

June 12, 2017

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Nancy Zimmerman, in the Board of Education Conference Room of the Brearley School on **June 12, 2017**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 4, 2017. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Zimmerman led the **salute to the Flag**.

Upon **roll call**, the following members were present: Robert Beiner, Genean Braun, Gregg David, Paulette Drogon, Annmarie Duda, Ryan Haberthur, Mark Jankiewicz, Anthony Laudati, and Nancy Zimmerman.

Also in attendance were Dr. Thomas Tramaglino, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Brian Luciani, Principal, Kathleen Murphy, Principal; Michele Tiedemann, Director of Pupil Personnel Services; Ronald Bubnowski, Assistant Principal; Andrew White, Assistant Principal; and Lauren Bound, Supervisor of Instruction.

Approximately thirty-five (35) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (May 8, 2017) were approved upon motion by Duda, seconded by Drogon. Motion carried 9 to 0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, A. Laudati, and Zimmerman.

Correspondence: (see attachments)

Distributed May 12, 2017:

1. Letter dated May 10, 2017 from Frances M. Odin, official retirement.

Distributed May 19, 2017:

1. Letter dated 5/9/17 from The State of NJ. Title: Other Capital Project Determination. Re: State Project No. 2420-050-17-1000 Harding Elementary.
2. Letter dated 5/9/17 from The State of NJ. Title: Other Capital Project Determination. Re: State Project No. 2420-010-17-1000 David Brearley Middle/High.
3. Letter dated 5/11/17 from Dorthea Krihak. Re: Kenilworth American Revolutionary history

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June 7, 1780.

Distributed June 8, 2017

1. Letter dated 6/6/17 from Juan Torres to Dr. Tramaglini; Re: Gonnella contract approval.
2. Letter dated 6/6/17 from Robert Jeans to Gibbons, Marranca, Spampinato & Students; Re: Thank you letter for donations.

Motion was made by Duda, seconded by Drogon, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President Zimmerman called for discussion on the **Superintendent's Report**:

PRESENTATIONS:

- a. Student Spotlight: Brearley MS/HS
 - Rebecca Pantano Valedictorian
 - Nia McCullin Salutatorian
 - Walter Centeno Union County Scholar Athlete
 - Sydney David Union County Scholar Athlete
 - Richard Ermeus NJSIAA Scholar Athlete
- b. SEPAG Special Educator Recognition Award: Mrs. Tiwari
- c. Kenilworth School District Strategic Plan: 2017-2022
- d. District/Superintendent Update: Dr. Tramaglini
- e. Superintendent's HIB Report (May 2017)

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

Resolution #7: Approves any excess funds being returned to free balance and added to reserves. June is the only month the Board is permitted to do so. The practice is consistent with previous years and allows the Board to better control reserves and excess free balance, both of which are important in maintaining property taxes.

Mr. Gonnella in his report to Dr. Tramaglini included an analysis of contracts in accordance with P.L. 2015, Chapter 47: Pursuant to PL 2015, Chapter 47 the Kenilworth Board of Education intends to renew, award, or permit to expire contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Curriculum & Instruction: Annmarie Duda, Chairperson.

Mrs. Duda reviewed items on the agenda. The committee did not meet due to the reorganization of the administrative team.

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Personnel & Management: Gregg David, Chairperson.

Dr. Tramaglini reviewed several resolutions during his report. Mr. David reviewed several others. David and Beiner attended the UCSBA dinner and reported to the group some of the positive things going on in our school district.

Policy: Genean Braun, Chairperson.

No policy revision for this evening, but two job descriptions are being revised.

OLD BUSINESS: None.

NEW BUSINESS:

- Duda attended the UC Teacher Recognition Breakfast with Dr. Tramaglini and our teachers of the Year.
- Mr. Gagliardi noted that on July 1, 2017 will be the 20th anniversary of the dissolution of the UCRHS and noted that critics stated that the district would not be able to run a school district and that our presence this evening is proof against that.

PUBLIC PARTICIPATION:

Motion was made by David, seconded by Duda, that the **meeting be opened to the public**. Motion carried unanimously.

- None.

Motion was made by David, seconded by Duda, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Superintendent's Report

RESOLUTION #1: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of May 2017.

Be It Further Resolved, That the Board of Education accept the list of emergency drills conducted during the month of May 2017 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	5/22/2017	Lockdown – Shelter In Place
Harding	5/23/2017	Fire
Brearley	5/19/2017	Fire

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Brearley

5/24/2017

Lockdown

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Bill List

RESOLUTION #2: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the attached bill list be approved for the month of May 2017 in the amount of \$2,366,759.30. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Financial Reports

RESOLUTION #3 Introduced by Laudati who moved its adoption, seconded by Haberthur, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of April 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Line Item Transfers

RESOLUTION #4: Introduced by Laudati who moved its adoption, seconded by Haberthur, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (May 2017) in the 2016-2017 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
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Teaching Staff:			
Graceann Griffin	Code.org	6/7/2017	Cranford, NJ
Marie Gallina	AP Summer Institute for Teachers	7/31-8/3/17	Madison, NJ
Nichole Spampinato	AP Summer Institute for Teachers	7/31-8/3/17	Madison, NJ
Karen Goger	Code.org	6/7/2017	Cranford, NJ
Graceann Griffin	Prism Workshops Steam	6/27/2017, 7/14/17, 7/26/17	Montclair, NJ
Administration:			
Brian Luciani	Annual Educational Policy & School Law Seminar	6/2/2017	Lincroft, NJ
Thomas Tramaglini	Annual Educational Policy & School Law Seminar	6/2/2017	Lincroft, NJ
Thomas Tramaglini	NJDOE Regional Workshops	7/12/2017	Woodbridge, NJ
Thomas Tramaglini	Lessons Learned from Columbine	7/19/2017	Aberdeen, NJ
Ron Bubnowski	Lessons Learned from Columbine	7/19/2017	Aberdeen, NJ

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

2017-2018 Lunch Price Increase

RESOLUTION #6: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves no increase in lunch prices for the 2017-2018 school year as recommended by Maschio's Food Services, the district food service management company.

2017-2018 Prices					
PROGRAM	Harding School		Brearley MS		Brearley HS
Breakfast:					
Federal Maximum	\$	2.25	\$	2.50	\$ 2.75
Student Breakfast	\$	1.25	\$	1.75	\$ 2.00
Reduced Breakfast	\$	0.30	\$	0.30	\$ 0.30
Adult Breakfast	\$	2.50	\$	2.50	\$ 2.50
Lunch:					
Federal Maximum	\$	3.75	\$	4.00	\$ 4.25
Student Lunch	\$	2.80	\$	3.05	\$ 3.30
Reduced Lunch	\$	0.40	\$	0.40	\$ 0.40
Premium Lunch	\$	-	\$	3.25	\$ 3.50
Adult Lunch	\$	3.80	\$	4.00	\$ 4.00

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Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Transfers to Reserves

RESOLUTION #7: Introduced by Laudati who moved its adoption, seconded by Haberthur, WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and,

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, in an effort to provide fiscal stability to the district, the Board of Education does not wish to be in “excess surplus” at the conclusion of the 2016-2017 school year, and

WHEREAS, the Kenilworth Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into a Capital Reserve account at year end, and

WHEREAS, the Kenilworth Board of Education has determined that up to \$1,000,000 may be available for such purposes to transfer,

NOW THEREFORE BE IT RESOLVED by the Kenilworth Board of Education that it hereby authorizes the district’s School Business Administrator to establish this account if necessary and make the transfer consistent with all applicable laws and regulations. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

2017-2018 Insurance Package Renewal/Continuation

RESOLUTION #8: Introduced by Laudati who moved its adoption, seconded by Haberthur, WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

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WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2017, and ending July 1, 2020 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations

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associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;

9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;

10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;

11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,

12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.

Coverage	Premium
Errors & Omissions	\$44,340
Property	\$46,268
Electronic Data Processing	\$1,424
Auto Liability	\$14,222
Auto: Physical Damage	\$455
Equipment Breakdown	\$2,690
General Liability: \$16,000,000	\$32,957
Workers' Compensation (MOD .6205)	\$90,481
Employee Bonds	\$1,444
Crime	\$3,282
Supplemental Indemnity	\$4,804
Total Premium	\$242,367

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Student Accident Insurance

RESOLUTION #9: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the purchase of Student Accident Insurance through Bollinger for the 2017-2018 school year with the following coverage for an

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annual premium of \$39,777. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Custodial Cleaning Services

RESOLUTION #10: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education awards a contract extension as per bid and contract documents for the 2017-2018 school year, effective July 1, 2017, for Evening and Summer Custodial/Cleaning Services to Pritchard Industries:

AWARD CONTRACT TO: Pritchard Industries, Inc.
147 Columbia Turnpike
Florham Park, NJ 07932

CONTRACT AWARD NOT TO EXCEED: \$350,648.00

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

UCESC Transportation Services

RESOLUTION #11: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the participation in coordinated transportation services with Union County Educational Services Commission for the 2017-2018 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Kenilworth Recreation Summer Program

RESOLUTION #12: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education authorizes the use of school facilities by the Kenilworth Recreation Department for their summer 2017 camps beginning June 26, 2017 to August 18, 2017 from 8:00 a.m. to 3:00 p.m. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

NJSIAA Membership 2017-2018

RESOLUTION #13: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the membership of the district in the New Jersey State Interscholastic Athletic Association (NJSIAA) with annual dues in the amount of \$2,150.00 for the 2017-2018 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

UC Vocational-Technical Tuition Agreement

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RESOLUTION #14: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the Union County Vocational-Technical School Tuition Agreement for the 2017-2018 school year with terms as per the attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

UCESC Professional Services

RESOLUTION #15: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the Agreement for Professional Services (e.g. student psychological, educational evaluations, etc.) with Union County Educational Services Commission for the 2017-2018 school year as attached. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

UCESC Tuition Agreement

RESOLUTION #16: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the Union County Educational Services Commission Tuition Agreement for out-of-district placements for the 2017-2018 school year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Trinitas Children's Therapy Services

RESOLUTION #17: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the agreement with Trinitas Children's Therapy Services to provide Physical Therapy services to the District for the extended school year 2017, at terms as ascribed in the attached agreement. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Delta-T Group Agreement

RESOLUTION #18: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves the renewal of the agreement with Delta-T Group North Jersey, Inc., to provide substitute nurses as needed at a cost of \$37.50/hour for a Registered Nurse for the 2017-2018 School Year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Epic Health Services Agreement

RESOLUTION #19: Introduced by Laudati who moved its adoption, seconded by Haberthur, Be It Resolved, That the Kenilworth Board of Education approves an agreement with Epic Health Services, Inc., pending Board Attorney review, to provide substitute nurses as needed at a cost of \$55.00/hour for a Registered Nurse for the 2017-2018 School Year. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Security Entrance Bids Rejection

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RESOLUTION #20: Introduced by Laudati who moved its adoption, seconded by Haberthur, Whereas on June 1, 2017 the Kenilworth Board of Education received bids associated with the security upgrades to the David Brearley Middle/High School and Warren Harding Elementary School, NJDOE project numbers 2420-010-17-1000 – Brearley; 2420-050-17-1000 – Harding and;

Whereas the lowest responsive bid exceeds the budgeted amount of the projects;

Now Therefore Be It Resolved, That the Kenilworth Board of Education reject the bids and authorize the administration to rebid the project early in the first quarter of 2018, for summer 2018 construction. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

PERSONNEL & MANAGEMENT

Odin Retirement

RESOLUTION #21: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts the resignation/retirement of Frances M. Odin, a Social Studies teacher at the DBMS/HS, effective June 30, 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

DeCristoforo – Change in Salary

RESOLUTION #22: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the increase in salary for Kathy DeCristoforo, who completed the required courses and submitted proper verification to move to Step 4, MA+30, at an annual salary of \$75,609 effective September 1, 2017, pending completion of negotiations. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Caplanis – Change in Salary

RESOLUTION #23: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the increase in salary for Sylvana Caplanis, who completed the required courses and submitted proper verification to move to Step 2, MA, at an annual salary of \$67,998 effective September 1, 2017, pending completion of negotiations. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Pollock – Change in Salary

RESOLUTION #24: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the increase in salary for Kaitlyn

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Pollock, who completed the required courses and submitted proper verification to move to Step 5, MA, at an annual salary of \$69,048 effective September 1, 2017, pending completion of negotiations. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Employment of Social Studies Teacher – Krake

RESOLUTION #25: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Joelle Krake as a Social Studies Teacher at David Brearley Middle-High School on Step 1BA at an annual salary of \$59,593, with full benefits in accordance with the KEA Agreement (pending completion of negotiations), for the 2017-2018 school year, effective September 1, 2017. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Evans– Maternity Leave Replacement

RESOLUTION #26: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Danielle Evans as a maternity leave replacement School Counselor for Megan Harrison effective 9/5/2017 to 11/22/2017 at a rate of \$135 per day with no benefits. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Bradley - Payment of Unused Vacation Days

RESOLUTION #27: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education reimburses Tabitha Bradley, Supervisor of Instruction, whose last day was May 31, 2017, for her unused accumulated vacation days in accordance with the PSA Collective Bargaining Agreement as follows:

Annual Salary	Day's Pay*	Accumulated Days	Reimbursed Amount
\$89,753	\$345.20	16.5	\$5,695.80

*Calculated at 1/260th of annual salary

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Substitute Staff

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RESOLUTION #28: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2016-2017 school year:

Substitute Name	Per Diem Rates		Hourly Rates			
	Nurse	Teacher	Classroom Aide	Cafeteria Aide	Secretary	Custodian
Capizzi, Courtney		\$95.00				
Dering, Joan		\$95.00	\$15.00			
DuQue, Karen		\$85.00	\$15.00			
Evans, Danielle		\$95.00				
Gilligan, Megan		\$95.00	\$15.00			
Lahanas, Christine			\$15.00	\$13.80		
Nye, John		\$95.00				

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Curriculum Writing

RESOLUTION #29: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves staff to conduct team meetings and write curriculum and guides at a rate of \$41.00/hour as follows:

Teacher	Program	#Hours	Total Stipend	Release Days	Account
Jennifer Vitale	Grade 5 Reading	6	\$ 246.00	0	11-000-221-104-000
Gina Folgar	Grade 4 Reading	6	\$ 246.00	0	11-000-221-104-000
Heidi Luerssen	Grade 6 Reading	6	\$ 246.00	0	11-000-221-104-000
Jaime Monesmith	Grade 3 Reading	3	\$ 123.00	0	11-000-221-104-000
Jacklyn Duda	Grade 3 Reading	3	\$ 123.00	0	11-000-221-104-000

Note: Work to be completed by June 30, 2017

Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Abstaining was: Duda.

2017 Extended School Year Staff

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RESOLUTION #30: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following staff for the 2017 Extended School Year:

Teacher	Program	#Hours	Total Stipend	Account
Assunta Abdelaziz	ESY Teacher	85	\$ 2,805.00	13-422-100-101

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

2017-2018 Extracurricular Stipends

RESOLUTION #31: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for extra-curricular stipend positions for the 2017-2018 school year pending completion of negotiations as follows:

Program/Advisor	FY '17 Stipend	Staff Member
Student Government	\$ 2,123	Laura Walsh / Gina Folgar (split)
Yearbook	\$ 2,181	Kelly Starke / Jennifer Dieckmann (split)
Computer Lab Coordinator	\$ 2,007	Amie Griffiths
Chorus Director	\$ 2,900	Erin Conte
Family Math	\$ 821	Michael Klimchak
Family Math	\$ 821	Renee Jernigan
Family Science	\$ 821	Karen Goger
Family Science	\$ 821	Tiffany D'Arpa
I&RS Coordinator	\$ 1,131	Leslie Bedford
I&RS Coordinator	\$ 1,131	Lisa Psychojos
Elementary School Play	\$ 1,294	Joseph Mills
Elementary School Play	\$ 1,294	Erin Conte
Elementary School Play	\$ 1,294	Janet Spony
Peer Mediation Advisor	\$ 611	Amie Griffiths

Brearley Middle School:

Program/Advisor	FY '17 (1) Stipend	Staff Member
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Student Government	\$ 2,123	Nancy Bechtler
Yearbook	\$ 2,181	Cynthia Yakovchuk, Nicole Warchol (Split)
Newspaper	\$ 1,896	Lauren Blizzard
Chorus Director	\$ 2,120	Erin Conte
Middle School Band	\$ 2,120	Anthony La Bruno
Middle School Play	\$ 1,941	Michelle Van Steenacker
Middle School Play	\$ 1,941	
Family Math	\$ 821	Michelle Alvarez
Family Math	\$ 821	Jeannine Farber
Family Science	\$ 821	Candace Grimaldi
Family Science	\$ 821	Curt Cerillo
Family Tools and Technology	\$ 821	Candace Grimaldi
Family Tools and Technology	\$ 821	Curt Cerillo
Peer Mediation Advisor	\$ 611	Megan Harrison
Peer Leadership Advisor	\$ 611	Lorae Schau
Peer Tutoring Advisor	\$ 611	Marisa Zsamba
Bruins That Care Advisor	\$ 611	Diane Westbrook
7th Grade Advisor	\$ 591	Cynthia Yakovchuk, Jay Shapiro (Split)
8th Grade Advisor	\$ 709	Cynthia Yakovchuk, Jay Shapiro (Split)
National Junior Honor Society	\$ 651	Marisa Zsamba
STAR Program Coordinator	\$ 414	Michelle Van Steenacker
I&RS Coordinator	\$ 821	Nancy Bechtler
I&RS Coordinator	\$ 821	Jeannine Farber
I&RS Coordinator	\$ 821	Jay Shapiro
PSLP Team Leader	\$ 821	LeAnne Dunn
PSLP Team Leader	\$ 821	Michelle Van Steenacker

Brearley High School:

FY '17 (1)		
Program/Advisor	Stipend	Staff Member
Band & Ensemble Director	\$ 5,833	Anthony La Bruno \$4,357/Katie Pollock \$1,458 (Split)
Drama Director/Producer	\$ 4,600	
Assistant Director Drama	\$ 2,767	
Musical Director/Producer	\$ 4,013	Paul Weinstein
Assistant Director Musical	\$ 2,767	Anthony La Bruno
Assistant Director Musical	\$ 2,767	
Chamber Singers Director	\$ 2,120	
Virtual High School Coordinator	\$ 6,602	Stephanie Scasso

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Portico (Yearbook)	\$ 4,315	Cynthia Perez
Bear Print (newspaper)	\$ 4,315	Paul Weinstein
Forensics (Debate) Advisor	\$ 2,379	Jill Minarik
Literary Magazine	\$ 1,578	Anne Phillips
Freshman Class Advisor	\$ 786	
Sophomore Class Advisor	\$ 960	Megan Harrison, Nicole Warchol (Split)
Junior Class Advisor	\$ 1,469	Stephanie Petrakos, Nicole Rodriguez (Split)
Senior Class Advisor	\$ 1,744	Caitlin Martin, Bobby Kleiven (Split)
Student Government (Council)	\$ 2,123	Anthony Rossetti, Amy Efcak (Split)
Peer Leadership	\$ 611	Nichole Spampinato
Peer Mediation	\$ 611	Stephanie Scasso
Peer Tutoring Advisor	\$ 611	David Novak
Peer Tutoring Advisor	\$ 611	Michelle Alvarez
Peer Tutoring Advisor	\$ 611	Marisa Zsamba
Student Assistance Counselor	\$ 611	Jaime Lugo
Bears That Care Advisor	\$ 611	Christa Candon
National Honor Society	\$ 821	Marisa Zsamba
I&RS Coordinator	\$ 821	Liz Marranca
I&RS Coordinator	\$ 821	Nichole Spampinato
I&RS Coordinator	\$ 821	Deanna Russomanno
Art Show Coordinator	\$ 821	
PSLP Coordinator	\$ 1,131	Megan Harrison
PSLP Team Leader	\$ 821	Samantha Gibbons
PSLP Team Leader	\$ 821	Nichole Spampinato
PSLP Team Leader	\$ 821	Stephanie Petrakos
PSLP Team Leader	\$ 821	Marisa Zsamba

Hourly Duties (not school specific):	FY '17 (1)	Staff Member
Computer Room	\$39	All Full-Time Certified Teaching Staff
Chaperones AM Patrol/Breakfast	\$23	All Full-Time Certified Teaching Staff
Chaperones PM Patrol	\$23	All Full-Time Certified Teaching Staff
Saturday School	\$60	All Full-Time Certified Teaching Staff
Central Detention	\$39	All Full-Time Certified Teaching Staff

(1) Pending completion of Negotiations

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Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

2017-2018 Lead Teachers

RESOLUTION #32: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following personnel to be Lead Teachers for the 2017-2018 school year pending completion of negotiations as follows:

School	Grade/Program	FY '17	
		Stipend (1)	Staff Member
Harding	K and 1	\$ 3,641	Stacey Miller / Leslie Bedford (split)
Harding	2 and 3	\$ 3,641	Jackie Schmidtberg / Tammy Smith (split)
Harding	4 and 5	\$ 3,641	Gina Folgar / Anna Decavalles (split)
Harding	6 and Specials	\$ 3,641	Lora Kaprowski / Maureen Kurek (split)
District	Guidance	\$ 3,641	
District	Physical Education	\$ 3,641	Amy Efchak
Brearley	Middle School	\$ 3,641	Cynthia Yakovchuk
Brearley	Academy	\$ 3,641	Katie Pollock
Brearley	The Arts	\$ 3,641	Janice Marsili
Brearley	Language Arts	\$ 3,641	Meg Greten
Brearley	Math	\$ 3,641	Lynne Smith
Brearley	Science	\$ 3,641	David Novak
Brearley	Social Studies	\$ 3,641	Vince McGowan
Brearley	World Lang & Business	\$ 3,641	Bill Hopper
Brearley	Special Education	\$ 3,641	Neal Deluisi

(1) Pending completion of Negotiations

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

2017-2018 A.C.E Program Staff

RESOLUTION #33: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following personnel to staff the A.C.E (Alternative Classroom Experience) Program for the 2017-2018 school year pending completion of negotiations as follows:

FY '17

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Title	Rate (1)	Staff Member
A.C.E. Program Teacher	\$41/hour	Cheryl Kress
A.C.E. Program Teacher	\$41/hour	Deanna Russomanno
A.C.E. Program Teacher	\$41/hour	Neal Deluisi
A.C.E. Program Teacher	\$41/hour	Manny Antao
A.C.E. Program Teacher	\$41/hour	Michele Ryan
A.C.E. Program Teacher	\$41/hour	Anthony Rossetti

Total expenditure not to Exceed \$20,000

Title	FY '17 Rate (1)	Staff Member
A.C.E. Program Support Staff	\$41/hour	Anthony Rossetti
A.C.E. Program Support Staff	\$41/hour	Deanna Russomano
A.C.E. Program Support Staff	\$41/hour	Michele Ryan

Total expenditure not to Exceed \$6,400

(1) Pending completion of Negotiations

Be It Further Resolved, That the Kenilworth Board of Education approve the recommendation of the Superintendent to appoint Brian Luciani as the ACE Program Administrator for the 2017-2018 school year at a stipend of \$18,478.00. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

2017-2018 Athletic Stipend Positions

RESOLUTION #34: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following personnel for athletic stipend positions for the 2017-2018 school year pending completion of negotiations as follows:

FALL SPORTS:

Position	FY '17 (1) Stipend	Staff Member
Head Football Coach	\$ 11,127	Scott Miller
Assistant Football Coach	\$ 7,921	Dennis Lonergan
Assistant Football Coach	\$ 7,921	Matt Pitarresi
Assistant Football Coach	\$ 7,921	

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Assistant Football Coach	\$ 7,921	Dave Nichols
Assistant Football Coach	\$ 7,921	Carl Peterson
Boys' Varsity Soccer	\$ 7,997	Vincent McGowan
Boys' Assistant Soccer Coach	\$ 5,416	Chris Moreno
Boys' Assistant Soccer Coach	\$ 5,416	Vacant
Girls' Head Soccer Coach	\$ 7,997	Michelle DaSilva
Girls' Asst. Soccer Coach	\$ 5,416	Carla Silva
Fall Cheerleading Coach	\$ 3,029	Kim McGowan
Fall Cheerleading Coach	\$ 3,029	Amy Burke

WINTER SPORTS:

Position	FY '17 (1) Stipend	Staff Member
Varsity Boys' Basketball Coach	\$ 9,840	Ryan Redfern
Assistant Coach	\$ 6,711	Matt Pitarresi
MS Boys' Basketball Coach	\$ 4,164	Ben DeVito
Varsity Girls' Basketball Coach	\$ 9,840	Jennifer Vitale
JV Girls' Basketball Coach	\$ 6,711	Micheline Calabrese
MS Girls' Basketball Coach	\$ 4,164	Robert Kleiven
Varsity Wrestling Coach	\$ 9,840	Dave Nichols
Assistant Coach	\$ 6,711	John Nye
Varsity Indoor Track Coach	\$ 7,171	Joe Capizzano
Assistant Indoor Track Coach	\$ 4,600	Vincent McGowan
Assistant Indoor Track Coach	\$ 4,600	LeAnn Dunn
Winter Cheerleading Coach	\$ 3,864	Kim McGowan/Amy Burke (Split)

Other Athletic Stipend Positions:

Intramural (Weightroom) Fall	\$ 2,112	Amy Efchak
Intramural (Weightroom) Winter	\$ 2,112	Scott Miller

(1) Pending completion of Negotiations

Motion carried 8-1-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Voting no was: Drogon

ESEA Grant Coordinator

June 12, 2017

RESOLUTION #35: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approve the recommendation of the Superintendent to appoint Ronald Bubnowski as the ESEA Grant Coordinator for the 2017-2018 school year at a stipend of \$7,000.00. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

TV Studio Program Manager

RESOLUTION #36: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approve the recommendation of the Superintendent to appoint Vincent A. Gonnella as the TV Studio Program Manager for TV 36/26 for the 2017-2018 school year at a stipend of \$5,000.00. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Student Teachers

RESOLUTION #37: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District as directed by their individual college/university, at no cost to the Board.

Student Teacher	College/University	Cooperating Teacher
Canales, Laurence	Kean University	Dennis Lonergan
Fiore, Jessica	Kean University	Janet Spony
Maenza, Megan	Kean University	Melissa Geoghan
Magliocco, Nicholas	Rutgers University	Gina Folgar
Neri, Charles	Kean University	Diane Westbrook
Sesta, Michelle	Kean University	Laura Walsh

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Robin Ponticello- Before and After-Care Staff

RESOLUTION #38: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the increase in aftercare hours from 3.5 to 4.0 per day for Robin Ponticello. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Before and After-Care Staff

RESOLUTION #39: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the following teachers/aides for the 2017-2018 Before and After-Care Program, teachers to be paid \$41/hour and aides to be paid \$23.50/hour, pending completion of negotiations. This program is funded by parents and operates at no cost to the Board:

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Teachers:

Tiffany D'Arpa	Amie Griffiths	Joseph Mills
Nicholas DeBlasio	Janet Jeans	Kristine Parente
Lisa Dilts	Stacie Jeans	Mary Santoro
Jacklyn Duda	Donna Kirkpatrick	Jaime Schilling
Gina Folgar	Heidi Luerssen	Laura Walsh
Cathy Glacken	Monica Miller	Janette Wong

Instructional Aides:

	<u>Hours/Week</u>
Lorrell Dutkevicz	As required
Jolene Mazza	As required

	<u>Hours/Week Limit</u>
Gail Cantalupo	4.00
Stephanie Loaiza	10.00
Sandra Manee	10.00
Jessica Oliveira	17.50
Robin Ponticello	20.00
Michael Ringler	15.50

Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Abstaining was: Duda.

Before/After Care Substitutes

RESOLUTION #40: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That all certified full-time teaching staff members be approved to substitute for 2017-2018 Before/After Care Teachers on an as needed basis at an hourly rate of \$41.00 pending completion of negotiations, and

Be It Further Resolved, That all current full-time certified and non-certified staff be approved to substitute for Before/After Care Aides on an as needed basis at an hourly rate of \$23.50 pending completion of negotiations. Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Abstaining was: Duda.

Before and After Care Program Administrator

June 12, 2017

RESOLUTION #41: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approve the recommendations of the Superintendent to appoint Kathleen Murphy as the Before and After Care Program Administrator for the 2017-2018 school year and Ronald Bubnowski as the substitute Before and After Care Administrator for the 2017-2018 school year at an hourly stipend of \$41.00. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Luciani Director of Academics

RESOLUTION #42: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth accept the recommendation of the Superintendent to voluntarily reassign/appoint Mr. Brian Luciani from Brearley Principal to Director of Academics effective July 1, 2017. Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Abstaining was: Duda.

Tiedemann Director of Special Services

RESOLUTION #43: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accept the recommendation of the Superintendent to change the job title of Michele Tiedemann from Director of PPS to Director of Special Services effective July 1, 2017 to coincide with recent changes to the administrative job descriptions. Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Abstaining was: Duda.

White Acting Brearley Principal

RESOLUTION #44: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That accept the recommendation of the Superintendent appoint Andrew White as acting principal of David Brearley effective July 1, 2017 and until such time as a full time replacement is found. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

CURRICULUM & INSTRUCTION

HIB April 2017

RESOLUTION #45: Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his April 1, 2017 to April 31, 2017 HIB Incident Report.

This report was disseminated to the Board of Education in May 2017 and reviewed by the Superintendent at the May 2017 Regular Board of Education Meeting.

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The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

ESY ODP & Transportation

RESOLUTION #46: Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be it Resolved That the Kenilworth Board of Education approves the out-of-district placement of the following student(s) for the 2017 Extended School Year.

ID #	Placement	Transportation
203332	Harding	MUJC
202551	ECLC/Chatham	MUJC
204234	Harding	MUJC
203860	Crossroads	MUJC
20230544	Newmark School	MUJC
20280673	Summit Speech	MUJC
20300905	Summit Speech	MUJC
202950	Ctr. Lifelong Learning	MUJC
203317	Lakeview	UCESC
201932	Deron II	MUJC
202078	Horizon	MUJC
200999	JKF	MUJC
20301029	First Children	UCESC
202207	Rutgers Day School	UCESC
204504	Honor Ridge Academy	UCESC
204501	Harding	MUJC
20280674	Harding	MUJC
2024081	Honor Ridge Academy	UCESC
20270432	Bright Beginning	MUJC
202889	ECLC/Chatham	MUJC
20311218	Harding	MUJC
203314	Harding	MUJC
20220512	Jardine Academy	MUJC
204282	Harding	MUJC
20301235	Harding	MUJC
201516	Westlake	MUJC
201951	ECLC/Chatham	MUJC

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20250111	Newmark School	MUJC
202871	ECLC/Chatham	MUJC
20271373	DLC-Warren	MUJC

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Home/Bedside Instruction

RESOLUTION #47: Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves that home instruction/bedside instruction services be provided to the following students:

Student #	Instructor/Provider	Commencing	Ending	# of Hours/Wk	Rate
20181030	Kim McGowan	5/24/2017	6/8/2017	4.00	\$ 41.00
20181030	Anthony Rossetti	5/24/2017	6/8/2017	1.00	\$ 41.00
20180296	Kim McGowan	5/24/2017	6/8/2017	5.00	\$ 41.00
203060	Kim McGowan	5/30/2017	6/20/2017	5.00	\$ 41.00

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Strategic Plan

RESOLUTION #48: Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education adopt the Kenilworth School District Strategic Plan 2017-2022; Year #1. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

ELA Curriculum Adoption

RESOLUTION #49: Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education adopt the K-12 ELA Curriculum which has been updated to be aligned with the NJSL Standards. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

Math Curriculum Adoption

RESOLUTION #50: Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education adopt the K-12 Math Curriculum which has been updated to be aligned with the NJSL Standards. Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

New Teacher Orientation

June 12, 2017

RESOLUTION #51: Introduced by Duda who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education approves New Teacher Orientation staff in August 2017 at a rate of \$41.00/hour pending completion of negotiations as follows:

Teacher	Program	#Hours	Total Stipend	Account
Anthony Rossetti	Technology 101	2.00	\$ 82.00	11-000-223-320-000
Laura Walsh	What to Expect on Day One- Harding	4.00	\$ 164.00	11-000-223-320-000
Anthony Rossetti	What to Expect on Day One- Brearley	4.00	\$ 164.00	11-000-223-320-000
Laura Walsh	Lesson Planning - Harding	4.00	\$ 164.00	11-000-223-320-000
Jill Minarik	Lesson Planning - Brearley	4.00	\$ 164.00	11-000-223-320-000
Jolene Mazza	Genesis 1.0 - Harding	1.00	\$ 41.00	11-000-223-320-000
Johanna Quintero	Genesis 1.0 - Brearley	2.00	\$ 82.00	11-000-223-320-000
Clarice Johnson	Getting to Know the Media Center	4.00	\$ 164.00	11-000-223-320-000
Edit Ostrom	Getting to Know the Media Center	4.00	\$ 164.00	11-000-223-320-000
Jolene Mazza	Genesis 2.0 - Harding	1.00	\$ 41.00	11-000-223-320-000
Jolene Mazza	Genesis 2.0 - Brearley	1.00	\$ 41.00	11-000-223-320-000
Amie Griffiths	Guidance - Harding	2.00	\$ 82.00	11-000-223-320-000
Stephanie Scasso	Guidance - Brearley	2.00	\$ 82.00	11-000-223-320-000
Johanna Quintero	Round Table	2.00	\$ 82.00	11-000-223-320-000
Johanna Quintero	Classroom Makeover - Brearley	2.00	\$ 82.00	11-000-223-320-000
Laura Walsh	Classroom Makeover - Harding	2.00	\$ 82.00	11-000-223-320-000
Janice Marsili	Getting to Know Your Students	2.00	\$ 82.00	11-000-223-320-000

Motion carried 9-0-0. Voting yes was: Beiner, Braun, David, Drogon, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman.

POLICY REVIEW

Job Descriptions

RESOLUTION #52: Introduced by Braun who moved its adoption, seconded by David, Be It Resolved, That the Kenilworth Board of Education in accordance with Policies 1400(M) and 4111 approves the following new job descriptions as recommended by the Superintendent:

- Director of Special Services
- Supervisor of Instruction

Motion carried 8-0-1. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman. Abstaining was: Duda.

June 12, 2017

RESOLUTION #53: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, **to discuss the topics of KEA negotiations (all units), CSA merit pay and SBA Negotiations**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously at 8:34 p.m.

At 8:38 p.m. President Zimmerman **reconvened the public session** at which time the Board took the following action:

Gonnella Employment Contract

RESOLUTION #55: Introduced by David who moved its adoption, seconded by Braun, Whereas, on May 8, 2017 the Kenilworth Board of Education appointed Vincent A. Gonnella School Business Administrator/Board Secretary effective July 1, 2017 pending completion of negotiations, and

Whereas, in accordance with N.J.A.C. 6A:23A-3.1, the Executive County Superintendent of Schools has determined that the provisions of the contract are in compliance with regulations, and

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the employment contract for Vincent A. Gonnella, School Business Administrator/Board Secretary, for the 2017-2018 school year at an annual salary of \$170,969. Motion carried 8-1-0. Voting yes was: Beiner, Braun, David, Duda, Haberthur, Jankiewicz, Laudati and Zimmerman. Voting no was: Dregon

At 8:42 p.m. the Board **returned to closed session** to continue discussions outlined earlier.

At 9:12 p.m. President Zimmerman **reconvened the public session** at which time the Board took the following action:

CSA Merit Goals 2016-17

RESOLUTION #54: Introduced by David who moved its adoption, seconded by Braun, Whereas on July 11, 2016, pursuant to NJAC 6A:23A-3.1 and its contract with Dr. Thomas Tramaglini, Superintendent of Schools, the Board of Education established quantitative and qualitative and criteria and associated merit bonuses for the Superintendent for the 2016-2017 school year, and

Whereas, the Board of Education has now reviewed indicators of the ACHIEVEMENT of those goals, now, therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

June 12, 2017

Quantitative

1. Communication – Improve communication with stakeholders by attaining a minimum of a 70% positive rating on participant surveys after at least 5 sessions of the 2016-2017 citizens academy.

Percentage Merit: 3.33%; \$4,911.75

See Appendix A for more information (Report and Surveys from Participants)

Status:

☒ Achieved
☐ Not Achieved
☐ In Progress

2. Student performance in grades 3 through 5 in English language arts on the Map assessment will improve – at least 70% of the students in grades 3 through 5 will meet or exceed the RIT score (at least 1 indicating positive growth) from the fall to the spring administrations.

Percentage Merit: 3.33%; \$4,911.75

See Appendix B for more information (MAP Analysis and MAP Assessment ELA RIT Spreadsheet)

Status:

☒ Achieved
☐ Not Achieved
☐ In Progress

3. Student Technology Use at Brearley – Utilizing Walkthrough data from the district walk through data collection tool, technology use by students on tasks in the classroom will increase at least 10% from the beginning of the school year (October) to the end of the school year (April).

Percentage Merit: 3.33%; \$4,911.75

See Appendix C for more information (Walkthrough Analysis and Spreadsheet)

June 12, 2017

Status:

☒ Achieved
☐ Not Achieved
☐ In Progress

Qualitative

1. Advocacy - The district will develop relationships with policymakers. The superintendent will initiate and complete at least three advocacy sessions (driven by district goals) with policymakers (supported by agendas, minutes and sign-in sheets) at either the local, state and/or federal level.

Percentage Merit: 2.5%; \$3,687.50

See Appendix D for more information (Advocacy Report)

Status:

☒ Achieved
☐ Not Achieved
☐ In Progress

Qualitative

2. Strategic Plan – A strategic plan will be developed and adopted by the Board of Education that is rooted in collaboration and community input. The strategic plan will establish both short and long term goals and objectives for the school district.

Percentage Merit: 2.5%; \$3,687.50

See Appendix E for more information (Strategic Plan)

Status:

☒ Achieved
☐ Not Achieved
☐ In Progress

June 12, 2017

Motion carried 8-0-0. Voting yes was: Beiner, Braun, David, Drogon, Haberthur, Jankiewicz, Laudati and Zimmerman.

Motion was made by Drogon, seconded by Jankiewicz, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 9:14 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board

June 22, 2017

A **Special Meeting** of the Kenilworth Board of Education was **called to order** at 6:00pm by President Nancy Zimmerman, in the Board of Education Conference Room in the Brearley School on **June 22, 2017**.

President Zimmerman led the **salute to the Flag**.

Adequate notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home/News Tribune, The Local Source, and The Star-Ledger January 4, 2017 & June 19, 2017. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board of Education Business Office, Harding and Brearley Schools and the Kenilworth Borough Hall, as is provided by the Open Public Meetings Act.

Upon **roll call**, the following members were present: Genean Braun, Gregg David, Annmarie Duda, and Nancy Zimmerman. Absent were: Robert Beiner, Paulette Drogon, Ryan Haberthur, Mark Jankiewicz and Anthony Laudati. **Quorum was not achieved. Motion was made by David, seconded by Braun to recess the meeting until 6:20 p.m. when a quorum was expected.**

Also in attendance was Dr. Thomas Tramaglino, Superintendent. Vincent Gonnella, SBA/BS was not present. No members of the public were present.

At 6:20 p.m. **roll call was taken again** and the following members were present: Genean Braun, Gregg David, Annmarie Duda, Ryan Haberthur, Mark Jankiewicz and Nancy Zimmerman. Absent were: Robert Beiner, Paulette Drogon and Anthony Laudati.

President Zimmerman stated the **purpose of this meeting is to review personnel matters including appointing staff members for the 2017-2018 school year.**

PUBLIC PARTICIPATION:

Motion was made by David, seconded by Duda, that the **meeting be opened to the public**. Motion carried unanimously.

- None.

Motion was made by David, seconded by Duda, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

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Staff for Scheduling Work

RESOLUTION #1: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following staff members to work during the summer of 2017 on student schedules and correct scheduling conflicts at a rate of \$240/day, pending completion of negotiations, as follows:

Staff Member	Position	Days	Total
Stephanie Scasso	Guidance Counselor	10	\$ 2,400.00
*Jamie Lugo	Guidance Counselor	12	\$ 2,880.00
Megan Harrison	Guidance Counselor	4	\$ 960.00

* Two days will be for PARCC Administration only if necessary.

Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

IDEA Grant Amendment- Carryover

RESOLUTION #2: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the 2017 IDEA Grant Amendment to carryover \$9,031 (FY '16) funds. Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

Employment of Dana Cansian

RESOLUTION #3: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Dana Cansian as Supervisor of Instruction at an annual salary of \$88,000 with full benefits in accordance with the PSA Agreement, for the 2017-2018 school year effective July 1, 2017. Motion carried 5-0-1. Voting yes was: Braun, David, Haberthur, Jankiewicz, and Zimmerman. Abstaining was: Duda

Russomanno Resignation

RESOLUTION #4: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Deanna Russomanno, a teacher at the Brearley School, effective June 30, 2017. Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

Widner Resignation

RESOLUTION #5: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Lauren Widner, a teacher at the Brearley School, effective June 30, 2017. Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

Jeans Resignation

RESOLUTION #6: Introduced by David who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Janet Jeans, a nurse at

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the Harding School, effective August 21, 2017. Ms. Jeans will be released at the conclusion of the Extended School Year Program. Motion carried 6-0-0. Voting yes was: Braun, David, Duda, Haberthur, Jankiewicz, and Zimmerman.

Motion was made by Duda, seconded by Haberthur, that **when the meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 6:39 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board