

May 14, 2018

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Nancy Zimmerman, in the Board of Education Conference Room of the Brearley School on **May 14, 2018**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 3, 2018. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Zimmerman led the **salute to the Flag**.

Upon **roll call**, the following members were present: Genean Braun, Gregg David, Paulette Drogon, Annmarie Duda, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, and Nancy Zimmerman. Absent was: Robert Beiner.

Also in attendance were Brian Luciani, Acting Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Kathleen Murphy, Principal; Michele Tiedemann, Supervisor of Special Services; Scott Miller, Supervisor of Athletics; Ronald Bubnowski, Assistant Principal; John Foscolo, Assistant Principal; Joant Rodriguez, Supervisor of Technology; Christopher Caponegro, Supervisor of Building & Grounds; Lauren Bound, Supervisor of Instruction; and Dana Cansian, Supervisor of Instruction.

Approximately forty-five (45) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (April 9, April 25, and May 5, 2018) were approved upon motion by Duda, seconded by Drogon. Motion carried 8 to 0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, A. Laudati, and Zimmerman.

Correspondence:

Distributed May 3, 2018:

1. Letter dated 4/10/18 from Legislative Analyst, Paul Urbish, Esq. to Mr. Gonnella Re: Custodial Cleaning Services-Competitive contracting

Distributed May 11, 2018:

May 14, 2018

1. Letter dated 5/8/18 from Vincent Gonnella to Juan Torres Re: Request for Approval of Acting Superintendent
2. Letter dated 5/9/18 from Bernard E. Piaia to Dr. Tramaglini Re: FEA for Project
3. Letter dated 5/9/18 from Bernard E. Piaia to Dr. Tramaglini Re: Other Capital Project Determination

Motion was made by Drogon, seconded by Duda, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President Zimmerman called for discussion on the **Acting Superintendent's Report**:

PRESENTATIONS:

- a. Profiles of Teachers up for Tenure: Mr. Luciani
 - i. Jessica Esposito (Harding)
 - ii. Megan Harrison (Brearley)
 - iii. Ryan Jayne (Brearley)
 - iv. Jamie Lugo (Brearley)
 - v. Caitlin Martin (Brearley)
 - vi. Jill Minarik (Brearley)
 - vii. Edit Ostrom (Brearley)
- b. School Safety Data System (SSDS) Report 2017-2018 Period 1: Mr. Luciani
- c. District/ Acting Superintendent Update: Mr. Luciani
- d. Acting Superintendent's HIB Report (April)

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

- The 2018-2019 budget was approved by the Board at the Public Hearing on April 25th.
- Mr. Gonnella and the Borough Clerk have certified the taxes for the upcoming school year.
- The User Friendly Budget has been posted to the website.
- The transition between budget planning and budget implementation has started.
- The security project and the classroom expansion project were submitted to the DOE and we received approval. Mr. Gonnella met with the contractors last week to discuss logistics and a timetable for completion.
- The district went out for a Request for Proposal for evening and summer custodial services. Mr. Gonnella has prepared a detailed report of the submitted proposal and the Board will be considering his recommendation later this evening.
- Mr. Gonnella and his staff spent much of Spring Break organizing the district's files. In conjunction with the Department of Treasury, the files have been scanned or properly destroyed. In total over 15,000 pounds of paper were approved for destruction.

May 14, 2018

- Mr. Laudati reviewed the resolutions on the agenda and asked for Board comments or concerns.

Curriculum & Instruction: Annmarie Duda, Chairperson.

Mrs. Duda reviewed the resolutions on the agenda.

Personnel & Management: Gregg David, Chairperson.

This meeting will approve the bulk of the staff for the 2018-19 school year. Mr. David reviewed the resolutions on the agenda.

Policy: Genean Braun, Chairperson.

No Report

OLD BUSINESS:

- The Every 15 Minutes program was presented last week. The program was outstanding. The students took the program seriously and we hope that the impact was a positive one. The Kenilworth PD was thanked for their efforts and all the community members who participated.

NEW BUSINESS: None.

PUBLIC PARTICIPATION:

Motion was made by David, seconded by Drogon, that the **meeting be opened to the public**. Motion carried unanimously.

- Joseph Mills, Harding Teacher spoke about why he became a teacher, his passion to teach and his concerns about his ability to make ends meet with the salary he makes. He talked about the poor morale in the schools.
- Lenore Jeans, resident, is concerned about the black mark that the recent events will have on our school district. She reviewed the history of the school district. She is concerned about the morale of the school district. She demanded Dr. Tramaglino resign.
- Alessandria Binachi, is concerned about the size of Kindergarten class and suggested class size needs to be reduced. She also urged the Board to settle the contract immediately.
- Carmine Bucco, he stated the Board has a moral and fiduciary obligation. He questioned the Board and what they were doing with the Superintendent's position.
- Amy Reithel stood in support of the teachers.

Motion was made by Duda, seconded by David, that the **meeting be closed to the public**. Motion carried unanimously.

Mrs. Zimmerman stated that the Board of Education took its responsibility to negotiate with the Teachers seriously and responsibly. The Board knows our staff is dedicated and do a great job.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

May 14, 2018

Acting Superintendent's Report

RESOLUTION #1: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the report of the Acting Superintendent for the month of April, 2018.

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of April 2018 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	4/12/2018	Fire
Harding	4/13//2018	Lockdown
Brearley	4/5/2018	Fire
Brearley	4/9/2018	Lockdown - Shelter in Place
Brearley	4/20/2018	Lockdown

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Bill List

RESOLUTION #2: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the attached bill list be approved for the month of April 2018 in the amount of \$2,490,500.83. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Financial Reports

RESOLUTION #3: Introduced by Laudati who moved its adoption, seconded by David, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of March 2018. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Line Item Transfers

May 14, 2018

RESOLUTION #4: Introduced by Laudati who moved its adoption, seconded by David, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (April 2018) in the 2017-2018 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
TEACHING STAFF:			
Lisa Psychojos	Dyslexia	6/8/2018	Parsippany, NJ
Alexandra Kartsakalis	EOF Program Guidance Counselor's Breakfast	5/22/2018	Cranford, NJ
ADMINISTRATION:			
Brian Luciani	NJASA Spring Leadership Conference	5/16-18/18	Atlantic City, NJ
Dana Chibbaro	Spring 2018 HIB Training Program	5/23/2018	Toms River, NJ
Ron Bubnowski	NJAFPA	5/31/2018	Princeton, NJ

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

School Safety Data System (SSDS) Report 2017-2018 Period 1

RESOLUTION #6: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the School Safety Data System (SSDS) Incident, Trainings and Programs District Report for Period I (September 1 – December 30, 2017) as submitted to the New Jersey Department of Education. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Benefit Carrier Approval

RESOLUTION #7: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the following:

Whereas, the Kenilworth Board of Education has engaged the services of Brown and Brown Benefit Advisors as the district's broker-of-record to solicit competitive proposals for the district's medical/prescription, dental and vision program; and

Whereas, as a result of their work, Brown and Brown Benefit Advisors provided the School

May 14, 2018

Business Administrator with a full marketing report outlining the proposals solicited and submitted, and

Now Therefore Be It Resolved, That the Kenilworth Board of Education continue with the following carriers at the following increase in rates for the 2018-2019 school year:

Medical/Prescription: AETNA: Composite rate increase of 17.7%.

Dental: Horizon Blue Cross/Blue Shield Trust: 2% rate increase (2 year guarantee until 6/30/20).

Vision: National Vision Administrators (NVA) Trust: 0% rate increase (4 year guarantee until 6/30/22).

Be It Further Resolved, That the Kenilworth Board of Education authorizes the School Business Administrator to pay properly submitted invoices upon receipt. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

**Implement 2018-2019 Budget
Minimum Chart of Accounts**

RESOLUTION #8: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education authorizes the Superintendent and the Business Administrator/Board Secretary to implement the 2018-2019 budget pursuant to local and state policies.

Be It Further Resolved, that the Board of Education authorizes the Uniform Minimum Chart of Accounts for New Jersey Public Schools for 2018-2019 Year. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Approval of Depositories 2018-2019

RESOLUTION #9: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That Investors Savings Bank or its successor be and is hereby designated as the depository for the general operating funds, the payroll accounts, the Unemployment Trust Fund, Capital Projects Accounts, Employee Summer Savings Account, and the Cafeteria Account of the Board, and;

Be It Further Resolved, That Investors Savings Bank or its successor, be and is hereby designated as the depository for the payments of bonded indebtedness and interest hereon of the school board when and if applicable;

Be It Further Resolved that the following banks also be designated as depositories for the Board of Education Funds: Wells Fargo, Bank of America, TD Bank, PNC Bank, Garden State Community

May 14, 2018

Bank, Investors Savings Bank, Chase Bank, Valley National Bank, Beneficial Bank and New Jersey ARM. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

**Claims Auditor
Pre-Payment Authority**

RESOLUTION #10: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

**Designation of Superintendent
Transfer Authority**

RESOLUTION #11: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That as provided by N.J.S.A. 18A:22-8.1 amended, the Superintendent of Schools be designated as Chief School Administrator to approve such line item budget transfers as are necessary between Board of Education meetings, and

FURTHER BE IT RESOLVED that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of such meeting not less than monthly. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Requesting Federal & State Funds

RESOLUTION #12: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Superintendent of Schools and the Business Administrator/Board Secretary for the Kenilworth Board of Education or their designees, be designated as the Board's agents to request state and federal funds under the existing State and Federal Laws for the 2018-2019 school year. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Appointment of District Certified Purchasing Agent

RESOLUTION #13: Introduced by Laudati who moved its adoption, seconded by David, Whereas 18A:18A-2 provides that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a purchasing agent who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

Whereas 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or business manager, such officer, committees or employees who such power has been delegated by the

May 14, 2018

board of education, and

Whereas 18A:18A-3 provides that when the cost or price of any contract in the aggregate does not exceed in a contract year the bid threshold of \$40,000, the purchasing agent may award such contracts without public advertising for bids and bidding when so authorized by board resolution, and

Whereas 18A:18A-37(a) provides that when the cost or price of any contract in the aggregate is less than the bid threshold of \$40,000, but 15% (fifteen percent) or more of that amount (\$6,000), the purchasing agent may award such contract after soliciting at least two (2) competitive quotations, if practicable, and

Whereas 18A:18A-37(c) provides that when the cost or price of any contract in the aggregate is less than 15% (fifteen percent) of the bid threshold (\$6,000), the purchasing agent may award such contract without soliciting competitive quotations, and

Be It Further Resolved, that the Kenilworth Board of Education pursuant to the statutes cited above hereby appoints Vincent A. Gonnella, Business Administrator/Board Secretary as its duly authorized purchasing agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Kenilworth Board of Education, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education, that do not exceed in a contract year the bid threshold of \$40,000 without public advertising for bids, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education, when the cost or price of any contract in the aggregate is less than the bid threshold of \$40,000, but fifteen percent (15%) or more of that amount (\$6,000) after soliciting at least three (3) competitive quotations, if practicable, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education that are in the aggregate less than fifteen percent (15%) of the bid threshold (\$6,000) without soliciting competitive quotations. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

State Contract Vendors

RESOLUTION #14: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the following resolution:

WHEREAS, Title 18A:18A-10 provides that, a board of education, without advertising for bids, or

May 14, 2018

after having rejected all bids obtained pursuant to advertising, therefore, by resolution may purchase goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Kenilworth Board of Education has the need, on a timely basis to procure goods and services utilizing state contracts, and

WHEREAS, the Kenilworth Board of Education desires to authorize its purchasing agent for the 2018-2019 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, that the Kenilworth Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts.

VENDOR	STATE CONTRACT #
Cascade School Supplies	#65589
CDW-G, Inc.	#67176
Dell Marketing	#81247
Hannon Floor Coverings	#67364/65749
Johnstone Supplies	#60309
Pitney Bowes	#63753/55220
RFP Solutions, Inc.	#A42293
School Specialty	#65606
Spruce Industries Custodial	#60725
Storr Tractor	#67764
WB Mason Supplies/Supplies	#59760

The purchasing agent shall make known to the Board Commodity/Service, Vendor and State Contract Numbers utilized in addition to the list above. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Educational Data Service, Inc.

RESOLUTION #15: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the use of Educational Data Services for competitive/cooperative bidding for school supplies and services for the 2018-2019 school year in the following categories:

May 14, 2018

General Classroom Supplies	Fine Art	Technology/Smartboards
Physical Education	Music	Computer/Office Supplies
Health	Photography	Computer Office Toner
Health Tape	Science	Athletics Equipment/Uniforms
Family Consumer Science	Elementary Science	Custodial Supplies
Maintenance Supplies	Audio Visual Equipment	Library Supplies

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Middlesex Regional ESC Coop

RESOLUTION #16: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the use of Middlesex Regional ESC Co-op #65MCESCCPS for competitive/cooperative bidding for supplies equipment and services for the 2018-2019 school year. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

HCESC Cooperative Pricing Agreement

RESOLUTION #17: Introduced by Laudati who moved its adoption, seconded by David, Whereas, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

Whereas, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

Whereas the governing body of the Kenilworth Board of Education duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

Now Therefore Be It Resolved, That Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Kenilworth Board of Education enters into a Cooperative Pricing Agreement with the Lead Agency, whereby the Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Tax Shelter (403B) Companies

RESOLUTION #18: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the following Tax Shelter Vendors (as

May 14, 2018

outlined in Appendix A of the District's 403B Plan) for employees to make payroll deductions for tax shelter purposes for the 2018-2019 school year:

	<u>403B</u>	<u>457</u>
Ameriprise Financial Services	X	
AXA/Equitable	X	X
Lincoln Investments	X	X
Lincoln National	X	X
Met Life	X	X
Valic	X	

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Tax Payment Schedule 2018-2019

RESOLUTION #19: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the following tax payment schedule for the 2018-2019 school year based upon the Certificate and Report of School Taxes:

2018-2019	General Fund	Debt Service	Total
July 10, 2018	838,130.69	262,272.67	\$ 1,100,403.36
July 30, 2018	838,130.68		\$ 838,130.68
August 10, 2018	1,676,261.33	262,272.67	\$ 1,938,534.00
September 10, 2018	1,676,261.33	262,272.66	\$ 1,938,533.99
October 10, 2018	1,676,261.33	-	\$ 1,676,261.33
November 10, 2018	1,676,261.33	-	\$ 1,676,261.33
December 10, 2018	1,446,749.43	-	\$ 1,446,749.43
January 10, 2019	1,905,773.23	-	\$ 1,905,773.23
February 10, 2019	1,676,261.33	-	\$ 1,676,261.33
March 10, 2019	1,676,261.33	-	\$ 1,676,261.33
April 10, 2019	1,676,261.33	-	\$ 1,676,261.33
May 10, 2019	1,676,261.33	-	\$ 1,676,261.33
June 10, 2019	1,676,261.33	-	\$ 1,676,261.33
Total Taxes	20,115,136.00	\$ 786,818.00	\$20,901,954.00

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Computer Solutions Budgetary Accounting

RESOLUTION #20: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves Computer Solutions Inc. as a supplier of Budgetary Accounting/Personnel/Payroll Software for the 2018-2019 school year. Motion carried

May 14, 2018

8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Genesis Student Information Software

RESOLUTION #21: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves Genesis as a supplier of Student Information Software for the 2018-2019 school year. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Residency Investigating Services

RESOLUTION #22: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ Vested Protection System, L.L.C. as residency investigators for the Kenilworth School District for the 2018-2019 school year at a rate of \$50.00/hour. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Food Service Management Company

RESOLUTION #23: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education upon the recommendation of the School Business Administrator approves the renewal of the FSMC base year contract with Maschio's Food Service Management Company for the 2018-2019 school year with an annual management fee of \$8,453.58. The management fee shall be payable in ten (10) monthly installment of \$845.35 per month commencing September 1, 2018 and ending on June 30, 2019. Maschio's guarantees a return to the School Food Authority in the amount of \$18,000.00. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Custodial Cleaning Services

RESOLUTION #24: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education awards a contract for the 2018-2019 school year, effective July 1, 2018, for Evening and Summer Custodial/Cleaning Services to Pritchard Industries, Inc. of Florham Park, NJ, which, upon school business administrator and attorney review, was determined to be the most responsive proposal in accordance with competitive contracting provisions. The agreement is renewable for three (3) additional years through June 30, 2022:

AWARD CONTRACT TO:

Pritchard Industries, Inc.
147 Columbia Turnpike
Florham Park, NJ 07932

CONTRACT AWARD NOT TO EXCEED: \$452,795.27

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

May 14, 2018

UC Vocational-Technical Tuition Agreement

RESOLUTION #25: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the Union County Vocational-Technical School Tuition Agreement for the 2018-2019 school year with terms as per the attached. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

PERSONNEL & MANAGEMENT

RESIGNATIONS

Wilkinson-Resignation

RESOLUTION #26: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Danielle Wilkinson, an Art Instructor at David Brearley High School, effective June 30, 2018. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

MATERNITY LEAVES & REPLACEMENTS

Folgar-Maternity Leave of Absence Request

RESOLUTION #27: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Gina Folgar, a teacher at the Harding School, pending certification of health care provider, as follows:

7/20/2018	Expected date of delivery
9/04/18 – 11/23/18	Twelve (12) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
11/26/18 – 12/21/18	4 weeks unpaid leave
12/24/18 – 1/01/19	Winter Break
1/02/2019	Return Date

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Jurkiewicz -Maternity Leave of Absence Request

RESOLUTION #28: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Monica Jurkiewicz, a teacher at the Harding School, pending certification of health care provider, as follows:

May 14, 2018

9/10/2018	Expected date of delivery
9/04/18 - 10/19/18	Use of 33 Personal illness days
10/22/18 - 11/30/18	Six (6) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
12/03/2018	Return Date

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

ANNUAL EMPLOYMENT RESOLUTIONS 2018-2019

2018-2019 Certified Instructional Staff

RESOLUTION #29: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ the members of the certified instructional staff and the certified support staff for the 2018-2019 school year, pending completion of contract negotiations:

Name	Tentative Assignment	2016-2017 Step	2016-2017 Salary
Abdelaziz, Assunta (C)	SE: Behavior Specialist	16 MA	79,998
Adamcik, Michael	Science: HS/MS	5 BA	60,943
Alcid, Jessica	Music: Brearley	1 BA	59,593
Alvarez, Michelle	Math: MS	10 MA +30	80,609
Antao, Manuel	Technology	16 MA	79,998
Barilla, Rosanne	CST: LDTC	12 MA +30	82,809
Bechtler, Nancy	SE: MS RC	18 MA +30	91,639
Bedford, Leslie	Grade 1	17 MA +30	89,909
Bishop, Collin (C)	Nurse: Harding	18 MA	72,866
Blizzard, Lauren	Lang. Arts: MS	10 MA	73,398
Bussiere, Stacie	Grade 4	5 MA +30	76,009
Campanile, Saveria	Grade 6	16 MA +30	88,309
Candon, Christa	SE RCHS: LA/Math	18 MA +30	91,639
Capizzano, Joseph	PE/Health: Harding	18 MA +30	91,639
Caplanis, Sylvana (C)	SE: RC ICR (Grade 2)	2 MA	67,998
Carrara, Carol	CST: Psyc.	17 MA +30	89,909
Cerillo, Curtis	Science: MS	18 MA +30	91,639
Collemi, Nicole (C)	Grade 2	1 MA	67,698
Condo, Melissa	Nurse: Brearley	5 BA	60,943
Conte, Erin	Music: Harding	11 MA	74,448
D' Arpa, Tiffany	Grade 4	6 MA +30	76,509

May 14, 2018

Da Silva, Michelle (C)	Grade 4	2 MA	67,998
DeBlasio, Nicholas	Grade 3	5 MA +30	76,009
Decavalles, Anna	Grade 5	6 MA	69,548
DeCristoforo, Kathleen	Grade 2	4 MA +30	75,609
DeLuisi, Neal	SE RCHS: English	11 MA	74,448
Desch, Brittany (C)	CST: Social Worker	1 MA	67,698
DeVito, Benjamin (C)	Math: HS	2 BA	59,893
Dieckmann, Jennifer	Reading Specialist	17 MA +30	89,909
Donohue, Jennifer	SE: RC ICR (Grade 6)	18 MA +30	91,639
Donough, Cynthia (A)	Grade 2	6 MA	69,548
Duda, Jacklyn (A)	Grade 3	5 MA+30	76,009
Duffy, Jacklyn	SE: RC ICR (Grade 5)	4 BA	60,543
Dunn, LeAnne	PE/Health: Brearley	4 BA	60,543
Efchak, Amy	PE/Health: Brearley	14 MA+30	85,409
Elshiekh, Gihann (C)	Kindergarten	1 BA	59,593
Esposito, Jessica (D)	SE: RC ICR (Grade 4)	3 MA	68,298
Farber, Jeannine	Math: MS	13 MA+30	84,109
Ferdinandi, Brianna (C)	PS Inclusion (PT)	1 BA	30,083
Folgar, Gina	Grade 4	8 MA +30	78,749
Fowlkes, Kristie	SE: Speech	8 MA	71,638
Gallina, Marie	Science: HS	4 MA	68,648
Galpern, Michelle	ELL: Harding	4 MA	68,648
Geoghan, Melissa	PE/Health: Harding	8 MA +30	77,725
Gerenstein, Rose	Grade 4	6 MA +30	76,509
Gibbons, Samantha	Social Studies: HS	4 MA	68,648
Giordano, Philip	Science: HS	8 BA	63,398
Glacken, Cathy	SE: RC ICR (K)	10 MA	73,398
Goger, Karen	Grade 2	6 BA	61,393
Gonzalez-Rein, Veronica	WL: Spanish	16 MA +30	88,309
Greten, Margaret	Lang. Arts: HS	18 MA +30	91,639
Griffin, Graceann	G & T/STEM	14 MA+30	85,409
Griffiths, Aime	Guidance Counselor	5 MA	69,048
Grimaldi, Candace	Science: MS	Q MA+30	101,376
Harrison, Meaghan (D)	Guidance Counselor	3 MA	68,298
Healy, Erin	SE: PSD	9 MA	72,398
Higgins, Meaghan	Grade 1	5 MA +30	76,009
Hill, Jamie	SE: OT	6 MA +30	76,509
Holt, Bonnie	SE: Speech	8 MA	71,638
Hopper, William	WL: Spanish/ESL	18 MA +30	91,639
Horling, Dawn	Grade 6	9 MA +30	79,559

May 14, 2018

Jayne, Ryan (D)	Athletic Trainer	3 BA	60,193
Jeans, Kristen	Guidance Counselor	15 MA	78,848
Jernigan, Renee	Grade 5	6 MA	69,548
Johnson, Clarice	Library Media: Harding	10 MA	73,398
Jurkiewicz, Monica	PS Inclusion	4 MA	68,648
Kaplow, David	SE: MS/HS RC	4 MA	68,648
Kaprowski, Lora	Grade 6	16 MA +30	88,309
Kartsakalis, Alexandra (C)	Guidance Counselor	2 MA	67,998
Kirkpatrick, Donna	SE: LLD 4-6	V MA+30	92,769
Kleiven, Robert (C)	SE: ICR (Brearley SS)	2 MA	67,998
Klimchak, Michael	Grade 5	8 MA +30	78,749
Krake, Joelle (C)	Social Studies: HS	1 BA	59,593
Kress, Cheryl	Technology	R MA+30	100,330
Kurek, Maureen	BSI: Harding	18 MA	82,628
LaBruno, Anthony	Music: Brearley	4 MA	68,648
LaMorte, Michael	SE RCHS: Science	18 MA +30	91,639
Lavin, Ewa	CST: Psyc. Emotional Prog.	4 MA+30	75,609
LoConte, Megan	Grade 3	6 BA	61,393
Logan, Kelsey (C)	Science: HS	1 BA	59,593
Loneragan, Dennis	PE/Health: Brearley	17 BA	71,636
Luerssen, Heidi	Grade 6	5 BA	60,943
Lugo, Jamie (D)	Guidance Counselor	17 MA +30	89,909
Maraviglia, Michael	CST: Social Worker	14 MA	77,698
Marks, Melissa (C)	Grade 5	2 BA	59,893
Marranca, Elizabeth	SE RCHS: SS	11 MA +30	81,659
Marsili, Janice	Art: Brearley	18 MA +30	91,639
Martin, Caitlin (D)	SE: ICR (Brearley Math-Sci)	3 MA	68,298
McGee, Angela	Kindergarten	11 MA +30	81,659
McGowan, Vincent	Social Studies: HS	18 MA +30	91,639
McSherry, Lisa	SE: RC ICR (Grade 4)	13 BA	67,593
Miller, Stacey	Kindergarten	18 MA +30	91,639
Mills, Joseph	Grade 3	12 MA +30	82,809
Minarik, Jill (A) (D)	Lang. Arts: HS	3 MA+30	75,259
Monesmith, Jaime	SE: RC ICR (Grade 3)	6 MA	69,548
Mueller, Grace	SE: MS RC	15 BA	69,543
Nelson, Samantha	Kindergarten	4 MA	68,648
Nichols, David	SE: RC ICR (Grade 6)	6 MA	69,548
Novak, David	Science: HS	17 MA +30	89,909
O'Connor, Regina	SE: Speech	17 MA	81,248
Ondrey, John	Music: Harding	17 MA	81,248

May 14, 2018

Ostrom, Edit (D)	Library Media: Brearley	3 MA	68,298
Parente, Kristine	Kindergarten	10 MA +30	80,609
Perez, Cynthia	Technology	9 BA	64,058
Petrakos, Stephanie	Art: Brearley	6 BA	61,393
Petti, Mendy	Math: HS	11 MA	74,448
Phillips, Anne	Lang. Arts: HS	18 MA +30	91,639
Piccoli, Desirae (C)	SE: LLD K-3	2 BA	59,893
Pickton, Joseph	Lang. Arts: HS	14 MA+30	85,409
Pitarresi, Matthew (C)	PE/Health: Brearley	2 BA	59,893
Pollock, Kaitlyn	Social Studies: MS	5 MA	69,048
Psyhojos, Lisa	SE: RC ICR (Grade 2)	13 MA +30	84,109
Quintero, Johanna	WL: Spanish	4 MA	68,648
Radice, Denise	BSI: Harding	4 BA	60,543
Rodriguez, Nicole	WL: Spanish	10 MA +30	80,609
Rossetti, Anthony	Math: HS	6 MA +30	76,509
Ruopp, Jennifer	CST: LDTC	V MA+30	92,769
Ryan, Michelle	Math: HS	7 BA	61,893
Santoro, Mary	Grade 6	6 BA	61,393
Scasso, Stephanie	Guidance Counselor	9 MA +30	79,559
Schau, Lorrae	SE: MS RC	V MA+30	92,769
Schmidtberg, Jaclyn	Grade 2	12 BA	66,643
Shapiro, Jason	Math: MS	12 MA +30	82,809
Smith, Helynne	Math: HS	11 MA	74,448
Sona, Dale	Science: HS	8 MA	71,638
Spampinato, Nichole	Social Studies: HS	6 MA	69,548
Spony, Janet	Art: Harding	16 MA	79,998
Starke, Kelly	Grade 1	5 MA +30	76,009
Terranova, Debra	BSI: Harding	4 MA	68,648
Tetzlaff, Michael	Social Studies: HS	5 MA	69,048
Toto, Pina	BSI: Harding	12 MA +30	82,809
Tropeano, Martha	ELL: Harding	10 BA	64,883
Trotta, Samantha (C)	SE: RCHS Math	1 BA	59,593
VanSteenacker, Michelle	Lang. Arts: MS	18 MA	82,628
Vitale, Jennifer (A) (C)	Grade 5	3 MA	68,298
Walsh, Laura	Grade 1	8 MA	71,638
Warchol, Nicole	Lang. Arts: MS	9 MA +30	79,559
Weinstein, Paul	Lang. Arts: HS	18 MA +30	91,639
Westbrook, Diane	Social Studies: MS	18 BA	72,866
Wong, Janette	Grade 1	10 MA +30	80,609
Wurster-Smith, Tammy	Grade 3	15 MA	78,848

May 14, 2018

Yakovchuk, Cynthia	Lang. Arts: MS	12 BA	66,643
Zsamba, Marisa	WL: Italian	18 BA	72,866
Vacancy	BSI: Harding (PT)		
Vacancy	Science: MS/HS		
Vacancy	CST: Psyc		
Vacancy	Art/Technology: Brearley		
Vacancy	PE Brearley (FT)		
Vacancy	PE Brearley (FT)		
(A) Advanced Degree Confirmed			
(B) Part-Time to Full-Time			
(C) Non-Tenured			
(D) Non-Tenured will receive Tenure in 2018-19			

Motion carried 7-0-1. Voting yes was: Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Abstaining was: Duda. Absent was: Beiner.

2018-2019 Administrative Staff

RESOLUTION #30: Voted on after closed session.

2018-2019 Secretarial and Clerical Staff

RESOLUTION #31: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ the following members of the Secretarial and Clerical Staff for the 2018-2019 school year, pending completion of negotiations:

Name	Title	# Months	FY '17 Step	FY '17 Salary
Budis, Caroline	School Clerk: Harding	10	2	\$ 27,570
Burns, Nicole	Secretary: Athletic Office	10	3	\$ 28,479
Calello, Valentina (1)	PT Clerk: Nurse Harding/Brearley	10	1	\$ 10,009
Cantalupo, Denise	Secretary: CST/Supervisor	12	12	\$ 47,696
Carbone, Lynn	Secretary: Principal (Brearley)	10	10A	\$ 36,964
Dutkevicz, Lorrell	Secretary: Principal (Harding)	12	3	\$ 34,175
Hart, Tonianne	School Clerk: Brearley HS	10	2	\$ 27,570
Loaiza, Adriana	Secretary: Guidance Office	12	3	\$ 34,175
Mazza, Jolene	Supervisor's Secretary	12	6	\$ 36,475
Priolo, Mercedes	Secretary: Brearley HS	12	2	\$ 33,084

(1) 3 Hours/day; 37.5% of Step

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

May 14, 2018

2018-2019 Confidential Secretaries & Non-bargaining Unit

RESOLUTION #32: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ the following confidential secretaries and non-bargaining unit employees for the 2018-2019 school year:

Name	Title	Salary
Casamento, Lisa	Secretary: Superintendent	\$ 52,315
D'Ambrosi-Sandull, Angela	Secretary: SBA - B&G- IT	\$ 45,188
Duggan, Mary Ellen	Assistant to the Board Secretary	\$ 74,040
Rinaldi, Roseann	Purchasing/Account Payable Clerk	\$ 45,188

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

2018-2019 Custodial/Maintenance Staff

RESOLUTION #33: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ the following members of the Custodial/Maintenance Staff for the 2018-2019 school year, pending completion of negotiations:

Name	Assignment	Step	FY' 17 Salary
DeLeo, Alfonso	Brearley	15	\$ 56,124
Naumiuk, Janusz	Maintenance	10	\$ 50,186
Parkhill, Chris	Groundskeeper	8	\$ 48,186
Price, Peter	Harding	15	\$ 56,124
Splendorio, Frank	Maintenance	5	\$ 45,386

NON BARGAINING UNIT EMPLOYEES:

Name	Assignment	Salary FY '19
Pontoriero, Emanuele	Data Systems Manager	\$ 55,412
Decker, James	District Head Custodian	\$ 52,000
Eldridge, Brian	Comp. Tech.	\$ 33,456

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

2018-2019 Custodian of School Monies

May 14, 2018

RESOLUTION #34: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ Jeanne Decker as Custodian of School Monies for the 2018-2019 school year at an annual salary of \$8,200.00. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Employment of the SBS/BS - Gonnella

RESOLUTION #35: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ Vincent A. Gonnella as School Business Administrator/Board Secretary for the 2018-2019 school year at an annual salary of \$170,969, pending completion of contract negotiations, and Executive County Superintendent review and approval of the agreement. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

2018-2019 Classroom Aides

RESOLUTION #36: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ the following as classroom aides for the 2018-2019 school year at an hourly rate of \$23.50 pending student assignments and pending completion of negotiations. Hours will be determined upon completion of student annual reviews:

Alvarino, Lisette	Finistrella, Marianne	Pecoraro, Christine
Barton, Pat	Kaufmann, Maureen	Ramos, Jennifer
Camacho, Katherine	Kelly, Donna	Scanio, Shannon
Capiro, Maria	Lospinoso, Patricia	Sequeira, Gloria
Chessa, Toni	Lynaugh, Tina	Shaw, Donna
Clementi, Kelly	Manee, Sandra	Sues, Terry
DeLuca, Rosemary	Martinez, Marci	Tancs, Tia
Drivas, Zoe	Mazzeo, Hope	Wirry, Kathleen
Falcetano, Lillian	McGlade, Karoline	Zickgraf, Michele
Ferrante, Sherri	Meshi, Valbone	Zimmerman, Roccamarie
Filippone, Colleen	Palumbo, Joanne	

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

2018-2019 Lunchroom/Playground Aides

RESOLUTION #37: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ the following as lunchroom/playground aides for the 2018-2019 school year at an hourly rate of \$14.94, pending completion of negotiations:

May 14, 2018

Name	Hours
Cantalupo, Gail	3.25
Cereste-Minniti, Lisa	3.25
Deahl, Rosaria	3.25
Omar, Amal	3.25
Farnsworth, Maria	3.25
Fields, Stefanie	3.25
Fuquay, Cecilia	3.00
Herron-Rodriguez, Elizabeth	3.25
McClafferty, Ana	3.25
Pugliese, Maria	3.25
Ringler, Michael	1.00
Vellanti, Deborah	2.00

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

SUMMER 2018 PROGRAM STAFFING

2018 Extended School Year Staff

RESOLUTION #38: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following staff for the 2018 Extended School Year:

Teacher	Program	#Hours	Total Stipend	Account
Manny Antao	Brearley: Facilitator	54	\$1,782.00	13-422-100-101
Cheryl Kress	Brearley: Facilitator	54	\$1,782.00	13-422-100-101
Brianna Fernandi	SE Teacher Pre-K-12	81	\$2,673.00	13-422-100-101
Dana Fuardo	SE Teacher Pre-K-12	81	\$2,673.00	13-422-100-101
Vacancy	SE Teacher Pre-K-12	81	\$2,673.00	13-422-100-101
Vacancy	SE Teacher Pre-K-12	81	\$2,673.00	13-422-100-101
Vacancy	Nurse	80	\$2,640.00	13-422-100-101
Vacancy	Occupational Therapist	40	\$1,320.00	13-422-100-101
Vacancy	Speech Therapist	24	\$792.00	13-422-100-101
Vacancy	Speech Therapist	24	\$792.00	13-422-100-101
Vacancy	Speech Therapist	24	\$792.00	13-422-100-101
Lisette Alvarino	SE Classroom Aid Pre-K	76	\$1,786.00	13-422-100-101
Sherry Ferrante	SE Classroom Aid Pre-K	76	\$1,786.00	13-422-100-101
Mariann Finistrella	SE Classroom Aid Pre-K	76	\$1,786.00	13-422-100-101

May 14, 2018

Maureen Kaufman	SE Classroom Aid Pre-K	76	\$1,786.00	13-422-100-101
Tina Lynaugh	SE Classroom Aid Pre-K	76	\$1,786.00	13-422-100-101
Marci Martinez	SE Classroom Aid Pre-K	76	\$1,786.00	13-422-100-101
Joanne Palumbo	SE Classroom Aid Pre-K	76	\$1,786.00	13-422-100-101
Gloria Sequeira	SE Classroom Aid Pre-K	76	\$1,786.00	13-422-100-101
Michele Zickgraf	SE Classroom Aid Pre-K	76	\$1,786.00	13-422-100-101

Staff Member	Position	Days	Total
Megan Harrison	Guidance Counselor	3	\$ 720.00
Kristen Jeans	Guidance Counselor	2	\$ 480.00
Alexandra Kartsakalis	Guidance Counselor	6	\$ 1,440.00
Jamie Lugo	Guidance Counselor	6	\$ 1,440.00
Stephanie Scasso	Guidance Counselor	7	\$ 1,680.00

Be It Further Resolved, That all certified teaching staff members be approved to substitute for Summer School on an as needed basis at an hourly rate of \$33 (pending completion of negotiations) and,

Be It Further Resolved, That all classroom aides under contract with Board of Education be approved to substitute for Summer School on an as needed basis at an hourly rate of \$23.50 (pending completion of negotiations).

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

2018 ESEA Summer Program

RESOLUTION #39: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to approve the following teachers and paraprofessional aides for the ESEA Summer 2018 program as follows:

Teacher	Program	#Hours	Parent Training	Total Stipend	Account	NCLB Title
Rose Gerenstein	Summer ELL K-2	38	5	\$1,459.00	20-275-100-100-0-62	III
Kristine Parente	Summer K	38	5	\$1,459.00	20-231-100-101-P-00	I
Donna Kirkpatrick	Summer K	38	5	\$1,459.00	20-231-100-101-P-00	I
Heidi Luerssen	Summer K	38	5	\$1,459.00	20-231-100-101-P-00	I
Nicole Rodriguez	Summer K	38	5	\$1,459.00	20-231-100-101-P-00	I
Martha Tropeano	Summer K	38	5	\$1,459.00	20-231-100-101-P-00	I

May 14, 2018

Jackie Duda	Summer 3	38	5	\$1,459.00	20-231-100-101-P-00	I
Jackie Duffy	Summer 3	38	5	\$1,459.00	20-231-100-101-P-00	I
Stacie Jeans	Summer 3	38	5	\$1,459.00	20-231-100-101-P-00	I
Debra Terranova	Summer 3	38	5	\$1,459.00	20-231-100-101-P-00	I
Lisa McSherry	Summer 3	38	5	\$1,459.00	20-231-100-101-P-00	I
Lora Kaprowski	Summer 7	38	5	\$1,459.00	20-231-100-101-P-00	I
Mary Santoro	Summer 7	38	5	\$1,459.00	20-231-100-101-P-00	I
Denise Radice	Summer 7	38	5	\$1,459.00	20-231-100-101-P-00	I
Nicole Warchol	Summer 7	38	5	\$1,459.00	20-231-100-101-P-00	I

Be It Further Resolved, That all certified teaching staff members be approved to substitute for Summer School on an as needed basis at an hourly rate of \$33 (pending completion of negotiations) and,

Be It Further Resolved, That all classroom aides under contract with Board of Education be approved to substitute for Summer School on an as needed basis at an hourly rate of \$23.50 (pending completion of negotiations). Motion carried 7-0-1. Voting yes was: Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Abstaining was: Duda. Absent was: Beiner.

OTHER PERSONNEL & MANAGEMENT RESOLUTIONS

2018-2019 Athletic Stipend Position

RESOLUTION #40: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for athletic stipend position for the 2018-2019 school year pending completion of negotiations:

FY '17		
Program/Advisor	Stipend	Staff Member
Head Basketball Coach	\$ 9,840	Patrick Dunnigan

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Appointment of School Physician

RESOLUTION #41: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education appoints Dr. James Agresti as the school physician for the 2018-2019 school year at an annual fee of \$12,000. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Appointment of Doctors and Dentists

May 14, 2018

RESOLUTION #42: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the employment of doctors and dentists for the 2018-2019 school year as follows:

Special Education Evaluations:		Dentists (all at \$10.00/hour):
Dr. Christopher Stuckey	\$ 350.00	Dr. Forman
Platt Psychiatric Associates	\$ 625.00	Dr. Derkasch
Dr. Kathleen Selvaggi-Fadden	\$ 675.00	Dr. Dehkan
Dr. Isabel Carotenuto	\$ 400.00	Dr. Klugman
Dr. Haley Cohen	\$ 725.00	Dr. Koechling
Dr. Sylvia Deo	\$ 500.00	
Dr. Jennifer Alves-Ramalho	\$ 500.00	
Dr. Roma Kulikova	\$ 380.00	

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Appointments

RESOLUTION #43: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following appointees for the 2018-2019 school year:

Position	Appointee
504 Committee Coordinator	Michele Tiedemann
Affirmative Action Officer	Michele Tiedemann
AHERA Coordinator	Christopher Caponegro
Americans with Disabilities Act Officer	Lauren Bound
Asbestos Officer	Christopher Caponegro
Chemical Hygiene Officer	Christopher Caponegro
Custodian of Records	Vincent A. Gonnella
Homeless Liaison	Michele Tiedemann
Indoor Air Quality Officer	Christopher Caponegro
Integrated Pest Management Coordinator	Christopher Caponegro
NJ PEOSHA Indoor Air Quality	Christopher Caponegro
Public Agency Compliance Officer (PACO)	Vincent A. Gonnella
Right to Know Officers	Vincent Gonnella/Christopher Caponegro
Safety Officer	Vincent A. Gonnella
Substance Abuse Counselor	Jamie Lugo
Title 9 Officer	Brian Luciani

May 14, 2018

School Safety Specialist

Vincent A. Gonnella

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

2018 District Re-registration

RESOLUTION #44: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the re-registration of students for the 2018-2019 School Year pursuant to the provisions of N.J.S.A. 18A:38-1 et seq. and the Kenilworth Board of Education Policy No. 5111, and Be it Further Resolved, That the Kenilworth Board of Education approves the following staff members to conduct the re-registration on June 4 and June 5, 2018 as outlined below:

Last	First	Total OT Hours	Total Paid
Budis	Caroline	5	\$ 119.65
Cantalupo	Denise	3	\$ 103.20
Casamento	Lisa	4	\$ 146.96
Hart	Tonianne	6	\$ 143.58
Loaiza	Adriana	5.5	\$ 135.58
Priolo	Mercedes	6.25	\$ 149.13

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

PSA Agreement

RESOLUTION #45: Voted on after closed session.

Student Teachers

RESOLUTION #46: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District as directed by their individual college/university, at no cost to the Board.

Student Teacher	College/University	Cooperating Teacher
Halozan, Kristen	Kean University	Janet Spony

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

May 14, 2018

Substitute Staff

RESOLUTION #47: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries, custodian(s) and/or aide(s) for the 2017-2018 school year:

Substitute Name	Per Diem Rates		Hourly Rates			
	Nurse	Teacher	Classroom Aide	Cafeteria Aide	Secretary	Custodian
Abdelhamid, Hanan			\$15.00	\$13.80		
Condo, Josephine		\$ 85.00	\$15.00	\$13.80		
Dilts, Lisa	\$ 200.00					
McNamara, Robert		\$ 85.00				
Phillips, Allen		\$ 95.00				
VanBenschoten, Janet		\$ 85.00				

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

CURRICULUM & INSTRUCTION

Curriculum Adoption

RESOLUTION #48: Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the following curriculum guide upon the recommendation of the Acting Superintendent:

Curriculum	Prior BOE Adoption	Revised
Grade K Social Studies	9/12/2011	5/14/2018
Grade 7 Technology	11/8/2010	5/14/2018
Grade 8 Technology	11/8/2010	5/14/2018
Transition	New	5/14/2018
Algebra I	8/13/2012	5/14/2018
Algebra II	8/13/2012	5/14/2018
Geometry	8/13/2012	5/14/2018
AP Calculus AB	10/15/2013	5/14/2018
Technology K-6	11/8/2010	5/14/2018

Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

May 14, 2018

HIB March 2018

RESOLUTION #49: Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Acting Superintendent as reflected in his March 1, 2018 to March 31, 2018 HIB Incident Report.

This report was disseminated to the Board of Education in April 2018 and reviewed by the Superintendent at the April 9, 2018 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 8-0-0. Voting yes was: Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

RESOLUTION: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **to discuss the topics of KEA & PSA negotiations, attorney client privilege, and personnel** (matters involving the office of superintendent of schools) **and the tactics and techniques utilized in protecting the safety and property of the public, keeping in mind that disclosure could impair such protection**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. 8:15 p.m.

At 8:55 p.m. President Zimmerman reconvened the public session at which time the Board took the following action:

2018-2019 Administrative Staff

RESOLUTION #30: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ the following members of the Administrative Team for the 2018-2019 school year in accordance with the terms and conditions outlined in the PSA Agreement:

Name	Title	2018-2019
Bound, Lauren	Supervisor of Instruction	93,302
Bubnowski, Ronald	Assistant Principal: Harding	107,828
Cansian, Dana	Supervisor of Instruction	90,727
Caponegro, Christopher	Supervisor of B & G	87,727
Chibbaro, Dana	Principal: Brearley	137,727
Foscolo, John	Assistant Principal: Brearley	95,727
Luciani, Brian	Director of Academics	152,045

May 14, 2018

Miller, Scott	Supervisor: Athletics	110,750
Murphy, Kathleen	Principal: Harding	150,468
Rodriguez, Joant	Manager of Technology	104,432
Tiedemann, Michele (1)	Director of Special Education	122,727

(1) An additional \$1,500 Stipend for Doctorate payable June 2019

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

PSA Agreement

RESOLUTION #45: Introduced by Laudati who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education authorizes the ratification and execution of the Collective Bargaining Agreement between the Kenilworth Board of Education and the Principals & Supervisors Association for the period of July 1, 2018 to June 30, 2021. Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

**Approving the Employment Contract of Brian Luciani,
Acting Superintendent of Schools**

RESOLUTION #50: Introduced by Laudati who moved its adoption, seconded by Braun, Whereas, on May 5, 2018 the Kenilworth Board of Education appointed Brian Luciani Acting Superintendent of Schools retroactive to May 3, 2018, and

Whereas, in accordance with N.J.A.C 6A:9B-3.1, the Board of Education requested and was granted approval by the Commissioner of Education for Mr. Luciani to serve as Acting Superintendent of Schools, and

Whereas, in accordance with N.J.A.C 6A:23A-3.1, The Executive County Superintendent of Schools has determined that the provisions of the contract are in compliance with regulations, and

Now Therefore Be it Resolved, That the Kenilworth Board of Education approves the employment contract for Brian Luciani, Acting Superintendent of Schools for the period of May 3, 2018 to June 30, 2018. Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Suspension of a Teacher

RESOLUTION #51: Introduced by David who moved its adoption, seconded by Laudati, Resolved to continue the suspension with pay thru June 30, 2018, the teacher identified in the Executive Session, upon the recommendation of the Acting Superintendent. Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Absent was: Beiner.

Motion was made by David, seconded by Braun, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

May 14, 2018

Meeting adjourned 9:00 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board