

**August 10, 2015**

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Gregg David, in the Board of Education Conference Room of the Brearley School on **August 10, 2015**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 5, 2015. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Gregg David led the **salute to the Flag**.

Upon **roll call**, the following members were present: David Curtin, Gregg David, Paulette Drogon, Annmarie Duda, Mark Jankiewicz, Anthony Laudati, and Gerry Laudati. Absent was: Genean Braun and Nancy Zimmerman.

**Also in attendance** were Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Brian Luciani, Principal; Kathleen Murphy, Principal; Andrew White, Assistant Principal; Joant Rodriguez, Manager of Technology; Lauren Bound, Supervisor of Instruction; and Tabitha Bradley, Supervisor of Instruction.

Two (2) members of the public were present.

President David stated that Dr. Taylor is on vacation this week. Dr. Taylor submitted his letter of resignation to the Board on August 6<sup>th</sup>. He will be assuming the Superintendent's position in Highland Park. We anticipate his last day will be the first week of October 2015.

**Minutes of the Secretary**, a copy having been sent to each Board Member (July 13, 2015) were approved upon motion by Duda, seconded by Drogon. Motion carried 7 to 0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, and G. Laudati.

**Correspondence:** (see attachments)

- Letter dated 9/17/15 from Mr. Jinks, ECS to Dr. Taylor confirming attainment of one of the five merit goals.
- Memo dated 7/28/15 from Ms. Rajoppi to All School Board Secretaries Re: 2015 School Board Election Candidates.
- Letter dated 7/17/15 from Donald Fraser, Jr., Esq. to Property Owners Re: Approval of subdivision for property known as 22 Cross Street, Kenilworth.

**August 10, 2015**

Motion was made by Drogon, seconded by Duda, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President David called for discussion on the **Superintendent's Report**:

**PRESENTATIONS:**

- Superintendent's HIB Report (July 2015) – Mr. Gonnella presenting.

**COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:**

**Finance & Facilities:** Anthony Laudati, Chairperson.

Summer projects are on schedule. Projects include:

- Harding cafeteria ceilings and lighting are being replaced.
- Special Services offices relocated to Harding, additional office space created.
- Several Harding School classrooms were painted while others were patched, walls repaired and paint touched up.
- All 1st grade classrooms' carpets were replaced.
- Brearley auditorium carpet was replaced as well as front stage panels.
- New phone system at Brearley and Harding.
- New clock system at Brearley.
- Upgrade of internet connection from 100 mbps to 1 gbps.

Preparations for the annual audit continue with the auditors scheduled to be in the district the week of August 24<sup>th</sup>.

The process of retro-active pay for the teachers is now complete once the Board passes resolution #12 this evening. The process was very time consuming, Ms. Duggan should be commended for the quick turnaround time in processing this special payroll.

The Board received several responses to the Request for Proposal for Banking Services. After review, Investors Savings put together a comprehensive package that meets all the district's needs and will save the district in service charges. There is a resolution on the agenda to approve the switch.

**Curriculum & Instruction:** Nancy Zimmerman, Chairperson.

Gonnella stated that it was his understanding that Mrs. Bound and Dr. Bradley have been in contact with Chairperson Zimmerman regarding starting monthly meetings in September. He stated their focus will be at a higher level than in the past, by explaining what we do to promote student achievement. For example, some topics might include why check-ins and benchmarks are relevant, rather than simply stating the fact that we are doing them. Another topic could be to provide how the

**August 10, 2015**

teacher evaluation instrument is being used as an effective way to improve student achievement.

**Personnel & Management:** Gerry Laudati, Chairperson.

- Resolution #14 proposes raising substitute rates to be comparable to nearby districts. This will hopefully relieve some of the substitute shortage problems.
- Resolution #16-19, fill in the remaining open positions to start the 2015-2016 school year.
- Resolution #20 proposes Mr. Bubnowski assume responsibility for the NCLB grant in its entirety, not just the Title I program.

**OLD BUSINESS:**

- TAB Committee - no update.

**NEW BUSINESS:**

- Discussion on what the use of Cross Street property will be (see correspondence.)
- Duda discussed the Superintendent's Search process, providing past history and timelines. Suggested the Board should not jump into the process too quickly.

**PUBLIC PARTICIPATION:**

Motion was made by Duda, seconded by Drogon, that the **meeting be opened to the public**. Motion carried unanimously.

- None

Motion was made by Duda, seconded by Drogon, that the **meeting be closed to the public**. Motion carried unanimously.

**ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:**

**Superintendent's Report**

**RESOLUTION #1:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves the report of the Superintendent for the month of July 2015.**

Be It Further Resolved, That the Board of Education **accepts the list of emergency drills conducted during the month of July 2015 as follows:**

<b><u>School</u></b>	<b><u>Date</u></b>	<b><u>Drill Type</u></b>
Harding	7/23/2015	Fire
Harding	7/27/2015	Lockdown
Brearley	7/10/2015	Fire
Brearley	7/30/2015	Lockdown

August 10, 2015

Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

#### Bill List

**RESOLUTION #2:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That **the attached bill lists be approved for the month of June 2015 (final) in the amount of \$2,581,000.00 and for the month of July 2015 in the amount of \$2,362,618.07.** Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

#### Financial Reports

**RESOLUTION #3:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, **no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.** Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

Be It Further Resolved, That the Kenilworth Board of Education **accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of June 2015.** Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

#### Line Item Transfers

**RESOLUTION #4:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board **have made the following line item transfers (July 2015) in the 2015-2016 school budget,** Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

#### Conferences, Workshops & Travel

**RESOLUTION #5:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:**

Attendee Name	Conference/Workshop Title	Date	Location City, State
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August 10, 2015

Lisa Casamento	Regional Training For Certification	8/10/2015	Morristown, NJ
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Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Crisis Emergency Response Plan**

**RESOLUTION #6:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves the Crisis Emergency Response Plan for the 2015-2016 school year.** Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Food Service Biosecurity Management Plan**

**RESOLUTION #7:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves the Food Service Biosecurity Management Plan for the 2015-2016 school year.** Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Banking Authorized Signatures & Approval of Depositories**

**RESOLUTION #8:** Introduced by A. Laudati, who moved its adoption, seconded by Duda, Whereas, the School Business Administrator solicited proposals for banking services from local banks and has reviewed proposals for completeness and business efficiency, now therefore

Be It Resolved, That **Investors Bank or its successor be and is hereby designated as the depository for the accounts of the Kenilworth Board of Education:**

General Operating Account  
Payroll  
Payroll Agency  
Employee Summer Savings Account  
Unemployment Trust Account  
School Cafeteria Account  
Athletic Officials Account  
Facility Account  
David Brearley Student Activity Account  
Harding Student Activity Account  
Heyman Memorial Scholarship Fund

Be It Further Resolved, That Investors Bank or its successor, be and is hereby designated as the depository for the payments of bonded indebtedness and interest hereon of the school board when and if applicable;

**August 10, 2015**

Be It Further Resolved that the following banks also be designated as depositories for the Board of Education Funds: Wells Fargo, Bank of America, TD Bank, PNC Bank, Garden State Community Bank, Investors Savings Bank, Chase Bank, Valley National Bank, Beneficial Bank and New Jersey ARM.

Be It Further Resolved, That the Board of Education approves all checks, drafts or other orders for payment or withdrawal of money from said account be signed by the person(s) holding the appropriate title as listed below (N.J.S.A. 19-1):

<b>Required # of</b>		
<b>Account</b>	<b>Signatures</b>	<b>Authorized Signers</b>
General Operating Account	3	President, Vice President, Board Secretary and Treasurer
Payroll	2	Board Secretary and Treasurer
Payroll Agency	2	Board Secretary and Treasurer
Employee Summer Savings Account	2	Treasurer and Board Secretary
Unemployment Trust Account	2	Treasurer and Board Secretary
School Cafeteria Account	2	Superintendent and Board Secretary
Athletic Officials Account	2	Superintendent, Board Secretary and Supervisor of Athletics
Facility Account	2	Superintendent, Board Secretary and Supervisor of Athletics
David Brearley Student Activity Account	2	Superintendent, Board Secretary and Principal
Harding Student Activity Account	2	Superintendent, Board Secretary and Principal
Heyman Memorial Scholarship Fund	2	Superintendent and Board Secretary

Be It Further Resolved, that the Board Secretary and/or the Treasurer of School Monies can authorize wire transfers to/from any of the aforementioned accounts, and

Be It Further Resolved, that the Board of Education approves the use of facsimile signatures for the Board President, Board Secretary, and the Treasurer of School Monies. Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

## **PERSONNEL & MANAGEMENT**

### **Lunchroom/Playground Aide**

**RESOLUTION #9:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following as lunchroom/playground aide(s) for the 2015-2016 school year at an hourly rate of \$13.80, pending negotiations:**

August 10, 2015

<u>Name</u>	<u>School</u>	<u>#Hours/Day</u>
Rosaria Deahl	Harding	3.25

Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Before and After-Care Staff**

**RESOLUTION #10:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the following administrator/teachers/aides for the Before and After-Care Program, administrators and teachers to be paid \$41/hour and aides to be paid \$21.71/hour, pending negotiations, at no cost to the Board:**

Supervisor: Kathleen Murphy

Substitute Supervisor: Ronald Bubnowski

Teachers:

Debbie Brunette	Nicholas DeBlasio	Gina Folgar
Kristine Parente	Laura Walsh	Mary Santoro
Stacie Jeans	Kathleen DeCristoforo	Cynthia Donough
Jaclyn Duda	Tiffany Ehmann	Amie Faigenbaum
Kristen Jeans	Monica Miller	Janette Wong
Joseph Mills	Cathy Glacken	Jaime Schilling
Lisa Psychojos	David Nichols	Donna Kirkpatrick
Stacey Miller	Heidi Luerssen	Pina Toto
Janette Wong	Kristen Jeans	Carol Carrara

Instructional Aides:

Lorrell Dutkevicz  
Judith Ringler

Part-time Instructional Aides:

<u>Name</u>	<u>School</u>	<u>#Hours/Week</u>
Gail Cantalupo	Harding	2.0
Colleen Filippone	Harding	2.0
Sandra Manee	Harding	10.0
Michael Ringler	Harding	15.5
Robin Ponticello	Harding	10.0

**August 10, 2015**

Motion carried 7-0-1. Voting yes was: Curtin, David, Drogon, Jankiewicz, A. Laudati and G. Laudati. Abstaining was: Duda.

**Employment of Classroom Aides**

**RESOLUTION #11:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following as classroom aides for the 2015-2016 school year at an hourly rate of \$21.71, pending negotiations, at no cost to the Board:**

<u>Name</u>	<u>School</u>	<u>#Hours/Day</u>
Pat Barton	Brearley	5.0
Zoe Drivas	Brearley	4.5
Sherri Ferrante	Brearley	1.5
TBD	Brearley	3.0
Maureen Kaufmann	Brearley	5.0
Tina Lynaugh	Brearley	5.0
Marci Martinez	Brearley	5.0
Terry Sues	Brearley	4.5
Timea Bajuzova	Brearley	5.0

Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**2015-2016 Teaching Staff Salaries**

**RESOLUTION #12:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the 2015-2016 teaching staff salaries in accordance with Schedule B of the collective bargaining unit as follows:**

Name	2015-2016	2015-2016
	Step	Salary
Adamcik, Michael	4 BA	59,519
Alvarez, Michelle	9 MA +30	78,535
Antao, Manuel	15 MA	77,824
Bechtler, Nancy	17 MA +30	88,885
Bedford, Leslie	16 MA +30	87,285
Blizzard, Lauren	9 MA	71,374
Brunette, Deborah	U MA+30	94,800
Burak, Ruth	8 BA	62,374
Cagney, Jill	10 MA	72,374
Campanile, Saveria	15 MA +30	85,785



## August 10, 2015

Candon, Christa	18 MA +30	90,615
Capizzano, Joseph	17 MA +30	88,885
Carrara, Carol	16 MA +30	87,285
Cerillo, Curtis	18 MA +30	90,615
Condo, Melissa	4 BA	59,519
Conte, Erin	10 MA	72,374
da Silva, Michelle	1 MA	66,674
DeBlasio, Nicholas	4 MA +30	74,585
Decavalles, Anna	5 BA	59,919
DeCristoforo, Kathleen	3 MA	67,274
DeLuisi, Neal	10 MA	72,374
DeVito, Benjamin	1 BA	58,569
Dieckmann, Jennifer	16 MA +30	87,285
Donohue, Jennifer	18 MA +30	90,615
Donough, Cynthia	5 BA	59,919
Dotro, Alessia	1 BA (PT)	27,877
Duda, Jacklyn	4 BA	59,519
Duffy, Jacklyn	3 BA	59,169
Dunn, LeAnne	3 BA	59,169
Efchak, Amy	13 MA+30	83,085
Ehmann, Tiffany	5 MA +30	74,985
Esposito, Jessica	2 MA	66,974
Farber, Jeannine	12 MA +30	81,785
Folgar, Gina	7 MA +30	76,085
Fowlkes, Kristie	7 MA	69,074
Fuchs, Evan	1 BA	58,569
Gallina, Marie	3 MA	67,274
Galpern, Michelle	3 MA	67,274
Geoghan, Melissa	8 MA	70,614
Gerenstein, Rose	5 BA	59,919
Gibbons, Samantha	3 BA	59,169
Giordano, Philip	7 BA	60,869
Glacken, Cathy	9 MA	71,374
Goger, Karen	5 BA	59,919
Gonzalez, Veronica	15 MA +30	85,785
Greten, Margaret	18 MA +30	90,615
Griffin, Graceann	13 MA+30	83,085
Griffiths, Aime	4 MA	67,624
Grimaldi, Candace	Q MA+30	100,352

## August 10, 2015

Hand, Meghan	3 MA	67,274
Harrison, Meaghan	2 MA	66,974
Healy, Erin	8 MA	70,614
Higgins, Meaghan	4 MA	67,624
Hopper, William	18 MA +30	90,615
Horling, Dawn	8 MA	70,614
Jayne, Ryan	2 BA	58,869
Jeans, Janet	3 MA	67,274
Jeans, Kristen	14 MA	76,674
Jeans, Stacie	4 MA	67,624
Jernigan, Renee	5 MA	68,024
Johnson, Clarice	9 MA	71,374
Kaplow, David	3 BA	59,169
Kaprowski, Lora	15 MA +30	85,785
Kleiven, Robert	1 MA	66,674
Kiley, Michael	2 BA	58,869
Kirkpatrick, Donna	V MA+30	91,745
Klamik, Tara	2 MA	66,974
Klimchak, Michael	7 MA +30	76,085
Kress, Cheryl	R MA+30	99,306
Kurek, Maureen	18 MA	81,604
LaBruno, Anthony	3 MA	67,274
LaMorte, Michael	18 MA +30	90,615
Lavin, Ewa	3 MA+30	74,235
LoConte, Megan	5 BA	59,919
Lonergan, Dennis	16 BA	69,554
Luerssen, Heidi	4 BA	59,519
Lugo, Jamie	16 MA +30	87,285
Maraviglia, Michael*	5 MA +30	74,985
Marks, Melissa	1 BA	58,569
Marranca, Elizabeth	10 MA +30	79,585
Marsili, Janice	18 MA +30	90,615
Martin, Caitlin	2 MA	66,974
McGee, Angela	10 MA +30	79,585
McGowan, Vincent	18 MA +30	90,615
McSherry, Lisa	12 BA	65,619
Miller, Monica	3 BA	59,169
Miller, Stacey	18 MA +30	90,615
Mills, Joseph	11 MA +30	80,635

## August 10, 2015

Minarik, Jill	2 MA	66,974
Monesmith, Jaime	5 MA	68,024
Mueller, Grace	14 BA	67,519
Nelson, Samantha	3 MA	67,274
Nichols, David	5 BA	59,919
Novak, David	16 MA +30	87,285
O'Connor, Regina	16 MA	78,974
Odin, Frances	18 MA	81,604
Ondrey, John	16 MA	78,974
Ostrom, Edit	2 MA	66,974
Parente, Kristine	9 MA +30	78,535
Perez, Cynthia	8 BA	62,374
Petrakos, Stephanie	5 BA	59,919
Petti, Mendy	10 MA	72,374
Phillips, Anne	17 MA +30	88,885
Piccoli, Desirae	1 BA	58,569
Pickton, Joseph	13 MA+30	83,085
Pitarresi, Matthew	1 BA (PT)	27,877
Pollock, Kaitlyn	4 BA	59,519
Psyhojos, Lisa	12 MA	74,474
Quagliata, Louise	18	38,917
Quintero, Johanna	3 MA	67,274
Radice, Denise	3 BA	59,169
Ranney, Colleen	3 MA	67,274
Rodriguez, Nicole	9 MA +30	78,535
Rossetti, Anthony	5 MA	68,024
Ruopp, Jennifer	V MA+30	91,745
Russomanno, Deanna	3 BA	59,169
Ryan, Michelle	6 BA	60,369
Santoro, Mary	5 BA	59,919
Sattur, Rosanne	11 MA +30	80,635
Scasso, Stephanie	8 MA +30	77,725
Schau, Lorrae	V MA+30	91,745
Schilling, Jamie	5 MA	68,024
Schmidtberg, Jaclyn	11 BA	64,709
Shapiro, Jason	11 MA +30	80,635
Smith, Helynne	10 MA	72,374
Sona, Dale	7 MA	69,074
Spampinato, Nichole	5 MA	68,024

**August 10, 2015**

Spony, Janet	15 MA	77,824
Starke, Kelly	4 MA	67,624
Terranova, Debra	3 MA	67,274
Tetzlaff, Michael	4 BA	59,519
Toto, Pina	11 MA +30	80,635
Tropeano, Martha	9 BA	63,034
VanSteenacker, Michelle	18 MA	81,604
Vitale, Jennifer	2 BA	58,869
Walsh, Laura	7 MA	69,074
Warchol, Nicole	8 MA +30	77,725
Weinstein, Paul	17 MA +30	88,885
Westbrook, Diane	17 BA	70,612
Whritenour, Joan	16 MA	78,974
Widner, Lauren	13 MA+30	83,085
Wilkinson, Danielle	10 BA	63,859
Wong, Janette	9 MA +30	78,535
Wurster-Smith, Tammy	14 MA	76,674
Yakovchuk, Cynthia	11 BA	64,709
Zsamba, Marisa	17 BA	70,612

\*Pending the Board's discussions with the Association regarding salary guide placement.

Motion carried 6-0-1. Voting yes was: Curtin, David, Drogon, Jankiewicz, A. Laudati and G. Laudati. Abstaining was: Duda.

### **Retroactive Payroll - Stipends**

**RESOLUTION #13:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves retroactive pay (stipends for extra-curricular activities and athletics) for members of the Teachers' Unit in accordance with the 2013-2014 and 2014-2017 collective bargaining agreements.**

		2012-13	2014-15	Difference	Total Retro
<b>Athletics:</b>					
Burke	Fall Cheerleading	2,855.00	2,912.00	57.00	
	Winter Cheerleading	1,820.50	1,857.00	36.50	
	Competition Cheerleading	2,855.00	2,912.00	57.00	150.50
Capizzano	Weight Room Supervisor	1,990.00	2,030.00	40.00	
	Head Winter Track	6,757.00	6,892.00	135.00	

## August 10, 2015

	Varsity Baseball	7,535.00	7,686.00	151.00	326.00
d'Silva	Head Soccer	7,535.00	7,686.00	151.00	
	Head Girls Basketball	9,273.00	9,458.00	185.00	336.00
DeBlasio	MS Boys Basketball	3,924.00	4,002.00	78.00	78.00
Duda	Ticket Taker	63.00	64.00	1.00	1.00
Duggan	Ticket Taker	504.00	512.00	8.00	8.00
Dunn	Asst Boys Soccer Coach	5,104.00	5,206.00	102.00	
	Asst Winter Track	4,335.00	4,422.00	87.00	
	Asst Coach Track Spring	5,720.00	5,834.00	114.00	303.00
Efchak	MS Girls Basketball Coach	3,924.00	4,002.00	78.00	
	Head Coach Softball	7,535.00	7,686.00	151.00	229.00
Geoghan	Asst Girls Basketball Coach	6,324.00	6,450.00	126.00	126.00
Gibbons	Asst Girls Soccer Coach	5,104.00	5,206.00	102.00	
	Asst Coach Track Spring	5,720.00	5,834.00	114.00	216.00
Herr	Asst Wrestling Coach	6,324.00	6,450.00	126.00	126.00
Jeans, L	Ticket Taker	252.00	256.00	4.00	
	Site Manager	784.00	791.00	7.00	11.00
Jeans, S	Ticket Taker	441.00	448.00	7.00	7.00
Kaplow	Asst Coach Baseball	5,104.00	5,206.00	102.00	102.00
Kiley	Asst Football Coach	7,465.00	7,614.00	149.00	
	Head Wrestling Coach	9,273.00	9,458.00	185.00	
	Asst Coach Track Spring	5,720.00	5,834.00	114.00	448.00
Lonergan	Asst Football Coach	7,465.00	7,614.00	149.00	
	Head Coach Track Spring	9,273.00	9,458.00	185.00	334.00
Luciani	Site Manager	444.00	452.00	8.00	8.00
Mastroianni	Asst Football Coach	7,465.00	7,614.00	149.00	149.00
Mazza	Ticket Taker	252.00	256.00	4.00	4.00
McGowan, K	Fall Cheerleading	2,855.00	2,912.00	57.00	
	Winter Cheerleading	1,820.50	1,857.00	36.50	
	Competition Cheerleading	2,855.00	2,912.00	57.00	150.50
McGowan, V	Head Boys Soccer Coach	7,535.00	7,686.00	151.00	
	Asst Winter Track	4,335.00	4,422.00	87.00	
	Head Golf Coach	3,376.00	3,444.00	68.00	306.00
Miller, Scott	Head Football Coach	10,485.00	10,695.00	210.00	
	Weight Room Winter	1,990.00	2,030.00	40.00	
	Site Manager	1,680.00	1,695.00	15.00	
	Weight Room Spring	1,990.00	2,030.00	40.00	305.00
Moreno	Asst Boys Soccer Coach	5,104.00	5,206.00	102.00	102.00
Nichols	Asst Wrestling Coach	6,324.00	6,450.00	126.00	126.00

## August 10, 2015

Parkhill	Site Manager	111.00	113.00	2.00	
	Clock Operator	1,050.00	1,078.00	28.00	
		605.00	627.00	22.00	52.00
Petino	Asst Football Coach	7,465.00	7,614.00	149.00	
	Head Boys Basketball Coach	9,273.00	9,458.00	185.00	334.00
Pitarresi	Asst Football Coach	7,465.00	7,614.00	149.00	
	Asst Boys Basketball Coach	6,324.00	6,450.00	126.00	275.00
Spampinato	Asst Coach Softball	5,104.00	5,206.00	102.00	102.00
Zsamba	Site Manager	222.00	226.00	4.00	
	Timer	220.00	228.00	8.00	12.00

					Total
Co-curricular:		2012-13	2014-15	Difference	Retro
Alvarez	Peer Tutoring	575.00	587.00	12.00	
	Family Math	774.00	789.00	15.00	27.00
Antao	Computer Lab	1,440.00	1,480.00	40.00	40.00
Bechtler	I&RS	774.00	789.00	15.00	
	Student Council	2,000.00	2,040.00	40.00	55.00
Bedford	I&RS	1,066.00	1,087.00	21.00	21.00
Blizzard	Central Detention	288.00	296.00	8.00	8.00
Bound	Computer/AV	1,891.00	1,929.00	38.00	38.00
Candon	Bears that Care	575.00	587.00	12.00	12.00
Cerillo	Family Tools & Tech	774.00	789.00	15.00	
	Family Science	774.00	789.00	15.00	30.00
Delaney-Conte	Chorus Director	2,732.00	2,787.00	55.00	
	Director Spring Play	1,220.00	1,244.00	24.00	79.00
DeLuisi	Central Detention	180.00	185.00	5.00	
	Saturday School	171.00	174.00	3.00	8.00
Dieckmann	Yearbook	1,027.50	1,048.00	20.50	20.50
Dunn	Jr Class Advisor	692.00	706.00	14.00	
	PSLP Team Leader	774.00	789.00	15.00	29.00
Efchak	PE Virtual Facilitator	774.00	789.00	15.00	
	Student Council	1,000.00	1,020.00	20.00	35.00
Ehmann, T	Family Science	774.00	789.00	15.00	15.00
Farber	I&RS	774.00	789.00	15.00	
	Family Math	774.00	789.00	15.00	30.00
Folgar	Student Council	1,000.00	1,020.00	20.00	20.00
Gallina	Sophomore Class Advisor	452.50	480.00	27.50	27.50

## August 10, 2015

Gibbons	Jr Class Advisor	692.00	706.00	14.00	
	PSLP Team Leader	774.00	789.00	15.00	29.00
Goger	Family Science	774.00	789.00	15.00	15.00
Griffiths	Peer Mediation	575.00	587.00	12.00	
	I&RS	533.00	543.50	10.50	22.50
Grimaldi	Family Tools & Tech	774.00	789.00	15.00	
	Family Science	774.00	789.00	15.00	30.00
Harrison	PSLP Coordinator	1,066.00	1,087.00	21.00	
	Peer Mediation	575.00	587.00	12.00	33.00
Jeans, K	I&RS	533.00	543.50	10.50	10.50
Jernigan	Family Math	774.00	789.00	15.00	15.00
Klimchak	Family Math	774.00	789.00	15.00	15.00
Kress	Computer Lab	1,440.00	1,480.00	40.00	40.00
LaBruno	HS Band/Ensemble Dir	5,497.00	5,607.00	110.00	
	Band Director MS	1,997.00	2,037.00	40.00	150.00
Lugo	SAC	575.00	587.00	12.00	12.00
Marranca	I&RS	774.00	789.00	15.00	15.00
Marsili	Art Show	193.50	197.25	3.75	
	Central Detention	144.00	148.00	4.00	
	Saturday School	171.00	174.00	3.00	10.75
Martin	Freshman Class Advisor	370.50	378.00	7.50	
	I&RS	417.11	425.18	8.07	15.57
Mills	MS Play Director/Producer	1,829.00	1,866.00	37.00	
	Director Spring Play	1,220.00	1,244.00	24.00	61.00
Minarik	Freshman Class Advisor	370.50	378.00	7.50	7.50
Novak	Peer Tutoring	575.00	587.00	12.00	12.00
Perez	Art Show	193.50	197.25	3.75	
	Yearbook	4,066.00	4,147.00	81.00	84.75
Petrakos	Art Show	193.50	197.25	3.75	
	PSLP Team Leader	774.00	789.00	15.00	
	Central Detention	180.00	185.00	5.00	
	Saturday School	342.00	348.00	6.00	29.75
Phillips	Literary Magazine	1,487.00	1,517.00	30.00	30.00
Pickton	Forensics Advisor	2,241.00	2,286.00	45.00	
	Newspaper	4,066.00	4,147.00	81.00	126.00
Pinto	DBMS Intermediate Group	1,997.00	2,037.00	40.00	
	DBMS Bearitones	1,997.00	2,037.00	40.00	
	Music Director Musical	2,608.00	2,660.00	52.00	
	Asst Director Drama	2,608.00	2,660.00	52.00	184.00

## August 10, 2015

Pollock	Senior Class Advisor	821.50	838.00	16.50	16.50
Quintero	Sophomore Class Advisor	452.50	480.00	27.50	
	Central Detention	144.00	148.00	4.00	31.50
Rodriguez	Saturday School	342.00	348.00	6.00	6.00
Rossetti	Student Council	1,000.00	1,020.00	20.00	
	Senior Class Advisor	821.50	838.00	16.50	36.50
Ryan, Michelle	Central Detention	324.00	333.00	9.00	
	Saturday School	513.00	522.00	9.00	18.00
Sara	I&RS	356.89	363.82	6.93	
	Peer Leadership	132.56	135.11	2.55	
	Central Detention	162.00	166.50	4.50	
	Saturday School	171.00	174.00	3.00	16.98
Scasso	National Honor Society	774.00	789.00	15.00	
	Peer Mediation	575.00	587.00	12.00	
	Virtual High School	6,222.00	6,346.00	124.00	
	Central Detention	306.00	314.50	8.50	
	Saturday School	513.00	522.00	9.00	168.50
Schau	Peer Leadership	575.00	587.00	12.00	12.00
Shapiro	7th Grade Advisor	278.50	284.00	5.50	
	8th Grade Advisor	334.00	340.50	6.50	
	I&RS	774.00	789.00	15.00	
	Central Detention	198.00	203.50	5.50	
	Saturday School	513.00	522.00	9.00	41.50
Spampinato	Peer Leadership	442.44	451.89	9.45	
	PSLP Team Leader	774.00	789.00	15.00	
	I&RS	774.00	789.00	15.00	
	Central Detention	378.00	388.50	10.50	49.95
Spony	Director Spring Play	1,220.00	1,244.00	24.00	24.00
Starke	Yearbook Advisor	1,027.50	1,048.00	20.50	20.50
VanSteenacker	MS Newspaper	893.50	911.50	18.00	
	PSLP Team Leader	774.00	789.00	15.00	
	MS Play/Director	1,829.00	1,866.00	37.00	70.00
Walsh	Student Council	1,000.00	1,020.00	20.00	20.00
Warchol	MS Yearbook	1,027.50	1,048.00	20.50	20.50
Westbrook	Bruins That Care	575.00	587.00	12.00	12.00
Widner, C	Asst Director Musical	2,608.00	2,660.00	52.00	52.00
Widner, L	Drama Director	4,335.00	4,442.00	107.00	
	Director/Producer Musical	3,781.00	3,857.00	76.00	183.00
Wilkinson	Art Show	193.50	197.25	3.75	3.75



## August 10, 2015

Yakovchuk	Yearbook Advisor	1,027.50	1,048.00	20.50	
	Newspaper	893.50	911.50	18.00	
	7th Grade Advisor	278.50	284.00	5.50	
	8th Grade Advisor	334.00	340.50	6.50	
	STAR Program	390.00	398.00	8.00	58.50
Zsamba	PSLP Team Leader	774.00	789.00	15.00	
	Peer Tutoring MS	575.00	587.00	12.00	
	Peer Tutoring HS	575.00	587.00	12.00	
	National Junior Honor Society	613.00	625.00	12.00	
	Central Detention	306.00	314.50	8.50	
	Saturday School	513.00	522.00	9.00	68.50

Motion carried 6-0-1. Voting yes was: Curtin, David, Drogon, Jankiewicz, A. Laudati and G. Laudati. Abstaining was: Duda.

### Rate Adjustments - Substitutes

**RESOLUTION #14:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the rate adjustment to the pay scale for substitutes as follows, effective September 1, 2015:**

#### Substitute Teacher

	Teacher w/Standard/ CEAS/CE Certificate	Teacher w/Substitute Certificate (60 Credits)
Rate for first 1-20 days	\$95/day	\$85/day
Rate for next 21 days	\$105/day	\$85/day
Rate for LTS*	\$135/day	N/A

\*LTS = Long Term Assignment with Board approval of assignment of 35 days or more.

#### Substitute Aide/Secretary

	Classroom	Lunchroom/Playground	Secretary
Rate per hour	\$15.00/hour	\$13.80/hour	\$14.00/hour

#### Substitute Nurse

Rate per hour        \$200/day

Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

August 10, 2015

**Substitute Staff**

**RESOLUTION #15:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2015-2016 school year:**

Last Name	First Name	Nurse Per Diem Rate	Teacher per Diem Rate	Classroom Aide Hourly Rate	Lunchroom Playground Aide Hourly Rate	Secretary Hourly Rate
Acosta	Janet		\$ 95.00	\$ 15.00		
Allen	Jeanine		\$ 95.00	\$ 15.00		
Almeida	Maria			\$ 15.00	\$ 13.80	
Balwierzczak	Mary			\$ 15.00	\$ 13.80	
Bandeira	Gia		\$ 85.00	\$ 15.00	\$ 13.80	\$ 14.00
Bari	Nasrina	\$ 200.00				
Barnes	Donna		\$ 95.00			
Barritta	Danielle		\$ 95.00	\$ 15.00		\$ 14.00
Bendert	Colette		\$ 95.00	\$ 15.00		
Bierenfeld	Marisa		\$ 85.00			
Blasi	Janet	\$ 200.00				
Bottino	Meaghan	\$ 200.00				
Byrne	Mary-Beth		\$ 95.00	\$ 15.00		
Calello	Valentina			\$ 15.00	\$ 13.80	
Campanella	Gina			\$ 15.00	\$ 13.80	
Capizzano	Joanne			\$ 15.00		
Cariello	Janet		\$ 95.00			
Casalino	James		\$ 95.00			
Cooper	Bruce		\$ 85.00	\$ 15.00		
Correll	Ryan		\$ 85.00			
Cortes	Carmen		\$ 85.00	\$ 15.00		
Cortes III	Antonio		\$ 85.00			
Crenshaw	Haili		\$ 95.00			
Cuevas	Jessica		\$ 85.00	\$ 15.00		
Davidowitch	Darcy		\$ 95.00	\$ 15.00		
Davis	Caryn		\$ 95.00			

**August 10, 2015**

DeBenedetto	Sharon		\$ 95.00			
Del Monaco	Christina		\$ 95.00			
Elshiekh	Gihann		\$ 85.00	\$ 15.00		
Elson	Phyllis		\$ 95.00			
Emert	Lawrence		\$ 85.00	\$ 15.00		
Engler	Sommer		\$ 85.00			
Farnsworth	Melanie		\$ 85.00	\$ 15.00		
Ferrara	Margaret			\$ 15.00		
Fitzgerald	Laura			\$ 15.00	\$ 13.80	
Fitzpatrick	Robert		\$ 105.00	\$ 15.00		
Forcella	Marie		\$ 95.00	\$ 15.00		
Gilligan	Meghan		\$ 85.00			
Gomez	Fernando		\$ 85.00			
Gonzalez	Nelsa		\$ 95.00	\$ 15.00		
Graham	Debra			\$ 15.00		
Grigg	Alan		\$ 105.00			
Grobe	Ronald		\$ 95.00			
Grochocki	Kellie		\$ 85.00	\$ 15.00		
Harrison	Benjamin		\$ 105.00	\$ 15.00		
Hegna	Cynthia	\$ 200.00				
Higgins	Kyle		\$ 85.00	\$ 15.00		
Horesh	Leah		\$ 95.00	\$ 15.00		
Huegel	Elizabeth		\$ 85.00			\$ 14.00
Hunte	Teresa		\$ 85.00	\$ 15.00		
Imbriaco	Janine		\$ 85.00	\$ 15.00		
Izzolino	Theresa		\$ 105.00	\$ 15.00		
Johnson	Elaine		\$ 85.00	\$ 15.00		
Katz	Sharon		\$ 95.00			
Kaufman	Jeffrey		\$ 105.00	\$ 15.00		
Klimchak	Michael		\$ 85.00			
Kolesar	Michael		\$ 85.00	\$ 15.00		
Labanowski	Ellen		\$ 85.00	\$ 15.00		
Lara	Kathleen		\$ 85.00	\$ 15.00		
Laudati	Nicole		\$ 85.00	\$ 15.00		
Lucadema	Karen		\$ 95.00			
Lucadema	Kenneth		\$ 105.00			
Luciano	Nicola			\$ 15.00	\$ 13.80	

## August 10, 2015

Lyman	Norma		\$ 105.00			
Maddera	Marie		\$ 85.00	\$ 15.00		
Maier	Robert		\$ 105.00			
Manto	Joshua		\$ 95.00	\$ 15.00		
Marabella	Jacqueline			\$ 15.00	\$ 13.80	\$ 14.00
Marinaro	Angela		\$ 95.00	\$ 15.00		
Marinzulich	Gerald		\$ 95.00	\$ 15.00		
Matos	Gina			\$ 15.00	\$ 13.80	
McElroy	Mallory		\$ 95.00	\$ 15.00		
Miciek	Margaret	\$ 200.00	\$ 85.00			
Montesdeoca	Elvia			\$ 15.00	\$ 13.80	
Morano	Elise			\$ 15.00	\$ 13.80	\$ 14.00
Mucci	John		\$ 85.00			
Nadeem	Khadija			\$ 15.00	\$ 13.80	
O'Malley	William		\$ 85.00			
Padula	Lisa		\$ 95.00	\$ 15.00	\$ 13.80	\$ 14.00
Panizza	Jean-Paul		\$ 95.00	\$ 15.00		
Paolercio	Richard		\$ 105.00			
Parducci-Cesaro	Gina		\$ 105.00	\$ 15.00		
Pentz	Erin		\$ 85.00			
Pentz	Scott		\$ 85.00			
Peterson	Carl		\$ 105.00			
Phillips	Allen		\$ 85.00			
Prufer	Edward		\$ 85.00	\$ 15.00		
Puerari	Joseph		\$ 85.00	\$ 15.00		
Raftis	Carol		\$ 95.00	\$ 15.00		
Rebelo	Melissa		\$ 85.00	\$ 15.00		
Resende	Amanda		\$ 85.00	\$ 15.00		
Retcho	Caterina		\$ 85.00	\$ 15.00	\$ 13.80	
Ricci	Samantha		\$ 85.00	\$ 15.00		
Ricci	Jeanette		\$ 105.00	\$ 15.00		
Rodrigues	Melanie		\$ 85.00	\$ 15.00		
Ryan	Joann			\$ 15.00	\$ 13.80	
Santeramo	Deborah			\$ 15.00	\$ 13.80	\$ 14.00
Santos	Brittany		\$ 85.00	\$ 15.00		
Scott	Denise		\$ 85.00	\$ 15.00		
Shaw	Donna		\$ 85.00	\$ 15.00		

August 10, 2015

Sposaro	Caterina			\$ 15.00	\$ 13.80	
Steiger	Rochelle			\$ 15.00	\$ 13.80	
Vicci	Linda	\$ 200.00				
Vissani	Bernadette		\$ 95.00	\$ 15.00		
Voorhees	Amanda		\$ 85.00	\$ 15.00		
Walsh	Merle		\$ 95.00			
Wilkenfeld	Daniel		\$ 85.00	\$ 15.00		
Wyrick	Dyanne	\$ 200.00				

Motion carried 5-0-2. Voting yes was: David, Drogon, Duda, Jankiewicz and G. Laudati. Abstaining was: Curtin and A. Laudati.

**Steindler– SPED Science**

**RESOLUTION #16:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Michael Steindler as a substitute Special Education Science Teacher at the Brearley School, commencing September 1, 2015 through obtainment of proper certification at a rate of \$135/day with no benefits.** Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Employment of DelleDonne**

**RESOLUTION #17:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Debra DelleDonne as a part-time Special Education Teacher at the Harding School on Step 1 BA at an annual salary of \$16,895 (2 hours per day/600 minutes per week), with no benefits, for the 2015-2016 school year effective September 1, 2015.** Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Employment of Caplanis**

**RESOLUTION #18:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Sylvana Caplanis as a part-time Special Education Teacher at the Harding School on Step 1 BA at an annual salary of \$25,342 (3 hours per day/900 minutes per week), with no benefits, for the 2015-2016 school year effective September 1, 2015.** Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Employment of Carr**

**RESOLUTION #19:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Lisa M. Carr as a Behavior Specialist at the Harding School on Step 11 MA at an annual salary of \$73,424, with full benefits in accordance with the KEA**

August 10, 2015

**Agreement, for the 2015-2016 school year effective September 1, 2015.** Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

#### **Revision of Title**

##### **NCLB Grant Coordinator - Title I Coordinator**

**RESOLUTION #20:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the revision of the position's title of Title I Coordinator to coincide with the title of the job description NCLB Grant Coordinator as recommended by the Superintendent. As of the May 11, 2015 BOE meeting, Ronald Bubnowski was approved as the District Title I Coordinator for the 2015-2016 school year, from which the title is hereby changed to NCLB Grant Coordinator of the corresponding job description and approved as the NCLB Grant Coordinator for the 2015-2016 school year. Mr. Bubnowski will receive an additional \$2,000 (total \$7,000).** Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

#### **CURRICULUM & INSTRUCTION**

##### **Revised 2015-2016 School Calendar**

**RESOLUTION #21:** Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the revised 2015-2016 school calendar to reflect the half-day schedule for professional development as follows:**

March 24, 2016 half-day - add  
April 11, 2016 half-day - delete  
April 27, 2016 half-day - delete

Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

##### **Boot Camp Program**

**RESOLUTION #22:** Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **authorizes the implementation of the Accuplacer Boot Camp Program that will be provided to David Brearley High School students by Union County College.** Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

##### **Out-of-District Placements and Transportation**

**RESOLUTION #23:** Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved That the Kenilworth Board of Education **approves the out-of-district placement of the following students for the 2015-2016 school year.**

**August 10, 2015**

<b>Student Identification #</b>	<b><u>Placement</u></b>	<b><u>Transportation</u></b>
202551	E.C.L.C	MUJC
204234*	Harding	MUJC
203860	Crossroads School	MUJC
20230544	Newmark School	MUJC
203487	Collier High School	UCESC
20300905	Summit Speech School	MUJC
20280673	Summit Speech School	MUJC
20300905	Summit Speech School	MUJC
201932	Mt. Carmel Guild Academy	MUJC
202950	Center for Lifelong Learning	MUJC
203317	Lakeview School	UCESC
202078	Horizon High School	MUJC
20220011	Bright Beginnings	MUJC
202207	Collier High School	UCESC
204504	Nuview Academy	MUJC
204501*	Harding	MUJC
202871	E.C.L.C	MUJC
20270432	Bright Beginnings	MUJC
203447	Lamberts Mill Academy	MUJC
201653	Center School	MUJC
202889	E.C.L.C	MUJC
20220512	Jardine Academy	MUJC
204282*	Harding	MUJC
201516	Westlake School	MUJC
201063	Westlake School	MUJC
201951	E.C.L.C	MUJC
20250111	Newmark	MUJC
*Transported to Harding School		

Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

### **Curriculum Writing**

**RESOLUTION #24:** Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves staff to conduct team meetings and write curriculum and guides at a rate of \$41.00/hour as follows:**

<b><u>Program</u></b>	<b><u>Teacher</u></b>	<b><u>#Hours</u></b>	<b><u>Total Stipend</u></b>	<b><u>Release Days</u></b>	<b><u>Account</u></b>
K-3 Leveled Library	Angela McGee	6.00	\$ 246.00	-	11-000-221-104
K-3 Leveled Library	Debbie Brunette	6.00	\$ 246.00	-	11-000-221-104
Academy	Michelle Alvarez	6.00	\$ 246.00	-	11-000-221-104
Academy	Michelle VanSteenacker	6.00	\$ 246.00	-	11-000-221-104
ELL Assessment	William Hopper	3.00	\$ 123.00	-	11-000-221-104

**August 10, 2015**

Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Revised Job Descriptions**

**RESOLUTION #25:** Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the following revised job descriptions as recommended by the Superintendent:**

Alternative Classroom Experience (ACE) Program Administrator  
Director of Pupil Personnel Services  
Elementary School Principal  
Middle/High School Principal  
Supervisor of Athletics, Physical Education & Health

Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**HIB June 2015**

**RESOLUTION #26:** Introduced by Duda, who moved its adoption, seconded by A. Laudati, Be It Resolved, That the Kenilworth Board of Education **accepts the recommendations of the Superintendent as reflected in his June 1, 2015 to June 30, 2015 HIB Incident Report.**

This report was disseminated to the Board of Education in July 2015 and reviewed by the Superintendent at the July 2015 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**RESOLUTION:** Introduced by Duda, who moved its adoption, seconded by Curtin, Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **to discuss the topics of KEA (Secretary and Custodial Units) negotiations, personnel** (Superintendent's Search & Guide Placement) and matters subject to attorney client privilege, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 7:50 p.m. President David called a 5-minute recess.

At 8:50 p.m. President David reconvened the public session at which time the Board took the following action:



**August 10, 2015**

**Taylor Resignation**

**RESOLUTION #28:** Introduced by G. Laudati, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **accepts the letter of resignation dated August 6, 2015 from Dr. Scott Taylor, Superintendent of Schools, effective October 6, 2015, or sooner at the agreement of the parties.** Motion carried 7-0-0. Voting yes was: Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Maraviglia Guide Placement**

**RESOLUTION #29:** Introduced by G. Laudati, who moved its adoption, seconded by A. Laudati, Be It Resolved, That after review and negotiations with the Kenilworth Education Association, the Board of Education **places Michael Maraviglia, a tenured staff member in the district, on Step 13 MA \$75,574 for the 2015-2016 school year.** Motion carried 5-0-2. Voting yes was: David, Drogon, Jankiewicz, A. Laudati and G. Laudati. Abstaining was: Curtin and Duda.

The Board announced the Personnel Committee will meet on August 18<sup>th</sup> to review interim Superintendent candidates' credentials. The full Board will meet on August 24<sup>th</sup> at 6:00 p.m. to interview and hopefully appoint an interim Superintendent.

Motion was made by Duda, seconded by Jankiewicz, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 8:55 p.m.

Respectfully submitted,

Vincent A. Gonnella  
Secretary to the Board