



Kenilworth Board of Education

Regular Monthly Meeting Agenda

February 11, 2019

- I. Meeting Called to Order 7:30 p.m. – Board Conference Room
 - Open Public Meeting Statement
 - Salute to the Flag
 - Roll Call
- II. Receiving of the Minutes of the Secretary (January 2 & 14, 2019)
- III. Reading & Acceptance of Monthly Correspondence
- IV. Interim Superintendent's Report & Presentations:
 - a. 2017-2018 Annual Audit Presentation: Robert Hulsart & Co.
 - b. School Safety Data System (SSDS) Report 2018-2019 Period 1: Dr. Marilyn Birnbaum
 - c. District/Interim Superintendent Update: Dr. Marilyn Birnbaum
 - d. Interim Superintendent's HIB Report (January 2019)
- V. Report of Committees, Review of Resolutions & Board Discussion:

FINANCE & FACILITIES

Interim Superintendent's Report

RESOLUTION #1: Be It Resolved, That the Kenilworth Board of Education approves the report of the Interim Superintendent for the month of January 2019,

Be It Further Resolved, That the Board of Education accepts the list of suspensions conducted during the month of January 2019 as submitted;

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of January 2019 as follows:

<u>School</u>	<u>Date</u>	<u>Drill Type</u>
Brearley	1-8-19	Shelter in place/Bomb Threat
Brearley	1-23-19	Fire
Brearley	1-31-19	Lockdown
Harding	1-8-19	Fire
Harding	1-24-19	Shelter in place/Bomb Threat

Bill List

RESOLUTION #2: Be It Resolved, That the attached bill list be approved for the month of January 2019 in the amount of \$3,516,944.16.

Financial Reports

RESOLUTION #3: Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of December 2018.

Line Item Transfers

RESOLUTION #4: Whereas, pursuant to Board of Education Policy #3160, the Interim Superintendent and Secretary to the Board have made the following line item transfers (January 2019) in the 2018-2019 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached.

Conferences, Workshops & Travel

RESOLUTION #5: Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
Teaching Staff:			
Cathy Glacken	Recent Advances in Understanding & Work Level Reading Problems	3/15/2019	Garwood, NJ
Lisa Psychojos	Recent Advances in Understanding & Work Level Reading Problems	3/15/2019	Garwood, NJ
Ben DeVito	AMTNJ/Rutgers DIMACS Workshop	3/22/2019	New Brunswick, NJ
Michele Ryan	AMTNJ/Rutgers DIMACS Workshop	3/22/2019	New Brunswick, NJ
Anthony Rossetti	AMTNJ/Rutgers DIMACS Workshop	3/22/2019	New Brunswick, NJ
Mendy Petti	AMTNJ/Rutgers DIMACS Workshop	3/22/2019	New Brunswick, NJ
Monica Bader	AMTNJ/Rutgers DIMACS Workshop	3/22/2019	New Brunswick, NJ
Carol Carrara	ELL Program Supervisors Roundtable	3/20/2019	South Brunswick, NJ
Carol Carrara	NJ Special Ed Annual Summit	2/12/2019	Monroe, NJ
Jennifer Ruopp	NJ Tiered System of Support	2/25/2019	New Providence, NJ
Martha Tropeano	NJTESOL/NJBE, Inc.	5/29-30/19	New Brunswick, NJ
Graceann Griffin	IEEE Coordinating Committee	3/21-23/19	New Brunswick, NJ
Brittany Desch	Art Therapy	3/1/2019	Eatontown, NJ

Michele Galpern	NJTESOL/NJBE, Inc.	5/29-30/19	New Brunswick, NJ
Graceann Griffin	Rutgers 4H STEM	3/5/2019	New Brunswick, NJ
William Hopper	NJTESOL/NJBE, Inc.	5/29-30/19	New Brunswick, NJ
Karen Goger	Rutgers 4H STEM	3/5/2019	New Brunswick, NJ
Assunta Abdelazia	Addressing Common Teaching Challenges of Students with Autism	4/15/2019	Piscataway, NJ
Assunta Abdelazia	14th Annual NJABA Conference	4/5/2019	Somerset, NJ
Desirae Piccoli	Addressing Common Teaching Challenges of Students with Autism	4/15/2019	Piscataway, NJ
Administration:			
Lauren Bound	Annual Regional Women's Educational Leadership Forum	3/1/2019	Garwood, NJ
Kathy Murphy	Annual Regional Women's Educational Leadership Forum	3/1/2019	Garwood, NJ
Ron Bubnowski	The Principal/A.P./V.P. Survival Guide	3/28/2019	Monroe, NJ
Lauren Bound	Enhancing Math Curriculum for All Learners	3/14/2019	Monroe, NJ
Michele Tiedemann	NJ Special Ed Annual Summit	2/12/2019	Monroe, NJ
Michele Tiedemann	NJ Tiered System of Support	2/25/2019	New Providence, NJ
Michele Tiedemann	NJCASE Spring 2019 Conference	1/29/2019	Clark, NJ

School Safety Data System (SSDS) Report 2018-2019 Period 1

RESOLUTION #6: Be It Resolved, That the Kenilworth Board of Education approves the School Safety Data System (SSDS) Incident, Trainings and Programs District Report for Period 1 (September 1– December 31, 2018) as submitted to the New Jersey Department of Education.

Construction Change Orders

RESOLUTION #7: Be It Resolved, That the Kenilworth Board of Education approves the following change orders associated with the Interior Alterations at Brearley & Harding Schools:

<u>Contractor</u>	<u>CO#</u>	<u>Amount</u>	<u>Purpose</u>	<u>Increase or Allowance</u>
Altec Building	CO-03	\$ 3,417.00	Door Hardware	Allowance

ESEA Budget Summary

RESOLUTION #8: Be It Resolved, That the Kenilworth Board of Education approves the amendment of the ESEA grant application to include funds from FY '18 carryover. Account 20-231-100-610-000 will be increased by \$9,708.

2019 Fireworks Display

RESOLUTION #9: Be It Resolved, That the Kenilworth Board of Education approves the use of grounds by the Borough of Kenilworth for the annual firework display being held on June 30, 2019 (rain date, Sunday, July 7, 2019).

2019 Street Fair (Car Show)

RESOLUTION #10: Be It Resolved, That the Kenilworth Board of Education approves the use of Harding School Loop and Parking Lot by the Borough of Kenilworth for the annual street fair and car show being held on May 19, 2019.

Comprehensive Annual Financial Report

RESOLUTION #11: Be It Resolved, That the Kenilworth Board of Education accepts the Comprehensive Annual Financial Report of the Kenilworth Board of Education covering the financial accounts and records of the Kenilworth Board of Education, the Food Service Fund, and the Student Activity Accounts for the 2017-2018 school year as prepared by Vincent A. Gonnella, Business Administrator/Board Secretary and Robert A. Hulsart & Co., Board of Education Auditors.

Be It Further Resolved, That there were no exceptions or audit findings needing remediation or corrective action.

2019-2020 Pre-K Tuition Rates

RESOLUTION #12: Be It Resolved, That the Kenilworth Board of Education approves the 2019-2020 school year Pre-K tuition rate as follows:

\$2,000	Eligible for Free Lunch
\$2,250	Eligible for Reduced Lunch
\$2,500	Ineligible for Free or Reduced Lunch

PERSONNEL & MANAGEMENT

De Leo -Retirement

RESOLUTION #13: Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Alfonso De Leo a Custodian at David Brearley School, effective April 1, 2019.

Employment of Spanish Teacher - Gonzalez

RESOLUTION #14: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Interim Superintendent to employ Albert Gonzalez as a Teacher of Spanish at David Brearley Middle-High School on Step 10 BA at an annual salary of \$67,485 in accordance with the KEA Agreement, for the 2018-2019 school year, pending completion of employment process with full benefits effective March 1, 2019 (if released from current employer).

Employment of School Secretary -Matos

RESOLUTION #15: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Interim Superintendent to employ Gina Matos as a Guidance Secretary at David Brearley Middle-High School on Step 1 (12-month guide) at an annual salary of \$35,040

with full benefits in accordance with the KEA Agreement for the 2018-2019 school year effective February 12, 2019.

Esposito Extended Maternity Leave

RESOLUTION #16: Whereas on October 10, 2018, the Kenilworth Board of Education approved a maternity leave of absence for Jessica Esposito, and

Whereas the original request requested that the FMLA and NJFLA leave end on April 5, 2019, and

Whereas Jessica Esposito is now requesting to extend her unpaid maternity leave,

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the revised maternity leave of absence request from Jessica Esposito as follows:

11/27/18	Expected delivery date
11/16/18 – 01/11/19	Use of personal illness days
01/14/19 – 04/05/19	Twelve (12) weeks of unpaid leave to bond newly-born child; concurrently designated as FMLA and NJFLA
04/08/19 – 06/21/19	Unpaid leave
04/19/19 – 04/26/19	Spring Break
09/01/19	Expected Return Date

Hill Extended Maternity Leave

RESOLUTION #17: Whereas on July 16, 2018, the Kenilworth Board of Education approved a maternity leave of absence for Jaime Hill, and

Whereas the original request requested six (6) weeks of FMLA and NJFLA, and

Whereas Jaime Hill is now requesting to extend her FMLA and NJFLA,

Now Therefore Be It Resolved, That the Kenilworth Board of Education approves the revised maternity leave of absence request from Jaime Hill as follows:

12/01/18	Expected delivery date
11/05/18 – 01/11/19	Use of personal illness days
01/14/19 – 03/29/19	Eleven (11) weeks of unpaid leave to bond newly-born child; concurrently designated as FMLA and NJFLA
04/01/19	Expected Return Date

Volunteer Coaching

RESOLUTION #18: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Interim Superintendent to utilize the following personnel for athletic volunteer positions for the 2018-2019 school year as follows:

Position	Staff Member
Baseball	Ben DeVito
Softball	Johanna Lutz
Softball	Tanya Spampinato

Retroactive Payroll: Secretary/Clerks/Aides Unit

RESOLUTION #19: Be It Resolved, That the Kenilworth Board of Education authorizes the Board President and Board Secretary to execute the Collective Bargaining Agreement between the Kenilworth Board of Education and Secretaries Unit.

Be It Further Resolved That the Kenilworth Board of Education approves retroactive pay for members of the Secretary/Clerks/Aides Unit in accordance with the 2017-2020 collective bargaining agreements:

Name	Title	Cumulative Retropay
Budis, Caroline	School Clerk: Harding	\$ 2,314
Burns, Nicole	Secretary: Athletic Office	\$ 1,038
Calello, Valentina	PT Clerk: Nurse Harding/Brearley	\$ 805
Cantalupo, Denise	Secretary: SPED Director	\$ 2,788
Carbone, Lynn	Secretary: Brearley HS	\$ 1,561
D'Addario, Lucia	Secretary: Principal (Brearley)	\$ 1,506
Dutkevicz, Lorrell	Secretary: Principal (Harding)	\$ 3,299
Hart, Tonianne	Secretary: Athletic Office	\$ 2,314
Loaiza, Adriana	Secretary: Guidance Office	\$ 1,226
Mazza, Jolene	Supervisor's Secretary	\$ 3,446
Montoya, Maria	School Clerk: Brearley HS	\$ 1,068
Priolo, Mercedes	Secretary: Guidance Office	\$ 3,180
Samila-Kolesarich, Jennifer	Secretary: Brearley HS	\$ 1,068

Name	Title	Cumulative Retropay
Abdelhamid	Playground/Cafeteria Aide	\$ 183
Alvarino	Classroom Aide	\$ 1,018
Barton	Classroom Aide	\$ 1,018
Camacho	Classroom Aide	\$ 992
Cantalupo, G.	Playground/Cafeteria Aide	\$ 402
Capiro	Classroom Aide	\$ 1,018
Cereste-Minniti	Playground/Cafeteria Aide	\$ 402

Chessa	Classroom Aide	\$	1,018
Clementi	Classroom Aide	\$	1,018
Deahl	Playground/Cafeteria Aide	\$	402
DeLuca	Classroom Aide	\$	1,018
Dematos	Playground/Cafeteria Aide	\$	100
Drivas	Classroom Aide	\$	1,018
Elmalah	Playground/Cafeteria Aide	\$	402
Falcetano	Classroom Aide	\$	1,018
Farnsworth	Playground/Cafeteria Aide	\$	402
Ferrante	Classroom Aide	\$	1,018
Fields	Playground/Cafeteria Aide	\$	219
Filippone	Classroom Aide	\$	1,018
Finistrella	Classroom Aide	\$	1,018
Fuquay	Playground/Cafeteria Aide	\$	205
Herron Rodriguez	Playground/Cafeteria Aide	\$	402
Kaufmann	Classroom Aide	\$	1,018
Kelly	Classroom Aide	\$	1,018
Lospinoso	Classroom Aide	\$	1,018
Lynaugh	Classroom Aide	\$	1,018
Manee	Classroom Aide	\$	611
Martinez	Classroom Aide	\$	1,018
Mazzeo	Classroom Aide	\$	1,018
McClafferty	Playground/Cafeteria Aide	\$	402
McGlade	Classroom Aide	\$	408
Meshi	Classroom Aide	\$	1,018
Natheer	Classroom Aide	\$	60
Palumbo	Classroom Aide	\$	1,018
Pecoraro	Classroom Aide	\$	408
Pugliese	Playground/Cafeteria Aide	\$	402
Ramos	Classroom Aide	\$	539
Ringler	Playground/Cafeteria Aide	\$	124
Scanio	Classroom Aide	\$	671
Sequeira	Classroom Aide	\$	1,018
Shaw	Classroom Aide	\$	964
Sues	Classroom Aide	\$	1,018
Tancs	Classroom Aide	\$	1,018
Vellanti	Playground/Cafeteria Aide	\$	243
Wirry	Classroom Aide	\$	964
Zickgraf	Classroom Aide	\$	1,018
Zimmerman	Classroom Aide	\$	1,018

Retroactive Payroll: Custodial/Maintenance Unit

RESOLUTION #20: Be It Resolved, That the Kenilworth Board of Education authorizes the Board President and Board Secretary to execute the Collective Bargaining Agreement between the Kenilworth Board of Education and Custodians Unit.

Be It Further Resolved That the Kenilworth Board of Education approves retroactive pay for members of the Custodians Unit in accordance with the 2017-2020 collective bargaining agreements:

Name	Title	Cumulative Retropay
Splendorio, Frank	Maintenance	\$ 3,173
Parkhill, Chris	Groundskeeper	\$ 3,635
Naumiuk, Janusz	Maintenance	\$ 3,464
DeLeo, Alfonso	Custodian: Brearley	\$ 1,635
Price, Peter	Custodian: Harding	\$ 1,635

Retroactive Payroll: Teachers' Unit

RESOLUTION #21: Be It Resolved, That the Kenilworth Board of Education authorizes the Board President and Board Secretary to execute the Collective Bargaining Agreement between the Kenilworth Board of Education and Teachers' Unit.

Be It Further Resolved That the Kenilworth Board of Education approves retroactive pay for members of the Teachers' Unit in accordance with the 2017-2020 collective bargaining agreements:

Name	Assignment	Total Retro
Abdelaziz, Assunta	SE: Behavior Specialist	\$ 3,962
Adamcik, Michael	Science: HS	\$ 2,952
Alcid, Jessica	Music: Brearley	\$ 2,046
Alvarez, Michelle	Math: MS	\$ 4,012
Antao, Manuel	Technology	\$ 4,684
Bader, Monica	Math: HS	\$ 1,041
Barilla, Rosanne	CST: LDTC	\$ 4,188
Bechtler, Nancy	SE: MS RC	\$ 3,132
Bedford, Leslie	Grade 1	\$ 5,554
Bishop, Collin	Nurse: Harding	\$ 2,863
Blizzard, Lauren	Lang. Arts: MS	\$ 3,972

Bornstein, Michael	Math: SPED	\$	1,041
Bussiere, Stacie	Grade 4	\$	3,022
Butler, Brittany	Math: HS	\$	1,041
Cagney, Jill	CST: Social Worker	\$	1,046
Campanile, Saveria	Grade 6	\$	5,314
Candon, Christa	SE RCHS: LA/Math	\$	3,132
Capizzano, Joseph	PE/Health: Harding	\$	3,132
Caplanis, Sylvana	SE: RC ICR (Grade 2)	\$	2,642
Cariello, James	PE/Health: Brearley (PT)	\$	495
Carrara, Carol	CST: Psyc.	\$	5,554
Cerillo, Curtis	Science: MS	\$	3,132
Cincotta, Eugene	Science: HS	\$	1,041
Collemi, Nicole	Grade 2	\$	2,622
Condo, Melissa	Nurse: Brearley	\$	2,912
Conte, Erin	Music: Harding	\$	3,992
Cuesta, Christopher	Science: MS	\$	1,041
D' Arpa, Tiffany	Grade 4	\$	2,675
Da Silva, Michelle	Grade 4	\$	2,642
DeBlasio, Nicholas	Grade 3	\$	3,022
Decavalles, Anna	Grade 5	\$	3,528
DeCristoforo, Kathleen	Grade 2	\$	2,842
DeLuisi, Neal	SE RCHS: English	\$	3,992
Desch, Brittany	CST: Social Worker	\$	1,682
DeVito, Benjamin	Math: HS	\$	2,642
Dieckmann, Jennifer	Reading Specialist	\$	5,554
Donohue, Jennifer	SE: RC ICR (Grade 6)	\$	3,132
Donough, Cynthia	Grade 2	\$	3,418
Duda, Jacklyn	Grade 3	\$	3,022
Duffy, Jacklyn	SE: RC ICR (Grade 5)	\$	2,822
Dunn, LeAnne	PE/Health: Brearley	\$	2,822
Efchak, Amy	PE/Health: Brearley	\$	4,642
Elshiekh, Gihann	Kindergarten	\$	2,622
Esposito, Jessica	SE: RC ICR (Grade 4)	\$	2,732
Farber, Jeannine	Math: MS	\$	4,462
Ferdinandi, Brianna	Kindergarten	\$	1,687
Folgar, Gina	Grade 4	\$	2,632
Fowlkes, Kristie	SE: Speech	\$	3,546
Fuchs, Evan	Math: MS	\$	1,006
Gallina, Marie	Science: HS	\$	2,842
Galpern, Michelle	ELL: Harding	\$	2,842

Geoghan, Melissa	PE/Health: Harding	\$	5,069
Gerenstein, Rose	Grade 4	\$	3,578
Gibbons, Samantha	Social Studies: HS	\$	2,374
Giordano, Philip	Science: HS	\$	3,336
Glacken, Cathy	SE: RC ICR (K)	\$	3,972
Goger, Karen	Grade 2	\$	3,384
Gonzalez-Rein, Veronica	WL: Spanish	\$	5,314
Greten, Margaret	Lang. Arts: HS	\$	3,132
Griffin, Graceann	G & T/STEM	\$	4,642
Griffiths, Aime	Guidance Counselor	\$	2,329
Grimaldi, Candace	Science: MS	\$	3,132
Harrison, Megan	Guidance Counselor	\$	2,558
Healey, Lauren	PE/Health: Brearley (PT)	\$	495
Healy, Erin	SE: PSD	\$	3,902
Higgins, Meaghan	Grade 1	\$	3,022
Hill, Jamie	SE: OT	\$	3,578
Holt, Bonnie	SE: Speech	\$	1,918
Hopper, William	WL: Spanish/ESL	\$	3,132
Horling, Dawn	Grade 6	\$	3,972
Jayne, Ryan	Athletic Trainer	\$	2,732
Jeans, Kristen	Guidance Counselor	\$	4,192
Jernigan, Renee	Grade 5	\$	3,528
Johnson, Clarice	Library Media: Harding	\$	3,972
Jurkiewicz, Monica	PS Inclusion	\$	2,317
Kaplow, David	SE: MS RC	\$	2,842
Kaprowski, Lora	Grade 6	\$	5,314
Kartsakalis, Alexandra	Guidance Counselor	\$	2,202
Kirkpatrick, Donna	SE: LLD 4-6	\$	3,132
Klamik, Tara	SE: RC ICR (Grade 2)	\$	1,391
Kleiven, Robert	SE: ICR (Brearley SS)	\$	2,642
Klimchak, Michael	Grade 5	\$	3,636
Krake, Joelle	Social Studies: HS	\$	2,202
Kress, Cheryl	Technology	\$	3,132
Kurek, Maureen	BSI: Harding	\$	3,132
LaBruno, Anthony	Music: Brearley	\$	2,842
LaMorte, Michael	SE RCHS: Science	\$	3,132
Lavin, Ewa	CST: Psyc. Emotional Prog.	\$	2,842
Leighton, Alison	SE: Speech	\$	636
LoConte, Megan	Grade 3	\$	3,384
Logan, Kelsey	Science: HS	\$	2,202

Lonergan, Dennis	PE/Health: Brearley	\$	4,854
Luerssen, Heidi	Grade 6	\$	2,912
Lugo, Jamie	Guidance Counselor	\$	5,554
Luke, Alison	CST: Psyc	\$	1,041
Maraviglia, Michael	CST: Social Worker	\$	4,392
Marks, Melissa	Grade 5	\$	2,642
Marranca, Elizabeth	SE RCHS: SS	\$	4,212
Marsili, Janice	Art: Brearley	\$	3,132
Martin, Caitlin	SE: ICR (Brearley Math-Sci)	\$	2,732
McGee, Angela	Kindergarten	\$	4,212
McGowan, Vincent	Social Studies: HS	\$	3,132
McSherry, Lisa	SE: RC ICR (Grade 4)	\$	3,812
Miller, Gregory	Lang. Arts: MS	\$	1,041
Miller, Stacey	Kindergarten	\$	3,132
Mills, Joseph	Grade 3	\$	4,422
Minarik, Jill	Lang. Arts: HS	\$	2,593
Monesmith, Jaime	SE: RC ICR (Grade 3)	\$	3,468
Mueller, Grace	SE: MS RC	\$	3,954
Nelson, Samantha	Kindergarten	\$	2,842
Nichols, David	SE: RC ICR (Grade 6)	\$	3,468
Novak, David	Science: HS	\$	3,521
O'Brien, Gregory	PE: Brearley (FT)	\$	1,041
O'Connor, Regina	SE: Speech	\$	5,064
Ondrey, John	Music: Harding	\$	5,064
Ostrom, Edit	Library Media: Brearley	\$	2,732
Parente, Kristine	Kindergarten	\$	4,012
Perez, Cynthia	Technology	\$	3,577
Petrakos, Stephanie	Art: Brearley	\$	3,384
Petti, Mendy	Math: HS	\$	3,992
Phillips, Allen	PE: Brearley	\$	1,041
Phillips, Anne	Lang. Arts: HS	\$	3,132
Piccoli, Desirae	SE: LLD K-3	\$	2,240
Pickton, Joseph	Lang. Arts: HS	\$	4,642
Pitarresi, Matthew	PE/Health: Brearley	\$	2,642
Pollock, Kaitlyn	Social Studies: MS	\$	3,002
Psyhojos, Lisa	SE: RC ICR (Grade 2)	\$	4,462
Quintero, Johanna	WL: Spanish	\$	2,842
Radice, Denise	BSI: Harding	\$	2,822
Rattley, Nadia	SE: ICR (Brearley-Math)	\$	1,041
Rodriguez, Nicole	WL: Spanish	\$	4,012

Rodriguez, Ofelia	WL: Spanish PT	\$	479
Rossetti, Anthony	Math: HS	\$	3,578
Ruopp, Jennifer	CST: LDTC	\$	3,132
Ryan, Michelle	Math: MS	\$	4,453
Santoro, Mary	Grade 6	\$	3,418
Scasso, Stephanie	Guidance Counselor	\$	3,972
Schau, Lorrae	SE: MS RC	\$	3,132
Schmidtberg, Jaclyn	Grade 2	\$	3,792
Shapiro, Jason	Math: MS	\$	4,422
Smith, Helynne	Math: HS	\$	3,992
Sona, Dale	Science: HS	\$	3,546
Spampinato, Nichole	Social Studies: HS	\$	3,528
Spony, Janet	Art: Harding	\$	4,684
Starke, Kelly	Grade 1	\$	3,022
Terranova, Debra	BSI: Harding	\$	2,842
Tetzlaff, Michael	Social Studies: HS	\$	3,002
Toto, Pina	BSI: Harding	\$	4,422
Tropeano, Martha	ELL: Harding	\$	3,636
Trotta, Samantha	SE: RCHS Math	\$	260
Ulasevich, Jacob	Computer Science	\$	1,041
VanSteenacker, Michelle	Lang. Arts: MS	\$	3,132
Vitale, Jennifer	Grade 5	\$	2,732
Walsh, Laura	Grade 1	\$	3,546
Warchol, Nicole	Lang. Arts: MS	\$	3,972
Weinstein, Paul	Lang. Arts: HS	\$	3,132
Westbrook, Diane	Social Studies: MS	\$	3,132
Wilkinson, Danielle	Art: Brearley	\$	1,951
Wong, Janette	Grade 1	\$	4,012
Wurster-Smith, Tammy	Grade 3	\$	4,192
Yakovchuk, Cynthia	Lang. Arts: MS	\$	1,991
Zsamba, Marisa	WL: Italian	\$	3,132

Home Instruction

RESOLUTION #22: Be It Resolved, That the Kenilworth Board of Education approves the following instructors to provide home instruction services for the students below at a rate of \$42.00/hour.

IN DISTRICT STAFF					
Student #	Instructor	Commencing	Ending	# of Hours/Wk	Rate

203307	Elizabeth Marranca	1/2/2019	1/31/2019	2.00	\$ 42.00
203307	Neal DeLuisi	1/2/2019	1/31/2019	2.00	\$ 42.00
20201146	Roseann Barilla	1/2/2019	1/31/2019	2.50	\$ 42.00
20201146	Christa Candon	1/2/2019	1/31/2019	2.50	\$ 42.00
20330384	Christa Candon	1/2/2019	1/31/2019	10.00	\$ 42.00
20190383	Christa Candon	1/2/2019	1/31/2019	10.00	\$ 42.00
20201427	Michelle VanSteenacker	1/25/2019	2/1/2019	1.00	\$ 42.00
20201427	Joelle Pizzano	1/25/2019	2/1/2019	1.00	\$ 42.00
20201427	Marie Gallina	1/25/2019	2/1/2019	1.00	\$ 42.00
20201427	Johanna Quintero	1/25/2019	2/1/2019	1.00	\$ 42.00
20201427	Mendy Petti	1/25/2019	2/1/2019	1.00	\$ 42.00
CONTRACTED SERVICES					
Student #	Contractor	Commencing	Ending	# of Hours/Wk	Rate
203834	Silvergata Prep	1/2/2019	1/17/2019	5.00	\$ 41.00

Student Teachers

RESOLUTION #23: Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District as directed by their individual college/university, at no cost to the Board.

Student Teacher	College/University	Cooperating Teacher
Lauria, Noelle	Kean University	Lora Kaprowski

CURRICULUM & INSTRUCTION

Curriculum Writing

RESOLUTION #24: Be It Resolved, That the Kenilworth Board of Education approves staff to conduct team meetings and write curriculum and guides at a rate of \$42.00/hour (Account 11-000-221-104-000) as follows:

Grade Level	Curriculum Content Area	Sub Needed	Hours Needed	Unit Cost	Total Cost	Staff Member
7	Math Foundations	1	6	\$42.00	\$252.00	Nancy Bechtler
7	Seminar	1	6	\$42.00	\$252.00	Christa Candon
7	Spanish	1	6	\$42.00	\$252.00	Johanna Quintero
7	Information Science	1	6	\$42.00	\$252.00	Edit Ostrom

7	Keyboarding	1	6	\$42.00	\$252.00	Cheryl Kress
7	World Cultures	1	6	\$42.00	\$252.00	Johanna Quintero
7	Civics	1	6	\$42.00	\$252.00	Kaitlyn Pollock
7	Italian	1	6	\$42.00	\$252.00	Marissa Focht
8	Italian	1	6	\$42.00	\$252.00	Marissa Focht
8	Math Foundations	1	6	\$42.00	\$252.00	Michelle Alvarez
8	Seminar	1	6	\$42.00	\$252.00	Christa Candon
8	Spanish	1	6	\$42.00	\$252.00	William Hopper
8	Information Literacy	1	6	\$42.00	\$252.00	Edit Ostrom
11-12	Anatomy and Physiology	1	6	\$42.00	\$252.00	Kelsey Logan

Professional Development Presenters

RESOLUTION #25: Be It Resolved, That the Kenilworth Board of Education approves the following staff as presenters for professional development and reimbursement for planning time at a rate of \$42.00/hr.:

Staff Member	Program	# Hours	Total Stipend	Account
John Foscolo	Genesis	2	\$84	11-000-223-320-000
Assunta Abdelaziz	CPI	2	\$84	11-000-223-320-000

Curriculum Adoption

RESOLUTION #26: Be It Resolved, That the Kenilworth Board of Education adopt the following curriculum which has been updated to be aligned with the NJSL Standards.

Curriculum	Prior BOE Adoption	Revised
Art Grade 8 Cycle	1/14/2013	2/11/2019
Advanced Art Open Studio	1/14/2013	2/11/2019
Painting	1/14/2013	2/11/2019
Drawing	1/14/2013	2/11/2019
Printmaking and Ceramics	1/14/2013	2/11/2019
Spanish Grade K-6	1/14/2013	2/11/2019
Physical Education 7-8	1/14/2013	2/11/2019
United States History I	8/13/2012	2/11/2019
History of American Popular Music	New	2/11/2019

HIB December 2018

RESOLUTION #27: Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Interim Superintendent as reflected in her December 1, 2018 to December 31, 2018 HIB Incident Report.

This report was disseminated to the Board of Education in January 2019 and reviewed by the Interim Superintendent at the January 14, 2019 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

POLICY REVIEW

Job Descriptions

RESOLUTION #28: Be It Resolved, That the Kenilworth Board of Education approves the following revisions to job descriptions:

- Supervisor of Guidance
- Director of Student Personnel Services
- Director of Academics
- Central Office Secretary
- Executive Assistant to the Superintendent
- Lead Teacher

ADDITIONAL RESOLUTIONS FOR CONSIDERATION

Montemurro - Substitute Teacher Long-Term Assignment

RESOLUTION #29: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Interim Superintendent to employ James Montemurro as a long-term substitute teacher effective December 11, 2018 at a rate of \$135 per day with no benefits until conclusion of assignment. In accordance with NJSA 18A:16-1.1, time accrued as a replacement teacher does not count towards tenure.

Architectural Services Proposal

RESOLUTION #30: Be It Resolved, That the Kenilworth Board of Education approve the proposal for architectural services from SSP Architects for the Brearley Gymnasium Upgrade Project at a fixed fee not to exceed \$78,000.

- VI. Old Business.
 - VII. New Business.
 - VIII. Meeting Opened to the Public for Comment: The Board of Education sets the limit for the public to speak at the board meeting to five (5) minutes per person unless prior permission has been granted by the Board for extended time (pursuant to Kenilworth Board of Education By-Law 0167).
 - IX. Meeting Closed to the Public for Comment.
 - X. Roll Call of Resolutions.
 - XI. Resolution - Closed Executive Session (if called for).
- RESOLUTION:** Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topic of PSA negotiations, personnel (KEA grievances) which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.
- XII. Return to Public Session-adopt any resolutions necessary after Executive Session.
 - XIII. Adjournment.