



Kenilworth Board of Education

Regular Monthly Meeting Agenda

May 13, 2019

- I. Meeting Called to Order 7:30 p.m.
 - Open Public Meeting Statement
 - Salute to the Flag
 - Roll Call
- II. Receiving of the Minutes of the Secretary (April 8 & 29, 2019)
- III. Reading & Acceptance of Monthly Correspondence
- IV. Superintendent's Report & Presentations:
 - a. NJCIE Nominees: Jackie Duda & Jaime Monesmith
 - b. District/Superintendent Update: Kyle Arlington
 - c. Superintendent's HIB Report (April 2019)
- V. Report of Committees, Review of Resolutions & Board Discussion:

FINANCE & FACILITIES

Superintendent's Report

RESOLUTION #1: Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of April 2019.

Be It Further Resolved, That the Board of Education accepts the list of suspensions conducted during the month of April 2019 as submitted;

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of April 2019 as follows:

School	Date	Drill Type
Brearley	4-12-19	Lockdown
Brearley	4-17-19	Fire
Harding	4-03-19	Fire
Harding	4-05-19	Lockdown/Active Shooter

Bill List

RESOLUTION #2: Be It Resolved, That the attached bill list be approved for the month of April 2019 in the amount of \$2,627,654.88.

Financial Reports

RESOLUTION #3: Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of March 2019.

Line Item Transfers

RESOLUTION #4: Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (April 2019) in the 2018-2019 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached.

Conferences, Workshops & Travel

RESOLUTION #5: Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
Teaching Staff:			
Carol Carrara	NJCIE Annual Inclusion Conference	6/25-26/19	Berkeley Heights
Lisa Psychojos	Dyslexia Dyscalculia & Dysgraphia	6/14/2019	Edison, NJ
Pina Toto	"You've Got This!" Developing TDQ	6/5/2019	Bridgewater, NJ
Jennifer Dieckmann	"You've Got This!" Developing TDQ	6/5/2019	Bridgewater, NJ
Administration:			
Michele Tiedemann	HIB & How it Relates to Special Education	5/23/2019	Lodi, NJ

2019 NJSIG Safety Grant

RESOLUTION #6: Be It Resolved, That the Kenilworth Board of Education hereby approves the submission of a grant application for the 2019 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC WEST Sub-fund for the purposes of purchasing window

limiting/stopping devices, security cameras and Classroom Safety Enhancements in the amount of \$12,100.00 for the period July 1, 2019 through June 30, 2020.

**Implement 2019-2020 Budget
Minimum Chart of Accounts**

RESOLUTION #7: Be It Resolved, That the Kenilworth Board of Education authorizes the Superintendent and the Business Administrator/Board Secretary to implement the 2019-2020 budget pursuant to local and state policies,

Be It Further Resolved, That the Board of Education authorizes the Uniform Minimum Chart of Accounts for New Jersey Public Schools for 2019-2020 Year.

Approval of Depositories 2019-2020

RESOLUTION #8: Be It Resolved, That Investors Savings Bank or its successor be and is hereby designated as the depository for the general operating funds, the payroll accounts, the Unemployment Trust Fund, Capital Projects Accounts, Employee Summer Savings Account, and the Cafeteria Account of the Board, and;

Be It Further Resolved, That Investors Savings Bank or its successor, be and is hereby designated as the depository for the payments of bonded indebtedness and interest hereon of the school board when and if applicable;

Be It Further Resolved that the following banks also be designated as depositories for the Board of Education Funds: Wells Fargo, Bank of America, TD Bank, PNC Bank, Garden State Community Bank, Investors Savings Bank, Chase Bank, Valley National Bank, Beneficial Bank and New Jersey ARM.

**Claims Auditor
Pre-Payment Authority**

RESOLUTION #9: Be It Resolved, That the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly.

**Designation of Superintendent
Transfer Authority**

RESOLUTION #10: Be It Resolved, That as provided by N.J.S.A. 18A:22-8.1 amended, the Superintendent of Schools be designated as Chief School Administrator to approve such line item budget transfers as are necessary between Board of Education meetings, and

Further Be It Resolved that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of such meeting not less than monthly.

Requesting Federal & State Funds

RESOLUTION #11: Be It Resolved, That the Superintendent of Schools and the Business Administrator/Board Secretary for the Kenilworth Board of Education or their designees, be designated as the Board's agents to request state and federal funds under the existing State and Federal Laws for the 2019-2020 school year.

Appointment of District Certified Purchasing Agent

RESOLUTION #12: Whereas 18A:18A-2 provides that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a purchasing agent who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and

Whereas 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or business manager, such officer, committees or employees who such power has been delegated by the board of education, and

Whereas 18A:18A-3 provides that when the cost or price of any contract in the aggregate does not exceed in a contract year the bid threshold of \$40,000, the purchasing agent may award such contracts without public advertising for bids and bidding when so authorized by board resolution, and

Whereas 18A:18A-37(a) provides that when the cost or price of any contract in the aggregate is less than the bid threshold of \$40,000, but 15% (fifteen percent) or more of that amount (\$6,000), the purchasing agent may award such contract after soliciting at least two (2) competitive quotations, if practicable, and

Whereas 18A:18A-37(c) provides that when the cost or price of any contract in the aggregate is less than 15% (fifteen percent) of the bid threshold (\$6,000), the purchasing agent may award such contract without soliciting competitive quotations, and

Be It Further Resolved, That the Kenilworth Board of Education pursuant to the statutes cited above hereby appoints Vincent A. Gonnella, Business Administrator/Board Secretary as its duly authorized purchasing agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Kenilworth Board of Education, and

Be It Further Resolved, That Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education, that do not exceed in a contract year the bid threshold of \$40,000 without public advertising for bids, and

Be It Further Resolved, That Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education, when the cost or price of any contract in the aggregate is less than the bid threshold of \$40,000, but fifteen

percent (15%) or more of that amount (\$6,000) after soliciting at least three (3) competitive quotations, if practicable, and

Be It Further Resolved, That Vincent A. Gonnella, Business Administrator/Board Secretary, is hereby authorized to award contracts on behalf of the Kenilworth Board of Education that are in the aggregate less than fifteen percent (15%) of the bid threshold (\$6,000) without soliciting competitive quotations.

State Contract Vendors

RESOLUTION #13: Be It Resolved, That the Kenilworth Board of Education approves the following resolution:

WHEREAS, Title 18A:18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising, therefore, by resolution may purchase goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Kenilworth Board of Education has the need, on a timely basis to procure goods and services utilizing state contracts, and

WHEREAS, the Kenilworth Board of Education desires to authorize its purchasing agent for the 2019-2020 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, That the Kenilworth Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts.

VENDOR	STATE CONTRACT #
Cascade School Supplies	#65589
CDW-G, Inc.	#67176
Dell Marketing	#81247
Hannon Floor Coverings	#67364/65749
Johnstone Supplies	#60309
Pitney Bowes	#63753/55220
RFP Solutions, Inc.	#A42293
School Specialty	#65606
Spruce Industries Custodial	#60725
Storr Tractor	#67764
WB Mason Supplies/Supplies	#59760

The purchasing agent shall make known to the Board Commodity/Service, Vendor and State Contract Numbers utilized in addition to the list above.

Educational Data Services, Inc.

RESOLUTION #14: Be It Resolved, That the Kenilworth Board of Education approves the use of Educational Data Services for competitive/cooperative bidding for school supplies and services for the 2019-2020 school year in the following categories:

General Classroom Supplies	Fine Art	Technology/Smartboards
Physical Education	Music	Computer/Office Supplies
Health	Photography	Computer Office Toner
Health Tape	Science	Athletics Equipment/Uniforms
Family Consumer Science	Elementary Science	Custodial Supplies
Maintenance Supplies	Audio Visual Equipment	Library Supplies

Middlesex Regional ESC Co-op

RESOLUTION #15: Be It Resolved, That the Kenilworth Board of Education approves the use of Middlesex Regional ESC Co-op #65MCESCCPS for competitive/cooperative bidding for supplies equipment and services for the 2019-2020 school year.

HCESC Cooperative Pricing Agreement

RESOLUTION #16: Whereas, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

Whereas, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

Whereas the governing body of the Kenilworth Board of Education duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

Now Therefore Be It Resolved, That Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Kenilworth Board of Education enters into a Cooperative Pricing Agreement with the Lead Agency, whereby the Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

Tax Shelter (403B) Companies

RESOLUTION #17: Be It Resolved, That the Kenilworth Board of Education approves the following Tax Shelter Vendors (as outlined in Appendix A of the District's 403B Plan) for employees to make payroll deductions for tax shelter purposes for the 2019-2020 school year:

403B 457

Ameriprise Financial Services	X	
AXA/Equitable	X	X
Lincoln Investments	X	X
Lincoln National	X	X
Met Life	X	X
Valic	X	

Tax Payment Schedule 2019-2020

RESOLUTION #18: Be It Resolved, That the Kenilworth Board of Education approves the following tax payment schedule for the 2019-2020 school year based upon the Certificate and Report of School Taxes:

2019-2020	General Fund	Debt Service	Total
July 10, 2019	838,130.79	279,533.33	\$ 1,117,664.12
July 30, 2019	838,130.79		\$ 838,130.79
August 10, 2019	1,676,261.62	279,533.33	\$ 1,955,794.95
September 10, 2019	1,676,261.58	279,533.34	\$ 1,955,794.92
October 10, 2019	1,676,261.58	-	\$ 1,676,261.58
November 10, 2019	1,676,261.58	-	\$ 1,676,261.58
December 10, 2019	1,102,408.60	-	\$ 1,102,408.60
January 10, 2020	2,250,114.56	-	\$ 2,250,114.56
February 10, 2020	1,676,261.58	-	\$ 1,676,261.58
March 10, 2020	1,676,261.58	-	\$ 1,676,261.58
April 10, 2020	1,676,261.58	-	\$ 1,676,261.58
May 10, 2020	1,676,261.58	-	\$ 1,676,261.58
June 10, 2020	1,676,261.58	-	\$ 1,676,261.58
Total Taxes	20,115,139.00	\$ 838,600.00	\$20,953,739.00

*July Payment payable in two installments, 10th and 30th of the month.

Computer Solutions Budgetary Accounting

RESOLUTION #19: Be It Resolved, That the Kenilworth Board of Education approves Computer Solutions Inc. as a supplier of Budgetary Accounting/Personnel/Payroll Software for the 2019-2020 school year.

Genesis Student Information Software

RESOLUTION #20: Be It Resolved, That the Kenilworth Board of Education approves Genesis as a supplier of Student Information Software for the 2019-2020 school year.

Residency Investigating Services

RESOLUTION #21: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Vested Protection System, L.L.C. as residency

investigators for the Kenilworth School District for the 2019-2020 school year at a rate of \$50.00/hour.

UCESC Transportation Services

RESOLUTION #22: Be It Resolved, That the Kenilworth Board of Education approves the participation in coordinated transportation services with Union County Educational Services Commission for the 2019-2020 school year.

ESY OOD Transportation

RESOLUTION #23: Be It Resolved, That the Kenilworth Board of Education approves the out-of-district placement transportation for the following student(s) for the 2019 extended school year:

Student Identification #	Placement	Transportation
*204234	Harding	MUJC
*20280674	Harding	MUJC
202551	E.C.L.C	MUJC
203860	Crossroads School	MUJC
202950	Center for Lifelong Learning	MUJC
203317	Lakeview School	UCESC
202078	Horizon High School	MUJC
204501	E.C.L.C.	MUJC
20270432	Bright Beginnings	MUJC
202889	E.C.L.C	MUJC
20220512	Jardine Academy	MUJC
*204282	Harding	MUJC
201951	E.C.L.C	MUJC
20250111	Newmark	MUJC
20271373	Center for Lifelong Learning	MUJC
203447	CPC High Point HS	UCESC
*20331603	Harding	MUJC

*Transported to Harding School

Pritchard-Custodial/Cleaning Services

RESOLUTION #24: Be It Resolved, That the Kenilworth Board of Education awards a contract extension as per bid and contract documents for the 2019-2020 school year, effective July 1, 2019, for Evening and Summer Custodial/Cleaning Services to Pritchard Industries:

AWARD CONTRACT TO: Pritchard Industries, Inc.
147 Columbia Turnpike
Florham Park, NJ 07932

CONTRACT AWARD NOT TO EXCEED: \$458,975.74

Benefit Carrier Approval

RESOLUTION #25: Be It Resolved, That the Kenilworth Board of Education approves the following:

Whereas, the Kenilworth Board of Education has engaged the services of Brown and Brown Benefit Advisors as the district's broker-of-record to solicit competitive proposals for the district's medical/prescription, dental and vision program; and

Whereas, as a result of their work, Brown and Brown Benefit Advisors provided the School Business Administrator with a full marketing report outlining the proposals solicited and submitted, and

Now Therefore Be It Resolved, That the Kenilworth Board of Education continue with the following carriers at the following increase in rates for the 2019-2020 school year:

Medical/Prescription: AETNA: Composite rate increase of 5.0%.

Dental: Horizon Blue Cross/Blue Shield Trust: 0% rate increase (2 year guarantee until 6/30/20).

Vision: National Vision Administrators (NVA) Trust: 0% rate increase (4 year guarantee until 6/30/22).

Be It Further Resolved, That the Kenilworth Board of Education authorizes the School Business Administrator to pay properly submitted invoices upon receipt.

Special Education Medicaid Initiative (SEMI) Action Plan

RESOLUTION #26: Be It Resolved, That the Kenilworth Board of Education approves the attached 2019-2020 SEMI (Special Education Medicaid Initiative) Corrective Action Plan.

PERSONNEL & MANAGEMENT

Przywara – Supervisor of Guidance

RESOLUTION #27: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent of Schools to employ Joy Przywara as Supervisor of Guidance at an annual salary of \$95,000 effective July 1, 2019 in accordance with the terms and conditions outlined in the Principal & Supervisor Association collective bargaining agreement (pending completion of employment process).

Budis – Harding Principal's Secretary

RESOLUTION #28: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent of Schools to reassign Caroline Budis from the position of Harding Main Office Clerk to the Harding Principal Secretary at an annual salary of \$37,086 (Step 4 – 12 months) effective May 16, 2019 pro-rated to start date, in accordance with the terms and conditions outlined in the Secretary/Clerk/Aide collective bargaining agreement.

Ponticello – Harding School Clerk

RESOLUTION #29: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent of Schools to employ Robin Ponticello as Harding Main Office Clerk at an annual salary of \$29,902 (Step 1 – 10 months) effective September 1, 2019 in accordance with the terms and conditions outlined in the Secretary/Clerk/Aide collective bargaining agreement.

Employment of Januszanis

RESOLUTION #30: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Stuart Januszanis as a member of the of grounds keeping/maintenance staff on Step 7, at an annual salary of \$48,926, prorated to start date, effective June 1, 2019 with full benefits. Mr. Januszanis will remain on Step 7 for the 2019-20 school year at an annual salary of \$49,916. Employment is on condition of passing criminal history review and medical physical and obtaining Black Seal Boiler License in accordance with the collective bargaining agreement.

DeLeo – Payment of Unused Sick and Vacation Days

RESOLUTION #31: Be It Resolved, That the Kenilworth Board of Education reimburses Alfonso DeLeo, retired staff member, for his unused accumulated sick days and vacation days in accordance with the Custodian Bargaining Agreement as follows:

Category	Annual Salary	Days Pay	Accumulated Days	Reimbursed Amount
Sick Days (1)	\$57,864	\$96.44	200	\$15,000.00
Vacation Days (2)	\$57,864	\$222.55	15	\$3,338.25

(1) Calculated at 1/600th of annual salary, maximum payment of \$15,000

(2) Calculated at 1/260th of annual salary.

Home Instruction

RESOLUTION #32: Be It Resolved, That the Kenilworth Board of Education approves the following instructors to provide home instruction services for the students below at a rate of \$42.00/hour.

IN DISTRICT STAFF						
Student #	Instructor	Commencing	Ending	# of Hours/Wk	Rate	
203307	Elizabeth Marranta	1/2/2019	5/31/2019	2.00	\$	42.00
203307	Neal DeLuisi	1/2/2019	5/31/2019	2.00	\$	42.00
20330384	Christa Candon	1/2/2019	5/31/2019	10.00	\$	42.00

20190383	Christa Candon	1/2/2019	5/31/2019	10.00	\$ 42.00
203315	Caitlin Martin	4/11/2019	4/18/2019	2.00	\$ 42.00
203315	Robert Kleiven	4/11/2019	4/18/2019	1.00	\$ 42.00
203315	Lauren Blizzard	4/11/2019	4/18/2019	2.00	\$ 42.00
202706	Neal DeLuisi	4/4/2019	4/11/2019	1.00	\$ 42.00
204120	Caitlin Martin	4/15/2019	4/29/2019	2.00	\$ 42.00
204120	Michelle VanSteenacker	4/15/2019	4/29/2019	2.00	\$ 42.00
204120	Joelle Pizzano	4/15/2019	4/29/2019	1.00	\$ 42.00
20240309	Caitlin Martin	4/15/2019	4/29/2019	2.00	\$ 42.00
20240309	Joelle Pizzano	4/15/2019	4/29/2019	1.00	\$ 42.00
20240309	Michelle VanSteenacker	4/15/2019	4/29/2019	2.00	\$ 42.00
CONTRACTED SERVICES					
Student #	Instructor	Commencing	Ending	# of Hours/Wk	Rate
203991	Silvergate	3/27/2019	4/30/2019	5.00	\$ 42.00
20200734	Professional Education Services	3/29/2019	4/30/2019	10.00	\$ 42.00

RESIGNATIONS

Mueller -Resignation

RESOLUTION #33: Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Grace Mueller, a Special Education teacher at David Brearley Middle High School, effective June 30, 2019.

Cincotta -Resignation

RESOLUTION #34: Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Eugene Cincotta, a teacher at David Brearley Middle High School, effective June 30, 2019.

Rodriquez -Resignation

RESOLUTION #35: Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Ofelia Rodriquez, a teacher at David Brearley Middle High School, effective June 30, 2019.

MATERNITY LEAVES & REPLACEMENTS

Scasso

Revision-Maternity Leave of Absence

RESOLUTION #36: Whereas, on 4/8/19, the Kenilworth Board of Education approved a maternity leave of absence for Stephanie Scasso, and

Whereas the 2nd request requested to use 58 personal illness days,

Whereas Stephanie Scasso is now requesting the use of 72 personal illness days,

Whereas the 2nd request requested Nine (9) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave,

Whereas Stephanie Scasso is now requesting six (6) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave,

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the revised maternity leave of absence request from Stephanie Scasso as follows:

01/19/2019	Date of delivery
01/18/19 – 05/15/19	Use of 72 personal illness days (with proper physician certification)
04/19/19 – 04/28/19	Spring Break
05/16/19 – 06/21/19	Six (6) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
09/03/2019	Return date

Folgar-Maternity Leave of Absence Request

RESOLUTION #37: Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Gina Folgar, a teacher at Harding School, pending certification of health care provider, as follows:

10/14/2019	Expected date of delivery
10/01/19 – 11/22/19	Use of 35 personal illness days
11/25/19 – 12/20/19	Four (4) weeks of unpaid leave
12/23/19 – 01/01/20	Winter Recess
01/02/20 – 03/26/20	Twelve (12) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
03/27/2020	Anticipated return date

ANNUAL EMPLOYMENT RESOLUTIONS 2019-2020

2019-2020 Certified Instructional Staff

RESOLUTION #38: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the members of the certified instructional staff and the certified support staff for the 2019-2020 school year:

Name	Tentative Assignment	2019-2020 Step	2019-2020 Salary
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Abdelaziz, Assunta (A)	SE: Behavior Specialist	18 MA +30	\$	96,668
Adamcik, Michael	Science: HS	8 MA	\$	75,917
Alcid, Jessica (A)	Music: Brearley	3 BA	\$	64,472
Alvarez, Michelle	Math: MS	13 MA +30	\$	88,388
Antao, Manuel	Technology	18 MA	\$	87,657
Bader, Monica (A)	Math: HS	2 BA	\$	64,172
Barilla, Rosanne	CST: LDTC	15 MA+30	\$	91,088
Bechtler, Nancy	SE: MS RC	18 MA +30	\$	96,668
Bedford, Leslie	Grade 1	18 MA +30	\$	96,668
Bishop, Collin (A)	Nurse: Harding	18 BA	\$	77,895
Blizzard, Lauren	Lang. Arts: MS	13 MA	\$	80,877
Bornstein, Michael (A)	SE RCHS: Math	2 BA	\$	64,172
Bussiere, Stacie	Grade 4	8 MA +30	\$	83,028
Campanile, Saveria	Grade 6	18 MA +30	\$	96,668
Candon, Christa	SE RCHS: LA/Math	18 MA +30	\$	96,668
Capizzano, Joseph	PE/Health: Harding	18 MA +30	\$	96,668
Caplanis, Sylvana (D)	SE: RC ICR (Grade 2)	5 MA	\$	73,327
Carrara, Carol	CST: Psyc.	18 MA +30	\$	96,668
Cerillo, Curtis	Science: MS	18 MA +30	\$	96,668
Collemi, Nicole (A)	Grade 2	4 MA	\$	72,927
Condo, Melissa	Nurse: Brearley	8 BA	\$	67,677
Conte, Erin	Music: Harding	14 MA	\$	81,977
Cuesta, Christopher (A)	Science: MS	3 MA	\$	72,577
D' Arpa, Tiffany	Grade 4	9 MA+30	\$	83,838
Da Silva, Michelle (D)	Grade 4	5 MA	\$	73,327
DeBlasio, Nicholas	Grade 3	8 MA +30	\$	83,028
Decavalles, Anna	Grade 5	9 MA+30	\$	83,838
DeCristoforo, Kathleen	Grade 2	7 MA +30	\$	81,388
DeLuisi, Neal	SE RCHS: English	14 MA	\$	81,977
Desch, Brittany (A)	CST: Social Worker	3 MA	\$	72,577
DeVito, Benjamin (D)	Math: HS	5 BA	\$	65,222
Dieckmann, Jennifer	BSI: Harding	18 MA +30	\$	96,668
Donohue, Jennifer	SE: RC ICR (Grade 6)	18 MA +30	\$	96,668
Donough, Cynthia	Grade 2	9 MA	\$	76,677
Duda, Jacklyn	Grade 3	8 MA+30	\$	83,028
Duffy, Jaclyn	SE: RC ICR (Grade 5)	7 BA	\$	66,172
Dunn, LeAnne	PE/Health: Brearley	7 BA	\$	66,172
Efchak, Amy	PE/Health: Brearley	17 MA+30	\$	94,188
Elshiekh, Gihann (A)	Kindergarten	4 BA	\$	64,822
Esposito, Jessica	SE: RC ICR (Grade 4)	6 MA	\$	73,827

Farber, Jeannine	Math: MS	16 MA+30	\$	92,588
Ferdinandi, Brianna (A)	Kindergarten	3 BA	\$	64,472
Folgar, Gina	Grade 4	11 MA +30	\$	85,938
Focht, Marisa	WL: Italian	18 BA	\$	77,895
Fowlkes, Kristie	SE: Speech	11 MA	\$	78,727
Gallina, Marie	Science: HS	7 MA	\$	74,377
Galpern, Michelle	ELL: Harding	7 MA	\$	74,377
Geoghan, Melissa	PE/Health: Harding	12 MA +30	\$	87,088
Gerenstein, Rose	Grade 4	9 MA+30	\$	83,838
Gibbons, Samantha	Social Studies: HS	7 MA	\$	74,377
Giordano, Philip	Science: HS	11 BA	\$	70,012
Glacken, Cathy	SE: RC ICR (K)	13 MA	\$	80,877
Goger, Karen	Technology Media Specialist	9 BA	\$	68,337
Gonzalez, Albert (A)	WL: Spanish	10 BA	\$	69,162
Gonzalez-Rein, Veronica	WL: Spanish	18 MA +30	\$	96,668
Griffin, Graceann	G & T/STEM	17 MA+30	\$	94,188
Griffiths, Aime	Guidance Counselor	8 MA	\$	75,917
Grimaldi, Candace	Science: MS	Q MA+30	\$	106,405
Harrison, Megan	Guidance Counselor	6 MA	\$	73,827
Healy, Erin	SE: PSD	12 MA	\$	79,777
Higgins, Meaghan	Grade 1	8 MA +30	\$	83,028
Hill, Jamie	SE: OT	9 MA+30	\$	83,838
Holt, Bonnie (A)	SE: Speech	10 MA	\$	77,677
Hopper, William	WL: Spanish/ESL	18 MA +30	\$	96,668
Horling, Dawn	Grade 6	12 MA +30	\$	87,088
Jayne, Ryan	Athletic Trainer	6 BA	\$	65,672
Jeans, Kristen	Guidance Counselor	18 MA	\$	87,657
Jernigan, Renee	Grade 5	9 MA+30	\$	83,838
Jurkiewicz, Monica	Pre K	7 MA	\$	74,377
Kaplow, David	SE: MS RC	7 MA	\$	74,377
Kaprowski, Lora	Grade 6	18 MA +30	\$	96,668
Kartsakalis, Alexandra (A)	Guidance Counselor	4 MA	\$	72,927
Kirkpatrick, Donna	SE: LLD 4-6	V MA+30	\$	97,798
Kleiven, Robert (D)	SE: ICR (Brearley SS)	5 MA	\$	73,327
Klimchak, Michael	Grade 5	11 MA +30	\$	85,938
Kress, Cheryl	Technology	R MA+30	\$	105,359
Kurek, Maureen	BSI: Harding	18 MA	\$	87,657
LaBruno, Anthony	Music: Brearley	7 MA	\$	74,377
LaMorte, Michael	SE RCHS: Science	18 MA +30	\$	96,668
Lavin, Ewa	CST: Psyc. Emotional Prog.	7 MA +30	\$	81,388

LoConte, Megan	Grade 3	9 BA	\$	68,337
Logan, Kelsey (A)	Science: HS	3 BA	\$	64,472
Lonergan, Dennis	PE/Health: Brearley	18 BA	\$	77,895
Luerssen, Heidi	Grade 6	8 BA	\$	67,677
Lugo, Jamie	Guidance Counselor	18 MA +30	\$	96,668
Luke, Alison (A)	CST: Psyc	2 MA +30	\$	79,238
Maraviglia, Michael	CST: Social Worker	17 MA+30	\$	94,188
Marks, Melissa (D)	Grade 5	5 BA	\$	65,222
Marranca, Elizabeth	SE RCHS: SS	14 MA+30	\$	89,688
Marsili, Janice	Art: Brearley	18 MA +30	\$	96,668
Martin, Caitlin	SE: ICR (Brearley Math-Sci)	6 MA	\$	73,827
McGee, Angela	Kindergarten	14 MA+30	\$	89,688
McGowan, Vincent	Social Studies: HS	18 MA +30	\$	96,668
McSherry, Lisa	SE: RC ICR (Grade 4)	16 BA	\$	74,857
Miller, Gregory (A)	Lang. Arts: MS	2 MA	\$	72,277
Miller, Stacey	Kindergarten	18 MA +30	\$	96,668
Mills, Joseph	Grade 3	15 MA+30	\$	91,088
Minarik, Jill	Lang. Arts: HS	6 MA +30	\$	80,788
Monesmith, Jaime	SE: RC ICR (Grade 3)	9 MA	\$	76,677
Nelson, Samantha	BSI: Harding	7 MA	\$	74,377
Nichols, David	SE: RC ICR (Grade 6)	9 MA	\$	76,677
O'Brien, Gregory (A)	PE/Health: Brearley	2 BA	\$	64,172
O'Connor, Regina	SE: Speech	18 MA	\$	87,657
Ondrey, John	Music: Harding	18 MA	\$	87,657
Ostrom, Edit	Library Media: Brearley	6 MA	\$	73,827
Parente, Kristine	Kindergarten	13 MA +30	\$	88,388
Perez, Cynthia	Technology	12 BA	\$	70,922
Petrakos, Stephanie	Art: Brearley	9 BA	\$	68,337
Petti, Mendy	Math: HS	14 MA	\$	81,977
Phillips, Allen (A)	PE/Health: Brearley	2 BA	\$	64,172
Phillips, Anne	Lang. Arts: HS	18 MA +30	\$	96,668
Piccoli, Desirae (D)	SE: LLD K-3	5 BA	\$	65,222
Pickton, Joseph	Lang. Arts: HS	17 MA+30	\$	94,188
Pitarresi, Matthew (D)	PE/Health: Brearley	5 BA	\$	65,222
Pizzano, Joelle (A)	Social Studies: HS	3 BA	\$	64,472
Pollock, Kaitlyn	Social Studies: MS	8 MA	\$	75,917
Psyhojos, Lisa	SE: RC ICR (Grade 2)	16 MA+30	\$	92,588
Quintero, Johanna	WL: Spanish	7 MA +30	\$	81,388
Radice, Denise	BSI: Harding	7 BA	\$	66,172
Rossetti, Anthony	Math: HS	9 MA+30	\$	83,838

Ruopp, Jennifer	CST: LDTC	V MA+30	\$	97,798
Ryan, Michele	Math: MS	10 BA	\$	69,162
Santoro, Mary	Grade 6	9 MA	\$	76,677
Scasso, Stephanie	Guidance Counselor	12 MA +30	\$	87,088
Schau, Lorrae	SE: MS RC	V MA+30	\$	97,798
Schmidtberg, Jaelyn	Grade 2	15 BA	\$	73,822
Shapiro, Jason	Math: MS	15 MA+30	\$	91,088
Smith, Helynne	Math: HS	14 MA	\$	81,977
Sona, Dale	Science: HS	11 MA	\$	78,727
Spampinato, Nichole	Social Studies: HS	9 MA+30	\$	83,838
Spony, Janet	Art: Harding	18 MA	\$	87,657
Starke, Kelly	Grade 1	8 MA +30	\$	83,028
Terranova, Debra	BSI: Harding	7 MA	\$	74,377
Tetzlaff, Michael	Social Studies: HS	8 MA	\$	75,917
Toto, Pina	BSI: Harding	15 MA+30	\$	91,088
Tropeano, Martha	ELL: Harding	13 BA	\$	71,872
Ulasevich, Jacob (A)	Computer Science	2 BA	\$	64,172
VanSteenacker, Michelle	Lang. Arts: MS	18 MA	\$	87,657
Vitale, Jennifer (D) (C)	Grade 5	6 MA +30	\$	80,788
Walsh, Laura	Grade 1	11 MA	\$	78,727
Warchol, Nicole	Lang. Arts: MS	12 MA +30	\$	87,088
Weinstein, Paul	Lang. Arts: HS	18 MA +30	\$	96,668
Westbrook, Diane	Social Studies: MS	18 BA	\$	77,895
Wong, Janette	Grade 1	13 MA +30	\$	88,388
Wurster-Smith, Tammy	Grade 3	18 MA	\$	87,657

- (A) Non-Tenured
- (B) Part-Time to Full-Time
- (C) Advanced Degree Confirmed
- (D) Non-Tenured will receive Tenure in 2019-20

2019-2020 Administrative Staff

RESOLUTION #39: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following members of the Administrative Team for the 2019-2020 school year in accordance with the terms and conditions outlined in the PSA Agreement:

Name	Title	FY '20
Bound, Lauren	Supervisor: Math	\$ 96,030
Bubnowski, Ronald	Assistant Principal: Harding	\$ 110,556
Cansian, Dana	Supervisor: LA	\$ 93,455

Caponegro, Christopher	Supervisor: B & G	\$ 90,455
Chibbaro, Dana	Principal: Brearley	\$ 140,455
Foscolo, John	Assistant Principal: Brearley	\$ 98,455
Luciani, Brian	Director of Academics	\$ 154,773
Miller, Scott	Supervisor: Athletics	\$ 113,478
Murphy, Kathleen	Principal: Harding	\$ 153,196
Przywara, Joy (1)	Supervisor: Guidance	\$ 95,000
Rodriguez, Joant	Manager of Technology	\$ 107,160
Tiedemann, Michele	Director of Special Serv.	\$ 142,727

(1) Employee under separate resolution this evening.

2019-2020 Secretarial and Clerical Staff

RESOLUTION #40: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following members of the Secretarial and Clerical Staff for the 2019-2020 school year:

Name	Title	# Months	FY '20	
			Step	Salary
Calello, Valentina	PT Clerk: Nurse Harding/Brearley	10	3	\$ 11,588
Cantalupo, Denise	Secretary: SPED Director	12	OFF	\$ 53,631
D'Addario, Lucia	Secretary: Principal (Brearley)	12	2	\$ 36,256
DeMatos, Ana	Secretary: Brearley HS	10	2	\$ 30,402
Budis, Caroline	Secretary: Principal (Harding)	12	5	\$ 38,321
Hart, Tonianne	Secretary: Athletic Office	10	5	\$ 31,902
Matos, Gina	Secretary: Guidance Office	12	2	\$ 36,256
Mazza, Jolene	Supervisor's Secretary	12	8	\$ 42,082
Montoya, Maria	School Clerk: Brearley HS	10	2	\$ 30,402
Ponticello, Robin (1)	School Clerk: Harding	10	1	\$ 29,902

(1) Employee under separate resolution this evening.

2019-2020 Confidential Secretaries

RESOLUTION #41: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following confidential secretaries for the 2019-2020 school year as per the terms and conditions outlined in the Confidential Secretary Schedule of Benefits:

Name	Title	# Months	Step	FY '20
Casamento, Lisa	Executive Assistant to Superintendent	12	Confidential	\$ 70,000
Duggan, Mary Ellen	Assistant to the SBA	12	Confidential	\$ 78,483
Dutkevicz, Lorrell	Central Office Secretary	12	Confidential	\$ 48,680
Rinaldi, Roseann	Purchasing/Account Payable Clerk	12	Confidential	\$ 48,680
Sandull, Angela	Executive Secretary to the SBA	12	Confidential	\$ 48,680

2019-2020 Custodial/Maintenance Staff

RESOLUTION #42: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following members of the Custodial/Maintenance Staff for the 2019-2020 school year:

Name	Assignment	FY '20	
		Step	Salary
Januszanis, Stuart (1)	Maintenance - Brearley	7	\$ 49,916
Naumiuk, Janusz	Maintenance - District	13	\$ 55,916
Parkhill, Chris	Groundskeeper	11	\$ 53,856
Price, Peter	Maintenance - Harding	15	\$ 58,854
Splendorio, Frank	Maintenance - District	8	\$ 50,916

(1) Employed under separate resolution this evening.

NON BARGAINING UNIT EMPLOYEES:

Name	Assignment	FY '20
		Salary
Decker, James	Head Custodian	\$ 53,560
Eldridge, Brian	Comp. Tech.	\$ 34,460
Pontoriero, Emanuele	Data System Manager	\$ 57,074

2019-2020 Custodian of School Monies

RESOLUTION #43: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Jeanne Decker as Custodian of School Monies for the 2019-2020 school year at an annual salary of \$8,300.00.

Employment of the SBS/BS - Gonnella

RESOLUTION #44: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ Vincent A. Gonnella as School Business Administrator/Board Secretary for the 2019-2020 school year at an annual salary of \$174,388, pending completion of contract negotiations, and Executive County Superintendent review and approval of the agreement.

Employment of the Superintendent of Schools - Arlington

RESOLUTION #45: Be It Resolved, That the Kenilworth Board of Education approves the employment of Mr. Kyle Arlington as Superintendent of Schools for the 2019-2020 school year at an annual salary of \$174,689, plus benefits outlined in his agreement with the Board.

2019-2020 Paraprofessional/Lunch Aides

RESOLUTION #46: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to employ the following as lunchroom/playground aides for the 2019-2020 school year at an hourly rate of \$16.09 and Paraprofessional Aides at an hourly rate of \$25.55:

Name	Special Education Program				Regular Education			Annual Salary
	LLD	RC	ICS	PSD	Regular	Cafeteria	Per Day	
Abdelhamid, Hanan						3.25	3.25	\$ 9,413
Alvarino, Lisette			5.00				5.00	\$ 23,378
Barton, Pat		3.00	2.00	-			5.00	\$ 23,378
Camacho, Katherine	5.00		-		-		5.00	\$ 23,378
Cantalupo, Gail						3.25	3.25	\$ 9,413
Capiro, Maria	-		5.00				5.00	\$ 23,378
Cereste-Minniti, Lisa						3.25	3.25	\$ 9,413
Chessa, Toni	3.00	2.00	-			-	5.00	\$ 23,378
Clementi, Kelly	-			5.00			5.00	\$ 23,378
Deahl, Rosaria						3.25	3.25	\$ 9,413
DeLuca, Rosemary	-		5.00				5.00	\$ 23,378
Drivas, Zoe		2.00	3.00				5.00	\$ 23,378
Falcatano, Lillian	5.00		-	-			5.00	\$ 23,378
Farnsworth, Maria						3.25	3.25	\$ 9,413
Ferrante, Sherri	5.00		-				5.00	\$ 23,378
Filippone, Colleen			5.00				5.00	\$ 23,378
Finistrella, Marianne		3.00	2.00				5.00	\$ 23,378
Herron-Rodriguez, Eliz.						3.25	3.25	\$ 9,413
Kaufmann, Maureen		-	5.00				5.00	\$ 23,378
Kelly, Donna			5.00				5.00	\$ 23,378
Lospinoso, Patricia			5.00				5.00	\$ 23,378
Lynaugh, Tina	3.00		2.00				5.00	\$ 23,378
Manee, Sandra					3.00		3.00	\$ 14,027
Martinez, Marci		1.00	4.00				5.00	\$ 23,378
Mazzeo, Hope			5.00				5.00	\$ 23,378
McClafferty, Ana						3.25	3.25	\$ 9,413
McGlade, Karoline					2.00		2.00	\$ 9,351
Meshi, Valbone	-		5.00				5.00	\$ 23,378
Natheer, Noura			5.00				5.00	\$ 23,378
Omar, Amal						3.25	3.25	\$ 9,413
Palumbo, Joanne		-	5.00				5.00	\$ 23,378
Pecoraro, Christine					2.00		2.00	\$ 9,351
Pugliese, Maria						3.25	3.25	\$ 9,413
Ringler, Michael						1.00	1.00	\$ 2,896
Scanio, Shannon					5.00		5.00	\$ 23,378
Sequeira, Gloria	5.00						5.00	\$ 23,378
Shaw, Donna					5.00		5.00	\$ 23,378

Sues, Terry		4.00	1.00				5.00	\$ 23,378
Tancs, Tia				5.00			5.00	\$ 23,378
Vellanti, Deborah						2.00	2.00	\$ 5,792
Wirry, Kathleen					5.00		5.00	\$ 23,378
Zickgraf, Michele	2.50		2.50				5.00	\$ 23,378
Zimmerman, Roccamarie			5.00				5.00	\$ 23,378

SUMMER 2019 PROGRAM STAFFING

Summer Workshop

RESOLUTION #47: Be It Resolved, That the Kenilworth Board of Education approves the employees listed below to be paid to attend a two-day summer workshop (August 20 and 21, 2019). Staff attendance at the workshop is mandatory for the implementation of a new preschool resource, Tools of the Mind:

Employee	Total Hours	Amount per Hour	Total Amount
Erin Healy	12	\$43.00	\$516.00
Monica Jurkiewicz	12	\$43.00	\$516.00
Carol Carrara	12	\$43.00	\$516.00
Assunta Abdelaziz	12	\$43.00	\$516.00
Kelly Clementi	12	\$25.55	\$306.60
Colleen Filippone	12	\$25.55	\$306.60

2019 Extended School Year Staff

RESOLUTION #48: Be It Resolved, That the Kenilworth Board of Education approves the following staff for the 2019 Extended School Year:

Teacher	Program	#Hours	Total Stipend	Account
Vacancy	Brearley: Facilitator	54	\$1,836.00	13-422-100-101
Vacancy	Brearley: Facilitator	54	\$1,836.00	13-422-100-101
Blizzard, Lauren	SE Teacher Pre-K-12	81	\$2,835.00	13-422-100-101
Candon, Christa	SE Teacher Pre-K-12	81	\$2,835.00	13-422-100-101
DeBlasio, Nicholas	SE Teacher Pre-K-12	81	\$2,835.00	13-422-100-101
Ferdinandi, Brianna	SE Teacher Pre-K-12	81	\$2,835.00	13-422-100-101
Menendez, Emily	SE Teacher Pre-K-12	81	\$2,835.00	13-422-100-101
Quintero, Johanna	SE Teacher Pre-K-12	81	\$2,835.00	13-422-100-101
Vacancy	Nurse	81	\$2,835.00	13-422-200-101
Fowlkes, Kristie	Speech-Language Therapist	16	\$560.00	13-422-100-101
Holt, Bonnie	Speech-Language Therapist	16	\$560.00	13-422-100-101
O'Connor, Regina	Speech-Language Therapist	16	\$560.00	13-422-100-101

Desch, Brittany	School Social Worker	10	\$350.00	13-422-100-101
Harrison, Megan	School Counselor	10	\$350.00	13-422-100-101
Alvarino, Lisette	SE Classroom Aide	76	\$1,941.80	13-422-100-101
Camacho, Katherine	SE Classroom Aide	76	\$1,941.80	13-422-100-101
Capiro, Maria	SE Classroom Aide	76	\$1,941.80	13-422-100-101
DeLuca, Rosemary	SE Classroom Aide	76	\$1,941.80	13-422-100-101
Ferrante, Sherry	SE Classroom Aide	76	\$1,941.80	13-422-100-101
Finistrella, Mariann	SE Classroom Aide	76	\$1,941.80	13-422-100-101
Kaufmann, Maureen	SE Classroom Aide	76	\$1,941.80	13-422-100-101
Lynaugh, Tina	SE Classroom Aide	76	\$1,941.80	13-422-100-101
Martinez, Marci	SE Classroom Aide	76	\$1,941.80	13-422-100-101
Palumbo, Joanne	SE Classroom Aide	76	\$1,941.80	13-422-100-101
Sequeira, Gloria	SE Classroom Aide	76	\$1,941.80	13-422-100-101
Zickgraf, Michele	SE Classroom Aide	76	\$1,941.80	13-422-100-101

Be It Further Resolved, That all certified teaching staff members be approved to substitute for Summer School on an as needed basis at an hourly rate of \$35.00 and,

Be It Further Resolved, That all classroom aides under contract with Board of Education be approved to substitute for Summer School on an as needed basis at an hourly rate of \$25.55.

2019 ESEA Summer Program

RESOLUTION #49: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Superintendent to approve the following for the ESEA Summer 2019 program as follows:

Teacher	Program	June		July		Stipend	Account	ESSA Title
		#Hours	Training	#Hours	Training			
Rose Gerenstein	Summer ELL K-2	8	2	30	3	\$1,535.00	20-275-100-100-0-62	III
Lisa McSherry	Summer ELL K-2	8	2	30	3	\$1,535.00	20-275-100-100-0-62	III
Donna Kirkpatrick	Summer K	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I
Kristine Parente	Summer K	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I
Lora Kaprowski	Summer K	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I
Laura Walsh	Summer K	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I
Debra Terranova	Summer 1	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I
Joe Mills	Summer 1	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I
Stacie Bussiere	Summer 1	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I
Gina Folgar	Summer 3	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I
Jaclyn Duffy	Summer 3	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I
Jacklyn Duda	Summer 3	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I
Denise Radice	Summer 7	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I
Nicole Warchol	Summer 7	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I
Mary Santoro	Summer 7	8	2	30	3	\$1,535.00	20-231-100-101-P-00	I

Be It Further Resolved, That all certified teaching staff members be approved to substitute for Summer School on an as needed basis at an hourly rate of \$35.00.

OTHER PERSONNEL & MANAGEMENT RESOLUTIONS

Appointment of School Physician

RESOLUTION #50: Be It Resolved, That the Kenilworth Board of Education appoints Dr. James Agresti as the school physician for the 2019-2020 school year at an annual fee of \$14,000.

Appointment of Doctors and Dentists

RESOLUTION #51: Be It Resolved, That the Kenilworth Board of Education approves the employment of doctors and dentists for the 2019-2020 school year as follows:

Special Education Evaluations:		Dentists (all at \$10.00/hour):
Dr. Christopher Stuckey	\$ 350.00	Dr. Forman
Platt Psychiatric Associates	\$ 625.00	Dr. Derkasch
Dr. Kathleen Selvaggi-Fadden	\$ 675.00	Dr. Dehkan
Dr. Isabel Carotenuto	\$ 400.00	Dr. Klugman
Dr. Haley Cohen	\$ 725.00	Dr. Koechling
Dr. Sylvia Deo	\$ 500.00	
Dr. Jennifer Alves-Ramalho	\$ 500.00	
Dr. Roma Kulikova	\$ 380.00	
Dr. Mark Faber	\$ 550.00	

Appointments

RESOLUTION #52: Be It Resolved, That the Kenilworth Board of Education approves the following appointees for the 2019-2020 school year:

Position	Appointee
504 Committee Coordinator	Michele Tiedemann
Affirmative Action Officer	Michele Tiedemann
AHERA Coordinator	Christopher Caponegro
Americans with Disabilities Act Officer	Lauren Bound
Asbestos Officer	Christopher Caponegro
Chemical Hygiene Officer	Christopher Caponegro
Custodian of Records	Vincent A. Gonnella
Homeless Liaison	Michele Tiedemann
Indoor Air Quality Officer	Christopher Caponegro
Integrated Pest Management Coordinator	Christopher Caponegro
NJ PEOSHA Indoor Air Quality	Christopher Caponegro
Public Agency Compliance Officer (PACO)	Vincent A. Gonnella

Right to Know Officers	Vincent Gonnella/Christopher Caponegro
Risk/Safety Officer	Vincent A. Gonnella
Substance Abuse Counselor	Jamie Lugo
Title 9 Officer	Brian Luciani
School Safety Specialist	Vincent A. Gonnella

Substitute Staff

RESOLUTION #53: Be It Resolved, That the Kenilworth Board of Education approves the hiring pursuant to the provisions of N.J.S.A. 18A:6.7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18a:6-4.13 et seq., as applicable to the employment of the following substitute teacher(s), home instructor(s), custodian(s), secretaries and/or aide(s) for the 2018-2019 school year:

Substitute Name	Per Diem Rates		Hourly Rates			
	Nurse	Teacher	Classroom Aide	Cafeteria Aide	Secretary	Custodian
Ankudovich, Amanda		\$ 85.00	\$15.00			
Menendez, Emily		\$ 95.00	\$15.00			
Montes, Rebecca	\$200.00					
Wisniewski, Alex		\$ 95.00	\$15.00			

CURRICULUM & INSTRUCTION

Curriculum Writing

RESOLUTION #54: Be It Resolved, That the Kenilworth Board of Education approves staff to conduct team meetings and write curriculum and guides at a rate of \$42.00/hour as follows:

Curriculum Content Area	Sub Needed	Hours Needed	Unit Cost	Total Cost	Staff Member	Account Number
Video Game Design	1	6	\$42.00	\$252.00	Jacob Ulasevich	11-000-221-104-000

Curriculum Adoption

RESOLUTION #55: Be It Resolved, That the Kenilworth Board of Education adopts the following curriculum which has been updated to be aligned with the NJSLS Standards.

Curriculum	Prior BOE Adoption	Revised
Anatomy & Physiology	New	5/13/2019
Web Design II	New	5/13/2019
World Cultures	6/11/2018	5/13/2019
Civics	New	5/13/2019
Italian 7	New	5/13/2019

Italian 8	New	5/13/2019
Grade 7 Math Foundations-Financial Lit	4/8/2019	5/13/2019
Grade 8 Math Foundations-Financial Lit	4/8/2019	5/13/2019

2019-2020 Program of Studies

RESOLUTION #56: Be It Resolved, That the Kenilworth Board of Education approves the 2019-2020 Harding Elementary School and David Brearley Middle/High School Programs of Studies.

HIB March 2019

RESOLUTION #57: Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his March 1, 2019 to March 31, 2019 HIB Incident Report.

This report was disseminated to the Board of Education in April 2019 and reviewed by the Superintendent at the April 8, 2019 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

POLICY REVIEW

Job Description

RESOLUTION #58: Be It Resolved, That the Kenilworth Board of Education in accordance with Policy 1400 approves the following job description:

- Color Guard Director/Coach

Revisions – Adopt

RESOLUTION #59: Be It Resolved, That the Kenilworth Board of Education approves the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

Policy 5111 Eligibility of Resident/Nonresident Students (M)
 Regulation 5111 Eligibility of Resident/Nonresident Students (M)

Second Reading – Adopt

RESOLUTION #60: Be It Resolved, That the Kenilworth Board of Education adopts, on second reading, the following bylaws/policies and/or regulations, as needed, based on changes in statute, code or law, (M) indicates State Mandated:

Regulation 5330.04 Administering an Opioid Antidote (M)

Policy 5337 Service Animals
Policy 8860 Memorials

- VI. Old Business.
- VII. New Business.
- VIII. Meeting Opened to the Public for Comment: The Board of Education sets the limit for the public to speak at the board meeting to five (5) minutes per person unless prior permission has been granted by the Board for extended time (pursuant to Kenilworth Board of Education By-Law 0167).
- IX. Meeting Closed to the Public for Comment.
- X. Roll Call of Resolutions.
- XI. Resolution - Closed Executive Session (if called for).

RESOLUTION: Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

- XII. Return to Public Session-adopt any resolutions necessary after Executive Session.
- XIII. Adjournment.