

**June 11, 2018**

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Nancy Zimmerman, in the Board of Education Conference Room of the Brearley School on **June 11, 2018**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 3, 2018. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Zimmerman led the **salute to the Flag**.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Annmarie Duda, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, and Nancy Zimmerman.

**Also in attendance** were Brian Luciani, Acting Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Kathleen Murphy, Principal Michele Tiedemann, Supervisor of Special Services; Scott Miller, Supervisor of Athletics; Ronald Bubnowski, Assistant Principal; John Foscolo, Assistant Principal; Joant Rodriguez, Supervisor of Technology; Christopher Caponegro, Supervisor of Building & Grounds; Lauren Bound, Supervisor of Instruction; and Dana Cansian, Supervisor of Instruction.

Approximately fifty (50) members of the public were present.

**Minutes of the Secretary**, a copy having been sent to each Board Member (May 5 & 14, 2018) were approved upon motion by Braun, seconded by Duda. Motion carried 9 to 0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, A. Laudati, and Zimmerman.

### **Correspondence:**

*Distributed May 25, 2018:*

1. Letter dated 5/7/18 to George Huk, requesting the Association continue negotiations with the Custodial and Secretarial Units despite being at impasse with the Teacher's Unit.
2. Letter dated 5/14/18 from Commissioner Repollet, to Vincent Gonnella Re: Brian Luciani Acting Superintendent Approval.
3. An email dated 5/21/18 from Nancy Cappola, NJEA Re: The KEA's unwillingness to continue negotiations with the Custodial Unit until the teacher's unit is settled.

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4. An email dated 5/21/18 from Ede Ferrante, NJEA Re: The KEA's unwillingness to continue negotiations with the Secretarial/Aide Unit until the teacher's unit is settled.

*Distributed June 8, 2018:*

1. Letter dated 5/22/18 from Stacie Holzinger, to Brian Luciani Re: Kindergarten class size.

Motion was made by Braun, seconded by Duda, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President Zimmerman called for discussion on the **Acting Superintendent's Report:**

## **PRESENTATIONS:**

### III. Acting Superintendent's Report & Presentations:

#### a. Student Spotlight: Brearley MS/HS

Christopher Kossor	Valedictorian
Anna Giacalone	Salutatorian
Nicholas Heuschkel	NJSIAA Scholar Athlete
Michael Ramos	Union County Scholar Athlete
Rebecca Pizuto	Union County Scholar Athlete

**Due to the size of the crowd, the Board decided to move the meeting to the cafeteria. While the room was being set up, the Board would meet in Executive Session:**

#### **Closed Executive Session #1:**

**RESOLUTION:** Introduced by David, who moved its adoption, seconded by Haberthur, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topic of KEA negotiations and personnel (matters involving the office of the superintendent of schools),, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. 7:58 p.m.

At 8:29 p.m. President Zimmerman reconvened the public session, and informed the public that **the Board took no action in private executive session**. The Board reconvened in the Brearley Cafeteria due to the size of the crowd.

b. District/Acting Superintendent Update: Brian Luciani  
Operations and Management

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- ASSA Conference
  - Mental Health in Schools
    - Recovery and Support
      - Academic
      - Emotional
      - Social
  - Mindful Leadership
    - Staff
    - Students
    - Community
  - School Security Legislation
    - School Safety Specialist
    - Title III Officers
    - Utilization of Emergency Reserves
- Union County School Security Round Table
  - School Security Issues
    - Common Findings from Past Visits
    - School Shooting Review (Florida)
    - Reunification Process and Procedures in Union County
  - NJ Counter-Terrorism Coordinator Program
  - NJ Suspicious Activity Reporting System (NJSARS)
    - Relation to School Threat Scenarios
    - Risk Mitigation Planner (UC Prosecutor's Office)
  - School Security Issues Impacting Individual Districts

#### Programming and Instruction

- Evaluations
- PD
  - NTO
  - Opening Day
  - School Year
- Scheduling
- Staffing
- Testing

#### Fiscal Management

- Budget

#### Faculty Activities

- SEPAG Teachers of the Year
  - Ms. Christa Candon

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- Mrs. Nancy Betchler
  - Mrs. Erin Healy
- UC Teachers of the Year (Kean University)
  - Ms. Efchak
  - Mrs. Goger
  - Mrs. Grimaldi

**Student Activities**

- Garden Club
  - Grade 3
- Senior Award Selections
- SEPAG Students of the Year
  - Jasmyn McLean
  - Ryan Rafter
  - Hector Tiru

c. Acting Superintendent's HIB Report (May 2018)

**COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:**

**Finance & Facilities:** Anthony Laudati, Chairperson.

Resolution #7: Approves any excess funds being returned to free balance and added to reserves. June is the only month the Board is permitted to do so. The practice is consistent with previous years and allows the Board to better control reserves and excess free balance, both of which are important in maintaining property taxes.

Mr. Gonnella in his report to Mr. Luciani included an analysis of contracts in accordance with ***P.L.2015, Chapter 47***: Pursuant to PL 2015, Chapter 47 the Kenilworth Board of Education intends to renew, award, or permit to expire contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200

The administration and office staff have been spending a lot of time on the logistics of moving during the summer due to the anticipated construction. Items considered are temporary office space for those displaced; telephone systems, computer and data access, furniture, painting, flooring and the actual move of all the furniture. We really appreciate the efforts of the Custodial staff, secretarial staff at Harding School and the District Offices for working diligently on this project.

Other resolutions on the agenda were reviewed.

**Curriculum & Instruction:** Annmarie Duda, Chairperson.

The Committee met this evening regarding the possibility of adding a section of Kindergarten (5<sup>th</sup>

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section). The Board believes in maintaining small class sizes and early child education and intervention, it is therefore the recommendation to open a 5<sup>th</sup> section of Kindergarten in 2018-2019.

**Personnel & Management:** Gregg David, Chairperson.

Resolutions on the agenda were reviewed.

**OLD BUSINESS:**

- Mr. Gagliardi reviewed legal issues related to the status of Dr. Tramaglini's employment with the Board of Education.

**NEW BUSINESS:** None

**Statement on status of Negotiations by President Zimmerman:**

As the duly elected members of the Kenilworth Board of Education, we take our responsibilities very seriously. The Board of Education represents all the members of the Kenilworth Community – students, staff and citizens at large – and has the responsibility of ensuring that we provide a thorough and efficient public education to our students while remaining fiscally responsible to the Kenilworth taxpayers.

The Kenilworth Board of Education ("Board") and the Kenilworth Education Association – Teacher's Unit ("Association") are currently bargaining a successor Agreement to the current Collective Bargaining Agreement ("Agreement"), which expired on June 30, 2017. The Board seeks to illuminate its position and goals in the negotiations process.

Previously, the Board has not commented on specifics regarding negotiations. The Board respects the confidentiality of negotiations, but feels as though incorrect and incomplete information is being reported to the Kenilworth Community. As the parties are about to enter mediation, the Board seeks to present its most recent position.

**A. Salary and Health Benefits**

In preparing and proceeding through negotiations, the Board reviewed employee salaries and health benefit costs.

In 2016-2017, the last year of the current Agreement and the agreed upon "status quo" for the parties, the Board paid \$11,090,319.00 in salaries of employees represented by the Association. The average salary paid to an employee is \$75,036.

In that same year, the total cost of all employees enrolled in health benefits (approximately 126 employees) was \$2,984,662.92. Of that sum, the Board paid \$2,249,445.12, or 75%. Employees paid \$735,217.80, or 25%. This rate of payment is set out in statute.

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On July 1, 2017, although the parties did not reach a successor Agreement, the cost of health insurance increased by 13.54% in 2017-2018. As a result, the total cost of health benefits increased to \$3,388,770.84, for an increase of \$404,107.91. Of that amount, the Board paid an additional \$304,671.46. Employees paid an additional \$158,019.99.

The Board is in receipt of its anticipated premium increase to health benefits for the 2018-2019 school year. Absent any modifications to health benefits, the total cost of health benefits will increase by 17.70%. Thus, the overall cost for benefits will increase to \$3,951,246.12. Of the overall increase of \$562,475.28, the Board is responsible to pay an additional \$423,937.62, while employees pay an additional \$138,537.66.

**B. Current Position**

The Board's objectives in negotiations are to stabilize and potentially reduce health benefit costs to provide savings to the Board and its employees, and to reach a salary increase that is fiscally responsible. The last negotiations session was held on April 26, 2018.

Recognizing the significant growth in health benefit costs since 2016-2017, the Board proposed to enroll all employees in the High Deductible Health Plan with Health Savings Account (HDHP/HSA) effective July 1, 2018. In doing so, the Board anticipated that the 2018-2019 cost of health benefits would be reduced by \$1,283,051.28. This savings will be shared jointly by both the Board (vis a vis the taxpayers) and employees. The Board's savings would be approximately \$967,035.75, while the employee savings is approximately \$316,015.53, the same ratio by which they pay for health insurance pursuant to statute.

In addition to receiving savings due to the overall decrease in the cost of premiums, this proposal would provide greater salary increases, additional funds paid into an employee's HSA, and increases to stipends. In particular, the Board proposed salary increases of 2.4%, 3.0%, and 2.75%; a payment of \$650 (single) / \$1,300 (dependent) into each employee's HSA; and a 2.0% increase to stipends each year. The overall value of these proposals is approximately 10.71 % of salary over three years.

The Association has rejected this proposal. Due to enrollment timelines, the Board's insurance provider is no longer able to implement the HDHP effective July 1, 2018. As a result, both the Board and its employees lost a year of savings. Without any changes to health benefits prior to July 1, benefit premiums will increase by 17.70%. In addition, salary and all other benefits under the terms of the expired Agreement continue while the parties negotiate.

The Board represents all members of the Kenilworth Community – students, staff, and citizens at large. The Board has been mindful of this representation throughout the negotiations process. The Board's goal is to reach agreement on a package of items that compensates Kenilworth employees

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for their service in the District, while decreasing the cost of health benefits and its burden on both taxpayers and employees. The Board will not compromise its obligation to ensure fiscal responsibility, and will continue to work with the Association and state-appointed mediator to reach an agreement that is reasonable.

At 8:20 p.m. President Zimmerman reconvened the public session, and informed the public that **the Board took no action in private executive session.**

### **PUBLIC PARTICIPATION:**

Motion was made by David, seconded by Drogon, that the **meeting be opened to the public.** Motion carried unanimously.

- Diane Westbrook – David Brearley staff member. Discussed the morale of the school due to negotiations.
- Alessandra Bonacchi – a parent, thanked the Board for their commitment to the additional section of Kindergarten. She then discussed the status of negotiations.
- Mercedes Priolo – Secretary at Brearley discussed the concerns with the Secretary negotiations. Zimmerman stated the Board is ready and willing to negotiate with the Unit at any time.
- Carmine Bucco – Thanked the Board for the explanation tonight and was pleased to see some of the rumors were not true. Public appreciates both the Board's and the Teachers efforts. He asked several questions regarding the agenda and resolutions.
- David Walker – Talked about supporting the teachers.
- Veronica Gonzalez – discussed the dedication of the teachers and their willingness to go beyond the call to duty.
- Leslie Bedford – Vice President of the Kenilworth Education Association talked in support of the teachers.
- Lynne Smith – President of the Kenilworth Education Association. Felt she was disrespected at the previous Board Meeting. We can disagree, but feels that we should be able to be respectful of each other. She reviewed the Chapter 78 contributions and its impact on teachers take home pay.
- Janice Marsili – Teacher at Brearley, acknowledged Jasmine Shaw as a finalist for the 2017-2018 Princeton Prize in Race Relations.
- Antoinette Famigliatti – parent, stated we have a group of great teachers and asked the Board to give them a fair chance at a new contract.
- Toni Giordano, Kenilworth resident, was pleased with the educational system in Kenilworth, and understands both sides of the contract dispute.
- Jackie Mirabella – concerned about how long the negotiations are taking.
- Saveria Campanile – Teacher at Harding, talked about the teacher's morale. Presented signatures of support from parents.
- Claudio Soriano – parent of a freshman, thanked the teacher who help his son.
- Amy Riethel – Biggest investment you can make is in your child's education. Whatever the

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teachers need, they deserve.

- Leah Mirabella – a student at Brearley, participates in the peer advisory groups. As such was able to see what teachers go through.

**ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:**

**Acting Superintendent's Report**

**RESOLUTION #1:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the report of the Acting Superintendent for the month of May 2018.

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the months of May and June 2018 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	5/24/2018	Fire
		Lockdown – Shelter in
Harding	5/29//2018	Place
Brearle		
y	5/25/2018	Evacuation
Brearle		
y	5/29/2018	Fire
Brearle		
y	5/30/2018	Lockdown
Harding	6/1/2018	Lockdown
Harding	6/5/2018	Fire
Brearle		
y	6/4/2018	Lockdown
Brearle		
y	6/6/2018	Fire

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Bill List**

**RESOLUTION #2:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the attached bill list be approved for the month of May 2018 in the amount of \$2,388,609.55. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Financial Reports**



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**RESOLUTION #3:** Introduced by Laudati who moved its adoption, seconded by Drogon, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of April 2018.

**Line Item Transfers**

**RESOLUTION #4:** Introduced by Laudati who moved its adoption, seconded by Drogon, Whereas, pursuant to Board of Education Policy #3160, the Acting Superintendent and Secretary to the Board have made the following line item transfers (May 2018) in the 2017-2018 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Conferences, Workshops & Travel**

**RESOLUTION #5:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
<b>Teaching Staff:</b>			
Graceann Griffin	IEEE Conference	5/30/2018	NY, NY
Lisa Psychojos	Orton Gillingham For Teaching Beginning Struggling Readers	7/18/18 & 7/25/18	Teaneck, NJ
Lisa Psychojos	Respecting Young Children's Language Differences	7/19/2018	Teaneck, NJ
Lisa Psychojos	The Neuropsychology of Processing Speed	7/31/2018	Teaneck, NJ
Lisa Psychojos	Orton Gillingham Stations and Independent Work	8/14/2018	Madison, NJ
Sherry Ferrante	Employment Specialist Training	6/20/18 & 6/21/18	Westfield, NJ
<b>Custodial Staff:</b>			
Alfonso De Leo	Tool Box Tuesday	7/18/2018	Manchester, NJ
Chris Parkhill	Tool Box Tuesday	7/18/2018	Manchester, NJ
Peter Price	Tool Box Tuesday	7/18/2018	Manchester, NJ

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James Decker	Tool Box Tuesday	7/18/2018	Manchester, NJ
Frank Sblendorio	Tool Box Tuesday	7/18/2018	Manchester, NJ
Janusz Nauminuk	Tool Box Tuesday	7/18/2018	Manchester, NJ
<b>Administration:</b>			
Chris Caponegro	Tool Box Tuesday	7/18/2018	Manchester, NJ

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2018-2019 Lunch Prices**

**RESOLUTION #6:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the 2018-2019 school year lunch prices as recommended by Maschio's Food Services, the district food service management company, after consideration and review by the School Business Administrator.

2018-2019 Prices					
PROGRAM	Harding School		Brearley MS		Brearley HS
<b>Breakfast:</b>					
Federal Maximum	\$	2.25	\$	2.50	\$ 2.75
Student Breakfast	\$	1.25	\$	1.75	\$ 2.00
Reduced Breakfast	\$	0.30	\$	0.30	\$ 0.30
Adult Breakfast	\$	2.50	\$	2.50	\$ 2.50
<b>Lunch:</b>					
Federal Maximum	\$	3.75	\$	4.00	\$ 4.25
Student Lunch	\$	3.00	\$	3.25	\$ 3.50
Reduced Lunch	\$	0.40	\$	0.40	\$ 0.40
Premium Lunch	\$	-	\$	3.50	\$ 3.75
Adult Lunch	\$	4.00	\$	4.25	\$ 4.25

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Transfers to Reserves**

**RESOLUTION #7:** Introduced by Laudati who moved its adoption, seconded by Drogon, WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and,

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess

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current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, in an effort to provide fiscal stability to the district, the Board of Education does not wish to be in “excess surplus” at the conclusion of the 2017-2018 school year, and

WHEREAS, the Kenilworth Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into Emergency Reserve & Capital Reserve account at year end, and

WHEREAS, the Kenilworth Board of Education has determined that up to \$1,500,000 may be available for such purposes to transfer,

NOW THEREFORE BE IT RESOLVED by the Kenilworth Board of Education that it hereby authorizes the district’s School Business Administrator to establish this account if necessary and make the transfer consistent with all applicable laws and regulations. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2018-2019 Insurance Package Continuation**

**RESOLUTION #8:** Introduced by Laudati who moved its adoption, seconded by Drogon, WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;

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- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2017, and ending July 1, 2020 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;

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11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,

12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.

Coverage	Premium
Errors & Omissions	\$43,401
Property	\$42,484
Electronic Data Processing	\$1,435
Auto Liability	\$12,801
Auto: Physical Damage	\$352
Equipment Breakdown	\$2,920
General Liability: \$16,000,000	\$28,965
Workers' Compensation (MOD .6205)	\$98,202
Employee Bonds	\$1,228
Crime	\$3,282
Supplemental Indemnity	<u>\$4,913</u>
Total Premium	\$239,983

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **Bilingual Waiver State Data Submission**

**RESOLUTION #9:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves submission of the Bilingual/ESL District Bilingual Waiver Request for the 2018-2019 school year as attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **Student Accident Insurance**

**RESOLUTION #10:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the purchase of Student Accident Insurance through Bollinger for the 2018-2019 school year with the following coverage for an annual premium of \$39,777. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **Copier for Special Education Office**

**RESOLUTION #11:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves lease agreement for forty-eight (48)

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months (effective July 1, 2018) with Atlantic Tomorrow's Office for the following office copier equipment:

Savin MP5055sp Digital/Copier/Printer/Scanner: \$145/month

The following is the approved pricing for the Kenilworth BOE proposal. The Equipment Pricing includes Delivery/Installation/Networking/Training. Atlantic is a State Contract Vendor: Award A40467. Products and services are contained in Federal GSA (NJ Pass-through) Schedule 36 with \$1 buyout municipal financing. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **SOA Security Drills**

**RESOLUTION #12:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the Security Drill Statement of Assurance pursuant to the requirements of 18A:41-1 for the 2017-2018 School Year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **Kenilworth Recreation Summer Program**

**RESOLUTION #13:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education authorizes the use of school facilities by the Kenilworth Recreation Department for their summer 2018 camps beginning June 25, 2018 to August 17, 2018 from 7:30 a.m. to 3:00 p.m. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **NJSIAA Membership 2018-2019**

**RESOLUTION #14:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the membership of the district in the New Jersey State Interscholastic Athletic Association (NJSIAA) with annual dues in the amount of \$2,150.00 for the 2018-2019 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **UCESC Transportation Services**

**RESOLUTION #15:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the participation in coordinated transportation services with Union County Educational Services Commission for the 2018-2019 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **UCESC Professional Services**

**RESOLUTION #16:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the Agreement for Professional

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Services (e.g. student psychological, educational evaluations, etc.) with Union County Educational Services Commission for the 2018-2019 school year as attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**ESY ODP Transportation**

**RESOLUTION #17:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be it Resolved That the Kenilworth Board of Education approves the out-of-district placement transportation for the following student(s) for the 2018 extended school year:

<b>ID #</b>	<b>Placement</b>	<b>Transportation</b>
202551	E.C.L.C.	MUJC
204234	Harding	MUJC
203860	Crossroads	MUJC
20300905	Summit Speech	MUJC
202950	Ctr. Lifelong Learning	MUJC
203317	Lakeview	UCESC
202078	Horizon	MUJC
200999	JKF	MUJC
20301029	First Children	UCESC
202207	Rutgers Day School	UCESC
20280674	Harding	MUJC
20270432	Bright Beginning	MUJC
202889	E.C.L.C	MUJC
20311218	Harding	MUJC
20220512	Jardine Academy	MUJC
204282	Harding	MUJC
20250111	Newmark	MUJC
204501	E.C.L.C	MUJC
20271373	CLL	MUJC
202871	E.C.L.C.	MUJC
203447	CPC High Point	UCESC
20331603	Harding	MUJC

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Trinitas Children's Therapy Services**

**RESOLUTION #18:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the agreement with Trinitas Children's Therapy Services to provide Physical Therapy services to the District for the 2018-2019 and the 2018 extended school year, at terms as described in the attached agreement. Motion carried 9-0-0.

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Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**ESEA Consolidated Grant – FY 2019**

**RESOLUTION #19:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the submission of the Fiscal Year 2019 ESEA Consolidated Grant and accepts the grant award of funds upon subsequent approval of the FY' 18 ESEA Consolidated Grant application as follows:

<b>ESEA Grant:</b>	<b>Revenue</b>	<b>Expenditure</b>	<b>Entitlement</b>
Title I	20-4411-000	20-231-xxx-xxx-xxx	\$ 180,178
Title II A	20-4481-000	20-270-xxx-xxx-xxx	\$ 40,605
Title III	20-4491-000	20-275-xxx-xxx-xxx	\$ 12,149
Title IV	20-4471-000	20-276-xxx-xxx-xxx	\$ 10,000
Total Allocation:			\$ 242,932

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**PERSONNEL & MANAGEMENT**

**Fields Resignation**

**RESOLUTION #20:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Stefanie Fields, a Cafeteria Aide at Harding Elementary, effective June 19, 2018. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Loaiza Resignation**

**RESOLUTION #21:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Adriana Loaiza, a Guidance Secretary at the DBMS/HS, effective June 30, 2018. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Burns Resignation**

**RESOLUTION #22:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Nicole Burns, a Secretary to the Athletic Director at the DBMS/HS, effective June 30, 2018. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Waiver Application Emergent Hire 2018-2019**



**June 11, 2018**

**RESOLUTION #23:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the submission of the Waiver Application (N.J.A.C.6A:9-6.5c) to the New Jersey Department of Education to permit the employment of full-time, part-time, and long-term leave replacement candidates awaiting receipt of the criminal history approval with the district through the emergent hire process. In addition, the candidates will undergo and pass an independent criminal history review by Easy Backgrounds prior to commencing employment with the district. This waiver will not be used under any circumstance for substitute applicants. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Employment of School Secretary - D'Addario**

**RESOLUTION #24:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ Lucia D'Addario as a 12-Month School Secretary at the David Brearley Middle-High School on Step 1 at an annual salary of \$32,029, pending completion of negotiations, in accordance with the KEA Agreement, for the 2018-2019 school year, with full benefits effective July 1, 2018. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Employment of Physics Teacher – Cuesta**

**RESOLUTION #25:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ Christopher Cuesta as a Physics Teacher at David Brearley Middle-High School on Step 2 MA at an annual salary of \$67,998, pending completion of negotiations, in accordance with the KEA Agreement, for the 2018-2019 school year, with full benefits effective September 1, 2018. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Employment of Health & Physical Education Teacher – Phillips**

**RESOLUTION #26:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ Allen Phillips as a Health and Physical Education Teacher at David Brearley Middle-High School on Step 1 BA at an annual salary of \$59,593, pending completion of negotiations, in accordance with the KEA Agreement, for the 2018-2019 school year, with full benefits effective September 1, 2018. Motion carried 8-1-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, and Laudati. Voting no was: Zimmerman.

**Voluntary Reassignment of School Secretary - Priolo**

**RESOLUTION #27:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the voluntary reassignment of the following School Secretary 12-Month position effective July 1, 2018 as follows:

**From**

**To**

**June 11, 2018**

Mercedes Priolo

Brearley Main Office

Guidance Office

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Change in Salary**

**RESOLUTION #28:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the increase in salary for the following staff who completed the required courses and submitted proper verification, effective September 1, 2018, pending completion of negotiations.

Teacher	Step	Salary
Anna Decavalles	Step 6, MA+30	\$76,509
Cynthia Donough	Step 6, MA	\$69,548
Jacklyn Duda	Step 5, MA+30	\$76,009
Renee Jernigan	Step 6, MA+30	\$76,509
Michael Maraviglia	Step 14, MA+30	\$85,409
Jill Minarik	Step 3 MA+30	\$75,259
Johanna Quintero	Step 4, MA+30	\$75,609
Mary Santoro	Step 6, MA	\$69,548
Jennifer Vitale	Step 3, MA	\$68,298
Nichole Spampinato	Step 6, MA+30	\$76,509

Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Abstaining was: Duda.

**Abdelaziz-Maternity Leave of Absence Request**

**RESOLUTION #29:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Assunta Abdelaziz, a Behavior Specialist at the Harding School, pending certification of health care provider, as follows:

9/24/2018	Expected date of delivery
9/21/18 – 11/02/18	Use of 29 personal illness days
11/05/18 – 11/30/18	Four (4) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
12/03/18	Anticipated return date

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

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**2018-2019 A.C.E Program Staff**

**RESOLUTION #30:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following personnel to staff the A.C.E (Alternative Classroom Experience) Program for the 2018-2019 school year pending completion of negotiations as follows:

ACE:

Title	FY '17	
	Rate (1)	Staff Member
A.C.E. Program Teacher	\$41/hour	Cheryl Kress
A.C.E. Program Teacher	\$41/hour	Neal Deluisi
A.C.E. Program Teacher	\$41/hour	Manny Antao
A.C.E. Program Teacher	\$41/hour	Mendy Petti
A.C.E. Program Teacher	\$41/hour	Michele Ryan
A.C.E. Program Teacher	\$41/hour	Anthony Rossetti

Total expenditure not to Exceed \$20,000

Title	FY '17	
	Rate (1)	Staff Member
A.C.E. Program Support Staff	\$41/hour	Brittany Desch
A.C.E. Program Support Staff	\$41/hour	Stephanie Scasso

Total expenditure not to Exceed \$6,400

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2018-2019 Extracurricular Stipends**

**RESOLUTION #31:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for extra-curricular stipend positions for the 2018-2019 school year pending completion of negotiations as follows:

**Harding School:**

Program/Advisor	FY '17	
	Stipend	Staff Member
Student Government	\$ 2,123	Gina Folgar / Laura Walsh (split)
Yearbook	\$ 2,181	Kelly Starke / Jennifer Dieckmann (split)
Computer Lab Coordinator	\$ 2,007	Amie Griffiths
Chorus Director	\$ 2,900	Erin Conte
Family Math	\$ 821	Not to be filled until Grant Approval
Family Math	\$ 821	Not to be filled until Grant Approval

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Family Science	\$ 821	Not to be filled until Grant Approval
Family Science	\$ 821	Not to be filled until Grant Approval
Elementary School Play	\$ 1,294	Joseph Mills
Elementary School Play	\$ 1,294	Erin Conte
Elementary School Play	\$ 1,294	Janet Spony

### Brearley Middle School:

FY '17 (1)		
Program/Advisor	Stipend	Staff Member
Student Government	\$ 2,123	Nancy Bechtler
Yearbook	\$ 2,181	Cindy Yakovchuk/Nicole Warchol
Newspaper	\$ 1,896	Lauren Blizzard
Chorus Director	\$ 2,120	Jessica Alcid
Middle School Band	\$ 2,120	Anthony LaBruno
Middle School Play	\$ 1,941	Michelle VanSteenacker
Middle School Play	\$ 1,941	Vacancy
Family Math	\$ 821	Not to be filled until Grant Approval
Family Math	\$ 821	Not to be filled until Grant Approval
Family Science	\$ 821	Not to be filled until Grant Approval
Family Science	\$ 821	Not to be filled until Grant Approval
Family Tools and Technology	\$ 821	Not to be filled until Grant Approval
Family Tools and Technology	\$ 821	Not to be filled until Grant Approval
Peer Mediation Advisor	\$ 611	Meg Harrison
Peer Leadership Advisor	\$ 611	Lorrae Schau
Peer Tutoring Advisor	\$ 611	Marisa Zsamba
Bruins That Care Advisor	\$ 611	Diane Westbrook
7th Grade Advisor	\$ 591	Vacancy
8th Grade Advisor	\$ 709	Vacancy
National Junior Honor Society	\$ 651	Marisa Zsamba
STAR Program Coordinator	\$ 414	Michelle VanSteenacker

### Brearley High School:

FY '17 (1)		
Program/Advisor	Stipend	Staff Member
Band & Ensemble Director	\$ 5,833	Anthony LaBruno/Katie Pollock
Drama Director/Producer	\$ 4,600	Jessica Alcid
Assistant Director Drama	\$ 2,767	Michelle VanSteenacker
Musical Director/Producer	\$ 4,013	Paul Weinstein
Assistant Director Musical	\$ 2,767	Anthony LaBruno

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Assistant Director Musical	\$ 2,767	Jessica Alcid
Chamber Singers Director	\$ 2,120	Jessica Alcid
Virtual High School Coordinator	\$ 6,602	Stephanie Scasso
Portico (Yearbook)	\$ 4,315	Cindy Perez
Bear Print (newspaper)	\$ 4,315	Paul Weinstein
Forensics (Debate) Advisor	\$ 2,379	Jill Minarik
Literary Magazine	\$ 1,578	Anne Phillips
Freshman Class Advisor	\$ 786	Joelle Krake/Kelsey Logan
Sophomore Class Advisor	\$ 960	Johanna Quintero/Ben Devito
Junior Class Advisor	\$ 1,469	Nicole Warchol/Meg Harrison
Senior Class Advisor	\$ 1,744	Caitlin Martin/Nicole Spampinato
Student Government (Council)	\$ 2,123	Anthony Rossetti/Amy Efchak
Peer Leadership	\$ 611	Nichole Spampinato
Peer Mediation	\$ 611	Stephanie Scasso
Peer Tutoring Advisor	\$ 611	Marisa Zsamba
Peer Tutoring Advisor	\$ 611	Michelle Alvarez
Peer Tutoring Advisor	\$ 611	Dave Novak
Student Assistance Counselor	\$ 611	Jamie Lugo
Bears That Care Advisor	\$ 611	Christa Candon
National Honor Society	\$ 821	Marisa Zsamba
Art Show Coordinator	\$ 821	Vacancy
Virtual PE/Health Program Facilitator	\$ 821	Amy Efchak

<b>Hourly Duties (not school specific):</b>	<b>FY '17 (1)</b>	<b>Staff Member</b>
Computer Room	\$39	All Full-Time Certified Teaching Staff
Chaperones AM Patrol/Breakfast/Bus	\$23	All Full-Time Certified Teaching Staff
Saturday School	\$60	All Full-Time Certified Teaching Staff
Central Detention	\$39	All Full-Time Certified Teaching Staff

(1) Pending Completion of Negotiations

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

### **2018-2019 Athletic Stipend Positions**

**RESOLUTION #32:** Voted on after closed Session. Resolution was tabled for further consideration until after closed session with a motion by Drogon, seconded by Duda. Motion carried 9-0-0.

### **2018-2019 Lead Teachers**

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**RESOLUTION #33:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following personnel to be Lead Teachers for the 2018-2019 school year pending completion of negotiations as follows:

School	Grade/Program	FY '17	
		Stipend (1)	Staff Member
District	Guidance	\$ 3,641	Stephanie Scasso
Brearley	Middle School	\$ 3,641	Cindy Yakovchuk
Brearley	Language Arts	\$ 3,641	Meg Greten
Brearley	Math	\$ 3,641	Lynne Smith
Brearley	Science	\$ 3,641	Dave Novak
Brearley	Social Studies	\$ 3,641	Vince McGowan

(1) Pending completion of Negotiations

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### Curriculum Writing

**RESOLUTION 34:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves staff to conduct team meetings and write curriculum and guides at a rate of \$41.00/hour as follows:

Teacher	Program	#Hours	Total Stipend	Release Days	Account
Kristen Jeans	Anti-Bullying K-2	6	\$ 246.00	1.00	11-000-221-104-000
Amie Griffiths	Anti-Bullying 3-6	6	\$ 246.00	1.00	11-000-221-104-000
Stacey Miller	ELA K	6	\$ 246.00	1.00	11-000-221-104-000
Leslie Bedford	ELA 1	6	\$ 246.00	1.00	11-000-221-104-000
Cindy Donough	ELA 2	6	\$ 246.00	1.00	11-000-221-104-000
Stacey Miller	Math K	6	\$ 246.00	1.00	11-000-221-104-000
Leslie Bedford	Math 1	6	\$ 246.00	1.00	11-000-221-104-000
Cindy Donough	Math 2	6	\$ 246.00	1.00	11-000-221-104-000
Megan Loconte	Math 3	6	\$ 246.00	1.00	11-000-221-104-000
Gina Folger	Math 4	6	\$ 246.00	1.00	11-000-221-104-000
Michael Klimchak	Math 5	6	\$ 246.00	1.00	11-000-221-104-000
Lora Kaprowski	Math 6	6	\$ 246.00	1.00	11-000-221-104-000
Joseph Capizzano	PE K-2	6	\$ 246.00	1.00	11-000-221-104-000
Melissa Geoghan	PE 3-6	6	\$ 246.00	1.00	11-000-221-104-000
Veronica Gonzalez-Rein	Spanish K-2	6	\$ 246.00	1.00	11-000-221-104-000
Veronica Gonzalez-Rein	Spanish 3-6	6	\$ 246.00	1.00	11-000-221-104-000
Janet Spony	Visual Art K-2	6	\$ 246.00	1.00	11-000-221-104-000

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Janet Spony	Visual Art 3-6	6	\$ 246.00	1.00	11-000-221-104-000
Stephanie Petrakos	Art Gr 8	6	\$ 246.00	1.00	11-000-221-104-000
LeAnne Dunn	PE Gr 7-8	6	\$ 246.00	1.00	11-000-221-104-000
Johanna Quintero	Spanish Gr 7	3	\$ 143.00	0.50	11-000-221-104-000
William Hopper	Spanish Gr 8	3	\$ 143.00	0.50	11-000-221-104-000
Stephanie Petrakos	Advan Open Studio Gr 11-12	6	\$ 246.00	1.00	11-000-221-104-000
Janice Marsili	Drawing Gr 9-12	6	\$ 246.00	1.00	11-000-221-104-000
Cynthia Perez	Graphic Design 9-12	6	\$ 246.00	1.00	11-000-221-104-000
Stephanie Petrakos	Painting Gr 9-12	6	\$ 246.00	1.00	11-000-221-104-000
Amy Efchak	PE Gr 9-10	6	\$ 246.00	1.00	11-000-221-104-000
LeAnne Dunn	PE Gr 11-12	6	\$ 246.00	1.00	11-000-221-104-000
Janice Marsili	Painting & Ceramics Gr 10-12	6	\$ 246.00	1.00	11-000-221-104-000
Nichole Spampinato	Global Studies	6	\$ 246.00	1.00	11-000-221-104-000
Joelle Krake	US I	6	\$ 143.00	1.00	11-000-221-104-000
Katie Pollock	US I	6	\$ 143.00	1.00	11-000-221-104-000
Samantha Gibbons	US II	6	\$ 246.00	1.00	11-000-221-104-000
Johanna Quintero	Spanish I	6	\$ 246.00	1.00	11-000-221-104-000
Nicole Rodriguez	Spanish II	6	\$ 246.00	1.00	11-000-221-104-000
Nicole Rodriguez	Spanish III	6	\$ 246.00	1.00	11-000-221-104-000
William Hopper	Spanish IV	6	\$ 246.00	1.00	11-000-221-104-000
Vacant	Web Design Gr 9-12	6	\$ 246.00	1.00	11-000-221-104-000
Cynthia Perez	Multi Media Art Gr 12	6	\$ 246.00	1.00	11-000-221-104-000
Cynthia Perez	Multi Media Imaging Gr 12	6	\$ 246.00	1.00	11-000-221-104-000
Anthony LaBruno	Art of Film	6	\$ 246.00	1.00	11-000-221-104-000
Jessica Alcid	Hist.of Amer. Popular Music Gr 9-12	6	\$ 246.00	1.00	11-000-221-104-000
Vacant	Introduction to Java	6	\$ 246.00	1.00	11-000-221-104-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **Afterschool IEP Meetings/Writing IEP's**

**RESOLUTION #35:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the teachers listed below to attend afterschool IEP meetings being held from 6/4/2018-6/19/2018 at the afterschool hourly wage of \$41 per hour, not to exceed 3 hours per day, pending completion of negotiations. These IEP meetings are being held to conduct IEP meetings that were cancelled due to the long-term absence of staff member.

Christa Candon  
Robert Kleiven

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Elizabeth Marranca  
Caitlin Martin  
Anthony Rossetti  
Nichole Spampinato  
Brittany Desch

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Ferrante-Employment Specialist Training**

**RESOLUTION #36:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves Sherry Ferrante to attend a two-day employment specialist training at an hourly rate of \$23.50, pending completion of negotiations, as indicated below:

Dates: 6/20, 6/21/18

Time: 9:00-2:30pm

Total hours: 11 hours

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**New Teacher Orientation**

**RESOLUTION #37:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves New Teacher Orientation staff in August 2018 at a rate of \$41.00/hour pending completion of negotiations as follows:

Teacher	Program	#Hours	Total Stipend	Release Days	Account
Petrakos	What to Expect on the First Day - All Year 1 Staff	3	\$ 123.00		11-000-223-320-000
Petrakos	Lesson Planning - All Year 1 Staff	3	\$ 123.00		11-000-223-320-000
Quintero	Genesis 101 - All Year 1 Staff	2	\$ 82.00		11-000-223-320-000
Ostrom	Library Resources – All Year 1 Staff	2	\$ 82.00		11-000-223-320-000
Ostrom	Library Resources – All Year 2 Staff	2	\$ 82.00		11-000-223-320-000
Ostrom	Library Resources – All Year 3 Staff	2	\$ 82.00		11-000-223-320-000
Scasso	Guidance Overview - All Year 1 Staff	2	\$ 82.00		11-000-223-320-000
Quintero	Roundtable with All Year 1-4 Staff	2	\$ 82.00		11-000-223-320-000
Marsili	Diversity in the Classroom- All Year 1 Staff	2	\$ 82.00		11-000-223-320-000
Cerillo	Diversity in the Classroom - All Year 1 Staff	2	\$ 82.00		11-000-223-320-000
Warchol	Diversity in the Classroom - All Year 1 Staff	2	\$ 82.00		11-000-223-320-000
Harrison	Diversity in the Classroom - All Year 1 Staff	2	\$ 82.00		11-000-223-320-000



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Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2018 Extended School Year Staff**

**RESOLUTION #38:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following staff for the 2018 Extended School Year:

<b>Teacher</b>	<b>Program</b>	<b>#Hours</b>	<b>Total Stipend</b>	<b>Account</b>
Lauren Blizzard	Teacher 2-5	81	\$ 2673	13-422-100-101
Johanna Quintero	Teacher 7-12	81	\$ 2673	13-422-100-101
Nick DeBlasio	SE Teacher 2-5	81	\$ 2673	13-422-100-101
Christa Candon	SE Teacher 7-12	81	\$ 2673	13-422-100-101

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**ESEA Grant Coordinator**

**RESOLUTION #39:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approve the recommendation of the Superintendent to appoint Ronald Bubnowski as the ESEA Grant Coordinator for the 2018-2019 school year at a stipend of \$7,000.00. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**TV Studio Program Manager**

**RESOLUTION #40:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approve the recommendation of the Superintendent to appoint Vincent A. Gonnella as the TV Studio Program Manager for TV 36/26 for the 2018-2019 school year at a stipend of \$5,000.00. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Gonnella Employment Contract**

**RESOLUTION #41:** Introduced by David who moved its adoption, seconded by Braun, Whereas, on May 14, 2018 the Kenilworth Board of Education appointed Vincent A. Gonnella School Business Administrator/Board Secretary effective July 1, 2018 pending completion of negotiations, and

Whereas, in accordance with N.J.A.C. 6A:23A-3.1, the Executive County Superintendent of Schools has determined that the provisions of the contract are in compliance with regulations, and

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Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the employment contract for Vincent A. Gonnella, School Business Administrator/Board Secretary, for the 2018-2019 school year at an annual salary of \$174,388. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

## **CURRICULUM & INSTRUCTION**

### **Curriculum Adoption**

**RESOLUTION #42:** Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves the following curriculum guide upon the recommendation of the Acting Superintendent:

<b>Curriculum</b>	<b>Prior BOE Adoption</b>	<b>Revised</b>
Financial Literacy Cycle Grade 7	New	
Financial Literacy Cycle Grade 8	New	
Math Foundations Cycle Grade 7	New	
Math Foundations Cycle Grade 8	New	
Algebra I A	New	
Algebra I B	New	
Spanish I A	New	
Spanish I B	New	
Reading 7	New	
Reading 8	New	
World Culture Cycle	New	
Theater	New	
Public Speaking	New	
STEM Cycle 7	New	
STEM Cycle 8	New	

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

### **HIB April 2018**

**RESOLUTION #43:** Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his April 1, 2018 to April 30, 2018 HIB Incident Report.

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This report was disseminated to the Board of Education in May 2018 and reviewed by the Acting Superintendent at the May 14, 2018 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Closed Executive Session #2:**

**RESOLUTION:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topic of KEA negotiations, attorney client privilege, and personnel (matters involving the office of the superintendent of schools), which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 10:02 p.m. President Zimmerman called a 5-minute recess to allow BOE to return to the conference room.

At 10:52 p.m. President Zimmerman reconvened the public session at which time the Board took the following action:

**2018-2019 Athletic Stipend Positions**

**RESOLUTION #32:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for athletic stipend positions for the 2018-2019 school year pending completion of negotiations as follows:

**FALL SPORTS:**

FY '17 (1)		
Position	Stipend	Staff Member
Head Football Coach	\$ 11,127	Scott Miller
Assistant Football Coach	\$ 7,921	Carl Peterson
Assistant Football Coach	\$ 7,921	Allen Phillips
Assistant Football Coach	\$ 7,921	Dave Nichols
Assistant Football Coach	\$ 7,921	Matt Pitarresi
Assistant Football Coach	\$ 7,921	Vacancy
Boys' Varsity Soccer	\$ 7,997	Vincent McGowan
Boys' Assistant Soccer Coach	\$ 5,416	Chris Moreno
Boys' Assistant Soccer Coach	\$ 5,416	Kevin Filipe

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Girls' Head Soccer Coach	\$ 7,997	Michelle DaSilva
Girls' Asst. Soccer Coach	\$ 5,416	Carla Silva
Fall Cheerleading Coach	\$ 3,029	Kim McGowan
Fall Cheerleading Coach	\$ 3,029	Amy Burke

**WINTER SPORTS:**

FY '17 (1)		
Position	Stipend	Staff Member
Varsity Boys' Basketball Coach	\$ 9,840	Patrick Dunnigan; Approved 5-14-18
Assistant Coach	\$ 6,711	Ben Devito
MS Boys' Basketball Coach	\$ 4,164	Robert Kleiven
Varsity Girls' Basketball Coach	\$ 9,840	Jennifer Vitale
JV Girls' Basketball Coach	\$ 6,711	Michelene Calabrese
MS Girls' Basketball Coach	\$ 4,164	Nick DeBlasio
Varsity Wrestling Coach	\$ 9,840	Dave Nichols
Assistant Wrestling Coach	\$ 6,711	Allen Phillips
Varsity Indoor Track Coach	\$ 7,171	Joe Capizzano
Assistant Indoor Track Coach	\$ 4,600	Vincent McGowan
Assistant Indoor Track Coach	\$ 4,600	Matt Pitterrasi
Winter Cheerleading Coach	\$ 3,864	Kim McGown/Amy Burke - Split

**SPRING SPORTS:**

FY '17 (1)		
Position	Stipend	Staff Member
Varsity Baseball Coach	\$ 7,997	Dave Kaplow
JV Baseball Coach	\$ 5,416	Dave Nichols
Varsity Softball Coach	\$ 7,997	Amy Efchak
JV Softball Coach	\$ 5,416	Nichole Spampinato
Varsity Track Coach	\$ 9,840	Matt Pitarresi
Assistant Track Coach	\$ 6,070	Dennis Lonergan
Assistant Track Coach	\$ 6,070	Allen Phillips
Assistant Track Coach	\$ 6,070	Vacancy
Competition Cheerleading	\$ 3,029	Kim McGowan
Competition Cheerleading	\$ 3,029	Amy Burke
Golf Coach	\$ 3,583	Vincent McGowan

FY '17 (1)		
<b>Other Athletic Stipend Positions:</b>		
Intramural (Weight room) Fall	\$ 2,112	Amy Efchak

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Intramural (Weight room) Winter	\$ 2,112	Scott Miller
Intramural (Weight room) Spring	\$ 2,112	Scott Miller

Other Athletic Stipend Positions:	FY '17 (1)	Staff Member
Site Supervisor	\$ 117	All Full-Time Certified Teaching Staff
Ticket Taker/Seller	\$ 66	All Staff (Certified & Non Certified)
Cameraman	\$ 89	All Staff (Certified & Non Certified)
Timer	\$ 81	All Staff (Certified & Non Certified)
Announcer	\$ 87	All Staff (Certified & Non Certified)

(1) Pending completion of Negotiations

Be It Further Resolved, That the Board of Education approves Steven Benko as a Cameraman and Angelo Maltiese as an announcer for the 2018-19 School Year at the rates noted above.

Motion carried 7-2-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz, and Laudati. Voting no was: Drogon & Zimmerman

Motion was made by Braun, seconded by Laudati, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 10:54 p.m.

Respectfully submitted,

Vincent A. Gonnella  
Secretary to the Board

**June 19, 2018**

A **Special Meeting** of the Kenilworth Board of Education was **called to order** at 6:00 p.m. by President Nancy Zimmerman, in the Board of Education Conference Room in the Brearley School on **June 19, 2018**.

President Zimmerman led the **salute to the Flag**.

Adequate notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home/News Tribune, The Local Source, and The Star-Ledger on January 3, 2018 & June 14, 2018. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board of Education Business Office, Harding and Brearley Schools and the Kenilworth Borough Hall, as is provided by the Open Public Meetings Act.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Annmarie Duda, Ryan Haberthur (6:02 p.m.), Mark Jankiewicz (6:02 p.m.), Anthony Laudati, and Nancy Zimmerman.

Also in attendance was Vincent A. Gonnella, Business Administrator/Board Secretary, Brian Luciani, Acting Superintendent/Director of Academics.

There were no members of the public present.

**President Zimmerman stated the purpose of this meeting is:**

- To take action on personnel matters for the 2018-19 school year.
- To meet in Closed Executive Session to discuss matters involving negotiations.

**PUBLIC PARTICIPATION:**

Motion was made by David, seconded by Laudati, that the **meeting be opened to the public**. Motion carried unanimously.

- None

Motion was made by David, seconded by Drogon, that the **meeting be closed to the public**. Motion carried unanimously.

**ROLL CALL ON RESOLUTIONS:**

**Calabrese Resignation**

**RESOLUTION #1:** : Introduced by David who moved its adoption, seconded by Laudati, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Michelene Calabrese a JV Girls Basketball Coach at David Brearley Middle High School, for the 2018-2019 school year.

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Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Rescinding employment offer to Trotta**

**RESOLUTION #2:** Introduced by David who moved its adoption, seconded by Laudati, Be It Resolved, That the Kenilworth Board of Education rescind May 14, 2018 Resolution #29 to employ Samantha Trotta as a full time SE: RCHS Math Teacher for the 2018-2019 school year, due to Ms. Trotta not being properly certified to teach the open position. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Appointing Brian Luciani as Acting Superintendent**

**RESOLUTION #3:** Introduced by David who moved its adoption, seconded by Laudati, Be It Resolved that the Kenilworth Board of Education appoint Brian Luciani as Acting Superintendent July 1, 2018 – September 30, 2018 (or until an interim Superintendent is approved) with a stipend of \$1,000/month, subject to, and not to be executed before, Executive County Superintendent of Schools approval as required by law, and available for renewal as provided by law. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2018-2019 Extracurricular Stipends**

**RESOLUTION #4:** Introduced by David who moved its adoption, seconded by Laudati, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for extra-curricular stipend positions for the 2018-2019 school year pending completion of negotiations as follows:

**Brearley Middle School:**

FY '17 (1)		
Program/Advisor	Stipend	Staff Member
Middle School Play	\$ 1,941	Vacancy
7th Grade Advisor	\$ 591	Jason Shapiro
8th Grade Advisor	\$ 709	Michelle VanSeenacker

**Brearley High School:**

FY '17 (1)		
Program/Advisor	Stipend	Staff Member
Art Show Coordinator	\$ 821	Vacancy

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2018-2019 Athletic Stipend Positions**

**June 19, 2018**

**RESOLUTION #5:** Introduced by David who moved its adoption, seconded by Laudati, Be It Resolved, That the Kenilworth Board of Education approves the following for athletic stipend positions for the 2018-2019 school year pending completion of negotiations as follows:

Position	FY '17 (1)	
	Stipend	Staff Member
Assistant Football Coach	\$ 7,921	Nick DeBlasio
JV Girls' Basketball Coach	\$ 6,711	Vacancy
Assistant Track Coach	\$ 6,070	Vacancy

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2018-2019 Before & After Care Program Administrator**

**RESOLUTION #6:** Introduced by David who moved its adoption, seconded by Laudati, Be It Resolved, That the Kenilworth Board of Education approve the recommendations of the Acting Superintendent to appoint Kathleen Murphy as the Before and After Care Program Administrator for the 2018-2019 school year and Ronald Bubnowski as the substitute Before and After Care Administrator for the 2018-2019 school year at an hourly stipend of \$41.00. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2018-2019 A.C.E Program Administrator**

**RESOLUTION #7:** Introduced by David who moved its adoption, seconded by Laudati, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to appoint Brian Luciani as the ACE Program Administrator for the 2018-2019 school year at a stipend of \$18,478.00. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**RESOLUTION:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topic of KEA negotiations, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (6:14 p.m.)

At 6:29 p.m. President Zimmerman **reconvened the public session** and stated the Board of Education took no action in executive session.

Motion was made by Laudati, seconded by Drogon, that **when the meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.



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Meeting adjourned 6:29 p.m.

Respectfully submitted,

Vincent A. Gonnella  
Secretary to the Board