

**July 11, 2016**

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by Board Secretary Vincent Gonnella, in the Board of Education Conference Room of the Brearley School on **July 11, 2016**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 4, 2016. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

Gonnella led the **salute to the Flag**.

Upon **roll call**, the following members were present: Genean Braun, Gregg David, Paulette Drogon, Annmarie Duda, Anthony Laudati and Walter Sosnosky. Absent was: David Curtin, Mark Jankiewicz and Nancy Zimmerman.

**Also in attendance** were Dr. Thomas Tramaglini, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

Since both President Zimmerman and Vice President Jankiewicz were absent, Mr. Gonnella stated that the Board will need to designate a presiding officer for the meeting in accordance with BOE Policy 0164 Conduct of Board Meeting which states "in the absence, disability, or disqualification of the President, the Vice President shall act in his/her place; if neither is present, any member shall be designated by a plurality of those present to preside."

Mr. Gonnella called for nominations for Presiding Officer.

Mr. David was nominated by Mr. Laudati seconded by Mrs. Duda. Hearing no additional nominations, Mr. Gonnella closed nominations and by a unanimous vote, Mr. David was selected to act as the presiding officer.

Six (6) members of the public were present.

**Minutes of the Secretary**, a copy having been sent to each Board Member (June 13 and 19, 2016) were approved upon motion by Drogon, seconded by David. Motion carried 6 to 0. Voting yes was: Braun, David, Drogon, Duda, A. Laudati and Sosnosky.

**Correspondence: No public correspondence for the month.**

Presiding Officer David called for discussion on the **Superintendent's Report**:

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**PRESENTATIONS:**

- a. District/Superintendent Update: Dr. Tramaglini
- b. HIB Self-Assessment: Dr. Tramaglini and Mr. Miller
- c. Superintendent's HIB Report (June 2016)

**Superintendent's comments:**

- Dr. Tramaglini stated the year ended went well. He was pleased with the graduations and various ceremonies.
- The summer programs are in full effect: Title I Program, Youth Police Academy, Summer School and the Recreation Program keep our facilities hopping with students.
- As part of the Youth Police Academy, a NJ State Police Helicopter landed on the grounds.
- All of our PARCC Portfolios passed the minimum requirements. A first run of PARCC Assessment scores has been released, with the second component in August.
- Changes to the website and alert system were reviewed with the Board.
- On August 18<sup>th</sup>, there will be a safe driver seminar sponsored by the Triano family in honor of their son.

**COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:**

**Finance & Facilities:** Anthony Laudati, Chairperson.

- The Business Office is in the process of preparing for the audit which will take place at the end of August.
- We finished the year in a good financial position due to several factors including a mild winter with little snowfall which helped with heating costs and overtime for snow removal. Also, it appears that the electrical upgrades to various systems seem to be positively impacting the budget. More analysis is needed, but the lighting sensors are believed to be a big part of that. Finally, some contractual changes including modifications to the waiver also assisted in the positive result.
- With no major facility projects scheduled this summer the staff will be focusing on preventative maintenance and smaller projects that have been put off for several years.
- The Biosecurity Plan and Crisis Plan are in the process of being updated for Board approval in August.

**Curriculum & Instruction:** Annmarie Duda, Chairperson.

The committee met this evening and reviewed the following topics: Several curriculum guides are on the agenda for approval. Mrs. Duda congratulated Mrs. Bound and Dr. Bradley for successfully completing their first year.

**Personnel & Management:** Gregg David, Chairperson.

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The resolutions on the agenda were reviewed for the public.

**Policy:** Genean Braun, Chairperson.

There were a series of policy revisions and adoptions being considered this evening. Mrs. Braun reviewed the changes and impact.

**OLD BUSINESS:**

- Mr. Laudati asked if there was any grant funding available for the security projects we plan.

**NEW BUSINESS:**

- The June Election moved from Harding to Brearley.

**PUBLIC PARTICIPATION:**

Motion was made by Duda, seconded by Braun, that the **meeting be opened to the public**. Motion carried unanimously.

- Livio Mancino welcomed Dr. Tramaglini. He asked several budget questions including health benefits and utilities. He asked Mr. Sosnosky what qualified him to be on the Board. Mr. Sosnosky responded that he was elected to the Board. Mr. Mancino asked Mr. Sosnosky if he filed a discrimination lawsuit against the Board. He asked that gym be mandatory for every grade level and discussed the benefits of it.

Motion was made by Drogon, seconded by Braun, that the **meeting be closed to the public**. Motion carried unanimously.

**ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:**

**FINANCE & FACILITIES**

**Superintendent's Report**

**RESOLUTION #1:** Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the report of the Superintendent for the month of June 2016.**

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of June 2016 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	6/13/2016	Evacuation
Harding	6/29/2016	Fire
Brearley	6/27/2016	Fire
Brearley	6/28/2016	Lockdown

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Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**Bill List**

**RESOLUTION #2:** Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the **attached bill list be approved for the month of June 2016 in the amount of \$2,705,251.20.** Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**Financial Reports**

**RESOLUTION #3:** Introduced by Laudati, who moved its adoption, seconded by Drogon, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, **no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.**

Be It Further Resolved, That the Kenilworth Board of Education **accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of May 2016.** Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**Line Item Transfers**

**RESOLUTION #4:** Introduced by Laudati, who moved its adoption, seconded by Drogon, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board **have made the following line item transfers (June 2016) in the 2015-2016 school budget,** Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**Conferences, Workshops & Travel**

**RESOLUTION #5:** Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:**

Attendee Name	Conference/Workshop Title	Date	Location City, State
<u><i>Maintenance:</i></u>			
Henryk Miezejewski	Tool Box Tuesday	7/26/2016	Manasquan, NJ
Janusz Naumiuk	Tool Box Tuesday	7/26/2016	Manasquan, NJ

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Chris Parkhill	Tool Box Tuesday	7/26/2016	Manasquan, NJ
Peter Price	Tool Box Tuesday	7/26/2016	Manasquan, NJ
Drew Vanderzee	Tool Box Tuesday	7/26/2016	Manasquan, NJ
<b><u>Administration:</u></b>			
Vincent Gonnella	School Security Symposium	7/12/2016	Morris Plains, NJ
Thomas Tramaglino	Union County School Security Mtg.	8/29/2016	Linden, NJ
Tony Lepore	Tool Box Tuesday	7/26/2016	Manasquan, NJ

Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**Transportation**

**RESOLUTION #6:** Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the following bus companies for extra-curricular and athletic transportation in the event the MUJC is unable to provide transportation for a specific field trip or athletic competition.**

<b>Company</b>	<b>Town</b>	<b>Phone</b>	<b>NJ Registration</b>	<b>Insurance</b>
Star Shuttle	East Orange	973-414-9300	x	x
Villani Bus	Linden	908-862-3333	x	x
Breza Bus	Rahway	732-388-2656	x	x
Camptown Bus	Newark	862-236-4173	x	x

Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**Fiscal Year 2017 IDEA-B, Basic and Preschool Grants**

**RESOLUTION #7:** Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the submission of the Fiscal Year 2017 IDEA-B, Basic and Preschool (Individuals with Disabilities Education Improvement Act) Grants and accepts the grant award of funds upon subsequent approval of the FY 2017 IDEA application as follows:**

Basic Grant Allocation	\$303,448
Non-Public Share:	\$ 11,147
Preschool Grant Allocation	\$ 9,688

Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**SOA for Security Drills**

**RESOLUTION #8:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the Security Drill Statement of**

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**Assurance pursuant to the requirements of 18A:41-1 for the 2016-2017 School Year.** Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

## **PERSONNEL & MANAGEMENT**

### **Waiver Application Emergent Hire 2016-2017**

**RESOLUTION #9:** Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the submission of the Waiver Application (N.J.A.C.6A:9-6.5c) to the New Jersey Department of Education to permit the employment of full-time, part-time, and long-term leave replacement candidates awaiting receipt of the criminal history approval with the district through the emergent hire process. In addition, the candidates will undergo and pass an independent criminal history review by Easy Backgrounds prior to commencing employment with the district.** This waiver will not be used under any circumstance for substitute applicants. Motion carried 4-2-0. Voting yes was: Braun, Drogon, Duda and Laudati. Voting no was: David and Sosnosky.

### **Psyhojos - Change in Salary**

**RESOLUTION #10:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the increase in salary for Lisa Psyhojos, who completed the required courses and submitted proper verification to move to Step 13, MA+30, at an annual salary of \$84,109, effective September 1, 2016.** Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

### **Decavalles - Change in Salary**

**RESOLUTION #11:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the increase in salary for Anna Decavalles, who completed the required courses and submitted proper verification to move to Step 6 MA, at an annual salary of \$69,548, effective September 1, 2016.** Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

### **Russomanno - Change in Salary**

**RESOLUTION #12:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the increase in salary for Deanna Russomanno, who completed the required courses and submitted proper verification to move to Step 4 MA, at an annual salary of \$68,648, effective September 1, 2016.** Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

### **2016-2017 Athletic Stipend Positions**

**RESOLUTION #13:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves Ben DeVito to replace Nicholas DeBlasio, who has resigned, as the Middle School Boys Basketball Coach for the 2016-2017 school

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year for a stipend of \$4,164. Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**Staff for Scheduling Work- Revised**

**RESOLUTION #14:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following staff members to work during the summer of 2016 on student schedules and correct scheduling conflicts at a rate of \$240/day, as revised:**

Staff Member	Days	Total
Megan Harrison	2	\$ 480.00
Jamie Lugo	9	\$2,160.00
Stephanie Scasso	9	\$2,160.00

Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**2016-2017 Extracurricular Stipends**

**RESOLUTION #15:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the following personnel for extra-curricular stipend positions for the 2016-2017 school year:**

**Brearley Middle School:**

Program/Advisor	Stipend	Staff Member
10 <sup>th</sup> Grade Advisor	\$ 960.00	Stephanie Petrakos

Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**Staff for Regular/SPED Extended School Year**

**RESOLUTION #16:** Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following staff member to work during the summer of 2016, replacing Deanna Russomanno, at an hourly rate of \$33.00:**

Teacher	Program	#Hours	Total Stipend	Account
Debra DelleDonne	SPED Teacher	120	\$ 3,960.00	13-422-100-101

Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**Employment of Computer Technician - Eldridge**

**RESOLUTION #17:** Introduced by David, who moved its adoption, seconded by Drogon, Be It

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Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Brian Eldridge as a Computer Technician at an annual salary of \$32,000, with full benefits, for the 2016-2017 school year effective as soon as possible.** Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**Employment of Elementary Education Teacher - Collemi**

**RESOLUTION #18:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Nicole Collemi as an Elementary Education Teacher at the Harding School on Step 1 MA at an annual salary of \$67,698, with full benefits, for the 2016-2017 school year effective September 1, 2016.** Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**Employment of Elementary Special Education Teacher - Elshiekh**

**RESOLUTION #19:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Gihann Elshiekh as an Elementary Special Education Teacher at the Harding School on Step 1 BA at an annual salary of \$59,593, with full benefits, for the 2016-2017 school year effective September 1, 2016.** Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**Employment of Classroom Aide**

**RESOLUTION #20:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Tina Lynaugh as Job Coach/Aide at David Brearley Middle/High School for the 2016-2017 school year at an hourly rate of \$23.50. Mrs. Lynaugh is in the process of obtaining a CDL which is required for the position.** Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**2015-2016 Tuition Reimbursement**

**RESOLUTION #21:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Board of Education **reimburses the following teachers for successfully completing graduate courses in education (2015-2016), in accordance with the Agreement between the Board of Education and the KEA:**

Last Name	Amount as Submitted	Eligible at RU Rate	Prorated 74.66%	Not Eligible	Credits Taken	Actual CPC (1)	RU Rate @ 85%
Decavalles, A.	\$ 7,500.00	\$ 6,915.60	\$ 5,163.41	\$ 1,752.19	12	\$ 625.00	\$ 576.30
Duda, J.	\$ 6,000.00	\$ 6,000.00	\$ 4,479.80	\$ 1,520.20	12	\$ 500.00	\$ 576.30
Gallina, M.	\$ 4,500.00	\$ 4,500.00	\$ 3,359.85	\$ 1,140.15	9	\$ 500.00	\$ 576.30
Geoghan, M.	\$ 1,030.00	\$ 1,030.00	\$ 769.03	\$ 260.97	9	\$ 114.44	\$ 576.30
Gerenstein, R.	\$ 6,000.00	\$ 6,000.00	\$ 4,479.80	\$ 1,520.20	12	\$ 500.00	\$ 576.30



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Gibbons, S.	\$ 6,000.00	\$ 6,000.00	\$ 4,479.80	\$ 1,520.20	12	\$ 500.00	\$ 576.30
Jeans, S.	\$ 6,000.00	\$ 6,000.00	\$ 4,479.80	\$ 1,520.20	12	\$ 500.00	\$ 576.30
Kaplow, D.	\$ 6,300.00	\$ 3,457.80	\$ 2,581.71	\$ 876.09	6	\$ 1,050.00	\$ 576.30
Marsili, J.	\$ 6,060.00	\$ 6,060.00	\$ 4,524.59	\$ 1,535.41	12	\$ 505.00	\$ 576.30
Miller, M.	\$ 6,000.00	\$ 6,000.00	\$ 4,479.80	\$ 1,520.20	12	\$ 500.00	\$ 576.30
Pollock, K.	\$ 6,000.00	\$ 6,000.00	\$ 4,479.80	\$ 1,520.20	12	\$ 500.00	\$ 576.30
Psyhojos, L.	\$ 4,620.00	\$ 4,620.00	\$ 3,449.44	\$ 1,170.56	11	\$ 420.00	\$ 576.30
Rossetti, A.	\$ 6,600.75	\$ 6,600.75	\$ 4,928.33	\$ 1,672.42	12	\$ 550.06	\$ 576.30
Schilling, J.	\$ 11,040.00	\$ 6,915.60	\$ 5,163.41	\$ 1,752.19	12	\$ 920.00	\$ 576.30
Spampinato, N.	\$ 1,500.00	\$ 1,500.00	\$ 1,119.95	\$ 380.05	3	\$ 500.00	\$ 576.30
Starke, K.	\$ 6,000.00	\$ 6,000.00	\$ 4,479.80	\$ 1,520.20	12	\$ 500.00	\$ 576.30
Tetzlaff, T.	\$ 7,122.00	\$ 3,457.80	\$ 2,581.71	\$ 876.09	6	\$ 1,187.00	\$ 576.30
	\$ 98,272.75	\$ 87,057.55	\$ 65,000.00	\$ 22,057.55	176.00		

(1) Cost Per Credit

Cost Per Credit Maximums:

Rutgers Cost Per Credit = \$678.00: 85% rate is \$576.30

Max CAP allowable is \$65,000

<http://www.studentabc.rutgers.edu/tuition-and-fees>

Prorated Calculation: 74.6633%

Payable in July 2016

Motion carried 5-0-1. Voting yes was: Braun, David, Drogon, Laudati and Sosnosky. Abstaining was: Duda.

**SPED Summer Evaluations**

**RESOLUTION #22:** Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the following for summer evaluation to be completed prior to the start of the 2016-2017 academic year:**

**Student No. 20311176**

Carol Carrara	Psychological Evaluation and Case Manager	\$625.00
Michael Maraviglia	Social Evaluation	\$425.00
Jennifer Ruopp	Educational Evaluation	\$425.00
Kristie Fowlkes	Speech Evaluation	\$425.00
Jaime Schilling	Occupational Therapy	\$425.00

**Student No. 20280838**

Carol Carrara	Psychological Evaluation and Case Manager	\$625.00
Michael Maraviglia	Social Evaluation	\$425.00
Jennifer Ruopp	Educational Evaluation	\$425.00
Jaime Schilling	Occupational Therapy	\$425.00

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**Student No. 20260721**

Jennifer Ruopp	Educational Evaluation and Case Manager	\$625.00
Carol Carrara	Psychological Evaluation	\$425.00
Michael Maraviglia	Social Evaluation	\$425.00
Jaime Schilling	Occupational Therapy	\$425.00
Kristie Fowlkes	Speech Evaluation	\$425.00

**Student No. 203321**

Jill Cagney	Social Evaluation and Case Manager	\$625.00
Rosanne Sattur	Education Evaluation	\$425.00
Ewa Lavin	Psychological Evaluation	\$425.00

**Student No. 203059**

Jill Cagney	Social Evaluation and Case Manager	\$625.00
Rosanne Sattur	Education Evaluation	\$425.00
Ewa Lavin	Psychological Evaluation	\$425.00

Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**CURRICULUM & INSTRUCTION**

**Out-of-District Placements and Transportation**

**RESOLUTION #23:** Introduced by Duda, who moved its adoption, seconded by Drogon, Be it Resolved That the Kenilworth Board of Education **approves the out-of-district placement of the following student(s) for the 2016-2017 school year.**

<b>ID #</b>	<b>Placement</b>	<b>Transportation</b>
202551	E.C.L.C	MUJC
204234*	Harding	MUJC
20280674*	Harding	MUJC
203860	Crossroads School	MUJC
20230544	Newmark School	MUJC
203487	Collier High School	UCESC
20300905	Summit Speech School	MUJC
20280673	Summit Speech School	MUJC
201932	Mt. Carmel Guild Academy	MUJC
202950	Center for Lifelong Learning	MUJC
203317	Lakeview School	UCESC
202078	Horizon High School	MUJC
20220011	Bright Beginnings	MUJC
20301029	First Children	UCESC
202207	Rutgers Day School	UCESC
204504	Honor Ridge Academy	UCESC
204501*	Harding	MUJC
202871	E.C.L.C	MUJC

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20270432	Bright Beginnings	MUJC
201653	Center School	MUJC
202889	E.C.L.C	MUJC
20220512	Jardine Academy	MUJC
204282*	Harding	MUJC
200999	JFK	MUJC
201516	Westlake School	MUJC
201951	E.C.L.C	MUJC
202676	Collier High School	UCESC
20250111	Newmark	MUJC
2024081	Honor Ridge Academy	UCESC
202652	Lamberts Mill	MUJC

\*Transported to Harding School

Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

#### **Curriculum Guide Adoption**

**RESOLUTION #24:** Introduced by Duda, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **adopts the Curriculum Guides for the 2016-2017 school year as follows:**

Science	Grades K-8
Art Cycle	Grade 7
Math	Grade 7
Yearbook	
Technology – Robotics	
School Counseling	Grades 7, 8
Introduction to Creative Writing	
Introduction to Drama	
Introduction to Journalism	
Introduction to Public Speaking	
Military History	
Theater Appreciation	

Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

#### **HIB May 2016**

**RESOLUTION #25:** Introduced by Duda, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **accepts the recommendations of the Superintendent as reflected in his May 1, 2016 to May 31, 2016 HIB Incident Report.**

This report was disseminated to the Board of Education in June 2016 and reviewed by the

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Superintendent at the June 2016 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

## **POLICY REVIEW**

### **Revisions – Adopt**

**RESOLUTION #26:** Introduced by Braun, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves the revisions to the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:**

Policy No. 2415.04	Title I – District-Wide Parental Involvement (M)
Policy No. 5111	Eligibility of Resident/Nonresident Pupils (M)
Regulation No. 5410	Promotion and Retention (M)
Policy No. 5710	Pupil Grievance
Policy No. 6150	Tuition Income

Motion carried 6-0-0. Voting yes was: Braun, David, Drogon, Duda, Laudati and Sosnosky.

**RESOLUTION #27:** Introduced by Braun, who moved its adoption, seconded by Drogon, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, **to discuss the topics of Personnel (CSA Merit Goals)**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (8:15 p.m.)

At 8:27 p.m. Presiding Officer David reconvened the public session at which time the Board took the following action (Duda not present):

### **Superintendent's 2016-2017 Annual Merit Goals**

**RESOLUTION #28:** Introduced by David, who moved its adoption, seconded by Drogon, Whereas, the on June 13, 2016, the Kenilworth Board of Education **submitted to the Executive County Superintendent of Schools the Annual Merit Goals for the Superintendent of Schools for approval**, and

Whereas, the Executive County Superintendent has revised and approved the annual merit goals for the 2016-2017 school year as acceptable for Board consideration, now therefore

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Be It Resolved, That the Kenilworth Board of Education approves the Quantitative and Qualitative Merit Pay Goals for Dr. Thomas Tramaglini, Superintendent for the 2016-2017 as per contract as follows:

**Quantitative**

- 1) Communication – Improve communication with stakeholders by attaining a minimum of a 70% positive rating on participant surveys after at least 5 sessions of the 2016-2017 citizens academy. Percentage Merit: 3.33%
- 2) Student performance in grades 3 through 5 in English language arts on the Map assessment will improve – at least 70% of the students in grades 3 through 5 will meet or exceed the RIT score (at least 1 indicating positive growth) from the fall to the spring administrations. Percentage Merit: 3.33%
- 3) Student Technology Use at Brearley – Utilizing Walkthrough data from the district walk through data collection tool, technology use by students on tasks in the classroom will increase at least 10% from the beginning of the school year (October) to the end of the school year (April). Percentage Merit: 3.33%

**Qualitative**

- 1) Advocacy - The district will develop relationships with policymakers. The superintendent will initiate and complete at least three advocacy sessions (driven by district goals) with policymakers (supported by agendas, minutes and sign-in sheets) at either the local, state and/or federal level. Percentage Merit: 2.5%
- 2) Strategic Plan – A strategic plan will be developed and adopted by the Board of Education that is rooted in collaboration and community input. The strategic plan will establish both short and long term goals and objectives for the school district. Percentage Merit: 2.5%

Motion carried 5-0-0. Voting yes was: Braun, David, Drogon, Laudati and Sosnosky.

Motion was made by Braun, seconded by Drogon, that when the **meeting adjourns, it adjourns to the call of the chair**. Motion carried unanimously.

Meeting adjourned 8:28 p.m.

Respectfully submitted,

Vincent A. Gonnella  
Secretary to the Board