

March 9, 2015

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Gregg David, in the Board of Education Conference Room of the Brearley School on **March 9, 2015**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 5, 2015. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Gregg David led the **salute to the Flag**.

Upon **roll call**, the following members were present: Genean Braun, David Curtin, Gregg David, Paulette Drogon, Annmarie Duda, Mark Jankiewicz, Anthony Laudati, Gerry Laudati, and Nancy Zimmerman.

Also in attendance were Dr. Scott Taylor, Superintendent, Mr. Vincent A. Gonnella, Board Secretary/Business Administrator and Ms. M.L. Fabian, Attorney.

The following members of the administrative team were present: Tiffany Moutis, Assistant Superintendent of Schools; Susie Budine, Director of Pupil Personnel Services; Brian Luciani, Principal, Kathleen Murphy, Principal; Scott Miller, Supervisor of Athletics; Ronald Bubnowski, Assistant Principal; Andrew White, Assistant Principal; and Joant Rodriguez, Manager of Technology.

Forty-five (45) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (February 9, 2015) were approved upon motion by Drogon, seconded by G. Laudati. Motion carried 9 to 0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati, and Zimmerman.

Correspondence: (see attachments)

Distributed February 27, 2015:

1. Email from Walter Boright dated 2/26/15 Re: Kenilworth History Program at Brearley MS/HS

Distributed March 6, 2015:

1. Card from the Lobello Family thanking the Board for the beautiful flowers.

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2. Letter dated 2/28/15 from Messrs. Jeans, Sr. and Miller to Mr. Luciani Re: Valentines for Veterans Program.

Motion was made by Drogon, seconded by G. Laudati, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President David called for discussion on the **Superintendent's Report**:

PRESENTATIONS:

- a. Student Spotlight: Kat Solan, Senior Class President
- b. Teachers/Educational Services Professionals of the Year:
 - i. Mary Santoro, Harding School
 - ii. Carol Carrara, Harding School
 - iii. Jeannine Farber, Brearley Middle School
 - iv. Janice Marsili, Brearley High School
 - v. Jill Cagney, Brearley Middle/High School
- c. 2015-2016 Preliminary Budget Presentation: Mr. Gonnella
- d. District/Superintendent Goal Update: Dr. Taylor
- e. Superintendent's HIB Report (February)

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

Finance & Facilities: Anthony Laudati, Chairperson.

- The Committee has been working diligently on the 2015-2016 budget. They are recommending a full BOE meeting on March 24th to discuss budget and educational priorities. Mr. Laudati stressed that this is a tentative budget being submitted to the ECS for review.
- The Board was updated on the status of the sprinkler main break and the resulting water damage. The committee thanked the Brearley staff for their efforts and cooperation during the events.

Curriculum & Instruction: Nancy Zimmerman, Chairperson (Mrs. Duda reported)

- The Committee met this evening. Professional Development for the 2015-2016 was reviewed. The New Teacher Orientation is being coordinated for August.
- There was a weekly meeting to review our initiative for PARCC. As of now there have been no issues with its implementation.
- Mrs. Zimmerman reviewed the resolutions on the agenda.

Personnel & Management: Gerry Laudati, Chairperson.

- The Personnel Committee met to review the 2015-2016 staffing proposals outlined in the budget.
- The resolutions were reviewed.

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Policy: Genean Braun, Chairperson.

- Mrs. Braun reviewed the new job description and revised policy on the agenda for consideration.

OLD BUSINESS:

- TAB Committee –The committee’s work has been impeded by the work on the budget. The goal would be to implement it before the end of the year, but definitely by the start of the new school year.

NEW BUSINESS: None.

PUBLIC PARTICIPATION:

Motion was made by Zimmerman, seconded by G. Laudati, that the **meeting be opened to the public**. Motion carried unanimously.

- Judith Ringler, staff member, talked about her role as the Harding School Clerk.
- Anthony Rossetti, staff member, discussed the PARCC testing and the Department of Education’s role and lack of leadership on the State level.
- Lynne Smith, staff member, discussed conformity and whether there is a need for conformity in education and standards dictated by the State.
- Alisandra Binachi, resident, was concerned about the Board’s inability to settle the contract with the teachers.

Motion was made by Drogon, seconded by Curtin, that the **meeting be closed to the public**. Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

FINANCE & FACILITIES

Superintendent’s Report

RESOLUTION #1: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the report of the Superintendent for the month of February 2015**.

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of February 2015 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	2/25/2015	Fire
Harding	2/27/2015	Lockdown

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Brearley	2/15/2015	Lockdown
Brearley	2/25/2015	Fire
Brearley	2/26/2015	Lockdown

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Bill List

RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That **the attached bill list be approved for the month of February 2015 in the amount of \$2,158,114.27.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Financial Reports

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, **no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.**

Be It Further Resolved, That the Kenilworth Board of Education **accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of January 2015.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Line Item Transfers

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Whereas, pursuant to Board of Education Policy #3160, **the Superintendent and Secretary to the Board have made the following line item transfers (February 2015) in the 2014-2015 school budget,** Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:**

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Attendee Name	Conference/Workshop Title	Date	Location City, State
<i><u>Teaching Staff:</u></i>			
Michael Tetzlaff	Rescuers During the Holocaust	4/21/2015	Morristown, NJ
Clarice Johnson	Judy Freeman's 31st Annual Winners Workshop	4/22/2015	Somerset, NJ
<i><u>Administration:</u></i>			
Vincent Gonnella	NJASBO Annual Conference	6/3-6/5/2015	Atlantic City, NJ
Tiffany Moutis	ASCD Conference on Teaching Excellence	6/25-6/28/2015	Nashville, TN

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Submission of 2015-16 Budget to the County Office

RESOLUTION #6: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Forwarding tentative 2015-2016 annual school budget to Executive County Superintendent for technical review:

**Adjustment
Enrollment**

RESOLVED that the Kenilworth Board of Education includes in the proposed budget the adjustment for enrollment in the amount of \$68,148. The district intends to utilize this adjustment for supplies and materials necessary for the additional students.

**Adjustment
Health Benefits**

RESOLVED that the Kenilworth Board of Education includes in the proposed budget the adjustment for increased costs of health benefits in the amount of \$99,491. The additional funds are included in the base budget and will be used to pay for the additional increase in health benefits.

**Adjustment
PERS Pension**

RESOLVED that the Kenilworth Board of Education includes in the proposed budget the adjustment for deferral of the PERS pension cost and the additional interest incurred in the amount of \$0. The district intends to utilize this adjustment for the purpose of paying the additional interest charges.

**Adjustment
Responsibility Transferred**

RESOLVED that the Kenilworth Board of Education includes in the proposed budget the adjustment for increase (decrease) of costs associated with the transfer of responsibilities in the amount of \$0.

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The district intends to utilize this adjustment for increase (decrease) of costs.

**Adjustment
Banked Cap**

RESOLVED that the Kenilworth Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.3(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$770,485 for the purposes of reducing class size, continued expansion of the Special Education In-class Support Model and improving student counselor ratios in guidance. The district intends to complete said purposes by June 2016.

Maintenance Reserve Account Withdrawal

RESOLVED that the Kenilworth Board of Education requests the approval of a Maintenance reserve withdrawal in the amount of \$100,000. The district intends to utilize these funds for general building renovations at the Harding Elementary School and the David Brearley Middle/High School.

**Travel and Related Expense Reimbursement
2015-2016**

WHEREAS, the Kenilworth Board of Education recognizes that school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense

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reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of \$150,000 for all staff and board members.

**Adoption of Tentative Budget
2015-2016**

BE IT RESOLVED that the tentative budget be approved for the 2015-2016 School Year using the 2015-2016 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General Fund	Special Revenues	Debt Service	Total
2015-16 Total Expenditures:	\$23,751,918	\$589,400	\$1,264,532	\$25,605,850
Less: Anticipated Revenues:	<u>\$ 5,387,754</u>	<u>\$589,400</u>	<u>\$ 416,383</u>	<u>\$ 6,393,537</u>
Taxes to be Raised:	<u>\$18,364,164</u>	<u>\$ -</u>	<u>\$ 848,149</u>	<u>\$19,212,313</u>

BE IT FURTHER RESOLVED, that a public hearing be held in the Board of Education Conference Room of David Brearley High School, Kenilworth, New Jersey on April 27, 2015 at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2015-2016 School Year.

BE IT FURTHER RESOLVED, That the Kenilworth Board of Education reserves the right to modify and amend the budget up until formal adoption at the annual public hearing on April 27, 2015, and

BE IT FURTHER RESOLVED, That the supporting documentation of this budget also contains an itemization of certain expenditures required under administrative regulations, and

BE IT FURTHER RESOLVED, That the administration is authorized to advertise said tentative budget in accordance with the form suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the Superintendent and Business Administrator, after consultation with the Board President, to make any technical adjustments necessary in order to submit the budget to the ECS by the March 20, 2015 deadline. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

School Resource Officer Agreement

RESOLUTION #7: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the School Resource Officer**

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Agreement (3 years) between the Kenilworth Board of Education and the Borough Council of Kenilworth for the services of a School Resource Officer for the 2015-2018 school year. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015 NJSIG ERIC West Safety Grant

RESOLUTION #8: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That The Kenilworth Board of Education hereby **approves the submission of the grant application for the 2015 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC WEST Subfund for the purposes described in the application, in the amount of \$4,900.00 for the period July 1, 2015 through June 30, 2016.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

PERSONNEL & MANAGEMENT

2014-2015 Educators of the Year

RESOLUTION #9: Introduced by G. Laudati, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **recognizes the following teachers and educational services professionals as recipients of the 2015 Governor's Educator of the Year recognition program:**

Mary Santoro	Teacher of the Year - Harding Elementary School
Carol Carrara	Educational Services Professional - Harding Elementary School
Jeannine Farber	Teacher of the Year - David Brearley Middle School
Janice Marsili	Teacher of the Year - David Brearley High School
Jill Cagney	Educational Services Professional - David Brearley Middle-High School

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Tintorer Resignation

RESOLUTION #10: Introduced by G. Laudati, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **accepts the resignation of Marc Tintorer, a math teacher at the Brearley High School, effective June 30, 2015.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Substitute Staff

RESOLUTION #11: Introduced by G. Laudati, who moved its adoption, seconded by Braun, Be It

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Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2014-2015 school year:

	Nurse Per Diem Rate	Teacher Per Diem Rate	Classroom Aide Hourly Rate	Lunchroom Playground Aide Hourly Rate	Secretary Hourly Rate
Boggio, Danielle		\$85.00	\$21.71		
Cooper, Bruce		\$75.00	\$21.71		
Huegel, Elizabeth		\$75.00			\$8.38
Jacobs, Allen		\$85.00	\$21.71		
Lanza-Castle, Mary		\$85.00			
Montesdeoca, Elvia			\$21.71	\$13.80	
Parducci-Cesaro, Gina		\$85.00	\$21.71		\$8.38

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Change in Coaching Positions

RESOLUTION #12: Introduced by G. Laudati, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to make the following changes involving coaches for the athletic program:**

	<u>From</u>	<u>To</u>	<u>Stipend</u>
Kaplow, David	Volunteer Baseball Coach	Assistant Varsity Baseball Coach	\$5,104
LaConte, Ralph	Assistant Varsity Baseball Coach	Volunteer Baseball Coach	0

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

CURRICULUM & INSTRUCTION

Student Teachers

RESOLUTION #13: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board:**

Student Teacher	College/University	Cooperating Teacher
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Meky, Noor	Rutgers University	Cynthia Yakovchuk
Silva Dias, Andre	Rutgers University	Jason Shapiro

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Out-of-District Placement

RESOLUTION #14: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves the change of out-of-district placement Student No. 201951 from Center of Lifelong Learning Parlin to ECLC Chatham for the 2014-2015 school year, effective March 2, 2015, with transportation services provided by the Morris Union Jointure Commission.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Home Instruction

RESOLUTION #15: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of home instruction for Student No. 201697 with services provided by Kim McGowan at a rate of \$37.00/hour (pending completion of negotiations), commencing Wednesday, February 11, 2015 through Friday, February 27, 2015.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

HIB January 2015

RESOLUTION #16: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **accepts the recommendations of the Superintendent as reflected in his January 1, 2015 to January 31, 2015 HIB Incident Report.**

This report was disseminated to the Board of Education in February 2015 and reviewed by the Superintendent at the February 2015 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

POLICY REVIEW

Job Descriptions

RESOLUTION #17: Introduced by Braun, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education in accordance with Policies 1400(M) and 4111 **approves the following new job description as recommended by the Superintendent:**

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Evening Workshop Facilitator

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Revisions - Adopt

RESOLUTION #18: Introduced by Braun, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the revisions to the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:**

Policy No. 2622

Student Assessment (M)

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

RESOLUTION: Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, **to discuss the topics of KEA and PSA negotiations and matters of personnel**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

RESOLUTION: Introduced by Drogon, who moved its adoption, seconded by Curtin, Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **to discuss the topics of KEA & PSA negotiations litigation**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 8:57 p.m. President David called a 5-minute recess.

At 10:02 p.m. President David reconvened the public session, and informed the public that **the Board took no action in private executive session.**

Motion was made by A. Laudati, seconded by Zimmerman, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 10:02 p.m.

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Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board

March 25, 2015

A **Special Meeting** of the Kenilworth Board of Education was **called to order** at 7:30 p.m. by Vice President Gerry Laudati, in the Board of Education Conference Room in the Brearley School on **March 25, 2015**.

Vice President Laudati led the **salute to the Flag**.

Adequate notice of this Special Meeting of the Kenilworth Board of Education has been provided to the Home/News Tribune, The Local Source, Cranford Chronicle, and The Star-Ledger on March 10, 2015 and March 20, 2015. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board of Education Business Office, Harding and Brearley Schools and the Kenilworth Borough Hall, as is provided by the Open Public Meetings Act.

Upon **roll call**, the following members were present: Genean Braun, David Curtin, Annmarie Duda, Paulette Drogon, Mark Jankiewicz, Anthony Laudati, Gerry Laudati, and Nancy Zimmerman. Absent was: Gregg David.

Also in attendance were Dr. Scott Taylor, Superintendent and Vincent A. Gonnella, Business Administrator/Board Secretary.

There were six (6) members of the public present.

Vice President G. Laudati stated the purpose of the meeting was to meet with the full Board of Education to continue discussion regarding the 2015-2016 school budget, staffing and instructional programs. The Board would also be taking action on job descriptions and the appointment of labor counsel as well as meeting in closed session for the purpose of negotiations.

Budget, staffing and instructional program presentations and discussions:

- Special Education Program: Susie Budine
- Tax Levy Reduction Plan: Vincent Gonnella
 - The Board discussed the challenges faced in reaching the committee's goal of reducing the average increase in the household tax levy from \$282 to \$200. The Leadership Team and the Finance Committee were able to reduce the level to \$206.63.
 - The Leadership Team will continue to monitor several areas that may result in additional savings. Short of finding additional savings in those areas, the Board was polled to determine if reducing to the \$200 level was required or whether the current level was sufficient. By a 7-1 vote, it was agreed to proceed with the reduced budget and continue to explore options up until the public hearing on April 27th.
- Leadership Team 2015-2016: Dr. Taylor

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PUBLIC PARTICIPATION:

Motion was made by A. Laudati, seconded by Braun, that the **meeting be opened to the public**. Motion carried unanimously.

- Graceann Griffin stated that having specialists is important.
- Maryann Finistrella was concerned about the cuts and the drain on programs so we don't have to spend money on sending students to Vo-Tech.

Motion was made by Drogon, seconded by Zimmerman, that the **meeting be closed to the public**. Motion carried unanimously.

Dr. Taylor stated that Governor Christie will be holding his next town hall meeting on Tuesday, March 31, 2015.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

Labor Counsel

RESOLUTION #1: Approval of Labor Counsel:

RESOLVED, Introduced by A. Laudati, who moved its adoption, seconded by Curtin, the Board of Education **rescinds the contract with Lindabury, McCormick, Estabrook & Cooper, P.C. ("Lindabury") effective March 31, 2015 and enters into a contract with Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC ("Sciarrillo") effective April 1, 2015, for the balance of the term of the Lindabury contract.** Hourly rates and all other terms and conditions of the Sciarrillo contract will continue as in accordance with the Lindabury contract. Motion carried 8-0-0. Voting yes was: Braun, Curtin, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Job Description

RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the following job description as recommended by the Superintendent:**

Supervisor of Curriculum and Instruction

Motion carried 6-1-1. Voting yes was: Braun, Curtin, Drogon, Jankiewicz, A. Laudati and G. Laudati. Voting no was: Zimmerman. Abstaining was: Duda.

Abolishing Job Descriptions

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RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **abolishes the following job descriptions and positions, effective June 30, 2015:**

Assistant Superintendent of Schools

Motion carried 6-1-1. Voting yes was: Braun, Curtin, Drogon, Jankiewicz, A. Laudati and G. Laudati. Voting no was: Zimmerman. Abstaining was: Duda.

RESOLUTION: Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in **private session**, from which the public shall be excluded, to discuss the topic of negotiations (**KEA Teacher Unit, Custodial Unit, Secretary, Clerk, & Aides Unit, and PSA Unit**) which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 9:25 p.m. Vice President Laudati called a 5-minute recess prior to convening private session.

At 9:55p.m. Vice President Laudati reconvened the public session and stated the Board of Education took no action in executive session.

Motion was made by A. Laudati, seconded by Zimmerman, that when the meeting adjourns, it adjourns to the call of the chair. Motion carried unanimously.

Meeting adjourned 9:55 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board