

**April 8, 2019**

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Gregg David, in the Board of Education Conference Room of the Brearley School on **April 8, 2019.**

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 2, 2019. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act.**

President David led the **salute to the Flag.**

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David Paulette Drogon, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, Michelle Panichi and Nancy Zimmerman.

**Also in attendance** were Kyle Arlington, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and M.L. Fabian, Attorney.

The following members of the administrative team were present: Kathleen Murphy, Principal; Dana Chibbaro, Principal and John Foscolo, Assistant Principal.

Approximately thirty-five (35) members of the public were present.

**Minutes of the Secretary**, a copy having been sent to each Board Member (March 11 & 18, 2019) were approved upon motion by Drogon, seconded by Haberthur. Motion carried 9 to 0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, A. Laudati, Panichi and Zimmerman.

**Correspondence:**

*Distributed March 22, 2019:*

1. Press Release to Renna Media & The Local Source. Re: Brearley Student Spotlight, Kayla Mendez.
2. School Climate Survey.
3. Email dated 3/11/19 from Lynne Smith to Vincent Gonnella. Re: Rationale for the Petition of lack of confidence.
4. Letters dated 3/12/19 from Vincent Gonnella to Senator Kean, Assemblyman Bramnick, Assemblywoman Munoz, Executive Director NJSBA, Dr. Feinsod, Assembly Speaker, Craig Coughlin, Senate President, Stephen Sweeney and Governor Murphy. Re: Resolution in Opposition to Senate Bill 296/Assembly Bill 3395 and Resolution in opposition to Senate Bill 2089/Assembly Bill 3364.

**April 8, 2019**

5. Letter dated 2/19/19 from Assemblyman Jon M. Bramnick to Vincent Gonnella. Re: Resolution in Opposition to Senate Bill 296/Assembly Bill 3395 and Resolution in opposition to Senate Bill 2089/Assembly Bill 3364.

**Public participation at 3-11-19 board meeting**

6. Letter dated 3/11/19 from Jill Rappa. Re: Concerns about the school district.
7. Letter from numerous parents of students with special needs. Re: Concerns regarding Special Education services.

Motion was made by Drogon, seconded by Jankiewicz, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President David called for discussion on the **Superintendent's Report:**

**PRESENTATIONS:**

- a. Harding School's Tails for Tales reading program: Dana Cansian
- b. Educators of the Year: Kyle C. Arlington
  - i. Michael Klimchak, Teacher of the Year – Harding Elementary School
  - ii. Nancy Bechtler, Teacher of the Year – David Brearley Middle School
  - iii. Anthony LaBruno, Teacher of the Year – David Brearley High School
  - iv. Regina O'Connor, Educational Services Professional of the Year – Harding Elementary School
  - v. Megan Harrison, Educational Services Professional of the Year – David Brearley Middle-High School
- c. District/Superintendent Update: Kyle Arlington
- d. Superintendent's HIB Report (March 2019)

**Superintendent's Report & Presentations**

1. I'd like to thank the twenty parents who attended April's Special Education Parent Advisory Group (SEPAG) last Monday. Thank you to our CST member Mrs. Carrara who presented on the continuum of services through the lens of an IEP. An additional thank you to parent Mrs. Colon for also presenting on the rights of parents in special education. I will be making public all of these presentations from the night soon.
2. I'd like to give my congratulations to the cast and crew of *The Addams Family*. I had the opportunity to see the play on Saturday and was reminded of how important the opportunities we give to students in all areas of our educational program are. If you couldn't make it, but are still in need of some theater experiences for the month April, I encourage you to attend this Thursday's performance of *Peter Pan* at Harding Elementary School.

**April 8, 2019**

3. This evening you'll be approving the resignation of Margaret Greten for reasons of retirement. Meg has been a teacher for us in Kenilworth beginning in September of 1993. I'd like to recognize and congratulate her for her more than 25 years of service to our district. Meg, I wish you good health and happiness in your retirement.
4. As a result of only having used two emergency snow days, we will follow the approved 18-19 school year calendar and have a day off of school on Friday, May 24, 2019 as a give-back day.
5. This evening we have 2 presentations, the first of which is entitled: Tails for Tales. We are pleased to continue Harding's reading incentive program for the third year in a row. Tails for Tales is a homegrown program that partners the Kenilworth School District with The Bright and Beautiful Therapy Dog organization. The goal of the program is to encourage our students to read at home. Classes that reach reading goals are entered into a monthly drawing to win a visit from Ms. Smith and one of her therapy dogs. For more information, I'm going to turn-it-over to Principal Murphy and our Supervisor of Curriculum and Instruction, Ms. Cansian.
6. I'm honored to have the privilege of introducing this year's Educators of the Year. Through this state-sponsored program, each teacher and educational specialist was nominated by a group of their teaching and administrative peers. When reviewing their bios and accomplishments in district, I'm reminded of the idea proffered by reading guru Richard Allington who asserted that while programs and resources and class sizes matter, they don't matter as much as teachers. He points out that "in the end it will be teachers who make the difference in children's school lives. It's teachers who will either lead the change or resist and stymie it." Our group of teachers' recognition here tonight serves as a reminder that this is a group of change agents who are committed to growing their own professional practice and serving the needs of our students. Teaching, as some of you know, is a labor of love. It's tiresome, work-laden and forever changing. While all teachers ought to be recognized for their vocational commitment, I'm honored to recognize tonight's cadre of five:
  - Michael Klimchak, Harding Teacher of the Year. Michael is a 5<sup>th</sup> grade teacher at Harding Elementary. His tenure here began in 2008. He has helped develop curriculum as a curriculum writer for us and also served as a Family Math teacher. He was also the recipient of our 2012 Teacher of the Year Award.
  - Nancy Bechtler, David Brearley Middle School Teacher of the Year. Nancy began in the Kenilworth Schools in 1997. She is a special education teacher. She has been the Co-Chair of the Academic Mentoring Committee, coordinated the toy drive, food drive, annual gardening day, and heavenly hats drive. She's been a curriculum writer, I&RS coordinator and student government advisor. In 1999, she was recognized as the Teacher of the Year.

**April 8, 2019**

- Anthony LaBruno, David Brearley High School Teacher of the Year. Anthony began here in Kenilworth in 2012 as a Teacher of Music. Anthony has been the Spring Music Festival Coordinator for the Morris Union Jointure Commission. He's served as the middle school band director, assistant musical director, and a curriculum writer.
- Regina O'Connor, Educational Services Professional of the Year for Harding Elementary School. Regina is a Speech Language Specialist who began in Kenilworth in 2007. She's been a professional development presenter for us, an extended school year Speech Therapist and a parent training night presenter.
- Finally, Megan Harrison, Educational Professional of the Year for David Brearley Middle-High School. Meg is a school counselor who began here in 2014. She serves as a peer advisor, helps coordinate our PSAT parent night, has been a new teacher orientation presenter, and is a co-advisor to our Race Matters Student Alliance.

Congratulations to all of this year's recipients.

This concludes my report.

## **COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:**

**Finance & Facilities:** Anthony Laudati, Chairperson.

- The budget has been submitted to the Executive County Superintendent but to date has not been approved for advertising. The committee met this evening and discussed several items including budgetary impact of the health benefits renewal and the construction projects.
- The final budget will be approved at the April 29<sup>th</sup> Public Budget Hearing.
- Projects: A bid opening was conducted on Friday, April 5<sup>th</sup> for the Brearley Gymnasium project and the low bid was within the budgetary parameters established. The contract will be awarded on April 29<sup>th</sup> upon Board approval.
- Educational/Programmatic Facility Needs/Goals (Beyond 2019):
  - Expansion of Early Childhood Education at Harding School
  - Move 6<sup>th</sup> Grade out of Harding to Brearley to create a "true" Middle School experience
  - Position the facility needs of the district to deal with enrollment increases due to additional residential housing in Kenilworth
  - Move the district towards being "Future Ready"
  - Upgrades to Brearley Athletic Fields
- Resolutions on the agenda were reviewed.

**Curriculum & Instruction:** Nancy Zimmerman, Chairperson.

- The Committee will meet next month.

**April 8, 2019**

- Resolutions on the agenda were reviewed.

**Personnel & Management:** Ryan Haberthur, Chairperson.

- Resolutions on the agenda were reviewed.

**Policy:** Genean Braun, Chairperson.

- There were a series of policies and regulations being considered. They were reviewed.

**UCESC:** Paulette Drogon, Representative.

- Reported on absenteeism and a plan about using student ambassadors.

**OLD BUSINESS:**

- Mrs. Drogon attended the Harding play and stated the program was outstanding.

**NEW BUSINESS:** None.

**PUBLIC PARTICIPATION:**

Motion was made by Beiner, seconded by Jankiewicz, that the **meeting be opened to the public**. Motion carried unanimously.

- Tina Lynaugh stated that every student deserves the best placement. She acknowledged the efforts of Brearley Middle School Teachers. She publically thanked them for what they did for her children. She also stated that we do not acknowledge students who decide to enter the military.
- Veronica Gonzalez, Harding Teacher, spoke about the lack of substitutes and staff members needing to serve as substitutes.

Motion was made by Haberthur, seconded by Laudati, that the **meeting be closed to the public**. Motion carried unanimously.

**ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:**

**Superintendent's Report**

**RESOLUTION #1:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of March 2019.

Be It Further Resolved, That the Board of Education accepts the list of suspensions conducted during the month of March 2019 as submitted;

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the months of March 2019 as follows:

**April 8, 2019**

School	Date	Drill Type
Brearley	3/13/19	Shelter in place
Brearley	3/14/19	Fire
Brearley	3/29/19	Lockdown
Harding	3/21/19	Shelter in place/Lockdown
Harding	3/25/19	Fire

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

#### **Bill List**

**RESOLUTION #2:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the attached bill list be approved for the month of March 2019 in the amount of \$2,738,650.78. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

#### **Financial Reports**

**RESOLUTION #3:** Introduced by Laudati who moved its adoption, seconded by Beiner, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of February 2019. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

#### **Line Item Transfers**

**RESOLUTION #4:** Introduced by Laudati who moved its adoption, seconded by Beiner, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (March 2019) in the 2018-2019 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**April 8, 2019**

**Conferences, Workshops & Travel**

**RESOLUTION #5:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

<b>Attendee Name</b>	<b>Conference/Workshop Title</b>	<b>Date</b>	<b>Location City, State</b>
<b><i>Teaching Staff:</i></b>			
Nicole Warchol	2019 NCTE Advocacy & Leadership Summit	4/8-9/19	Washington, D.C.
Christa Candon	Restorative Discipline	4/30/2019	Newark, NJ
Rosanne Barilla	NJ Wage and Hour and Wage Payment and Child Labor Laws, Regulations, and Hazardous Orders Course	5/16/2019	Morris Plains, NJ
Rosanne Barilla	OSHA 10 Plus	5/8-9/19	Morris Plains, NJ
Rosanne Barilla	Designing & Implementing Student Training Plans	5/20-22/19	Morris Plains, NJ
Rosanne Barilla	Federal W&H-Child Labor Laws	Online	Online
Johanna Lutz	2019 Annual School Counselor Conference	4/12/2019	Union, NJ
Alexandra Kartsakalis	2019 Annual School Counselor Conference	4/12/2019	Union, NJ
Jacob Ulasevich	CTE PD Seminar	5/8/2019	Lincroft, NJ
Jennifer Vitale	Church of St. Josephs NJ Coaches Clinic	4/12/2019	Roselle, NJ
Ben DeVito	Church of St. Josephs NJ Coaches Clinic	4/12/2019	Roselle, NJ
Leslie Bedford	School Climate- Adults It Matters	4/9/2019	Brick Township, NJ
Jamie Lugo	19th Annual Addiction Conference	5/10/2019	Atlantic City, NJ
Saveria Campanile	Phenomena & CER Grades 5-12	5/3/2019	Montclair, NJ
Erin Healy	Tools of the Mind Pre-K Open House	5/1/2019	Mercerville, NJ
Jamie Hill	Tools of the Mind Pre-K Open House	5/1/2019	Mercerville, NJ
Monica Jurkiewicz	Tools of the Mind Pre-K Open House	5/1/2019	Mercerville, NJ
Kristie Fowlkes	NJSHA Convention	5/2-3/19	Long Branch, NJ
Regina O'Connor	NJSHA Convention	5/2-3/19	Long Branch, NJ
<b><i>Administration:</i></b>			
Michele Tiedemann	NJCIE Summer Conference	6/25-26/19	Berkley Heights, NJ
Kyle Arlington	School Security	4/11/2019	New Providence
Michele Tiedemann	School Security	4/11/2019	New Providence
Kyle Arlington	MUJC Special Education	5/8/2019	New Providence
Michele Tiedemann	MUJC Special Education	5/8/2019	New Providence
Dana Cansian	NJCIE Summer Conference	6/25-26/19	Berkley Heights, NJ
Kyle Arlington	NJASA District Image	4/2/2019	Monroe Township, NJ

**April 8, 2019**

Kyle Arlington	School Climate- Adults It Matters	4/9/2019	Brick Township, NJ
Vincent Gonnella	NJASBO Annual Conference	6/5-7/19	Atlantic City, NJ

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Kenilworth Recreation Summer Program**

**RESOLUTION #6:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education authorizes the use of school facilities by the Kenilworth Recreation Department for their summer 2019 camp beginning June 24, 2019 to August 16, 2019 from 7:30 a.m. to 3:15 p.m. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**2019-2020 School District Calendar**

**RESOLUTION #7:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the 2019-2020 Kenilworth School District Calendar. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Travel and Related Expense Reimbursement 2019-2020**

**RESOLUTION #8:** Introduced by Laudati who moved its adoption, seconded by Beiner, WHEREAS, the Kenilworth Board of Education recognizes that school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; now

WHEREAS, the maximum travel expenditure amount for the 2018-2019 school year is \$150,000.00, of which, \$42,406.03 has been spent on travel and related expenses and \$11,836.23 is encumbered to date;

**April 8, 2019**

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of \$100,000 for all staff and board members. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

#### **Healthy Kids Initiative Transfer**

**RESOLUTION #9:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education transfer the unspent Year 1 2018 New Jersey Collaborating Center for Nursing (NJCCN) for Kenilworth Healthy Kids Initiative grant funds to the Borough of Kenilworth in the amount of \$3,285.84 and

Be It Further Resolved, That Year 2 grant funding in the amount of \$10,000 be forwarded to the Borough of Kenilworth if funds are delivered to the Board of Education, and

Be It Further Resolved, That the Borough's Recreation Department be permitted access to school grounds for the execution of the grant, and

Be It Further Resolved, That any future landscaping initiatives be coordinated with the Supervisor of Buildings and Grounds and educational programming be coordinated with the building principals. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

#### **Trinitas Children's Therapy Services**

**RESOLUTION #10:** Introduced by Laudati who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the agreement with Trinitas Children's Therapy Services to provide Occupational Therapy services to the District at terms as ascribed in the attached agreement, at a rate of \$86 for each hour of service rendered. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

### **PERSONNEL & MANAGEMENT**

#### **Greten-Resignation**

**RESOLUTION #11:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Margaret Greten, a Language Arts Teacher at David Brearley Middle High School, effective July 1, 2019. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**April 8, 2019**

**Dutkevicz – Central Office Secretary (Confidential)**

**RESOLUTION #12:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education accept the recommendation of the Superintendent of Schools to reassign Lorrell Dutkevicz from the position of Harding Principal's Secretary to the position of Central Office Secretary (Confidential) at an annual salary of \$45,188 effective April 16, 2019 pro-rated to start date. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Scasso**

**Revised-Maternity Leave of Absence**

**RESOLUTION #13:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Whereas, on 11/12/18, the Kenilworth Board of Education approved a maternity leave of absence for Stephanie Scasso, and

Whereas the original request requested to use 39 personal illness days,

Whereas Stephanie Scasso is now requesting the use of 58 personal illness days,

Whereas the original request requested Twelve (12) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.

Whereas Stephanie Scasso is now requesting Nine (9) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.

Now Therefore Be it Resolved, That the Kenilworth Board of Education approves the revised maternity leave of absence request from Stephanie Scasso as follows:

January 19, 2019	Date of delivery
01/18/19 – 04/15/19	User of 58 personal illness days (with proper physician certification)
04/19/19 – 04/28/19	Spring Break
04/16/19 – 06/21/19	Nine (9) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
09/03/2019	Return date

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Employment Leave Replacement - Walker**

**RESOLUTION #14:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Andrew Walker as a leave replacement teacher for Samantha Gibbons effective 4/29/19 to 6/21/19 at a rate of \$135 per day with no benefits pending completion of employment process. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon,

**April 8, 2019**

Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**2018-2019 Educators of the Year**

**RESOLUTION #15:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education recognizes the following teachers and educational services professionals as recipients of the 2019 Educator of the Year recognition programs:

Michael Klimchak - Teacher of the Year – Harding Elementary School  
Nancy Bechtler - Teacher of the Year - David Brearley Middle School  
Anthony LaBruno - Teacher of the Year – David Brearley High School  
Regina O'Connor - Educational Services Professional – Harding Elementary School  
Megan Harrison - Educational Services Professional – David Brearley Middle-High School

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Home Instruction**

**RESOLUTION #16:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following instructors to provide home instruction services for the students below at a rate of \$42.00/hour.

IN DISTRICT STAFF					
Student #	Instructor	Commencing	Ending	# of Hours/Wk	Rate
203307	Elizabeth Marranca	1/2/2019	5/31/2019	2.00	\$ 42.00
203307	Neal DeLuisi	1/2/2019	5/31/2019	2.00	\$ 42.00
20330384	Christa Candon	1/2/2019	5/31/2019	10.00	\$ 42.00
20190383	Christa Candon	1/2/2019	5/31/2019	10.00	\$ 42.00
20241510	Caitlin Martin	3/6/2019	3/13/2019	2.00	\$ 42.00
20241510	Robert Kleiven	3/6/2019	3/13/2019	1.00	\$ 42.00
20241510	Michelle VanSteenacker	3/6/2019	3/13/2019	2.00	\$ 42.00
203834	Caitlin Martin	3/12/2019	3/19/2019	2.00	\$ 42.00
203834	Kaitlyn Pollock	3/12/2019	3/19/2019	1.00	\$ 42.00
203834	Michelle VanSteenacker	3/12/2019	3/19/2019	2.00	\$ 42.00
20221393	Johanna Quintero	3/6/2019	3/19/2019	2.00	\$ 42.00
20221393	Christa Candon	3/6/2019	3/19/2019	8.00	\$ 42.00
CONTRACTED SERVICES					
Student #	Instructor	Commencing	Ending	# of Hours/Wk	Rate

**April 8, 2019**

203991	Silvergate	3/27/2019	4/30/2019	5.00	\$	42.00
20220788	St. Clare's Hospital	3/21/2019	3/26/2019	5.00	\$	42.00
20200734	Professional Education Services	3/29/2019	4/30/2019	10.00	\$	42.00

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Student Teachers**

**RESOLUTION #17:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District as directed by their individual college/university, at no cost to the Board.

<b>Student Teacher</b>	<b>College/University</b>	<b>Cooperating Teacher</b>
Samantha Chibbaro	West Chester University	Anthony LaBruno

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**Substitute Staff**

**RESOLUTION #18:** Introduced by Haberthur who moved its adoption, seconded by Panichi, Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), custodian(s), secretaries and/or aide(s) for the 2018-2019 school year:

<b>Substitute Name</b>	<b>Per Diem Rates</b>		<b>Hourly Rates</b>			
	<b>Nurse</b>	<b>Teacher</b>	<b>Classroom Aide</b>	<b>Cafeteria Aide</b>	<b>Secretary</b>	<b>Custodian</b>
Gonzalez, Nelsa		\$105.00	\$15.00			
Puig, Ashley		\$ 85.00	\$15.00			
Walker, Andrew		\$ 95.00				
Yablonsky, Alec		\$ 95.00				

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**CURRICULUM & INSTRUCTION**

**Professional Development Presenters**

**RESOLUTION #19:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the following staff as presenters for professional development and reimbursement for planning time at a rate of \$42.00/hr.:

April 8, 2019

Teacher	Program	#Hours	Total Stipend	Account
Carol Carrara	Modification	1	\$42	11-000-223-320-000
Jennifer Ruopp	Modification	1	\$42	11-000-223-320-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

#### Homebound Instruction/ Art Portfolio

**RESOLUTION #20:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be it Resolved, That the Kenilworth of Education approves services provided by Gina Cesaro, Brush Strokes by Gina, at a rate not to exceed \$750, for portfolio preparation for student #20190383. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

#### GSA - Co-Curricular Organization

**RESOLUTION #21:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the addition of the Gay Straight Alliance (GSA) Club to the extra-curricular activities offered at David Brearley Middle-High School beginning in the 2019-2020 school year with all co-curricular activity requirements being met as set forth in Policy/Regulation #2430, Co-Curricular Activities. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

#### Curriculum Writing

**RESOLUTION #22:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves staff to conduct team meetings and write curriculum and guides at a rate of \$42.00/hour (Account 11-000-221-104-000) as follows:

Curriculum Content Area	Sub Needed	Hours Needed	Unit Cost	Total Cost	Staff Member	Account Number
Web Design II	1	6	\$42.00	\$252.00	Jacob Ulasevich	11-000-221-104-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

#### Curriculum Adoption

**RESOLUTION #23:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education adopt the following curriculum which has been updated to be aligned with the NJSL Standards.

April 8, 2019

Curriculum	Prior BOE Adoption	Revised
Information Science Cycle 7	New	4/8/2019
Information Literacy Cycle 8	New	4/8/2019
Physical Education 9-12	1/14/2013	4/8/2019
Academic Seminar 7	New	4/8/2019
Academic Seminar 8	New	4/8/2019
Physical Education K-2	1/14/2013	4/8/2019
Physical Education 3-6	1/14/2013	4/8/2019
Keyboarding 7	New	4/8/2019
Math Foundations 7	New	4/8/2019
Math Foundations 8	New	4/8/2019
Anti-Bullying K-6	10/15/2013	4/8/2019
Spanish 8	1/14/2013	4/8/2019
Spanish 7	1/14/2013	4/8/2019

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

#### **2019 Summer School**

**RESOLUTION #24:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the district to operate Summer School Programs for Summer 2019 in accordance with Policy #2440 Summer Session, as follows:

David Brearley Summer School  
Special Education Extended School Year  
Title I and III Summer Programs

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

#### **HIB February 2019**

**RESOLUTION #25:** Introduced by Zimmerman who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in her February 1, 2019 to February 29, 2019 HIB Incident Report.

This report was disseminated to the Board of Education in March and reviewed by the Superintendent at the March 11, 2019 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

**April 8, 2019**

## **POLICY REVIEW**

### **First Reading**

**RESOLUTION #26:** Introduced by Braun who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the first reading of the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

Regulation 5330.04	Administering an Opioid Antidote (M)
Policy 5337	Service Animals
Policy 8860	Memorials

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

### **Revisions – Adopt**

**RESOLUTION #27:** Introduced by Braun who moved its adoption, seconded by Beiner, Be It Resolved, That the Kenilworth Board of Education approves the revisions to the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

Policy 2415.06	Unsafe School Choice Option (M)
Policy 2422	Health and Physical Education (M)
Policy 2431.3	Practice and Pre-Season Heat Acclimation for School-Sponsored Athletics & Extra-Curricular Activities (M)
Regulation 2460.8	Special Education – Free & Appropriate Public Education (M)
Policy 2610	Educational Program Evaluation (M)
Policy 4219	Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M)
Policy 5330.04	Administering an Opioid Antidote (M)
Regulation 5530	Substance Abuse (M)
Policy 5600	Student Discipline/Code of Conduct (M)
Regulation 5600	Student Discipline/Code of Conduct (M)
Policy 5611	Removal of Students for Firearms Offenses (M)
Regulation 5611	Removal of Students for Firearms Offenses (M)
Policy 5612	Assaults on District Board of Education Members or Employees (M)
Regulation 5612	Assaults on District Board of Education Members or Employees (M)
Policy 5613	Removal of Students for Assaults with Weapons Offenses (M)
Regulation 5613	Removal of Students for Assaults with Weapons Offenses (M)
Policy 5756	Transgender Students (M)
Policy 7440	School District Security (M)

**April 8, 2019**

Regulation 7440	School District Security (M)
Policy 8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol & Other Drug Offenses (M)
Regulation 8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol & Other Drug Offenses (M)
Policy 8561	Procurement Procedures for School Nutrition Programs (M)

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati, Panichi and Zimmerman.

Resolution - Closed Executive Session.

**RESOLUTION:** Introduced by Zimmerman, who moved its adoption, seconded by Laudati, Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **to discuss the topic of student personnel (residency hearing)**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. 8:25 p.m.

At 9:18 p.m. President David reconvened the public session, and informed the public that **the Board took no action in private executive session.**

Motion was made by Braun, seconded by Laudati, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 9:18 p.m.

Respectfully submitted,

Vincent A. Gonnella  
Secretary to the Board