

May 9, 2016

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Nancy Zimmerman, in the Board of Education Conference Room of the Brearley School on **May 9, 2016**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 4, 2016. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Zimmerman led the **salute to the Flag**.

Upon **roll call**, the following members were present: Genean Braun, David Curtin (7:34 p.m.) Gregg David, Paulette Drogon, Annmarie Duda, Mark Jankiewicz, Anthony Laudati, Walter Sosnosky, and Nancy Zimmerman.

Also in attendance were Dr. Thomas Tramaglini, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and M.L. Fabian, Attorney.

The following members of the administrative team were present: Brian Luciani, Principal, Kathleen Murphy, Principal; Ronald Bubnowski, Assistant Principal; Andrew White, Assistant Principal; Joant Rodriguez, Manager of Technology; and Tabitha Bradley, Supervisor of Instruction.

Approximately thirty-five (35) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (April 11 & 27, 2016) were approved upon motion by Drogon, seconded by Sosnosky. Motion carried 9 to 0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, Sosnosky, and Zimmerman.

Correspondence: (see attachments)

Distributed May 6, 2016:

1. Letter dated 4/19/16 from Mr. Bumpus/DOE to Dr. Tramaglini Re: QSAC review and placement scores.

Motion was made by Duda, seconded by Drogon, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President Zimmerman called for discussion on the **Superintendent's Report:**

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PRESENTATIONS:

- a. Student Spotlight:
 - i. Kyle Shaughnessy, Brearley MS/HS
 - ii. Presentation: Harding School Musical *Aladdin*: Mrs. Conte, Ms. Spony, Mr. Mills, and Cast
 - iii. 6th Grade Math Athletes – First in Union County – Mrs. Campanile
Alyson Ferrari
Ethan Charles
Alfonso Santos
Michael Sammet
- b. Profiles of Teachers up for Tenure: Dr. Tramaglini
 - i. Mrs. Janet Jeans, School Nurse, Harding
 - ii. Mrs. Michele Galpern, English Language Learner Instruction, Harding
 - iii. Mrs. Denise Radice, Basic Skills Instruction, Harding
 - iv. Mrs. Samantha Gibbons, Social Studies, David Brearley
- c. District/Superintendent Goal Update: Dr. Tramaglini
 - i. PARCC continues to go well, very good participation this year.
 - ii. Letter to staff and parents regarding recent events of vandalism at both buildings. Our no loitering policy will be strictly enforced. We are working closely with the Kenilworth Police Department.
 - iii. Recommended all to review his weekly roundup which outlines many of the events going on in our schools.
 - iv. Middle School Spelling Bee was last week and was a big success.
- d. Superintendent's HIB Report (April 2016)

BOE Questions for Members of the Administrative Team:

- Michele Tiedemann, Director of Pupil Personnel Services:
- Mr. Luciani, Principal
- Mr. Miller, Supervisor of Athletics:
- Mrs. Murphy, Harding School Principal:
- Mr. Bubnowski, Harding Assistant Principal:
- Mr. White, Brearley Assistant Principal;
- Mrs. Bound, Supervisor of Instruction
- Mrs. Bradley, Supervisor of Instruction
- Mr. Gonnella, School Business Administrator

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

- The 2016-2017 budget was approved by the Board at the Public Hearing on April 27th.

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- Mr. Gonnella and the Borough Clerk have certified the taxes for the upcoming school year.
- The User Friendly Budget has been posted to the website.
- The transition between budget planning and budget implementation has started.
- The health and safety of our staff and students are paramount, so it has been decided to not wait until the State mandates testing of water fountains, the testing will be conducted this weekend. This will hopefully allow us to make any modifications if necessary during the summer months. The testing cost is \$6,000. Three of the four new water fountains have been installed and we believe they are a big hit with the students and staff. Mr. Gonnella is researching using NJSIG grant funds to expand on this project next year.
- It is recommended that a group of Board Members and administrators start lobbying our legislatures on several topics including school safety, cap waivers for Special Education costs, pension and social security costs, as well as full funding of State Aid.
- We continue to look at ways to save money and reduce our costs.
- Resolutions on the agenda were reviewed.

Curriculum & Instruction: Annmarie Duda, Chairperson.

- The committee will meet in June.
- Resolutions on the agenda were reviewed.

Personnel & Management: Gregg David, Chairperson.

- Congratulations to staff achieving tenure, a great accomplishment.
- Resolution #23 is to hire substitute teachers and/or aides for the 2015-2016 school year.
- Resolution #24 approves a Kean University student to participate as a student teacher in the Kenilworth School District at no cost to the Board.
- Resolution #25 approves additional hours for certain staff who work the 2015-2016 NCLB After-School Enrichment Program.
- Resolution #26 approves the Superintendent's recommendation to increase the daily hours for a classroom aide.
- Resolution #27 is to accept the resignation of the district's Behaviorist, effective June 30, 2016.
- Resolutions #28 – 38 approves the Superintendent's recommendation to employ district staff for the 2016-2017 school year.
- Resolution #39 approves certain staff for NCLB Summer 2016 Program.
- Resolution #40 approves the employment of doctors and dentists for the 2016-2017 school year.
- Resolution #41 appoints Dr. James Agresti as the school physician for the 2016-2017 school year.
- Resolution #42 approves appointees to various positions for the 2016-2017 school year.

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Policy: Genean Braun, Chairperson.

There were a series of policy revisions and adoptions being considered this evening. Mrs. Braun reviewed the changes and impact.

OLD BUSINESS: None.

NEW BUSINESS:

- Mr. Sosnosky read a statement regarding the Police Officers Memorial Day on May 15, 2016.
- Mrs. Zimmerman stated that the “Every 15 Minutes” presentation will be soon and a helicopter will be landing on the field on May 18th.
- Laudati suggested that cameras would be helpful in fighting vandalism.

PUBLIC PARTICIPATION:

Motion was made by David, seconded by Duda, that the **meeting be opened to the public**. Motion carried unanimously.

- No Public comment

Motion was made by Duda, seconded by Drogon, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Superintendent’s Report

RESOLUTION #1: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the report of the Superintendent for the month of April 2016.**

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of April 2016 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	4/19/2016	Fire
Harding	4/20/2016	Lockdown
Brearley	4/8/2016	Fire
Brearley	4/13/2016	Lockdown

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Bill List

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RESOLUTION #2: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the **attached bill list be approved for the month of April 2016 in the amount of \$2,196,442.55.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Financial Reports

RESOLUTION #3: Introduced by Laudati, who moved its adoption, seconded by Drogon, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, **to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.**

Be It Further Resolved, That the Kenilworth Board of Education **accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of March 2016.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Line Item Transfers

RESOLUTION #4: Introduced by Laudati, who moved its adoption, seconded by Drogon, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the **following line item transfers (April 2016) in the 2015-2016 school budget,** Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:**

Attendee Name	Conference/Workshop Title	Date	Location City, State
<u>Teaching Staff:</u>			
Clarice Johnson	Judy Freeman's Winners Workshop	5/18/2016	Somerset, NJ

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

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Tax Payment Schedule 2016-2017

RESOLUTION #6: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the following tax payment schedule for the 2016-2017 school year based upon the Certificate and Report of School Taxes:**

	General Fund	Debt Service	Total
July -16*	1,615,415.00	283,213.67	\$ 1,898,628.67
August-16	1,615,415.00	283,213.67	\$ 1,898,628.67
September-16	1,615,415.00	283,213.66	\$ 1,898,628.66
October-16	1,615,415.00	-	\$ 1,615,415.00
November-16	1,615,415.00	-	\$ 1,615,415.00
December-16	1,615,415.00	-	\$ 1,615,415.00
January-17	1,615,415.00	-	\$ 1,615,415.00
February-17	1,615,415.00	-	\$ 1,615,415.00
March-17	1,615,415.00	-	\$ 1,615,415.00
April-17	1,615,415.00	-	\$ 1,615,415.00
May-17	1,615,415.00	-	\$ 1,615,415.00
June-17	1,615,415.00	-	\$ 1,615,415.00
Total Taxes	19,384,980.00	\$ 849,641.00	\$20,234,621.00

*July Payment payable in two installments, 10th and 30th of the month.

Be It Further Resolved, That the funds shall be submitted by the 10th of each month other than July which will be the 10th and 30th of the month in order for the school district to meet its monthly obligations. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

**Implement 2016-2017 Budget
Minimum Chart of Accounts**

RESOLUTION #7: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **authorizes the Superintendent and the Business Administrator/Board Secretary to implement the 2016-2017 budget pursuant to local and state policies.**

Be It Further Resolved, that the Board of Education **authorizes the Uniform Minimum Chart of Accounts for New Jersey Public Schools for 2016-2017 Year.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Approval of Depositories 2016-2017

RESOLUTION #8: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, **That Investors Savings Bank or its successor be and is hereby designated as the depository for the general operating funds, the payroll accounts, the Unemployment Trust**

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Fund, Capital Projects Accounts, Employee Summer Savings Account, and the Cafeteria Account of the Board, and;

Be It Further Resolved, That Investors Savings Bank or its successor, be and is hereby designated as the depository for the payments of bonded indebtedness and interest hereon of the school board when and if applicable;

Be It Further Resolved that the following banks also be designated as depositories for the Board of Education Funds: Wells Fargo, Bank of America, TD Bank, PNC Bank, Garden State Community Bank, Investors Savings Bank, Chase Bank, Valley National Bank, Beneficial Bank and New Jersey ARM. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

**Claims Auditor
Pre-Payment Authority**

RESOLUTION #9: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the **Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

**Designation of Superintendent
Transfer Authority**

RESOLUTION #10: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That as provided by N.J.S.A. 18A:22-8.1 amended, **the Superintendent of Schools be designated as Chief School Administrator to approve such line item budget transfers as are necessary between Board of Education meetings, and**

FURTHER BE IT RESOLVED that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of such meeting not less than monthly. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Requesting Federal & State Funds

RESOLUTION #11: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the **Superintendent of Schools and the Business Administrator/Board Secretary for the Kenilworth Board of Education or their designees, be designated as the Board's agents to request state and federal funds under the existing State and Federal Laws for the 2016-2017 school year.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Appointment of District Certified Purchasing Agent

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RESOLUTION #12: Introduced by Laudati, who moved its adoption, seconded by Drogon, Whereas 18A:18A-2 provides that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a purchasing agent who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

Whereas 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or business manager, such officer, committees or employees who such power has been delegated by the board of education, and

Whereas 18A:18A-3 provides that when the cost or price of any contract in the aggregate does not exceed in a contract year the bid threshold of \$40,000, the purchasing agent may award such contracts without public advertising for bids and bidding when so authorized by board resolution, and

Whereas 18A:18A-37(a) provides that when the cost or price of any contract in the aggregate is less than the bid threshold of \$40,000, but 15% (fifteen percent) or more of that amount (\$6,000), the purchasing agent may award such contract after soliciting at least two (2) competitive quotations, if practicable, and

Whereas 18A:18A-37(c) provides that when the cost or price of any contract in the aggregate is less than 15% (fifteen percent) of the bid threshold (\$6,000), the purchasing agent may award such contract without soliciting competitive quotations, and

Be It Further Resolved, that the Kenilworth Board of Education pursuant to the statutes cited above hereby appoints Vincent A. Gonnella, Business Administrator/Board Secretary as its duly authorized purchasing agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Kenilworth Board of Education, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education, that do not exceed in a contract year the bid threshold of \$40,000 without public advertising for bids, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education, when the cost or price of any contract in the aggregate is less than the bid threshold of \$40,000, but fifteen percent (15%) or more of that amount (\$6,000) after soliciting at least three (3) competitive quotations, if practicable, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby **authorized to award contracts on behalf of the Kenilworth Board of Education that are**

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in the aggregate less than fifteen percent (15%) of the bid threshold (\$6,000) without soliciting competitive quotations. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

State Contract Vendors

RESOLUTION #13: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the following resolution:

WHEREAS, Title 18A:18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising, therefore, by resolution may purchase goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Kenilworth Board of Education has the need, on a timely basis to procure goods and services utilizing state contracts, and

WHEREAS, the Kenilworth Board of Education desires to authorize its purchasing agent for the 2016-2017 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, that the Kenilworth Board of Education does hereby **authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts.**

<u>VENDOR</u>	<u>State Contract #</u>
Cascade School Supplies	#65589
CDW-G, Inc.	#67176
Dell Marketing	#81247
Hannon Floor Coverings	#67364/65749
Johnstone Supplies	#60309
Pitney Bowes	#63753/55220
RFP Solutions, Inc.	#A42293
School Specialty	#65606
Spruce Industries Custodial	#60725
Storr Tractor	#67764
WB Mason Supplies/Supplies	#59760

The purchasing agent shall make known to the Board Commodity/Service, Vendor and State

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Contract Numbers utilized in addition to the list above. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Educational Data Service, Inc.

RESOLUTION #14: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the use of Educational Data Services for competitive/cooperative bidding for school supplies and services for the 2016-2017 school year in the following categories:**

General Classroom Supplies	Fine Art	Technology/Smartboards
Physical Education	Music	Computer/Office Supplies
Health	Photography	Computer Office Toner
Health Tape	Science	Athletics Equipment/Uniforms
Family Consumer Science	Elementary Science	Custodial Supplies
Maintenance Supplies	Audio Visual Equipment	Library Supplies

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Educational Services Commission of New Jersey Coop

RESOLUTION #15: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the use of Educational Services Commission of New Jersey Coop #65MCESCCPS for competitive/cooperative bidding for supplies equipment and services for the 2016-2017 school year.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Tax Shelter (403B) Companies

RESOLUTION #16: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the following Tax Shelter Vendors (as outlined in Appendix A of the District's 403B Plan) for employees to make payroll deductions for tax shelter purposes for the 2016-2017 school year:**

	<u>403B</u>	<u>457</u>
Ameriprise Financial Services	X	
AXA/Equitable	X	X
Lincoln Investments	X	X
Lincoln National	X	X
Met Life	X	X
Valic	X	

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati,

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Sosnosky and Zimmerman.

Computer Solutions Budgetary Accounting

RESOLUTION #17: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves Computer Solutions Inc. as a supplier of Budgetary Accounting/Personnel/Payroll Software for the 2016-2017 school year.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Genesis Student Information Software

RESOLUTION #18: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves Genesis as a supplier of Student Information Software for the 2016-2017 school year.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Residency Investigating Services

RESOLUTION #19: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Vested Protection System, L.L.C. as residency investigators for the Kenilworth School District for the 2016-2017 school year at a rate of \$50.00/hour.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Epic Health Services Agreement

RESOLUTION #20: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves an agreement with Epic Health Services, Inc., pending Board Attorney review, to provide substitute nurses as needed at a cost of \$55.00/hour for a Registered Nurse for the 2015-2016 and 2016-2017 School Years.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Benefit Trust Agreement 2016-2017

RESOLUTION #21: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the “Public Employer Trust Agreement” between the Kenilworth Board of Education and the Brown & Brown Benefits Advisors for Vision and Dental Benefits for eligible employees.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

NCLB Consolidated Grant – FY 2016

RESOLUTION #22: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education hereby **authorizes the submission of the NCLB**

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amendment application for Fiscal Year (FY) 2016, and accepts the grant modifications/amendments for these funds upon the subsequent approval of the FY 2016 NCLB amendment application:

Grant	Original		Amended		Reason
	Allocation	Adjustment	Allocation		
Title IA	\$ 142,857	\$ 232	\$ 143,089		NP Carryover
Title IIA	\$ 21,513	\$ 1,484	\$ 22,997		NP Carryover
Title III	\$ 11,552	\$ 9,115	\$ 20,667		Consortium Carryover

Title IA Account Modifications:

Account	Description	Increase	Decrease	Notes
20-231-100-101-P00	Salaries	\$ -	\$ 5,309.00	
20-231-100-600-000	Supplies & Materials	\$ 22,365.00	\$ -	
20-231-200-300-B00	Purch. Prof. Serv.	\$ -	\$ 17,056.00	
20-231-100-600-000	Supplies & Materials	\$ 323.00	\$ -	FY '15 Carryover

Title IIA Account Modifications:

Account	Description	Increase	Decrease	Notes
20-270-100-600-000	Supplies & Materials	\$ 1,000.00		
20-270-200-300-B00	Purch. Prof. Serv.	\$ -	\$ 1,000.00	
20-270-100-600-000	Supplies & Materials	\$ 1,484.00	\$ -	FY '15 Carryover

Title III Account Modifications:

Account	Description	Increase	Decrease	Notes
20-275-100-100-062	Salaries	\$ -	\$ 364.00	
20-275-100-600-062	Supplies & Materials	\$ 450.00	\$ -	
20-275-200-300-062	Purch. Prof. Serv.	\$ -	\$ 86.00	
20-275-100-600-062	Supplies & Materials	\$ 9,115.00	\$ -	FY '15 Carryover

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

PERSONNEL & MANAGEMENT

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2015-2016 STAFFING NEEDS

Substitute Staff

RESOLUTION #23: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2015-2016 school year:**

	Nurse Per Diem Rate	Teacher Per Diem Rate	Classroom Aide Hourly Rate	Lunchroom Playground Aide Hourly Rate	Secretary Hourly Rate
DeBenedetto, Sharon		\$105.00			
Galioto, Alexandra		\$85.00	\$15.00		
Marinzulich, Gerald		\$105.00			

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Student Teachers

RESOLUTION #24: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board:**

Student Teacher	College/University	Cooperating Teacher
DeMarco, Alexandra	Kean University	Kathleen DeCristoforo

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Title I After-School Enrichment Program Staff Changes

RESOLUTION #25: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves additional hours for the following staff who worked the 2015-2016 NCLB After-School Enrichment Program at a rate of \$21.71/hour:**

<u>Paraprofessional</u>	<u>Program</u>	<u>#Hours</u>	<u>Total Stipend</u>	<u>Account</u>	<u>NCLB Title</u>
A. McGee	Grade K	5.00	\$108.55	20-231-100-106-0-00	I
S. Miller	Grade K	1.25	\$27.14	20-231-100-106-0-00	I

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Classroom Aide – Change in Schedule

RESOLUTION #26: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to adjust the daily hours for the following classroom aide(s) for the 2015-2016 school year:**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Colleen Filippone	1.25 hours/day	5.00 hours/day	5/10/16

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Carr Resignation

RESOLUTION #27: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **accepts the resignation of Lisa Carr, a Behaviorist at the Harding and Brearley Schools, effective June 30, 2016.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

2016-2017 Certified Instructional Staff

RESOLUTION #28: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the members of the certified instructional staff and the certified support staff for the 2016-2017 school year:**

Name	Tentative Assignment	2016-17 Step	2016-17 Salary	Notes
Adamcik, Michael	Science: HS	5 BA	60,943	
Alvarez, Michelle	Math: MS	10 MA +30	80,609	
Antao, Manuel	Technology	16 MA	79,998	
Bechtler, Nancy	SE: MS RC	18 MA +30	91,639	
Bedford, Leslie	Grade 1	17 MA +30	89,909	
Blizzard, Lauren	Lang. Arts: MS	10 MA	73,398	
Brunette, Deborah	Kindergarten	U MA+30	95,824	
Burak, Ruth	SE: HS Transitions	9 BA	64,058	
Cagney, Jill	CST: Social Worker	11 MA	74,448	
Campanile, Saveria	Grade 6	16 MA +30	88,309	
Candon, Christa	SE RCHS: LA/Math	18 MA +30	91,639	
Capizzano, Joseph	PE/Health: Harding	18 MA +30	91,639	
Caplanis, Sylvia	SE: RC ICS (Gr 2)	2 BA	26,353	900 Minutes Per Week

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Carrara, Carol	CST: Psyc.	17 MA +30	89,909	
Cerillo, Curtis	Science: MS	18 MA +30	91,639	
Condo, Melissa	Nurse: Brearley	5 BA	60,943	
Conte, Erin	Music: Harding	11 MA	74,448	
da Silva, Michelle	Grade 4	2 MA	67,998	
DeBlasio, Nicholas	Grade 3	5 MA +30	76,009	
Decavalles, Anna	Grade 5	6 BA	61,393	
DeCristoforo, Kathleen	Grade 2	4 MA	68,648	
DelleDonne, Debra	SE: RC ICS (Gr 2)	2 BA	17,277	600 Minutes Per Week
DeLuisi, Neal	SE RCHS: English	11 MA	74,448	
DeVito, Benjamin	Math: HS	2 BA	59,893	
Dieckmann, Jennifer	Reading Specialist	17 MA +30	89,909	
Donohue, Jennifer	SE: RC ICS (Grade 6)	18 MA +30	91,639	
Donough, Cynthia	Grade 2	6 BA	61,393	
Dotro, Alessia	PE/Health: Brearley (PT)	2 BA (PT)	28,507	990 Minutes Per Week
Duda, Jacklyn	Grade 3	5 MA	69,048	Advanced degree confirmed
Duffy, Jacklyn	SE: RC ICS (Grade 5)	4 BA	60,543	
Dunn, LeAnne	PE/Health: Brearley	4 BA	60,543	
Efchak, Amy	PE/Health: Brearley	14 MA+30	85,409	
Ehmann, Tiffany	Grade 4	6 MA +30	76,509	
Esposito, Jessica	SE: RC ICS (Grade5)	3 MA	68,298	
Farber, Jeannine	Math: MS	13 MA+30	84,109	
Folgar, Gina	Grade 4	8 MA +30	78,749	
Fowlkes, Kristie	SE: Speech	8 MA	71,638	
Fuchs, Evan	Math: MS	2 BA	59,893	
Gallina, Marie	Science: HS	4 MA	68,648	
Galpern, Michelle	ELL: Harding	4 MA	68,648	
Geoghan, Melissa	PE/Health: Harding	9 MA	72,398	
Gerenstein, Rose	Grade 4	6 MA	69,548	
Gibbons, Samantha	Social Studies: HS	4 BA	60,543	
Giordano, Philip	Science: HS	8 BA	63,398	
Glacken, Cathy	SE: RC ICS (K)	10 MA	73,398	
Goger, Karen	Grade 2	6 BA	61,393	
Gonzalez-Rein, Veronica	WL: Spanish	16 MA +30	88,309	
Greten, Margaret	Lang. Arts: HS	18 MA +30	91,639	
Griffin, Graceann	G & T/BSI	14 MA+30	85,409	
Griffiths, Aime	Guidance Counselor	5 MA	69,048	
Grimaldi, Candace	Science: MS	Q MA+30	101,376	
Hand, Megan	BSI: Harding	4 MA	68,648	

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Harrison, Meaghan	Guidance Counselor	3 MA	68,298	
Healy, Erin	SE: PSD	9 MA	72,398	
Higgins, Meaghan	Grade 1	5 MA	69,048	
Hopper, William	WL: Spanish/ESL	18 MA +30	91,639	
Horling, Dawn	Grade 6	9 MA	72,398	
Jayne, Ryan	Athletic Trainer	3 BA	60,193	
Jeans, Janet	Nurse: Harding	4 MA	68,648	
Jeans, Kristen	Guidance Counselor	15 MA	78,848	
Jeans, Stacie	Grade 4	5 MA +30	76,009	Advanced degree confirmed
Jernigan, Renee	Grade 5	6 MA	69,548	
Johnson, Clarice	Library Media: Harding	10 MA	73,398	
Kaplow, David	SE: MS RC	4 MA	68,648	Advanced degree confirmed
Kaprowski, Lora	Grade 6	16 MA +30	88,309	
Kiley, Michael	PE/Health: Brearley	3 BA	60,193	
Kirkpatrick, Donna	SE: LLD 4-6	V MA+30	92,769	
Klamik, Tara	SE: LLD K-3	3 MA	68,298	
Kleiven, Robert	SE: ICS (Brearley SS)	2 MA	67,998	
Klimchak, Michael	Grade 5	8 MA +30	78,749	
Kress, Cheryl	Technology	R MA+30	100,330	
Kurek, Maureen	BSI: Harding	18 MA	82,628	
LaBruno, Anthony	Music: Brearley	4 MA	68,648	
LaMorte, Michael	SE RCHS: Science	18 MA +30	91,639	
Lavin, Ewa	CST: Psyc.	4 MA+30	75,609	
LoConte, Megan	Grade 3	6 BA	61,393	
Lonergan, Dennis	PE/Health: Brearley	17 BA	71,636	
Luerssen, Heidi	Grade 6	5 BA	60,943	
Lugo, Jamie	Guidance Counselor	17 MA +30	89,909	
Maraviglia, Michael	CST: Social Worker	14 MA	77,698	
Marks, Melissa	Grade 5	2 BA	59,893	
Marranca, Elizabeth	SE RCHS: SS	11 MA +30	81,659	
Marsili, Janice	Art: Brearley	18 MA +30	91,639	
Martin, Caitlin	SE: ICS (Brearley Math-Sci)	3 MA	68,298	
McGee, Angela	Kindergarten	11 MA +30	81,659	
McGowan, Vincent	Social Studies: HS	18 MA +30	91,639	
McSherry, Lisa	SE: RC ICS (Grade 4)	13 BA	67,593	
Miller, Monica	PS Inclusion	4 BA	60,543	
Miller, Stacey	Kindergarten	18 MA +30	91,639	
Mills, Joseph	Grade 3	12 MA +30	82,809	
Minarik, Jill	Lang. Arts: HS	3 MA	68,298	

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Monesmith, Jaime	SE: RC ICS (Grade 3)	6 MA	69,548	
Mueller, Grace	SE: MS RC	15 BA	69,543	
Nelson, Samantha	BSI: Harding	4 MA	68,648	
Nichols, David	SE: RC (Harding)	6 BA	61,393	
Novak, David	Science: HS	17 MA +30	89,909	
O'Connor, Regina	SE: Speech	17 MA	81,248	
Odin, Frances	Social Studies: MS	18 MA	82,628	
Ondrey, John	Music: Harding	17 MA	81,248	
Ostrom, Edit	Library Media: Brearley	3 MA	68,298	
Parente, Kristine	Kindergarten	10 MA +30	80,609	
Perez, Cynthia	Technology	9 BA	64,058	
Petrakos, Stephanie	Art: Brearley	6 BA	61,393	
Petti, Mendy	Math: HS	11 MA	74,448	
Phillips, Anne	Lang. Arts: HS	18 MA +30	91,639	
Piccoli, Desirae	SE: MS Transitions	2 BA	59,893	
Pickton, Joseph	Lang. Arts: HS	14 MA+30	85,409	
Pitarresi, Matthew	PE/Health: Brearley (PT)	2 BA (PT)	28,507	990 Minutes Per Week
Pollock, Kaitlyn	Social Studies: HS	5 BA	60,943	
Psyhojos, Lisa	SE: RC ICS Grade 2	13 MA	76,598	
Quintero, Johanna	WL: Spanish	4 MA	68,648	
Radice, Denise	BSI: Harding	4 BA	60,543	
Ranney, Colleen	Science: HS	4 MA	68,648	
Rodriguez, Nicole	WL: Spanish	10 MA +30	80,609	
Rossetti, Anthony	Math: HS	6 MA	69,548	
Ruopp, Jennifer	CST: LDTC	V MA+30	92,769	
Russomanno, Deanna	SE: ICS (Brearley-Math)	4 BA	60,543	
Ryan, Michelle	SE: RCHS Math	7 BA	61,893	
Santoro, Mary	Grade 6	6 BA	61,393	
Sattur, Rosanne	CST: LDTC	12 MA +30	82,809	
Scasso, Stephanie	Guidance Counselor	9 MA +30	79,559	
Schau, Lorrae	SE: MS RC	V MA+30	92,769	
Schilling, Jamie	SE: OT	6 MA	69,548	
Schmidtberg, Jaclyn	Grade 2	12 BA	66,643	
Shapiro, Jason	Math: MS	12 MA +30	82,809	
Smith, Helynnne	Math: HS	11 MA	74,448	
Sona, Dale	Science: HS	8 MA	71,638	
Spampinato, Nichole	Social Studies: HS	6 MA	69,548	
Spony, Janet	Art: Harding	16 MA	79,998	
Starke, Kelly	Grade 1	5 MA	69,048	

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Terranova, Debra	BSI: Harding	4 MA	68,648
Tetzlaff, Michael	Social Studies: HS	5 BA	60,943
Toto, Pina	Grade 2	12 MA +30	82,809
Tropeano, Martha	ELL: Harding	10 BA	64,883
VanSteenacker, Michelle	Lang. Arts: MS	18 MA	82,628
Vitale, Jennifer	Grade 5	3 BA	60,193
Walsh, Laura	Grade 1	8 MA	71,638
Warchol, Nicole	Lang. Arts: MS	9 MA +30	79,559
Weinstein, Paul	Lang. Arts: HS	18 MA +30	91,639
Westbrook, Diane	Social Studies: MS	18 BA	72,866
Whritenour, Joan	Math: HS	17 MA	81,248
Widner, Lauren	Music: Brearley	14 MA+30	85,409
Wilkinson, Danielle	Art: Brearley	11 BA	65,733
Wong, Janette	Grade 1	10 MA +30	80,609
Wurster-Smith, Tammy	Grade 3	15 MA	78,848
Yakovchuk, Cynthia	Lang. Arts: MS	12 BA	66,643
Zsamba, Marisa	WL: Italian	18 BA	72,866

Motion carried 7-0-2. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, Sosnosky and Zimmerman. Abstaining was Duda and Laudati.

2016-2017 Administrative Staff

RESOLUTION #29: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following members of the Administrative Team for the 2016-2017 school year in accordance with the terms and conditions outlined in the PSA Agreement:**

Name	Title	2016-2017
Bound, Lauren	Supervisor: Math	87,753
Bradley, Tabitha	Supervisor: LA	89,753
Bubnowski, Ronald	Assistant Principal: Harding	102,279
Lepore, Anthony	Supervisor of B & G	93,334
Luciani, Brian	Principal: Brearley	146,496
Miller, Scott	Supervisor: Athletics	105,201
Murphy, Kathleen	Principal: Harding	144,919
Rodriguez, Joant	Manager of Technology	98,883
Tiedemann, Michele	Director of PPS	117,000
White, Andrew	Assistant Principal: Brearley	93,217

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Motion carried 8-0-1. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, Laudati, Sosnosky and Zimmerman. Abstaining was Duda.

2016-2017 Secretarial and Clerical Staff

RESOLUTION #30: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following members of the Secretarial and Clerical Staff for the 2016-2017 school year, pending completion of negotiations:**

Name	Title	# Months	FY '13	FY '13
			Step	Salary
Burns, Nicole	Secretary: Athletic Office	10	2	\$ 24,440
Cantalupo, Denise	Secretary: CST/Supervisor	12	11A	\$ 42,042
Carbone, Lynn	Secretary: Principal (Brearley)	10	10	\$ 31,737
Dutkevicz, Lorrell	Secretary: Principal (Harding)	12	2	\$ 29,328
Hart, Tonianne	School Clerk: Brearley HS	10	1	\$ 23,661
Loaiza, Adriana	Secretary: Guidance Office	12	2	\$ 29,328
Mazza, Jolene	Supervisors' Secretary	12		\$ 35,875
Priolo, Mercedes	School Clerk: Brearley HS	12	1	\$ 28,393
Budis, Caroline	School Clerk: Harding	10	1	\$ 23,661

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

2016-2017 Confidential Secretaries & Non-bargaining Unit

RESOLUTION #31: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following confidential secretaries and non-bargaining unit employees for the 2016-2017 school year:**

Name	Title	Salary
Casamento, Lisa	Secretary: Superintendent	\$ 49,217
Duggan, Mary Ellen	Assistant to the Board Secretary	\$ 70,403
Rinaldi, Roseann	Purchasing/Account Payable Clerk	\$ 38,280
Stavros, Connie	Secretary: SBA - B&G- IT	\$ 49,509

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

2016-2017 Custodial/Maintenance Staff

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RESOLUTION #32: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following members of the Custodial-Maintenance Staff for the 2016-2017 school year:**

KEA BARGAINING UNIT			FY' 17
Name	Assignment	Step	Salary
DeLeo, Alfonso	Brearley	15	\$ 56,124
Mierzejewski, Henryk	Maintenance	15	\$ 56,124
Naumiuk, Janusz	Maintenance	10	\$ 50,186
Parkhill, Chris	Groundskeeper	8	\$ 48,186
Price, Peter	Harding	15	\$ 56,124

NON BARGAINING UNIT EMPLOYEES:

Name	Assignment	Salary
Pontoriero, Emanuele	Comp. Tech.	\$ 40,543
Vanderzee, Drew	District Head Custodian	\$ 56,320

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

2016-2017 Custodian of School Monies

RESOLUTION #33: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Jeanne Decker as Custodian of School Monies for the 2016-2017 school year at an annual salary of \$8,000.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Employment of the Superintendent of Schools - Tramaglini

RESOLUTION #34: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the employment of Dr. Thomas Tramaglini as Superintendent of Schools for the 2016-2017 school year at an annual salary of \$147,500, plus benefits outlined in his agreement with the Board.** Motion carried 8-0-1. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, Laudati, Sosnosky and Zimmerman. Abstaining was Duda.

Employment of the SBS/BS - Gonnella

RESOLUTION #35: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Vincent A. Gonnella as School Business Administrator/Board**

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Secretary for the 2016-2017 school year at an annual salary of \$165,689, pending completion of contract negotiations, and Executive County Superintendent review and approval of the agreement. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

2016-2017 Classroom Aides

RESOLUTION #36: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following as classroom aides for the 2016-2017 school year at an hourly rate of \$21.71 pending student assignments and pending completion of negotiations.** Hours will be determined upon completion of student annual reviews:

Alvarino, Lisette	Finistrella, Marianne	Parducci-Cesaro, Gina
Barton, Pat	Kaufmann, Maureen	Pecoraro, Christine
Capiro, Maria	Kelly, Donna	Ramos, Jennifer
Clementi, Kelly	Lospinoso, Patricia	Scanio, Shannon
DeLuca, Rosemary	Lynaugh, Tina	Sequeira, Gloria
Drivas, Zoe	Manee, Sandra	Sues, Terry
Ehmann, Irene	Martinez, Marci	Tancs, Tia
Elshiekh, Mirella	Mazzeo, Hope	Zickgraf, Michele
Falcetano, Lillian	McGlade, Karoline	Zimmerman, Roccamarie
Ferrante, Sherri	Meshi, Valbone	Zingaro, Margarita
Filippone, Colleen	Palumbo, Joanne	

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

2016-2017 Classroom Aide - Quagliata

RESOLUTION #37: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Louise Quagliata as classroom aide for the 2016-2017 school year at an annual salary of \$39,851 (Step 18) in accordance with the KEA Teacher's Agreement.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

2016-2017 Lunchroom/Playground Aides

RESOLUTION #38: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following as lunchroom/playground aides for the 2016-2017 school year at an hourly rate of \$13.80, pending completion of negotiations:**

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Name	School	#hours/day
Cantalupo, Gail	Harding	3.25
Cereste-Minniti, Lisa	Harding	3.25
Chessa, Toni	Brearley	3.00
Deahl, Rosaria	Harding	3.25
Emalah, Amal	Harding	3.25
Farnsworth, Maria	Harding	3.25
Ferrante, Sherri	Harding	3.00
McClafferty, Ana	Harding	3.25
Pugliese, Maria	Harding	3.25
Ringler, Michael	Harding	1.00
Vellanti, Deborah	Harding	2.00

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

NCLB Summer Program 2016

RESOLUTION #39: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to approve the following teachers and paraprofessional aides for the NCLB Summer 2016 program as follows:**

Teacher	Program	#Hours	Parent Training	Total Stipend	Account	NCLB Title
Rose Gerenstein	Summer ELL K-2	38	5	\$1,459.00	20-275-100-100-0-62	III
Lora Kaprowski	Summer ELL K-2	38	5	\$1,459.00	20-275-100-100-0-62	III
Lisa McSherry	Summer ELL K-2	38	5	\$1,459.00	20-275-100-100-0-62	III
Kristine Parente	Summer K	38	5	\$1,459.00	20-231-100-101-P-00	I
Deborah Brunette	Summer K	38	5	\$1,459.00	20-231-100-101-P-00	I
Donna Kirkpatrick	Summer K	38	5	\$1,459.00	20-231-100-101-P-00	I
Janice Marsili	Summer K	38	5	\$1,459.00	20-231-100-101-P-00	I
Jackie Duda	Summer 3	38	5	\$1,459.00	20-231-100-101-P-00	I
Stacie Jeans	Summer 3	38	5	\$1,459.00	20-231-100-101-P-00	I
Gina Folgar	Summer 3	38	5	\$1,459.00	20-231-100-101-P-00	I
Mary Santoro	Summer 3	38	5	\$1,459.00	20-231-100-101-P-00	I

Motion carried 8-0-1. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, Laudati, Sosnosky and Zimmerman. Abstaining was: Duda.

Appointment of Doctors and Dentists

May 9, 2016

RESOLUTION #40: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the employment of doctors and dentists for the 2016-2017 school year as follows:**

Special Education Evaluations:

Dr. Christopher Stuckey	\$ 350.00
Platt Psychiatric Associates	\$ 625.00
Dr. Kathleen Selvaggi-Fadden	\$ 675.00
Dr. Isabel Carotenuto	\$ 400.00
Dr. Haley Cohen	\$ 725.00
Dr. Sylvia Deo	\$ 500.00
Dr. Jennifer Alves-Ramalho	\$ 500.00
Dr. Roma Kulikova	\$ 380.00

Dentists (all at \$10.00/hour):

Dr. Forman
Dr. Derkasch
Dr. Dehkan
Dr. Klugman
Dr. Koechling

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Appointment of School Physician

RESOLUTION #41: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **appoints Dr. James Agresti as the school physician for the 2016-2017 school year at an annual fee of \$12,000.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Appointments

RESOLUTION #42: Introduced by David, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the following appointees for the 2016-2017 school year:**

<u>Position</u>	<u>Appointee</u>
504 Committee Coordinator	Michele Tiedeman
Affirmative Action Officer	Lauren Bound
AHERA Coordinator	Anthony Lepore
Americans with Disabilities Act Officer	Dr. Tabitha Bradley
Asbestos Officer	Anthony Lepore
Chemical Hygiene Officer	Anthony Lepore
Custodian of Records	Vincent A. Gonnella
Homeless Liaison	Jill Cagney
Indoor Air Quality Officer	Anthony Lepore

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Integrated Pest Management Coordinator	Anthony Lepore
NJ PEOSHA Indoor Air Quality	Anthony Lepore
Public Agency Compliance Officer (PACO)	Vincent A. Gonnella
Right to Know Officers	Vincent Gonnella/Anthony Lepore
Safety Officer	Vincent A. Gonnella
Substance Abuse Counselor	Jamie Lugo
Title 9 Officer	Dr. Thomas Tramaglini

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

CURRICULUM & INSTRUCTION

Revised 2015-2016 School Calendar

RESOLUTION #43: Introduced by Duda, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the revised 2015-2016 school calendar to reflect the half-day schedule for professional development as follows:**

June 20, 2016 - Early Dismissal Added

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Curriculum Guide Adoption

RESOLUTION #44: Introduced by Duda, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **adopts the Curriculum Guide for the 2016-2017 school year as follows:**

Science Grade 4

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

2016 District Re-Registration

RESOLUTION #45: Introduced by Duda, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the re-registration of students for the 2016-2017 School Year pursuant to the provisions of N.J.S.A. 18A:38-1 et seq. and the Kenilworth Board of Education Policy No. 5111, and Be it Further Resolved, That the Kenilworth Board of Education approves the following staff members to conduct the re-registration on June 7 and June 8, 2016 as outlined below:**

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Employee	# of Hours	Rate *	Payment
Caroline Budis	3	\$20.54	\$61.62
Nicole Burns	5	\$21.21	\$106.05
Denise Cantalupo	5	\$30.32	\$151.60
Lynn Carbone	6	\$21.15	\$126.90
Adriana Loaiza	5.5	\$21.15	\$116.33
Jolene Mazza	2	\$25.88	\$51.76
Mercedes Priolo	6	\$20.48	\$122.88
* Overtime rates pending completion of contract negotiations.			

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Out-of-District Placements and Transportation

RESOLUTION #46: Introduced by Duda, who moved its adoption, seconded by Jankiewicz, Be it Resolved That the Kenilworth Board of Education **approves the out-of-district placement of the following student(s) for the 2015-2016 school year.**

Student Identification #	Placement	Transportation
204504	Honor Ridge Academy	UCESC

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Home Instruction

RESOLUTION #47: Introduced by Duda, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of home instruction for Student No. 20180594 with services provided by Kim McGowan, two and one-half (2.5) hours/week of home instruction provided by Anthony Rossetti and two and one-half (2.5) hours/week of home instruction provided by Christa Candon at a rate of \$41.00/hour commencing April 18, 2016 through June 21, 2016.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Home Instruction

RESOLUTION #48: Introduced by Duda, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves ten (10) hours/week of home instruction for Student No. 201984 with services provided by Kim McGowan and Michele Ryan at a rate of \$41.00/hour commencing April 27, 2016 through June 10, 2016.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

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Home Instruction

RESOLUTION #49: Introduced by Duda, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of home instruction for Student No. 20180586 with services provided by Kim McGowan and Deanna Russomanno at a rate of \$41.00/hour commencing May 2, 2016 through May 13, 2016.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Home Instruction

RESOLUTION #50: Introduced by Duda, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves eight (8) hours/week of home instruction for Student No. 20170746 with services provided by Kim McGowan and two (2) hours/week of home instruction provided by Michele Ryan at a rate of \$41.00/hour commencing April 25, 2016 through June 21, 2016.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Home Instruction

RESOLUTION #51: Introduced by Duda, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves three (3) hours/week of home instruction for Student No. 20160253 with services provided by Elizabeth Marranca, two (2) hours/week of home instruction provided by Christa Candon, two and one-half (2.5) hours/week of home instruction provided by Deanna Russomanno and two and one-half (2.5) hours/week of home instruction provided by Kim McGowan at a rate of \$41.00/hour commencing March 21, 2016 through June 21, 2016.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Home Instruction

RESOLUTION #52: Introduced by Duda, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves seven and one-half (7.5) hours/week of home instruction for Student No. 202652 with services provided by Kim McGowan and two and one-half (2.5) hours/week of home instruction provided by Michele Ryan at a rate of \$41.00/hour commencing May 3, 2016 through June 21, 2016 (pending placement).** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Home Instruction

RESOLUTION #53: Introduced by Duda, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of home instruction for Student No. 20180221 with services provided by Kim McGowan at a rate of \$41.00/hour commencing May 4, 2016 through May 17, 2016.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

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HIB March 2016

RESOLUTION #54: Introduced by Duda, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **accepts the recommendations of the Superintendent as reflected in his March 1, 2016 to March 31, 2016 HIB Incident Report.**

This report was disseminated to the Board of Education in April 2016 and reviewed by the Superintendent at the April 2016 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

First Reading

RESOLUTION #55: Introduced by Braun, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the first reading of the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:**

Policy No. 5330.01	Administration of Medical Marijuana (M)
Regulation No. 5330.01	Administration of Medical Marijuana (M)

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Second Reading – Adopt

RESOLUTION #56: Introduced by Braun, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **adopts, on second reading, the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:**

Policy No. 2001	Calculator Policy
Regulation No. 5465	Early Graduation

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Revisions – Adopt

RESOLUTION #57: Introduced by Braun, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the revisions to the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:**

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Policy No. 2422	Health and Physical Education
Policy No. 2431	Athletic Competition (M)
Regulation No. 2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M)
Policy No. 5111	Eligibility of Resident/Nonresident Students (M)
Regulation No. 5111	Eligibility of Resident/Nonresident Students (M)
Policy No. 5310	Health Services (M)
Regulation No. 5310	Health Services (M)
Policy No. 5460	High School Graduation (M)
Policy No. 8462	Reporting Potentially Missing or Abused Children (M)
Regulation No. 8462	Reporting Potentially Missing or Abused Children (M)

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Abolish

RESOLUTION #58: Introduced by Braun, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **abolishes the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:**

Policy No. 2425	Physical Education
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Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

Job Descriptions

RESOLUTION #59: Introduced by Braun, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the following job descriptions as recommended by the Superintendent:**

ACE Program Administrator
Before and After Care Program Administrator
Data Systems Manager
NCLB Grant Coordinator

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, Laudati, Sosnosky and Zimmerman.

RESOLUTION: Introduced by David, who moved its adoption, seconded by Duda, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, **to discuss the topics of KEA negotiations**

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(Secretary/Aides/Clerks Unit), School Business Administrator negotiations and personnel (staffing for 2016-17), which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. 8:29 p.m.

At 9:16 p.m. President Zimmerman reconvened the public session at which time the Board took the following action:

Ratification of Secretary/Clerk/Aide Unit MOA

RESOLUTION #60: Introduced by Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **ratify the Memorandum of Agreement Between the Kenilworth Board of Education and the Kenilworth Education Association (Secretary/Aides/Clerks Unit) for a Successor Contract to the Current Contract Between the Board and the Association for the Period of July 1, 2013 to June 30, 2017.**

Be It Further Resolved, That the Kenilworth Board of Education **authorizes the administration to take the necessary steps to ensure that the complete agreement and retroactive pay be ready for Board approval at the June 2016 KBOE Meeting provided the Association executes all the necessary documentation.** Motion carried 7-0-2. Voting yes was: Braun, David, Drogon, Jankiewicz, Laudati, Sosnosky and Zimmerman. Abstaining was Curtin and Duda

Motion was made by Duda, seconded by Drogon, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 9:16 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board