



Kenilworth Board of Education

Special Meeting Agenda

August 26, 2019

- I. Meeting Called to Order 7:30 p.m.
 - Open Public Meeting Statement
 - Salute to the Flag
 - Roll Call
- II. Superintendent's Report & Presentations:
 - Review District Goals Action Plan: Kyle Arlington
- III. Report of Committees, Review of Resolutions & Board Discussion:
 - BOE Self Evaluation

FINANCE & FACILITIES

2019-2020 District Goals, Vision & Mission Statements

RESOLUTION #1: Be It Resolved, That the Kenilworth Board of Education reaffirms the District Goals and Vision and Mission Statements for the 2019-2020 school year as follows:

Vision Statement:

We will be an outstanding school district in which all students exhibit high standards of achievement and critical thinking skills, and are socially responsible, contributing members of their community.

Mission Statement:

The Kenilworth Public Schools, the center of a small supportive community, is dedicated to creating adaptable lifelong learners who are capable of making critical and informed decisions as responsible citizens. Together, we set high expectations for student achievement according to individual goals as well as external standards. Our curriculum, instructional program, services and resources evolve and adapt to an ever-changing world.

District Goals:

- 1.) Actively monitor and enhance our district's intervention services and programs in support of the attainment of our building goals.
- 2.) Focus on district-wide innovative programs to support students' future ready preparedness.
- 3.) We will develop and strengthen our relationships with both community and internal stakeholders through effective and enhanced communication and collaboration efforts.
- 4.) We will be accountable for operating a safe, efficient, and effective school district.
- 5.) We will increase opportunities for faculty to engage in targeted and job-embedded professional learning.

Crisis Emergency Response Plan

RESOLUTION #2: Be It Resolved, That the Kenilworth Board of Education approves the Crisis Emergency Response Plan for the 2019-2020 school year.

Food Service Biosecurity Management Plan

RESOLUTION #3: Be It Resolved, That the Kenilworth Board of Education approves the Food Service Biosecurity Management Plan for the 2019-2020 school year.

District Integrated Pest Management Plan 2019-2020

RESOLUTION #4: Be It Resolved That, the Kenilworth Board of Education approves the District-Level Integrated Pest Management Plan for the 2019-2020 school year.

Revised Out-of-District Transportation

RESOLUTION #5: Be It Resolved That the Kenilworth Board of Education approves the revised out-of-district placement transportation previously approved at the July 15, 2019 Board of Education meeting to include additional student(s) for the 2019-2020 school year:

SID #	Placement	Transportation
202551	E.C.L.C	MUJC
204234	Harding	MUJC
20280674	Harding	MUJC
203860	Crossroads School	MUJC
20280673	Harding School	MUJC
20300905	Harding School	MUJC
202950	Center for Lifelong Learning	MUJC
203317	Lakeview School	UCESC
202078	Horizon High School	MUJC
204501	E.C.L.C.	MUJC
202889	E.C.L.C	MUJC
20220512	Jardine Academy	MUJC
204282	Harding	MUJC
201951	E.C.L.C	MUJC
20250111	Newmark	MUJC
20271373	Center for Lifelong Learning	MUJC
*20331603	Harding School	MUJC
20301235	Harding School	MUJC
203447	CPC High Point HS	UCESC
20201784	CAP	UCESC
204010	Roselle Park Academy	UCESC
20221467	Brearley	UCESC
*20351621	Summit Speech School	UCESC
*20220384	Hunterdon Prep School	MUJC

***Student Added**

Construction Change Directive Approval

RESOLUTION #6: Be It Resolved, That the Kenilworth Board of Education approve the Construction Change Directive (CCD-01) for the Gymnasium Upgrades at Brearley with Riefolo Construction Co. Inc. for a guaranteed maximum price not to exceed \$39,716.25 with a scope of work to furnish and install 1' plywood through the gymnasium to accommodate proper floor thickness.

PERSONNEL & MANAGEMENT

Montemurro – Interim Assistant Principal

RESOLUTION #7: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ James Montemurro as an Interim Assistant Principal at David Brearley Middle-High School starting at a rate of \$300 per day for three (3) days a week effective September 3, 2019 and until such time his services are no longer needed.

Lott - Employment of Assistant Principal

RESOLUTION #8: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Dr. Kayla Lott as Assistant Principal at the Brearley School at an annual salary of \$98,455 + \$1,500 Doctoral Stipend, prorated to start date, with full benefits in accordance with the PSA Agreement, for the 2019-2020 school year effective November 1, 2019, pending completion of employment process.

Pecoraro - Resignation

RESOLUTION #9: Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Christine Pecoraro, a classroom aide at Harding Elementary School, effective August 7, 2019.

Marks - Change in Salary

RESOLUTION #10: Be It Resolved, That the Kenilworth Board of Education approves the increase in salary for the following staff who completed the required courses and submitted proper verification, effective September 1, 2019.

Staff Member	Step	Salary
Marks, Melissa	5 MA	\$ 73,327

LAL Curriculum Professional Development

RESOLUTION #11: Be It Resolved, That the Kenilworth Board of Education approves the following staff to complete 30 hours of Language Arts Literacy Comprehensive Orton-Gillingham training classes through the Institute for Multi-Sensory Education (IMSE) during the months of July and August at a rate of \$43.00/hour as follows:

Curriculum Content Area	Hours	Unit Cost	Total Cost	Staff Member	Account Number
IMSE Orton-Gillingham Training	30	\$43.00	\$1290.00	Leslie Bedford	11-000-223-100-000
IMSE Orton-Gillingham Training	30	\$43.00	\$1290.00	Meaghan Higgins	11-000-223-100-000
IMSE Orton-Gillingham Training	30	\$43.00	\$1290.00	Kelly Starke	11-000-223-100-000
IMSE Orton-Gillingham Training	30	\$43.00	\$1290.00	Janette Wong	11-000-223-100-000

7th Grade Orientation/Transition Day

RESOLUTION #12: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following staff for 7th Grade Orientation on August 29, 2019 for 3 hours at a rate of \$43/hour.

Michele VanSteenacker
Michelle Alvarez
Jason Shapiro
Nancy Bechtler
Bobby Kleiven
Megan Harrison
Candance Grimaldi
Nick DeBlasio
Dennis Lonergan

Home Instruction

RESOLUTION #13: Be It Resolved, That the Kenilworth Board of Education approves Kelsey Logan to provide 3 hours of home instruction services 8/1/19 – 8/31/19 for the student #203594 at a rate of \$43.00/hour.

Substitute Staff

RESOLUTION #14: Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), secretaries, and/or aide(s) for the 2019-2020 school year:

Substitute		Per Diem Rates		Hourly Rates		
Last Name	First Name	Nurse	Teacher	Classroom Aide	Cafeteria Aide	Secretary
Grigg	Alan		\$ 125.00			

VI. Old Business.

- VII. New Business.
- VIII. Meeting Opened to the Public for Comment: The Board of Education sets the limit for the public to speak at the board meeting to five (5) minutes per person unless prior permission has been granted by the Board for extended time (pursuant to Kenilworth Board of Education By-Law 0167).
- IX. Meeting Closed to the Public for Comment.
- X. Roll Call of Resolutions.
- XI. Resolution - Closed Executive Session (if called for).

RESOLUTION: Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topic of KEA negotiations, attorney client privilege, and personnel, and tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

- XII. Return to Public Session-adopt any resolutions necessary after Executive Session.
- XIII. Adjournment.