

**January 12, 2015**

A **regular meeting** of the Kenilworth Board of Education **was called to order** at 7:30 p.m. by Board Secretary Vincent Gonnella, in the Board of Education Conference Room of the Brearley School on **January 12, 2015**.

This meeting is being held in accordance with the schedule of meetings adopted at the organizational meeting held January 5, 2015. **Adequate notice of this Regular Meeting** of the Kenilworth Board of Education has been provided to the Home News Tribune, The Star-Ledger, Cranford Chronicle and the Local Source. A copy has been filed with the Kenilworth Borough Clerk, posted in the Board Office, the Kenilworth Borough Hall, Brearley and Harding Schools, **as is provided by the Open Public Meetings Act**.

Mr. Gonnella led the **salute to the Flag**.

Upon **roll call**, the following members were present: Genean Braun, David Curtin, Gregg David, Paulette Drogon, Annmarie Duda, Mark Jankiewicz, Anthony Laudati, Gerry Laudati, and Nancy Zimmerman.

**Also in attendance** were Dr. Scott Taylor, Superintendent, Vincent A. Gonnella, Board Secretary/Business Administrator and Vito A. Gagliardi, Jr., Attorney.

The following members of the administrative team were present: Tiffany Moutis, Assistant Superintendent of Schools; Susie Budine, Director of Pupil Personnel Services; Brian Luciani, Principal, Kathleen Murphy, Principal; Scott Miller, Supervisor of Athletics; Ronald Bubnowski, Assistant Principal; Andrew White, Assistant Principal; Anthony Lepore, Supervisor of Building & Grounds; and Joant Rodriguez, Manager of Technology.

Approximately (50) members of the public were present.

**Minutes of the Secretary**, a copy having been sent to each Board Member (December 8, 2014) were approved upon motion by Curtin, seconded by Duda. Motion carried 9 to 0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati, G. Laudati, and Zimmerman.

**Correspondence:** (see attachments)

Motion was made by Braun, seconded by Duda, that the Board of Education **accepts the correspondence as read**. Motion carried unanimously.

**Nominations for President:**

**January 12, 2015**

The Board of Education was unable to reach a decision at the January 5<sup>th</sup> Organization Meeting on the President and Vice President of the Board. Title 18A: 15-1 states that in that event, the ECS makes the determination. Dr. Taylor and Mr. Gonnella met with ECS Tone on January 6<sup>th</sup> and she requested the Board of Education attempt to resolve this matter on its own this evening. In the event the Board is unable to do so, she will then resolve the matter.

Gonnella stated that nominations are now open for President, once nominations are closed, he will call for a vote on each of the nominations in the order they were nominated, as soon as one of the nominees has received a majority vote, a President will be elected.

Board Secretary Gonnella called for **nominations for President:**

**Nancy Zimmerman was nominated** by Braun, seconded by Duda.

**Gregg David was nominated** by G. Laudati, seconded by Drogon.

Hearing no additional nominations, Gonnella called for a **motion to close nominations for President:** Motion was made by Curtin, seconded by A. Laudati.

**A vote was taken** on the nomination of Zimmerman: Braun, Duda, Jankiewicz, and Zimmerman voted for the nomination. Voting no was Curtin, David, Drogon, A. Laudati and G. Laudati.

A majority of the Board having not received the necessary number of votes, **a vote was taken** on the nomination of Gregg David for President: Curtin, David, Drogon, A. Laudati and G. Laudati voted for the nomination. Voting no was Braun, Duda, Jankiewicz, and Zimmerman.

A majority of the Board having voted in favor of the nomination of Gregg David for President, Gonnella **declared Gregg David President of the Kenilworth Board of Education.**

President David called for **nominations for Vice President:**

**Gerry Laudati was nominated** by Drogon seconded by A. Laudati.

**Annmarie Duda was nominated** by Zimmerman seconded by Braun.

Motion was made by Drogon, seconded by A. Laudati, that the **nominations for Vice President be closed.** Motion carried unanimously.

**A vote was taken on the nomination of G. Laudati:** Curtin, David, Drogon, A. Laudati and G. Laudati voted for the nomination. Voting no was Braun, Duda, Jankiewicz, and Zimmerman.

A majority of the Board having voted in favor of the nomination of G. Laudati for Vice President,

**January 12, 2015**

President David **declared G. Laudati Vice-President of the Kenilworth Board of Education.**

President David called for discussion on the **Superintendent's Report:**

**PRESENTATIONS:**

- a. Student Spotlight: Afonso Santos, Harding School 5<sup>th</sup> Grader
- b. Annual Ethics Training: Vincent Gonnella
- c. 2015-2016 Program of Studies: Susie Budine
- d. Leadership Team Evaluation Process: Dr. Taylor
- e. District/Superintendent Goal Update: Dr. Taylor
- f. Superintendent's HIB Report (December 2014)

**COMMITTEE REPORTS & REVIEW OF RESOLUTIONS:**

**Finance & Facilities:** Anthony Laudati, Chairperson.

Rental Revenue of Buildings is anticipated at about \$65,000.

**Curriculum & Instruction:** Nancy Zimmerman, Chairperson.

The resolutions up for adoption were reviewed by Mrs. Zimmerman.

**Personnel & Management:** Gregg David, Chairperson.

The resolutions up for adoption were reviewed by Mr. David.

**OLD BUSINESS:**

- Mr. Curtin distributed his recommendation for the proposed TAB Committee. The committee's mission will be: To provide a venue for all parties involved in the education and development of our entire student body, should an issue arise that would impede that progress. Mr. Curtin then reviewed the proposed structure of the Committee. The Board discussed the structure and function of the committee.
- Dr. Taylor reviewed Mrs. Braun's request regarding a community service requirement for graduation.
- Dr. Taylor reviewed Mr. Curtin's request regarding instituting a recycling program.

**NEW BUSINESS:**

- Mr. A. Laudati asked about how substitutes are trained with regard to Lockdown. Mr. Luciani stated that substitutes meet with the Assistant Principals and that information and much more is reviewed with candidates when they are employed and start working.
- Mrs. Zimmerman asked why the results of our sports programs are not in the newspaper.
- Mr. G. Laudati encouraged members to attend the UCSBA meeting this Wednesday night.

**PUBLIC STATEMENT REGARDING NEGOTIATIONS WITH THE KEA**

**January 12, 2015**

Since April 2013, representatives of the Kenilworth Board of Education (hereinafter “Board”) have been negotiating with representatives of the Kenilworth Education Association (hereinafter “Association”) in an attempt to reach a successor agreement to the current collective bargaining agreement which expired on June 30, 2013.

To date, the parties have been unable to come to agreement. The Board is unable to address the specifics of negotiations as the Board intends to honor the spirit of confidentiality that surrounds its negotiations with the Association. The Board has essentially refrained from public comment in order to allow the negotiations process to continue unimpeded by external factors. However, over the last several months, public statements made by the Association have adversely impacted the reputation of the Board. These statements, coupled with actions taken by the Association, have left the Board feeling that a statement must be made.

The Board recognizes and appreciates all its employees. All members of the Association working under an expired agreement continue to receive the benefits, rights, privileges and protections afforded to them while the contract was in full effect. The Board has and will continue to negotiate with its employees in good-faith to foster mutual and continuous respect.

The Board is working to enhance the quality of education and maintain all financial aspects of a new Agreement in line with the present economic climate. The Board is aware of the economic impact of the school budget and the cost of an Agreement upon the citizens of Kenilworth.

The Board remains committed to educational excellence and will strive to provide an Agreement which does not negatively impact that commitment.

Economic conditions have forced most organizations to take tough measures to find ways to reduce expenses, share costs for certain benefits, and increase productivity. Such measures have impacted many of the residents of Kenilworth. The Board feels that this settlement should reflect the current economic and working conditions experienced by the Kenilworth residents.

The Board is working diligently to enhance the quality of education while agreeing to terms and conditions consistent with the present economic climate and in the best interests of our children and the taxpayers. The Board is optimistic that a settlement will ultimately be reached on a successor agreement.

Following a negotiations session in October 2013, the Association, not the Board, filed a Notice of Impasse with respect to the “Teacher’s Unit.” This means that the Association requested the involvement of the State of New Jersey’s Public Employment Relations Commission (PERC) with respect to further negotiations on a successor agreement. The Board and the Association participated in two mediation sessions with a PERC appointed mediator in an attempt to reach a settlement. Mediation was not successful and the parties were unable to reach settlement. However, at the Board’s suggestion, the parties continued to meet without legal representation in an attempt to

**January 12, 2015**

move negotiations further along. The parties met in June 2014, and although the meeting was beneficial, a settlement was not reached.

In August 2014, the Association filed for Fact-Finding. This means that the Association requested the further involvement of PERC and the assignment of a Fact-Finder whose role is to examine the positions of both the Board and the Association and recommend a settlement. While a settlement recommendation by a Fact-Finder is not binding on either the Board or the Association, such recommendations are highly regarded.

On December 10, 2014, the formal Fact-Finding process began and the Board and the Association met with the PERC appointed Fact-Finder to participate in a mediated fact-finding session. This process was recommended by the Fact-Finder as the first step prior to heading to a formal fact-finding hearing. Even though a final resolution to all outstanding issues and settlement were not reached, the Board was optimistic that progress was made on several key topics discussed during the December 10, 2014 mediated fact-finding session. However, despite the progress of the mediated fact-finding session, on December 12, 2014 the Association filed an Unfair Labor Practice Charge against the Board on two of the three issues the parties spent much time discussing on December 10, 2014, and upon which the Board thought they had reached agreement in principle. The Board must now expend more time and financial resources to respond to the Association's Unfair Labor Practice Charge.

Prior to receiving notice of the Association's Unfair Labor Practice Charge, on the evening of December 10, 2014, the Board agreed to schedule another mediated fact-finding session for January 27, 2015. However, as a result of the Association's actions, the Board is now considering making a request that the Fact-Finder move this matter beyond mediated fact-finding and immediately schedule a formal hearing on all outstanding issues. The Board feels the Association may be bargaining in bad faith and that another mediated fact-finding session may waste time and resources, and not move the Board any closer to its goal of reaching a settlement with the Association.

The Board is also extremely concerned that the Association has not permitted the Board to continue negotiating with two other units it represents; the Custodial Unit, and the Secretaries/Clerks/Aides Unit, while negotiations between the Board and the Teachers' Unit remain pending. The members of the Association's Custodial and Secretaries/Clerks/Aides Unit play an important and integral part in the educational process and have also been working under an expired contract since July 2013.

Reaching a successor agreement has been and will continue to be a top priority for the Board. The Board remains committed to this endeavor.

**PUBLIC PARTICIPATION:**

Motion was made by Zimmerman, seconded by G. Laudati, that the **meeting be opened to the**

**January 12, 2015**

**public.** Motion carried unanimously. (9:02 p.m.)

- Laurie Wood, Harding parent, was concerned by the length of negotiations, cited the amazing efforts of the staff, but again was concerned that the students would suffer. She said that the teachers needed a contract, especially with our emphasis on increasing academic rigor.
- Dawn LaRosa, Harding parent, commented that she has seen firsthand the dedicated hard efforts of the teachers and encouraged supporting them so that they can support our children.
- Anthony Rossetti, David Brearley teacher, addressed concerns with the PARCC test.
- Joseph Mills, Harding Teacher, thanked Ms. Wood and Ms. LaRosa. Mr. Mills expressed concerns with the PARCC Test and stated that Harding School needed a technology teacher immediately. He felt the students were not prepared for the technology components.
- Curt Cerillo, Brearley teacher, stated that we needed to get back to working together. He further stated that the staff has been speaking about concerns but felt that the Board was not listening to them.
- Lynne Smith, David Brearley teacher, felt there were misunderstandings between the BOE and KEA and has advocated for a vehicle to address those concerns and misunderstandings. Work load is not an easy topic to discuss.
- Veronica Gonzalez, Harding teacher, commented on Mrs. Zimmerman's vision regarding the TAB Committee, hoped the Board would open communications.

Motion was made by A. Laudati, seconded by Drogon, that the **meeting be closed to the public.** Motion carried unanimously. 9:32 p.m.

## **ROLL CALL WAS TAKEN ON THE FOLLOWING RESOLUTIONS:**

### **FINANCE & FACILITIES**

#### **Superintendent's Report**

**RESOLUTION #1:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the report of the Superintendent for the month of December 2014.**

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of December 2014 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Harding	12/1/2014	Fire
Harding	12/9/2014	Lockdown
Brearley	12/16/2014	Lockdown
Brearley	12/30/2014	Fire

**January 12, 2015**

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Bill List**

**RESOLUTION #2:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That **the attached bill list be approved for the month of December 2014 in the amount of \$2,074,818.14.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Financial Reports**

**RESOLUTION #3:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, **to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.**

Be It Further Resolved, That the Kenilworth Board of Education **accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of November 2014.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Line Item Transfers**

**RESOLUTION #4:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have **made the following line item transfers (December 2014) in the 2014-2015 school budget,** Be It Resolved, That their actions be ratified and recorded in the minutes as per attached. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Conferences, Workshops & Travel**

**RESOLUTION #5:** Introduced by A. Laudati, who moved its adoption, seconded by Curtin, Be It Resolved, That the Kenilworth Board of Education **approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:**

Attendee Name	Conference/Workshop Title	Date	Location City, State
<i>Administrative Staff:</i>			

January 12, 2015

Taylor, Scott	Educator Administration Supt. Summit	1/14-16/2015	Orlando, FL
<i>Secretarial Staff:</i>			
Mazza, Jolene	NJDOE PARCC	1/6/2015	Paramus, NJ

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

## PERSONNEL & MANAGEMENT

### NCLB After-School Enrichment

**RESOLUTION #6:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **assigns the following to work as NCLB After-School Facilitators and Paraprofessionals. Teachers/Instructors are to be paid \$37/hour and Paraprofessionals are to be paid \$21.71/hour, pending negotiations:**

<u>Instructor</u>	<u>Program</u>	<u>#Hours (1)</u>	<u>Total</u>	<u>Account</u>	<b>NCLB Title</b>
Renee Jernigan	Grade 4 Enrichment	31	\$1,147.00	20-231-100-101-00	I
Graceann Griffin	Grade 2 Enrichment	18	\$ 666.00	20-231-100-101-00	I

<u>Paraprofessional</u>	<u>Program</u>	<u>#Hours</u>	<u>Total</u>	<u>Account</u>	<b>NCLB Title</b>
Stacey Miller	Grade 1 Enrichment	16.25	\$352.79	20-231-100-101-00	I

(1) Each session includes 5 parent/training hours.

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

### Employment of Loaiza

**RESOLUTION #7:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Adriana Loaiza as a Guidance Secretary at the Brearley School on Step 2 (12-month guide) at an annual salary of \$29,328, pending completion of negotiations, with full benefits in accordance with the KEA Agreement for the 2014-2015 school year effective January 16, 2015.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

### Employment of Burns

**RESOLUTION #8:** Introduced by David, who moved its adoption, seconded by Braun, Be It



January 12, 2015

Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Nicole Burns as a School Secretary for Student Athletics and Activities at the Brearley School on Step 2 (10-month guide) at an annual salary of \$24,440, pending completion of negotiations, with full benefits in accordance with the KEA Agreement for the 2014-2015 school year effective February 2, 2015.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Gonzalez – Maternity Leave Replacement**

**RESOLUTION #9:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to employ Adriana Gonzalez as a maternity leave replacement for Cynthia Perez commencing January 12, 2015 through March 13, 2015 at a rate of \$135/day with no benefits.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Perez – Revised Maternity Leave of Absence Request**

**RESOLUTION #10:** Introduced by David, who moved its adoption, seconded by Braun, Whereas on December 8, 2014, the Kenilworth Board of Education approved a maternity leave of absence for Cynthia Perez, and

Whereas the original request requested the leave beginning January 27, 2015, and

Whereas Cynthia Perez is now requesting leave beginning January 12, 2015,

Now Therefore Be It Resolved, That the Kenilworth Board of Education **approves the revised maternity leave of absence request from Cynthia Perez as follows:**

01/22/15	Expected delivery date
01/12/15 – 01/30/15	Use of personal illness days
02/02/15 – 03/13/15	Six (6) weeks of unpaid leave to bond newly-born child; concurrently designated as FMLA and NJFLA
03/16/15	Expected Return Date

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Sara Resignation**

**RESOLUTION #11:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **accepts the resignation of Christina Sara, a special education teacher at the Brearley Middle/High School, effective February 15, 2015. Mrs. Sara also served as an IR&S Coordinator and Lead Teacher for Special Education.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati

January 12, 2015

and G. Laudati.

**2014-2015 Extracurricular Stipend Positions**

**RESOLUTION #12:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the following personnel for extra-curricular stipend positions for the 2014-2015 school year, pending completion of negotiations:**

<b>Brearley High School:</b>	<b>FY '13 (1)</b>	
<b>Position</b>	<b>Stipend</b>	<b>Staff Member</b>
I&RS Coordinator	\$ 774	Caitlin Martin
Lead Teacher: Special Education	\$ 3,500	Elizabeth Marranca

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Pazas Termination**

**RESOLUTION #13:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the sixty (60) day notice of termination of Konstantinos Pazas, a paraprofessional aide at the Harding Elementary School, effective March 13, 2015.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Volunteer Coach**

**RESOLUTION #14:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the recommendation of the Superintendent to utilize the following as a volunteer for the athletic program at no cost to the Board:**

Anthony Tancs          Wrestling Program

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**Adjustment for Minimum Wage**

**RESOLUTION #15:** Introduced by David, who moved its adoption, seconded by Braun, Whereas, in November 2013, **NJ voters approved a constitutional amendment raising the minimum wage annually in January each year,**

Now Be It Resolved, that **effective January 1, 2015 for all employees listed below hourly rates increase to the \$8.38 per hour.**

<b>Name</b>	<b>Position</b>	<b>Hourly Rate</b>
-------------	-----------------	--------------------

January 12, 2015

		Effective 1/1/15
Almeida, Nicole	Substitute Secretary	\$ 8.38
Barritta, Danielle	Substitute Secretary	\$ 8.38
Hart, Tonianne	Substitute Secretary	\$ 8.38
Maier, Robert	Substitute Secretary	\$ 8.38
Marabella, Jacqueline	Substitute Secretary	\$ 8.38
Padula, Lisa	Substitute Secretary	\$ 8.38
Parducci-Cesaro, Gina	Substitute Secretary	\$ 8.38
Rodriguez, Giovanni	Substitute Secretary	\$ 8.38
Santeramo, Deborah	Substitute Secretary	\$ 8.38
Sequeira, Gloria	Substitute Secretary	\$ 8.38
Sposaro, Caterina	Substitute Secretary	\$ 8.38

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

#### Substitute Staff

**RESOLUTION #16:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries and/or aide(s) for the 2014-2015 school year:**

	Nurse Per Diem Rate	Teacher Per Diem Rate	Classroom Aide Hourly Rate	Lunchroom Playground Aide Hourly Rate	Secretary Hourly Rate
Bottino, Meaghan	\$200.00				
Steiger, Rochelle			\$21.71	\$13.80	

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

#### Student Teachers

**RESOLUTION #17:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District, as directed by their individual college/university, at no cost to the Board:**

January 12, 2015

Student Teacher	College/University	Cooperating Teacher
Burke, Morgan	Kean University	Amy Efchak
Burke, Morgan	Kean University	Melissa Geoghan

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

#### **SOA for Paraprofessional Staff**

**RESOLUTION #18:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves the Statement of Assurance Regarding the Use of Paraprofessional Staff 2014-2015 School Year.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

#### **Mazza Extra Work for Testing**

**RESOLUTION #19:** Introduced by David, who moved its adoption, seconded by Braun, Be It Resolved, That the Kenilworth Board of Education **approves Jolene Mazza to assist the Director of Pupil Personnel Services with annual assessments including the PARCC Initiative for time above and beyond the work day/week at an hourly rate of \$25.25 not to exceed 150 hours for the 2014-2015 school year.**

Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

### **CURRICULUM & INSTRUCTION**

#### **2015-2016 Brearley Middle/High Programs of Studies**

**RESOLUTION #20:** Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves the 2015-2016 David Brearley Middle/High School Programs of Studies.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

#### **Bedside Instruction**

**RESOLUTION #21:** Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of bedside instruction for Student No. 203085 with services provided by Professional Education Services Inc. while the student is attending High Focus at a rate of \$37.00/hour, commencing December 12, 2014 until the student is released from the program.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

January 12, 2015

**Home Instruction**

**RESOLUTION #22:** Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **approves five (5) hours/week of home instruction for Student No. 201941 with services provided by Kim McGowan at a rate of \$37.00/hour (pending completion of negotiations), commencing on Tuesday, December 16, 2014 through Monday, December 22, 2014.** Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**HIB November 2014**

**RESOLUTION #23:** Introduced by Zimmerman, who moved its adoption, seconded by Duda, Be It Resolved, That the Kenilworth Board of Education **accepts the recommendations of the Superintendent as reflected in his November 1, 2014 to November 30, 2014 HIB Incident Report.**

This report was disseminated to the Board of Education in December 2014 and reviewed by the Superintendent at the December Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report. Motion carried 8-0-0. Voting yes was: Braun, Curtin, David, Drogon, Duda, Jankiewicz, A. Laudati and G. Laudati.

**RESOLUTION:** Introduced by G. Laudati, who moved its adoption, seconded by Braun, Be It Resolved by the Board of Education of Kenilworth that the Board of Education **meet in private session**, from which the public shall be excluded, **to discuss the topics of KEA and PSA negotiations and personnel**, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon. Motion carried unanimously.

At 9:39 p.m. President David called a 5-minute recess.

At 10:25 p.m. President David reconvened the public session, and informed the public that **the Board took no action in private executive session.**

Motion was made by Zimmerman, seconded by A. Laudati, that when the **meeting adjourns, it adjourns to the call of the chair.** Motion carried unanimously.

Meeting adjourned 10:25 p.m.

Respectfully submitted,

**January 12, 2015**

Vincent A. Gonnella  
Secretary to the Board