

**May 8, 2017**

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Nancy Zimmerman, in the Board of Education Conference Room of the Brearley School on **May 8 2017**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 4, 2017. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Zimmerman led the **salute to the Flag**.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Annmarie Duda, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, and Nancy Zimmerman.

**Also in attendance** were Dr. Thomas Tramaglini, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and M.L. Fabian, Attorney.

**The following members of the administrative team were present:** Brian Luciani, Principal, Kathleen Murphy, Principal; Michele Tiedemann, Director of Pupil Personnel Services; Scott Miller, Supervisor of Athletics; Ronald Bubnowski, Assistant Principal; Andrew White, Assistant Principal; Joant Rodriguez, Manager of Technology; Lauren Bound, Supervisor of Instruction; and Tabitha Bradley, Supervisor of Instruction.

Approximately thirty (30) members of the public were present. After the student presentation only around ten (10) remained.

**Minutes of the Secretary**, a copy having been sent to each Board Member (April 3 & April 26, 2017) were approved upon motion by Duda, seconded by Drogon. Motion carried 9 to 0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, A. Laudati, and Zimmerman.

**Correspondence:** (see attachments)

*Distributed April 7, 2017:*

- Letter dated March 27, 2017 from Assemblywoman, Nancy F. Munoz to Mr. Gonnella  
Re: S-2663/A-4234 regarding joint insurance funds for investments.

*Distributed May 5, 2017:*

**May 8, 2017**

- Letter dated April 10, 2017 from Ann Hill, Director of Guest Programs Senior Citizen Club, Thanking *Bears that Care* & Middle school 7 & 8 graders for Valentine cards & Games.
- Letter dated April 25, 2017 from Tabitha Bradley, resignation

Motion was made by Duda, seconded by Drogon, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

**PRESENTATIONS:**

- a. Student Spotlight: Mrs. Conte and The Harding Drum Ensemble
- b. Technology updates Joant Rodriquez, Supervisor
- c. Principal's Goals Update: Mr. Luciani & Mrs. Murphy
- d. District/Superintendent Update: Dr. Tramaglini
- e. Profiles of Teachers up for Tenure: Dr. Tramaglini
  - i. Samantha Nelson (Harding)
  - ii. Debra Terranova (Harding)
  - iii. David Kaplow (Brearley)
  - iv. Marie Gallina (Brearley)
- f. Superintendent's HIB Report April 2017

**President Zimmerman called for discussion on the Superintendent's Report:**

- Harding Play was last week, great work by our students and staff.
- Brearley's MS Play is next week.
- Director of Academics position has been posted and applications are coming in. Dr. Tramaglini will be working with the Personnel Committee to fill that position at the June meeting.
- Dr. Tramaglini thanked Dr. Bradley for her service to the district and wished her success in her new district.
- Dr. Tramaglini is pleased with the new hires on the agenda. We were ahead of the curve in employing staff and the pool of candidates was excellent.

**COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:**

**Finance & Facilities:** Anthony Laudati, Chairperson.

- The 2017-2018 budget was approved by the Board at the Public Hearing on April 26<sup>th</sup>.
- Mr. Gonnella and the Borough Clerk have certified the taxes for the upcoming school year.
- The User Friendly Budget has been posted to the website.
- The transition between budget planning and budget implementation has started.
- The security project has been submitted to the DOE. Mr. Gonnella has plans available for the Board to look at after the meeting if they wish. We will be re looking at the second phase of the project in committee in the near future.

**May 8, 2017**

- Mr. Laudati reviewed the resolutions on the agenda and asked for Board comments or concerns.

**Curriculum & Instruction:** Annmarie Duda, Chairperson.

The Committee met this evening prior to the regular meeting. Topics discussed included: New Teacher Orientation, Mentor Program and NJ Student Learning Standards.

**Personnel & Management:** Gregg David, Chairperson.

- May is the month that the Board renews employment contracts for teachers and staff being retained for the 2017-18 school year, those resolutions were reviewed.
- On behalf of the Board, Mr. David wished Dr. Bradley good luck. He also noted the retirements of Mrs. Ehmann and Mrs. Brunette.

**Policy:** Genean Braun, Chairperson.

There were two policy revisions and adoptions being considered this evening, in addition to the Job Description for the Director of Academics. Mrs. Braun reviewed the changes and impact.

**OLD BUSINESS: None.**

**NEW BUSINESS:**

- Mr. Jankiewicz asked if the Board can receive a list of colleges that students were accepted and attending.

**PUBLIC PARTICIPATION:**

Motion was made by David, seconded by Laudati, that the **meeting be opened to the public.** Motion carried unanimously.

- None.

Motion was made by David, seconded by Drogon, that the **meeting be closed to the public.** Motion carried unanimously.

**ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:**

## **FINANCE & FACILITIES**

### **Superintendent's Report**

**RESOLUTION #1:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of April 2017.

Be It Further Resolved, That the Board of Education accept the list of emergency drills conducted

**May 8, 2017**

during the month of April 2017 as follows:

<b><u>School</u></b>	<b><u>Date</u></b>	<b><u>Drill Type</u></b>
Harding	4/24/2017	Lockdown
Harding	4/27/2017	Fire
Brearley	4/24/2017	Fire
Brearley	4/25/2017	Lockdown

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **Bill List**

**RESOLUTION #2:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the attached bill list be approved for the month of April 2017 in the amount of \$2,379,467.48. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **Financial Reports**

**RESOLUTION #3:** Introduced by Laudati who moved its adoption, seconded by Drogon, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of March 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **Line Item Transfers**

**RESOLUTION #4:** Introduced by Laudati who moved its adoption, seconded by Drogon, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (April 2017) in the 2016-2017 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **Conferences, Workshops & Travel**

**RESOLUTION #5:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It

**May 8, 2017**

Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
<u><b>Teaching Staff:</b></u>			
Megan Harrison	Masonic Model Student Assistance Program	5/16-5/18/17	Burlington, NJ
Jill Cagney	Masonic Model Student Assistance Program	5/16-5/18/17	Burlington, NJ
Elizabeth Marranca	Masonic Model Student Assistance Program	5/16-5/18/17	Burlington, NJ
Kristie Fowlkes	NJSHA Convention	4/27-28/17	Long Branch, NJ
Regina O'Connor	NJSHA Convention	4/27-28/17	Long Branch, NJ
Assunta Abdelaziz	Evidence - Based Practice for Individuals with Autism	5/12/2017	Piscataway, NJ
Donna Kirkpatrick	Evidence - Based Practice for Individuals with Autism	5/12/2017	Piscataway, NJ
Desirae Piccoli	Evidence - Based Practice for Individuals with Autism	5/12/2017	Piscataway, NJ
<u><b>Administration:</b></u>			
Michele Tiedemann	IEP/LRE Development	5/2/2017	East Orange, NJ
Michele Tiedemann	Structured Learning Experience	5/3/2017	Somerville, NJ
Scott Miller	School Climate: Anti-Bullying Conference	5/24-25/17	Atlantic City, NJ
Brian Luciani	NJ SSC	5/4/2017	South Orange, NJ
Kathy Murphy	NJ SSC	5/4/2017	South Orange, NJ
Thomas Tramaglini	NJ SSC	5/4/2017	South Orange, NJ
Michele Tiedemann	NJ TESOL	6/1-6/2/17	New Brunswick, NJ
Thomas Tramaglini	NJASA Spring Leadership Conference	5/18/2017	Atlantic City, NJ

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Implement 2017-2018 Budget  
Minimum Chart of Accounts**

**RESOLUTION #6:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education authorizes the Superintendent and the Business Administrator/Board Secretary to implement the 2017-2018 budget pursuant to local and state policies.

Be It Further Resolved, that the Board of Education authorizes the Uniform Minimum Chart of Accounts for New Jersey Public Schools for 2017-2018 Year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Approval of Depositories 2017-2018**

**RESOLUTION #7:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It

**May 8, 2017**

Resolved, That Investors Savings Bank or its successor be and is hereby designated as the depository for the general operating funds, the payroll accounts, the Unemployment Trust Fund, Capital Projects Accounts, Employee Summer Savings Account, and the Cafeteria Account of the Board, and;

Be It Further Resolved, That Investors Savings Bank or its successor, be and is hereby designated as the depository for the payments of bonded indebtedness and interest hereon of the school board when and if applicable;

Be It Further Resolved that the following banks also be designated as depositories for the Board of Education Funds: Wells Fargo, Bank of America, TD Bank, PNC Bank, Garden State Community Bank, Investors Savings Bank, Chase Bank, Valley National Bank, Beneficial Bank and New Jersey ARM. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Claims Auditor  
Pre-Payment Authority**

**RESOLUTION #8:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Designation of Superintendent  
Transfer Authority**

**RESOLUTION #9:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That as provided by N.J.S.A. 18A:22-8.1 amended, the Superintendent of Schools be designated as Chief School Administrator to approve such line item budget transfers as are necessary between Board of Education meetings, and

FURTHER BE IT RESOLVED that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of such meeting not less than monthly. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Requesting Federal & State Funds**

**RESOLUTION #10:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Superintendent of Schools and the Business Administrator/Board Secretary for the Kenilworth Board of Education or their designees, be designated as the Board's agents to request state and federal funds under the existing State and Federal Laws for the 2017-2018 school year.

**May 8, 2017**

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Appointment of District Certified Purchasing Agent**

**RESOLUTION #11:** Introduced by Laudati who moved its adoption, seconded by Drogon, Whereas 18A:18A-2 provides that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a purchasing agent who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

Whereas 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or business manager, such officer, committees or employees who such power has been delegated by the board of education, and

Whereas 18A:18A-3 provides that when the cost or price of any contract in the aggregate does not exceed in a contract year the bid threshold of \$40,000, the purchasing agent may award such contracts without public advertising for bids and bidding when so authorized by board resolution, and

Whereas 18A:18A-37(a) provides that when the cost or price of any contract in the aggregate is less than the bid threshold of \$40,000, but 15% (fifteen percent) or more of that amount (\$6,000), the purchasing agent may award such contract after soliciting at least two (2) competitive quotations, if practicable, and

Whereas 18A:18A-37(c) provides that when the cost or price of any contract in the aggregate is less than 15% (fifteen percent) of the bid threshold (\$6,000), the purchasing agent may award such contract without soliciting competitive quotations, and

Be It Further Resolved, that the Kenilworth Board of Education pursuant to the statutes cited above hereby appoints Vincent A. Gonnella, Business Administrator/Board Secretary as its duly authorized purchasing agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Kenilworth Board of Education, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education, that do not exceed in a contract year the bid threshold of \$40,000 without public advertising for bids, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education, when the cost or price of any contract in the aggregate is less than the bid threshold of \$40,000, but fifteen percent

**May 8, 2017**

(15%) or more of that amount (\$6,000) after soliciting at least three (3) competitive quotations, if practicable, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education that are in the aggregate less than fifteen percent (15%) of the bid threshold (\$6,000) without soliciting competitive quotations. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**State Contract Vendors**

**RESOLUTION #12:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the following resolution:

WHEREAS, Title 18A:18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising, therefore, by resolution may purchase goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Kenilworth Board of Education has the need, on a timely basis to procure goods and services utilizing state contracts, and

WHEREAS, the Kenilworth Board of Education desires to authorize its purchasing agent for the 2017-2018 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, that the Kenilworth Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts.

**VENDOR**

**State Contract #**

Cascade School Supplies	#65589
CDW-G, Inc.	#67176
Dell Marketing	#81247
Hannon Floor Coverings	#67364/65749
Johnstone Supplies	#60309
Pitney Bowes	#63753/55220
RFP Solutions, Inc.	#A42293
School Specialty	#65606



**May 8, 2017**

Spruce Industries Custodial	#60725
Storr Tractor	#67764
WB Mason Supplies/Supplies	#59760

The purchasing agent shall make known to the Board Commodity/Service, Vendor and State Contract Numbers utilized in addition to the list above. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Educational Data Service, Inc.**

**RESOLUTION #13:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the use of Educational Data Services for competitive/cooperative bidding for school supplies and services for the 2017-2018 school year in the following categories:

General Classroom Supplies	Fine Art	Technology/Smartboards
Physical Education	Music	Computer/Office Supplies
Health	Photography	Computer Office Toner
Health Tape	Science	Athletics Equipment/Uniforms
Family Consumer Science	Elementary Science	Custodial Supplies
Maintenance Supplies	Audio Visual Equipment	Library Supplies

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Middlesex Regional ESC Coop**

**RESOLUTION #14:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the use of Middlesex Regional ESC Co-op #65MCESCCPS for competitive/cooperative bidding for supplies equipment and services for the 2017-2018 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Tax Shelter (403B) Companies**

**RESOLUTION #15:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the following Tax Shelter Vendors (as outlined in Appendix A of the District's 403B Plan) for employees to make payroll deductions for tax shelter purposes for the 2017-2018 school year:

	<u>403B</u>	<u>457</u>
Ameriprise Financial Services	X	
AXA/Equitable	X	X
Lincoln Investments	X	X

**May 8, 2017**

Lincoln National	X	X
Met Life	X	X
Valic	X	

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Tax Payment Schedule 2017-2018**

**RESOLUTION #16:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the following tax payment schedule for the 2017-2018 school year based upon the Certificate and Report of School Taxes:

2017-2018	General Fund	Debt Service	Total
July -17*	1,644,446.37	280,123.00	\$ 1,924,569.37
August-17	1,644,446.33	280,123.00	\$ 1,924,569.33
September-17	1,644,446.33	280,123.00	\$ 1,924,569.33
October-17	1,644,446.33	-	\$ 1,644,446.33
November-17	1,644,446.33	-	\$ 1,644,446.33
December-17	1,644,446.33	-	\$ 1,644,446.33
January-18	1,644,446.33	-	\$ 1,644,446.33
February-18	1,644,446.33	-	\$ 1,644,446.33
March-18	1,644,446.33	-	\$ 1,644,446.33
April-18	1,644,446.33	-	\$ 1,644,446.33
May-18	1,644,446.33	-	\$ 1,644,446.33
June-18	1,644,446.33	-	\$ 1,644,446.33
Total Taxes	19,733,356.00	\$ 840,369.00	\$20,573,725.00

\*July Payment payable in two installments, 10th and 30th of the month.

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Computer Solutions Budgetary Accounting**

**RESOLUTION #17:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves Computer Solutions Inc. as a supplier of Budgetary Accounting/Personnel/Payroll Software for the 2017-2018 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Genesis Student Information Software**

**RESOLUTION #18:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves Genesis as a supplier of Student Information Software for the 2017-2018 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**May 8, 2017**

**Residency Investigating Services**

**RESOLUTION #19:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Vested Protection System, L.L.C. as residency investigators for the Kenilworth School District for the 2017-2018 school year at a rate of \$50.00/hour. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Food Service Management Company**

**RESOLUTION #20:** Introduced by Laudati who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education upon the recommendation of the School Business Administrator approves the renewal of the FSMC base year contract with Maschio's Food Service Management Company for the 2017-2018 school year with an annual management fee of \$8,291.00. The management fee shall be payable in ten (10) monthly installment of \$829.10 per month commencing September 1, 2017 and ending on June 30, 2018. Maschio's guarantees a return to the School Food Authority in the amount of \$18,000.00. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**PERSONNEL & MANAGEMENT  
RESIGNATIONS & RETIREMENTS**

**Bradley Resignation**

**RESOLUTION #21:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Tabitha Bradley, Supervisor of Instruction effective May 31, 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Ehmann Resignation/Retirement**

**RESOLUTION #22:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts the resignation/retirement of Irene Ehmann, a classroom aide at the Harding School, effective August 31, 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Brunette Resignation/Retirement**

**RESOLUTION #23:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts the resignation/retirement of Deborah Brunette a Kindergarten teacher at the Harding School, effective June 30, 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**MATERNITY LEAVES & REPLACEMENTS**

May 8, 2017

**Gibbons Maternity Leave of Absence Request**

**RESOLUTION #24:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the maternity leave request of absence from Samantha Gibbons, a teacher at the David Brearley Middle/High School, as follows:

10/11/17	Expected date of delivery
09/022/17 – 11/26/17	Use of personal illness days
11/27/17 – 02/23/18	Twelve (12) weeks of unpaid leave to bond with newly-born child; concurrently designated as FMLA and NJFLA leave
12/23/17 – 01/01/18	Winter Recess
02/26/18 – 03/23/18	Unpaid Leave
03/26/18	Expected return date

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

***NEW STAFF & TRANSFERS FOR 2017-2018***

**Transfer of Teaching Staff Members**

**RESOLUTION #25:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the transfer of the following teaching staff members:

	<u>From</u>	<u>To</u>
Desirae Piccoli, Teacher	Brearley	Harding

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Employment of Biology Teacher - Logan**

**RESOLUTION #26:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Kelsey Logan as a Biology Teacher at the David Brearley Middle-High School on Step 1 BA at an annual salary of \$59,593, with full benefits in accordance with the KEA Agreement (pending completion of negotiations), for the 2017-2018 school year effective September 1, 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Employment of Mathematics Teacher - Butler**

**May 8, 2017**

**RESOLUTION #27:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Brittany Butler as a Mathematics Teacher at the David Brearley Middle-High School on Step 4 BA at an annual salary of \$60,193, with full benefits in accordance with the KEA Agreement (pending completion of negotiations), for the 2017-2018 school year effective September 1, 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Employment of School Counselor – Kartsakalis**

**RESOLUTION #28:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Alexandra Kartsakalis as a School Counselor at David Brearley Middle-High School on Step 2MA at an annual salary of \$67,998 with full benefits in accordance with the KEA Agreement (pending completion of negotiations), for the 2017-2018 school year, effective September 1, 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

***ANNUAL EMPLOYMENT RESOLUTIONS 2017-2018***

**2017-2018 Certified Instructional Staff**

**RESOLUTION #29:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the members of the certified instructional staff and the certified support staff for the 2017-2018 school year, pending completion of contract negotiations:

<b>Name</b>	<b>Tentative Assignment</b>	<b>Step</b>	<b>2016-17 Salary</b>	<b>Notes</b>
Abdelaziz, Assunta	SE: Behavior Specialist	16 MA	79,998	
Adamcik, Michael	Science: HS	5 BA	60,943	
Alvarez, Michelle	Math: MS	10 MA +30	80,609	
Antao, Manuel	Technology	16 MA	79,998	
Bechtler, Nancy	SE: MS RC	18 MA +30	91,639	
Bedford, Leslie	Grade 1	17 MA +30	89,909	
Blizzard, Lauren	Lang. Arts: MS	10 MA	73,398	
Cagney, Jill	CST: Social Worker	11 MA	74,448	
Campanile, Saveria	Grade 6	16 MA +30	88,309	
Candon, Christa	SE RCHS: LA/Math	18 MA +30	91,639	
Capizzano, Joseph	PE/Health: Harding	18 MA +30	91,639	

**May 8, 2017**

Caplanis, Sylvana	SE: RC ICR (Grade 2)	2 BA	59,893	Part-time to Full-time
Carrara, Carol	CST: Psyc.	17 MA +30	89,909	
Cerillo, Curtis	Science: MS	18 MA +30	91,639	
Collemi, Nicole	Grade 2	1 MA	67,698	
Condo, Melissa	Nurse: Brearley	5 BA	60,943	
Conte, Erin	Music: Harding	11 MA	74,448	
D' Arpa, Tiffany	Grade 4	6 MA +30	76,509	
da Silva, Michelle	Grade 4	2 MA	67,998	
DeBlasio, Nicholas	Grade 3	5 MA +30	76,009	
Decavalles, Anna	Grade 5	6 MA	69,548	
DeCristoforo, Kathleen	Grade 2	4 MA	68,648	
DeLuisi, Neal	SE RCHS: English	11 MA	74,448	
DeVito, Benjamin	Math: HS	2 BA	59,893	
Dieckmann, Jennifer	Reading Specialist	17 MA +30	89,909	
Donohue, Jennifer	SE: RC ICR (Grade 6)	18 MA +30	91,639	
Donough, Cynthia	Grade 2	6 BA	61,393	
Dos Santos, Cassiano	PE/Health: Brearley (PT)	1 BA (PT)	28,364	990 Minutes Per Week
Dotro, Alessia	PE/Health: Brearley (PT)	2 BA (PT)	28,507	990 Minutes Per Week
Duda, Jacklyn	Grade 3	5 MA	69,048	
Duffy, Jacklyn	SE: RC ICR (Grade 5)	4 BA	60,543	
Dunn, LeAnne	PE/Health: Brearley	4 BA	60,543	
Efchak, Amy	PE/Health: Brearley	14 MA+30	85,409	
Elshiekh, Gihann	Kindergarten	1 BA	59,593	
Esposito, Jessica	SE: RC ICR (Grade 4)	3 MA	68,298	
Farber, Jeannine	Math: MS	13 MA+30	84,109	
Folgar, Gina	Grade 4	8 MA +30	78,749	
Fowlkes, Kristie	SE: Speech	8 MA	71,638	
Fuchs, Evan	Math: MS	2 BA	59,893	
Gallina, Marie	Science: HS	4 MA	68,648	
Galpern, Michelle	ELL: Harding	4 MA	68,648	
Geoghan, Melissa	PE/Health: Harding	8 MA +30	77,725	
Gerenstein, Rose	Grade 4	6 MA +30	76,509	
Gibbons, Samantha	Social Studies: HS	4 MA	68,648	Advanced degree confirmed
Giordano, Philip	Science: HS	8 BA	63,398	
Glacken, Cathy	SE: RC ICR (K)	10 MA	73,398	
Goger, Karen	Grade 2	6 BA	61,393	
Gonzalez-Rein, Veronica	WL: Spanish	16 MA +30	88,309	
Greten, Margaret	Lang. Arts: HS	18 MA +30	91,639	
Griffin, Graceann	G & T/BSI	14 MA+30	85,409	

**May 8, 2017**

Griffiths, Aime	Guidance Counselor	5 MA	69,048	
Grimaldi, Candace	Science: MS	Q MA+30	101,376	
Harrison, Meaghan	Guidance Counselor	3 MA	68,298	
Healy, Erin	SE: PSD	9 MA	72,398	
Higgins, Meaghan	Grade 1	5 MA +30	75,009	Advanced degree confirmed
Hopper, William	WL: Spanish/ESL	18 MA +30	91,639	
Horling, Dawn	Grade 6	9 MA	72,398	
Jayne, Ryan	Athletic Trainer	3 BA	60,193	
Jeans, Janet	Nurse: Harding	4 MA	68,648	
Jeans, Kristen	Guidance Counselor	15 MA	78,848	
Jeans, Stacie	Grade 4	5 MA +30	76,009	
Jernigan, Renee	Grade 5	6 MA	69,548	
Johnson, Clarice	Library Media: Harding	10 MA	73,398	
Kaplow, David	SE: MS RC	4 MA	68,648	
Kaprowski, Lora	Grade 6	16 MA +30	88,309	
Kirkpatrick, Donna	SE: LLD 4-6	V MA+30	92,769	
Klamik, Tara	SE: LLD 4-6	3 MA	68,298	
Kleiven, Robert	SE: ICR (Brearley SS)	2 MA	67,998	
Klimchak, Michael	Grade 5	8 MA +30	78,749	
Kress, Cheryl	Technology	R MA+30	100,330	
Kurek, Maureen	BSI: Harding	18 MA	82,628	
LaBruno, Anthony	Music: Brearley	4 MA	68,648	
LaMorte, Michael	SE RCHS: Science	18 MA +30	91,639	
Lavin, Ewa	CST: Psyc.	4 MA+30	75,609	
Leighton, Alison	SE: Speech	6 MA	69,548	Part-time to Full-time
LoConte, Megan	Grade 3	6 BA	61,393	
Lonergan, Dennis	PE/Health: Brearley	17 BA	71,636	
Luerssen, Heidi	Grade 6	5 BA	60,943	
Lugo, Jamie	Guidance Counselor	17 MA +30	89,909	
Maraviglia, Michael	CST: Social Worker	14 MA	77,698	
Marks, Melissa	Grade 5	2 BA	59,893	
Marranca, Elizabeth	SE RCHS: SS	11 MA +30	81,659	
Marsili, Janice	Art: Brearley	18 MA +30	91,639	
Martin, Caitlin	SE: ICR (DB Math-Sci)	3 MA	68,298	
McGee, Angela	Kindergarten	11 MA +30	81,659	
McGowan, Vincent	Social Studies: HS	18 MA +30	91,639	
McSherry, Lisa	SE: RC ICR (Grade 4)	13 BA	67,593	
Miller, Monica	PS Inclusion	4 BA	60,543	
Miller, Stacey	Kindergarten	18 MA +30	91,639	

## May 8, 2017

Mills, Joseph	Grade 3	12 MA +30	82,809
Minarik, Jill	Lang. Arts: HS	3 MA	68,298
Monesmith, Jaime	SE: RC ICR (Grade 3)	6 MA	69,548
Mueller, Grace	SE: MS RC	15 BA	69,543
Nelson, Samantha	BSI: Harding	4 MA	68,648
Nichols, David	SE: RC ICR (Grade 6)	6 MA	69,548
Novak, David	Science: HS	17 MA +30	89,909
O'Connor, Regina	SE: Speech	17 MA	81,248
Odin, Frances	Social Studies: MS	18 MA	82,628
Ondrey, John	Music: Harding	17 MA	81,248
Ostrom, Edit	Library Media: Brearley	3 MA	68,298
Parente, Kristine	Kindergarten	10 MA +30	80,609
Perez, Cynthia	Technology	9 BA	64,058
Petrakos, Stephanie	Art: Brearley	6 BA	61,393
Petti, Mendy	Math: HS	11 MA	74,448
Phillips, Anne	Lang. Arts: HS	18 MA +30	91,639
Piccoli, Desirae	SE: LLD K-3	2 BA	59,893
Pickton, Joseph	Lang. Arts: HS	14 MA+30	85,409
Pitarresi, Matthew	PE/Health: Brearley	2 BA	59,893
Pollock, Kaitlyn	Social Studies: HS	5 BA	60,943
Psyhojos, Lisa	SE: RC ICR (Grade 2)	13 MA +30	84,109
Quintero, Johanna	WL: Spanish	4 MA	68,648
Radice, Denise	BSI: Harding	4 BA	60,543
Rodriguez, Nicole	WL: Spanish	10 MA +30	80,609
Rossetti, Anthony	Math: HS	6 MA +30	76,509
Ruopp, Jennifer	CST: LDTC	V MA+30	92,769
Russomanno, Deanna	SE: ICR (Brearley-Math)	4 MA	68,648
Ryan, Michelle	SE: RCHS Math	7 BA	61,893
Santoro, Mary	Grade 6	6 BA	61,393
Sattur, Rosanne	CST: LDTC	12 MA +30	82,809
Scasso, Stephanie	Guidance Counselor	9 MA +30	79,559
Schau, Lorrae	SE: MS RC	V MA+30	92,769
Schilling, Jamie	SE: OT	6 MA	69,548
Schmidtberg, Jaclyn	Grade 2	12 BA	66,643
Shapiro, Jason	Math: MS	12 MA +30	82,809
Smith, Helynnne	Math: HS	11 MA	74,448
Sona, Dale	Science: HS	8 MA	71,638
Spampinato, Nichole	Social Studies: HS	6 MA	69,548
Spony, Janet	Art: Harding	16 MA	79,998



**May 8, 2017**

Starke, Kelly	Grade 1	5 MA +30	76,009
Terranova, Debra	BSI: Harding	4 MA	68,648
Tetzlaff, Michael	Social Studies: HS	5 BA	60,943
Toto, Pina	BSI: Harding	12 MA +30	82,809
Tropeano, Martha	ELL: Harding	10 BA	64,883
VanSteenacker, Michelle	Lang. Arts: MS	18 MA	82,628
Vitale, Jennifer	Grade 5	3 BA	60,193
Walsh, Laura	Grade 1	8 MA	71,638
Warchol, Nicole	Lang. Arts: MS	9 MA +30	79,559
Weinstein, Paul	Lang. Arts: HS	18 MA +30	91,639
Westbrook, Diane	Social Studies: MS	18 BA	72,866
Widner, Lauren	Music: Brearley	14 MA+30	85,409
Wilkinson, Danielle	Art: Brearley	11 BA	65,733
Wong, Janette	Grade 1	10 MA +30	80,609
Wurster-Smith, Tammy	Grade 3	15 MA	78,848
Yakovchuk, Cynthia	Lang. Arts: MS	12 BA	66,643
Zsamba, Marisa	WL: Italian	18 BA	72,866

Motion carried 7-0-2. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz and Laudati. Abstaining was: Duda and Zimmerman

**2017-2018 Administrative Staff**

**RESOLUTION #30:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following members of the Administrative Team for the 2017-2018 school year in accordance with the terms and conditions outlined in the PSA Agreement:

Name	Title	2017-2018
Bound, Lauren	Supervisor: LA	90,575
Bubnowski, Ronald	Assistant Principal: Harding	105,101
Lepore, Anthony	Supervisor of B & G	96,156
Luciani, Brian	Principal: Brearley	149,318
Miller, Scott	Supervisor: Athletics	108,023
Murphy, Kathleen	Principal: Harding	147,741
Rodriguez, Joant	Manager of Technology	101,705
Tiedemann, Michele (1)	Director of PPS	117,000
White, Andrew	Assistant Principal: Brearley	96,039

(1) Pending Completion of Negotiations

**May 8, 2017**

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2017-2018 Secretarial and Clerical Staff**

**RESOLUTION #31:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following members of the Secretarial and Clerical Staff for the 2017-2018 school year, pending completion of negotiations:

<b>Name</b>	<b>Title</b>	<b># Months</b>	<b>FY '17 Step</b>	<b>FY '17 Salary</b>
Budis, Caroline	School Clerk: Harding	10	2	\$ 27,570
Burns, Nicole	Secretary: Athletic Office	10	3	\$ 28,479
Cantalupo, Denise	Secretary: CST/Supervisor	12	12	\$ 47,696
Carbone, Lynn	Secretary: Principal (Brearley)	10	10A	\$ 36,964
Dutkevicz, Lorrell	Secretary: Principal (Harding)	12	3	\$ 34,175
Hart, Tonianne	School Clerk: Brearley HS	10	2	\$ 27,570
Loaiza, Adriana	Secretary: Guidance Office	12	3	\$ 34,175
Mazza, Jolene	Supervisor's Secretary	12	6	\$ 36,475
Priolo, Mercedes	School Clerk: Brearley HS	12	2	\$ 33,084

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2017-2018 Confidential Secretaries & Non-bargaining Unit**

**RESOLUTION #32:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following confidential secretaries and non-bargaining unit employees for the 2017-2018 school year:

<b>Name</b>	<b>Title</b>	<b>Salary</b>
Casamento, Lisa	Secretary: Superintendent	\$ 50,940
D'Amborosi-Sandull, Angela	Secretary: SBA - B&G- IT	\$ 44,000
Duggan, Mary Ellen	Assistant to the Board Secretary	\$ 72,093
Rinaldi, Roseann	Purchasing/Account Payable Clerk	\$ 44,000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**May 8, 2017**

**2017-2018 Custodial/Maintenance Staff**

**RESOLUTION #33:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following members of the Custodial/Maintenance Staff for the 2017-18 school year, pending completion of negotiations:

<b>Name</b>	<b>Assignment</b>	<b>Step</b>	<b>FY' 17 Salary</b>
DeLeo, Alfonso	Brearley	15	\$ 56,124
Naumiuk, Janusz	Maintenance	10	\$ 50,186
Parkhill, Chris	Groundskeeper	8	\$ 48,186
Price, Peter	Harding	15	\$ 56,124
Splendorio, Frank	Maintenance	5	\$ 45,386

**NON BARGAINING UNIT EMPLOYEES:**

<b>Name</b>	<b>Assignment</b>	<b>FY '18 Salary</b>
Pontoriero, Emanuele	Data Systems Manager	\$ 54,060
Eldridge, Brian	Comp. Tech.	\$ 32,640
Vanderzee, Drew	District Head Custodian	\$ 57,320

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2017-2018 Custodian of School Monies**

**RESOLUTION #34:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Jeanne Decker as Custodian of School Monies for the 2017-2018 school year at an annual salary of \$8,000.00. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Employment of the Superintendent of Schools - Tramaglini**

**RESOLUTION #35:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the employment of Dr. Thomas Tramaglini as Superintendent of Schools for the 2017-2018 school year at an annual salary of \$147,500, plus benefits outlined in his agreement with the Board. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Employment of the SBS/BS - Gonnella**

**May 8, 2017**

**RESOLUTION #36:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Vincent A. Gonnella as School Business Administrator/Board Secretary for the 2017-2018 school year at an annual salary of \$168,442, pending completion of contract negotiations, and Executive County Superintendent review and approval of the agreement. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2017-2018 Classroom Aides**

**RESOLUTION #37:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following as classroom aides for the 2017-2018 school year at an hourly rate of \$23.50 pending student assignments and pending completion of negotiations. Hours will be determined upon completion of student annual reviews:

**SPECIAL EDUCATION AIDES:**

Alvarino, Lisette	Filippone, Colleen	Meshi, Valbone
Barton, Pat	Finistrella, Marianne	Palumbo, Joanne
Capiro, Maria	Kaufmann, Maureen	Ramos, Jennifer
Clementi, Kelly	Kelly, Donna	Sequeira, Gloria
DeLuca, Rosemary	Lospinoso, Patricia	Sues, Terry
Drivas, Zoe	Lynaugh, Tina	Tancs, Tia
Falcetano, Lillian	Martinez, Marci	Zickgraf, Michele
Ferrante, Sherri	Mazzeo, Hope	Zimmerman, Roccamarie

**REGULAR CLASSROOM AIDES:**

Manee, Sandra  
McGlade, Karoline  
Pecoraro, Christine  
Scanio, Shannon  
Shaw, Donna

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2017-2018 Lunchroom/Playground Aides**

**RESOLUTION #38:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following as lunchroom/playground aides for the 2017-2018 school year at an hourly rate of \$14.94, pending completion of negotiations:

**May 8, 2017**

<b>Name</b>	<b>Hours</b>
Cantalupo, Gail	3.25
Cereste-Minniti, Lisa	3.25
Chessa, Toni (Brearley)	3.00
Deahl, Rosaria	3.25
Emalah, Amal	3.25
Farnsworth, Maria	3.25
Fields, Stefanie	3.25
Herron-Rodriguez, Elizabeth	3.25
McClafferty, Ana	3.25
Pugliese, Maria	3.25
Ringler, Michael	1.00
Vellanti, Deborah	2.00

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

### **SUMMER 2017 PROGRAM STAFFING**

#### **2017 Extended School Year Staff**

**RESOLUTION #39:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following staff for the 2017 Extended School Year:

<b>Teacher</b>	<b>Program</b>	<b>#Hours</b>	<b>Total Stipend</b>	<b>Account</b>
Manny Antao	Brearley: Facilitator	54	\$ 1,782.00	13-422-100-101
Cheryl Kress	Brearley: Facilitator	54	\$ 1,782.00	13-422-100-101
Tiffany D'Arpa	SE Teacher Pre-K-12	85	\$ 2,805.00	13-422-100-101
Dana Fuardo	SE Teacher Pre-K-12	85	\$ 2,805.00	13-422-100-101
David Kaplow	SE Teacher Pre-K-12	85	\$ 2,805.00	13-422-100-101
Tara Klamik	SE Teacher Pre-K-12	85	\$ 2,805.00	13-422-100-101
Janet Jeans	Nurse	80	\$ 2,640.00	13-422-100-101
Jaime Schilling	Occupational Therapist	40	\$ 1,320.00	13-422-100-101
Regina O'Connor	Speech Therapist	24	\$ 792.00	13-422-100-101
Kristie Fowlkes	Speech Therapist	24	\$ 792.00	13-422-100-101
Alison Leighton	Speech Therapist	24	\$ 792.00	13-422-100-101
Lisette Alvarino	SE Classroom Aid Pre-K	80	\$ 1,880.00	13-422-100-101

**May 8, 2017**

Irene Ehmann	SE Classroom Aid Pre-K	80	\$	1,880.00	13-422-100-101
Sherry Ferrante	SE Classroom Aid Pre-K	80	\$	1,880.00	13-422-100-101
Mariann Finistrella	SE Classroom Aid Pre-K	80	\$	1,880.00	13-422-100-101
Maureen Kaufman	SE Classroom Aid Pre-K	80	\$	1,880.00	13-422-100-101
Tina Lynaugh	SE Classroom Aid Pre-K	80	\$	1,880.00	13-422-100-101
Marci Martinez	SE Classroom Aid Pre-K	100	\$	2,350.00	13-422-100-101
Joanne Palumbo	SE Classroom Aid Pre-K	80	\$	1,880.00	13-422-100-101
Jennifer Ramos	SE Classroom Aid Pre-K	80	\$	1,880.00	13-422-100-101
Gloria Sequeira	SE Classroom Aid Pre-K	80	\$	1,880.00	13-422-100-101
Michele Zickgraf	SE Classroom Aid Pre-K	80	\$	1,880.00	13-422-100-101
Stephanie Loaiza	SE Classroom Aid Pre-K	40	\$	940.00	13-422-100-101

Be It Further Resolved, That all certified teaching staff members be approved to substitute for Summer School on an as needed basis at an hourly rate of \$33 (pending completion of negotiations) and,

Be It Further Resolved, That all classroom aides under contract with Board of Education be approved to substitute for Summer School on an as needed basis at an hourly rate of \$23.50 (pending completion of negotiations). Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2017 NCLB Summer Program**

**RESOLUTION #40:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to approve the following teachers and paraprofessional aides for the NCLB Summer 2017 program as follows:

May 8, 2017

Teacher	Program	#Hours	Parent Training	Total Stipend	Account	ESEA Title
Rose Gerenstein	Summer ELL K-2	36	5	\$1,393	20-275-100-100-0-62	III
Lora Kaprowski	Summer ELL K-2	36	5	\$1,393	20-275-100-100-0-62	III
Lisa McSherry	Summer ELL K-2	36	5	\$1,393	20-275-100-100-0-62	III
Johanna Quintero	Summer ELL K-2	36	5	\$1,393	20-275-100-100-0-62	III
Nicole Rodrigues	Summer K	36	5	\$1,393	20-231-100-101-P-00	I
Donna Kirkpatrick	Summer K	36	5	\$1,393	20-231-100-101-P-00	I
Heidi Luerksen	Summer K	36	5	\$1,393	20-231-100-101-P-00	I
Kristine Parente	Summer K	36	5	\$1,393	20-231-100-101-P-00	I
Stacie Jeans	Summer 3	36	5	\$1,393	20-231-100-101-P-00	I
Gina Folgar	Summer 3	36	5	\$1,393	20-231-100-101-P-00	I
Jackie Duffy	Summer 3	36	5	\$1,393	20-231-100-101-P-00	I
Jackie Duda	Summer 3	36	5	\$1,393	20-231-100-101-P-00	I

Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Abstaining was: Duda

### ***OTHER PERSONNEL & MANAGEMENT RESOLUTIONS***

#### **Appointment of School Physician**

**RESOLUTION #41:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education appoints Dr. James Agresti as the school physician for the 2017-2018 school year at an annual fee of \$12,000. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

#### **Appointment of Doctors and Dentists**

**RESOLUTION #42:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the employment of doctors and dentists for the 2017-2018 school year as follows:

#### Special Education Evaluations:

Dr. Christopher Stuckey	\$ 350.00
Platt Psychiatric Associates	\$ 625.00
Dr. Kathleen Selvaggi-Fadden	\$ 675.00
Dr. Isabel Carotenuto	\$ 400.00
Dr. Haley Cohen	\$ 725.00
Dr. Sylvia Deo	\$ 500.00
Dr. Rajeswari Muthusany	\$ 600.00

#### Dentists (all at \$10.00/hour):

Dr. Forman
Dr. Derkasch
Dr. Dehkan
Dr. Klugman
Dr. Koechling

**May 8, 2017**

Dr. Jennifer Alves-Ramalho	\$ 500.00
Dr. Roma Kulikova	\$ 380.00

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

### **Appointments**

**RESOLUTION #43:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following appointees for the 2017-2018 school year:

<b><u>Position</u></b>	<b><u>Appointee</u></b>
504 Committee Coordinator	Michele Tiedemann
Affirmative Action Officer	Michele Tiedemann
AHERA Coordinator	Anthony Lepore
Americans with Disabilities Act Officer	Lauren Bound
Asbestos Officer	Anthony Lepore
Chemical Hygiene Officer	Anthony Lepore
Custodian of Records	Vincent A. Gonnella
Homeless Liaison	Michele Tiedemann
Indoor Air Quality Officer	Anthony Lepore
Integrated Pest Management Coordinator	Anthony Lepore
NJ PEOSHA Indoor Air Quality	Anthony Lepore
Public Agency Compliance Officer (PACO)	Vincent A. Gonnella
Right to Know Officers	Vincent Gonnella/Anthony Lepore
Safety Officer	Vincent A. Gonnella
Substance Abuse Counselor	Jamie Lugo
Title 9 Officer	Dr. Thomas Tramaglini

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.



**May 8, 2017**

**Substitute Staff**

**RESOLUTION #44:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries, custodian(s) and/or aide(s) for the 2016-2017 school year:

Substitute  Name	Per Diem Rates		Hourly Rates			
	Nurse	Teacher	Classroom Aide	Cafeteria Aide	Secretary	Custodian
DeLeo, Caterina		\$85.00				
Wondzynski, Amanda		\$95.00	\$15.00			

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**2017 District Re-registration**

**RESOLUTION #45:** Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the re-registration of students for the 2017-2018 School Year pursuant to the provisions of N.J.S.A. 18A:38-1 et seq. and the Kenilworth Board of Education Policy No. 5111, and Be it Further Resolved, That the Kenilworth Board of Education approves the following staff members to conduct the re-registration on June 6 and June 7, 2017 as outlined below:

Employee	OT Hours	OT Rate	Payment
Caroline Budis	5	\$23.93	\$119.65
Denise Cantalupo	5	\$34.40	\$172.00
Lisa Casamento	5	\$35.49	\$177.45
Adriana Loaiza	5.5	\$24.65	\$135.58
Mercedes Priolo	6	\$23.86	\$143.16

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**CURRICULUM & INSTRUCTION**

**HIB March 2017**

**RESOLUTION #46:** Introduced by Duda, who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his March 1, 2017 to March 31, 2017 HIB Incident Report.

**May 8, 2017**

This report was disseminated to the Board of Education in April 2017 and reviewed by the Superintendent at the April 2017 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Curriculum Approval**

**RESOLUTION #47:** Introduced by Duda, who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the Theater Curriculum-Performing Arts Theater Cycle Grade 7. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**Home/Bedside Instruction**

**RESOLUTION #48:** Introduced by Duda, who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves that home instruction/bedside instruction services be provided to the following students:

Student #	Instructor/Provider	Commencing	Ending	# of Hours/Wk	Rate
201984	Anthony Rossetti	4/24/2017	6/19/2017	2.00	\$ 41.00
202589	Anthony Rossetti	4/24/2017	6/19/2017	1.00	\$ 41.00
202331	Kim McGowan	4/10/2017	6/19/2017	5.00	\$ 41.00

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**POLICY REVIEW**

**Second Reading – Adopt**

**RESOLUTION #49:** Introduced by Braun, who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education adopts, on second reading, the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

Policy No. 7446      School Security Program  
Policy No. 8350      Records Retention

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

May 8, 2017

### **Job Descriptions**

**RESOLUTION #50:** Introduced by Braun, who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education in accordance with Policies 1400(M) and 4111 approves the following new job description as recommended by the Superintendent:

- Director of Academics

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

### **ADDITIONAL RESOLUTION**

#### **Submission of Facility Project to NJDOE**

**RESOLUTION #51:** Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, that the Kenilworth Board of Education authorizes the submission of the Security Entrance projects at David Brearley Middle/High School and Warren Harding Elementary School, NJDOE project numbers 2420-010-17-1000 – Brearley; 2420-050-17-1000 – Harding to the New Jersey Department of Education for schematic review and approval. These projects are being advanced as Other Capital Projects, not seeking state funding.

Be It Further Resolved, that the Kenilworth Board of Education authorizes the amendment of the current Long Range Facilities Plan to include security upgrades at Harding Elementary and security upgrades at Brearley Middle/High School. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

**RESOLUTION:** Introduced by Braun, who moved its adoption, seconded by David, Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **to discuss the topic of KEA Negotiations, PSA Negotiations, SBA Negotiations, CSA Annual Evaluation and Student Personnel (Residency)**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. 9:05 p.m.

At 10:32 p.m. President Zimmerman reconvened the public session at which time the Board took the following action:

#### **Tiedemann Salary 2017-18**

**RESOLUTION:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education adopt the side-bar agreement between the KBOE and the KPSA (Michele Tiedemann) outlining Ms. Tiedemann's 2017-18 salary and establish her 2017-18 salary as \$118,500 effective July 1, 2017.

**May 8, 2017**

Motion was made by David, seconded by Laudati, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 10:32 p.m.

Respectfully submitted,

Vincent A. Gonnella  
Secretary to the Board