

February 9, 2015

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by President Gregg David, in the Board of Education Conference Room of the Brearley School on **February 9, 2015**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 5, 2015. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

President Gregg David led the **salute to the Flag**.

Upon **roll call**, the following members were present: Genean Braun, David Curtin, Gregg David, Paulette Drogon, Annmarie Duda, Mark Jankiewicz, Anthony Laudati, Gerry Laudati, and Nancy Zimmerman.

Also in attendance were Dr. Scott Taylor, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator, and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Tiffany Moutis, Assistant Superintendent of Schools; Kathleen Murphy, Principal; Scott Miller, Supervisor of Athletics; Andrew White, Assistant Principal; and Joant Rodriguez, Manager of Technology.

Approximately twenty-five (25) members of the public were present.

Minutes of the Secretary, a copy having been sent to each Board Member (January 5, and 12, 2015) were approved upon motion by Curtin, seconded by Duda. Motion carried 9 to 0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati, and Zimmerman.

Correspondence: (see attachments)

Distributed January 9, 2015:

- Letter dated 12/9/14 to Dr. Taylor from Dr. Tone confirming attainment of Qualitative Goal #1.
- Letter dated 12/23/14 to Ms. Westbrook from Ms. Mamola, Kenilworth Senior Citizens Club Re: Christmas Gathering from David Brearley.
- Letter dated 12/31/14 to KBOE from NJSBA confirming Ms. Braun's completion of Online Governance IV training.

Distributed January 23, 2015:

- Letter dated 12/29/14 to KBOE from NJSBA confirming completion of Governance II training by David Curtin.

February 9, 2015

- Letter dated 1/9/15 (with attached letters to students) to Mr. Luciani from Ms. Wagner, Dept. of Economic Development Re: Winning the 2014 UC STEP Civic Engagement Challenge.
- Letter dated 1/15/15 to KBOE from NJSBA confirming completion of Governance III training by Paulette Drogon.
- Letter dated 1/15/15 to KBOE from NJSBA confirming completion of Governance IV training by Annmarie Duda.

Distributed January 30, 2015:

- KBOE Question inquiry from Mr. Soos regarding the recent bomb threat at the Brearley School, including the email exchange between him and Dr. Taylor, and the Board's response.

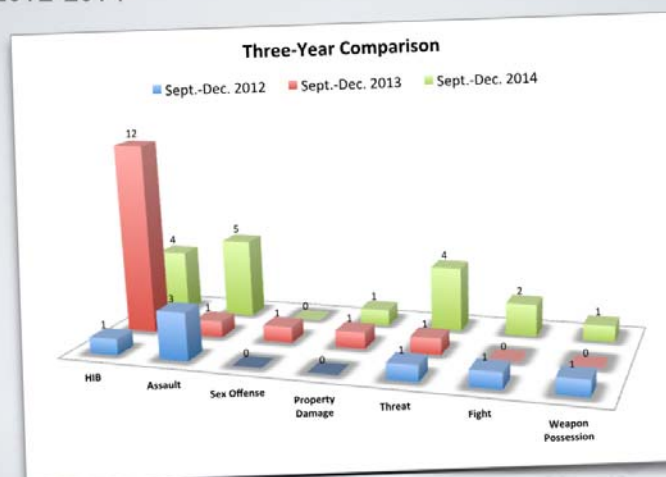
Motion was made by Drogon, seconded by A. Laudati, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

President David called for discussion on the **Superintendent's Report**:

PRESENTATIONS:

- NJDOE School Performance Report Review: Dr. Taylor
- District/Superintendent Goal Update: Dr. Taylor
- Electronic Violence and Vandalism Reporting System (EVVRS) 2014-2015 Period I Report: Dr. Taylor

Violence, Vandalism, and HIB Period I Comparison
2012-2014



- Superintendent's HIB Report (Previous Month)
- Phase I Budget Review: Leadership Team Programmatic Justification

February 9, 2015

Moutis - Curriculum – PD - Textbooks:

- Curriculum being revised and approach
- Curriculum “councils” at Harding
- PD needs, especially Restraint Training
- New Textbook Adoptions:
 - Grade 6-8 Science
 - Calculus
 - Chemistry (not new, but why needed)

Budine (Moutis reporting) – Guidance:

- Betterton College Planning Program
- 504 Direct and need

Budine (Moutis reporting) – SPED:

- Behavioral Program
- Expansion of MD Program – including Job Coaching
- Expansion of Co-Teaching Model
- CST Testing Materials need and rationale

Miller – Athletics:

- Inclusion of Middle School Soccer Program (Boy’s & Girl’s)
- Peer Advisory Program & Camp
- AED Maintenance and Program
- Major Purchases and reason for need:
 - Sand Pit Covers

Murphy – Harding:

- PIP – Library Management Program – need
- Student Planners – rationale and need
- Keyboarding without Tears and how that program will be implemented
- Insight/My Quest Program implementation

Luciani - Brearley:

- Inclusion of Student Handbooks and rationale why needed now
- Modifications to the AIE Grant and how it is changing, need for additional art sections
- Technology/Laptops and PARCC – need and rationale

COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:

February 9, 2015

Finance & Facilities: Anthony Laudati, Chairperson.

- The committee acknowledged the hard work of the staff with the snow removal.
- The committee went into detail with the budget and the administrators.
- The privatized custodial services will be up for renewal this year.

Curriculum & Instruction: Nancy Zimmerman, Chairperson.

The committee met this evening:

- The 3rd grade Math Bee is later this month.
- Curriculum guides and cycles are being reviewed
- PARCC testing and problem based assessment was discussed.
- February 20th will have a sample PARCC day to determine if the computers can handle the load.
- Middle School is having a Spelling Bee in May.
- The K-6 Report Card Committee has met and is making final recommendations soon.

Personnel & Management: Gerry Laudati, Chairperson.

Mr. Laudati reviewed the resolutions on the agenda.

Dr. Taylor stated he has begun discussions with the Borough with regard to the School Resource Officer position.

OLD BUSINESS:

- Mrs. Zimmerman asked about the creation of the TAB Committee. Mr. Curtin stated adjustments have been made and will be sent out. No official start date has been established.

NEW BUSINESS:

- NJSBA.com has meetings set up with Legislators who have some grant funding available.
- Mr. David asked that Dr. Taylor create a “President’s Message” on the website, there is an article he recently read and found interesting.

PUBLIC PARTICIPATION:

Motion was made by Zimmerman, seconded by A. Laudati, that the **meeting be opened to the public**. Motion carried unanimously.

- Ms. Bonacchi expressed her disappointment that the Association and the Board have not settled the agreement.
- Anthony Rossetti, Brearley teacher, discussed the PARCC test and the impact on teacher evaluations.
- Leslie Bedford, Harding teacher, discussed data driven analysis and the experience of Ms. Spony, Harding art teacher.
- Lynne Smith, Brearley teacher, discussed the harsh climate that envelops the teaching profession. She also discussed the impact of Chapter 78 on the staff.

February 9, 2015

Motion was made by Braun, seconded by Drogon, that the **meeting be closed to the public.** Motion carried unanimously.

ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:

FINANCE & FACILITIES

Superintendent's Report

RESOLUTION #1: Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the report of the Superintendent for the month of January 2015.**

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of January 2015 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	1/26/2015	Lockdown
Harding	1/29/2015	Fire
Brearley	1/20/2015	Fire

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Bill List

RESOLUTION #2: Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, **That the attached bill list be approved for the month of January 2015 in the amount of \$2,811,508.10.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Financial Reports

RESOLUTION #3: Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, **no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.**

Be It Further Resolved, That the Kenilworth Board of **Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of December 2014.** Motion carried 9-0-0. Voting yes was: Braun,

February 9, 2015

Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Line Item Transfers

RESOLUTION #4: Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Whereas, pursuant to Board of Education Policy #3160, **the Superintendent and Secretary to the Board have made the following line item transfers (January 2015) in the 2014-2015 school budget**, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Conferences, Workshops & Travel

RESOLUTION #5: Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:**

Attendee Name	Conference/Workshop Title	Date	Location City, State
Teaching Staff:			
Stephanie Scasso	Redesigning PSAT & SAT	3/9/2015	New Providence, NJ
Administrative Staff:			
Tony Lepore	NJSBGA Annual Conference	3/16-3/18/15	Atlantic City, NJ
Susie Budine	PARCC 2014-15 NJ Safe Administration	1/29/2015	Saddle Brook, NJ
Scott Miller	Anti-Bullying & School Safety Conference	5/27-5/28/15	Atlantic City, NJ
Scott Miller	DAANJ Annual Conference	3/24-3/27/15	Atlantic City, NJ
Brian Luciani	Social Media for Law Enforcement & Educators	3/12/2015	Scotch Plains, NJ

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Public Budget Hearing Date

RESOLUTION #6: Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves April 27, 2015 as the date of the Public Budget Hearing at 7:30 p.m. in the Board of Education Conference Room at David Brearley**. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2015-2016 Pre-K Tuition Rates-revised

RESOLUTION #7: Introduced by A. Laudati, who moved its adoption, seconded by Drogon, Be It Resolved, That the Kenilworth Board of Education **approves the 2015-2016 school year Pre-K**

February 9, 2015

tuition rate as follows:

\$2,000	Eligible for Free Lunch
\$2,250	Eligible for Reduced Lunch
\$2,500	Ineligible for Free or Reduced Lunch

Be It Further Resolved, That in the event that a parent/guardian has multiple children enrolled in the program during the same fiscal year, that the tuition for each additional child be reduced by ten percent (10%).

Be It Further Resolved, That tuition rates are based on the Income Eligibility Guidelines used to determine eligibility for free and reduced price meals in accordance with the National School Lunch Program. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

PERSONNEL & MANAGEMENT

Student Teachers

RESOLUTION #8: Introduced by Jankiewicz, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District as directed by their individual college/university, at no cost to the Board.**

Student Teacher	College/University	Cooperating Teacher
Aguayza, Luis	Union County College	Cynthia Yakovchuk
Bowser, Elisabeth	Rutgers University	Rose Molina/Lisa McSherry
Dent, Megan	Rutgers University	Jacklyn Duda/Jaime Monesmith
Gutierrez, Jennifer	Rutgers University	Gina Folgar
Goldsmith, Halli	Rutgers University	Deborah Brunette
Wunder, Alyssa	Rutgers University	Kristine Parente

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Substitute Staff

RESOLUTION #9: Introduced by Jankiewicz, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the hiring pursuant to the**

February 9, 2015

provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2014-2015 school year:

	Nurse Per Diem Rate	Teacher Per Diem Rate	Classroom Aide Hourly Rate	Lunchroom Playground Aide Hourly Rate	Secretary Hourly Rate
Cook, York		\$75.00	\$21.71		
Cuevas, Jessica		\$75.00	\$21.71		
Imbriaco, Janine		\$75.00	\$21.71		
Izzolino, Theresa		\$95.00			
Katz, Sharon		\$85.00			
Lucadema, Kenneth		\$95.00			
Puerari, Joseph		\$75.00	\$21.71		
Rebelo, Melissa		\$75.00	\$21.71		
Ricci, Samantha		\$75.00	\$21.71		
Shaw, Donna		\$75.00	\$21.71		

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

2014-2015 Classroom Aide(s)

RESOLUTION #10: Introduced by Jankiewicz, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ the following as a classroom aide for the 2014-2015 school year at an hourly rate of \$21.71, pending completion of negotiations:**

<u>Name</u>	<u>#Hours/Day</u>	<u>Effective</u>
Sequeira, Gloria	3.0	2/10/15

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Employment - Burak

RESOLUTION #11: Introduced by Jankiewicz, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Ruth Burak as a Special Education Teacher at the Brearley School on Step 8 BA at an annual salary of \$58,996 prorated to start date, pending completion of negotiations, with full benefits in accordance with the KEA Agreement, for the 2014-2015 school year, effective April 13, 2015.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David,

February 9, 2015

Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Before and After-Care Staff

RESOLUTION #12: Introduced by Jankiewicz, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **approves the following administrator/teachers/aides for the Before-Care Program. Administrators and teachers to be paid \$40/hour and aides to be paid \$20/hour, pending completion of negotiations:**

Peter Price: Substitute aide on an as needed basis

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Jeans - Payment of Unused Sick Days

RESOLUTION #13: Introduced by Jankiewicz, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **reimburses retiring staff member Lenore Jeans for her unused accumulated sick days in accordance with the KEA Secretary bargaining agreement as follows:**

Category	Annual Salary	Days Pay	Accumulated Days	Reimbursed Amount
Sick Days (1)	\$39,654.00	\$66.09	106.00	\$7,005.54

(1) Calculated at 1/600th of annual salary.

Mejia – Payment of Unused Sick and Vacation Days

RESOLUTION #14: Introduced by Jankiewicz, who moved its adoption, seconded by G. Laudati, Be It Resolved, That the Kenilworth Board of Education **reimburses the Estate of Gildardo Mejia, a deceased staff member for his unused accumulated sick days and vacation days in accordance with his agreement as follows:**

Category	Annual Salary	Days Pay	Accumulated Days	Reimbursed Amount
Sick Days (1)	\$59,297.00	\$98.83	118.50	\$11,711.36
Vacation Days (2)	\$59,297.00	\$228.06	18.00	\$4,105.08

(1) Calculated at 1/600th of annual salary.

(2) Calculated at 1/260th of annual salary.

Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati,

February 9, 2015

G. Laudati and Zimmerman.

CURRICULUM & INSTRUCTION

2015-2016 School Calendar

RESOLUTION #15: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of **Education approves the 2015-2016 school calendar.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Out-of-District Placement

RESOLUTION #16: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of **Education approves the change of out-of-district placement Student No. 202551 from DLC-New Providence to ECLC-Chatham at a rate of \$241.41/per day for the 2014-2015 school year, effective January 20, 2015, with transportation services provided by the Morris Union Jointure Commission.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

Special Education Medicaid Initiative (SEMI)

RESOLUTION #17: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be it resolved That the Kenilworth Board of **Education approves the Special Education Medicaid Initiative (SEMI) waiver since after review of the projected reimbursement amount, the SEMI would not provide a cost benefit to the district for the 2015-2016 school year.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

District Electronic Report of Violence & Vandalism 2014-2015 Period I

RESOLUTION #18: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of **Education approves the EVVRS District Summary Report for Period I (September 1 – December 30, 2014) as submitted to the New Jersey Department of Education.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

District Report of HIB-Investigations, Trainings & Programs 2014-2015 Period I

RESOLUTION #19: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of **Education approves the HIB-ITP District Summary Report for Period I (July 1 – December 30, 2014) as submitted to the New Jersey Department of Education.** Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

February 9, 2015

HIB December 2014

RESOLUTION #20: Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **accepts the recommendations of the Superintendent as reflected in his December 1, 2014 to December 31, 2014 HIB Incident Report.**

This report was disseminated to the Board of Education in January 2015 and reviewed by the Superintendent at the January 2015 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

RESOLUTION: Introduced by Curtin, who moved its adoption, seconded by A. Laudati, Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **to discuss the topics of KEA & PSA negotiations, potential litigation**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried 9-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati and Zimmerman.

At 9:20 p.m. President David called a 5-minute recess.

At 10:20 p.m. President David reconvened the public session, and informed the public that **the Board took no action in private executive session.**

Motion was made by Zimmerman, seconded by Braun, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 10:20 p.m.

Respectfully submitted,

Vincent A. Gonnella
Secretary to the Board