

**June 8, 2015**

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:34 p.m. by Board Member Nancy Zimmerman, in the Board of Education Conference Room of the Brearley School on **June 8, 2015**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 5, 2015. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

Board Member Nancy Zimmerman led the **salute to the Flag**.

Upon **roll call**, the following members were present: Genean Braun, David Curtin, Paulette Drogon, Annmarie Duda, Mark Jankiewicz, Anthony Laudati, and Nancy Zimmerman. Absent was: Gregg David and Gerry Laudati.

**Also in attendance** were Dr. Scott Taylor, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Susie Budine, Director of Pupil Personnel Services; Kathleen Murphy, Principal; Scott Miller, Supervisor of Athletics; Andrew White, Assistant Principal; and Joant Rodriguez, Manager of Technology.

Approximately forty (40) members of the public were present.

**Minutes of the Secretary**, a copy having been sent to each Board Member (May 11, 2015) were approved upon motion by Duda, seconded by Drogon. Motion carried 7 to 0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati, and Zimmerman.

**Correspondence:** (see attachments)

*Distributed May 29, 2015:*

- Note from Ms. Westbrook received on 5/11/15 with attached letter dated 4/29/15 from Governor Christie Re: Encouraging our youth to consider public service.
- Email dated 5/26/15 from Sharon Seyler/NJSBA Re: Legislative Day on 6/11/15.

Motion was made by Drogon, seconded by Duda, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President David called for discussion on the **Superintendent's Report**:

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**PRESENTATIONS:**

- a. Recognition: David Brearley High School Forensics Team – Joseph Pickton
- b. Peer Advisory Presentation: Megan Harrison and Nicole Spampinato
- c. Special Education Parent Advisory Group (SEPAG) Presentation: Susie Budine, Monika Tiwari and Tina Lynaugh
  - i. Cathy Glacken: Outstanding Teacher of the Year (Harding)
  - ii. Michelle Zickgraf: Outstanding Paraprofessional of the Year
  - iii. Lorrae Schau: Outstanding Teacher of the Year (Brearley)
  - iv. Megan Harrison: Outstanding Guidance Counselor
- d. District/Superintendent Goal Update: Dr. Taylor
- e. Superintendent's HIB Report (May 2015)

**BOE Questions for Members of the Administrative Team:**

- Susie Budine, Director of Pupil Personnel Services:
- Mr. Luciani, Principal:
- Mr. Miller, Supervisor of Athletics:
- Mrs. Murphy, Harding School Principal:
- Mr. Bubnowski, Harding Assistant Principal:
- Mr. White, Brearley Assistant Principal:
- Mr. Gonnella, School Business Administrator:

**COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:**

**Finance & Facilities:** Anthony Laudati, Chairperson.

Chairperson Laudati highlighted some of the resolutions on the agenda:

- Resolution #7: Authorizes the cancellation of checks that were not cashed. We do this review every couple of years. The funds will be returned to the appropriate accounts as miscellaneous revenues.
- Resolution #8: Approves any excess funds being returned to free balance and added to reserves. It is also routine in that June is the only month the Board is permitted to do so. The practice is consistent with previous years and allows the Board to better control reserves and excess free balance, both of which are important in maintaining property taxes.
- Resolution #9: Approves renewal of our insurance package for the upcoming school year. Mr. A. Laudati noted our MOD for Workman's Compensation Insurance went down again from .676 to .645; this is an excellent rating.
- Resolution #10: Approves our health benefits broker and renewal of employee health benefits. We fought for a very competitive increase of 1.4%.

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- Resolution #11: Approves the lunch prices for next year. The program continues to run at a profit and our prices are considerably below the federal maximum.
- Resolution #20: RFP Telecommunication System. New phone system to replace the two existing systems. The new system should improve quality and efficiency and safety.
- Regarding Resolution #22: All Risk Property Payment. We have received the check from the Insurance Company to cover this cost. This was part of the cost associated with the water damage when the sprinkler pipe broke at Brearley.

Mr. Gonnella in his report to Dr. Taylor included an analysis of contracts in accordance with **P.L. 2015, Chapter 47**: Pursuant to PL 2015, Chapter 47 the Kenilworth Board of Education intends to renew, award, or permit to expire contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, N.J.A.C. Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200

Transfers were pretty light again, other than the need to move some money into Home Instruction and Substitutes' Salaries. We did this by consolidating a lot of accounts that still had money in them. Mr. Lepore and his staff are gearing up for the summer work and renovations.

**Curriculum & Instruction:** Nancy Zimmerman, Chairperson.

**Personnel & Management:** Gerry Laudati, Chairperson.

Dr. Taylor reviewed the resolutions and highlights on the agenda.

The Board discussed Resolution #44 on the agenda, the establishment of a TAB Committee. The Board decided to change the Mission to: To provide a venue for committee members to communicate directly on issues relating to student education and development, but not in lieu of the issues which are the province of the administration, which should be addressed through the existing chain of command. In addition, the committee will regularly meet, but at least once a quarter.

**OLD BUSINESS:** None

**NEW BUSINESS:** None

**PUBLIC PARTICIPATION:**

Motion was made by Drogon, seconded by A. Laudati, that the meeting be opened to the public. Motion carried unanimously.

- No comments

Motion was made by Duda, seconded by A. Laudati, that the meeting be closed to the public.

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Motion carried unanimously.

**ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:**

**Superintendent's Report**

**RESOLUTION #1:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the report of the Superintendent for the month of May 2015.**

Be It Further Resolved, That the Board of Education **accepts the list of emergency drills conducted during the month of May 2015 as follows:**

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	5/19/2015	Fire
Harding	5/26/2015	Lockdown
Harding	5/28/2015	Lockdown
Brearley	5/6/2015	Fire
Brearley	5/7/2015	Lockdown
Brearley	5/26/2015	Lockdown

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Bill List**

**RESOLUTION #2:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the **attached bill list be approved for the month of May 2015 in the amount of \$2,155,880.29.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Financial Reports**

**RESOLUTION #3:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, **no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.**

Be It Further Resolved, That the Kenilworth Board of Education **accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of April 2015.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

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#### Line Item Transfers

**RESOLUTION #4:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made **the following line item transfers (May 2015) in the 2014-2015 school budget**, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

#### Conferences, Workshops & Travel

**RESOLUTION #5:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:**

Attendee Name	Conference/Workshop Title	Date	Location City, State
<i>Teaching Staff:</i>			
Amy Efchak	Driver Education	5/21-6/30/15	Online
Jennifer Dieckmann	Motivation Matters	6/9/2015	Parsippany, NJ

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

#### SOA for Security Drills

**RESOLUTION #6:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the Security Drill Statement of Assurance pursuant to the requirements of 18A:41-1 for the 2014-2015 School Year**. Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

#### Cancellation of Checks

**RESOLUTION #7:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Whereas after a careful review of reconciling items in the general fund cash reconciliation between the Treasurer and the school business administrator it was determined that items totaling \$20,967.33 should be liquidated by excess balances in the payroll, and operating accounts after cancellation of old checks in those accounts as follows:

Account	Check #'s	Dates	Amount
Operating	Checks #137608 thru #138807	7-1-11 to 6-30-13	\$ 15,415.29

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Payroll	Checks #57674 thru #66805	7-1-11 to 6-30-13	\$	4,587.72
Payroll Agency	Checks #7250 thru AFLAC Refund	7-1-11 to 6-30-13	\$	<u>964.32</u>
Total			\$	20,967.33

Now Therefore Be It Resolved, That the Kenilworth Board of Education **authorizes the cancellation of these checks and the subsequent transaction be recorded as a miscellaneous revenue.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

#### **Transfers to Reserves**

**RESOLUTION #8:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end and,

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, in an effort to provide fiscal stability to the district, the Board of Education does not wish to be in "excess surplus" at the conclusion of the 2014-2015 school year, and

WHEREAS, the Kenilworth Board of Education wishes to deposit anticipated excess current revenues and/or unexpended appropriations into a Capital Reserve account at year end, and

WHEREAS, the Kenilworth Board of Education has determined that up to \$750,000 may be available for such purposes to transfer,

NOW THEREFORE BE IT RESOLVED by the Kenilworth Board of Education that it hereby **authorizes the district's School Business Administrator to establish this account if necessary and make the transfer consistent with all applicable laws and regulations.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

#### **2015-2016 Insurance Package Renewal**

**RESOLUTION #9:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, WHEREAS, the NJSIG seeks to provide its members with protection, services and savings relating to insurance and self-insurance;

WHEREAS, two or more educational institutions have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 *et. seq.* and the regulations promulgated pursuant thereto;

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WHEREAS, the Educational Institution has resolved to apply for and/or renew its membership with NJSIG; and

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG.

NOW, THEREFORE, it is agreed as follows:

1. The Educational Institution hereby establishes/renews its membership with NJSIG for a three (3) year period, beginning July 1, 2014, and ending July 1, 2017 at 12:01 a.m. eastern standard time.
2. The Educational Institution agrees to participate in NJSIG with respect to the types of coverage stated in the Renewal of Membership Resolution.
3. The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG and as from time to time amended by NJSIG and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.
4. The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG Plan of Risk Management.
5. In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liability of each and every member of NJSIG all of whom, as a condition of membership in NJSIG, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.
6. If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand.
7. The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations.

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8. NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A: 18B-1 *et. seq.* and such other statutes and regulations as may be applicable.
9. The Business Official designated in the Resolution to Renew Membership is hereby authorized to execute this Agreement to renew membership.

Be It Further Resolved, That the Kenilworth Board of Education authorizes the School Business Administrator to pay properly submitted invoices upon receipt.

Coverage	Premium
Errors & Omissions	\$42,110
Property	\$45,727
Electronic Data Processing	\$1,404
Auto Liability	\$13,905
Auto: Physical Damage	\$359
Equipment Breakdown	\$2,650
General Liability: \$16,000,000	\$34,555
Workers' Compensation (MOD .6450)	\$84,260
Employee Bonds	\$1,444
Crime	\$3,282
Supplemental Indemnity	<u>\$4,170</u>
Total Premium	\$233,866

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Benefit Carrier Approval**

**RESOLUTION #10:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education approves the following:

Whereas, the Kenilworth Board of Education has **engaged the services of Brown and Brown Benefit Advisors as the district's broker-of-record to solicit competitive proposals for the district's medical/prescription, dental and vision program;** and

Whereas, as a result of their work, Brown and Brown Benefit Advisors provided the School Business Administrator with a full marketing report outlining the proposals solicited and submitted, and

Now Therefore Be It Resolved, That the Kenilworth Board of Education continue with the following carriers at the following increase in rates for the 2015-2016 school year:



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Medical/Prescription: Horizon Blue Cross/Blue Shield of NJ: Composite rate increase of 1.4%.

Dental: Horizon Blue Cross/Blue Shield Trust: 0% rate increase (middle of a 2 year guarantee).

Vision: National Vision Administrators (NVA) Trust: 0% rate increase (middle of a 4 year guarantee).

Be It Further Resolved, That the Kenilworth Board of Education authorizes the School Business Administrator to pay properly submitted invoices upon receipt. Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**2015-2016 Lunch Price Increase**

**RESOLUTION #11:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves an increase in lunch prices for the 2015-2016 school year as recommended by Maschio's Food Services, the district food service management company.**

	<u>Federal</u> <u>Maximum</u>	<u>Regular</u> <u>2014-2015</u>	<u>Regular</u> <u>2015-2016</u>	<u>Premium</u> <u>2015-2016</u>
Elementary	\$3.75	\$2.70	\$2.80	-
Middle School	\$4.00	\$2.95	\$3.05	\$3.25
High School	\$4.25	\$3.20	\$3.30	\$3.50

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Kenilworth Recreation Summer Program**

**RESOLUTION #12:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education authorizes the use of school facilities by the Kenilworth Recreation Department for their summer 2015 camps beginning June 22, 2015 to August 14, 2015 from 8:00 a.m. to 3:00 p.m. Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**NCLB Title I Grant – FY 2016**

**RESOLUTION #13:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **assigns the following staff to work under the FY '16 NCLB: Title I Grant as follows:**

	<u>Total Salary</u>	<u>Grant Funded</u>	<u>% Grant</u>
Dieckmann, Jennifer	\$ 79,492	\$ 34,000	43%

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Charged to Account: 20-231-100-101-000

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**NCLB Consolidated Grant – FY 2016**

**RESOLUTION #14:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the submission of the Fiscal Year 2016 NCLB Consolidated Grant and accepts the grant award of funds upon subsequent approval of the FY' 16 NCLB Consolidated Grant application as follows:**

	2015-2016
<u>NCLB: Grant</u>	<u>Entitlement</u>
Title I:	\$ 142,857.00
Title II Part A:	\$ 21,513.00
Title III:	\$ 11,552.00
Total Allocation:	\$ 175,922.00

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**UCESC Transition Program**

**RESOLUTION #15:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the Union County Educational Services Commission Transition Program for the 2015-2016 school year.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**2015-2016 UC Educational Services Tuition Agreement**

**RESOLUTION #16:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the Union County Educational Services Commission tuition agreement for out-of-district placements for the 2015-2016 school year** as attached. Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**UCESC Transportation Services**

**RESOLUTION #17:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the participation in coordinated transportation services with Union County Educational Services Commission for the 2015-2016 school year.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

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**UCESC Bloodborne Pathogens Program Agreement**

**RESOLUTION #18:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, WHEREAS, local public school districts are required to provide environmental safety programs under the worker and community Right to Know Law (P.L. 1983, Ch. 35, N.J.S.A. 34:5A-1) and the Public Employee Occupational Safety and Health Act (P.L. 1983, C 516); and New Jersey Department of Labor regulations N.J.A.C. 12:100-4.2, et. seq; and

WHEREAS, the Union County Educational Services Commission can provide coordination of these services with regard to educational training programs, computerized inventories and labels for hazardous substances, developing a file of material safety data sheets/facts sheets, and bidding for the disposal of unwanted chemical wastes; and implementation of a Bloodborne Pathogens Management Services Program;

THEREFORE, BE IT RESOLVED: that the Kenilworth Board of Education **enters into an agreement with the Union County Educational Services Commission to provide such coordinated services for the 2015-2016 school year, at a fee of \$3.12 per resident pupil enrollment as of October 15, 2014.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**2015-2016 UC Vocational-Technical Tuition Agreement**

**RESOLUTION #19:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the Union County Vocational-Technical School Tuition Agreement for the 2015-2016 school year with terms as per the attached.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**RFP – Telecommunication System**

**RESOLUTION #20:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **purchase a Telecommunication System (Phone) from RFP Solutions through NJ State Contract #80801 for the purchase price of \$83,674, with financing options (lease) to be determined at a later date.** This one system will replace the two independent systems in Brearley and Harding Schools. Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Liberty Healthcare Services Agreement**

**RESOLUTION #21:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the renewal in accordance with Article 1, Section 1.1 of the Liberty Healthcare Services agreement to provide substitute nurses as needed at a cost of \$55.00/hour for a Registered Nurse for the 2015-2016 School Year.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

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**All Risk Property Damage Payment**

**RESOLUTION #22:** Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **authorizes the payment of \$109,966.63 (upon final audit) to All Risk Property Damage Experts for work associated with the February 2015 flood at David Brearley.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**PERSONNEL & MANAGEMENT**

**Before and After-Care Staff – Change in Schedule**

**RESOLUTION #23:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the following administrator/teachers/aides for the Before and After-Care Program, administrators and teachers to be paid \$40/hour and aides to be paid \$21.71/hour, pending completion of negotiations:**

Robin Ponticello      From 2 hours/day to 2.5 hours/day (through June 19, 2015)

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Before and After-Care Staff**

**RESOLUTION #24:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves Janet Jeans to work as an after-care nurse from May 18, 2015 through June 19, 2015 at the rate of \$40 an hour.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**New Teacher Induction**

**RESOLUTION #25:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves New Teacher Induction staff at a rate of \$41.00/hour for the 2015-2016 school year as follows:**

<u>Teacher</u>	<u>Program</u>	<u>#Hours</u>	<u>Total Stipend</u>	<u>Account</u>
S. Miller	New Teacher Induction Program	36	\$ 1,476.00	11-000-223-110-000
J. Pickton	New Teacher Induction Program	36	\$ 1,476.00	11-000-223-110-000
V. Gonzalez	New Teacher Induction Program	16	\$ 656.00	11-000-223-110-000
L. Walsh	New Teacher Induction Program	16	\$ 656.00	11-000-223-110-000

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and

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Zimmerman.

**Summer Curriculum Writing**

**RESOLUTION #26:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves staff to conduct team meetings and revise curricula and guides for math and language arts at a rate of \$41.00/hour as follows:**

<u>Teacher</u>	<u>Program</u>	<u>#Hours</u>	<u>Total Stipend</u>	<u>Release Days</u>	<u>Account</u>
S. Miller	Math & Language Arts Grade K	24.00	\$ 984.00	-	11-000-221-104
L. Bedford	Math & Language Arts Grade 1	24.00	\$ 984.00	-	11-000-221-104
C. Donough	Math & Language Arts Grade 2	24.00	\$ 984.00	-	11-000-221-104
M. Loconte	Language Arts Grade 3	12.00	\$ 492.00	-	11-000-221-104
G. Griffin	Math Grade 3	12.00	\$ 492.00	-	11-000-221-104
T. Ehmann	Math & Language Arts Grade 4	24.00	\$ 984.00	-	11-000-221-104
A. Decavalles	Language Arts Grade 5	12.00	\$ 492.00	-	11-000-221-104
K. Goger	Math Grade 5	12.00	\$ 492.00	-	11-000-221-104
L. Kaprowski	Math Grade 6	12.00	\$ 492.00	-	11-000-221-104
M. Santoro	Language Arts Grade 6	12.00	\$ 492.00	-	11-000-221-104

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Summer Evaluation (CST)**

**RESOLUTION #27:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the following for summer evaluation, pending completion of negotiations:**

**Student No. TBD:**

Requesting Date: 5/27/15

Referred by: Early Intervention

Jennifer Ruopp	Educational Evaluation and Case Manager	\$625.00
Carol Carrara	Psychological	\$425.00
Michael Maraviglia	Social Evaluation	\$425.00

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Jaime Schilling	Occupational Therapy	\$425.00
Regina O'Connor	Speech Evaluation	\$425.00

**Student No. 20240764:**

Requesting Date: 4/8/15

Referred by: IR&S

Jennifer Ruopp	Educational Evaluation and Case Manager	\$625.00
Michael Maraviglia	Social Evaluation	\$425.00
Carol Carrara	Psychological	\$425.00

**Student No. 20300883**

Requesting Date: 4/8/15

Referred by: Parent

Carol Carrara	Psychological and Case Manager	\$625.00
Jennifer Ruopp	Educational Evaluation	\$425.00
Michael Maraviglia	Social Evaluation	\$425.00
Kristie Fowlkes	Speech Evaluation	\$425.00

**Student No. 202403:**

Requesting Date: 5/5/15

Referred by: IR&S

Jill Cagney	Social Evaluation and Case Manager	\$625.00
Ewa Lavin	Psychological Evaluation	\$425.00
Rosanne Sattur	Educational Evaluation	\$425.00

**Student No. 20180258:**

Requesting Date: 5/5/15

Referred by: IR&S

Jill Cagney	Social Evaluation and Case Manager	\$625.00
Ewa Lavin	Psychological Evaluation	\$425.00
Rosanne Sattur	Educational Evaluation	\$425.00

**Student No. 20230105:**

Requesting Date: 4/8/15

Referred by: IR&S

Michael Maraviglia	Social Evaluation and Case Manager	\$625.00
Carol Carrara	Psychological Evaluation	\$425.00
Jennifer Ruopp	Educational Evaluation	\$425.00

**Student No. 20270650:**

Requesting Date: 4/17/15

Referred by: IR&S

Michael Maraviglia	Social Evaluation and Case Manager	\$625.00
Carol Carrara	Psychological Evaluation	\$425.00
Jennifer Ruopp	Educational Evaluation	\$425.00

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Jaime Schilling	Occupational Evaluation	\$425.00
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**Student No. 20300892:**

Requesting Date: 5/18/15

Referred by: Early Intervention

Carol Carrara	Psychological Evaluation and Case Manager	\$625.00
Michael Maraviglia	Social Evaluation	\$425.00
Regina O'Connor	Speech Evaluation	\$425.00

**Student No. TBD**

Requesting Date: 5/19/15

Referred by: Early Intervention

Michael Maraviglia	Social Evaluation and Case Manager	\$625.00
Carol Carrara	Psychological Evaluation	\$425.00
Jennifer Ruopp	Educational Evaluation	\$425.00
Kristie Fowlkes	Speech Evaluation	\$425.00
Jaime Schilling	Occupational Evaluation	\$425.00

**Student No. 203303**

Requesting Date: 5/26/15

Referred by: Parent

Jill Cagney	Social Evaluation and Case Manager	\$625.00
Ewa Lavin	Psychological Evaluation	\$425.00
Rosanne Sattur	Educational Evaluation	\$425.00

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Staff for Summer Scheduling Work**

**RESOLUTION #28:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following staff members to work during the summer of 2015 on student schedules and correct scheduling conflicts at a rate of \$240/day, pending completion of negotiations, as follows:**

Staff Member	Days	Total
Rosanne Sattur	4	\$ 960.00
Ewa Lavin	4	\$ 960.00
Jill Cagney	3	\$ 720.00
Stephanie Scasso	7	\$ 1,680.00
Jamie Lugo	7	\$ 1,680.00
Megan Harrison	6	\$ 1,440.00

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Be It Further Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following staff members to work during the summer of 2015 by providing input and guidance in the development of the 2015-2016 schedule at a rate of \$41/hour pending completion of negotiations, as follows:**

Staff Member	Position	Hours	Total
Margaret Greten	Lead Teacher	2	\$ 82.00
William Hopper	Lead Teacher	1	\$ 41.00
Elizabeth Marranca	Lead Teacher	1	\$ 41.00
Janice Marsili	Lead Teacher	1	\$ 41.00
Vincent McGowan	Lead Teacher	1	\$ 41.00
David Novak	Lead Teacher	2	\$ 82.00
Kaitlyn Pollock	Lead Teacher	1	\$ 41.00
Lynne Smith	Lead Teacher	2	\$ 82.00
Cynthia Yakovchuk	Lead Teacher	1	\$ 41.00

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Staff for Summer School**

**RESOLUTION #29:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following staff members to work during the summer of 2015 in various summer programs as noted, at an hourly rate of \$33.00 for teacher/facilitator/support staff and an hourly rate of \$21.71 for paraprofessional aides pending completion of negotiations:**

Teacher	Program	#Hours	Total Stipend	Account
Cheryl Kress	Brearley: Facilitator	72	\$ 2,376.00	13-422-100-101
Manny Antao	Brearley: Facilitator	72	\$ 2,376.00	13-422-100-101
David Nichols	SPED Teacher	120	\$ 3,960.00	13-422-100-101
David Kaplow	SPED Teacher	120	\$ 3,960.00	13-422-100-101
Tiffany Ehmann	SPED Teacher	120	\$ 3,960.00	13-422-100-101
Jessica Esposito	SPED Teacher	120	\$ 3,960.00	13-422-100-101
Monica Miller	SPED Teacher	120	\$ 3,960.00	13-422-100-101
Tara Klamik	SPED Teacher	120	\$ 3,960.00	13-422-100-101
Jaime Schilling	Occupational Therapy	60	\$ 1,980.00	13-422-100-101
Regina O'Connor	Speech Therapy	60	\$ 1,980.00	13-422-100-101
Janet Jeans	School Nurse	120	\$ 3,960.00	13-422-200-100
Lisette Alvarino	SPED Classroom Aide	120	\$ 2,605.20	13-422-100-101
Louise Quagliata	SPED Classroom Aide	120	\$ 2,605.20	13-422-100-101



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Irene Ehmann	SPED Classroom Aide	120	\$	2,605.20	13-422-100-101
Michele Zickgraf	SPED Classroom Aide	120	\$	2,605.20	13-422-100-101
Kelly Clemente	SPED Classroom Aide	120	\$	2,605.20	13-422-100-101
Marianne Finistrella	SPED Classroom Aide	120	\$	2,605.20	13-422-100-101
Tina Lynaugh	SPED Classroom Aide	120	\$	2,605.20	13-422-100-101
Marci Martinez	SPED Classroom Aide	120	\$	2,605.20	13-422-100-101
Joanne Palumbo	SPED Classroom Aide	120	\$	2,605.20	13-422-100-101
Deanna Russomano	SPED Classroom Aide	120	\$	2,605.20	13-422-100-101
Michael Maraviglia	SPED Classroom Aide	120	\$	2,605.20	13-422-100-101
Lillian Falcetano	SPED Classroom Aide	120	\$	2,605.20	13-422-100-101

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

#### **Revised NCLB Summer Program 2015**

**RESOLUTION #30:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to approve the following teachers and paraprofessional aides for the NCLB Summer 2015 program as follows:**

<u>Teacher</u>	<u>Program</u>	<u>#Hours</u>	<u>Parent Training</u>	<u>Total Stipend</u>	<u>Account</u>	<u>NCLB Title</u>
Rose Gerenstein	Summer ELL K-2	32	5	\$ 1,261.00	20-275-100-100	III
Deborah Brunette	Summer K	32	5	\$ 1,261.00	20-231-100-101	I
Kristine Parente	Summer K	32	5	\$ 1,261.00	20-231-100-101	I
Jackie Duda	Summer 3	32	5	\$ 1,261.00	20-231-100-101	I
Stacie Jeans	Summer 3	32	5	\$ 1,261.00	20-231-100-101	I

<u>Paraprofessional</u>	<u>Program</u>	<u>#Hours</u>	<u>Total Stipend</u>	<u>Account</u>	<u>NCLB Title</u>
Lora Kaprowski	Summer ELL K-2	32	\$ 694.72	20-275-100-106	III
Donna Kirkpatrick	Summer ELL K-2	32	\$ 694.72	20-275-100-106	III
Janice Marsili	Summer K	32	\$ 694.72	20-231-100-106	I
Gina Folgar	Summer 3	32	\$ 694.72	20-231-100-106	I
Jaclyn Duffy	Summer 3	32	\$ 694.72	20-231-100-106	I
Nicole Rodriquez	Summer K	32	\$ 694.72	20-231-100-106	I

Summer School Teacher rates compensated at \$33/hour, parent training hours compensated at \$41/hour.  
Paraprofessional rates at \$21.71/hour pending completion of negotiations.

Motion carried 6-0-1. Voting yes was: Braun, Curtin, Drogon, Jankiewicz, A. Laudati and Zimmerman. Abstaining was: Duda.

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**Employment of Da Silva**

**RESOLUTION #31:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Michelle da Silva as an elementary teacher at the Harding School on Step 1 MA at an annual salary of \$63,806, pending completion of negotiations, with full benefits in accordance with the KEA Agreement, for the 2015-2016 school year effective September 1, 2015.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Employment of Kleiven**

**RESOLUTION #32:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to **employ Robert Kleiven as a Special Education – Social Studies teacher at the Brearley School on Step 1 BA at an annual salary of \$55,904, pending completion of negotiations, with full benefits in accordance with the KEA Agreement, for the 2015-2016 school year effective September 1, 2015.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Employment of Fredericks**

**RESOLUTION #33: Removed from consideration.**

**Employment of Hart**

**RESOLUTION #34:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Tonianne Hart as a School Clerk at the Brearley Middle/High School on Step 1 at an annual salary of \$23,661, pending completion of negotiations, in accordance with the KEA Agreement, for the 2015-2016 school year, effective September 1, 2015.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**2015-2016 Classroom Aides**

**RESOLUTION #35:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following as classroom aides for the 2015-2016 school year at an hourly rate of \$21.71 pending student assignments and pending completion of negotiations.** Certain staff members' schedules have yet to be determined awaiting completion of student annual reviews:

Classroom Aide	Hours per day	Annualized Salary
Alvarino, Lisette	5.00	19,864.65
Barton, Pat	Hours TBD	-
Caprio, Maria	5.00	19,864.65

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Clementi, Kelly	5.00	19,864.65
Drivas, Zoe	Hours TBD	-
Ehmann, Irene	5.00	19,864.65
Elshiekh, Mirella	4.00	15,891.72
Falcetano, Lillian	5.00	19,864.65
Ferrante, Sherri	Hours TBD	-
Finistrella, Marianne	5.00	19,864.65
Glynos, Daria	Hours TBD	-
Kaufmann, Maureen	Hours TBD	-
Kelly, Donna	5.00	19,864.65
Lospinoso, Patricia	4.50	17,878.19
Lynaugh, Tina	Hours TBD	-
Manee, Sandra	2.00	7,945.86
Martinez, Marci	Hours TBD	-
Mazzeo, Hope	4.50	17,878.19
McGlade, Karoline	2.00	7,945.86
Meshi, Valbone	5.00	19,864.65
Palumbo, Joanne	5.00	19,864.65
Pecoraro, Christine	2.00	7,945.86
Ramos, Jennifer	5.00	19,864.65
Scanio, Shannon	2.00	7,945.86
Sequeira, Gloria	5.00	19,864.65
Sues, Terry	Hours TBD	-
Tancs, Tia	5.00	19,864.65
Zickgraf, Michele	5.00	19,864.65
Zingaro, Margarita	5.00	19,864.65
Vacancy - Job Coach	-	-
Vacancy - New PT HS	-	-
Vacancy - PT ELEM	-	-
Vacancy -New MD	-	-
Vacancy -New MD	-	-

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

#### **Rossetti - Change in Salary**

**RESOLUTION #36:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the increase in salary for Anthony Rossetti, who completed the required courses and submitted proper verification to move to Step 3MA, at an annual salary of \$64,406, effective September 1, 2015,** pending completion of negotiations. Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A.

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Laudati and Zimmerman.

**Petti - Change in Salary**

**RESOLUTION #37:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the increase in salary for Mendy Petti, who completed the required courses and submitted proper verification to move to Step 9MA, at an annual salary of \$67,543, effective September 1, 2015, pending completion of negotiations.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Appointments**

**RESOLUTION #38:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the following appointees for the 2015-2016 school year:**

**Position**

Affirmative Action Officer

Americans with Disabilities Act Officer

**Appointee**

Lauren Bound

Tabitha Bradley

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**A.C.E. Program Staffing**

**RESOLUTION #39:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to appoint Brian Luciani as the A.C.E. Administrator at a stipend of \$18,478, for the 2015-2016 school year, and**

Be It Further Resolved that, the Kenilworth Board of Education **approves the recommendation of the Superintendent to appoint the following to staff the 2015-2016 A.C.E. Program at an hourly rate of \$41.00 pending completion of negotiations:**

Staff Member	Title
Anthony Rossetti	A.C.E. Program Teacher
Cheryl Kress	A.C.E. Program Teacher
Stephanie Scasso	A.C.E. Program Teacher
Neal Deluisi	A.C.E. Program Teacher
Manny Antao	A.C.E. Program Teacher
Michele Ryan	A.C.E. Program Teacher
Jill Cagney	A.C.E. Program Teacher

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Ewa Lavin

A.C.E. Program Teacher

Total expenditure not to Exceed \$19,976

Staff Member	Title
Ewa Lavin	A.C.E. Program Support Staff
Jill Cagney	A.C.E. Program Support Staff
Stephanie Scasso	A.C.E. Program Support Staff
Michele Ryan	A.C.E. Program Support Staff
Mike Adamcik	A.C.E. Program Support Staff
Anthony Rossetti	A.C.E. Program Support Staff
Total expenditure not to Exceed \$6,400	

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

#### **2015-2016 Extracurricular Stipends**

**RESOLUTION #40:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the following personnel for extra-curricular stipend positions for the 2015-2016 school year, pending completion of negotiations:**

#### **Harding School:**

Program/Advisor	FY '13 (1) Stipend	Staff Member
Student Government	\$ 2,000	Laura Walsh and Gina Folgar (split)
Yearbook	\$ 2,055	Kelly Starke and Jennifer Dieckmann (split)
Computer Lab Coordinator	\$ 1,891	Amie Faignebaum
Chorus Director	\$ 2,732	Erin Conte
Family Math	\$ 774	Michael Klimchak
Family Math	\$ 774	Renee Jernigan
Family Science	\$ 774	Tiffany Ehmann
Family Science	\$ 774	Karen Goger
I&RS Coordinator	\$ 1,066	Kristen Jeans
I&RS Coordinator	\$ 1,066	Leslie Bedford
Peer Mediation Advisor	\$ 575	Amie Faigenbaum
Lead Teacher (2)	\$ 3,500	To be determined
Lead Teacher (2)	\$ 3,500	To be determined
Lead Teacher (2)	\$ 3,500	To be determined
Lead Teacher (2)	\$ 3,500	To be determined

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Elementary School Play	\$	1,220	Joseph Mills
Elementary School Play	\$	1,220	Janet Spony
Elementary School Play	\$	1,220	Erin Conte

### Brearley Middle School:

Student Government	\$	2,000	Nancy Bechtler
Yearbook	\$	2,055	Cynthia Yakovchuk, Nicole Warchol (Split)
Newspaper	\$	1,787	Lauren Blizzard
Chorus Director	\$	1,997	Corey Pinto
Middle School Band	\$	1,997	Anthony La Bruno
Middle School Play	\$	1,829	Michelle Van Steenacker
Middle School Play	\$	1,829	Joe Mills
Family Math	\$	774	Michelle Alvarez
Family Math	\$	774	Jeannine Farber
Family Science	\$	774	Candace Grimaldi
Family Science	\$	774	Curt Cerillo
Family Tools and Technology	\$	774	Candace Grimaldi
Family Tools and Technology	\$	774	Curt Cerillo
Peer Mediation Advisor	\$	575	Megan Harrison
Peer Leadership Advisor	\$	575	Lorae Schau
Peer Tutoring Advisor	\$	575	Marisa Zsamba
Bruins That Care Advisor	\$	575	Diane Westbrook
7th Grade Advisor	\$	557	Cynthia Yakovchuk, Jay Shapiro (Split)
8th Grade Advisor	\$	668	Cynthia Yakovchuk, Jay Shapiro (Split)
National Junior Honor Society	\$	613	Marisa Zsamba
STAR Program Coordinator	\$	390	To be determined
I&RS Coordinator	\$	774	Nancy Bechtler
I&RS Coordinator	\$	774	Jeannine Farber
I&RS Coordinator	\$	774	Jay Shapiro
PSLP Team Leader	\$	774	LeAnne Clausen
PSLP Team Leader	\$	774	Michelle Van Steenacker
Lead Teacher (2)	\$	3,500	Cynthia Yakovchuk
Computer Room (Hourly)	\$	36	Cheryl Kress, Manny Antao

### Brearley High School:

Band & Ensemble Director	\$	5,497	Anthony La Bruno
Drama Director/Producer	\$	4,335	Lauren Widner
Assistant Director Drama	\$	2,608	Cheryl Widner

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Musical Director/Producer	\$	3,781	Lauren Widner
Assistant Director Musical	\$	2,608	Cheryl Widner
Assistant Director Musical	\$	2,608	Anthony La Bruno
Chamber Singers Director	\$	1,997	Corey Pinto
Virtual High School Coordinator	\$	6,222	Stephanie Scasso
Portico (Yearbook)	\$	4,066	Cynthia Perez
Bear Print (newspaper)	\$	4,066	Joseph Pickton
Forensics (Debate) Advisor	\$	2,241	Joseph Pickton
Literary Magazine	\$	1,487	Anne Phillips
Freshman Class Advisor	\$	741	Deanna Russomanno, Anthony Rossetti (Split)
Sophomore Class Advisor	\$	905	Kaitlin Martin, Jill Minarik (Split)
Junior Class Advisor	\$	1,384	Johanna Quintero, Maria Gallina (Split)
Senior Class Advisor	\$	1,643	LeAnne Clausen, Samantha Saporito (Split)
Student Government (Council)	\$	2,000	Anthony Rossetti, Amy Efchak (Split)
Peer Leadership	\$	575	Nichole Spampinato
Peer Mediation	\$	575	Stephanie Scasso
Peer Tutoring Advisor	\$	575	David Novak
Peer Tutoring Advisor	\$	575	Michelle Alvarez
Peer Tutoring Advisor	\$	575	Marisa Zsamba
Drug Awareness Supervisor	\$	575	Jaime Lugo
Bears That Care Advisor	\$	575	Christa Candon
National Honor Society	\$	774	Stephanie Scasso
I&RS Coordinator	\$	774	Liz Marranca
I&RS Coordinator	\$	774	Nichole Spampinato
I&RS Coordinator	\$	774	Deanna Russomanno
Art Show Coordinator	\$	774	To be determined
Lead Teacher (2)	\$	3,500	Katie Pollock
Lead Teacher (2)	\$	3,500	Janice Marsili
Lead Teacher (2)	\$	3,500	Meg Greten
Lead Teacher (2)	\$	3,500	Lynne Smith
Lead Teacher (2)	\$	3,500	David Novak
Lead Teacher (2)	\$	3,500	Vince McGowan
Lead Teacher (2)	\$	3,500	Bill Hopper
Lead Teacher (2)	\$	3,500	Liz Marranca
PSLP Coordinator	\$	1,066	Megan Harrison
PSLP Team Leader	\$	774	Samantha Saporito
PSLP Team Leader	\$	774	Nichole Spampinato
PSLP Team Leader	\$	774	Stephanie Petrakos

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PSLP Team Leader	\$	774	Marisa Zsamba
Virtual PE/Health Program Facilitator	\$	774	Amy Efchak
Chaperones AM Patrol/Breakfast	\$	22.00	J.Marsili, Lynn Smith, Vincent McGowan, William Hopper
Chaperones PM Patrol	\$	22.00	Mike Tetzlaff
Saturday School	\$	57.00	All Full-Time Certified Teaching Staff
Central Detention	\$	36.00	All Full-Time Certified Teaching Staff
ACE Teacher & Support Staff			Separate Resolution

(1) FY '16 stipends pending completion of negotiations with KEA.

(2) Lead Teacher Stipend is at FY '15 rate, pending completion of Negotiations for FY '16.

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

#### **2015-2016 Athletic Stipend Positions**

**RESOLUTION #41:** Introduced by A. Laudati, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the following personnel for athletic stipend positions for the 2015-2016 school year, pending completion of negotiations:**

#### **FALL SPORTS:**

FY '13 (1)			
Program/Advisor	Stipend		Staff Member
Head Football Coach	\$ 10,485		Scott Miller
Assistant Football Coach	\$ 7,465		Dennis Lonergan
Assistant Football Coach	\$ 7,465		Michael Kiley
Assistant Football Coach	\$ 7,465		Justin Petino
Assistant Football Coach	\$ 7,465		Dominick Mastroianni
Assistant Football Coach	\$ 7,465		Matt Pitarresi
Boys' Varsity Soccer	\$ 7,535		Vincent McGowan
Boys' Assistant Soccer Coach	\$ 5,104		Leeann Dunn
Boys' Assistant Soccer Coach	\$ 5,104		Christopher Moreno
Girls' Head Soccer Coach	\$ 7,535		Michelle Da Silva
Girls' Asst. Soccer Coach	\$ 5,104		Samantha Gibbons
Fall Cheerleading Coach	\$ 2,855		Kimberley McGowan
Fall Cheerleading Coach	\$ 2,855		Amy Burke

#### **WINTER SPORTS:**

FY '13 (1)		
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<b>Program/Advisor</b>	<b>Stipend</b>	<b>Staff Member</b>
Varsity Boys' Basketball Coach	\$ 9,273	Justin Petino
Assistant Coach	\$ 6,324	Matt Pitarresi
MS Boys' Basketball Coach	\$ 3,924	Nicholas Diblasio
Varsity Girls' Basketball Coach	\$ 9,273	To Be Determined
JV Girls' Basketball Coach	\$ 6,324	To Be Determined
MS Girls' Basketball Coach	\$ 3,924	Amy Efchak
Varsity Wrestling Coach	\$ 9,273	Michael Kiley
Wrestling Assistant Coach	\$ 6,324	Daniel Herr
Wrestling Assistant Coach	\$ 6,324	David Nichols
Varsity Indoor Track Coach	\$ 6,757	Joseph Capizzano
Assistant Indoor Track Coach	\$ 6,324	Vincent McGowan
Assistant Indoor Track Coach	\$ 6,324	Leeann Dunn
Winter Cheerleading Coach	\$ 3,641	Kimberley McGowan / Amy Burke - Split

**SPRING SPORTS:**

<b>Program/Advisor</b>	<b>FY '13 (1) Stipend</b>	<b>Staff Member</b>
Varsity Baseball Coach	\$ 7,535	Joseph Capizzano
JV Baseball Coach	\$ 5,104	David Kaplow
Varsity Softball Coach	\$ 7,535	Amy Efchak
JV Softball Coach	\$ 5,104	Nichole Spampinato
Varsity Track Coach	\$ 9,273	Dennis Lonergan
Assistant Track Coach	\$ 5,720	Michael Kiley
Assistant Track Coach	\$ 5,720	Leeann Dun
Assistant Track Coach	\$ 5,720	Samantha Gibbons
Competition Cheerleading	\$ 2,855	Kimberley McGowan
Competition Cheerleading	\$ 2,855	Amy Burke
Golf Coach	\$ 3,376	Vincent McGowan

***Other Athletic Stipend Positions:***

<b>Program/Advisor</b>	<b>FY '13 (1) Stipend</b>	<b>Staff Member</b>
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Intramural Coaches (Weightroom-Fall)	\$	1,990	Amy Efchak
Intramural Coaches (Weightroom-Winter)	\$	1,990	Scott Miller
Intramural Coaches (Weightroom-Spring)	\$	1,990	Scott Miller

(1) FY '16 stipends pending completion of negotiations with KEA.

Motion carried 6-0-1. Voting yes was: Braun, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman. Abstaining was: Curtin.

**TV Studio Program Manager**

**RESOLUTION #42:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to appoint Vincent A. Gonnella as the TV Studio Program Manager for TV 36/26 for the 2015-2016 school year at a stipend of \$5,000.00.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Substitute Staff**

**RESOLUTION #43:** Introduced by Drogon, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2014-2015 school year:**

	Nurse Per Diem Rate	Teacher Per Diem Rate	Classroom Aide Hourly Rate	Lunchroom Playground Aide Hourly Rate	Secretary Hourly Rate
DaSilva, Michelle		\$95.00	\$21.71		
Ferrara, Margaret			\$21.71		
Fitzpatrick, Robert		\$95.00	\$21.71		
Laudati, Nicole		\$75.00	\$21.71		
Parducci-Cesaro, Gina		\$105.00	\$21.71		\$8.38
Prufer, Edward		\$75.00	\$21.71		
Resende, Amanda		\$75.00	\$21.71		

Motion carried 6-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz and Zimmerman. Abstaining was: A. Laudati.

**Establishment of Teacher Administrator Board (TAB) Committee**

**RESOLUTION #44:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **establishes the Teacher Administrator Board (TAB) Ad-hoc Committee with the following charge:**

**June 8, 2015**

Mission Statement

To provide a venue for committee members to communicate directly on issues relating to student education and development, but not in lieu of the issues which are the province of the administration, which should be addressed through the existing chain of command.

The committee shall:

- 1) Regularly meet, but at least once a quarter.
- 2) Make recommendations that will be addressed as follows;
  - a. building level
  - b. superintendent
  - c. BOE
- 3) Consist of the following members;
  - a. 2 BOE members(one to serve as chair)
  - b. 2 administrators(one from each building)
  - c. 1 teacher from Harding
  - d. 1 teacher from the Middle School
  - e. 1 teacher from the High School
  - f. 2 support staff(one from each building)
  - g. 2 aides(one from each building)
- 4) The committee shall also serve as a venue for staff to inform the Board of student highlights

Note: What the TAB committee cannot be is a venue for any contract negotiations.

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**CURRICULUM & INSTRUCTION**

**Early Dismissal Year End**

**RESOLUTION #45:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves an early dismissal for students in accordance with individual school practices as follows:**

Harding:	June 16, 17, 18, 19
Brearley:	June 11, 12, 15, 16, 17, 18, 19

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**June 8, 2015**

**2015-2016 District and Superintendent Goals**

**RESOLUTION #46:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the 2015-2016 District Goals as follows:**

1. By June 30, 2016, students in each grade, K-12, will show growth on internal benchmark assessments.
2. By June 30, 2016, teachers and certificated support staff will have been provided effective professional support purposed to promote student achievement.
3. By June 30, 2016, students will have been provided personalized learning experiences for K-12 as a result of differentiating instruction practices that address individual student's academic, social, and emotional needs.

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Mentoring Plan**

**RESOLUTION #47:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved That, the Kenilworth Board of Education **approves the Mentoring Plan and Statement of Assurance (SOA) for the 2015-2016 school year.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Nursing Services Plan**

**RESOLUTION #48:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the District Nursing Services Plan for the 2015-2016 school year.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**2015-2016 School Year Textbook Approval**

**RESOLUTION #49:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That **the textbooks currently in force and effect are hereby adopted by the Board of Education for the 2015-2016 school year:**

Textbook Title	Publisher	Copyright	Grade
LA Reading Street K.1 Bookshelf Set	Pearson	2013	Kindergarten
LA Reading Street K.2 Bookshelf Set	Pearson	2013	Kindergarten
LA Reading Street K.3 Bookshelf Set	Pearson	2013	Kindergarten
LA Reading Street K.4 Bookshelf Set	Pearson	2013	Kindergarten

## June 8, 2015

LA Reading Street K.5 Bookshelf Set	Pearson	2013	Kindergarten
LA Reading Street K.6 Bookshelf Set	Pearson	2013	Kindergarten
Mathematics Go Math	Houghton Mifflin Harcourt	2012	Kindergarten
Social Studies Big Book Set	Nystrom	2011	Kindergarten
Life Science Foss Big Book & Kit	Delta Education	2005	Kindergarten
Making Music Big Book Set	Silver Burdett	2006	Kindergarten
Language Arts Readers/Writers Notebooks	Pearson	2013	Kindergarten
Language Arts Reading Street 1.R Anthology	Pearson	2013	Grade 1
Language Arts Reading Street 1.1 Anthology	Pearson	2013	Grade 1
Language Arts Reading Street 1.2 Anthology	Pearson	2013	Grade 1
Language Arts Reading Street 1.3 Anthology	Pearson	2013	Grade 1
Language Arts Reading Street 1.4 Anthology	Pearson	2013	Grade 1
Language Arts Reading Street 1.5 Anthology	Pearson	2013	Grade 1
Mathematics Go Math	Houghton Mifflin Harcourt	2012	Grade 1
Social Studies Map & Globe Kit	Nystrom	2011	Grade 1
Life Science Foss Big Book & Kit	Delta Education	2005	Grade 1
Making Music Big Book Set Volume 1	Silver Burdett	2006	Grade 1
Making Music Big Book Set Volume 2	Silver Burdett	2006	Grade 1
Language Arts Reading Street 2.1 Anthology	Pearson	2013	Grade 2
Language Arts Reading Street 2.2 Anthology	Pearson	2013	Grade 2
Mathematics Go Math	Houghton Mifflin Harcourt	2012	Grade 2
Social Studies Map & Globe Kit	Nystrom	2011	Grade 2
Life Science Foss Big Book & Kit	Delta Education	2005	Grade 2
Making Music Big Book Set Volume 1	Silver Burdett	2006	Grade 2
Making Music Big Book Set Volume 2	Silver Burdett	2006	Grade 2
Language Arts Reading Street 3.1 Anthology	Pearson	2013	Grade 3
Language Arts Reading Street 3.2 Anthology	Pearson	2013	Grade 3
Mathematics Go Math	Houghton Mifflin Harcourt	2012	Grade 3
Social Studies Communities	Pearson	2011	Grade 3
Science Grade 3	Harcourt	2009	Grade 3
Making Music Grade 3	Silver Burdett	2005	Grade 3
Language Arts Reading Street 4.1 Anthology	Pearson	2013	Grade 4
Language Arts Reading Street 4.2 Anthology	Pearson	2013	Grade 4
Mathematics Go Math	Houghton Mifflin Harcourt	2012	Grade 4
Social Studies New Jersey	Scott Foresman	2011	Grade 4
Social Studies Regions	Scott Foresman	2011	Grade 4
Science Grade 4	Harcourt	2006	Grade 4
Making Music Grade 4	Silver Burdett	2005	Grade 4
Stand. of Excellence Compreh. Band	Neil Kjos Music Co.	2006	Grade 4

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Language Arts Reading Street 5.1 Anthology	Pearson	2013	Grade 5
Language Arts Reading Street 5.2 Anthology	Pearson	2013	Grade 5
Mathematics Go Math	Houghton Mifflin Harcourt	2012	Grade 5
Social Studies United States	Pearson	2011	Grade 5
Science Grade 5	Harcourt	2008	Grade 5
Making Music Grade 5	Silver Burdett	2005	Grade 5
Stand. of Excellence Compreh. Band	Neil A. Kjos Music Co.	2006	Grade 5
Social Studies My World History	Pearson	2012	Grade 6
Survey Pro Guide	Pearson	2013	Grade 6
Mathematics Grade 6	Holt McDougal	2012	Grade 6
Mathematics Grade 7	Holt McDougal	2012	Grade 6
Elements of Literature	Holt	2005	Grade 6
Integrated Science C1	McGraw Hill	2012	Grade 6
Making Music Grade 6	Silver Burdett	2005	Grade 6
Stand. of Excellence Compreh. Band	Neil A. Kjos Music Co.	2006	Grade 6
Language Arts Reading Street 6.1 Anthology	Pearson	2013	Grade 6
Language Arts Reading Street 6.2 Anthology	Pearson	2013	Grade 6
Traits for Writing		2010	Grade K-6 Writing
Mathematics Grade 7	Holt McDougal	2012	Grade 7
Literature Grade 7	Holt McDougal	2012	Grade 7
Social Studies My World History	Pearson	2012	Grade 7
Integrated Science C2	McGraw Hill	2012	Grade 7
Mathematics Grade 8	Houghton Mifflin Harcourt	2012	Grade 8
My World History	Pearson		Grade 8
MS Math 2012 Common Core Exploration	Holt McDougal	2008	Grade 8
Pre-Algebra	McDougal Littell	2012	Grade 8
Algebra I	Holt McDougal	2012	Grade 8
Geometry	Holt McDougal	2012	Grade 8
Literature Grade 8	Holt McDougal	2012	Grade 8
Social Studies The American Journey	McGraw Hill	2007	Grade 8
Integrated Science C3	McGraw Hill	2012	Grade 8
Health Skills for Wellness	Prentice Hall	2003	Grade 9-12 Health
Human Sexuality	Glencoe McGraw Hill	2012	Grade 9-12 Health
Language Arts Grade 9	Holt McDougal	2012	Grade 9-12 Language Arts
Language Arts Grade 10 (English 4)	Holt McDougal	2012	Grade 9-12 Language Arts
Language Arts Grade 11 (American Lit)	Holt McDougal	2012	Grade 9-12 Language Arts
Language Arts Grade 12 (Britain Lit)	Holt McDougal	2012	Grade 9-12 Language Arts
Algebra I	Holt McDougal	2012	Grade 9-12 Math
Algebra II	Holt McDougal	2008	Grade 9-12 Math

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Algebra & Trigonometry	McDougal Littell	2012	Grade 9-12 Math
Larson Algebra II	Houghton Mifflin Harcourt	2012	Grade 9-12 Math
Geometry	Larson Holt McDougal	2005	Grade 9-12 Math
Finite Mathematics	McDougal Littell	2012	Grade 9-12 Math
Precalculus: A Unit Circle Approach	Pearson	2006	Grade 9-12 Math
Calculus - Larson	Houghton Mifflin	2006	Grade 9-12 Math
Ace the AP Calculus Exam	McDougal Littell	2004	Grade 9-12 Math
Advanced Math Concepts Pre-Calculus	Prentice Hall	2015	Grade 9-12 Math
Bock, Stats: Modeling the World	Pearson	2004	Grade 9-12 Math
Introduction to Business	South-Western	2014	Grade 9-12 Bus. & Tech.
Personal Financial Literacy, 2nd ed.	Pearson	2000	Grade 9-12 Bus. & Tech.
Entrepreneurship	Cengage	2005	Grade 9-12 Bus. & Tech.
Business Principles & Management	South-Western	2008	Grade 9-12 Bus. & Tech.
Introductory Accounting I & II	South-Western	2009	Grade 9-12 Bus. & Tech.
Microsoft Office 2007	Cengage	2009	Grade 9-12 Bus. & Tech.
Computer Applications	EMC Paradigm	2009	Grade 9-12 Bus. & Tech.
PreCalculus – A Unit Circle Approach	Pearson	2012	Grade 9-12 Math
Finite Mathematics	Pearson	2012	Grade 9-12 Math
Bock, Stats; Modeling the World AP	Pearson	2015	Grade 9-12 Math
Campbell Biology 8th-9th Editions	Pearson	2012	Grade 9-12 Science
Earth Science	Holt McDougal	2009	Grade 9-12 Science
Modern Biology	Holt	2008	Grade 9-12 Science
Chemistry - Zumdahl 6th Edition - AP	Houghton Mifflin	2003	Grade 9-12 Science
AP Chang Chemistry	McGraw-Hill	2014	Grade 9-12 Science
Chemistry - Regular Modern Chemistry	Holt Rinehart & Winston	2009	Grade 9-12 Science
Physics	Holt	2009	Grade 9-12 Science
AP Environmental Science	McGraw-Hill	2015	Grade 9-12 Science
Environmental Science	Holt	2008	Grade 9-12 Science
History of the World	McDougal	1995	Grade 9-12 Social Studies
People in a Nation	Houghton Mifflin	1998	Grade 9-12 Social Studies
The World Today 9th Edition	AMSCO	2012	Grade 9-12 Social Studies
American History a Survey	Glencoe McGraw Hill	1999	Grade 9-12 Social Studies
American History a Survey	Glencoe McGraw Hill	1999	Grade 9-12 Social Studies
American Military history - A Documentary	Wiley-Blackwell	2010	Grade 9-12 Social Studies
History of Free Nation	Glencoe McGraw Hill	2003	Grade 9-12 Social Studies
Psychology (Lefton)	Allyn & Bacon	2006	Grade 9-12 Social Studies
American Odyssey	Glencoe McGraw Hill	2004	Grade 9-12 Social Studies
Street Law: A Course in Practical Law	Glencoe McGraw Hill	2005	Grade 9-12 Social Studies
Street Law: A Course in Practical Law	Glencoe McGraw Hill	2004	Grade 9-12 Social Studies

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Understanding the Holocaust	Walch	1995	Grade 9-12 Social Studies
Sociology (Henslin)	Allyn & Bacon	1997	Grade 9-12 Social Studies
Sociology: Down to earth Approach	Allyn & Bacon	2005	Grade 9-12 Social Studies
Myers' Psychology for AP	Worth Publishers/BFW	2011	Grade 9-12 Social Studies
Global Issues World Today 9th Edition	AMSCO School Publisher	2010	Grade 9-12 Social Studies
Exploring Italian (MS)	EMC Paradigm	2008	Grade 7-12 World Lang.
Adesso (Italian 1, 2, 3, 4)	Heinle & Heinle	2004	Grade 7-12 World Lang.
Con Fantasia (Italian 5)	Heinle & Heinle	2004	Grade 7-12 World Lang.
Encuentros Maravillosos	Pearson	2011	Grade 7-12 World Lang.
Navegando 1	EMC Paradigm	2005	Grade 7-12 World Lang.
Navegando 2	EMC Paradigm	2005	Grade 7-12 World Lang.
Navegando 3	EMC Paradigm	2005	Grade 7-12 World Lang.
Una Vez Mas	Longman	1993	Grade 7-12 World Lang.
Abriendo Paso AP Spanish	Longman	1989	Grade 7-12 World Lang.
Abriendo Paso Gramatica	Heinle & Heinle	1995	Grade 7-12 World Lang.
Music! It's Role & Importance in our Lives	Glencoe McGraw Hill	2006	Grade 7-12 Music
Stand. of Excellence Compreh. Band	Neil A. Kjos Music Co.	2006	Grade 7-12 Music
Raccontini	Longman	2008	Grade 7-12 World Lang.
Album Spanish	Longman	2008	Grade 7-12 World Lang.
Longman Cornerstone Grade 1		2009	Grade K-12 Bilingual
Longman Cornerstone Grade 2		2009	Grade K-12 Bilingual
Longman Cornerstone Level A		2009	Grade K-12 Bilingual
Longman Cornerstone Level B		2009	Grade K-12 Bilingual
Longman Cornerstone Level C		2009	Grade K-12 Bilingual
Longman Cornerstone Level D		2009	Grade K-12 Bilingual
Longman Cornerstone Level E		2009	Grade K-12 Bilingual
Longman Cornerstone Level F		2009	Grade K-12 Bilingual
Grammar to Go Book 1		2004	Grade K-12 Bilingual
Grammar to Go Book 2		2004	Grade K-12 Bilingual
The USA: Customs & Institutions		2001	Grade K-12 Bilingual
Making Connections 1		1996	Grade K-12 Bilingual
Making Connections 2		1996	Grade K-12 Bilingual
Making Connections 3		1996	Grade K-12 Bilingual
Voices in Literature Gold		1996	Grade K-12 Bilingual
Voices in Literature Silver		1996	Grade K-12 Bilingual
Voices in Literature Bronze		1996	Grade K-12 Bilingual

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.



**June 8, 2015**

**New Textbook Adoptions**

**RESOLUTION #50:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **adopts the following new textbook series upon the recommendation of the Superintendent:**

Text: Integrated Science (Grades 6-8)

Publisher: Holt McDougal

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Student-Athlete Cardiac Assessment Professional Development Module**

**RESOLUTION #51:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **attests to the completion of the Student-Athlete Cardiac Assessment Professional Development Module in accordance to the Scholastic Student-Athlete Safety Act (SS-ASA) (N.J.S.A. 18A: 40-41.7) by the school physician, Dr. James Agresti,** to perform annual physical examinations of student-athletes prior to participation in a school-sponsored interscholastic or intramural athletic team (Grades 6-12). Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Revised 2015 Extended School Year Placements**

**RESOLUTION #52:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the placement and transportation services for the 2015 Extended School Year as follows:**

<b>ID #</b>	<b>Grade</b>	<b>Placement</b>	<b>Transportation</b>
202551	6	ECLC	MUJC
204234*	1	Harding	MUJC
203860	2	Crossroads	MUJC
20230544	3	Newmark	MUJC
201932	8	Mt. Carmel Guild	MUJC
202950	7	Ctr. Lifelong Learning	UCESC
203317	4	Lakeview	MUJC
202078	9	Horizon School	MUJC
20220011	3	Bright Beginnings	MUJC
204504	2	NuView	MUJC
202871	11	ECLC	MUJC
204501*	K	Harding	MUJC
203487	10	Collier High School	MUJC

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20270432	PK	Bright Beginnings	MUJC
20280673	PK	Summit Speech	MUJC
202889	7	ECLC/Chatham	MUJC
201653	9	Center School	MUJC
202907	8	Mt. Carmel Guild	MUJC
201752	12	Deron II	MUJC
203314*	3	Harding	MUJC
20220512	5	Jardine Academy	UCESC
201516	11	Westlake	MUJC
201063	12	Westlake	MUJC
204282*	1	Harding	MUJC
201951	8	ECLC	MUJC
20250111	1	Newark	MUJC

\*Transported to Harding School 6-22-15 thru 7-30-15 (No sessions on Fridays)

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

#### **Cheerleaders - Rowan University Trip**

**RESOLUTION #53:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves a trip to Rowan University for the cheerleading squad at the David Brearley Middle/High School on July 18-21, 2015, at no cost to the Board.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

#### **Cheerleaders - Summer Camp**

**RESOLUTION #54:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves a summer camp for the Fall cheerleading squad to be held at the David Brearley Middle/High School in August 2015, dates to be determined, at no cost to the Board.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

#### **Home Instruction**

**RESOLUTION #55:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of home instruction for Student No. 20160551 with services provided by Kim McGowan at a rate of \$40.00/hour (pending completion of negotiations), commencing Friday, May 8, 2015 through Friday, June 19, 2015.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

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**Home Instruction**

**RESOLUTION #56:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves four and a half (4.5) additional hours per week of home instruction for Student No. 201924 with services provided by Kim McGowan at a rate of \$40.00/hour (pending completion of negotiations) to facilitate the End of Year Biology Exam.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Home Instruction**

**RESOLUTION #57:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves ten (10) hours/week of home instruction for Student No. 20250111 with services provided by David Nichols at a rate of \$40.00/hour (pending completion of negotiations), commencing Monday, May 18, 2015 through Friday, June 19, 2015.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**Bedside Instruction**

**RESOLUTION #58:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves a one-to-one aide for the remainder of the 2014-2015 school year and for the 2015-2016 school year for Student No. 201951 with services provided by ECLC.** Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**HIB April 2015**

**RESOLUTION #59:** Introduced by Zimmerman, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **accepts the recommendations of the Superintendent as reflected in his April 1, 2015 to April 30, 2015 HIB Incident Report.**

This report was disseminated to the Board of Education in May 2015 and reviewed by the Superintendent at the May 2015 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**POLICY REVIEW**

**Job Description**

**June 8, 2015**

**RESOLUTION #60:** Introduced by Braun, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the following job description as recommended by the Superintendent:**

Behavior Specialist

Motion carried 7-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati and Zimmerman.

**RESOLUTION #61:** Introduced by Drogon, who moved its adoption, seconded by Duda, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, **to discuss the topics of KEA and PSA negotiations, School Business Administrator's Contract, Superintendent Contract and Merit Pay**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (8:50 p.m.)

At 8:50 p.m. Chairperson Zimmerman called a 5-minute recess.

At 9:36 p.m. Chairperson Zimmerman reconvened the public session at which time the Board took the following action:

**PSA Agreement**

**RESOLUTION #62:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **authorizes the ratification of the Memorandum of Agreement and execution of the Agreement between the Kenilworth Board of Education and the Principals & Supervisors Association for the period of July 1, 2015 to June 30, 2018.** Motion carried 6-0-0. Voting yes was: Braun, Curtin, Drogon, Jankiewicz, A. Laudati and Zimmerman.

**2015-2016 Administrative Staff**

**RESOLUTION #63:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following members of the Administrative Team for the 2015-2016 school year in accordance with the terms and conditions outlined in the PSA Agreement:**

Name	Title	2015-2016
Bound, Lauren	Supervisor: Instruction	\$ 85,000
Bradley, Tabitha	Supervisor: Instruction	\$ 87,000
Bubnowski, Ronald	Assistant Principal: Harding	\$ 99,526

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Budine, Susie	Director of PPS	\$	115,839
Lepore, Anthony	Supervisor of B & G	\$	90,581
Luciani, Brian	Principal: Brearley	\$	143,743
Miller, Scott	Supervisor: Athletics	\$	102,448
Murphy, Kathleen	Principal: Harding	\$	142,166
Rodriguez, Joant	Manager of Info Technology	\$	96,130
White, Andrew	Assistant Principal: Brearley	\$	90,464

Motion carried 6-0-0. Voting yes was: Braun, Curtin, Drogon, Jankiewicz, A. Laudati and Zimmerman.

#### **2014-2015 Merit Goals**

**RESOLUTION #64:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Whereas, on June 9, 2014, pursuant to NJAC 6A:23A-3.1 and its contract with Dr. Scott Taylor, Superintendent of Schools, the Board of Education established quantitative and qualitative and criteria and associated merit bonuses for the Superintendent for the 2014-2015 school year, and

Whereas, the Board of Education has now reviewed indicators of the ACHIEVEMENT of those goals, now, therefore, be it

Resolved, the Board of Education **makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:**

#### **Quantitative**

**1.** Harding Elementary School will improve its Academic Achievement Statewide Percentile referring to the criteria defined by the NJDOE. Improvement in this area will illustrate, in part, the reformed literacy program's positive impact on student achievement.

*2012-2013 Statewide Rank- 25%*

*See Appendix A for more information (Page 1 of New Jersey School Performance Report)*

Percentage Merit – 3.33%; \$4,911.75  
Status: Achieved: April 13, 2015

**2.** Harding Elementary School will meet its Schoolwide NCLB Progress Target in the area of Language Arts Literacy ("Students with Disability" subgroup). Meeting this target will illustrate, in part, the co-teaching model's positive impact on student achievement.

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*2012-2013 Language Arts Literacy Passing Rate for Students with Disability- 30.2%*

*See Appendix B for more information (Page 3 of New Jersey School Performance Report)*

Percentage Merit – 3.33%

Status: Not Achieved

**3.** Brearley Middle-High School will improve its College and Career Readiness score by meeting at least one target.

*2012-2013 College and Career Readiness Percent of Targets Met- 0%*

*See Appendix C for more information (Page 1 of New Jersey School Performance Report)*

Percentage Merit – 3.33%; \$4,911.75

Status: Achieved: April 13, 2015

### **Qualitative**

**1.** The school district will have a completely overhauled website, sponsored by Sharpschool. Implementation will include a redesign of all pages, necessary training for all support staff, certificated faculty, and administrators, and communiqués about the new resources that will be available for the Kenilworth community.

Percentage Merit – 2.5%; \$3,687.50

Status: Achieved: November 10, 2014

**2.** In an effort to generate revenue, the Kenilworth Education Foundation will be re-established. This group will serve to raise funds for school resources and will be comprised of parents and, if available, members of the local business community.

Percentage Merit – 2.5%; \$3,687.50

Status: Achieved: June 8, 2015

Motion carried 6-0-0. Voting yes was: Braun, Curtin, Drogon, Jankiewicz, A. Laudati and Zimmerman.

Motion was made by Braun, seconded by Drogon, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 9:36 p.m.

**June 8, 2015**

Respectfully submitted,

Vincent A. Gonnella  
Secretary to the Board