

August 14, 2017

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by Vice President Jankiewicz, in the Board of Education Conference Room of the Brearley School on **August 14, 2017**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 4, 2017. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

Vice President Jankiewicz led the **salute to the Flag**.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Annmarie Duda, Ryan Haberthur, Mark Jankiewicz, and Anthony Laudati. Absent was: Paulette Drogon and Nancy Zimmerman.

Also in attendance were Dr. Thomas Tramaglini, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator.

The following members of the administrative team were present: Brian Luciani, Director of Academics; Kathleen Murphy, Principal; Dana Chibbaro, Principal; Scott Miller, Supervisor of Athletics; John Foscolo, Assistant Principal; Lauren Bound, Supervisor of Instruction; and Dana Cansian, Supervisor of Instruction.

Three (3) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (July 17 and 24, 2017) were approved upon motion by Braun, seconded by Laudati. Motion carried 7 to 0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

Correspondence: (see attachments)

Public:

Distributed July 20, 2017:

1. Email dated 7/19/17 from Christopher Duryee, UC Tax Admin to Joseph Delorio, CFO Re: Tax rate change.

Motion was made by Laudati, seconded by Duda, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

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Vice President Jankiewicz called for discussion on the **Superintendent's Report:**

PRESENTATIONS:

1. Performance Reports
2. District/Superintendent Update: Dr. Tramaglino
3. School and District Goals
4. EVVRS Report
5. Superintendent's HIB Report (July 2017)

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

- Preparations for the annual audit continue with the auditors scheduled to be in the district the week of August 28th.
- Summer projects include finalizing the installation of new water fountains which is on schedule for completion by the start of school.
- The classrooms are rapidly being cleaned and no problems are anticipated for the new school year. Our staff has painted numerous rooms this summer, a final count will be provided in September.
- Mr. Gonnella and Mr. Lepore will be conducting their annual room-by-room inspection next week.
- The security project approved last month has been contracted. The parts are on order and the project is expected to begin in October. Work will be conducted after school hours.
- The committee met earlier this evening and discussed the use of additional State Aid; Snap Raise Fundraising Program and Communications with the Borough.
- Resolutions were reviewed.

Curriculum & Instruction: Annmarie Duda, Chairperson.

Mrs. Duda reviewed the resolutions on the agenda.

Personnel & Management: Gregg David, Chairperson.

The committee has been working with Dr. Tramaglino to finalize his merit goals. Mr. David reviewed the resolutions on the agenda.

Policy: Genean Braun, Chairperson.

There was only one policy revision being considered this evening. Mrs. Braun reviewed the changes and impact.

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OLD BUSINESS: None.

NEW BUSINESS:

- Mr. Haberthur asked about the substitute list and whether there are enough substitutes. Dr. Tramaglini noted we always need substitutes and more are being interviewed.

PUBLIC PARTICIPATION:

Motion was made by Duda, seconded by David, that the **meeting be opened to the public**. Motion carried unanimously.

- No public comment

Motion was made by David, seconded by Duda, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Superintendent's Report

RESOLUTION #1: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of July 2017.

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of July 2017 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	7/18/2017	Lockdown
Harding	7/20/2017	Fire
Brearley	7/12/2017	Evacuation
Brearley	7/31/2017	Fire

Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Bill List

RESOLUTION #2: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the attached bill list be approved for the month of July 2017 in the amount of \$1,913,613.97. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

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Financial Reports

RESOLUTION #3: Introduced by Laudati who moved its adoption, seconded by Haberthur, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of June 2017 (Final). Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Line Item Transfers

RESOLUTION #4: Introduced by Laudati who moved its adoption, seconded by Haberthur, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (July 2017) in the 2017-2018 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
Teaching Staff:			
Graceann Griffin	NJIT Engineering Conference	10/19/2017	Newark, NJ
Secretarial Staff:			
Lisa Casamento	NJDOE Regional Training for Certification	8/4/2017	Hamilton, NJ

Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Out-of-District Placements and Transportation

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RESOLUTION #6: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be it Resolved That the Kenilworth Board of Education approves the out-of-district placement of the following student(s) for the 2017-2018 school year.

Student Identification #	Placement	Transportation
202551	E.C.L.C	MUJC
*204234	Harding	MUJC
*20280674	Harding	MUJC
203860	Crossroads School	MUJC
20230544	Newmark School	MUJC
20300905	Summit Speech School	MUJC
*20280673	Harding School	MUJC
202950	Center for Lifelong Learning	MUJC
203317	Lakeview School	UCESC
202078	Horizon High School	MUJC
20301029	First Children	UCESC
202207	Rutgers Day School	UCESC
204504	Honor Ridge Academy	UCESC
*204501	Harding	MUJC
202871	E.C.L.C	MUJC
20270432	Bright Beginnings	MUJC
202889	E.C.L.C	MUJC
20220512	Jardine Academy	MUJC
*204282	Harding	MUJC
200999	JFK	MUJC
201516	Westlake School	MUJC
201951	E.C.L.C	MUJC
202676	Collier High School	UCESC
20250111	Newmark	MUJC
2024081	Honor Ridge Academy	UCESC
20271373	DLC-New Providence	MUJC
*20311218	Harding School	MUJC
*20301235	Harding School	MUJC
201653	Vocational School Transition	NO
201045	UCESC Project Search	MUJC

Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

MUJC ODP Transportation

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RESOLUTION #7: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the out-of-district transportation by Morris-Union Jointure Commission for student #20271373 from June 1, 2017 – June 30, 2017 to DLC-Warren Route 944. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Crisis Emergency Response Plan

RESOLUTION #8: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the Crisis Emergency Response Plan for the 2017-2018 school year. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Food Service Biosecurity Management Plan

RESOLUTION #9: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the Food Service Biosecurity Management Plan for the 2017-2018 school year. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

ESEA Consolidated Grant – FY 2018

RESOLUTION #10: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the submission of the Fiscal Year 2018 ESEA Consolidated Grant and accepts the grant award of funds upon subsequent approval of the FY' 18 ESEA Consolidated Grant application as follows:

ESEA Grant:	Revenue	Expenditure	Entitlement
Title I	20-4411-000	20-231-xxx-xxx-xxx	\$ 141,250
Title II A	20-4481-000	20-270-xxx-xxx-xxx	\$ 26,254
Title III	20-4491-000	20-275-xxx-xxx-xxx	\$ 13,119
Title IV	20-4471-000	20-276-xxx-xxx-xxx	<u>\$ 10,000</u>
Total Allocation:			\$ 190,623

Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

PERSONNEL & MANAGEMENT

Fitzpatrick - Maternity Leave Replacement

RESOLUTION #11: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Robert Fitzpatrick as a maternity leave replacement for Samantha Gibbons, effective September 22, 2017 through March 23, 2018 at a rate of \$135 per day with no

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benefits. In accordance with NJSA 18A:16-1.1, this time accrued as a replacement teacher does not count towards tenure. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Employment of SE Mathematics Teacher - Rattley

RESOLUTION #12: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Nadia Rattley as a Special Education Mathematics Teacher at the David Brearley Middle-High School on Step 1 MA at an annual salary of \$67,698, with full benefits in accordance with the KEA Agreement (pending completion of negotiations), for the 2017-2018 school year effective September 1, 2017. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Employment of Health & PE Teacher - Healey

RESOLUTION #13: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Lauren Healey as a part-time Health & Physical Education Teacher at the David Brearley Middle-High School on Step 1 BA at an annual salary of \$28,364 (990 minutes per week) in accordance with the KEA Agreement (pending completion of negotiations) with no benefits, for the 2017-2018 school year effective September 1, 2017. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Employment of Health & PE Teacher - Ferreira

RESOLUTION #14: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Nelson Ferreira as a part-time Health & Physical Education Teacher at the David Brearley Middle-High School on Step 1 BA at an annual salary of \$28,364 (990 minutes per week) in accordance with the KEA Agreement (pending completion of negotiations) with no benefits, for the 2017-2018 school year effective September 1, 2017. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Employment Harding Nurse - Bishop

RESOLUTION #15: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Collin M. Bishop as a School Nurse at the Harding School on Step 18 BA at an annual salary of \$72,866 with full benefits in accordance with the KEA Agreement (pending completion of negotiations), for the 2017-2018 school year effective September 1, 2017, or upon release of current school district. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Employment of Assistant Principal - Foscolo

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RESOLUTION #16: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ John A. Foscolo as Assistant Principal at the Brearley School at an annual salary of \$93,000, with full benefits in accordance with the PSA Agreement, for the 2017-2018 school year effective September 1, 2017, or upon release from current school district. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Personnel Required at CST Meetings

RESOLUTION #17: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for their required attendance at CST meetings as indicated at a contracted rate of \$41 per hour pending completion of negotiations.

Staff Member	Meeting Date	Meeting Type	Total Hours	Total Amount
Carrara, Carol	7/18/2017	Planning Meeting/ Eligibility Meeting	2	\$82.00
Maraviglia, Michael	7/18/2017	Planning Meeting/ Eligibility Meeting	2	\$82.00
Ruopp, Jennifer	6/27/2017 7/18/2017	IEP Meeting/ Planning Meeting/ Eligibility Meeting	2.5	\$102.50

Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

CST Summer Schedule Work

RESOLUTION #18: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves Rosanne Barilla to work August 28th and 29th at the contracted rate of \$240 per day, pending completion of negotiations, for the purpose of revising special education student schedules and IEP's. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Substitute Staff

RESOLUTION #19: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries, custodian(s) and/or aide(s) for the 2017-2018 school year:

Substitute		Per Diem Rates		Hourly Rates			
Last Name	First Name	Nurse	Teacher	Classroom Aide	Cafeteria Aide	Secretary	Custodian
Allen	Jeanine		\$95.00	\$15.00			
Almeida	Maria			\$15.00	\$13.80	\$14.00	

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Bandeira	Gia		\$85.00	\$15.00	\$13.80	\$14.00
Bierenfeld	Marisa		\$85.00			
Bodnar	Lindsey		\$85.00	\$15.00		
Brown	Richard		\$95.00			
Byrne	Mary-Beth		\$95.00	\$15.00		
Calello	Valentina			\$15.00	\$13.80	
Camacho	Katherine			\$15.00	\$13.80	\$14.00
Capizzano	Joanne			\$15.00		\$14.00
Capizzi	Courtney		\$95.00			
Cariello	Janet		\$95.00			
Casalino	James		\$95.00	\$15.00		
Ceceri	Danielle		\$85.00	\$15.00		
Celis	Ana			\$15.00	\$13.80	
Citrin	Ellen		\$105.00			
Clark	Walter		\$95.00			
Crilley	Ken		\$95.00			
Davis	Caryn		\$95.00			
DeBenedetto	Sharon		\$105.00			
DeLeo	Caterina		\$85.00	\$15.00		
DeMatos	Ana			\$15.00	\$13.80	
Devino	Diana			\$15.00	\$13.80	
DuQue	Karen		\$85.00	\$15.00		
Elbanna	Haneen		\$85.00			
Elson	Phyllis		\$95.00			
Emert	Lawrence		\$85.00	\$15.00		
Engler	Sommer		\$85.00			
Fanelli	Jennifer		\$95.00			
Farnsworth	Melanie		\$85.00	\$15.00		
Ferrara	Margaret			\$15.00	\$13.80	
Ferrari	Anne Marie		\$95.00	\$15.00		
Fitzpatrick	Robert		\$105.00	\$15.00		
Forcella	Marie		\$95.00	\$15.00		
Gallego	Shelley		\$95.00			
Goncalves	Nicole		\$95.00			
Graham	Debra			\$15.00	\$13.80	\$14.00
Grigg	Alan		\$105.00			
Grobe	Ronald		\$95.00			
Grochocki	Kellie		\$95.00			
Hadyka	Brigitte		\$105.00			
Harrison	Benjamin		\$105.00	\$15.00		
Hegna	Cynthia	\$200.00				
Imbriaco	Janine		\$85.00			
Katz	Sharon		\$105.00			
Kaufman	Jeffrey		\$105.00	\$15.00		
Klimchak	Michael		\$85.00			
Labanowski	Ellen		\$85.00			
Lahanas	Christine			\$15.00	\$13.80	
Lara	Kathleen		\$85.00			

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Lopez	Jessica		\$15.00	\$13.80	
Lucadema	Karen	\$95.00			
Lucadema	Kenneth	\$105.00			
Luciano	Nicola		\$15.00	\$13.80	
Marinero	Angela	\$105.00	\$15.00		
Marinzulich	Gerald	\$105.00			
Martinez	Alissa	\$85.00	\$15.00		
Matos	Gina		\$15.00		
McHale	Kacie		\$15.00		
Montesdeoca	Elvia		\$15.00		
Mucci	John	\$85.00			
Muia-Masucci	Dolores	\$105.00			
Nye	John	\$95.00			
O'Malley	William	\$85.00			
Owais	Afshan	\$85.00	\$15.00		
Pagano	Anthony	\$85.00	\$15.00		
Paolercio	Richard	\$105.00			
Peterson	Carl	\$105.00			
Phillips	Allen	\$85.00			
Prado	Edward	\$85.00			
Raftis	Carol	\$95.00	\$15.00		
Rebelo	Melissa	\$85.00			
Reichenbach	Donna	\$105.00			\$14.00
Retcho	Caterina	\$85.00	\$15.00	\$13.80	
Ruberto	Donna	\$95.00			
Santeramo	Deborah		\$15.00	\$13.80	\$14.00
Scott	Denise	\$85.00	\$15.00		
Sposaro	Caterina		\$15.00	\$13.80	
Stotz	Megan	\$95.00			
Surmay	Jennifer	\$95.00			
Trotta	Samantha	\$85.00			
Trusdell	Brian	\$85.00	\$15.00		
Walsh	Merle	\$95.00			
Wilkenfeld	Daniel	\$95.00			
Wirkus	Barbara		\$15.00		
Wirry	Kathleen		\$15.00	\$13.80	
Wyrick	Dyanne	\$200.00			
Yanovich	Julia	\$95.00			

Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Professional Development Presenters

RESOLUTION #20: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following individuals as presenters for professional development days and reimburses them for planning time:

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Teacher	Program	#Hours	Total Stipend	Release Days	Account
Marth Tropeano	ELL Tips and Strategies	1.00	\$ 41.00	-	11-000-223-320-000
Michele Galpern	ELL Tips and Strategies	1.00	\$ 41.00		11-000-223-320-000
Jennifer Dieckmann	Book Room Orientation	1.00	\$ 41.00		11-000-223-320-000
Pina Toto	Book Room Orientation	1.00	\$ 41.00		11-000-223-320-000
Graceann Griffin	Book Room Orientation	1.00	\$ 41.00		11-000-223-320-000
Saveria Campanile	Book Room Orientation	1.00	\$ 41.00		11-000-223-320-000
Melissa Condo	Nurse Articulation-NT0	4.00	\$ 164.00	-	11-000-223-320-000

Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

CURRICULUM & INSTRUCTION

HIB June 2017

RESOLUTION #21: Introduced by Duda who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his June 1, 2017 to June 30, 2017 HIB Incident Report.

This report was disseminated to the Board of Education in July 2017 and reviewed by the Superintendent at the July 2017 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

EVVRS Report 2016-2017 Period II

RESOLUTION #22: Introduced by Duda who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the Electronic Report of Violence & Vandalism District Summary Report for Period II (January 1– June 30, 2017) as submitted to the New Jersey Department of Education. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

HIB-ITP Report 2016-2017 Period II

RESOLUTION #23: Introduced by Duda who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the HIB-Investigations, Trainings & Programs District Summary Report for Period II (January 1– June 30, 2017) as submitted to the New Jersey Department of Education. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

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School Self-Assessments Report 2016-2017

RESOLUTION #24: Introduced by Duda who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2016-2017 School Year as submitted to the New Jersey Department of Education. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

Professional Development Plan

RESOLUTION #25: Introduced by Duda who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the 2017-2018 Kenilworth District Professional Development Plan (PDP). Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

District Mentoring Plan

RESOLUTION #26: Introduced by Duda who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the 2017-2018 District Mentoring Plan.

Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

2017-2018 District & School Goals

RESOLUTION #27: Introduced by Duda who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education approves the 2017-2018 District Goals as follows:

District Goals for 2017-2018

Goal #1: We will personalize our curriculum, instruction and assessment to meet the needs of our diverse population.

Goal #2: We will be accountable for operating a safe, efficient, and effective school district.

Goal #3: We will develop and strengthen our relationships with community stakeholders through effective communication and collaboration.

Goal #4: We will foster a culture of high expectations by delivering a rigorous and outstanding 21st century education to our students.

School Goals for 2017-2018

Harding

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Parent Partnerships

I. We will establish and utilize a Parent / Staff PTO Committee to meet and plan events, workshops, and YouTube presentations with the goal of increasing parent participation. Topics will include instructional workshops, parenting skills, academic topics, and fun activities.

- The percent of parents participating in events will increase by 10% from June 2017 to June 2018

Student Achievement

II. Staff will collaborate on increasing student learning outcomes through data analysis (from disaggregated data) which will be used to inform instruction.

The following will be goals for achievement:

- PARCC achievement in English Language Arts and mathematics will increase by 10 scale score points in each subject area on average per grade level
- MAP scores in grades 2-6 in English Language Arts and mathematics will increase by 5 RIT scale points on average for grades 2-6
- 5% of students in K-1 will move up one or more levels on DIEBELS
- 85% of students in grades K and 1 will achieve a passing score on the Go Math EOY assessment

David Brearley Middle and High School

Attendance

I. During the 2017-2018 school year, we will investigate and determine the actual issues we have with attendance and tardiness. Recommendations for policy and programmatic enhancements will be presented by March 1, 2018 to be implemented which reduces the number of students who have excessive absences and tardiness.

Student Achievement

II. During the 2017-2018 school year, we will reduce student failures by 10% (marking periods, mid-term and final examinations) by implementing various interventions and analyzing the alignment of assessments to instruction.

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III. Utilizing varied instructional strategies, we will increase student achievement on the PARCC Assessment in English Language Arts and mathematics by 10 scale score points.

Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

POLICY REVIEW

Second Reading – Adopt

RESOLUTION #28: Introduced by Duda who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education adopts, on second reading, the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

Policy No. 8550 Unpaid Meal Charges/Outstanding Food Service Charges (M)

Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

ADDITIONAL RESOLUTIONS

Bilingual/ESL Three-Year Program

RESOLUTION #29: Introduced by Duda who moved its adoption, seconded by David, Be It Resolved That, the Kenilworth Board of Education approves the 2017-2020 Bilingual/ESL Three-Year Program Plan as submitted to the NJ DOE Division of Learning Supports and Specialized Services. Motion carried 7-0-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz and Laudati.

The Board congratulated Mr. Foscolo and welcomed him aboard.

Motion was made by David, seconded by Laudati, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 8:24 p.m.

Respectfully submitted,

Vincent A. Gonnella

August 14, 2017

Secretary to the Board

August 28, 2017

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Nancy Zimmerman, in the Board of Education Conference Room of the Brearley School on **August 28, 2017**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 4, 2017. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Zimmerman led the **salute to the Flag**.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Annmarie Duda, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, and Nancy Zimmerman. Absent was: Gregg David and Paulette Drogon.

Also in attendance were Dr. Thomas Tramaglino, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator.

One (1) member of the public was present.

PUBLIC PARTICIPATION:

Motion was made by Braun, seconded by Duda, that the meeting be opened to the public. Motion carried unanimously.

- None.

Motion was made by Braun, seconded by Duda, that the meeting be closed to the public. Motion carried unanimously.

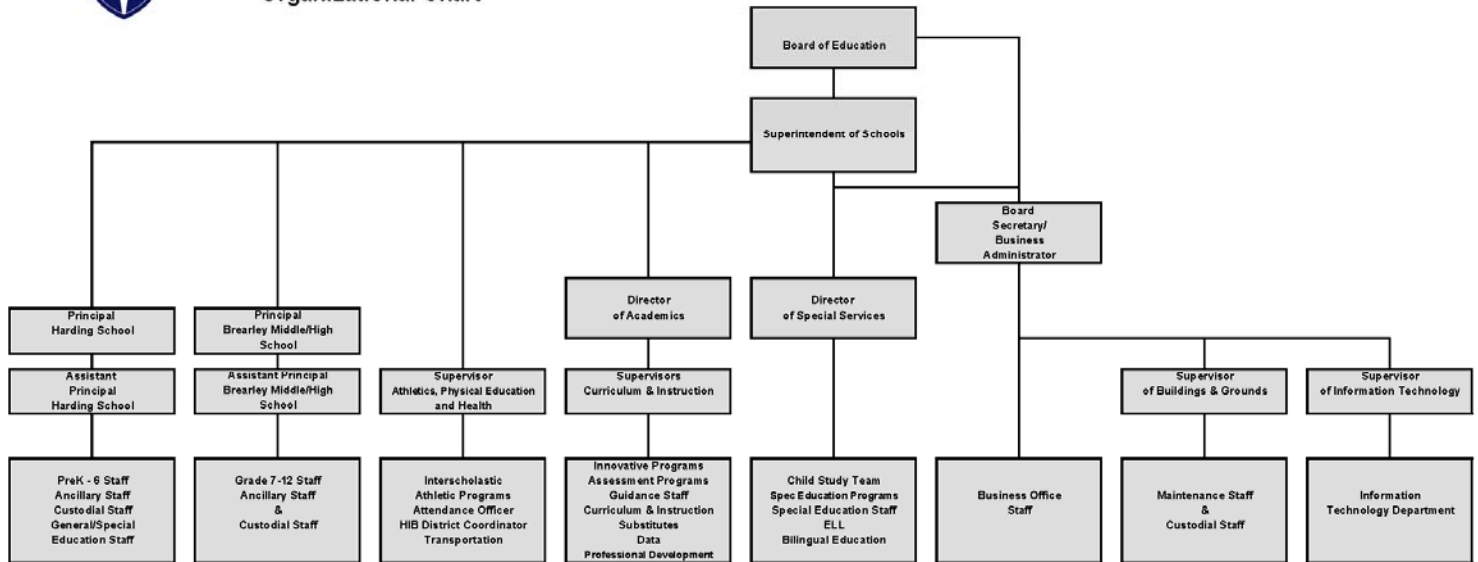
ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

2017-2018 Organizational Chart

RESOLUTION #1: Introduced by Jankiewicz who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the Organizational Chart below for the 2017-2018 School Year.



**Kenilworth Public Schools
2017 - 2018 School Year
Organizational Chart**



Updated August 2017

Motion carried 7-0-0. Voting yes was: Beiner, Braun, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Ferdinandi PT Pre K Teacher

RESOLUTION #2: Introduced by Jankiewicz who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Brianna Ferdinandi as a part-time Pre K Teacher at the Harding School on Step 1BA at an annual salary of \$30,083 (1050 minutes/2080 minutes x \$59,593 full salary), pending competition of negotiations, with no benefits, for the 2017-2018 school year effective September 1, 2017. Motion carried 7-0-0. Voting yes was: Beiner, Braun, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Employment of Health & PE Teacher - Cariello

RESOLUTION #3: Introduced by Jankiewicz who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ James Cariello as a part-time Health & Physical Education Teacher at the David Brearley Middle-High School on Step 1 BA at an annual salary of \$28,364 (990 minutes/2080 minutes x \$59,593 full salary) in accordance with the KEA Agreement (pending completion of negotiations) with no benefits, for the 2017-2018 school year effective September 1, 2017. Motion carried 7-0-0. Voting yes was: Beiner, Braun, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Employment of Classroom Aides

RESOLUTION #4: Introduced by Jankiewicz who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following as classroom aides for the 2017-2018 school year at an hourly rate of \$23.50 pending completion of negotiations:

August 28, 2017

Name	Regular Education			Hours	Annual
	Regular	Cafeteria	Aftercare	Per Day	Salary
Camacho, Katherine	3.00	-	-	3.00	\$ 12,902
Wirry, Kathleen	3.00	-	-	3.00	\$ 12,902

Motion carried 7-0-0. Voting yes was: Beiner, Braun, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Professional Development Presenter

RESOLUTION #5: Introduced by Jankiewicz who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the following individual as a presenter for professional development days and reimbursement for planning time:

Teacher	Program	#Hours	Total Stipend	Account
Heidi Luerrsens	Classroom Makeover	2.00	\$ 82.00	11-000-223-110-000

Motion carried 7-0-0. Voting yes was: Beiner, Braun, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Barton- Medical leave of absence

RESOLUTION #6: Introduced by Jankiewicz who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves the leave of absence request from Pat Barton, an aide at the Brearley School from 9/19/17 – 11/20/2017. Motion carried 7-0-0. Voting yes was: Beiner, Braun, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

White - Payment of Unused Vacation Days

RESOLUTION #7: Introduced by Jankiewicz who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education reimburses Andrew White, Assistant Principal, whose last day was August 15, 2017, for his unused accumulated vacation days in accordance with the PSA Collective Bargaining Agreement as follows:

Annual Salary	Day's Pay*	Accumulated Days	Reimbursed Amount
\$96,039	\$369.38	23.75	\$8,772.77

*Calculated at 1/260th of annual salary

Motion carried 7-0-0. Voting yes was: Beiner, Braun, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

August 28, 2017

Rescinding employment offer to Ferreira

RESOLUTION #8: Introduced by Jankiewicz who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education rescinds August 14, 2017 Resolution #14 to employ Nelson Ferreira as a part-time Health and Physical Education Teacher for the 2017-2018 school year. Motion carried 7-0-0. Voting yes was: Beiner, Braun, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Bolcar – Interim Assistant Principal

RESOLUTION #9: Introduced by Jankiewicz who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education approves Edward Bolcar as an interim Assistant Principal at Brearley for the month of September 2017 on an as needed basis at a rate of \$300/day. Mr. Bolcar will serve if Mr. Foscolo's current employer does not release him to begin on September 1, 2017. Motion carried 7-0-0. Voting yes was: Beiner, Braun, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Motion was made by Laudati, seconded by Haberthur, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 7:43 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board