

October 7, 2015

A **Special Meeting** of the Kenilworth Board of Education was **called to order** at 7:05 p.m. by Vice President Gerry Laudati, in the Board of Education Conference Room in the Brearley School on **October 7, 2015**.

Vice President Laudati led the **salute to the Flag**.

Emergency notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home/News Tribune, Roselle Park/Kenilworth Leader, Cranford Chronicle, and the Star Ledger on October 6, 2015. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board of Education Business Office, Harding and Brearley Schools and the Kenilworth Borough Hall, as is provided by the Open Public Meetings Act.

Upon **roll call**, the following members were present: Genean Braun, David Curtin, Mark Jankiewicz, Anthony Laudati, Gerry Laudati, and Nancy Zimmerman. Absent was: Gregg David, Paulette Drogon, and Annmarie Duda.

Also in attendance was Vincent A. Gonnella, Business Administrator/Board Secretary.

Two (2) members of the public were present.

Vice President Laudati stated the purpose of this meeting is to conduct an emergency meeting being held in accordance with N.J.S.A. 18A:10-6 and KBOE Policy #0162. The Board of Education is meeting to appoint an Interim Superintendent of Schools.

PUBLIC PARTICIPATION:

Motion was made by Zimmerman, seconded by Braun, that the **meeting be opened to the public**. Motion carried unanimously.

- No comments

Motion was made by Zimmerman, seconded by Curtin, that the **meeting be closed to the public**. Motion carried unanimously.

Mrs. Zimmerman asked if the Board would consider meeting in closed executive session to review the agenda items.

RESOLUTION: Introduced by A. Laudati, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **to discuss the topic of personnel (Interim Superintendent Appointment)**, which private discussion is being held pursuant to Section 7b and 8

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of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (7:08 p.m.)

At 7:12 p.m. Vice President Laudati **reconvened the public session** at which time the Board took the following action.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Rescinding 8/24/15 Resolution

RESOLUTION #1: Be It Resolved, That the Kenilworth Board of Education rescind the August 24, 2015 resolution appointing Frank Deo, Interim Superintendent. Motion carried 6-0. Voting yes was: Genean Braun, David Curtin, Mark Jankiewicz, Anthony Laudati, Gerry Laudati, and Nancy Zimmerman.

Bolcar Employment Contract

RESOLUTION #2: Whereas, in accordance with N.J.A.C. 6A:23A-3.1, the Executive County Superintendent of Schools has determined that the provisions of the employment contract between the Board and Edward J. Bolcar, Jr. for the position of Interim Superintendent of Schools are in compliance with regulations, and

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the employment contract for Edward J. Bolcar, Jr., Interim Superintendent of Schools, for the remainder of the 2015-2016 school year at a per diem rate of \$567.31, effective October 7, 2015. Motion carried 6-0. Voting yes was: Genean Braun, David Curtin, Mark Jankiewicz, Anthony Laudati, Gerry Laudati, and Nancy Zimmerman.

Motion was made by Curtin, seconded by A. Laudati, that **when the meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 7:16 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board

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A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Gregg David, in the Board of Education Conference Room of the Brearley School on **October 13, 2015**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 5, 2015. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Gregg David led the **salute to the Flag**.

Upon **roll call**, the following members were present: Genean Braun, Gregg David, Paulette Drogon, Annmarie Duda, Mark Jankiewicz, Anthony Laudati, and Nancy Zimmerman. Absent was: David Curtin and Gerry Laudati.

Also in attendance were Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Brian Luciani, Principal, Kathleen Murphy, Principal; Scott Miller, Supervisor of Athletics; Andrew White, Assistant Principal; Anthony Lepore, Supervisor of Building & Grounds; Joant Rodriguez, Manager of Technology; Lauren Bound, Supervisor of Instruction; and Tabitha Bradley, Supervisor of Instruction.

Eight (8) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (September 15, 2015) were approved upon motion by Duda, seconded by Drogon. Motion carried 7 to 0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati, and Zimmerman.

Correspondence: (see attachments)

- Memo dated 9/18/15 from Ms. Rajoppi to Mr. Gonnella Re: School Board election proof of ballot.
- Letter dated 9/23/15 from Mr. Jones, NJSIG, to Mr. Gonnella Re: 2015 Safety Award.
- KBOE press release dated 9/30/15 Re: Janice Marsili County Teacher of the Year.
- Letter received on 9/30/15 from Sommer Engler Re: Nomination of Joe Laudati to the Brearley Wall of Honor.
- Letter received on 9/30/15 from Robert Engler Re: Nomination of Joe Laudati to the Brearley Wall of Honor.

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- Card dated 10/6 from Pat Hubinger Re: Honoring Joe Laudati or Bob Engler for their many years of service to CAST.

Motion was made by Zimmerman, seconded by David, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President David called for discussion on the **Superintendent's Report**:

PRESENTATIONS:

- a. Student Spotlight – Sofia Lospinoso, David Brearley
- b. Recognition – Janice Marsili – Union County Teacher of the Year (postponed)
- c. HIB Self-Assessment – Scott Miller
- d. Superintendent's HIB Report (September)

President David stated that Dr. Deo could not fulfill his commitment as Interim Superintendent, for personal reasons. Mr. Edward Bolcar was appointed on 10/7/15 as Interim Superintendent. Mr. Bolcar joins us with extensive educational experience.

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

The committee met this evening to go over timelines for the 2016-17 budget. Laudati reviewed the resolutions on the agenda. The transportation resolution and the purchase of a minivan were discussed.

Curriculum & Instruction: Nancy Zimmerman, Chairperson.

The committee met this evening; Mr. Jankiewicz updated the Board on the agenda items discussed. The K-12 benchmarks were established. The implementation of the Merck grant for science is getting underway. Upon approval this evening, the therapy dog program will be instituted at Harding to help literacy.

Policy: Genean Braun, Chairperson.

Review of resolutions. Recommend pulling #31 for consideration so the BOE can review Policy 0152.

Safety Committee: Mrs. Zimmerman attended the Safety Committee Meeting on 10/5 and discussed several issues including lockdowns and evacuations.

TAB Committee: Initial meeting occurred and another meeting is scheduled for 10/27/15.

OLD BUSINESS: None.

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NEW BUSINESS:

- Mr. Jankiewicz asked why students in 6th grade need to carry all their books. The backpacks are very heavy. Mrs. Murphy provided some insight.
- Mr. Jankiewicz asked whether online grading was a possible for all grades. Mrs. Murphy provided some insight.
- Mrs. Braun asked about homework being posted on the Middle/High School website. It is very inconsistent. Mr. Luciani reviewed the expectation that this should be taking place and to notify him if there are any problems.
- Mrs. Braun asked about the Pay-For-It program being used in the Cafeteria. Mr. Gonnella stated there are fees associated with the use, but parents still have the option of sending in a check to the cafeteria.
- Mrs. Drogon stated that next week is Red Ribbon Week. She reviewed some of the activities planned.

PUBLIC PARTICIPATION:

Motion was made by Zimmerman, seconded by A. Laudati, that the **meeting be opened to the public**. Motion carried unanimously.

- No public comment.

Motion was made by Zimmerman, seconded by Duda, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Superintendent's Report

RESOLUTION #1: Introduced by A. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the report of the Superintendent for the month of September 2015.**

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of September 2015 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	9/11/2015	Fire
Harding	9/17/2015	Lockdown
Brearley	9/18/2015	Evacuation
Brearley	9/30/2015	Fire

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

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Bill List

RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the **attached bill list be approved for the month of September 2015 in the amount of \$2,097,896.08.** Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Financial Reports

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by Jankiewicz, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, **no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.**

Be It Further Resolved, That the Kenilworth Board of Education **accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of August 2015.** Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Line Item Transfers

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by Jankiewicz, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board **have made the following line item transfers (September 2015) in the 2015-2016 school budget,** Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:**

Attendee Name	Conference/Workshop Title	Date	Location City, State
<i>Teaching Staff:</i>			
Cynthia Perez	Jostens Yearbook Cover Workshop	9/21/2015	Eatontown, NJ

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Graceann Griffin	UCGTA Breakfast	9/10/2015	Cranford, NJ
Janice Marsili	County Teacher of the Year Leadership Conference	10/2/2015	Menlo Park, NJ
Clarice Johnson	NJASL 2015 Fall Conference	11/16/2015	Long Branch, NJ
Amy Efchak	Be The Best Coaches Convention	1/27-1/31/16	Atlantic City, NJ
Administration:			
Lauren Bound	Train the Trainer	11/20/2015	Blackwood, NJ
Vincent Gonnella	NJSBA/NJASA/NJASBO Annual Workshop	10/27-29/15	Atlantic City, NJ
Anthony Lepore	NJSBA/NJASA/NJASBO Annual Workshop	10/27-29/15	Atlantic City, NJ
Edward Bolcar	NJSBA/NJASA/NJASBO Annual Workshop	10/27-29/15	Atlantic City, NJ
BOE Members	NJSBA/NJASA/NJASBO Annual Workshop	10/27-29/15	Atlantic City, NJ

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Kenilworth Educational Foundation Funding

RESOLUTION #6: Introduced by A. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the expenditure of up to \$800.00 for the costs associated with the establishment of the Kenilworth Educational Foundation.** Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

NJQSAC Statement of Assurance

RESOLUTION #7: Introduced by A. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance (SOA) for the 2015-2016 school year.** Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

NJSBA/NJASA/NJASBO Annual Workshop

RESOLUTION #8: Introduced by A. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the **members of the Board of Education and Administration listed in Resolution #5 be authorized to attend the 2015 NJSBA/NJASA/NJASBO Annual Workshop with a group registration cost of \$1,300 and individual reimbursements as follows:**

Staying one (1) night	
Lodging (BOE Paid):	
\$/night (includes tourism & Assessment fees):	\$87.00
Occupancy Fee	\$10.00

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GSA allowable rate \$/night:	\$92.00
Reimbursable Expenses:	
Travel 224 miles (\$0.31/mile)	\$69.44
Tolls	<u>\$6.75</u>
Sub-Total Travel	\$76.19
Meals & Incidental Expenses:	\$99.00
Lodging adjustment above allowable rate:	<u>\$0.00</u>
Eligible to be reimbursed:	\$175.19

Staying two (2) nights:	
Lodging (BOE Paid):	
\$/night (includes tourism & Assessment fees):	\$87.00
Occupancy Fee	\$10.00
GSA allowable rate \$/night:	\$92.00
Reimbursable Expenses:	
Travel 224 miles (\$0.31/mile)	\$69.44
Tolls	<u>\$6.75</u>
Sub-Total Travel	\$76.19
Meals & Incidental Expenses:	\$165.00
Lodging adjustment above allowable rate:	<u>\$0.00</u>
Eligible to be reimbursed:	\$241.19

M & IE Total	\$66.00
Continental Breakfast/Breakfast	\$11.00
Lunch	\$16.00
Dinner	\$34.00
Incidentals	\$5.00
First & Last Day of Travel	\$49.50

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

MUJC Transportation Contracts

RESOLUTION #9: Introduced by A. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the Morris-Union Jointure Commission Coordinated Transportation Services contracts for the 2015-2016 school year.**

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Route #	Receiving School	Location	Route Cost
MU901	David Brearley HS (Choice)	Kenilworth	\$32,011.20
MU903	Westlake School	Westfield	\$18,419.69
MU909	ECLC	Chatham	\$26,055.85
MU910	David Brearley HS (Choice)	Kenilworth	\$24,746.40
MU911	David Brearley HS (Choice)	Kenilworth	\$34,140.60
MU913	ECLC	Chatham	\$17,973.54
MU917	Crossroads	Westfield	\$11,699.23
MU918	Summit Speech School	New Providence	\$30,632.98
MU923	Union County Vo-Tech	Scotch Plains	\$31,917.60
MU928	Horizon School	Livingston	\$41,461.30
MU931	Center School	Somerset	\$45,709.20
MU953	Newmark School	Scotch Plains	\$20,434.21
MU956	Harding School	Kenilworth	\$18,054.00
MU957/923A	David Brearley HS (Choice)	Kenilworth	\$41,662.80
MU969	Bright Beginnings	Piscataway	\$33,488.31
MU969	Nuview Academy	Piscataway	\$17,321.48
MU971	Center for Life Long Learning	Parlin	\$36,617.51
MU972	Mt. Carmel Guild	West Orange	\$44,539.20
MU976	Jardine Academy	Cranford	\$25,797.52

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Minivan Purchase

RESOLUTION #10: Introduced by A. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the purchase of a 2016 Dodge Grand Caravan SE from Hertrich Fleet Services, Inc. at a cost of \$21,303.50 through NJ State Contract #A82889 (T2006) comm. Code 071-92-073111, Line #1 Section 1.1. - Minivan, 7-passenger, as per attached quote.** Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

PERSONNEL & MANAGEMENT

Student Teachers

RESOLUTION #11: Introduced by Jankiewicz, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the following to participate as**

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practicum student(s)/observer(s)/student teachers(s) in the Kenilworth School District as directed by their individual college/university, at no cost to the Board.

Student Teacher	College/University	Cooperating Teacher
Bechtel, Julie	Union County College	William Hopper
Coleman, Destiny	Rutgers University	Monica Miller
Dagnall, Shawn	Rutgers University	Anna Decavalles
Garcia, Lissette	Union County College	Heidi Luerssen
Gelber, Jordan	Rutgers University	Jacklyn Duda/Jaime Monesmith
Rodriguez, Bryan	Union County College	Joseph Capizzano/Melissa Geoghan
Schiano, Michelangelo	Rutgers University	Cynthia Donough
Villanueva, Angelo	Rutgers University	Gina Folgar
West, Caleigh	Rutgers University	Stacie Jeans

Motion carried 6-0-1. Voting yes was: Braun, David, Drogon, Jankiewicz, A. Laudati and Zimmerman. Abstaining was: Duda.

Substitute Staff

RESOLUTION #12: Introduced by Jankiewicz, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2015-2016 school year:**

	Nurse Per Diem Rate	Teacher Per Diem Rate	Classroom Aide Hourly Rate	Lunchroom Playground Aide Hourly Rate	Secretary Hourly Rate
Fanelli, Jennifer		\$ 85.00	\$15.00		
Ferrara, Margaret			\$15.00	\$13.80	
Ferrari, Anne Marie		\$ 95.00	\$15.00		
Marinaro, Angela		\$105.00	\$15.00		
Rodrigues, Melanie		\$ 95.00	\$15.00		

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Esposito - Maternity Leave of Absence Request

RESOLUTION #13: Introduced by Jankiewicz, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the maternity leave request of**

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absence from Jessica Esposito, a teacher at the Harding Elementary School, as follows:

11/30/15	Expected date of delivery
11/30/15 – 01/03/16	Use of personal illness days
12/24/15 – 01/03/16	Winter Recess
01/04/16 – 03/24/16	Twelve (12) weeks of unpaid leave to bond with newly-born child; concurrently designated as FMLA and NJFLA leave
03/25/16 – 04/03/16	Spring Break
04/04/16 – 04/10/16	Unpaid Leave
04/11/16	Expected return date

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Dunn - Maternity Leave of Absence Request

RESOLUTION #14: Introduced by Jankiewicz, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the maternity leave request of absence from LeAnne Dunn, a teacher at the David Brearley Middle/High School, as follows:**

02/19/16	Expected date of delivery
02/16/16 – 03/18/16	Use of personal illness days
03/21/16 – 06/17/16	Twelve (12) weeks of unpaid leave to bond with newly-born child; concurrently designated as FMLA and NJFLA leave
03/25/16 – 04/03/16	Spring Break
06/20/16 – 06/21/16	Unpaid leave
09/01/16	Expected return date

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Griffiths - Maternity Leave of Absence Request

RESOLUTION #15: Introduced by Jankiewicz, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the maternity leave request of absence from Amie Griffiths, a guidance counselor at the Harding Elementary School, as follows:**

02/11/16	Expected date of delivery
02/08/16 – 03/11/16	Use of personal illness days
03/14/16 – 05/27/16	Ten (10) weeks of unpaid leave to bond with newly-born child; concurrently designated as FMLA and NJFLA leave
03/25/16 – 04/03/16	Spring Break
05/30/16	Expected return date

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Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Summer Evaluation (CST)

RESOLUTION #16: Introduced by Jankiewicz, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves Jill Cagney for summer scheduling work in the amount of \$240.00 for one (1) day.** Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Adjustment to Pontoriero Salary

RESOLUTION #17: Introduced by Jankiewicz, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **adjust the 2015-2016 salary of Emanuele Pontoriero to \$39,593 effective October 1, 2015 to reflect the change in responsibilities associated with his Job Description.** Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Employment of Classroom Aides

RESOLUTION #18: Introduced by Jankiewicz, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following as classroom aides for the 2015-2016 school year at an hourly rate of \$21.71, pending negotiations:**

<u>Name</u>	<u>School</u>	<u>#Hours/Day</u>
Colleen Filippone	Harding	1.25

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

2015-2016 Athletic Stipend Positions

RESOLUTION #19: Introduced by Jankiewicz, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the following personnel for athletic stipend positions for the 2015-2016 school year:**

<u>Program/Advisor</u>	<u>Stipend</u>	<u>Period</u>	<u>Staff Member</u>
Weight Room (Fall)	\$1,002	9/7-10/15/15	Amy Efchak
Weight Room (Fall)	\$1,068	10/19-12/7/15	Joe Capizzano
Head Boys Basketball Coach	\$9,647	Winter	Livio Michael Mancino

Motion carried 6-0-1. Voting yes was: Braun, David, Drogon, Jankiewicz, A. Laudati and Zimmerman. Abstaining was: Duda.

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Athletic Director Internship

RESOLUTION #20: Introduced by Jankiewicz, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves Livio Michael Mancino to take part in an internship with Scott Miller, Supervisor of Athletics.** Motion carried 6-0-1. Voting yes was: Braun, David, Drogon, Jankiewicz, A. Laudati and Zimmerman. Abstaining was: Duda.

Before and After-Care Staff

RESOLUTION #21: Introduced by Jankiewicz, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves Elise Morano to work as a substitute after-care aide at the hourly rate of \$21.71.** Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

NCLB After-School Facilitators

RESOLUTION #22: Introduced by Jankiewicz, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **assigns the following to work as NCLB After-School facilitators and paraprofessionals. Teachers are to be paid \$41.00/hour and paraprofessionals are to be paid \$21.71/hour, pending negotiations:**

<u>Teacher</u>	<u>Program</u>	<u>#Hours (1)</u>	<u>Total Stipend</u>	<u>Account</u>	<u>NCLB Title</u>
Rose Gerenstein	Grade 2 ELL	33	\$1,353.00	20-275-100-100	III
Martha Tropeano	Grade 1 ELL	33	\$1,353.00	20-275-100-100	III
Rose Gerenstein	Grade K ELL	20	\$ 820.00	20-275-100-100	III

(1) Each session includes 5 parent/training hours.

<u>Paraprofessional</u>	<u>Program</u>	<u>#Hours</u>	<u>Total Stipend</u>	<u>Account</u>	<u>NCLB Title</u>
Kristine Parente	Grade 2 ELL	35	\$759.85	20-275-100-100	III
Kristine Parente	Grade 1 ELL	35	\$759.85	20-275-100-100	III

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

CURRICULUM & INSTRUCTION

Curriculum Writing

RESOLUTION #23: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves staff to conduct team meetings and write curriculum and guides at a rate of \$41.00/hour as follows:**

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<u>Program</u>	<u>Teacher</u>	<u>#Hours</u>	<u>Total Stipend</u>	<u>Release Days</u>	<u>Account</u>
Scholars Academy	M. Alvarez	6.00	\$ 246.00	-	11-000-221-104
Scholars Academy	M. Vansteenacker	6.00	\$ 246.00	-	11-000-221-104
Military History	V. McGowan	6.00	\$ 246.00	-	11-000-221-104
US History 1	K. Pollock	3.00	\$ 123.00	-	11-000-221-104

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Curriculum Guide Adoption

RESOLUTION #24: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **adopts the Curriculum Guide for the 2015-2016 school year as follows:**

Math	Grades K-5
Reading	Grades K-6
Writing	Grades K-6

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Therapy Dog Program

RESOLUTION #25: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the KBOE **establish a relationship between the Board of Education and the Bright and Beautiful Therapy Dog, Inc. (a non-profit 501 (c) 3 organization) to provide therapy dog program to Harding School as a literacy incentive to Harding students, this program is at no cost to the Board.** Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Bedside Instruction

RESOLUTION #26: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of bedside instruction for Student No. 204312 with services provided by Educational Services at Summit Oakes Hospital at a rate of \$45.00/hour, commencing Tuesday, September 8, 2015, until the student is released from the program.** Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Bedside Instruction

RESOLUTION #27: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of bedside**

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instruction for Student No. 202417 with services provided by Union County Educational Services at Trinitas Hospital at a rate of \$62.00/hour, commencing Thursday, October 1, 2015, until the student is released from the program. Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Bedside Instruction

RESOLUTION #28: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves ten (10) hours/week of bedside instruction for Student No. 202207 with services provided by Union County Educational Services at Trinitas Hospital at a rate of \$47.00/hour, commencing Monday, October 5, 2015, until the student is released from the program.** Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

HIB August 2015

RESOLUTION #29: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **accepts the recommendations of the Superintendent as reflected in his August 1, 2015 to August 31, 2015 HIB Incident Report.**

This report was disseminated to the Board of Education in September 2015 and reviewed by the Superintendent at the September Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

POLICY REVIEW

First Reading

RESOLUTION #30: Introduced by Braun, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves the first reading of the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:**

Policy 5756 Transgender Students

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Revisions – Adopt

RESOLUTION #31: PULLED FROM CONSIDERATION

Second Reading – Adopt

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RESOLUTION #32: Introduced by Braun, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **adopts, on second reading, the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:**

Policy 2415.20	No Child Left Behind Complaints (M)
Regulation 2415.20	No Child Left Behind Complaints (M)
Policy 5615	Suspected Gang Activity
Policy 6472	Tuition Assistance
Policy 6832	Conditions on Receiving State Aid
Policy 7441	Electronic Surveillance in School Buildings & On School Grounds
Policy 8335	Family Educational Rights and Privacy Act

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Job Descriptions

RESOLUTION #33: Introduced by Braun, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves the following job descriptions as recommended by the Superintendent:**

Computer Lab Monitor
Computer Technician
Computer Technician/Webmaster
Information Technology Manager

Motion carried 7-0-0. Voting yes was: Braun, David, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

Motion was made by Braun, seconded by A. Laudati, that **when the meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 8:19 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board