



Kenilworth Board of Education

Regular Monthly Meeting Agenda

January 14, 2019

- I. Meeting Called to Order 7:30 p.m.
 - Open Public Meeting Statement
 - Salute to the Flag
 - Roll Call
- II. Receiving of the Minutes of the Secretary (December 10 & 17, 2018 & January 2, 2019)
- III. Reading & Acceptance of Monthly Correspondence
- IV. Superintendent's Report & Presentations:
 - a. Student Spotlight: Harding Student Council: Sonia Haberthur & Carter Stein
 - b. District update: Vincent Gonnella
 - c. Superintendent's HIB Report (December 2018)
- V. Report of Committees, Review of Resolutions & Board Discussion:

FINANCE & FACILITIES

Superintendent's Report

RESOLUTION #1: Be It Resolved, That the Kenilworth Board of Education approves the report of the Superintendent for the month of December 2018.

Be It Further Resolved, That the Board of Education accepts the list of emergency drills conducted during the month of December 2018 as follows:

School	Date	Drill Type
Brearley	12-13-18	Fire
Brearley	12-18-18	Lockdown
Harding	12-13-18	Shelter In Place
Harding	12-14-18	Fire

Bill List

RESOLUTION #2: Be It Resolved, That the attached bill list be approved for the month of December 2018 in the amount of \$2,413,981.64.

Financial Reports

RESOLUTION #3: Pursuant to *N.J.A.C. 6A:23A-16.10(c)(4)*, we, the members of the Kenilworth Board of Education, certify that as of and after review of the secretary's and treasurer's monthly financial reports (appropriations section) and upon consultation with the appropriate district

officials, to the best of our knowledge, no major account or fund (Current Expense, Capital Outlay, or Debt Service) has been overexpended in violation of *N.J.A.C. 6A:23A-16.10(a)(1)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Be It Further Resolved, That the Kenilworth Board of Education accepts the reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies and that they are in agreement for the month of November 2018.

Line Item Transfers

RESOLUTION #4: Whereas, pursuant to Board of Education Policy #3160, the Superintendent and Secretary to the Board have made the following line item transfers (December 2018) in the 2018-2019 school budget, Be It Resolved, That their actions be ratified and recorded in the minutes as per attached.

Conferences, Workshops & Travel

RESOLUTION #5: Be It Resolved, That the Kenilworth Board of Education approves the attendance of the following personnel at conferences/meetings with reimbursement in accordance with Board Policy No. 6471-School District (M), with full details attached, as follows:

Attendee Name	Conference/Workshop Title	Date	Location City, State
Teaching Staff:			
Ewa Lavin	Art Therapy	2/27/2019	South Plainfield, NJ
Lisa Psychojos	NJIDA Winter Institute Food for Thought	2/2/2019	Clark, NJ
Ewa Lavin	Oppositional, Aggressive, Attention-Seeking & Uncooperative	1/24/2019	South Plainfield, NJ
Kelly Starke	Strategies & Structures for Teaching Reading and Writing	2/28/2019	Livingston, NJ
Laura Walsh	Strategies & Structures for Teaching Reading and Writing	2/28/2019	Livingston, NJ
Custodial Staff:			
Chris Parkhill	Baseball, Softball Skin Surface & Management	2/22/2019	New Brunswick, NJ
Administration:			
Brian Luciani	2019 Mandatory District Test Coordinator Training	2/26/2019	Monroe, NJ
Lauren Bound	NWEA MAPs Lunch & Learn	1/30/2019	Monroe, NJ
Dana Cansian	NWEA MAPs Lunch & Learn	1/30/2019	Monroe, NJ
Dana Cansian	Tiered Intervention	1/31/2019	East Brunswick, NJ
Michele Tiedemann	Tiered Intervention	1/31/2019	East Brunswick, NJ
Christopher Caponegro	NJSBGA EXPO 2019	3/10-13/19	Atlantic City, NJ
Scott Miller	DAANJ Annual Conference	3/12-15/19	Atlantic City, NJ
Manny Pontoriero	NJASA TECHSPO 2019	1/31-2/1/19	Atlantic City, NJ
Joe Rodriguez	NJASA TECHSPO 2019	1/31-2/1/19	Atlantic City, NJ

Board of Education Meeting Date Change

RESOLUTION #6: Be It Resolved, That the Kenilworth Board of Education approves the change of the Thursday, June 20th Special Meeting date approved at the January 2, 2019 Organization Meeting to be rescheduled to coincide with High School Graduation on Friday, June 21, 2019.

Payment to Contractor

RESOLUTION #7: Be It Resolved, That the Kenilworth Board of Education authorizes Payments to the Altec Building Systems Corp. for work performed on the Interior Renovations (Classroom Expansion/Security Entrances) at the Harding Elementary School and Brearley Middle/High School (Project #2420-050-18-1000) after review by the Business Administrator and Certification of the Architect:

Payment #	Amount
Payment #1	\$ 69,200.28
Payment #2	\$ 98,552.62
Payment #3	\$ 133,000.00
Payment #4	\$ 49,875.00
Payment #5	\$ 18,373.95
Payment #6	\$ 19,491.15

Settlement Agreement & Release Approval

RESOLUTION #8: Be It Resolved, That the Kenilworth Board of Education approve the Settlement Agreement and Release between the Board of Education and J.M. and E.M. on behalf of J.M., regarding a student matter.

Novak-Retro Payment of Unused Sick Days

RESOLUTION #9: Be It Resolved, That the Kenilworth Board of Education approves retroactive unused sick pay for Dave Novak, retired staff member, in accordance KEA Teachers’ 2017-2020 collective bargaining agreements as follows:

Name	Annual Salary FY ‘18	Days Pay (1)	Accumulated Days	Reimbursed FY ‘18 (2)	Retro Amount
Dave Novak	\$93,430	\$311.43	64.50	\$10,043.62	\$378.29

- (1) Calculated @ 1/300th of annual salary.
- (2) ½ day’s pay for each accumulated sick day.

Johnson-Payment of Unused Sick Days

RESOLUTION #10: Be It Resolved, That the Kenilworth Board of Education reimburses Clarice Howe Johnson, retired staff member, for her unused accumulated sick days in accordance with the KEA Teachers’ bargaining agreement as follows:

Name	Agreement	Annual Salary	Days Pay (1)	Accumulated Days	Reimbursed Amount (2)	Note
Clarice Howe Johnson	Teachers	\$78,100	\$260.33	165.50	\$20,000	Tier III Max

(1) Calculated @ 1/300th of annual salary.

(2) ½ day’s pay for each accumulated sick day.

PERSONNEL & MANAGEMENT

Employment of School Secretary/Clerk – DeMatos

RESOLUTION #11: Be It Resolved, That the Kenilworth Board of Education approves the recommendation of the Acting Superintendent to employ Ana DeMatos as a 10-Month School Secretary at the David Brearley Middle-High School on Step 1 at an annual salary of \$29,362, with full benefits effective January 16, 2019.

Rodriguez- Resignation

RESOLUTION #12: Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Nicole Marie Rodriguez, a Spanish Teacher at David Brearley, effective 2/15/19.

Priolo - Resignation

RESOLUTION #13: Be It Resolved, That the Kenilworth Board of Education accepts the resignation of Mercedes Priolo, a Guidance Secretary at David Brearley, effective 2/12/19.

Gibbons-Maternity Leave of Absence Request

RESOLUTION #14: Be It Resolved, That the Kenilworth Board of Education approves the maternity leave of absence request from Samantha Gibbons, a teacher at David Brearley High School, pending certification of health care provider, as follows:

05/09/2019	Anticipated date of delivery
04/19/19 – 04/28/19	Spring Break
04/29/19 – 05/24/19	Four (4) weeks of unpaid leave to bond with newly born child; concurrently designated as FMLA and NJFMLA leave.
05/28/19 – 06/21/19	Use of 19 sick days
09/03/2019	Anticipated Return

Home Instruction

RESOLUTION #15: Be It Resolved, That the Kenilworth Board of Education approves the following instructors to provide home instruction services for the students below at a rate of \$42.00/hour.

IN DISTRICT STAFF					
Student #	Instructor	Commencing	Ending	# of Hours/Wk	Rate
203307	Elizabeth Marranca	12/1/2018	12/21/2018	2.00	\$ 42.00
203307	Neal DeLuisi	12/1/2018	12/21/2018	2.00	\$ 42.00
20220384	Christa Candon	12/1/2018	12/21/2018	10.00	\$ 42.00
20231500	Caitlin Martin	12/6/2018	12/13/2018	4.00	\$ 42.00
20231500	Robert Kleiven	12/6/2018	12/13/2018	2.00	\$ 42.00
20231500	Roseanne Barilla	12/6/2018	12/13/2018	2.00	\$ 42.00
204010	Anthony Rossetti	12/14/2018	12/21/2018	2.00	\$ 42.00
204010	Robert Kleiven	12/14/2018	12/21/2018	2.00	\$ 42.00
204010	Michele Van Steenacker	12/14/2018	12/21/2018	2.00	\$ 42.00
CONTRACTED SERVICES					
Student #	Contractor	Commencing	Ending	# of Hours/Wk	Rate
20191173	Silvergate Prep	11/13/2018	12/14/2018	5.00	\$ 42.00

Student Teachers

RESOLUTION #16: Be It Resolved, That the Kenilworth Board of Education approves the following to participate as practicum student(s)/observer(s)/student teacher(s) in the Kenilworth School District as directed by their individual college/university, at no cost to the Board.

Student Teacher	College/University	Cooperating Teacher
Brandt, Tyler	Kean University	Dennis Lonergan
Menendez, Emily	Caldwell University	Gihann Elshiekh

Secretary/Clerk Salaries 2018-2019

RESOLUTION #17: Be It Resolved, That the Kenilworth Board of Education establish the 2018-19 annual salaries for the secretary/clerk staff as follows in accordance with the Agreement between the Kenilworth Board of Education and Kenilworth Education Association as follows:

Name	Title	# Months	2018-19	
			Step	Salary
Budis, Caroline	School Clerk: Harding	10	4	30,862
Calello, Valentina	PT Clerk: Nurse Harding/Breareley	10	2	11,198

Cantalupo, Denise	Secretary: SPED Director	12	16	51,761
D'Addario, Lucia	Secretary: Principal (Brearley)	12	1	35,040
Dutkevicz, Lorrell	Secretary: Principal (Harding)	12	5	38,321
Hart, Tonianne	Secretary: Athletic Office	10	4	30,862
Mazza, Jolene	Supervisor's Secretary	12	7	40,821
Montoya, Maria	School Clerk: Brearley HS	10	1	29,362
Priolo, Mercedes	Secretary: Guidance Office	12	4	37,086

Custodian/Maintenance Salaries 2018-2019

RESOLUTION #18: Be It Resolved, That the Kenilworth Board of Education establish the 2018-19 annual salaries for the custodial/maintenance staff as follows in accordance with the Agreement between the Kenilworth Board of Education and Kenilworth Education Association as follows:

Name	Title	2018-19	
		Step	Salary
DeLeo, Alfonso	Brearley	15	57,864
Naumiuk, Janusz	Maintenance	12	53,703
Parkhill, Chris	Groundskeeper	10	51,926
Price, Peter	Harding	15	57,864
Splendorio, Frank	Maintenance	7	48,926

Aides Hourly Rates 2018-2019

RESOLUTION #19: Be It Resolved, That the Kenilworth Board of Education establish the 2018-19 hourly rates for the aides staff as follows in accordance with the Agreement between the Kenilworth Board of Education and Kenilworth Education Association as follows:

Hourly Rate		
Paraprofessional Aides	\$	24.81
Lunch Aides	\$	15.70

Teacher Salaries 2018-2019

RESOLUTION #20: Be It Resolved, That the Kenilworth Board of Education establish the 2018-19 annual salaries for the teaching staff as follows in accordance with the Agreement between the Kenilworth Board of Education and Kenilworth Education Association as follows:

Name	Assignment	2018-2019	
		Step	Salary
Abdelaziz, Assunta	SE: Behavior Specialist	18 MA +30	94,991
Adamcik, Michael	Science: HS	7 MA	72,700

Alcid, Jessica	Music: Brearley	2 BA	62,495
Alvarez, Michelle	Math: MS	12 MA +30	85,411
Antao, Manuel	Technology	18 MA	85,980
Bader, Monica	Math: HS	1 BA	62,195
Barilla, Rosanne	CST: LDTC	14 MA+30	88,011
Bechtler, Nancy	SE: MS RC	18 MA +30	94,991
Bedford, Leslie	Grade 1	18 MA +30	94,991
Bishop, Collin	Nurse: Harding	18 BA	76,218
Blizzard, Lauren	Lang. Arts: MS	12 MA	78,100
Bornstein, Michael	Math: SPED	1 BA	62,195
Bussiere, Stacie	Grade 4	7 MA +30	79,711
Campanile, Saveria	Grade 6	18 MA +30	94,991
Candon, Christa	SE RCHS: LA/Math	18 MA +30	94,991
Capizzano, Joseph	PE/Health: Harding	18 MA +30	94,991
Caplanis, Sylvana	SE: RC ICR (Grade 2)	4 MA	71,250
Carrara, Carol	CST: Psyc.	18 MA +30	94,991
Cerillo, Curtis	Science: MS	18 MA +30	94,991
Cincotta, Eugene	Science: HS	1 MA	70,300
Collemi, Nicole	Grade 2	3 MA	70,900
Condo, Melissa	Nurse: Brearley	7 BA	64,495
Conte, Erin	Music: Harding	13 MA	79,200
Cuesta, Christopher	Science: MS	2 MA	70,600
D' Arpa, Tiffany	Grade 4	8 MA +30	81,351
Da Silva, Michelle	Grade 4	4 MA	71,250
DeBlasio, Nicholas	Grade 3	7 MA +30	79,711
Decavalles, Anna	Grade 5	8 MA+30	81,351
DeCristoforo, Kathleen	Grade 2	6 MA +30	79,111
DeLuisi, Neal	SE RCHS: English	13 MA	79,200
Desch, Brittany	CST: Social Worker	2 MA	70,600
DeVito, Benjamin	Math: HS	4 BA	63,145
Dieckmann, Jennifer	Reading Specialist	18 MA +30	94,991
Donohue, Jennifer	SE: RC ICR (Grade 6)	18 MA +30	94,991
Donough, Cynthia	Grade 2	8 MA	74,240
Duda, Jacklyn	Grade 3	7 MA+30	79,711
Duffy, Jacklyn	SE: RC ICR (Grade 5)	6 BA	63,995
Dunn, LeAnne	PE/Health: Brearley	6 BA	63,995
Efchak, Amy	PE/Health: Brearley	16 MA+30	90,911
Elshiekh, Gihann	Kindergarten	3 BA	62,795
Esposito, Jessica	SE: RC ICR (Grade 4)	5 MA	71,650
Farber, Jeannine	Math: MS	15 MA+30	89,411

Ferdinandi, Brianna	Kindergarten	2 BA	62,495
Folgar, Gina	Grade 4	10 MA +30	83,211
Fowlkes, Kristie	SE: Speech	10 MA	76,000
Gallina, Marie	Science: HS	6 MA	72,150
Galpern, Michelle	ELL: Harding	6 MA	72,150
Geoghan, Melissa	PE/Health: Harding	10 MA +30	83,211
Gerenstein, Rose	Grade 4	8 MA +30	81,351
Gibbons, Samantha	Social Studies: HS	6 MA	72,150
Giordano, Philip	Science: HS	10 BA	67,485
Glacken, Cathy	SE: RC ICR (K)	12 MA	78,100
Goger, Karen	Grade 2	8 BA	66,000
Gonzalez-Rein, Veronica	WL: Spanish	18 MA +30	94,991
Greten, Margaret	Lang. Arts: HS	18 MA +30	94,991
Griffin, Graceann	G & T/STEM	16 MA+30	90,911
Griffiths, Aime	Guidance Counselor	7 MA	72,700
Grimaldi, Candace	Science: MS	Q MA+30	104,728
Harrison, Meaghan	Guidance Counselor	5 MA	71,650
Healy, Erin	SE: PSD	11 MA	77,050
Higgins, Meaghan	Grade 1	7 MA +30	79,711
Hill, Jamie	SE: OT	8 MA +30	81,351
Holt, Bonnie	SE: Speech	9 MA	75,000
Hopper, William	WL: Spanish/ESL	18 MA +30	94,991
Horling, Dawn	Grade 6	11 MA +30	84,261
Jayne, Ryan	Athletic Trainer	5 BA	63,545
Jeans, Kristen	Guidance Counselor	17 MA	83,850
Jernigan, Renee	Grade 5	8 MA+30	81,351
Johnson, Clarice	Library Media: Harding	12 MA	78,100
Jurkiewicz, Monica	PS Inclusion	6 MA	72,150
Kaplow, David	SE: MS RC	6 MA	72,150
Kaprowski, Lora	Grade 6	18 MA +30	94,991
Kartsakalis, Alexandra	Guidance Counselor	3 MA	70,900
Kirkpatrick, Donna	SE: LLD 4-6	V MA+30	96,121
Kleiven, Robert	SE: ICR (Brearley SS)	4 MA	71,250
Klimchak, Michael	Grade 5	10 MA +30	83,211
Kress, Cheryl	Technology	R MA+30	103,682
Kurek, Maureen	BSI: Harding	18 MA	85,980
LaBruno, Anthony	Music: Brearley	6 MA	72,150
LaMorte, Michael	SE RCHS: Science	18 MA +30	94,991
Lavin, Ewa	CST: Psyc. Emotional Prog.	6 MA +30	79,111
LoConte, Megan	Grade 3	8 BA	66,000

Logan, Kelsey	Science: HS	2 BA	62,495
Lonergan, Dennis	PE/Health: Brearley	18 BA	76,218
Luerssen, Heidi	Grade 6	7 BA	64,495
Lugo, Jamie	Guidance Counselor	18 MA +30	94,991
Luke, Alison	CST: Psyc	1 MA+30	77,261
Maraviglia, Michael	CST: Social Worker	16 MA+30	90,911
Marks, Melissa	Grade 5	4 BA	63,145
Marranca, Elizabeth	SE RCHS: SS	13 MA +30	86,711
Marsili, Janice	Art: Brearley	18 MA +30	94,991
Martin, Caitlin	SE: ICR (Brearley Math-Sci)	5 MA	71,650
McGee, Angela	Kindergarten	13 MA +30	86,711
McGowan, Vincent	Social Studies: HS	18 MA +30	94,991
McSherry, Lisa	SE: RC ICR (Grade 4)	15 BA	72,145
Miller, Gregory	Lang. Arts: MS	1 MA	70,300
Miller, Stacey	Kindergarten	18 MA +30	94,991
Mills, Joseph	Grade 3	14 MA+30	88,011
Minarik, Jill	Lang. Arts: HS	5 MA +30	78,611
Monesmith, Jaime	SE: RC ICR (Grade 3)	8 MA	74,240
Mueller, Grace	SE: MS RC	17 BA	74,238
Nelson, Samantha	Kindergarten	6 MA	72,150
Nichols, David	SE: RC ICR (Grade 6)	8 MA	74,240
O'Brien, Gregory	PE: Brearley (FT)	1 BA	62,195
O'Connor, Regina	SE: Speech	18 MA	85,980
Ondrey, John	Music: Harding	18 MA	85,980
Ostrom, Edit	Library Media: Brearley	5 MA	71,650
Parente, Kristine	Kindergarten	12 MA +30	85,411
Perez, Cynthia	Technology	11 BA	68,335
Petrakos, Stephanie	Art: Brearley	8 BA	66,000
Petti, Mendy	Math: HS	13 MA	79,200
Phillips, Allen	PE: Brearley	1 BA	62,195
Phillips, Anne	Lang. Arts: HS	18 MA +30	94,991
Piccoli, Desirae	SE: LLD K-3	4 BA	63,145
Pickton, Joseph	Lang. Arts: HS	16 MA+30	90,911
Pitarresi, Matthew	PE/Health: Brearley	4 BA	63,145
Pizzano, Joelle	Social Studies: HS	2 BA	62,495
Pollock, Kaitlyn	Social Studies: MS	7 MA	72,700
Psyhojos, Lisa	SE: RC ICR (Grade 2)	15 MA+30	89,411
Quintero, Johanna	WL: Spanish	6 MA +30	79,111
Radice, Denise	BSI: Harding	6 BA	63,995
Rodriguez, Nicole	WL: Spanish	12 MA +30	85,411

Rodriguez, Ofelia	WL: Spanish PT	1 BA	29,602
Rossetti, Anthony	Math: HS	8 MA +30	81,351
Ruopp, Jennifer	CST: LDTC	V MA+30	96,121
Ryan, Michelle	Math: MS	9 BA	66,660
Santoro, Mary	Grade 6	8 MA	74,240
Scasso, Stephanie	Guidance Counselor	11 MA +30	84,261
Schau, Lorrae	SE: MS RC	V MA+30	96,121
Schmidtberg, Jaclyn	Grade 2	14 BA	71,145
Shapiro, Jason	Math: MS	14 MA+30	88,011
Smith, Helynne	Math: HS	13 MA	79,200
Sona, Dale	Science: HS	10 MA	76,000
Spampinato, Nichole	Social Studies: HS	8 MA+30	81,351
Spony, Janet	Art: Harding	18 MA	85,980
Starke, Kelly	Grade 1	7 MA +30	79,711
Terranova, Debra	BSI: Harding	6 MA	72,150
Tetzlaff, Michael	Social Studies: HS	7 MA	72,700
Toto, Pina	BSI: Harding	14 MA+30	88,011
Tropeano, Martha	ELL: Harding	12 BA	69,245
Ulasevich, Jacob	Computer Science	1 BA	62,195
VanSteenacker, Michelle	Lang. Arts: MS	18 MA	85,980
Vitale, Jennifer	Grade 5	5 MA	71,650
Walsh, Laura	Grade 1	10 MA	76,000
Warchol, Nicole	Lang. Arts: MS	11 MA +30	84,261
Weinstein, Paul	Lang. Arts: HS	18 MA +30	94,991
Westbrook, Diane	Social Studies: MS	18 BA	76,218
Wong, Janette	Grade 1	12 MA +30	85,411
Wurster-Smith, Tammy	Grade 3	17 MA	83,850
Zsamba, Marisa	WL: Italian	18 BA	76,218

SOA for Paraprofessional Staff 2018-2019

RESOLUTION #21: Be It Resolved, That the Kenilworth Board of Education approves the Statement of Assurance (SOA) Regarding the Use of Paraprofessional Staff as of January 1, 2019 for the 2018-2019 School Year.

CURRICULUM & INSTRUCTION

2019-2020 Cooperative Sports Program

RESOLUTION #22: Be It Resolved, That the Kenilworth Board of Education approves the cooperative sports program for the 2019-2020 school year between the Kenilworth David Brearley Middle/High School and the Springfield Jonathan Dayton High School as follows:

Jonathan Dayton High School Gymnastics
High School Ice Hockey
High School Swimming

David Brearley High School Wrestling

Curriculum Adoption

RESOLUTION #23: Be It Resolved, That the Kenilworth Board of Education adopt the following curriculum which has been updated to be aligned with the NJSL Standards.

Curriculum	Prior BOE Adoption	Revised
Kindergarten ELA	10/13/2015	1/14/2019
Kindergarten Math	8/13/2012	1/14/2019

HIB November 2018

RESOLUTION #24: Be It Resolved, That the Kenilworth Board of Education accepts the recommendations of the Superintendent as reflected in his November 1, 2018 to November 31, 2018 HIB Incident Report.

This report was disseminated to the Board of Education in December 2018 and reviewed by the Superintendent at the December 10, 2018 Regular Board of Education Meeting.

The Board reserves the right to discuss this matter in executive session should any Board Member need additional information before voting on the HIB report.

ADDITIONAL RESOLUTIONS FOR CONSIDERATION

2018-2019 Memorandum of Agreement - Education & Law

RESOLUTION #25: Be It Resolved, That the Kenilworth Board of Education approves the Memorandum of Agreement (MOA) between the Kenilworth Board of Education and Law Enforcement Officials for the 2018-2019 School Year.

VI. Old Business.

VII. New Business.

VIII. Meeting Opened to the Public for Comment: The Board of Education sets the limit for the public to speak at the board meeting to five (5) minutes per person unless prior permission has been granted by the Board for extended time (pursuant to Kenilworth Board of Education By-Law 0167).

- IX. Meeting Closed to the Public for Comment.
- X. Roll Call of Resolutions.
- XI. Resolution - Closed Executive Session (if called for).

RESOLUTION: Be It Resolved by the Board of Education of Kenilworth that the Board of Education meet in private session, from which the public shall be excluded, to discuss the topic of negotiations (PSA Negotiations) which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meetings Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

- XII. Return to Public Session-adopt any resolutions necessary after Executive Session.
- XIII. Adjournment.