

October 10, 2017

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Nancy Zimmerman, in the Board of Education Conference Room of the Brearley School on **October 10, 2017**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 4, 2017. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Zimmerman led the **salute to the Flag**.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Annmarie Duda, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati and Nancy Zimmerman.

Also in attendance were Dr. Thomas Tramaglini, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Kerri A. Wright, Attorney.

The following members of the administrative team were present: Brian Luciani, Director of Academics; Kathleen Murphy, Principal; Dana Chibarro, Principal; Michele Tiedemann, Supervisor of Special Services; Scott Miller, Supervisor of Athletics; Ronald Bubnowski, Assistant Principal; Lauren Bound, Supervisor of Instruction and Dana Cansian, Supervisor of Instruction.

Twelve (12) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (September 11, 2017) were approved upon motion by Duda, seconded by Braun. Motion carried 9 to 0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Correspondence: (see attachments)

Public: *none*

Motion was made by Duda, seconded by Drogon, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

October 10, 2017

President Zimmerman called for discussion on the Superintendent's Report:

PRESENTATIONS:

- Student Spotlight: Brearley Adrian Matos
- District/Superintendent Update: Dr. Tramaglini
 - The credentials of Christopher Caponegro candidate for Supervisor of Buildings and Grounds were reviewed.
 - Dr. Tramaglini discussed the need for parents to review the possibilities of luring with their children.
 - The Science Assessment is being changed again. Details to follow.
 - Student Assessment results are going to be required to be included on student transcripts. Details are not specific yet.
- Superintendent's HIB Report (September 2017).

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

- The Committee met this evening and reviewed several topics, including the 2018-2019 budget timelines and process, maintenance department staffing needs, and future facility projects including some space issues at Harding School.
- The committee also had an opportunity to meet the candidate for the Supervisor of Buildings and Grounds position.

Curriculum & Instruction: Annmarie Duda, Chairperson.

- The Committee met earlier this evening and reviewed professional development and future curriculum revisions.

Personnel & Management: Gregg David, Chairperson.

- The Committee met on October 5th and discussed administrative structure and the Superintendent's Merit Goals. The committee also had an opportunity to meet the candidate for the Supervisor of Buildings and Grounds position.
- Mr. David reviewed the resolutions on the agenda.

Policy: Genean Braun, Chairperson.

There were a series of policy revisions and adoptions being considered this evening. Mrs. Braun reviewed the changes and impact. Also reviewed were two job descriptions.

OLD BUSINESS: None.

NEW BUSINESS:

October 10, 2017

- Mrs. Drogon wanted to thank the school district for the support during Red Ribbon Week. The programs are very important.

PUBLIC PARTICIPATION:

Motion was made by David, seconded by Braun, that the **meeting be opened to the public**. Motion carried unanimously.

- Joseph Capizzano discussed his teaching and coaching career at Brearley and his love for the school and his students. He dispelled rumors that he is not retiring and would like to continue coaching baseball.

Motion was made by David, seconded by Braun, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Superintendent's Report

RESOLUTION #1: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of September 2017.

Be It Further Resolved, That the Board of Education accept the list of emergency drills conducted during the month of September 2017 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	9/12/2017	Fire
Harding	9/14/2017	Lockdown
Brearley	9/15/2017	Evacuation
Brearley	9/21/2017	Fire
Brearley	9/28/2017	Lockdown – Shelter in Place

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Bill List

RESOLUTION #2: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the attached bill list be approved for the month of September 2017 in the amount of \$2,343,409.22 Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

October 10, 2017

Financial Reports

RESOLUTION #3: Introduced by Laudati who moved its adoption, seconded by Haberthur, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of August 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Line Item Transfers

RESOLUTION #4: Introduced by Laudati who moved its adoption, seconded by Haberthur, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (September 2017) in the 2017-2018 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
<i>Teaching Staff:</i>			
Sylvana Caplanis	SPIRE Reading	10/25/2017	Cherry Hill, NJ
Cathy Glacken	SPIRE Reading	10/25/2017	Cherry Hill, NJ
Lisa Psychojos	Everyone has a Right to Read NJIDA	10/13/2017	Somerset, NJ
Cynthia Perez	Yearbook Cover Workshop	9/27/2017	Eatontown, NJ
Michael Maraviglia	Addressing Challenging Behavior in the School Environment	10/23/2017	Monroe, NJ
Jennifer Ruopp	NJALC Fall Symposium 2017	10/20/2017	Somerset, NJ
Jill Cagney	NJ Association of School Social Workers	10/23/2017	Monroe, NJ
Assunta Abdelaziz	Role of Self-Regulation in Social, Emotional & Academic Success	10/24/2017	West Orange, NJ

October 10, 2017

Alexandra Kartsakalis	2017 Secondary School Counselor Training Institute	12/8/2017	South Orange, NJ
Stephanie Scasso	2017 Secondary School Counselor Training Institute	12/8/2017	South Orange, NJ
Jamie Lugo	2017 Secondary School Counselor Training Institute	12/8/2017	South Orange, NJ
Jennifer Dieckmann	50th Annual Conference on Reading & Writing	10/27/2017	New Brunswick, NJ
Pina Toto	50th Annual Conference on Reading & Writing	10/27/2017	New Brunswick, NJ
Graceann Griffin	NJAGC Annual Conference	3/23/2018	West Windsor, NJ
Ewa Lavin	Anxiety in the Classroom	11/29/2017	South Plainfield, NJ
Caitlin Martin	Masonic Model Student Assistance Program	10/17-19/17	Burlington, NJ
Nichole Spampinato	Masonic Model Student Assistance Program	10/17-19/17	Burlington, NJ
Kristen Jeans	Masonic Model Student Assistance Program	10/17-19/17	Burlington, NJ
Carol Carrara	Masonic Model Student Assistance Program	10/17-19/17	Burlington, NJ
Michael Maraviglia	Brain Injury Alliance of NJ Seminar	10/24/2017	Piscataway, NJ
<i>Custodial Staff:</i>			
Drew Vanderzee	School IPM Coordinators	11/3/2017	Washington, NJ
<i>Administration:</i>			
Lauren Bound	Your PARCC Math Data is Talking to You	11/6/2017	Monroe, NJ
Lauren Bound	2017 NJ Science Convention	10/24/2017	Princeton, NJ
Lauren Bound	Now That You Are Listening To Your PARCC Math Data	11/20/2017	Monroe, NJ
Dana Cansian	SPIRE	10/24/2017	Edison, NJ
Michele Tiedemann	Masonic Model Student Assistance Program	10/17-19/17	Burlington, NJ
Vincent Gonnella	Porzio Employment Law Forum	11/15/2017	Morristown, NJ
Thomas Tramaglini	Porzio Employment Law Forum	11/15/2017	Morristown, NJ
<i>Secretarial Staff:</i>			
Lisa Casamento	Porzio Employment Law Forum	11/15/2017	Morristown, NJ
Mary Ellen Duggan	Porzio Employment Law Forum	11/15/2017	Morristown, NJ

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

CMP and M1 Facilities Approval

RESOLUTION #6: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the Comprehensive Maintenance Plan for Fiscal Year 2018, (2017-2019), the Annual Maintenance Budget Amount Worksheet Form M-1, and the Detailed Actual Expenditures by Year by Building Worksheet. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

October 10, 2017

CEP Statement of Assurance

RESOLUTION #7: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the Comprehensive Equity Plan (CEP) Annual Statement of Assurance (SOA) for the 2017-2018 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

PERSONNEL & MANAGEMENT

Leighton - Resignation

RESOLUTION #8: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Alison Leighton, a Speech and Language Specialist at Harding School, effective December 31, 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Employment of Music Teacher - Alcid

RESOLUTION #9: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Jessica Alcid as a Music Teacher at the David Brearley Middle-High School on Step 1 BA at an annual salary of \$59,593, prorated to October 12, 2017 start date, with full benefits in accordance with the KEA Agreement (pending completion of negotiations), for the 2017-2018 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Caponegro - Employment of Supervisor of B & G

RESOLUTION #10: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Christopher Caponegro as the Supervisor of Buildings & Grounds for the Kenilworth School District at an annual salary of \$85,000, prorated to December 1, 2017 start date, with full benefits in accordance with the PSA Agreement, for the 2017-2018 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Calello -School Clerk-Nurse (Part-time)

RESOLUTION #11: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Valentina Calello as a Nurse Clerk (Part-time 3 hours/day) at the Harding and Brearley Schools at an annual salary of \$10,009 (Step 1 10 month guide: \$26,691*37.5%), prorated to start date effective October 11, 2017, pending completion of negotiations, in accordance with the KEA Secretary/Clerk/Aide Agreement, for the 2017-2018 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

October 10, 2017

Zimmerman.

Fuquay -Employment of Cafeteria Aide (Part-time)

RESOLUTION #12: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Cecilia Fuquay as a Cafeteria Aide at the Brearley School, at an annual salary of \$8,067 prorated to October 12, 2017 start date, (3hrs/day*\$14.94/hr.*180 days), effective upon verification of criminal history review, pending competition of negotiations. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Horling – Change in Salary

RESOLUTION #13: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the increase in salary for Dawn Horling, who completed the required courses and submitted proper verification to move to Step 9, MA+30, at an annual salary of \$79,559, retroactive to September 1, 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

D’Arpa-Maternity Leave of Absence Request

RESOLUTION #14: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the maternity leave absence request from Tiffany D’Arpa, a teacher at the Harding School, pending certification of health care provider, as follows:

November 29, 2017 -Anticipated delivery date

November 9, 2017- January 12, 2018-Use of 36 sick days

December 25, 2017- January 1, 2018-Winter break

January 16, 2018- March 29, 2018-Ten (10) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Cimusz - Maternity Leave Replacement

RESOLUTION #15: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Carolyn Cimusz as a maternity leave replacement for Samantha Gibbons, effective upon verification of criminal history review beginning as soon as October 11, 2017 through March 23, 2018 at a rate of \$135 per day with no benefits. In accordance with NJSA 18A:16-1.1, this time accrued as a replacement teacher does not count towards tenure. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

October 10, 2017

Bergman– D’Arpa Maternity Leave Replacement

RESOLUTION #16: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Mara D. Bergman as a maternity leave replacement teacher for Tiffany D’Arpa effective 11/13/17 to 3/29/18 at a rate of \$135 per day with no benefits. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

2017-2018 Athletic Stipend Positions

RESOLUTION #17: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for athletic stipend positions for the 2017-2018 school year:

SPRING SPORTS:

Position	FY '17 (1) Stipend	Staff Member
Varsity Baseball Coach	\$ 7,997	Dave Kaplow
JV Baseball Coach	\$ 5,416	Dave Nichols
Varsity Softball Coach	\$ 7,997	Amy Efchak
JV Softball Coach	\$ 5,416	Nichole Spampinato
Varsity Track Coach	\$ 9,840	Dennis Lonergan
Assistant Track Coach	\$ 6,070	Matt Pitarresi
Assistant Track Coach	\$ 6,070	LeAnne Dunn
Assistant Track Coach	\$ 6,070	Evan Fuchs
Competition Cheerleading	\$ 3,029	Kim McGowan
Competition Cheerleading	\$ 3,029	Amy Burke
Golf Coach	\$ 3,583	Vincent McGowan

WINTER SPORTS:

Position	FY '17 (1) Stipend	Staff Member
Assistant Wrestling Coach	\$ 6,711	Allen Phillips
<u>Other Athletic Stipend Positions:</u>		
Intramural (Weight-room) Spring	\$ 2,112	Scott Miller

October 10, 2017

(1) Pending completion of Negotiations

Motion carried 5-3-1. Voting yes was: Braun, David, Haberthur, Jankiewicz, Laudati. Voting no was: Beiner, Drogon, Duda. Abstaining was: Zimmerman.

2017-2018 Extra-curricular Stipend Positions

RESOLUTION #18: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for extra-curricular stipend positions for the 2017-2018 school year:

Brearley High School:

Program/Advisor	FY '17 (1)	
	Stipend	Staff Member
Assistant Director Drama	\$ 2,767	Michelle VanSteenacker

(1) Pending completion of Negotiations

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Petti - A.C.E. Program

RESOLUTION #19: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to appoint Mendy Petti to the 2017-2018 A.C.E. Program at an hourly rate of \$41.00 pending completion of negotiations. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Professional Development Presenters

RESOLUTION #20: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following staff as a presenters for professional development days and reimbursement for planning time:

Teacher	Program	#Hours	Total Stipend	Release Days	Account
Martha Tropeano	ELL Tips and Strategies	1.00	\$ 41.00	-	11-000-223-320-000
Michele Galpern	ELL Tips and Strategies	1.00	\$ 41.00		11-000-223-320-000
William Hopper	ELL Tips and Strategies	1.00	\$ 41.00		11-000-223-320-000
Lisa Psychojos	SPIRE Reading Program	5.00	\$ 205.00		20-270-200-100-000

October 10, 2017

Hourly rate is \$41 pending completion of negotiations.

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Student Teachers

RESOLUTION #21: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District as directed by their individual college/university, at no cost to the Board.

Student Teacher	College/University	Cooperating Teacher
Martinez, Alissa	Kean University	Monica Jurkiewicz

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Substitute Staff

RESOLUTION #22: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2017-2018 school year:

Substitute Name	Per Diem Rates		Hourly Rates			
	Nurse	Teacher	Classroom Aide	Cafeteria Aide	Secretary	Custodian
Curran-Hogrelus, Lucia			\$15.00	\$13.80	\$14.00	
Dering, Joan		\$95.00	\$15.00			
Engler, Sommer		\$95.00	\$15.00			
Ferdinandi, Brianna		\$95.00	\$15.00			
Gonzalez, Nelsa		\$95.00	\$15.00			
Pentz, Scott		\$85.00				
Shah, Siddhi		\$95.00				

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

CURRICULUM & INSTRUCTION

Bedside Instruction

October 10, 2017

RESOLUTION #23: Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves five (5) hours/week of beside instruction for the following students with services provided by Professional Educational Services, Inc. at a rate of \$41.00/hour (pending completion of negotiations).

Student #	Instructor	Commencing	Ending	# of Hours/Wk	Rate
204108	Professional Educational Services, Inc.	9/29/2017	10/13/2017	5.00	\$ 41.00
203358	Professional Educational Services, Inc.	9/25/2017	12/22/2017	5.00	\$ 41.00

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

HIB August 2017

RESOLUTION #24: Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his August 1, 2017 to August 31, 2017 HIB Incident Report.

This report was disseminated to the Board of Education in September 2017 and reviewed by the Superintendent at the September 2017 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

POLICY REVIEW

First Reading

RESOLUTION #25: : Introduced by Braun who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the first reading of the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

Regulation 7102	Site Selection and Acquisition
Policy 7424	Bed Bugs
Regulation 7424	Bed Bugs

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Revisions – Adopt

October 10, 2017

RESOLUTION #26: Introduced by Braun who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the revisions to the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

Policy 2700	Services to Nonpublic School Students (M)
Policy 7100	Long-Range Facilities Planning (M)
Regulation 7100	Long-Range Facilities Planning (M)
Policy 7101	Educational Adequacy of Capital Projects
Regulation 7101	Educational Adequacy of Capital Projects
Policy 7102	Site Selection and Acquisition
Policy 7130	School Closing (of Building)
Policy 7300	Disposition of Property
Regulation 7300.2	Disposition of Land
Regulation 7300.3	Disposition of Personal Property
Regulation 7300.4	Disposition of Federal Property

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Abolish

RESOLUTION #27: Introduced by Braun who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the abolishment of the following bylaws/policies and/or regulations, as they are no longer required, based on changes in statute, code or law, (M) indicates State Mandated:

Regulation 7300.1 Disposition of Instructional Property

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Job Descriptions

RESOLUTION #28: Introduced by Braun who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education in accordance with Policies 1400(M) and 4111 approves the following job descriptions as recommended by the Superintendent:

- Supervisor of Buildings & Grounds
- Breakfast AM/PM Monitor/Chaperone

Be It Further Resolved that the Kenilworth Board of Education abolishes the following job descriptions and positions:

- Breakfast Program Monitor-M/HS
- AM Patrol

October 10, 2017

- PM Patrol

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

RESOLUTION #29: Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **to discuss the topics of KEA negotiations personnel** (Superintendent's Merit Goals 2017-18) **and the tactics and techniques utilized in protecting the safety and property of the public, keeping in mind that disclosure could impair such protection**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (8:03 p.m.)

At 8:19 p.m. President Zimmerman reconvened the public session at which time the Board took the following action:

Superintendent's 2017-2018 Annual Merit Goals

RESOLUTION #30: Introduced by Braun who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the Quantitative and Qualitative Merit Pay Goals for Dr. Thomas Tramaglino, Superintendent for 2017-2018 as per contract as follows for submission and consideration by the Executive County Superintendent of Schools:

Qualitative (2)

- 1) Professional Development – In 2017-2018, a Board approved teacher-driven revision of the district's professional development plan will be redesigned for implementation in September 2018. Percentage Merit- 2.5%
- 2) Early Childhood Expansion - A framework for early childhood education (birth through kindergarten) will be developed and implemented via community stakeholders. The district will work collaboratively with various community organizations (e.g., library) to establish a framework of expectations of skills in what the district expects students to bring to kindergarten. The goal of this effort will be to educate our parents and guardians of what they need to do before their children reach school. The layout of the program will be focused on an expansion of our current program to focus on student achievement at the earliest time we can access students. Percentage Merit- 2.5%

Quantitative (3)

October 10, 2017

- 1) Student performance in grades 3 through 6 in English language arts on the Map assessment will improve – at least 75% of the students in grades 3 through 6 will meet or exceed the RIT score (at least 1 indicating positive growth) from the fall to the spring administrations. Percentage Merit- 3.33%
- 2) Student performance in grades 3 through 6 in mathematics on the Map assessment will improve – at least 75% of the students in grades 3 through 6 will meet or exceed the RIT score (at least 1 indicating positive growth) from the fall to the spring administrations. Percentage Merit- 3.33%
- 3) Student performance in grades 7 through 8 in mathematics on the Map assessment will improve – at least 70% of the students in grades 7 through 8 will meet or exceed the RIT score (at least 1 indicating positive growth) from the fall to the spring administrations. Percentage Merit- 3.33%

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman.

Motion was made by David, seconded by Laudati, that when the **meeting adjourns, it adjourns to the call of the chair**. Motion carried unanimously.

Meeting adjourned 8:20 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board