

April 29, 2019

The **Annual Public Budget Hearing** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Gregg David, in the Board of Education Conference Room of the Brearley School on **April 29, 2019**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 2, 2019. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**. A copy of the proposed school budget has been on file for review in the Business Office and a copy of the budget appeared in the April 18, 2019 edition of the Local Source.

President David led the **salute to the Flag**.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David Paulette Drogon, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, and Michelle Panichi. Absent was Nancy Zimmerman.

Also in attendance were Kyle Arlington, Superintendent, and Vincent A. Gonnella, Board Secretary/Business Administrator.

Two (2) members of the public were present.

President David stated the purpose of this meeting is to present the 2019-2020 Annual School District Budget to the community and adopt the budget.

Annual School District Budget Presentation 2019-2020: Kyle Arlington & Vincent A. Gonnella

PUBLIC PARTICIPATION:

Motion was made by Drogon, seconded by Haberthur, that the meeting be opened to the public. Motion carried unanimously.

- No Comments

Motion was made by Haberthur, seconded by Braun, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

April 29, 2019

2019-2020 Budget Adoption

RESOLUTION #1: Introduced by Laudati who moved its adoption, seconded by Beiner, Adoption of 2019-2020 Annual School Budget:

**Adjustment
Enrollment**

RESOLVED that the Kenilworth Board of Education includes in the proposed budget the adjustment for enrollment in the amount of \$27,294. The district intends to utilize this adjustment for supplies and materials necessary for the additional students.

**Adjustment
Health Benefits**

RESOLVED that the Kenilworth Board of Education includes in the proposed budget the adjustment for increased costs of health benefits in the amount of \$64,716. The additional funds are included in the base budget and will be used to pay for the additional increase in health benefits.

**Adjustment
PERS Pension**

RESOLVED that the Kenilworth Board of Education includes in the proposed budget the adjustment for deferral of the PERS pension cost and the additional interest incurred in the amount of \$0. The district intends to utilize this adjustment for the purpose of paying the additional interest charges.

**Adjustment
Responsibility Transferred**

RESOLVED that the Kenilworth Board of Education includes in the proposed budget the adjustment for increase (decrease) of costs associated with the transfer of responsibilities in the amount of \$0. The district intends to utilize this adjustment for increase (decrease) of costs.

Adjustment Banked Cap

RESOLVED that the Kenilworth Board of Education is not seeking a proposed budget using banked cap in accordance with N.J.A.C. 6A:23A-10.3(b).

Budgeted Fund Balance

RESOLVED that the Kenilworth Board of Education use budgeted fund balance (unassigned) in the amount of \$1,239,453.

Capital Reserve Account Withdrawal

RESOLVED that the Kenilworth Board of Education requests the approval of a Capital Reserve withdrawal in the amount of \$0.

Maintenance Reserve Account Withdrawal

RESOLVED that the Kenilworth Board of Education requests the approval of a Maintenance Reserve withdrawal in the amount of \$0.

Emergency Reserve Account Withdrawal

RESOLVED that the Kenilworth Board of Education requests the approval of an Emergency Reserve withdrawal in the amount of \$0.

Debt Service Reserve Account Withdrawal

RESOLVED that the Kenilworth Board of Education requests the approval of a Debt Service

April 29, 2019

Reserve withdrawal in the amount of \$0.

Adoption of the 2019-2020 Budget

BE IT RESOLVED that the budget be approved for the 2019-2020 School Year:

	General Fund	Special Revenues	Debt Service	Total
2019-20 Total Expenditures:	\$28,134,026	\$606,000	\$1,251,088	\$ 29,991,114
Less: Anticipated Revenues:	<u>\$ 8,018,887</u>	<u>\$606,000</u>	<u>\$ 412,488</u>	<u>\$ 9,037,375</u>
Taxes to be Raised:	<u>\$20,115,139</u>	<u>\$ -</u>	<u>\$ 838,600</u>	<u>\$ 20,953,739</u>

BE IT FURTHER RESOLVED, That the supporting documentation of this budget also contains an itemization of certain expenditures required under administrative regulations, and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the Superintendent and Business Administrator, after consultation with the Board President, to make any technical adjustments necessary in order to submit the final budget and certify the taxes. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Laudati. Absent was: Zimmerman.

Brearley Gym Upgrade Project

RESOLUTION #2: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education awards a contract to Riefolo Construction Company, Inc.. for the Gymnasium Upgrades at the Brearley Middle/High School as per low bid of \$614,000 (Project #39-2420-010-19-1000) as per architect's recommendation and with Board Attorney approval after review of submission documents:

Base Bid A-1	Single Overall Lump Sum Bid	\$ 460,000
Alternate Bid A-1	Bleachers	\$ 150,000
Alternate Bid A-2	Basketball Supports	<u>\$ 4,000</u>
TOTAL RECOMMENDED AWARD		\$ 614,000

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Laudati. Absent was: Zimmerman.

Brearley Hallway Flooring Project

RESOLUTION #3: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education awards contracts to the following for the Brearley Second Floor Re-tile project:

Company	Scope of Work	Cost	Awarded
Hannon Floors	Installation of Tile	\$ 19,696	MRESC 14/15-64 Coop Pricing

April 29, 2019

Partner Engineering	Asbestos Management	\$	9,655	
Synatech, Inc.	Asbestos Abatement	\$	<u>31,800</u>	Low quote of four
		\$	61,151	

Harding Fencing Project

RESOLUTION #4: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education awards a contract to Consolidated Fence to furnish and install fencing near the Harding School Parking loop in the amount of \$17,775 through State Contract #A88680. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Laudati. Absent was: Zimmerman.

Purchase of a Dump Truck

RESOLUTION #5: Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approve the purchase of a 2019 Ford F-350 (F3H) XL 4WD truck with a Western Plow & Air Flow Dump Body at a cost of \$49,942 through the ESC Co-op #65MCESCCPS- ESCNJ 17/18-21. Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Laudati. Absent was: Zimmerman.

Resolution - Closed Executive Session.

RESOLUTION: Introduced by Braun, who moved its adoption, seconded by Laudati, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, **to discuss the topic of personnel/negotiations (Superintendent Merit Goals and the School Business Administrator's Contract)**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. 8:15 p.m.

At 8:28 p.m. President David reconvened the public session at which time the Board took the following action:

Superintendent's 2019-2020 Annual Merit Goals

RESOLUTION: Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the 2019-2020 Quantitative and Qualitative Merit Pay Goals for Mr. Kyle Arlington, Superintendent, as per contract as follows for submission and consideration by the Executive County Superintendent of Schools:

Quantitative Goal #1

By June of 2020, the Superintendent will complete one-third of the indicators necessary for certification as a Future Ready School District in the "Leadership" gear of the national Future Ready Framework (6 of 16.) This entails achieving a three or higher in each of the identified rubric areas ("achieving success in implementation" or "exemplary success in implementation.") Percentage of Merit – 3.3%

April 29, 2019

Quantitative Goal #2

By June of 2020, the Superintendent will complete one-third of the indicators necessary for certification as a Future Ready School District in the “Education and Classroom Practice” gear of the national Future Ready Framework (6 of 16.) This entails achieving a three or higher in each of the identified rubric areas (“achieving success in implementation” or “exemplary success in implementation.”) Percentage of Merit – 3.3%

Quantitative Goal #3

By June of 2020, the Superintendent will complete one-third of the indicators necessary for certification as a Future Ready School District in the “Technology and Support Services” gear of the national Future Ready Framework (6 of 16.) This entails achieving a three or higher in each of the identified rubric areas (“achieving success in implementation” or “exemplary success in implementation.”) Percentage of Merit – 3.3%

Qualitative Goal #1

By June of 2020, the Superintendent will present to the Board of Education a comprehensive STEM & Technology Roadmap. The roadmap will be an organized report that is the culmination of a ten month study regarding the status of 21st Century Learning in Kenilworth and will provide a blueprint and inputs that include recommendations for providing strategic support in five main categories: Curriculum, Staff, Materials, Professional Learning and Facilities. The Roadmap will include recommendations and a corresponding action plan that outlines next steps to better align Kenilworth teaching and learning with the *P21: A Framework for 21st Century Learning* (2009). Percentage of Merit – 2.5%

Qualitative Goal #2

By June 2020, the Superintendent will have created a comprehensive communications plan that prioritizes bidirectional communication. The superintendent will design, produce and deploy a robust communication system that is responsive to the needs of families and creates constructs for drawing parents into frequent dialogue with staff members regarding the needs and accomplishments of the district. Percentage of Merit – 2.5%

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Panichi and Laudati. Absent was: Zimmerman.

Motion was made by Laudati, seconded by Haberthur, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 8:30 p.m.

April 29, 2019

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board