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Gonnella Employment Contract

RESOLUTION #37: Introduced by Haberthur who moved its adoption, seconded by Panichi, Whereas, on May 13, 2019 the Kenilworth Board of Education appointed Vincent A. Gonnella School Business Administrator/Board Secretary effective July 1, 2019, and

Whereas, in accordance with N.J.A.C. 6A:23A-3.1, the Executive County Superintendent of Schools has determined that the provisions of the contract are in compliance with regulations, and

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the employment contract for Vincent A. Gonnella, School Business Administrator/Board Secretary, for the 2019-2020 school year at an annual salary of \$177,875. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

CURRICULUM & INSTRUCTION

Curriculum Writing

RESOLUTION #38: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves staff to conduct team meetings and write curriculum and guides at a rate of \$42.00/hour for the 2018-2019 school year as follows:

Curriculum Content Area	Sub Needed	Hours Needed	Unit Cost	Total Cost	Staff Member	Account Number
Financial Literacy	1	6	\$42.00	\$252.00	Saveria Campanile	11-000-221-104-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Curriculum Writing

RESOLUTION #39: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves staff to conduct team meetings

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and write curriculum and guides at a rate of \$43.00/hour for the 2019-2020 school year as follows:

Staff Member	Grade	Program	#Hours	Stipend	Account
Stephanie Petrakos	11-12	Advanced Painting	12	\$ 516	11-000-221-104-000
Lynne Smith	11-12	Algebra II/Pre-Calculus	6	\$ 258	11-000-221-104-000
Mendy Petti	11-12	Algebra II/Pre-Calculus	6	\$ 258	11-000-221-104-000
Michael Adamcik	11-12	AP Chemistry	12	\$ 516	11-000-221-104-000
Jacob Ulasevich	11-12	AP Computer Science	12	\$ 516	11-000-221-104-000
Phil Giordano	11-12	AP Physics AB	12	\$ 516	11-000-221-104-000
Vincent McGowan	11-12	AP Psychology	12	\$ 516	11-000-221-104-000
Cheryl Kress	10-12	Business Management	12	\$ 516	11-000-221-104-000
Megan Harrison	7-8	Counseling & Guidance	12	\$ 516	11-000-221-104-000
Jill Minarik	9-12	Creative Writing	12	\$ 516	11-000-221-104-000
Cheryl Kress	10-12	Entrepreneurship	12	\$ 516	11-000-221-104-000
Dale Sona	10-12	Environmental/Earth	12	\$ 516	11-000-221-104-000
Martha Tropeano	K-5	ESL	12	\$ 516	11-000-221-104-000
William Hopper	7-8	ESL	12	\$ 516	11-000-221-104-000
William Hopper	9-10	ESL	12	\$ 516	11-000-221-104-000
William Hopper	11-12	ESL	12	\$ 516	11-000-221-104-000
Michele Ryan	11-12	Finite	12	\$ 516	11-000-221-104-000
Marie Gallina	11-12	Forensic Science	12	\$ 516	11-000-221-104-000
Ben DeVito	11-12	Geometry/Trigonometry	12	\$ 516	11-000-221-104-000
Melissa Geoghan	1-6	Health	12	\$ 516	11-000-221-104-000
Cheryl Kress	9	Information Processing	12	\$ 516	11-000-221-104-000
Manuel Antao	10-12	Intro to Business	12	\$ 516	11-000-221-104-000
Paul Weinstein	9-12	Journalism	12	\$ 516	11-000-221-104-000
Edit Ostrom	7-8	Library Media	12	\$ 516	11-000-221-104-000
Mendy Petti	11-12	Pre-Calculus	12	\$ 516	11-000-221-104-000
Vincent McGowan	10-12	Psychology	12	\$ 516	11-000-221-104-000
Joseph Pickton	9-12	Public Speaking	12	\$ 516	11-000-221-104-000
Vincent McGowan	10-12	Sociology	12	\$ 516	11-000-221-104-000
Anthony Rossetti	11-12	Statistics	12	\$ 516	11-000-221-104-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Curriculum Adoption

RESOLUTION #40: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz,

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Be It Resolved, That the Kenilworth Board of Education adopts the following curriculum which has been updated to be aligned with the NJSL Standards.

Curriculum	Prior BOE Adoption	Revised
Video Game Design	New	6/10/2019

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Bilingual Waiver State Data Submission

RESOLUTION #41: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves submission of the Bilingual/ESL District Bilingual Waiver Request for the 2019-2020 school year as attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

HIB April 2019

RESOLUTION #42: Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his April 1, 2019 to April 30, 2019 HIB Incident Report.

This report was disseminated to the Board of Education in May 2019 and reviewed by the Superintendent at the May 13, 2019 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

RESOLUTION: Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act to discuss topic of negotiations (KEA) and CSA Evaluation. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

KEA Sidebar Agreement

RESOLUTION #43: Introduced by Laudati who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the sidebar agreement to the collective bargaining agreement between the Kenilworth Board of Education and the Kenilworth Education Association (Teacher's Unit) for the period of 2017-18 to 2019-20 regarding a stipend for the "High School Graduation Coordinator" as per attached. Motion carried 7-0-2. Voting yes was: Beiner,

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Braun, David, Drogon, Haberthur, Jankiewicz and Laudati. Abstaining was: Panichi and Zimmerman.

Job Description

RESOLUTION #44: Introduced by Braun who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education in accordance with Policy 1400 approves the following job description:

- HS Graduation Coordinator

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Resolution - Closed Executive Session:

RESOLUTION: Introduced by Laudati, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topics of KEA negotiations (Teacher's Unit) & personnel (Superintendent's Evaluation), which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. 8:12 p.m.

At 8:22 p.m. President David reconvened the public session at which time the Board took the following action:

Motion was made by Haberthur, seconded by Laudati, that the Kenilworth Board of Education approve the recommendation of the Superintendent to appoint Marisa Focht as HS Graduation Coordinator for the 2018-19 School Year at a stipend of \$800. Motion carried unanimously.

Mr. David stated that earlier this evening the Board honored several retiring staff members but also honored Mrs. Braun for her 10 years of service on the Board of Education and Mrs. Zimmerman for her 20 years of service on the Board of Education, a remarkable feat. Motion was made by Laudati, seconded by Drogon, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 8:25 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board