

May 11, 2015

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Gregg David, in the Board of Education Conference Room of the Brearley School on **May 11, 2015**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 5, 2015. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Gregg David led the **salute to the Flag**.

Upon **roll call**, the following members were present: Genean Braun, David Curtin, Gregg David, Paulette Drogon, Mark Jankiewicz, Anthony Laudati, Gerry Laudati, and Nancy Zimmerman. Absent was: Annmarie Duda.

Also in attendance were Dr. Scott Taylor, Superintendent and Vincent A. Gonnella, Board Secretary/Business Administrator.

The following members of the administrative team were present: Susie Budine, Director of Pupil Personnel Services; Brian Luciani, Principal, Ronald Bubnowski, Assistant Principal; and Andrew White, Assistant Principal.

Approximately twenty-five (25) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (April 13 and 27, 2015) were approved upon motion by G. Laudati, seconded by A. Laudati. Motion carried 8 to 0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati, and Zimmerman.

Correspondence: (see attachments)

- Email dated 4/20/15 from Ms. Sayler/NJSBA and letter from Mr. G. Laudati Re: Notifying district representative of any pertinent legislative issues.
- Letter dated 4/22/15 from Ms. Paleologos, NJ State Council on the Arts, to Ms. Marsili congratulating her and recognizing her years of participation in the Artists in Education Residency Grant Program.

Motion was made by G. Laudati, seconded by Drogon, that the Board of Education **accepts the**

May 11, 2015

correspondence as read. Motion carried unanimously.

President David called for discussion on the **Superintendent's Report:**

PRESENTATIONS:

- Profiles of Teachers up for Tenure: Dr. Taylor
 - Meghan Hand
 - Monica Miller
 - Kathleen DeCristoforo
 - Ewa Lavin
 - Jaclyn Duffy
 - LeAnne Dunn
 - Anthony LaBruno
 - Johanna Quintero
- Superintendent's HIB Report (April 2015)

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

- Budget Approved on April 27th and Taxes have been certified with Borough Clerk.
- Health Benefits Renewal for July 1 calls for a 1.4% increase in premiums (Original estimate was 15%, we budgeted 12%, then 10%, then 7%, then 4% final 2.25%.)
- The Board will be approving this evening the contractor who will perform the nighttime custodial services.
- The Board will also be approving the purchase of new copiers. Mr. Gonnella is recommending the replacement of only four copiers and will maintain the remainder of the fleet for at least one more year.
- Resolution 7-21 are what we consider "organizational" resolutions and prepare the district for the next school year. As you may know, the Board now "organizes" in January, not May which was the traditional organization date. The shift has resulted in some items not being known in January, so we take care of these "School Year" organization items now.
- Residency issues were discussed, the district's efforts to check residency were reviewed. Dr. Taylor reviewed the re-registration process which took place last week. He will have specific numbers soon.

Curriculum & Instruction: Nancy Zimmerman, Chairperson.

The resolutions on the agenda were reviewed.

Personnel & Management: Gerry Laudati, Chairperson.

May 11, 2015

The committee worked hard to prepare staffing for the 2015-2016 school year.

Policy: Genean Braun, Chairperson.

The resolution on the agenda is for the approval of a Job Description for SPED Aide/Job Coach.

OLD BUSINESS:

- **TAB Committee** – The Board discussed the status of the committee’s charge. Hopefully move forward next month.

NEW BUSINESS:

- G. Laudati will be traveling to Delaware to the Goddard Space Center with NJSBA.
- A. Laudati asked about whether the current seniors know about their status towards graduation.
- Zimmerman stated that the Board needs to do a better job of recognizing the good things and accomplishments that are going on in the school.

PUBLIC PARTICIPATION:

Motion was made by Drogon, seconded by Zimmerman, that the **meeting be opened to the public**. Motion carried unanimously.

- None

Motion was made by A. Laudati, seconded by Braun, that the **meeting be closed to the public**. Motion carried unanimously.

Motion was made by A. Laudati, seconded by Drogon to **table Resolution #31** on the agenda for discussion in closed session. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

FINANCE & FACILITIES

Superintendent’s Report

RESOLUTION #1: : Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the report of the Superintendent for the month of April 2015**.

Be It Further Resolved, That the Board of Education **accepts the list of emergency drills conducted during the month of April 2015** as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
---------------	-------------	-------------------

May 11, 2015

Harding	4/20/2015	Lockdown
Harding	4/28/2015	Fire
Brearley	4/22/2015	Fire
Brearley	4/23/2015	Lockdown

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Bill List

RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That **the attached bill list be approved for the month of April 2015 in the amount of \$2,241,976.37.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Financial Reports

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Pursuant to *N.J.A.C. 6A:23A-16.10C(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, **no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.**

Be It Further Resolved, That the Kenilworth Board of Education **accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of March 2015.**

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Line Item Transfers

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have **made the following line item transfers (April 2015) in the 2014-2015 school budget,** Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:**

May 11, 2015

Attendee Name	Conference/Workshop Title	Date	Location City, State
<u>Teaching Staff:</u>			
Christa Candon	Angry, Adversarial & Avoidant Students	5/5/2015	Online
Jamie Schilling	Sensory Processing and Every Day Life	5/28-29/2015	Hillside, NJ
<u>Administration:</u>			
Scott Taylor	NJASA/NJAPSA Annual Conference	5/13-15/15	Atlantic City, NJ
Susie Budine	Cultivating Growth for Education	6/24-25/15	Montclair, NJ
Susie Budine	NJACAC Annual Conference	6/1-2/15	Atlantic City, NJ
Mary Ellen Duggan	CSI User Group Meeting	5/28/2015	Morris County, NJ
Scott Taylor	Leadership Institute for School Change	6/6-7/15	New York, NY

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Custodial Cleaning Services

RESOLUTION #6: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **awards a contract for the 2015-2016 school year, effective July 1, 2015, for Evening and Summer Custodial/Cleaning Services to Pritchard Industries, Inc. of Florham Park, NJ, which, upon attorney review, was determined to be the lowest responsible bidder.**

AWARD CONTRACT TO: Pritchard Industries, Inc.
147 Columbia Turnpike
Florham Park, NJ 07932

CONTRACT AWARD NOT TO EXCEED: \$337,032.35

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Implement 2015-2016 Minimum Chart of Accounts

RESOLUTION #7: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **authorizes the Superintendent and the Business Administrator/Board Secretary to implement the 2015-2016 budget pursuant to local and state policies.**

Be It Further Resolved, that the Board of Education **authorizes the Uniform Minimum Chart of**

May 11, 2015

Accounts for New Jersey Public Schools for 2015-2016 Year. Voting no was: Drogon. Motion carried 7-1-0. Voting yes was: Braun, Curtin, David, Jankiewicz, A. Laudati, G. Laudati and Zimmerman. Voting no was: Drogon.

Tax Payment Schedule 2015-2016

RESOLUTION #8: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the following tax payment schedule for the 2015-2016 school year based upon the Certificate and Report of School Taxes:**

	<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
July -15*	1,509,166.66	282,716.34	\$ 1,791,883.00
August-15	1,509,166.66	282,716.33	\$ 1,791,882.99
September-15	1,509,166.66	282,716.33	\$ 1,791,882.99
October-15	1,509,166.66	-	\$ 1,509,166.66
November-15	1,509,166.67	-	\$ 1,509,166.67
December-15	1,509,166.67	-	\$ 1,509,166.67
January-16	1,509,166.67	-	\$ 1,509,166.67
February-16	1,509,166.67	-	\$ 1,509,166.67
March-16	1,509,166.67	-	\$ 1,509,166.67
April-16	1,509,166.67	-	\$ 1,509,166.67
May-16	1,509,166.67	-	\$ 1,509,166.67
June-16	1,509,166.67	-	\$ 1,509,166.67
Total Taxes	18,110,000.00	\$ 848,149.00	\$18,958,149.00

*July Payment payable in two installments, 10th and 30th of the month.

Be It Further Resolved, That the funds shall be submitted by the 10th of each month other than July which will be the 10th and 30th of the month in order for the school district to meet its monthly obligations. Motion carried 7-1-0. Voting yes was: Braun, Curtin, David, Jankiewicz, A. Laudati, G. Laudati and Zimmerman. Voting no was: Drogon.

Approval of Depositories

RESOLUTION #9: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, **That Wells Fargo or its successor be and is hereby designated as the depository for the general operating funds, the payroll accounts, the Unemployment Trust Fund, Capital Projects Accounts, Employee Summer Savings Account, and the Cafeteria Account of the Board, and;**

Be It Further Resolved, **That Wells Fargo or its successor, be and is hereby designated as the depository for the payments of bonded indebtedness and interest hereon of the school board when and if applicable;**

Be It Further Resolved that the following banks also be **designated as depositories for the Board**

May 11, 2015

of Education Funds: Bank of America, TD Bank, PNC Bank, Garden State Community Bank, Investors Savings Bank, Chase Bank, Valley National Bank, Beneficial Bank and New Jersey ARM. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Claims Auditor Pre-Payment Authority

RESOLUTION #10: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, **That the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct prepayment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Designation of Superintendent – Transfer Authority

RESOLUTION #11: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That as provided by N.J.S.A. 18A:22-8.1 amended, **the Superintendent of Schools be designated as Chief School Administrator to approve such line item budget transfers as are necessary between Board of Education meetings, and**

FURTHER BE IT RESOLVED that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of such meeting not less than monthly. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Requesting Federal & State Funds

RESOLUTION #12: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, **That the Superintendent of Schools and the Business Administrator/Board Secretary for the Kenilworth Board of Education or their designees, be designated as the Board's agents to request state and federal funds under the existing State and Federal Laws for the 2015-2016 school year.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Appointment of District Certified Purchasing Agent

RESOLUTION #13: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Whereas 18A:18A-2 provides **that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a purchasing agent who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and**

Whereas 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or

May 11, 2015

business manager, such officer, committees or employees who such power has been delegated by the board of education, and

Whereas 18A:18A-3 provides that when the cost or price of any contract in the aggregate does not exceed in a contract year the bid threshold of \$36,000, the purchasing agent may award such contracts without public advertising for bids and bidding when so authorized by board resolution, and

Whereas 18A:18A-37(a) provides that when the cost or price of any contract in the aggregate is less than the bid threshold of \$36,000, but fifteen percent (15%) or more of that amount (\$5,400), the purchasing agent may award such contract after soliciting at least two (2) competitive quotations, if practicable, and

Whereas 18A:18A-37(c) provides that when the cost or price of any contract in the aggregate is less than fifteen percent (15%) of the bid threshold (\$5,400), the purchasing agent may award such contract without soliciting competitive quotations, and

Be It Further Resolved, that the Kenilworth Board of Education pursuant to the statutes cited above **hereby appoints Vincent A. Gonnella, Business Administrator/Board Secretary as its duly authorized purchasing agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Kenilworth Board of Education, and**

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education, that do not exceed in a contract year the bid threshold of \$36,000 without public advertising for bids, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education, when the cost or price of any contract in the aggregate is less than the bid threshold of \$36,000, but fifteen percent (15%) or more of that amount (\$5,400) after soliciting at least three (3) competitive quotations, if practicable, and

Be It Further Resolved, that Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education that are in the aggregate less than fifteen percent (15%) of the bid threshold (\$5,400) without soliciting competitive quotations. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

State Contract Vendors

RESOLUTION #14: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the following resolution:**

May 11, 2015

WHEREAS, Title 18A:18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising, therefore, by resolution may purchase goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Kenilworth Board of Education has the need, on a timely basis to procure goods and services utilizing state contracts, and

WHEREAS, the Kenilworth Board of Education desires to authorize its purchasing agent for the 2015-2016 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, that the Kenilworth Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts.

<u>VENDOR</u>	<u>State Contract #</u>
Cascade School Supplies	#65589
CDW-G, Inc.	#67176
Dell Marketing	#81247
Hannon Floor Coverings	#67364/65749
Johnstone Supplies	#60309
Pitney Bowes	#63753/55220
RFP Solutions, Inc.	#A42293
School Specialty	#65606
Spruce Industries Custodial	#60725
Storr Tractor	#67764
WB Mason	#59760

The purchasing agent shall make known to the Board Commodity/Service, Vendor and State Contract Numbers utilized in addition to the list above. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Educational Data Service, Inc.

RESOLUTION #15: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the use of Educational Data Services for competitive/cooperative bidding for school supplies and services for the 2015-2016 school year in the following categories:**

May 11, 2015

General Classroom Supplies	Fine Art	Technology/Smartboards
Physical Education	Music	Computer/Office Supplies
Health	Photography	Computer Office Toner
Health Tape	Science	Athletics Equipment/Uniforms
Family Consumer Science	Elementary Science	Custodial Supplies
Maintenance Supplies	Audio Visual Equipment	Library Supplies

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Middlesex Regional ESC Coop

RESOLUTION #16: Be It Resolved, That the Kenilworth Board of Education **approves the use of Middlesex Regional ESC Co-Op #65MCESCCPS for competitive/cooperative bidding for supplies, equipment and services for the 2015-2016 school year.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Tax Shelter (403B) Companies

RESOLUTION #17: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the following Tax Shelter Vendors (as outlined in Appendix A of the District's 403B Plan) for employees to make payroll deductions for tax shelter purposes for the 2015-2016 school year:**

	<u>403B</u>	<u>457</u>
Ameriprise Financial Services	X	
AXA/Equitable	X	X
Lincoln Investments	X	X
Lincoln National	X	X
Met Life	X	X
Valic	X	

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Computer Solutions Budgetary Accounting

RESOLUTION #18: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves Computer Solutions Inc. as a supplier of Budgetary Accounting/Personnel/Payroll Software for the 2015-2016 school year.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

May 11, 2015

Genesis Student Information Software

RESOLUTION #19: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves Genesis as a supplier of Student Information Software for the 2015-2016 school year.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Food Service Management Company

RESOLUTION #20: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves Maschio's Food Service Management Company as the food service management company for the 2015-2016 school year with an annual management fee of \$8,129.00 and authorizes execution of contract documents following Board Attorney review.** The management fee shall be payable in ten (10) monthly installment of \$812.90 per month commencing September 1, 2015 and ending on June 30, 2016.

Maschio's guarantees an unlimited minimum profit to the Local Education Agency in the amount of \$18,000.00. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including administrative/management fee) is below this amount, Maschio's shall be responsible for any shortfall. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Residency Investigating Services

RESOLUTION #21: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Vested Protection System, L.L.C. as residency investigators for the Kenilworth School District for the 2015-2016 school year at a rate of \$50.00/hour.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Annual Fireworks Display

RESOLUTION #22: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the use of school grounds by the Borough of Kenilworth for a fireworks display on Sunday, June 28, 2015 (rain date, Sunday, July 5, 2015) from 6:00 to 10:00 p.m.**

The event is to be coordinated by the Fire Department with no outside promoters. The Committee may set up small food and beverage concessions on the premises. Police and Fire Departments will be present during the event.

The use of the grounds is under the conditions that the Borough and the fireworks vendor to be determined, provides a certificate of insurance for the event naming the Kenilworth Board of Education as additional insured, and the Department of Public Works is responsible for cleanup after

May 11, 2015

the event. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015-2016 NJ State Interscholastic Athletic Association

RESOLUTION #23: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the membership of the district in the New Jersey State Interscholastic Athletic Association (NJSIAA) with annual dues in the amount of \$2,150.00 for the 2015-2016 school year.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Copier Lease Agreement

RESOLUTION #24: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves a lease agreement for forty-eight (48) months (effective July 1, 2015) with Stewart-Xerox Business Systems for the following copier equipment:**

Kenilworth Public Schools - Pricing Option "B"			
The following is the approved pricing for the Kenilworth BOE proposal. The Equipment Pricing includes Delivery/Installation/Networking/Training. Stewart Xerox is State Contract Vendor: Award A51145. Products and services are contained in Federal GSA (NJ Pass-through) Schedule 36 with \$1 buyout municipal financing.			
Xerox Model & Configuration	Unit Quantity	Monthly Lease Cost 1 Unit	48-Month Lease Cost (Total Extended)
D110CP Light Production 110PPM, High Volume Paper Trays, MLA – High Volume Finisher, USB, Job Based Accounting Kit	1	\$388.82	\$388.82
D95 with 100PPM Kit, Bypass Chute, MLA High Volume Finisher, USB, Enablement Kit, Job Based Accounting Kit	3	\$307.66	\$922.98
Equipment Total Lease Cost	4		\$1,311.80

Kenilworth Public Schools - Supplies & Service Pricing			
PRODUCT	SERVICE BILLING	B/W CPC Includes Staples	
Xerox Copiers	Monthly Billing Based on Actual Usage	\$0.0042	

- All devices will be set up to do color scan file/folder/e-mail/network.
- All devices will be set up as printers on the district network.
- Vendor will provide onsite staff to work with Kenilworth's Technology Department to configure all devices and proposed software.
- Vendor will provide staff training as per proposal specifications.

May 11, 2015

- Maintenance/Service: Service, parts and labor, all supplies including staples, but excluding paper, included at a per copy cost of \$.0042. at the end of the 48-month lease increases are then subject to no greater than a 10% increase thereafter.
- Vendor will comply with all other specifications outlined in the “request for proposal.”

This contract is being awarded as a result of a competitive “Request for Proposal” under “General Services Administration’s Federal Supply Schedules” to which a total of two (2) qualified copier vendors submitted responsive proposals.

All copiers are being awarded under State Contract #T2075 GSA#T2075/A51145

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

PERSONNEL & MANAGEMENT

RESIGNATIONS

LoForte - Resignation

RESOLUTION #25: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **accepts, with regret, the resignation of Denise LoForte, a school clerk at the Brearley Middle/High School, effective July 1, 2015,** and wishes her health and happiness in her retirement. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

MATERNITY LEAVE & REPLACEMENTS

DaSilva - Maternity Leave Replacement

RESOLUTION #26: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Michele DaSilva as a maternity leave replacement for Kelly Starke commencing May 25, 2015 through June 19, 2015 in accordance with the substitute schedule.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

NEW STAFF FOR 2015-2016

Employment of Vanderzee

RESOLUTION #27: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the**

May 11, 2015

Superintendent to employ Drew Vanderzee as the District Head Custodian, effective June 16, 2015, for the remainder of the 2014-2015 school year at a salary of \$55,000 pro-rated to start date and for the 2015-2016 school year at an annual salary of \$55,000. Though not a member of the bargaining unit, benefits will be in accordance with the KEA Custodial Agreement. Mr. Vanderzee will be granted 15 vacation days per year. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Employment of Vitale

RESOLUTION #28: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Jennifer Vitale as a grade 5 teacher at the Harding School on Step 1BA at an annual salary of \$55,904, pending completion of negotiations, with full benefits in accordance with the KEA Agreement, for the 2015-2016 school year, effective September 1, 2015.** Note: Ms. Vitale's 2014-2015 work experience as a long term replacement teacher will be granted for movement on the guide pending salary guide development. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Employment of Dotro

RESOLUTION #29: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Alessia Dotro as a part-time physical education teacher at the Brearley Middle/High School on Step 1BA at an annual salary of \$26,608 (990 minutes/2080 minutes x \$55,904), pending completion of negotiations, in accordance with the KEA Agreement, for the 2015-2016 school year, effective September 1, 2015.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Employment of DeVito

RESOLUTION #30: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Benjamin DeVito as a math teacher at the Brearley Middle/High School on Step 1BA at an annual salary of \$55,904, pending completion of negotiations, with full benefits in accordance with the KEA Agreement, for the 2015-2016 school year effective September 1, 2015.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Employment of Fuchs

RESOLUTION #31: Tabled for consideration after Closed Executive Session.

Employment of Tabitha Bradley

RESOLUTION #32: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It

May 11, 2015

Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Tabitha Bradley as a Supervisor of Curriculum and Instruction at an annual salary of \$87,000 (prorated to start date), with full benefits in accordance with the PSA Agreement, for the 2015-2016 school year, effective July 13, 2015.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Employment of Lauren Bound

RESOLUTION #33: Introduced by G. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Lauren Bound as a Supervisor of Curriculum and Instruction at an annual salary of \$85,000, with full benefits in accordance with the PSA Agreement, for the 2015-2016 school year effective July 1, 2015.** Motion carried 7-1-0. Voting yes was: Braun, Curtin, David, Jankiewicz, A. Laudati, G. Laudati and Zimmerman. Voting no was: Drogon.

ANNUAL EMPLOYMENT RESOLUTIONS

2015-2016 Certified Instructional Staff

RESOLUTION #34: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the members of the certified instructional staff and the certified support staff for the 2015-2016 school year, pending completion of contract negotiations:**

Name	Tentative Assignment	2012-2013 Step	2012-2013 Salary	Notes
Adamcik, Michael	Science: HS	2 BA	56,204	
Alvarez, Michelle	Math: MS	8 MA+30	74,074	
Antao, Manuel	Technology	CC MA	71,284	
Bechtler, Nancy	SE: MS RC	AA MA+30	80,998	
Bedford, Leslie	Grade 1	BB MA+30	79,492	
Blizzard, Lauren	Lang. Arts: MS	8 MA	66,910	
Brunette, Deborah	Kindergarten	U MA+30	91,917	
Burak, Ruth	SE: HS Transitions	8 BA	58,996	
Cadorete, Jennifer	Grade 2	FF MA+30	75,980	
Cagney, Jill	CST: Social Worker	9 MA	67,543	
Campanile, Saveria	Grade 6	CC MA+30	78,031	
Candon, Christa	SE RCHS: LA/Math	Y MA+30	85,617	
Capizzano, Joseph	PE/Health: Harding	AA MA+30	80,998	
Carrara, Carol	CST: Psys.	BB MA+30	79,492	

May 11, 2015

Cerillo, Curtis	Science: MS	X MA+30	86,572	
Condo, Melissa	Nurse: Brearley	2 BA	56,204	
Conte, Erin	Music: Harding	9 MA	67,543	
DeBlasio, Nicholas (1)	Grade 3	2 MA +30	71,282	
Decavalles, Anna	Grade 5	3 BA	56,504	
DeCristoforo, Kathleen	Grade 2	1 MA	63,806	
DeLuisi, Neal	SE RCHS: English	9 MA	67,543	
Dieckmann, Jennifer	Reading Specialist	BB MA+30	79,492	
Donohue, Jennifer	SE: RC ICS (Grade 6)	Z MA+30	82,555	
Donough, Cynthia	Grade 2	3 BA	56,504	
Dotro, Alessia (2)	PE/Health: Brearley (PT)	1 BA (PT)	26,608	990 Minutes/Week
Duda, Jacklyn	Grade 3	2 BA	56,204	
Duffy, Jacklyn	SE: RC ICS (Grade 5)	1 BA	55,904	
Dunn, LeAnne	PE/Health: Brearley	1 BA	55,904	
Efchak, Amy	PE/Health: Brearley	EE MA+30	76,670	
Ehmann, Tiffany (1)	Grade 4	3 MA +30	71,582	
Esposito, Jessica	SE: RC ICS (Grade5)	1 MA	63,806	
Faigenbaum, Aime	Guidance Counselor	2 MA	64,106	
Farber, Jeannine	Math: MS	FF MA+30	75,980	
Folgar, Gina (1)	Grade 4	5 MA +30	72,394	
Fowlkes, Kristie	SE: Speech	5 MA	65,218	
Gallina, Marie	Science: HS	1 MA	63,806	
Galpern, Michelle	ELL: Harding	1 MA	63,806	
Geoghan, Melissa	PE/Health: Harding	6 MA	65,722	
Gerenstein, Rose	Grade 4	3 BA	56,504	
Giordano, Philip	Science: HS	5 BA	57,316	
Glacken, Cathy	SE: RC ICS (K)	8 MA	66,910	
Goger, Karen	Grade 5	3 BA	56,504	
Gonzalez, Veronica	WL: Spanish	CC MA+30	78,031	
Greten, Margaret	Lang. Arts: HS	W MA+30	87,854	
Griffin, Graceann	Grade 3	EE MA+30	76,670	
Grimaldi, Candace	Science: MS	Q MA+30	97,329	
Hand, Megan	BSI: Harding	1 MA	63,806	
Harrison, Meaghan	Guidance Counselor	1 MA	63,806	
Healy, Erin	SE: PSD	6 MA	65,722	
Higgins, Meaghan	Grade 1	2 MA	64,106	
Hopper, William	WL: Spanish/ESL	Y MA+30	85,617	
Horling, Dawn	Grade 6	6 MA	65,722	
Jayne, Ryan	Athletic Trainer	1 BA	55,904	

May 11, 2015

Jeans, Janet (1)	Nurse: Harding	1 MA	63,806	
Jeans, Kristen	Guidance Counselor	DD MA	70,172	
Jeans, Stacie	Grade 4	2 MA	64,106	
Jernigan, Renee	Grade 5	3 MA	64,406	
Johnson, Clarice	Library Media: Harding	8 MA	66,910	
Kaplow, David	SE: MS RC	1 BA	55,904	
Kaprowski, Lora	Grade 6	CC MA+30	78,031	
Kiley, Michael	PE/Health: Brearley (PT)	1 BA (PT)	26,608	990 Minutes/Week
Kirkpatrick, Donna	SE: LLD 4-6	V MA+30	88,862	
Klamik, Tara	SE: LLD K-3	1 MA	63,806	
Klimchak, Michael	Grade 5	5 MA	65,218	
Kress, Cheryl	Technology	R MA+30	96,283	
Kurek, Maureen	BSI: Harding	W MA	78,658	
LaBruno, Anthony	Music: Brearley	1 MA	63,806	
LaMorte, Michael	SE RCHS: Science	Y MA+30	85,617	
Lavin, Ewa	CST: Psyc.	1 MA +30	70,982	
LoConte, Megan	Grade 3	3 BA	56,504	
Lonergan, Dennis	PE/Health: Brearley	BB BA	63,532	
Luerssen, Heidi	Grade 6	2 BA	56,204	
Lugo, Jamie	Guidance Counselor	BB MA +30	79,492	
Maraviglia, Michael	CST: Social Worker	3 MA +30	71,582	
Marranca, Elizabeth	SE RCHS: SS	9 MA+30	74,682	
Marsili, Janice	Art: Brearley	Y MA+30	85,617	
Martin, Caitlin	SE: ICS (DB Math-Sci)	1 MA	63,806	
McGee, Angela	Kindergarten	9 MA+30	74,682	
McGowan, Vincent	Social Studies: HS	Z MA+30	82,555	
McSherry, Lisa	SE: RC ICS (Grade 4)	FF BA	60,903	
Miller, Monica	PS Inclusion	1 BA	55,904	
Miller, Stacey	Kindergarten	Z MA+30	82,555	
Mills, Joseph	Grade 4	10 MA+30	75,317	
Minarik, Jill	Lang. Arts: HS	1 MA	63,806	
Monesmith, Jaime	SE: RC ICS (Grade 3)	3 MA	64,406	
Mueller, Grace	SE: MS RC	DD BA	62,311	
Nelson, Samantha	BSI: Harding	1 MA	63,806	
Nichols, David	SE: RC (Harding)	3 BA	56,504	
Novak, David	Science: HS	BB MA+30	79,492	
O'Connor, Regina	SE: Speech	BB MA	71,682	
Odin, Frances	Social Studies: MS	Z MA	73,746	
Ondrey, John	Music: Harding	BB MA	71,682	

May 11, 2015

Ostrom, Edit	Library Media: Brearley	1 MA	63,806
Parente, Kristine	Kindergarten	8 MA+30	74,074
Perez, Cynthia	Technology	6 BA	57,852
Petrakos, Stephanie	Art: Brearley	3 BA	56,504
Petti, Mendy	Math: HS	9 BA	59,605
Phillips, Anne	Lang. Arts: HS	AA MA+30	80,998
Pickton, Joseph	Lang. Arts: HS	EE MA+30	76,670
Pollock, Kaitlyn	Social Studies: HS	2 BA	56,204
Psyhojos, Lisa	SE: RC ICS Grade 2	FF MA	68,892
Quintero, Johanna	WL: Spanish	1 MA	63,806
Radice, Denise	BSI: Harding	1 BA	55,904
Ranney, Colleen	Science: HS	1 MA	63,806
Rodriguez, Nicole	WL: Spanish	8 MA+30	74,074
Rossetti, Anthony	Math: HS	3 BA	56,504
Ruopp, Jennifer	CST: LDTC	V MA+30	88,862
Russomanno, Deanna	SE: ICS (Brearley-Math)	2 BA	56,204
Ryan, Michelle	SE: RCHS Math	4 BA	56,804
Santoro, Mary	Grade 6	3 BA	56,504
Saporito, Samantha	Social Studies: HS	1 BA	55,904
Sattur, Rosanne	CST: LDTC	10 MA+30	75,317
Scasso, Stephanie	Guidance Counselor	6 MA +30	72,929
Schau, Lorrae	SE: MS RC	V MA+30	88,862
Schilling, Jamie	SE: OT	3 MA	64,406
Schmidtberg, Jaclyn	Grade 2	10 MA	60,240
Shapiro, Jason	Math: MS	10 MA+30	75,317
Shohfi, Steven	PE/Health: Brearley	H MA+30	114,097
Smith, Helynne	Math: HS	9 MA	67,543
Sona, Dale	Science: HS	5 MA	65,218
Spampinato, Nichole	Social Studies: HS	3 MA	64,406
Spony, Janet	Art: Harding	CC MA	71,284
Starke, Kelly (1)	Grade 1	2 MA	64,106
Terranova, Debra	BSI: Harding	1 MA	63,806
Tetzlaff, Michael	Social Studies: HS	2 BA	56,204
Toto, Pina	Grade 2	10 MA+30	75,317
Tropeano, Martha	ELL: Harding	8 BA	58,996
VanSteenacker, Michelle	Lang. Arts: MS	Z MA	73,746
Vitale, Jennifer (2)	Grade 5	1 BA	55,904
Walsh, Laura	Grade 1	5 MA	65,218
Warchol, Nicole	Lang. Arts: MS	6 MA+30	72,929

May 11, 2015

Weinstein, Paul	Lang. Arts: HS	AA MA+30	80,998
Westbrook, Diane	Social Studies: MS	AA BA	64,420
Whritenour, Joan	Math: MS	BB MA	71,682
Widner, Lauren	Music: Brearley	EE MA+30	76,670
Wilkinson, Danielle	Art: Brearley	9 BA	59,605
Wong, Janette	Grade 1	7 MA+30	73,489
Wurster-Smith, Tammy	Grade 3	DD MA	70,172
Yakovchuk, Cynthia	Lang. Arts: MS	10 BA	60,240
Zsamba, Marisa	WL: Italian	AA BA	64,420
Vacancy	Math: HS	TBD	-
Vacancy	Math: HS	TBD	-
Vacancy	BSI/G&T: Harding	TBD	-
Vacancy	SE: ICS (Brearley SS)	TBD	-
Vacancy (New)	SE: ICS (Brearley Science)	TBD	-
Vacancy (New)	SE: RC ICS (Gr 2) 2 hrs/day	TBD	-
Vacancy (New)	SE: RC ICS (Gr 2) 3 hrs/day	TBD	-
Vacancy (New)	SE: MS Transitions	TBD	-
Vacancy (New)	SE: Behaviorist	TBD	-

(1) Advanced degree status confirmed/transcripts received to move to next level.

(2) Initial Hiring separate Resolution 5/11/15

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015-2016 Administrative Staff

RESOLUTION #35: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following members of the Administrative Team for the 2015-2016 school year in accordance with the terms and conditions outlined in the PSA Agreement pending completion of negotiations:**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Bubnowski, Ronald	Assistant Principal: Harding	\$ 95,928
Budine, Susie	Director of PPS	\$ 112,000
Lepore, Anthony	Supv of B & G	\$ 87,115
Luciani, Brian	Principal: Brearley	\$ 139,492

May 11, 2015

Miller, Scott	Supervisor: Athletics	\$ 98,807
Murphy, Kathleen	Principal: Harding	\$ 137,938
Rodriguez, Joant	Manager of Tech.	\$ 92,582
White, Andrew	Assistant Principal: Brearley	\$ 87,000
Bradley, Tabitha	Supervisor: Curr. & Instruction	\$ 87,000
Bound, Lauren	Supervisor: Curr. & Instruction	\$ 85,000

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015-2016 Secretarial and Clerical Staff

RESOLUTION #36: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following members of the Secretarial and Clerical Staff for the 2015-2016 school year, pending completion of negotiations:**

<u>Name</u>	<u>Title</u>	<u># Months</u>	<u>FY '13 Step</u>	<u>FY '13 Salary</u>
Burns, Nicole	Secretary: Athletic Office	10	2	\$ 24,440
Cantalupo, Denise	Secretary: CST/Supervisor	12	11A	\$ 42,042
Carbone, Lynn	Secretary: Principal (Brearley)	10	10	\$ 31,737
Dutkevicz, Lorrell	Secretary: Principal (Harding)	12	2	\$ 29,328
Loaiza, Adriana	Secretary: Guidance Office	12	2	\$ 29,328
Priolo, Mercedes	School Clerk: Brearley HS	12	1	\$ 28,393
Ringler, Judy	School Clerk: Harding	10	11A	\$ 35,035
Vacancy	School Clerk: Brearley HS	10		

2015-2016 Confidential Secretaries & Non-bargaining Unit

RESOLUTION #37: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following confidential secretaries and non-bargaining unit employees for the 2015-2016 school year:**

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Casamento, Lisa	Secretary: Superintendent	\$ 47,048
Duggan, Mary Ellen	Assistant to the Board Secretary	\$ 68,686
Rinaldi, Roseann	Purchasing/Account Payable Clerk	\$ 36,593
Stavros, Connie	Secretary: SBA - B&G- IT	\$ 47,327

May 11, 2015

Mazza, Jolene	Secretary: Asst. Supt.	\$ 35,875
---------------	------------------------	-----------

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Pontoriero, Emanuele	Comp. Tech.	\$ 36,593
Vanderzee, Drew	District Head Custodian	\$ 55,000

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015-2016 Custodial/Maintenance Staff

RESOLUTION #38: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following members of the Custodial/Maintenance Staff for the 2015-2016 school year, pending completion of negotiations:**

<u>Name</u>	<u>Assignment</u>	<u>Step</u>	<u>Salary</u>
DeLeo, Alfonso	Brearley	C	\$ 54,560
Mierzejewski, Henryk	Maintenance	L	\$ 50,777
Naumiuk, Janusz	Maintenance	6	\$ 44,838
Parkhill, Chris	Groundskeeper	5	\$ 43,675
Price, Peter	Harding	N	\$ 49,940

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015-2016 Custodian of School Monies

RESOLUTION #39: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Jeanne Decker as Custodian of School Monies for the 2015-2016 school year at an annual salary of \$7,956.00.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Employment of the Superintendent of Schools - Taylor

RESOLUTION #40: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the employment of Dr. Scott Taylor as Superintendent of Schools for the 2015-2016 school year at an annual salary of \$147,500, plus benefits outlined in his agreement with the Board.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Employment of the SBS/BS - Gonnella

RESOLUTION #41: Introduced by G. Laudati, who moved its adoption, seconded by Curtin, Be It

May 11, 2015

Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Vincent A. Gonnella as School Business Administrator/Board Secretary for the 2015-2016 school year at an annual salary of \$162,440, pending completion of contract negotiations, and Executive County Superintendent review and approval of the agreement.** Motion carried 7-1-0. Voting yes was: Braun, Curtin, David, Jankiewicz, A. Laudati, G. Laudati and Zimmerman. Voting no was: Drogon.

2015-2016 Classroom Aides

RESOLUTION #42: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following as classroom aides for the 2015-2016 school year at an hourly rate of \$21.71 pending student assignments and pending completion of negotiations.** Hours will be determined upon completion of student annual reviews:

Alvarino, Lisette	Finistrella, Mariann	Meshi, Valbone
Barton, Pat	Glynos, Daria	Palumbo, Joanne
Capiro, Maria	Kaufmann, Maureen	Ramos, Jennifer
Clementi, Kelly	Kelly, Donna	Sequeira, Gloria
Drivas, Zoe	Lospinoso, Patricia	Sues, Terry
Ehmann, Irene	Lynaugh, Tina	Tancs, Tia
Elshiekh, Mirella	Martinez, Marci	Zickgraf, Michele
Ferrante, Sherri	Mazzeo, Hope	Zingaro, Margarita

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015-2016 Classroom Aide - Quagliata

RESOLUTION #43: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Louise Quagliata as classroom aide for the 2015-2016 school year at an annual salary of \$36,422 (Step 18) in accordance with the KEA Teachers' Agreement, pending completion of negotiations.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015-2016 Lunchroom/Playground Aides

RESOLUTION #44: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following as lunchroom/playground aides for the 2015-2016 school year at an hourly rate of \$13.80, pending completion of negotiations:**

May 11, 2015

<u>Name</u>	<u>School</u>	<u>#Hours/Day</u>
Cantalupo, Gail	Harding	3.25
Cereste-Minniti, Lisa	Harding	3.25
Chessa, Toni	Brearley	3.00
Emalah, Amal	Harding	3.25
Falcetano, Lillian	Harding	3.25
Farnsworth, Maria	Harding	3.25
Ferrante, Sherri	Harding	3.25
Filippone, Colleen	Harding	3.25
McClafferty, Ana	Harding	3.25
Pugliese, Maria	Harding	3.25
Ringler, Michael	Harding	1.00
Vellanti, Deborah	Harding	2.00
Vacancy	Harding	2.25
Vacancy	Harding	1.00

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Kindergarten Aides

RESOLUTION #45: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the hiring of the following candidates as kindergarten classroom aides for the 2015-2016 school year at a rate of \$21.71/hour for two (2) hours per day (183 days) at an annual salary of \$7,946, pending completion of negotiations, as follows:**

Manee, Sandra
McGlade, Karoline
Pecoraro, Christine
Scanio, Shannon

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

OTHER PERSONNEL & MANAGEMENT RESOLUTIONS

Transfer of Physical Education Teachers

RESOLUTION #46: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the transfer of the following**

May 11, 2015

Physical Education teachers as follows:

	<u>From</u>	<u>To</u>
Joseph Capizzano	Brearley	Harding
Dennis Lonergan	Harding	Brearley

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015 Summer School Facilitator

RESOLUTION #47: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves Cheryl Kress as a 2015 Summer School facilitator for 144 hours at \$33.00 per hour, pending completion of negotiations.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Bubnowski – Title I Coordinator

RESOLUTION #48: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to appoint Ronald Bubnowski as the District Title I Coordinator at an annual stipend of \$5,000, for the 2015-2016 school year.**

Charged to Account: 20-231-200-100-000 (Title I)

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

NCLB Summer Program 2015

RESOLUTION #49: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to approve the following teachers and paraprofessional aides for the NCLB Summer 2015 program as follows:**

<u>Teacher</u>	<u>Program</u>	<u>#Hours</u>	<u>Parent Training</u>	<u>Total Stipend</u>	<u>Account</u>	<u>NCLB Title</u>
Rose Gerenstein	Summer ELL K-2	32	5	\$ 1,261.00	20-275-100-100	III
Deborah Brunette	Summer K	32	5	\$ 1,261.00	20-231-100-101	I
Kristine Parente	Summer K	32	5	\$ 1,261.00	20-231-100-101	I
Jackie Duda	Summer 3	32	5	\$ 1,261.00	20-231-100-101	I
Stacie Jeans	Summer 3	32	5	\$ 1,261.00	20-231-100-101	I

May 11, 2015

<u>Paraprofessional</u>	<u>Program</u>	<u>#Hours</u>	<u>Total Stipend</u>	<u>Account</u>	<u>NCLB Title</u>
Lora Kaprowski	Summer ELL K-2	32	\$ 694.72	20-275-100-106	III
Donna Kirkpatrick	Summer ELL K-2	32	\$ 694.72	20-275-100-106	III
Janice Marsili	Summer K	32	\$ 694.72	20-231-100-106	I
Gina Folgar	Summer 3	32	\$ 694.72	20-231-100-106	I

Summer School Teacher rates compensated at \$33/hour, parent training hours compensated at \$41/hour. Paraprofessional rates at \$21.71/hour pending completion of negotiations.

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Appointment of Doctors and Dentists

RESOLUTION #50: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the employment of doctors and dentists for the 2015-2016 school year as follows:**

Dentists (all at \$10.00/hour):

Dr. Forman
Dr. Derkasch
Dr. Dehkan
Dr. Klugman
Dr. Koechling

Special Education Doctors:

Dr. Christopher Stuckey
Dr. DeSousa
Dr. Uday Mehta
Dr. Laurence DeMilio
Platt Psychiatric Associates: \$600

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Appointment of School Physician

RESOLUTION #51: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **appoints Dr. James Agresti as the school physician for the 2015-2016 school year at an annual fee of \$12,000.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Appointments

RESOLUTION #52: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the following appointees for the 2015-2016 school year:**

Position

504 Committee Coordinator

Appointee

Susie Budine

May 11, 2015

Affirmative Action Officer	Vacancy
AHERA Coordinator	Anthony Lepore
Americans with Disabilities Act Officer	Vacancy
Asbestos Officer	Anthony Lepore
Chemical Hygiene Officer	Anthony Lepore
Custodian of Records	Vincent A. Gonnella
Homeless Liaison	Jill Cagney
Indoor Air Quality Officer	Anthony Lepore
Integrated Pest Management Coordinator	Anthony Lepore
NJ PEOSHA Indoor Air Quality	Anthony Lepore
Public Agency Compliance Officer (PACO)	Vincent A. Gonnella
Right to Know Officers	Vincent Gonnella/Anthony Lepore
Safety Officer	Vincent A. Gonnella
Substance Abuse Counselor	Jamie Lugo
Title 9 Officer	Dr. Scott Taylor

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Substitute Staff

RESOLUTION #53: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of **Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2014-2015 school year:**

	Nurse Per Diem Rate	Teacher Per Diem Rate	Classroom Aide Hourly Rate	Lunchroom Playground Aide Hourly Rate	Secretary Hourly Rate
Deahl, Rosaria			\$21.71	\$13.80	
Fitzgerald, Laura			\$21.71	\$13.80	
Grigg, Alan		\$105.00			
Nadeem, Khadija			\$21.71	\$13.80	
Parducci-Cesaro, Gina		\$ 95.00	\$21.71		\$8.38

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

CURRICULUM & INSTRUCTION

May 11, 2015

Student Teachers

RESOLUTION #54: Introduced by Zimmermani, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the following to participate as practicum student(s)/observer(s)/student teachers(s) in the Kenilworth School District as directed by their individual college/university, at no cost to the Board.**

Student Teacher	College/University	Cooperating Teacher
Melillo, Jordan	Kean University	Rose Gerenstein/Lisa McSherry
Ziobro, Gerard	Kean University	Melissa Geoghan/LeAnne Dunn

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015 Extended School Year Placements

RESOLUTION #55: Introduced by Zimmermani, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the placement and transportation services for the 2015 Extended School Year as follows:**

ID #	Grade	Placement	Transportation
202551	6	DLC-New Providence	MUJC
204234*	1	Harding	MUJC
203860	2	Crossroads	MUJC
20230544	3	Newmark	MUJC
201932	8	Mt. Carmel Guild	MUJC
202950	7	Ctr. Lifelong Learning	UCESC
203317	4	Lakeview	MUJC
202078	9	Horizon School	MUJC
20220011	3	Bright Beginnings	MUJC
204504	2	NuView	MUJC
202871	11	ECLC	MUJC
204501*	K	Harding	MUJC
203487	10	Collier High School	MUJC
20270432	PK	Bright Beginnings	MUJC
20280673	PK	Summit Speech	MUJC
202889	7	ECLC/Chatham	MUJC
201653	9	Center School	MUJC
202907	8	Mt. Carmel Guild	MUJC

May 11, 2015

201752	12	Deron II	MUJC
203314*	3	Harding	MUJC
20220512	5	Jardine Academy	UCESC
201516	11	Westlake	MUJC
201063	12	Westlake	MUJC
204282*	1	Harding	MUJC
201951	8	ECLC	MUJC

*Transported to Harding School 6-22-15 thru 7-30-15 (No sessions on Fridays)

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Bedside Instruction

RESOLUTION #56: Introduced by Zimmermani, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of bedside instruction for Student No. 204069 with services provided by Professional Education Services Inc. while student is attending High Focus at a rate of \$37.00/hour, commencing Tuesday, April 7, 2015 until the student is released from the program.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015-2016 Cooperative Sports Program

RESOLUTION #57: Introduced by Zimmermani, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the cooperative sports program for the 2015-2016 school year between the Kenilworth David Brearley Middle/High School and the Springfield Jonathan Dayton High School as follows:**

Jonathan Dayton High School Gymnastics
 High School Ice Hockey
 High School Swimming

David Brearley High School Wrestling

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Science Textbooks Adoption

RESOLUTION #58: Introduced by Zimmermani, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **adopts the following science textbook series for Grades 6-8 for the 2015-2016 school year:**

May 11, 2015

Text: Integrated Science
Publisher: Holt McDougal

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Five-Year Curriculum Cycle

RESOLUTION #59: Introduced by Zimmermani, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **adopts the Five-Year Curriculum Cycle for the 2015-2016 school year as attached.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Curriculum Guide Adoption

RESOLUTION #60: Introduced by Zimmermani, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **adopts the Curriculum Guide for the 2015-2016 school year as follows:**

Title of Curriculum	Original Adoption
Grade K BSI	8/11/2014
Grade 1 BSI (Math, Reading, Writing)	8/11/2014
Grade 2 BSI (Math, Reading, Writing)	8/11/2014
Grade 3 BSI (Math, Reading, Writing)	8/11/2014
Grade 4 BSI (Math, Reading, Writing)	8/11/2014
Grade 5 BSI (Math, Reading, Writing)	8/11/2014
Grade 6 BSI (Reading, Writing)	8/11/2014
Grades 3-5 Career Ed	12/13/2010
Grades 3-6 Instrumental Music	3/9/2009
Grades K-5 English Language Arts & Literacy Grade	8/12/2013
Grades K-6 Science	9/12/2011
Grades K-6 World Language	7/9/2012
Grades K-6 Guidance	7/8/2019
Grades K-6 Special Education Social Skills	6/8/2009
Grades K-6 Music	7/9/2012
Grades K-6 Art	7/9/2012
Grades K-6 PE	7/9/2012
Grades K-6 Health Grades	8/11/2014
Grades K-6 Adaptive PE	12/14/2009
Grade 5 Math	7/9/2012
Grade 6 Social Studies	8/13/2012
Grade 6 Math	9/12/2011
Grades K-12 Library	8/11/2014
PSLP Guide: Grade 7	8/11/2014
PSLP Guide: Grade 8	8/11/2014
PSLP Guide: Grade 9	8/11/2014

May 11, 2015

PSLP Guide: Grade 10	8/11/2014
PSLP Guide: Grade 11	8/11/2014
PSLP Guide: Grade 12	8/11/2014
Grades K-12 Library	8/11/2014
Grade 7 Test Prep - LA	8/11/2014
Grade 7 Test Prep - Math	8/11/2014
Grade 8 Test Prep - LA	8/11/2014
Grade 8 Test Prep - Math	8/11/2014
Grade 7 BSI - LA	8/11/2014
Grade 7 BSI - Math	8/11/2014
Grade 8 BSI - LA	8/11/2014
Grade 8 BSI - Math	8/11/2014
Grades K - 5 ESL	8/11/2014
Grades 6 -12 ESL	8/11/2014
Math 7-8	12/12/2011
Math 9	8/13/2012
AP Calculus AB	8/11/2014
Pre-Algebra	8/11/2014
Finite Math	8/11/2014
Statistics	8/11/2014
Pre-Calculus	8/11/2014
Cycle Italian 7	8/11/2014
Italian 1	8/11/2014
Italian 2	8/11/2014
Italian 3	8/11/2014
Italian 4	8/11/2014
Italian 5	8/11/2014
World Language 7-12	7/9/2012
Language Arts Literacy 7-12	8/13/2012
Science 9-12	11/14/2011
Science 7-8	9/12/2011
Biology	5/11/2015
Chemistry	5/11/2015
Honors Biology	5/11/2015
Honors Chemistry	5/11/2015
Intro to Criminology	5/11/2015
Psychology	5/11/2015
Sociology	5/11/2015
AP Psychology	5/11/2015
Social Studies 7-12	8/13/2012
Technology	5/10/2010
Technology: Information Processing	1/11/2010
21st Century Skills: Accounting I & II	5/11/2015
21st Century Skills: Life Skills and Careers k-12	5/10/2010
21st Century Skills: Guidance 7-12	7/8/2009
Music 7-12	7/9/2012
Art 7-8	7/9/2012
Intermediate Painting	10/11/2011

May 11, 2015

Art Beyond the Classroom	5/11/2015
Heath & PE: Quest Grades 7-8	7/9/2012
Heath & PE: Adaptive PE 7-12	12/14/2009
Heath & PE: 7-8 Quest	1/14/2013
Heath & PE: Grade 7-12 PE	1/14/2013
Counseling & Guidance Program: K-12	11/12/2012
Counseling & Guidance Program: 7-8	11/12/2012
Counseling & Guidance Program: 9-12	11/12/2012

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015-2016 Professional Development Plan

RESOLUTION #61: Introduced by Zimmermani, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **accepts the Kenilworth District Professional Development Plan for the 2015-2016 school year as attached.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

HIB March 2015

RESOLUTION #62: Introduced by Zimmermani, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **accepts the recommendations of the Superintendent as reflected in his March 1, 2015 to March 31, 2015 HIB Incident Report.**

This report was disseminated to the Board of Education in April 2015 and reviewed by the Superintendent at the April 2015 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

POLICY REVIEW

Job Description

RESOLUTION #63: Introduced by Zimmermani, who moved its adoption, seconded by Jankiewicz, Be It Resolved, That the Kenilworth Board of Education **approves the following job description as recommended by the Superintendent:**

Special Education Aide/Job Coach

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G.

May 11, 2015

Laudati and Zimmerman.

RESOLUTION: Introduced by A. Laudati, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, **to discuss the topics of KEA negotiations, PSA negotiations and personnel (staffing for 2015-2016) and Superintendent's Annual Evaluation,** which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously. (8:30 p.m.)

At 9:00 p.m. President David reconvened the public session at which time the Board took the following action:

Employment of Fuchs

RESOLUTION #31: Introduced by G. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Evan Fuchs as a math teacher at the Brearley Middle/High School on Step 1BA at an annual salary of \$55,904, pending completion of negotiations, with full benefits in accordance with the KEA Agreement, for the 2015-2016 school year effective September 1, 2015.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Motion was made by A. Laudati, seconded by Braun, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 9:00 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board