

**November 14, 2016**

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Nancy Zimmerman, in the Board of Education Conference Room of the Brearley School on **November 14, 2016**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 4, 2016. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Zimmerman led the **salute to the Flag**.

Upon **roll call**, the following members were present: Genean Braun, Gregg David, Annmarie Duda, Ryan Haberthur, Mark Jankiewicz, and Nancy Zimmerman. Absent was: Paulette Drogon and Anthony Laudati.

**Also in attendance** were Dr. Thomas Tramaglini, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Brian Luciani, Principal, Kathleen Murphy, Principal; Michele Tiedemann, Director of Pupil Personnel Services; Scott Miller, Supervisor of Athletics; Ronald Bubnowski, Assistant Principal; Andrew White, Assistant Principal; Joant Rodriguez, Manager of Technology; Lauren Bound, Supervisor of Instruction; and Tabitha Bradley, Supervisor of Instruction.

Nine (9) members of the public were present.

**Minutes of the Secretary**, a copy having been sent to each Board Member (October 11, 2016) were approved upon motion by Duda, seconded by David. Motion carried 6 to 0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Correspondence:** (see attachments)

*Distributed October 14, 2016:*

- Letter received on 10/11/16 from Mr. Sosnosky stating his reasons for resigning from the KBOE.
- Letter dated 10/14/16 from Mr. Gonnella to Mr. Torres, Executive County Superintendent, Re: BOE vacancy as a result of Mr. Sosnosky's resignation.

**November 14, 2016**

Motion was made by Duda, seconded by David, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President Zimmerman called for discussion on the **Superintendent's Report**:

**PRESENTATIONS:**

- Student Spotlight: Brendan Fitzsimmons, Student Council President
- State of the Schools: Leadership Team
- District/Superintendent Update: Dr. Tramaglini
- Superintendent's HIB Report (October 2016)

**COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:**

**Finance & Facilities:** Anthony Laudati, Chairperson.

- The Maintenance crew will be at full staffing once Mr. Sblendorio is approved this evening.
- An additional resolution for BOE consideration tonight is to approve the alternate method for toilet facilities for the anticipated Pre K classroom.

**Curriculum & Instruction:** Annmarie Duda, Chairperson.

Mrs. Duda reviewed the resolutions on the agenda.

**Personnel & Management:** Gregg David, Chairperson.

Mr. David reviewed the resolutions on the agenda.

**Policy:** Genean Braun, Chairperson.

Mrs. Braun reviewed the changes and impact of the policy revision being considered this evening.

**Board Discussion: Procedures for filling the vacancy on the Board of Education:** Mr. Gonnella reviewed the procedures for filling the vacancy on the Board due to Mr. Sosnosky's resignation. The consensus of the Board was to continue to use the procedures used in the past and hold a Special Meeting on December 12<sup>th</sup> to interview and fill the vacancy.

**OLD BUSINESS:**

- Mrs. Zimmerman stated that the ethics presentation previously scheduled for tonight has been rescheduled for the 1/4/17 organization meeting. Mrs. Thornton from NJSBA will be doing the presentation.

**NEW BUSINESS:** None.

**PUBLIC PARTICIPATION:**

Motion was made by David, seconded by Braun, that the **meeting be opened to the public**. Motion

November 14, 2016

carried unanimously.

- No public comments.

Motion was made by David, seconded by Duda, that the **meeting be closed to the public**. Motion carried unanimously.

**ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:**

**FINANCE & FACILITIES**

**Superintendent's Report**

**RESOLUTION #1:** Introduced by Jankiewicz, who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **approves the report of the Superintendent for the month of October 2016.**

Be It Further Resolved, That the Board of Education **accepts the list of emergency drills conducted during the month of October 2016 as follows:**

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	10/6/2016	Evacuation
Harding	10/18/2016	Fire
Brearley	10/14/2016	Fire
Brearley	10/21/2016	Evacuation
Brearley	10/28/2016	Lockdown

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Bill List**

**RESOLUTION #2:** Introduced by Jankiewicz, who moved its adoption, seconded by Haberthur, Be It Resolved, That **the attached bill list be approved for the month of October 2016 in the amount of \$2,378,693.95.** Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Financial Reports**

**RESOLUTION #3:** Introduced by Jankiewicz, who moved its adoption, seconded by Haberthur, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, **no major account or fund (Current Expense, Capital Outlay, or Debt Service)**

November 14, 2016

has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education **accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of September 2016.** Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

#### Line Item Transfers

**RESOLUTION #4:** Introduced by Jankiewicz, who moved its adoption, seconded by Haberthur, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have **made the following line item transfers (October 2016) in the 2016-2017 school budget,** Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

#### Conferences, Workshops & Travel

**RESOLUTION #5:** Introduced by Jankiewicz, who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:**

Attendee Name	Conference/Workshop Title	Date	Location City, State
<b><u>Teaching Staff:</u></b>			
Kristen Jeans	I & RS/504	12/7-12/9/16	Toms River, NJ
Stephanie Scasso	Marine Officer & Enlisted Opportunities Workshop	10/21/2016	Iselin, NJ
Stephanie Scasso	Montclair State University Counselor Workshop	12/9/2016	Montclair, NJ
Melissa Geoghan	2017 NJAHPERD Annual Conference	2/26-2/28/17	Long Branch, NJ
Assunta Abdelaziz	Applied Behavior Analysis	11/3/2016	Union, NJ
Tara Klamik	Applied Behavior Analysis	11/3/2016	Union, NJ
Kristie Fowlkes	Conference for School Based Speech Language Pathologists	12/1/2016	West Orange, NJ
Stephanie Scasso	UCCTI Shared Time Info Sessions	12/7/2016	Scotch Plains, NJ
Alison Leighton	Introduction to PROMPT Technique	12/12-12/14/16	New Providence, NJ
Wendi Kaplan	NJHRC Annual Leadership Conference	11/16/2016	Union, NJ
<b><u>Administration:</u></b>			
Michele Tiedemann	I & RS/504	12/7-12/9/16	Toms River, NJ

**November 14, 2016**

Lauren Bound	Overview of Discrimination Law	11/29/2016	Mt. Laurel, NJ
Lauren Bound	3 Things Administrators Can Do Today	12/7/2016	Monroe, NJ
Michele Tiedemann	UCCTI Shared Time Info Sessions	1/12/2017	Scotch Plains, NJ
Michele Tiedemann	Mandatory Gang Awareness Training	1/9/2017	Scotch Plains, NJ
Kathleen Murphy	Supporting ELL Learners	12/12/2016	West Windsor, NJ

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Stockton Speech/Occupational Therapy Practicum/Intern Agreement**

**RESOLUTION #6:** Introduced by Jankiewicz, who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **approves the Speech Pathology and Occupational Therapy Practicum/Intern Affiliation Agreement between the Kenilworth Board of Education and Stockton University for three (3) years commencing in the 2016-2017 school year.** Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Kean Counseling Practicum/Intern Agreement**

**RESOLUTION #7:** Introduced by Jankiewicz, who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **approves the Counseling Practicum/Intern Affiliation Agreement between the Kenilworth Board of Education and Kean University for three (3) years commencing in the 2016-2017 school year.** Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**2016-2017 UCESC Nonpublic Technology Agreement**

**RESOLUTION #8:** Introduced by Jankiewicz, who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **approves the Union County Educational Services Commission Nonpublic School Technology Initiative Program Agreements for the participating schools located within this district: St. Theresa School.** Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Harding Before/Aftercare Bank Account**

**RESOLUTION #9:** Introduced by Jankiewicz, who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **establish a bank account for the sole use of the Harding Before/Aftercare Program and assign Investors Savings Bank or its successor be and is hereby designated as the depository for this account;** and

Be It Further Resolved, That the Board of Education approves all checks, drafts or other orders for payment or withdrawal of money from said account be signed by the person(s) holding the appropriate title as listed below (N.J.S.A. 19-1):

November 14, 2016

Account	Required # of Signatures	Authorized Signers
Harding Before/Aftercare Program Account	2	Superintendent, Business Administrator and Principal

Be It Further Resolved, That the Board of Education **authorizes the School Business Administrator to transfer \$26,422 from the Operating Account to the new account, these funds represent program fund balance.** Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

### PERSONNEL & MANAGEMENT

#### Horling – Maternity Leave Request

**RESOLUTION #10:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the maternity leave request of absence from Dawn Horling, a teacher at the Harding School as follows:**

02/22/2017	Anticipated date of delivery
02/06/17 – 04/07/17	Use of personal illness days
04/10/17 – 04/17/17	Spring Break
04/18/17 – 06/22/17	Ten (10) weeks of unpaid leave to bond with newly-born child; concurrently designated as FMLA and NJFLA leave
09/01/2017	Anticipated Return Date

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

#### Starke – Maternity Leave Request

**RESOLUTION #11:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the maternity leave request of absence from Kelly Starke, a teacher at the Harding School as follows:**

01/28/2017	Anticipated date of delivery
01/17/17 – 03/10/17	Use of personal illness days
03/13/17 – 05/29/17	Ten (10) weeks of unpaid leave to bond with newly-born child; concurrently designated as FMLA and NJFLA leave
04/10/17 – 04/17/17	Spring Break
05/30/2017	Anticipated Return Date

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

November 14, 2016

**Zourzoukis - Maternity Leave Replacement**

**RESOLUTION #12:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Vickie Zourzoukis as a maternity leave replacement for Gina Folgar, effective November 18, 2016 through March 31, 2017 at a rate of \$135 per day with no benefits.** In accordance with NJSA 18A:16-1.1, this time accrued as a replacement teacher does not count towards tenure. Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Hadyka - Maternity Leave Replacement**

**RESOLUTION #13:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Brigitte Hadyka as a maternity leave replacement for Rose Gerenstein, effective November 18, 2016 to March 31, 2017 at a rate of \$135 per day with no benefits.** In accordance with NJSA 18A:16-1.1, this time accrued as a replacement teacher does not count towards tenure. Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Surmay - Maternity Leave Replacement**

**RESOLUTION #14:** Introduced by David who moved its adoption, seconded by Braun, Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Jennifer Surmay as a maternity leave replacement teacher for Kelly Starke effective January 17, 2017 to May 29, 2017 at a rate of \$135 per day with no benefits.** In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Ferrari - Maternity Leave Replacement**

**RESOLUTION #15:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Anne Marie Ferrari as a maternity leave replacement teacher for Megan Loconte effective January 17, 2017 to May 29, 2017 at a rate of \$135 per day with no benefits.** In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Volunteer Coaches**

**RESOLUTION #16:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to utilize the following as volunteers:**

Dominick Vitale      Girls Basketball Coach

November 14, 2016

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**2016-2017 Stipend Positions**

**RESOLUTION #17:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the following personnel for a stipend position for the 2016-2017 school year:**

Program/Advisor	Stipend	Staff Member
Freshman Class Advisor	\$ 786.00	Colleen Ranney

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**2016-2017 Athletic Stipend Positions**

**RESOLUTION #18:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the following personnel for athletic stipend positions for the 2016-2017 school year:**

Program/Advisor	Stipend	Staff Member
Assistant Wrestling Coach	\$ 6,711.00	Filiberto Colon

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Substitute Staff**

**RESOLUTION #19:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2016-2017 school year:**

	Nurse Per Diem Rate	Teacher Per Diem Rate	Classroom Aide Hourly Rate	Lunchroom Playground Aide Hourly Rate	Secretary Hourly Rate
Fuardo, Dana		\$95.00			
Goncalves, Nicole		\$95.00	\$15.00		
Owais, Afshan		\$85.00	\$15.00		

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and



November 14, 2016

Zimmerman.

**Title I After-School Enrichment Program Staff Changes**

**RESOLUTION #20:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the following staff for the NCLB After-School Enrichment Program at a rate of \$41.00/hour for instructors as follows:**

Teacher	Program	#Hours	Parent Training	Total Stipend	Account	NCLB Title
S. Miller	Grade K	75	5	\$3,280.00	20-231-100-101-P-00	I
D. Brunette	Grade K	75	5	\$3,280.00	20-231-100-101-P-00	I
G. Elshiek	Grade K	25	5	\$1,230.00	20-231-100-101-P-00	I
M. Galpern	Grade K	25	5	\$1,230.00	20-231-100-101-P-00	I
J. Dieckmann	Grade 1	25	5	\$1,230.00	20-231-100-101-P-00	I
G. Elshiek	Grade 1	25	5	\$1,230.00	20-231-100-101-P-00	I
L. Walsh	Grade 1	25	5	\$1,230.00	20-231-100-101-P-00	I
S. Nelson	Grade 1	25	5	\$1,230.00	20-231-100-101-P-00	I
G. Griffin	Grade 2	25	5	\$1,230.00	20-231-100-101-P-00	I
M. Miller	Grade 2	25	5	\$1,230.00	20-231-100-101-P-00	I
S. Caplanis	Grade 2	25	5	\$1,230.00	20-231-100-101-P-00	I
T. Klamik	Grade 3	48	5	\$2,173.00	20-231-100-101-P-00	I
N. Deblasio	Grade 3	48	5	\$2,173.00	20-231-100-101-P-00	I
J. Duffy	Grade 3	48	5	\$2,173.00	20-231-100-101-P-00	I
S. Jeans	Grade 4	48	5	\$2,173.00	20-231-100-101-P-00	I
T. Smith	Grade 4	48	5	\$2,173.00	20-231-100-101-P-00	I
T. D'Arpa	Grade 4	48	5	\$2,173.00	20-231-100-101-P-00	I
A. Decavalles	Grade 5	48	5	\$2,173.00	20-231-100-101-P-00	I
R. Jernigan	Grade 5	48	5	\$2,173.00	20-231-100-101-P-00	I
L. Kaprowski	Grade 6	48	5	\$2,173.00	20-231-100-101-P-00	I
J. Donohue	Grade 6	48	5	\$2,173.00	20-231-100-101-P-00	I
J. Diekmann	Grade K ELL	25	5	\$1,230.00	20-275-100-100-0-62	III
M. Tropeano	Grade 1 ELL	25	5	\$1,230.00	20-275-100-100-0-62	III
K. Goger	Grade 2 ELL	25	5	\$1,230.00	20-275-100-100-0-62	III
N. DeBlasio	Computer Lab	64		\$2,496.00	20-231-100-101-P-00	I
G. Elshiek	Computer Lab	28		\$1,092.00	20-231-100-101-P-00	I
H. Luerssen	Computer Lab	24		\$ 999.00	20-231-100-101-P-00	I
D. Radice	Computer Lab	12		\$ 468.00	20-231-100-101-P-00	I

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

November 14, 2016

**Student Teachers**

**RESOLUTION #21:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board:**

Student Teacher	College/University	Cooperating Teacher
Coates, Jaquay	Rutgers University	Lynne Smith
Martell, Jessica	Kean University	Janice Marsili
Matos, Danielle	Fairleigh Dickinson University	Laura Walsh
Moncur, Kristy	Kean University	Monica Miller/Kristine Parente
Padmore, Sciatta	Rutgers University	Nichole Spampinato
Rivera, Matthew	Rutgers University	Margaret Greten
Villamor, Monica	Rutgers University	Neal DeLuisi

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Employment of Sblendorio**

**RESOLUTION #22:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Frank Sblendorio in the position of groundskeeper/maintenance on Step 5, at an annual salary of \$45,386, prorated to start date, effective December 1, 2016 with full benefits. Employment is on condition of passing criminal history review and medical physical.** Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**CURRICULUM & INSTRUCTION**

**Home Instruction**

**RESOLUTION #23:** Introduced by Duda who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of home instruction for Student No. 203045 with services provided by Kim McGowan and Michele Ryan at a rate of \$41.00/hour commencing October 17, 2016 through October 28, 2016.** Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Home Instruction**

**RESOLUTION #24:** Introduced by Duda who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of home instruction for Student No. 20190259 with services provided by Kim McGowan and Michele**

**November 14, 2016**

**Ryan at a rate of \$41.00/hour commencing October 17, 2016 through October 28, 2016.** Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Home Instruction**

**RESOLUTION #25:** Introduced by Duda who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **approves ten (10) hours/week of home instruction for Student No. 202652 with services provided by Deanna Russomanno, David Kaplow, Neal Deluisi and Phil Giordano at a rate of \$41.00/hour commencing October 24, 2016 through December 16, 2016.** Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Home Instruction**

**RESOLUTION #26:** Introduced by Duda who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of home instruction for Student No. 20200278 with services provided by Kim McGowan and Michele Ryan at a rate of \$41.00/hour commencing November 7, 2016 through November 23, 2016.** Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**Curriculum Writing**

**RESOLUTION #27:** Introduced by Duda who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **approves staff to conduct team meetings and write curriculum and guides at a rate of \$41.00/hour as follows:**

Teacher	Program	#Hours	Total Stipend	Release Days	Account
Phillip Giordano	Physics	6	\$ 246.00	1	11-000-221-104-000
Phillip Giordano	Honors Physics	6	\$ 246.00	0	11-000-221-104-000
Dale Sona	Environmental Science	6	\$ 246.00	1	11-000-221-104-000
Dale Sona	AP Environmental Science	0	-	0	11-000-221-104-000
Colleen Ranney	AP Biology	0	-	0	11-000-221-104-000
Lauren Widner	Grade 7 Theater Cycle	6	\$ 246.00	0	11-000-221-104-000

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**HIB September 2016**

**RESOLUTION #28:** Introduced by Duda who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **accepts the recommendations of the Superintendent as reflected in his September 1, 2016 to September 30, 2016 HIB Incident Report.**

**November 14, 2016**

This report was disseminated to the Board of Education in October 2016 and reviewed by the Superintendent at the October 2016 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

### **POLICY REVIEW**

#### **Revisions – Adopt**

**RESOLUTION #29:** Introduced by Braun who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education **approves the revisions to the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:**

Policy No. 5516

Use of Electronic Communication and Recording Devices  
(ECRD) (M)

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

### **ADDITIONAL RESOLUTIONS FOR BOARD CONSIDERATION**

#### **Loconte – Maternity Leave Request**

**RESOLUTION #30:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the maternity leave request of absence from Megan Loconte, a teacher at the Harding School as follows:**

01/28/2017	Anticipated date of delivery
01/17/17 – 03/10/17	Use of personal illness days
03/13/17 – 05/29/17	Ten (10) weeks of unpaid leave to bond with newly-born child; concurrently designated as FMLA and NJFLA leave
04/10/17 – 04/17/17	Spring Break
05/30/2017	Anticipated Return Date

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

#### **Toilet Room Facilities**

**RESOLUTION #31:** Introduced by Jankiewicz who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education **approves the application for “Toilet Room**

**November 14, 2016**

**Facilities for Early Intervention, Pre K and Kindergarten Classrooms” alternate method to the Union County Department of Education for review and approval.** Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

**RESOLUTION:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **to discuss the topics of KEA negotiations**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (8:38 p.m.)

At 8:51 p.m. President Zimmerman reconvened the public session, and informed the public that **the Board took no action in private executive session.**

Genean Braun read a letter of resignation. She would like to be considered for the vacancy that exists due to Mr. Sosnosky’s resignation. Mrs. Zimmerman thanked Mrs. Braun for her dedicated service on the Board of Education.

Motion was made by David, seconded by Haberthur, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 8:53 p.m.

Respectfully submitted,

Vincent A. Gonnella  
Secretary to the Board